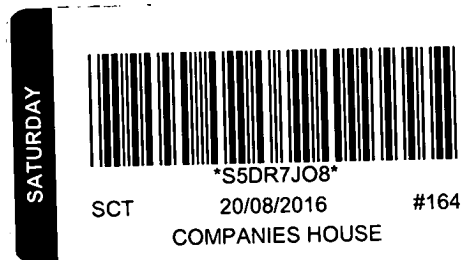


REGISTERED COMPANY NUMBER: SC432921 (Scotland)
REGISTERED CHARITY NUMBER: SC027690

Report of the Trustees and
Financial Statements For The Year Ended 31 March 2016
for

Amina - The Muslim Women's Resource Centre



Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Amina - The Muslim Women's Resource Centre

Contents of the Financial Statements
For The Year Ended 31 March 2016

	Page
Report of the Trustees	1 to 8
Statement of Trustees Responsibilities	9
Report of the Independent Auditors	10 to 11
Statement of Financial Activities	12
Balance Sheet	13
Cash Flow Statement	14
Notes to the Cash Flow Statement	15
Notes to the Financial Statements	16 to 22
Reconciliation of Income and Expenditure	23
Reconciliation of Funds	24 to 25

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Amina - the Muslim Women's Resource Centre are met through the range of services and activities offered.

These can be divided into 3 strands:

- 1) Provision of direct helping services to Muslim women via face to face information and advice sessions, telephone helpline; counselling services; advocacy and befriending.
- 2) Development activities designed to build the confidence and capacity of Muslim women, and promote wider community integration.
- 3) Strategic work with policy makers and mainstream organisations to ensure that the needs of Muslim women are taken into account in the mainstreaming agenda.

The work of Amina - the Muslim Women's Resource Centre is regularly reviewed, with quarterly statistical monitoring of a range of variables relating to service user origin and need, and an annual review of targets and effectiveness. This process is used to identify unmet needs and monitor continued requirements for existing services.

New and expanded projects stem from this analysis of service user need, and successful funding applications to meet this need.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report spans 12 months until the end of March 2016. In this period overall there was a 28% growth for the organisation, attracting more diverse funding sources, such as from Dundee City Council, People's Health Trust and Rank Foundation, particularly focussing on development and support work from our Dundee base, whilst maintaining our main sources of national project funding, for at least another year.

There were also numerous staffing changes, following through with the commitment last year to create a stronger organisational management infrastructure, a new role of a North of Scotland Coordinator was introduced as well as a dedicated Finance Officer role.

This year winning funding from the People's Project, as one of the top 3 voted for projects allowed for our Violence Against Women work to use the stories of women, with permission, to create a play, 'If I Had A Girl', to reach out to more people in raising awareness of key elements of honour based violence and domestic abuse within Minority Ethnic marriages.

The changing political climate and heightening of the Syrian refugee crisis, seen the arrival of new families to Scotland via the Vulnerable Person's Relocation Scheme. Amina felt well placed with our expertise and track record of delivering direct support work to vulnerable or disadvantaged women to support new families arriving in Dundee through new funding from Dundee City Council.

Overall, more than 4000 Muslim & ME (minority ethnic) women and their families have benefited from the work the organisation does and we have recruited more than 50 volunteers from diverse backgrounds, as well as increasing membership.

The proficiency of 12 different spoken languages by staff and volunteers has helped to meet the needs of a diverse Muslim population. The time devoted by volunteers has saved money; the monetary value of their time would be over £70,000.

Our presence in the media increased with very positive coverage on BBC TV and radio and both local and national newspapers. Additionally our social media (Twitter and Facebook) presence and activity soared to over 7000 followers for our campaigns and our main organisation.

This year Amina MWRC has committed and signed up to pay the Glasgow Living Wage in line with our values of fairness and empowerment.

Helpline & Development Project

The Amina Muslim Women's Helpline has continued to provide a free phone listening ear and support service for Muslim women. Calls are answered by staff and 15 trained volunteers between the hours of 10am and 4pm on weekdays. The Helpline received 1110 calls with the top ten issues that women called about being: (1) Family (2) Marital/Relationship (3) Domestic Abuse (4) Mental Health (5) Divorce (6) Child Sexual Abuse (7) Social Isolation (8) Housing (9) Agency seeking signposting for a client (10) Immigration.

This year it was noted there had been a rise in calls about mental health. The helpline continued to operate as a Hate Crime 3rd party reporting service for Police Scotland; this year the service noted a record number of hate crime calls since its inception.

The Islamic advice service had a 10% increase in calls reaching out to more women who sought Islamic advice about often intimate issues which they felt they could not approach a male scholar about.

Development activities under the helpline project included an annual conference 'Understanding and Tackling Islamophobia' which sought to explore opportunities to tackle hate crime and Islamophobia in Scotland. The conference has also helped to underpin Amina-MWRC's future campaign focus for 2016-17.

Our annual women's conference, 'Speaking for Ourselves' took place in Perth this year attracting over 80 Muslim women and Minority Ethnic women from across Scotland, to talk about issues that affect them in their localities and wider.

The School's work in its 5th year, proving popular with teachers, pupils and volunteers, continued to run with limited funding. The staff recruited 8 volunteers to engage with school pupils in religious education classes to address

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

stereotypes and misconceptions related to Muslim women. From October 2015 - March 2016, 16 different schools in and around Glasgow were attended, with engagement from 1500 pupils. Some schools were visited in partnership with Interfaith Scotland and Islam Awareness Week.

Violence Against Women

The ending Violence against Women (VAW) project aims to increase awareness and understanding of issues and relevant services surrounding domestic abuse and honour based violence to Muslim and Minority Ethnic women in Scotland, with the hope of making them feel less isolated and more confident in raising VAW issues in their communities.

Storytelling and self-care workshops were held for survivors of honour based violence and domestic abuse. Coping strategies were also explored during Woodlands Workshops in conjunction with the Forestry Commission.

The Men's work continued this year with interactive domestic abuse workshops being led by Shaykh Abdul Aziz in conjunction with Amina. There was also one designed specifically for young men delivered by Shaykh Hassan Rabbani. Over 60 men have been engaged with, of which 94% making a commitment to future campaign work to prevent violence against women.

The projects new Baby Steps to Gender Equality film was launched during the 16 days of activism in November, and was praised by agencies and community members as a useful tool to raising awareness of how we as a society create attitudes and opinions on gender roles and responsibilities.

Save Energy Save Money

The Save Energy Save Money project came to an end as of 31st March 2016. The project worked with over 500 people across Glasgow. It was successful in training 82 volunteers from a wide range of communities including, Somali, Sudanese, Pakistani and Arab, on issues of climate change such as energy efficiency measures and saving in order to reduce their carbon foot print as a result of reducing energy consumption.

In addition to this 115 clients were supported to reduce their energy consumption and 35 clients were intensively supported to write off nearly £7000 in energy bills. As a legacy, the project has produced 4 videos to continue to raise awareness of both climate change and fuel poverty.

Employability

Amina's 'Inspiring Aspirations' employability project continued to grow and increase in productivity by engaging, empowering, educating and supporting more than 560 Muslim and Minority Ethnic women across Dundee, Glasgow and Perth last year, enabling women to overcome their personal barriers to progression. Attracting nearly 300 new clients, the project delivered employability training programmes, personal development workshops, English conversation classes, ESOL for Employability (in partnership with WEA) and 125 individual support sessions.

We are delighted to report that 103 women progressed to further education, paid employment, volunteering and 3 set up their own business, with 52% of those progressing, entering the paid labour market.

Building Bridges

The Building Bridges project started in December 2015 with a view to support Muslim, Minority Ethnic women to improve their skills, become more confident in participating in their communities, and facilitate support groups and activities for women experiencing social isolation through drama, creative arts, information sessions on women's rights and entitlements. The project aims to reduce social and emotional isolation for Muslim, in Dundee.

One of the most notable activities thus far has been the 'walking' football in partnership with Dundee International Women's Centre (DIWC) and Dundee Football Club. More than 30 women attended this session and reported an increase in confidence.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Educating Against Extremism

Following on from the reported increase in young people across the UK being radicalised by extremist ideologies, Scottish Government funding allowed for Amina to deliver pilot interactive workshops, 'Take Ownership' to over 100 young people (14-25 years old) across 5 different locations. The aim of the workshops was to empower young people to be active members of their community, encourage them to feel proud of their Scottish Islamic identity and provide a safe space for them to discuss issues that may affect them such as islamophobia, internet safety as well as deconstructing arguments posed by groups like ISIS.

Amina also organised and delivered its first ever youth conference, 'Infinity and Beyond' which had 110 registrations and 80 young people in attendance on the night, both male and female. The key note speaker addressed the audience, sharing his personal challenges, including of mental health as well as encouraging all to fulfil their potential.

Our funders during the year were: Scottish Government – VAW & Gender Equality, People and Communities Fund, Climate Challenge Fund, Community Jobs Scotland; South East Integration Network; South East Vibrancy Group; Scottish Sadaqa Charitable Trust; Clydesdale Bank; Royal Bank of Scotland; Rank Foundation; People's Health Trust; Awards for All; Commonweal Fund; Hugh Fraser Foundation; Forestry Commission and Dundee City Council to whom we give thanks.

A wide range of organisations have worked in partnership with us this year, some have donated their resources and shown their approved support towards Amina - the Muslim Women's Resource Centre. These include organisation such as Voluntary Action Fund; Dundee Voluntary Centre; Dundee Carers Centre; Glasgow City Council; Dundee City Council; Perth Council; Glasgow Regeneration Agency; Glasgow Women's Library; REACH Community Health Project; Multicultural Elderly Care Centre; Castlemilk Law & Money Advice Centre; British Red Cross Society; Poverty Alliance; Business Gateway Glasgow; Police Scotland; Dundee & Glasgow Citizens Advice Bureaus & Citizens Advice Direct; Violence Against Women Partnerships; East Renfrewshire Council; West Lothian Council; Royal National Institute for the Blind Scotland; Befriending Network; Unity Family Services; Karibu; White Ribbon campaign; Al-Maktoum Institute; Muslim Council of Scotland; Learning Link Scotland; Glasgow City College; Backbone; Shakti Women's Aid; Beyond the Veil Women's Group; Maryhill Integration Network; Yusuf Youth Initiative; Rape Crisis Centre; Dundee Central Library; Dundee Central Mosque; Al-Waleed Centre; Rainbow Women's Group Falkirk; NHS Tayside; Dundee Healthy Living Initiative; Skills Development Scotland; the Forestry Commission; St Andrews, Dundee & Abertay Universities; Dundee and Angus College; Mitchell Street Adult Learning Centre; Dundee Women's Aid; Hemat Gryffe Women's Aid and Shakti Women's Aid; WEA; Oxfam Scotland; Universities of West of Scotland, Strathclyde, Glasgow and Caledonian; Job Centres in Glasgow and Dundee; Jobs and Business Glasgow; Gheat; Home Energy Scotland; CEMVO Scotland; Cifal Scotland; Citrus Energy; South East Integration Network; North Glasgow Integration Network; International Women's Group; Saheliya; One World Centre; The Steeple Church Dundee; Dundee Fire Service; Scottish Refugee Council; Dundee Contemporary Arts; Dundee International Women's Centre; Minority Communities Hub, Perth and Kinross Association of Voluntary Service (PKAVS); Victoria and Albert Museums; Dundee University International Families' Group; Glasgow Transport Police; BEMIS; Scottish Football Association; Dens Road Primary School; Towards Employment Team Angus; Women's Equality Steering Group; Dundee Rep Theatre; Muslimah Fuel; Tayside Contracts; Project Scotland; Faith in Community Scotland Dundee; The Young Women's Movement (YWCA); Shelter Scotland Dundee; WSREC; Royal Bank of Scotland; Radio Ramadhan Scotland; Scottish Women's Convention; Women's Enterprise Scotland; NHS Scotland; Glendale Women's Café; Kinning Park Complex; Mina Trust; Romanov Lav; Scottish Women in Business; Shelter; Homestart; Youth Community Support Agency; Community Jobs Scotland; Third Sector Equality Forum; Word Up Communications; Minority Ethnic Mediation.

The Board would like to take this opportunity to thank all the funders, volunteers, individual donors and corporate bodies for their significant and valued contributions and support to the charity.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

FINANCIAL REVIEW

The net incoming resources, after operational expenses of £465,340, for the period were £13,801.

At the end of the financial period reserves were £40,545.

The principal funding sources for the charity are currently by way of grant income from the Scottish Government and other charitable Trusts. The charity also relies on voluntary donations and community fundraising to meet their day to day financial commitments. These funds have been utilised to meet the operational expenses of the charity.

The Board recognises that the Centre is a "not for profit" organisation and are cognisant of the position to ensure that the organisation is managed in a manner, which acknowledges the inherent responsibilities, demands and structures, which form the reality of operating in the Scottish economy.

Amina - the Muslim Women's Resource Centre is working towards a reserves policy that allows current work to continue post the funding date for projects where funders may not notify of decision to continue funding until after the end of the financial year. To this end the intention is to develop reserves for 3 months budgeted expenditure of all potential ongoing costs to the organisation. The reserves will be generated from unrestricted revenue as all restricted funds require to be spent within that funding year, unless particular permission has been given to extend the period of grant.

FUTURE PLANS

As the financial context in which our organisation operates becomes more challenging, our resource base may undergo significant shifts or redistribution. Continued growth can no longer be safely assumed. The onus is not only on how much resources we have to work with but also on utilising these resources in the most effective manner.

Huge reliance on public funding is still a dominating factor and will continue to remain a significant feature of the organisations overall income base but we will continue to diversify our streams of funding to maintain control of our organisational development and our overall mission. Our resources will not just take the form of monetary income as volunteering and community development will remain key features and will be promoted and developed. Volunteers are vital in sustaining some of our core services and delivering our wider mission.

We will focus more on quality assurance and the evaluation of the services delivered.

Our policies and procedures will evolve with and adapt to major social, economic and political changes.

Our service provision will at all times match the needs and cater for all the issues that are faced by Muslim women in the current climate.

Amina - The Muslim Women's Resource Centre

Report of the Trustees
For The Year Ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is regulated by its Memorandum and Articles of Association, as adopted in 2012 and amended in 2013 and 2015.

The purpose of the charity is:

To promote any charitable purpose for the benefit of Muslim women and their family members where relevant, in particular the advancement of citizenship and community development, the promotion of religious and racial harmony, the promotion of equality and diversity, the advancement of education, the relief of poverty and distress, the furtherance of health and the provision or assistance in the provision of facilities of recreation or other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of the aforementioned persons.

In furtherance thereof, but not otherwise, Amina will seek:-

- to enable Muslim women of all ethnic minorities to access sensitive counselling, support and advice which meets their needs, both through provision of service and supported referral mechanisms.
- to establish a helpline to reach Muslim women across Scotland including isolated women from rural communities, to access facilities and services to help meet their needs and provide confidential advice, support and counselling.
- to enable and empower Muslim women to develop self-confidence.
- to develop training and volunteering skills to increase self-confidence, enhance employment opportunities and create further resources for community development.
- to initiate outreach work in order to encourage "housebound" women to participate in local/community based activities.
- to create links, supported referral mechanisms, and network effectively with voluntary organisations, statutory agencies and local authorities in furtherance of the objectives detailed above.
- to undertake community development work within the Muslim community and to support community integration and community cohesion.

Recruitment and appointment of new trustees

The Board consists of up to 12 elected members plus up to 3 additional persons appointed by the Board. Board members are elected at the AGM and entitled to serve for 3 years. Retiring Board members are entitled to stand for election.

A person shall not be eligible for election as a director unless she is a member of the company. An appointed Director need not be a member of the company but must agree to adhere to the Memorandum and Articles and promote the interests of the company.

The quorum for Board meetings shall be four members, at least two of whom shall be elected.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Amina - The Muslim Women's Resource Centre has changed its legal form from an unincorporated charity to an incorporated charity effective from 1 October 2012. OSCR consent was received regarding the change of legal form. The company limited by guarantee was incorporated on the 19 September 2012, and undertook the charity's aims from 1 October 2012. All the assets and liabilities of the unincorporated charity as at 30 September 2012 were transferred to the incorporated charity on 1 October 2012.

Governance and Management

The overall control of the Centre lies with the Board who have the power to decide on all matters concerning Amina - the Muslim Women's Resource Centre, subject to the memorandum and articles, and policy made at the AGM. The Chief Executive Officer has overall responsibility for the operational management of the organisation and she line manages project managers who manage their own projects, project staff and volunteers.

The Chairperson is responsible for the management of the Board and the Chief Executive Officer is responsible for the day to day management of the Centre. Both the Chairperson and the Chief Executive Officer report directly to the Board, with the Chief Executive Officer being line managed by the Chairperson. The Chief Executive Officer line manages the project coordinators employed by the Centre, who in turn manage project officers, sessional staff and volunteers.

Volunteers form a major asset of Amina - the Muslim Women's Resource Centre. Once trained for the role, they are involved in all aspects of service user support, assist with administration, and have become involved in development work. Amina - the Muslim Women's Resource Centre has a fully developed volunteer policy which identifies recruitment, and support and supervision arrangements for volunteers.

Risk management

The Board have examined the major strategic and operational risks, which the Centre faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

As with all voluntary sector organisations, Amina - the Muslim Women's Resource Centre is vulnerable to changes in public policy affecting statutory funding. The Trustees are highly aware that funding for three main statutory funded projects currently runs until end March 2017, and that there is severe financial pressure on statutory sources.

Amina - the Muslim Women's Resource Centre has developed a fundraising strategy designed to diversify the sources of funding, and increase sustainable fundraising streams, for the period beyond 2016. In addition to applications to a range of statutory and charitable trust funds, the plans for community based fundraising and individual donations will bring in increased levels of funding from this stream during the forthcoming financial years. In furtherance of this Amina - the Muslim Women's Resource Centre continues to invest in fundraising training for staff and volunteers.

Amina - the Muslim Women's Resource Centre is aware of the potential risks attached to the provision of advice, counselling and befriending. To counter this, the Centre invests in training for staff and volunteers, has robust supervision and risk management procedures, and in case of a claim, professional indemnity insurance to cover such eventualities.

Amina - the Muslim Women's Resource Centre will carry out effective risk assessment and management in order to identify, evaluate and attempt to control all potential risks. Although it is not possible for us to eliminate risk factors entirely, we will endeavour to reduce these risks to a level that the organisation is comfortable with, be it governance, external, regulatory and compliance, operational or financial factors. We will continue our analysis of all risk factors and will aim to prioritise them, reduce and control them, monitor them and have assurance that the controls put in place are working as planned.

To protect against financial fraud, Amina - the Muslim Women's Resource Centre has financial policies that require two authorised signatures on all accounts, identifies levels of financial liability that can be entered into by staff members, and ensures checks on cash handling.

Amina - The Muslim Women's Resource Centre

Report of the Trustees
For The Year Ended 31 March 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC432921 (Scotland)

Registered Charity number

SC027690

Registered office

Citywall House
32 Eastwood Avenue
Glasgow
G41 3NS

Trustees

A Khand	Chair
F Thomas	Vice Chair
Y Ferrigan	Secretary
R Khan	Treasurer
Dr H Al-Jubouri	
B Younas	
F Shabbir	
J A Hassan	
F Nasir	
S Fraz-Khan	- resigned 04.09.15
F Hameed	- resigned 04.09.15

Company Secretary

Y Ferrigan - appointed 04.11.15

Auditors

Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

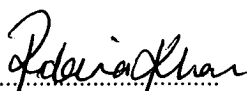
Banker

The Co-operative Bank
P.O. Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

AUDITORS

The auditors, Robb Ferguson, will be proposed for re-appointment at the forthcoming Annual General Meeting. .

Approved by order of the board of trustees on 17.08.16 and signed on its behalf by:



R Khan - Trustee

Amina - The Muslim Women's Resource Centre

Statement of Trustees Responsibilities
For The Year Ended 31 March 2016

The trustees (who are also the directors of Amina - The Muslim Women's Resource Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Independent Auditors to the Trustees and Members of
Amina - The Muslim Women's Resource Centre

We have audited the financial statements of Amina - The Muslim Women's Resource Centre for the year ended 31 March 2016 on pages twelve to twenty three. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page nine, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Trustees and Members of
Amina - The Muslim Women's Resource Centre

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Janice Alexander

Janice Alexander (Senior Statutory Auditor)
for and on behalf of Robb Ferguson
Chartered Accountants & Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Date: 17.08.16

Amina - The Muslim Women's Resource Centre

Statement of Financial Activities
For The Year Ended 31 March 2016

		Unrestricted fund £	Restricted funds £	Total 2016 funds £	Total 2015 funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,742	-	5,742	1,401
Charitable activities	4				
Salaries and running costs		-	463,910	463,910	366,693
Other trading activities	3	8,369	1,000	9,369	5,089
Other income		<u>120</u>	<u>-</u>	<u>120</u>	<u>114</u>
Total		14,231	464,910	479,141	373,297
 EXPENDITURE ON					
Raising funds	5	-	-	-	13
Charitable activities	6				
Salaries and running costs		<u>430</u>	<u>464,910</u>	<u>464,340</u>	<u>368,702</u>
Total		430	464,910	465,340	368,715
 NET INCOME		13,801	-	13,801	4,582
 RECONCILIATION OF FUNDS					
Total funds brought forward		26,744	-	26,744	22,162
 TOTAL FUNDS CARRIED FORWARD		<u>40,545</u>	<u>-</u>	<u>40,545</u>	<u>26,744</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

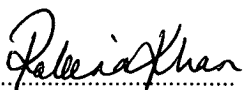
Amina - The Muslim Women's Resource Centre

Balance Sheet
At 31 March 2016

	Not es	Unrestricted fund £	Restricted funds £	Total 2016 funds £	Total 2015 funds £
CURRENT ASSETS					
Debtors	13	1,017	-	1,017	6,251
Cash at bank and in hand		<u>75,477</u>	<u>30,695</u>	<u>106,172</u>	<u>55,354</u>
		76,494	30,695	107,189	61,605
CREDITORS					
Amounts falling due within one year	14	(35,949)	(30,695)	(66,644)	(34,861)
NET CURRENT ASSETS		<u>40,545</u>	<u>-</u>	<u>40,545</u>	<u>26,744</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>40,545</u>	<u>-</u>	<u>40,545</u>	<u>26,744</u>
NET ASSETS		<u>40,545</u>	<u>-</u>	<u>40,545</u>	<u>26,744</u>
FUNDS	16				
Unrestricted funds				40,545	26,744
Restricted funds				-	-
TOTAL FUNDS				<u>40,545</u>	<u>26,744</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 17.08.16 and were signed on its behalf by:


.....
R Khan -Trustee

Amina - The Muslim Women's Resource Centre

Cash Flow Statement
For The Year Ended 31 March 2016

	Notes	2016 £	2015 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>50,818</u>	<u>22,657</u>
Net cash provided by (used in) operating activities		<u>50,818</u>	<u>22,657</u>
Change in cash and cash equivalents in the reporting period		50,818	22,657
Cash and cash equivalents at the beginning of the reporting period		<u>55,354</u>	<u>32,697</u>
Cash and cash equivalents at the end of the reporting period		<u>106,172</u>	<u>55,354</u>

The notes form part of these financial statements

Amina - The Muslim Women's Resource Centre

Notes to the Cash Flow Statement
For The Year Ended 31 March 2016

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016	2015
	£	£
Net income for the reporting period (as per the statement of financial activities)	13,801	4,582
Adjustments for:		
Decrease in debtors	5,234	5,885
Increase in creditors	<u>31,783</u>	<u>12,190</u>
Net cash provided by (used in) operating activities	<u>50,818</u>	<u>22,657</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements
For The Year Ended 31 March 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

The charity receives grants in respect of various projects as detailed in note 4. Income from grants is recognised at fair value when the charity has entitlement after any performance and time related conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2016	2015
	£	£
Donations	<u>5,744</u>	<u>1,401</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

3. OTHER TRADING ACTIVITIES

	2016	2015
	£	£
Fundraising events	4,927	1,988
Rental income	1,800	2,000
General fee income	<u>2,642</u>	<u>1,101</u>
	<u>9,369</u>	<u>5,089</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2016	2015
	£	£
Grants	<u>463,908</u>	<u>366,693</u>

Grants received, included in the above, are as follows:

	2016	2015
	£	£
Scottish Government – Helpline	111,534	113,334
Scottish Government – VAW	67,719	67,719
Scottish Government – Educating Against Extremism	21,000	15,000
South East Integration Network – VAW	500	4,550
South East Integration Network – Saving Energy Saves Money	2,750	-
Oxfam	-	10,000
Shared Care Scotland	-	13,187
Climate Challenge Fund	77,420	44,640
NHS Tayside	500	9,038
Forestry Commission Scotland	1,800	-
Scotmid	-	1,350
Clydesdale Bank	8,000	2,000
British Science Association	-	500
Reshaping Care for Older People	-	3,120
DCC – Residential	18,089	955
People's & Communities Fund	101,000	76,800
BEMIS	550	-
Community Jobs Scotland – Helpline	5,000	-
Community Jobs Scotland – Saving Energy Saves Money	10,000	-
Vibrancy Thematic Management Group	2,720	-
Royal Bank of Scotland	5,700	-
Hugh Fraser Foundation	2,000	-
Rank Foundation	12,929	-
People's Health Trust	4,697	-
Rationalist Society of Pakistan	-	4,500
Awards For All	<u>10,000</u>	<u>-</u>
	<u>463,908</u>	<u>366,693</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

5. RAISING FUNDS

Other trading activities

	2016	2015
	£	£
Fundraising costs	<u>-</u>	<u>13</u>
	<u>-</u>	<u>13</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7)	Support costs (See note 8)	Totals
	£	£	£
Salaries and running costs	<u>462,610</u>	<u>2,730</u>	<u>465,340</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2016	2015
	£	£
Staff costs	347,848	253,158
Property expenses	24,103	20,596
Insurance	993	993
Telephone and internet	6,264	5,558
Postage and stationery	6,244	4,787
Promotion and advertising	9,487	7,917
Sundries	1,034	813
Volunteer expenses	6,000	5,272
Training and consultancy	10,878	24,910
Staff travelling expenses	8,307	6,177
Affiliation fees	1,113	1,197
Recruitment	2,471	1,468
IT expenses	9,479	6,944
Events and service user costs	<u>28,389</u>	<u>27,052</u>
	<u>462,610</u>	<u>366,842</u>

8. SUPPORT COSTS

	Governance costs
	£
Salaries and running costs	<u>2,730</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

8. SUPPORT COSTS – continued

Support costs, included in the above, are as follows:

	2016	2015
	Salaries and	Total
	running costs	activities
	£	£
Auditors' remuneration	2,190	1,860
Legal fees	540	-
	<u>2,730</u>	<u>1,860</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2016	2015
	£	£
Auditors' remuneration	<u>2,190</u>	<u>1,860</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

Two trustees' received remuneration in the year ending 31 March 2016 (2015: £nil). This payment was made in accordance with the Memorandum of Association and Constitution. The remuneration was paid to the trustees to act as Interim Directors'.

Trustees' remuneration was payable to:

	2016	2015
	£	£
A Khand	4,203	-
Y Ferrigan	<u>4,000</u>	<u>-</u>

Trustees' expenses

Trustees' expenses were reimbursed to:

	2016	2015
	£	£
J A Hassan	218	115
Dr H Al-Jubouri	125	39
F Thomas	-	9
R Khan	146	261
B Younas	18	32
A Khand	58	300
Y Ely	-	280
F Nasir	-	48
F Shabbir	39	40

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

11. STAFF COSTS

	Year ended 31.3.16 £
Wages and salaries	330,363
Social security costs	<u>17,485</u>
	<u><u>347,848</u></u>

During the period, no employee received emoluments above £60,000.

The average monthly number of employees during the period was as follows:

24

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,401	-	1,401
Grants	-	366,693	366,693
Other trading activities	5,089	-	5,089
Other income	<u>114</u>	<u>-</u>	<u>114</u>
Total	6,604	366,693	373,297
 EXPENDITURE ON			
Raising funds	13	-	13
Charitable activities			
Salaries and running costs	<u>2,009</u>	<u>366,693</u>	<u>368,702</u>
Total	2,022	366,693	368,715
 NET INCOME	4,582	-	4,582
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>22,162</u>	<u>-</u>	<u>22,162</u>
 TOTAL FUNDS CARRIED FORWARD	<u>26,744</u>	<u>-</u>	<u>26,744</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Trade debtors	1,017	556
Prepayments and accrued income	<u>-</u>	<u>5,695</u>
	<u>1,017</u>	<u>6,251</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Trade creditors	26,386	14,160
Taxation and social security	6,532	-
Other creditors	<u>33,726</u>	<u>20,701</u>
	<u>66,644</u>	<u>34,861</u>

15. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Land and buildings	
	2016	2015
	£	£
Expiring:		
Within one year	<u>2,420</u>	<u>1,167</u>
	<u>2,420</u>	<u>1,167</u>

16. MOVEMENT IN FUNDS

	At 1.4.15	Net movement in funds	At 31.3.16
	£	£	£
Unrestricted funds			
General fund	<u>26,744</u>	<u>13,801</u>	<u>40,545</u>
TOTAL FUNDS	<u>26,744</u>	<u>13,801</u>	<u>40,545</u>

Amina - The Muslim Women's Resource Centre

Notes to the Financial Statements - continued
For The Year Ended 31 March 2016

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,231	(430)	13,801
Restricted funds			
Violence Against Women Project	83,741	(83,741)	-
Helpline & Development Project	117,083	(117,083)	-
Capacity Building Project	115,200	(115,200)	-
Befriending Project	12,929	(12,929)	-
Saving Energy Saves Money	90,171	(90,171)	-
Extremism	23,000	(23,000)	-
Building Bridges Project - Dundee	4,696	(4,696)	-
Refugee Support Project - Dundee	<u>18,090</u>	<u>(18,090)</u>	<u>-</u>
	464,910	(464,910)	-
TOTAL FUNDS	<u><u>479,141</u></u>	<u><u>(465,340)</u></u>	<u><u>13,801</u></u>

17. RELATED PARTY DISCLOSURES

Amounts due to related parties as at 31 March 2016:

	2016 £	2015 £
A Khand – Expenses	57	-
Y Ferrigan – Remuneration	2,162	-

18. FIRST YEAR ADOPTION

Transitional relief

The charity has adopted the SORP (FRS 102) for the first time in the year to 31 March 2016. There have been no consequential changes in accounting policies or restatement of transactions and balances resulting from adoption of SORP (FRS 102) in the current or comparative period.

Amina - The Muslim Women's Resource Centre

Reconciliation of Income and Expenditure
For The Year Ended 31 March 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
INCOME AND ENDOWMENTS FROM				
Donations and legacies		368,094	(366,693)	1,401
Charitable activities		-	366,693	366,693
Other trading activities		5,089	-	5,089
Other income		<u>114</u>	<u>-</u>	<u>114</u>
Total		373,297	-	373,297
EXPENDITURE ON				
Raising funds		13	-	13
Charitable activities		366,842	1,860	368,702
Governance costs		<u>1,860</u>	<u>(1,860)</u>	<u>-</u>
Total		368,715	-	368,715
NET INCOME		<u>4,582</u>	<u>-</u>	<u>4,582</u>

Amina - The Muslim Women's Resource Centre

**Reconciliation of Funds
At 1 April 2014
(Date of Transition to FRS 102)**

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
		-	-	-
CURRENT ASSETS				
Debtors		8,136	-	8,136
Prepayments and accrued income		4,000	-	4,000
Cash at bank and in hand		<u>32,697</u>	<u>-</u>	<u>32,697</u>
		44,833	-	44,833
CREDITORS				
Amounts falling due within one year		(22,671)	-	(22,671)
		<u>22,162</u>	<u>-</u>	<u>22,162</u>
NET CURRENT ASSETS				
		-	-	-
TOTAL ASSETS LESS CURRENT LIABILITIES				
		<u>22,162</u>	<u>-</u>	<u>22,162</u>
NET ASSETS				
FUNDS				
Unrestricted funds		<u>22,162</u>	<u>-</u>	<u>22,162</u>
TOTAL FUNDS		<u>22,162</u>	<u>-</u>	<u>22,162</u>

Amina - The Muslim Women's Resource Centre

Reconciliation of Funds
At 31 March 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
CURRENT ASSETS				
Debtors		6,251	-	6,251
Cash at bank and in hand		<u>55,354</u>	<u>-</u>	<u>55,354</u>
		61,605	-	61,605
CREDITORS				
Amounts falling due within one year		(34,861)	-	(34,861)
		<u>-</u>	<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>26,744</u>	<u>-</u>	<u>26,744</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>26,744</u>	<u>-</u>	<u>26,744</u>
NET ASSETS		<u>26,744</u>	<u>-</u>	<u>26,744</u>
FUNDS				
Unrestricted funds		<u>26,744</u>	<u>-</u>	<u>26,744</u>
TOTAL FUNDS		<u>26,744</u>	<u>-</u>	<u>26,744</u>