Registered Company No: SC327751
Registered Charity No: SC 038851

CEIS AYRSHIRE

(A company limited by guarantee)

REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2012

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CEIS AYRSHIRE
(A company limited by guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2012

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CEIS AYRSHIRE
(A company limited by guarantee)

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Name:	CEIS AYRSHIRE
Registered Office and Operational Address:	26 Eglinton St Irvine Ayrshire KA128AS
Charity Registration Number:	SC038851
Company Registration Number:	SC327751
Trustees:	G Higgins S Ebbitt N Hamilton
Secretary:	S Hamill
Auditors:	Wylie & Bisset LLP 168 Bath Street GLASGOW G2 4TP
Bankers:	The Co-operative Bank 29 Gordon Street Glasgow G1 3PF
Solicitors:	Burness 242 West George Street Glasgow G2 4QY
Senior Management:	Stephen Hamill – General Manager Peter Greenway – Operations Manager

CEIS AYRSHIRE
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2012

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 December 2012. The legal and administrative information on page one forms part of this report.

Directors and Trustees

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year and since the year end were as follows:

Mr G Higgins
Mr A Anderson (resigned 15/03/13)
Mrs E McCann (resigned 15/03/13)
Mr S Ebbitt
Mr N Hamilton (appointed 19/04/12)

In accordance with the Articles of Association the Trustees are due to retire at the forthcoming AGM and, being eligible, offer themselves for re-election. The Trustees do not receive any fees or remuneration from the charity nor do they have service contracts as directors.

Governing Document

CEiS Ayrshire is a company Limited by Guarantee governed by its Memorandum and Articles of Association dated 13TH July 2007.

Objectives and Activities

The principal activities of the company CEiS Ayrshire is to support disadvantaged communities through the delivery of new and innovative employability and regeneration models across Ayrshire.

Achievements and Performance

During the period January 2012 to December 2012 the company carried out the following activities;

CEiS Ayrshire created a new trading subsidiary called Catalyst Catering. This company is a social business, creating meaningful employment opportunities and training within two sites. This service delivers catering operations from Olympic Business Park in Dundonald, and Office Ltd distribution centre in Moorfield industrial estate in Kilmarnock. As well as this, Catalyst delivers event catering and buffet services across Ayrshire.

In the first six months we supported 11 young people into training with four moving on into employment, one into further education and four still on the programme.

Our employability and employer Performance

- Registered over 1700 new clients
- Supported clients into nearly 750 jobs
- Supported clients into730 training/FE opportunities
- Supported 35 unemployed clients into our transitional employment programme
- Engaged with over 1200 existing local and national businesses

We delivered satisfactory contract performance in the following Contracts

- North Ayrshire Council Community Planning Partnership Integrated Employment Services
- North Ayrshire Council Community Planning Partnership Early Bird Social Media
- Community Jobs Fund - SCVO
- Ingeus UK Work Programme
- JHP Employability Scotland -Job Centre Support Plus Contract
- SDS Get Ready for Work
- DWP Flexible Support Fund

We secured and commenced delivery on the following new contracts

- North Ayrshire Council Community Planning Partnership Early Bird Social Media
- DWP Flexible Support Fund

Reserves Policy

CEiS Ayrshire will endeavour to establish a financial reserve to have provision to deal with inter-contract periods where the company may have insufficient income to meet its costs, and the cost of operating as an Employability provider. The employability marketplace is increasingly dominated by large contracts awarded in lots for durations between 3 years and 6 years. Contractors and subcontractors are expected to have reserves to meet cash flow requirements of programmes where some payments are based on outcomes and there is a lag between delivery and outcome payments

The trustees have agreed a target of 6 months operating costs in reserves to ensure that the organisations core activity could continue during a period of unforeseen difficulty and that the organisation can meet its cash flow obligations when operating contracts where payments are in arrears. Operating costs are based on the total expenditure outlined in the annual budget, less training allowances and direct trainee expenses and are agreed annually.

A portion of reserves are maintained in a realisable form, taking into account;

- Risks associated with each stream of income and expenditure being different from that budgeted
- Our planned activity level and the organisations commitments
- The effect of scenarios such as a change of national or local government contracting that might affect our area of operations
- Consideration of future needs and opportunities including expansion or contraction of services and staffing.
- Uncertainty that in the event of loss of substantial contract that staff would have the ability to transfer to another contractor under TUPE provision.

The organisation plans for a surplus in its annual budget to progress towards achieving the level of reserves required by its reserves policy.

CEIS AYRSHIRE
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED

31 DECEMBER 2012

Trustees' Responsibilities

The trustees (who are also directors of CEIS Ayrshire for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that Wylie & Bisset LLP be reappointed as auditors to the charity for the ensuing year.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies subject to the small companies regime of the Companies Act 2006.

Approved by the Trustees and signed on their behalf by:

Name: Trustee: Date: 17th May 2013

Gerry Higgins

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF CEIS AYRSHIRE

FOR THE YEAR ENDED 31 DECEMBER 2012

We have audited the financial statements of CEIS Ayrshire for the year ended 31 December 2012 which comprise the Group and Parent Charitable Company Statement of Financial Activities, the Group and Parent Charitable Balance Sheets and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor
As explained more fully in the Trustees' Responsibilities Statement set out on page 4, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustees Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements
An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements
In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 December 2012 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

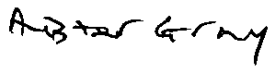
Opinion on other matter prescribed by the Companies Act 2006
In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES AND MEMBERS OF CEIS AYRSHIRE

FOR THE YEAR ENDED 31 DECEMBER 2012

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the parent charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors report.



(Signature)
Allister Gray (Senior statutory auditor)

168 Bath Street
Glasgow
G2 4TP

For and on behalf of Wylie & Bisset LLP, Statutory Auditor
Wylie & Bisset LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Date:17th May 2013

CEIS AYRSHIRE
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account)

FOR THE YEAR ENDING 31 DECEMBER 2012

	Notes	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Incoming Resources					
Incoming resources from charitable activities	3	138,964	1,080,969	1,219,933	1,489,469
Activities for generating funds	4	44,942	-	44,942	-
Total Incoming Resources		183,906	1,080,969	1,264,875	1,489,469
Resources expended					
Costs of generating funds	5	58,665	-	58,665	-
Charitable activities	6	5,640	1,080,969	1,086,609	1,334,171
Governance costs	7	5,490	-	5,490	5,000
Total Resources Expended		69,795	1,080,969	1,150,764	1,339,171
Net incoming resources before transfers	9	114,111	-	114,111	150,298
Transfers		-	-	-	-
Net movement in funds		114,111	-	114,111	150,298
Reconciliation of Funds					
Total funds brought forward at 1 January 2012	16 & 17	361,694	-	361,694	211,396
Total funds carried forward at 31 December 2012	16 & 17	475,805	-	475,805	361,694

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

CEIS AYRSHIRE
(A company limited by guarantee)

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2012

	Notes	£	2012 £	2011 £
FIXED ASSETS	12		6,054	-
CURRENT ASSETS				
Stock		1,566		-
Debtors	13a	156,258		166,560
Cash at bank and in hand		676,612		554,889
		834,436		721,449
Creditors: amounts falling due within one year	14a	364,685		359,755
NET CURRENT ASSETS			469,751	361,694
NET ASSETS			475,805	361,694
Unrestricted Funds				
General Reserves	17	475,805		361,694
			475,805	361,694
Restricted Funds	16		-	-
TOTAL FUNDS			475,805	361,694

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime of the Companies Act 2006

Approved by the Trustees and signed on their behalf.

Name: Gerry Higgins ..... Name: .....

Date 17th May 2013

Company Registration No. SC327751

CEIS AYRSHIRE
(A company limited by guarantee)

CHARITY STATEMENT OF FINANCIAL ACTIVITIES

(including Income and Expenditure Account)

FOR THE YEAR ENDING 31 DECEMBER 2012

	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Incoming Resources				
Incoming resources from charitable activities	138,964	1,080,969	1,219,933	1,489,469
Total Incoming Resources	138,964	1,080,969	1,219,933	1,489,469
Resources expended				
Charitable activities	15,640	1,080,969	1,096,609	1,334,171
Governance costs	5,490	-	5,490	5,000
Total Resources Expended	21,130	1,080,969	1,102,099	1,339,171
Net incoming resources before transfers	117,834	-	117,834	150,298
Transfers	-	-	-	-
Net movement in funds	117,834	-	117,834	150,298
Reconciliation of Funds				
Total funds brought forward at 1 January 2012	361,694	-	361,694	211,396
Total funds carried forward at 31 December 2012	479,528	-	479,528	361,694

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

CEIS AYRSHIRE
(A company limited by guarantee)

CHARITY BALANCE SHEET AT 31 DECEMBER 2012

	Notes	£	2012 £	2011 £
FIXED ASSETS	12		6,054	-
CURRENT ASSETS				
Debtors	13b	186,298		166,560
Cash at bank and in hand		643,869		554,889
		830,167		721,449
Creditors: amounts falling due within one year	14b	356,693		359,755
NET CURRENT ASSETS			473,474	361,694
NET ASSETS			479,528	361,694
Unrestricted Funds				
General Reserves		479,528		361,694
			479,528	361,694
Restricted Funds	16		-	-
TOTAL FUNDS			479,528	361,694

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime of the Companies Act 2006

Approved by the Trustees and signed on their behalf.

Name: Gerry Higgins ..... Name: .....

Date 17th May 2013

Company Registration No. SC327751

CEIS AYRSHIRE
(A company limited by guarantee)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2012

1. Accounting Policies

a) Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

The statement of financial activities (SOFA) and Balance Sheet consolidate the financial statements of the charity and its subsidiary undertakings as detailed in note 20. The results of the subsidiaries are consolidated on a line by line basis.

b) Fund accounting

- Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

d) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1. Accounting Policies (continued)

- Grants payable are payments to third parties in the furtherance of the charitable objectives of the charity. The grants are accounted for where either the Trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant or any condition attaching to the grant is outside the control of the company.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage.

e) Tangible fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised, together with any incidental expenses of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Computer Equipment	-	33.3% on cost

f) Pension scheme

The company operates a defined contribution scheme for the benefit of its employees. The assets of the scheme are administered by Trustees in a fund independent from those of the company.

The pension costs charged against profits represent the amount of employer's contributions payable to the scheme in respect of the accounting period.

g) Taxation

The company is a charitable company within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

2. Legal Status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

CEIS AYRSHIRE
(A company limited by guarantee)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2012

3. Incoming Resources from Charitable Activities – Group

	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Employability	138,964	1,080,969	1,219,933	1,489,469
	138,964	1,080,969	1,219,933	1,489,469

4. Activities for Generating Funds - Group

	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Catalyst Catering	44,942	-	44,942	-
	44,942	-	44,942	-

5. Resources Expended- Costs of Generating Funds - Group

	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Catalyst Catering	58,665	-	58,665	-
	58,665	-	58,665	-

6. Resources Expended- Charitable Activities - Group

	Direct Costs £	Support Costs £	2012 Total £	2011 Total £
Employability	619,190	467,419	1,086,609	1,334,171
	619,190	467,419	1,086,609	1,334,171

7. Resources Expended – Governance Costs – Group

	Direct Costs £	Support Costs £	2012 Total £	2011 Total £
Staff Costs	-	2,790	2,790	1,800
Auditors' Remuneration	2,700	-	2,700	3,200
	2,700	2,790	5,490	5,000

8. Support Costs – Breakdown by Activities

	Employability	Governance	2012 Total	2011 Total
	£	£	£	£
Staff Travel, Recruitment/Travel/Conferences	467,419	2,790	470,209	489,477
	467,419	2,790	470,209	489,477

9. Net Incoming Resources for the Year

This is stated after charging:

	2012	2011
	£	£
Depreciation	3,027	-
Auditors' Remuneration - Audit Fees	2,700	3,200
Auditors' Remuneration – Subsidiary Audit Fees	975	-

10. Staff Costs and Numbers

Staff costs were as follows:

	2012	2011
	£	£
Salaries and wages	468,027	409,609
Social security costs	39,566	35,844
Other pension costs	14,908	7,714
Total	522,501	453,167

No Director earned more than £60,000.
The average number of employees during the year, calculated on the basis of fulltime equivalents, was as follows:

	2012	2011
	Number	Number
Charity activities and support	23	20
Total	23	20

11. Trustees' Remuneration and Related Party Transactions

No Trustees received any remuneration during the year (2011: Nil). No expenses were reimbursed to Trustees (2011: Nil).

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2011: Nil).

CEIS Ayrshire is a wholly owned subsidiary of Community Enterprise in Scotland. At the year end the company was owed £Nil (2011: £Nil) by Community Enterprise in Scotland and owed £15,007 (2011: £42,939) to Community Enterprise in Scotland. There was a management charge of £109,754 (2011: £92,168) paid to Community Enterprise in Scotland during the year.

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2012

12. Tangible Fixed Assets – Group & Company

	Computer Equipment £	Total £
Cost		
At 1st January 2012	-	-
Additions	9,081	9,081
Disposals	-	-
At 31st December 2012	9,081	9,081
Depreciation		
At 1st January 2012	-	-
On disposals	-	-
Charge for the year	3,027	3,027
At 31st December 2012	3,027	3,027
Net book values		
At 31st December 2012	6,054	6,054
At 31st December 2011	-	-

13. a Debtors - Group

	2012 £	2011 £
Trade Debtors	142,864	160,857
Accrued Income	13,394	5,703
	156,258	166,560

b Debtors - Company

	2012 £	2011 £
Trade Debtors	142,142	160,857
Accrued Income	13,394	5,703
Amount Owed by Catalyst Catering	30,762	-
	186,298	166,560

14. a Creditors: Amounts falling due within one year - Group

	2012 £	2011 £
Deferred Income (Note 15)	329,152	304,373
Trade Creditors	16,310	3,243
Accruals	4,216	9,200
Amount Owed to CEiS	15,007	42,939
	364,685	359,755

b Creditors: Amounts falling due within one year - Company

	2012 £	2011 £
Deferred Income (Note 15)	329,152	304,373
Trade Creditors	9,317	3,243
Accruals	3,217	9,200
Amount Owed to CEiS	15,007	42,939
	356,693	359,755

15. Deferred Income – Group and Company

	2012 £	2011 £
Balance at 1st January 2012	304,373	320,217
Income deferred in the year	329,152	304,373
Income recognised in the year	(304,373)	(320,217)
Balance at 31st December 2012	329,152	304,373

	2012 £	2011 £
Early Bird Social Media Programme	18,413	-
Flexible Support Fund	21,050	-
JCPSC	289,689	304,373
Total	329,152	304,373

Description of Deferred Income;

Early Bird Social Media Programme is a 1 year project in North Ayrshire to support training and employability needs of young people aged 18 - 24 in a social media context. This deferred income relates to payroll and expenses contracted for in 2013 £18,413.

Flexible Support Fund is a 9 month project in North Ayrshire and Dumfries and Galloway to support training and employability needs of people under 1 year unemployed. This deferred income relates to payroll and expenses contracted for in 2013 £21,050.

JCSPC is a 5 year project in North Ayrshire to support training and employability needs of people under 1 year unemployed. This deferred income relates to payroll and expenses contracted for in 2013 of £289,689 (2012 - £304,373).

16. Restricted Funds – Group & Company

	Balance at 1.1.12	Movement in funds: Incoming resources	Expenditure (gains)/losses	Transfers	Balance at 31.12.12
	£	£	£	£	£
CEI – Integrated Model	-	786,730	786,730	-	-
Community Jobs Fund scvo	-	398	398	-	-
Scvo Glasgow – FJF	-	33,919	33,919	-	-
JC PSC	-	75,980	75,980	-	-
Early Bird Social Media Prog.	-	24,629	24,629	-	-
Ingeus – Work Programme	-	64,917	64,917	-	-
Community Jobs Fund	-	56,145	56,145	-	-
Training for Work	-	1,248	1,248	-	-
Get Ready for Work	-	37,003	37,003	-	-
	-	1,080,969	1,080,969	-	-

CEI Integrated Model – A wraparound employability service that supports clients from all aspects of the labour market in North Ayrshire. This is funded through North Ayrshire Community Planning Partnership and North Ayrshire Council

Community Jobs Fund - SCVO – This is a subcontract from SCVO on behalf of the Scottish Government. This service places clients aged 16-24 into subsidised employment for a period of 6 months, and supports this with relevant employment training.

Scvo Glasgow – FJF -This is a subcontract from SCVO on behalf of Department of Work and Pensions. This service places clients aged 16-24 into subsidised employment for a period of 6 months, and supports this with relevant employment training.

JC PSC - This service delivers short sharp training and employability sessions support for clients under 12 month unemployed looking to get back into work.

Early Bird Social Media Programme – This grant delivers short sharp training and employability sessions support for clients working within business in a social media context. It also places clients aged 16-24 into subsidised employment for a period of 6 months, and supports this with relevant employment training.

Ingeus – Work Programme – This service supports clients who are long term unemployed (12 months +). This service will look at supporting them with sector specific vocational training and employability support in line with their employment goals.

Community Jobs Fund – We are subcontractors to the Wise Group for delivery of this contract. This service places clients aged 16-24 into subsidised employment for a period of 6 months; our role in this is to deliver targeted training relevant to the role that the client is undertaking.

Training for Work - This service supports a work related training and placement experience for unemployed clients aged from 18+. This links directly into employment.

Get Ready For Work – This service supports 16 – 19 year olds who need some support preparing to enter the world of work. Personal development, vocational training, work placements are provided in an integrated approach to assist the trainees to move into employment, modern apprenticeships or further education, all income received is solely for the purposes of this project.

17. Unrestricted Funds - Group

	Balance at 1.1.12	Movement in funds: Incoming resources	Movement in funds: Expenditure (gains)/losses	Transfers	Balance at 31.12.12
	£	£	£	£	£
General Reserve	361,694	183,906	69,795	-	475,805
	361,694	183,906	69,795	-	475,805

General Reserve - retained reserves from charitable activities.

18. Analysis of Net Assets between Funds - Group

	Fixed Assets	Current assets	Total
	£	£	£
Restricted funds	-	-	-
Unrestricted funds	6,054	469,751	475,805
Total funds	6,054	469,751	475,805

19. Controlling Party

The ultimate controlling party is Community Enterprise in Scotland.

20. Consolidation

Catalyst Catering Ltd – SC424948
A company limited by guarantee

The company was incorporated on 25th May 2012 as a company limited by guarantee.

CEiS Ayrshire is the sole member of Catalyst Catering and therefore controls its activities.
CEiS Ayrshire provided management services for Catalyst Catering.

	2012
	£
Loss for 6 months to December 2012	(3,723)
Aggregate capital and reserves	(3,723)