

Charity number: SC042012  
Company number: SC390721

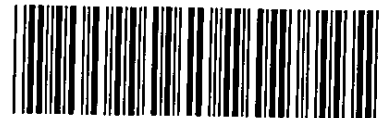
**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Trustees' report and financial statements**

**for the year ended 31 March 2013**

*amending*

THURSDAY



\*S2LLUHCX\*

SCT

21/11/2013

#333

COMPANIES HOUSE

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Contents**

|                                      | <b>Page</b>    |
|--------------------------------------|----------------|
| Legal and administrative information | <b>1</b>       |
| Trustees' report                     | <b>2 - 8</b>   |
| Independent examiners' report        | <b>9</b>       |
| Statement of financial activities    | <b>10</b>      |
| Balance sheet                        | <b>11 - 12</b> |
| Notes to the financial statements    | <b>13 - 20</b> |

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** SC042012

**Company registration number** SC390721

**Registered office** Block 40, Flat 2  
Tarfside Oval  
G52 3AF

|                  |                                             |                                                        |
|------------------|---------------------------------------------|--------------------------------------------------------|
| <b>Trustees</b>  | Michael Collins                             | <i>Resigned September 2013</i>                         |
|                  | Margaret Sweeney                            | <i>Chairperson</i>                                     |
|                  | Rita Lasbleiz                               |                                                        |
|                  | Magda Nieradko                              | <i>Resigned July 2012</i>                              |
|                  | David Reilly                                | <i>Vice Chair</i>                                      |
|                  | Helen Fordyce                               |                                                        |
|                  | Sekou Louis Ouattara                        | <i>Resigned September 2013</i>                         |
|                  | Douglas Griffin                             | <i>Resigned July 2012</i>                              |
|                  | Ellen McAteer                               | <i>Appointed February 2013,<br/>Resigned Sept 2013</i> |
|                  | Gareth Paterson                             | <i>Appointed February 2013 -<br/>Secretary</i>         |
| Helena Macgregor | <i>Appointed March 2013 -<br/>Treasurer</i> |                                                        |

**Independent examiner** Brett Nicholls  
Brett Nicholls Associates  
12 Nottingham Avenue  
Glasgow  
G12 0LF

**Bankers** CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Maling  
Kent, ME19 4JQ

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

The trustees present their report and the financial statements for the year ended 31 March 2013. The trustees, who are also directors of Govan and Craigton Integration Network for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

**Structure, governance and management**

*Governance*

Govan and Craigton Integration Network is incorporated as a company limited by guarantee and is a registered Scottish Charity. The company is governed by the terms of its Memorandum and Articles of Association.

Govan and Craigton Integration Network was incorporated as a company on 22 December 2010 and is limited by guarantee. It has been recognised as a Scottish Charity by the Office of the Scottish Charity Regulator (OSCR).

At each annual general meeting, the members may elect any member (providing he/she is willing to act) to be a director. The Directors may at any time appoint any member (providing he/she is willing to act) to be a director.

At each annual general meeting, one third of all directors shall retire from office on the basis of length of service in office – but shall then be eligible for re-election.

In accordance of the Articles of Association, the Directors who retire at the 2013 Annual General Meeting and who are eligible for reappointment are:

Michael Collins  
Margaret Sweeney  
Rita Lasbleiz

*Risk Management*

Govan and Craigton Integration Network recognised a number of risks inherent in its activity. These have led to training in those areas, including health and safety, working with vulnerable people and dealing with conflict. In addition, staff are issued with alarms with a direct link to a central call centre and the directors have made such insurance arrangements, as they consider suitable to cover the risks to which the network is exposed.

*Organisational Structure*

Govan and Craigton Integration Network is managed by a full time Project Manager. It employs a part time development worker and a full time administrator to assist with the VoiceOver social enterprise. The Project Manager directs staff in the activities provided by the network and attends board meetings to make reports on progress and opportunities but has no voting rights on matters of policy and company director. In addition the network has two drop-in assistants funded by the Community Jobs Fund.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

*Glasgow South Integration Network Consortium*

The five Local Integration Networks in Glasgow South work to deliver Local Integration Plans, jointly developed by public, voluntary and community organisations, local residents and service users, with the aim of promoting equality and integration within our diverse communities.

Much of the funding for this work is from the City Council's Integrated Grants Fund - Equality & Diversity Programme. With the re-drawing of Glasgow City Council community planning boundaries, continued funding from 2011-12 onwards was conditional on the networks forming a partnership or consortium across the south and submitting a joint funding application. Greater Pollok Integration Network is currently the lead agency distributing the funds to the networks in the South. This £134,000 was distributed to the following organisations:

Govan and Craigton Integration Network  
Greater Pollok Integration Network  
Pollokshaws Integration Network  
Southside Integration Network

**Objectives and activities**

*Summary*

The company's objects are to promote equality and integration within and between the diverse communities of the Greater Govan area; and to involve local people and organisations in taking positive action on poverty, discrimination and other life stresses with a focus on education, health, welfare and social inclusion for refugee, minority ethnic and migrant communities.

- To co-ordinate the running of local services for asylum seeker, refugee, BME and migrant communities
- To promote a positive understanding of the issues facing asylum seeker, refugee, BME and migrant communities in the wider community
- To provide opportunities for cross cultural contact for all communities living in the area
- To involve residents of all communities in its work
- To provide a forum for the sharing of information, skills and good practice
- To provide a forum where issues of common concern can be raised
- To seek to influence policy and service planning partnerships at a local and city wide level
- To carry on any other activities which further any of the above objects.
- To promote companies whose activities may further one or more of the above objects, or may generate income to support the activities of the company, acquire and hold shares in such companies and carry out, in relation to any such company which is a subsidiary of the company, all such functions as may be associated with a holding company.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

**Achievements and performance**

*Overview*

2012/2013 has been a busy period for Govan & Craigton Integration Network. The drop-ins and community flat continues to go well and both are extremely busy. We are also giving out on average 10 food parcels each week to destitute asylum seekers and providing advice and information to approximately 12 people each week. We are just completing the Diving for Pearls Project which we received £39,150 for from the Heritage Lottery Fund. The project is based around Elvis Costello's song, Shipbuilding. It was a participatory arts heritage learning project that takes its title from the song's poignant final line 'we don't have to be diving for dear life, we could be diving for pearls'. DfP worked with participants from diverse backgrounds, including many recent migrants and others from the long term settled Govan community, who often had migrant family histories.

Early activities involved working with professionals from the heritage sector to deliver heritage learning activities including tours, oral history gathering skills and storytelling. Learning and inspiration from these activities, and the oral histories gathered from folk with a connection to Govan then fed into five creative strands; filmmaking, songwriting, public art, boat building and performance art.

The Social Enterprise, VoiceOver is continuing to go well and bringing in a small surplus that contributes to our community work. We still have a football team, a theatre group and a Women's group.

*Community Drop-Ins*

We run a successful well-established drop-in in central Govan, where people can come along for free food, company, help and advice. Over the past year we have seen over 250 people access this drop-in. We provide food parcels and bus passes for destitute people, with money from local churches, donations, and fund raising activities. We also run a befriending project which supports vulnerable people who may be isolated and have trouble communicating as English is not their first language. Over the winter bus passes for destitute asylum seekers were provided by the Refugee Survival Trust.

*Tarfside Community Flat*

The community flat, funded by GHA was opened in June 2011. Tarfside Community Flat is a community space open to local residents. There are two drop-ins each week, providing lunch, art activities, computer tuition, advice, information, and signposting. A hot lunch is provided and it is an opportunity for people to meet others. There are English classes twice a week, which are run by volunteers in the flat. We are also in the process of putting together a literacy project. Also taking place once a week are computing classes, home safety courses and a women's group. The flat is available for other groups to use and Hillington Park Church uses the space once a week. In addition there have been ongoing other courses and training events, such as Food and Health courses, dealing with conflict and there have been community events such as a day of massage, reflexology, henna, lunch and home baking for International Women's Day and indoor and outdoor activities for Tarfside Fun Day.

*Destitution Network*

Asylum seekers and other migrants with no access to work or benefits can access food parcels and hygiene packs at the drop-ins, funded through public donations. In October 2010 we took a lead role in establishing the citywide Glasgow Destitution Network which works with other integration networks, key agencies and church groups to coordinate practical support for destitute people at various venues across the city.

*Govan New Residents Association*

We provide support to a residents group made up of new members of the local Community. At this time the core group consists of people from Poland who often have specific needs in relation to housing, education, anti-social behaviour and employment. This year we helped to organise another successful Andrezki event.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

*Volunteering*

In October 2011 we received the Volunteer Friendly award. This is awarded to organisations who can demonstrate that they are an excellent place to get involved, and support, guide and train volunteers. This year we received funding from VAF to develop our volunteering programme.

In the last year we are pleased to have had a great number of talented and dedicated volunteers. We have examples from across the organisation of local residents, current service users and former service users coming together to provide an excellent service for those who need it.

Volunteers are brought into a friendly and dynamic team atmosphere and are inducted gradually, using a well-established Volunteer Induction Pack and working closely with a more experienced person until they have the skills and the confidence to do more work on their own initiative. Each week our drop-in volunteers are given befriending training and guidance to help them build relationships with our service users and each other. Other external training courses are also provided, covering and dealing with things such as:

- Dealing with Challenging Behaviour
- Understanding Section 4 Support
- Understanding the Asylum system
- First Aid
- Food Hygiene
- Housing and support
- Welfare Rights
- Third Party Reporting
- Dealing with destitution

*Hate crime initiative*

Hate crime is seriously under-reported in Glasgow, and we work with Strathclyde Police to devise ways to address this problem. Many victims of such crimes are either too afraid to approach the authorities, or have little faith that doing so will make a difference. We are in contact with various community groups, looking at ways to help integrate asylum seekers and other vulnerable people into the community. By addressing the underlying ignorance that creates bigotry, and creating a community that encourages everybody to participate, we hope that hate crime will be marginalised and eventually eradicated altogether.

We are a third party reporting centre, so people can report hate crime directly to our trained staff and volunteers.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

*VoiceOver Social Enterprise*

In December 2011 we launched our not for profit translating and interpreting Social Enterprise.

The enterprise is run for the benefit of the community – not for profit. That's how we can offer such competitive rates. We are all about tackling inequality, building stronger communities, and supporting integration. VoiceOver is a key part of this, and all the income generated goes straight back into our community work.

In 2012 we received funding from Awards for All to help us develop our project. Part of this was to enable us to provide free interpreting to small grass roots and community organisations that have little or no funding for translations and interpreting.

*Community Events*

Here are some of the community events we organised in 2012/13:

- Refugee Week - a weeklong series of activities across Glasgow to celebrate the launch of the Diving for Pearls exhibition, and the coming together of all the strands of the project.
- Tarfside Fun day – music, activities and food at Tarfside flat and outside, including a community consultation to steer and influence the direction of services in the area, including contributing to ideas for the community flat
- 16 Days of Action – An events to raise awareness about domestic violence and women's rights in which we worked with a renowned Canadian poet and our lead artist to produce a beautiful poetry book
- Andrzejki – Polish/Scottish St Andrews Day celebrations. Really great event to find out about different cultures and contributed towards community cohesion.
- Winter Ceilidh – to raise funds for our destitution funds
- International Women's Day – activities and therapies for women

**Financial review**

*Financial Review*

The charity had a total income of £320,194. total expenditure of £294,346, leaving a net surplus of £25,848 (2012: surplus of £4,127). At 31 March 2013, the reserves totalled £50,405 (2012: £24,557) and of these, £4,544 (2012: £17,042) were unrestricted.

*Reserves Policy*

It is the Board's policy intention to maintain a three-month reserve of unrestricted funds. This is in line with OSCR recommendations and will allow the Govan and Craigton Integration Network to respond quickly and effectively to emergencies and would allow a period of planned run down of activity in the event of total withdrawal of major funding.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

*Principal Donors*

The Directors are grateful to all funders to Govan and Craigton Integration Network. Without them our work would not be possible.

Glasgow City Council Integrated Grants Fund  
Glasgow Housing Association  
The Robertson Trust  
The Allen Lane Foundation  
Lintel Trust  
Scottish Community Foundation  
G and H Roberts Community Trust  
Comic Relief  
Heritage Lottery Fund  
Awards for All  
Voluntary Action Fund

**Statement of trustees' responsibilities**

The trustees (who are also directors of Govan and Craigton Integration Network for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the year ended 31 March 2013**

Approved by the board on 20.11.13 and signed on their behalf

*Margaret C Sweeney*

**Margaret Sweeney**  
**Director**

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Independent examiner's report to the trustees on the unaudited financial statements of Govan and Craigton Integration Network.**

I report on the accounts for the year ended 31 March 2013 set out on pages 2 to 20.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the Act) and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to state, on the basis of my examination as required under section 44(1) (c) of the Act, whether particular matters have come to my attention.

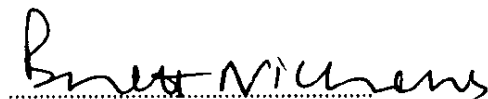
**Basis of Independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
  - proper accounting records are kept in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Brett Nicholls CA (NZ) FCIE**  
Association of Charity Independent Examiners

**Independent examiner**

Brett Nicholls Associates  
12 Nottingham Avenue  
Glasgow  
G12 0LF

Date *20 November 2013*

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Statement of financial activities (incorporating the income and expenditure account)**

**For the year ended 31 March 2013**

|                                                           | Notes | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | 2013<br>Total<br>£ | 2012<br>Total<br>£ |
|-----------------------------------------------------------|-------|----------------------------|--------------------------|--------------------------|--------------------|--------------------|
| <b>Incoming resources</b>                                 |       |                            |                          |                          |                    |                    |
| Incoming resources from generating funds:                 |       |                            |                          |                          |                    |                    |
| Voluntary income                                          | 2     | 8,987                      | 254,049                  | -                        | 263,036            | 191,698            |
| Activities for generating funds                           | 3     | 1,208                      | 55,918                   | -                        | 57,126             | 1,241              |
| Investment income                                         | 4     | 32                         | -                        | -                        | 32                 | 20                 |
| <b>Total incoming resources</b>                           |       | <u>10,227</u>              | <u>309,967</u>           | <u>-</u>                 | <u>320,194</u>     | <u>192,959</u>     |
| <b>Resources expended</b>                                 |       |                            |                          |                          |                    |                    |
| Costs of generating funds:                                |       |                            |                          |                          |                    |                    |
| Cost of generating voluntary income                       | 5     | -                          | 46,120                   | -                        | 46,120             | 2,064              |
| Charitable activities                                     | 6     | 17,856                     | 227,163                  | -                        | 245,019            | 185,709            |
| Governance costs                                          | 8     | 505                        | 2,275                    | 427                      | 3,207              | 1,059              |
| <b>Total resources expended</b>                           |       | <u>18,361</u>              | <u>275,558</u>           | <u>427</u>               | <u>294,346</u>     | <u>188,832</u>     |
| <b>Net incoming/(outgoing) resources before transfers</b> |       | (8,134)                    | 34,409                   | (427)                    | 25,848             | 4,127              |
| <i>Transfer between funds</i>                             |       | <u>(4,364)</u>             | <u>4,364</u>             | <u>-</u>                 | <u>-</u>           | <u>-</u>           |
| <b>Net incoming/(outgoing) resources for the year</b>     |       | (12,498)                   | 38,773                   | (427)                    | 25,848             | 4,127              |
| <i>Total funds brought forward</i>                        |       | <u>17,042</u>              | <u>5,700</u>             | <u>1,815</u>             | <u>24,557</u>      | <u>20,430</u>      |
| <b>Total funds carried forward</b>                        |       | <u>£4,544</u>              | <u>£44,473</u>           | <u>£1,388</u>            | <u>£50,405</u>     | <u>£24,557</u>     |

The notes on pages 13 to 20 form an integral part of these financial statements.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2013**

|                                                       | Notes | £             | 2013<br>£      | £             | 2012<br>£      |
|-------------------------------------------------------|-------|---------------|----------------|---------------|----------------|
| <b>Fixed assets</b>                                   |       |               |                |               |                |
| Tangible assets                                       | 13    |               | 1,388          |               | 1,815          |
| <b>Current assets</b>                                 |       |               |                |               |                |
| Debtors                                               | 14    | 4,179         |                | -             |                |
| Cash at bank and in hand                              |       | 61,133        |                | 44,821        |                |
|                                                       |       | <u>65,312</u> |                | <u>44,821</u> |                |
| <b>Creditors: amounts falling due within one year</b> | 15    | (16,295)      |                | (22,079)      |                |
| <b>Net current assets</b>                             |       |               | 49,017         |               | 22,742         |
| <b>Net assets</b>                                     |       |               | <u>£50,405</u> |               | <u>£24,557</u> |
| <b>Funds</b>                                          | 16    |               |                |               |                |
| Designated funds                                      |       |               | 1,388          |               | 1,815          |
| Restricted Funds                                      |       |               | 44,473         |               | 5,700          |
| Unrestricted Funds                                    |       |               | <u>4,544</u>   |               | <u>17,042</u>  |
| <b>Total funds</b>                                    |       |               | <u>£50,405</u> |               | <u>£24,557</u> |

The Balance Sheet continues on the following page.

The notes on pages 13 to 20 form an integral part of these financial statements.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the year ended 31 March 2013**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 March 2013.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 20/11/13 and signed on its behalf by



**Helena Macgregor**  
**Director**

**The notes on pages 13 to 20 form an integral part of these financial statements.**

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Income from investments is included in the year in which it is receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading (including for fundraising purposes).

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment - 17% straight line

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**2. Voluntary income**

|                                     | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2013<br>Total<br>£ | 2012<br>Total<br>£ |
|-------------------------------------|----------------------------|--------------------------|--------------------|--------------------|
| Donations                           | 5,232                      | 833                      | 6,065              | 5,462              |
| Grant - Robert's Community Trust    | 1,500                      | -                        | 1,500              | 2,000              |
| Grant - Scottish Refugee Council    | -                          | -                        | -                  | 400                |
| Grant - Digital Switchover          | -                          | -                        | -                  | 480                |
| Grant - The Lintel Trust            | 1,000                      | -                        | 1,000              | 1,000              |
| Grant - Glasgow Housing Association | -                          | 21,136                   | 21,136             | 30,253             |
| Grant - Robertson Trust             | -                          | 15,000                   | 15,000             | 15,000             |
| Grant - GCC Integrated Grants       | -                          | 138,184                  | 138,184            | 129,916            |
| Grant - Community Jobs Fund         | -                          | 17,987                   | 17,987             | 7,187              |
| Grant - Awards for All              | -                          | 8,150                    | 8,150              | -                  |
| Grant - Allan Lane Foundation       | -                          | 3,000                    | 3,000              | -                  |
| Grant - BIG Lottery                 | -                          | 1,100                    | 1,100              | -                  |
| Grant - Police Hate Crime           | 1,255                      | -                        | 1,255              | -                  |
| Grant - Comic Relief                | -                          | 1,000                    | 1,000              | -                  |
| Grant - Heritage Lottery Fund       | -                          | 39,150                   | 39,150             | -                  |
| Grant - VAF                         | -                          | 8,509                    | 8,509              | -                  |
|                                     | <u>8,987</u>               | <u>254,049</u>           | <u>263,036</u>     | <u>191,698</u>     |

**3. Activities for generating funds**

|                               | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 2013<br>Total<br>£ | 2012<br>Total<br>£ |
|-------------------------------|----------------------------|--------------------------|--------------------|--------------------|
| VoiceOver Translation Service | 1,208                      | 55,918                   | 57,126             | 1,241              |
|                               | <u>1,208</u>               | <u>55,918</u>            | <u>57,126</u>      | <u>1,241</u>       |

**4. Investment income**

|                          | Unrestricted<br>funds<br>£ | 2013<br>Total<br>£ | 2012<br>Total<br>£ |
|--------------------------|----------------------------|--------------------|--------------------|
| Bank interest receivable | 32                         | 32                 | 20                 |
|                          | <u>32</u>                  | <u>32</u>          | <u>20</u>          |

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**5. Cost of generating voluntary income**

|                      | <b>Restricted<br/>funds<br/>£</b> | <b>2013<br/>Total<br/>£</b> | <b>2012<br/>Total<br/>£</b> |
|----------------------|-----------------------------------|-----------------------------|-----------------------------|
| Interpreting Service | 46,120                            | 46,120                      | 2,064                       |
|                      | <u>46,120</u>                     | <u>46,120</u>               | <u>2,064</u>                |

**6. Costs of charitable activities - by fund type**

|                                      | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>2013<br/>Total<br/>£</b> | <b>2012<br/>Total<br/>£</b> |
|--------------------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Integration and Community Activities | 17,856                              | 227,163                           | 245,019                     | 185,709                     |
|                                      | <u>17,856</u>                       | <u>227,163</u>                    | <u>245,019</u>              | <u>185,709</u>              |

**7. Costs of charitable activities - by activity**

|                                      | <b>Grant<br/>funding<br/>activities<br/>£</b> | <b>2013<br/>Total<br/>£</b> | <b>2012<br/>Total<br/>£</b> |
|--------------------------------------|-----------------------------------------------|-----------------------------|-----------------------------|
| Integration and Community Activities | 245,019                                       | 245,019                     | 185,709                     |
|                                      | <u>245,019</u>                                | <u>245,019</u>              | <u>185,709</u>              |

**8. Governance costs**

|                                       | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>Designated<br/>funds<br/>£</b> | <b>2013<br/>Total<br/>£</b> | <b>2012<br/>Total<br/>£</b> |
|---------------------------------------|-------------------------------------|-----------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Staff Training                        | (95)                                | 2,275                             | -                                 | 2,180                       | -                           |
| Accountancy - Independent Examination | 600                                 | -                                 | -                                 | 600                         | 632                         |
| Depreciation                          | -                                   | -                                 | 427                               | 427                         | 427                         |
|                                       | <u>505</u>                          | <u>2,275</u>                      | <u>427</u>                        | <u>3,207</u>                | <u>1,059</u>                |

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**9. Net incoming resources for the year**

|                                                                  | <b>2013</b> | <b>2012</b> |
|------------------------------------------------------------------|-------------|-------------|
|                                                                  | <b>£</b>    | <b>£</b>    |
| Net incoming resources is stated after charging:                 |             |             |
| Depreciation and other amounts written off tangible fixed assets | <u>427</u>  | <u>427</u>  |

**10. Employees**

| <b>Employment costs</b> | <b>2013</b>   | <b>2012</b>   |
|-------------------------|---------------|---------------|
|                         | <b>£</b>      | <b>£</b>      |
| Wages and salaries      | 90,797        | 47,380        |
| Social security costs   | <u>6,081</u>  | <u>3,833</u>  |
|                         | <u>96,878</u> | <u>51,213</u> |

No employee received emoluments of more than £60,000 (2012 : None).

**Number of employees**

The average monthly numbers of employees (not including the trustees) during the year, calculated on the basis of full time equivalents, was as follows:

|                          | <b>2013</b>   | <b>2012</b>   |
|--------------------------|---------------|---------------|
|                          | <b>Number</b> | <b>Number</b> |
| Project and Office Staff | <u>6</u>      | <u>3</u>      |

**11. Trustees' emoluments**

During the year no Trustees received any remuneration or reimbursement of any expenses (2012:Nil).

**12. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

| 13. Tangible fixed assets                             | Fixtures,<br>fittings and<br>equipment<br>£ | Total<br>£    |
|-------------------------------------------------------|---------------------------------------------|---------------|
| <b>Cost</b>                                           |                                             |               |
| At 1 April 2012 and                                   |                                             |               |
| At 31 March 2013                                      | <u>2,564</u>                                | <u>2,564</u>  |
| <b>Depreciation</b>                                   |                                             |               |
| At 1 April 2012                                       | 749                                         | 749           |
| Charge for the year                                   | <u>427</u>                                  | <u>427</u>    |
| At 31 March 2013                                      | <u>1,176</u>                                | <u>1,176</u>  |
| <b>Net book values</b>                                |                                             |               |
| At 31 March 2013                                      | <u>1,388</u>                                | <u>1,388</u>  |
| At 31 March 2012                                      | <u>1,815</u>                                | <u>1,815</u>  |
| 14. Debtors                                           | 2013<br>£                                   | 2012<br>£     |
| Trade debtors                                         | 3,561                                       | -             |
| Other debtors                                         | <u>618</u>                                  | <u>-</u>      |
|                                                       | <u>4,179</u>                                | <u>-</u>      |
| 15. Creditors: amounts falling due<br>within one year | 2013<br>£                                   | 2012<br>£     |
| Bank overdraft                                        | 15                                          | -             |
| Trade creditors                                       | 680                                         | 799           |
| Other creditors                                       | -                                           | 2,180         |
| Accruals and deferred income                          | <u>15,600</u>                               | <u>19,100</u> |
|                                                       | <u>16,295</u>                               | <u>22,079</u> |

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**16. Analysis of net assets between funds**

|                                                   | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | Total<br>funds<br>£ |
|---------------------------------------------------|----------------------------|--------------------------|--------------------------|---------------------|
| Fund balances at 31 March 2013 as represented by: |                            |                          |                          |                     |
| Tangible fixed assets                             | -                          | -                        | 1,388                    | 1,388               |
| Current assets                                    | 20,838                     | 44,473                   | -                        | 65,311              |
| Current liabilities                               | (16,294)                   | -                        | -                        | (16,294)            |
|                                                   | <u>4,544</u>               | <u>44,473</u>            | <u>1,388</u>             | <u>50,405</u>       |

**17. Unrestricted funds**

|               | At<br>1 April<br>2012<br>£ | Incoming<br>resources<br>£ | Outgoing<br>resources<br>£ | Transfers<br>£ | At<br>31 March<br>2013<br>£ |
|---------------|----------------------------|----------------------------|----------------------------|----------------|-----------------------------|
| General Funds | <u>17,042</u>              | <u>10,227</u>              | <u>(18,361)</u>            | <u>(4,364)</u> | <u>4,544</u>                |

**Purposes of unrestricted funds**

General Funds - The unrestricted 'free reserves' of the Charity.

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

**18. Restricted funds**

|                                   | At<br>1 April<br>2012<br>£ | Incoming<br>resources<br>£ | Outgoing<br>resources<br>£ | Transfers<br>£ | At<br>31 March<br>2013<br>£ |
|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------|-----------------------------|
| VAF                               | -                          | 8,509                      | (8,509)                    | -              | -                           |
| Allan Lane Foundation             | -                          | 3,000                      | (939)                      | -              | 2,061                       |
| Glasgow Housing Association       | 2,951                      | 21,136                     | (9,563)                    | -              | 14,524                      |
| Robertson Trust                   | 2,673                      | 15,000                     | (15,000)                   | -              | 2,673                       |
| Destitution Fund                  | 76                         | 1,223                      | (1,121)                    | -              | 178                         |
| Awards for All                    | -                          | 8,150                      | (2,630)                    | -              | 5,520                       |
| Fairer Scotland Fund - Consortium | -                          | 138,184                    | (138,184)                  | -              | -                           |
| Heritage Lottery                  | -                          | 39,150                     | (22,146)                   | -              | 17,004                      |
| VoiceOver Translation             | -                          | 54,285                     | (58,649)                   | 4,364          | -                           |
| Community Jobs Fund               | -                          | 19,230                     | (17,817)                   | -              | 1,413                       |
| BIG Lottery                       | -                          | 1,100                      | -                          | -              | 1,100                       |
| Comic Relief                      | -                          | 1,000                      | 1,000                      | -              | -                           |
|                                   | <u>5,700</u>               | <u>309,967</u>             | <u>(275,558)</u>           | <u>4,364</u>   | <u>44,473</u>               |

**Purposes of restricted funds**

VAF - Funding for staff training and expenses, and for the recruitment, training and support of the volunteer team

Allan Lane Foundation - Funding received to contribute towards a volunteer befriending project

Glasgow Housing Association - Funding received to contribute towards the Tarfside Community Flat

Robertson Trust - Funding received to contribute towards core costs of the organisation

Destitution Fund - Donations received for destitute individuals.

Awards for All - Funding received for a series of community projects

Fairer Scotland Fund - Consortium - Funding received under a consortium arrangement which was distributed to partner organisations

Heritage Lottery - Funding for the Diving For Pearls project, including a contribution to salaries, the materials involved and external contractors involved in completing the project.

VoiceOver Translation - A small social enterprise currently operating as part of the organisation. Any surpluses will be used in furtherance of the charity's community work

Community Jobs Fund - Funding received to contribute towards the posts of part time workers

BIG Lottery - Funding to develop a football project aimed at adults from all backgrounds to promote integration

**Govan and Craigton Integration Network**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the year ended 31 March 2013**

Comic Relief - Funding to deliver art therapy sessions to service users at the Govan and Community Flat (Tarfside) drop-ins.

**19. Designated funds**

|                                 | At<br>1 April<br>2012<br>£ | Outgoing<br>resources<br>£ | At<br>31 March<br>2013<br>£ |
|---------------------------------|----------------------------|----------------------------|-----------------------------|
| Designated Funds - Fixed Assets | <u>1,815</u>               | <u>(427)</u>               | <u>1,388</u>                |

**Purposes of designated funds**

Designated Funds - Fixed Assets - Equal to the net book value of the Charity's fixed assets. Additions are transferred to this fund and depreciation is charged to it each year.

**20. Company limited by guarantee**

Govan and Craigton Integration Network is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.