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CHARITY NO: SC026233

COMPANY NO; SC313463

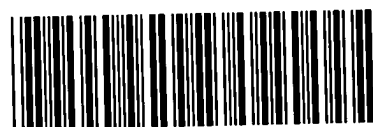
YOUTH COMMUNITY SUPPORT AGENCY

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

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YOUTH COMMUNITY SUPPORT AGENCY

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

	PAGE
Reference and Administrative information	1
Report of the Trustees	2 – 17
Independent Examiner's Report	18
Statement of Financial Activities	19
Balance Sheet	20
Cashflow Statement	21
Notes to the Financial Statements	22 - 31

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:	Asim Khan Morad Bhatti (appointed 8 July 2015) Fariha Thomas Mohammed Abdur Rajak (appointed 8 July 2015) Kashif Khan (resigned 15 September 2015)	Chair Treasurer
Chief Executive:	Umar Ansari	
Principal Office:	48 Darnley Street Glasgow Lanarkshire G41 2SE	
Charity Number:	SC026233	
Company Number:	SC313463	
Independent Examiners:	Wylie & Bisset LLP 168 Bath Street Glasgow G2 4TP	
Bankers:	Bank of Scotland Bridgewater Shopping Centre Erskine PA8 7AA	

These accounts replace the original accounts lodged at Companies House on 5th December 2016. These are now the statutory accounts and are prepared as they were at the date of the original accounts.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

The Trustees present their annual report and financial statements of the charity for the year ended 31 March 2016.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The legal and administrative information on page one forms part of this report.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Services delivered include: Volunteering & Counselling Services, Literacy/Numeracy, Control Alt Delete: Reboot Your Life, Connect Protect Respect, Ebara: Inspiring Identity, Prison Through Care Work, and New Routes Mentoring. .

The work of Youth Community Support Agency is regularly reviewed, with quarterly statistical monitoring of a range of variables relating to service user origin and need, and an annual review of targets and effectiveness. This process is used to identify unmet needs and monitor continued requirements for existing services.

New and expanded projects stem from this analysis of service user need, and successful funding applications to meet this need.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This report spans 12 months until the end of March 2016. In this period overall the organisation underwent a major restructure, adapting service provision to become more responsive and holistic in supporting vulnerable young people and their families.

There were also numerous staffing changes, following through with the commitment last year to create a stronger organisational management infrastructure, new role of Programme Lead and Office & Volunteer Manager were introduced.

This year securing funding from Comic Relief allowed for the development and evolution of our Prison ThroughCare Project to Ebara: Inspiring Identity and the start of the #JustLikeYou campaign to share the stories of young men involved within the Criminal Justice system.

The changing political climate and heightening of the Syrian refugee crisis, seen the arrival of new families to Scotland via the Vulnerable Person's Relocation Scheme. YCSA felt well placed with our expertise and track record of delivering direct support work to vulnerable or disadvantaged young people to support new families arriving in Scotland and evolved our services to ensure that this support was effective.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

Overall, more than 1,200 BAME young people and their families have benefited from the work the organisation does, with intensive sustained support extended to over 400 young people, and we have recruited more than 20 volunteers from diverse backgrounds.

PROJECTS REPORT SUMMARY

The year 2015/16 has seen YCSA consolidate its work with young people and continue to provide intensive support services to young people and their families through the provision of its 4 flagship programmes:

- Volunteering & Counselling
- Ctrl, Alt, Del: Reboot Your Life
- Connect, Protect, Respect
- Ebara: Inspiring Identity

VOLUNTEERING & COUNSELLING

YCSA has been providing support to young people from Black and Minority Ethnic communities since 1995. The vision of the organisation, both then and now, has been to support and empower Young People in a social, educational and developmental process, enabling them to reach their potential and become active, valued members of a diverse community. YCSA believes in dealing with clients as key stakeholders rather than just subjects of support, listening to their views and tailoring support to their needs.

Our targeted support work includes individual intensive support, group work, therapies, residentials, programmes, family interventions, outreach work and volunteering. We have provided a holistic support through a variety of in-house services to ensure young people have maximum and effective support. The main focus of our work is to engage those young people deemed 'hard to reach', at risk of social exclusion and on the fringes of society.

In the funding period 2015/16 our outcomes were:

- 68 young people engaged in programme by April 2016 with 83% reporting significant improvements in relationships and conflict management.
- 39 'at risk' young people engaged with support by April 2016.
- 11 young people supported to see a significant reduction in offending behaviour and attitudes.
- 68 young people supported and monitored in schools by April 2016. Increased attendance and attainment in schools, monitored through Pastoral Care Teams (on route for target of 120 by April 2017)
- 4 parental group programmes supported this year, reporting a increase of family support to a minimum 86% of vulnerable clients.
- 4 adult programmes delivered by April 2016 engaging a minimum of 17 parents.
- On target to achieve establishment of 5 parental support groups by April 2017
- 17 volunteering opportunities for young people and adults developed in year one in areas such as community engagement, mentoring and administration.
- 5 Secondary schools engaged per year

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

- 88% of young people and families reporting improved relationships with young person returning home or to alternative accommodation by April 2016
- 39 young people supported by April 2016 to develop better relationships with family.

A projected milestone for the counselling service was to provide support in 5 schools with the aim of improving confidence around engagement and receiving support with young people from the BME communities. To this end the YCSA has worked within the local communities and in partnership with 7 schools providing support for vulnerable young people. This has been delivered through our qualified cognitive behavioural therapist counsellor and targets young people between the ages of 10 -24 who are referred generally through school pastoral care procedures as well as from within the community. This is complemented by additional support for concerned families assisting their care setting and addressing support for their vulnerable children and youth.

The service provision addressed children and youths' issues such as isolation, bullying, racial harassment, sexual orientation issues, suicidal tendencies, emotional breakdown, grievance, lack of self confidence and or esteem, family problems, abuse, bereavement, etc... . While such issues are serious for any young person, they can become particularly devastating for BME clients due to cultural and other issues if not addressed or supported. Our counselling provided the steps through which necessary and focused support was given and where evidence is recorded to making a life changing experience for concerned children and youths: most examples of supported clients reflect a positive transformation in life as well as educational development and attainments for BME as witnessed by the schools pastoral care support settings. Similarly, this provided a safe haven and support as well as protection to concerned children and youths suffering from serious issues. Equally, through supporting disadvantaged clients, their participation in community settings have been improved leading to more empowered young people in various settings.

A full list of the schools we worked with are: Shawlands Academy, Hillhead Secondary, Holyrood Secondary, Notre Dame High, Govan High, Whitehill Secondary, Springburn Academy. Each school is given a dedicated day every week by a counsellor and this has been negotiated with each school by the counsellor involved.

To this end our counselling programme has engaged, supported and helped develop the lives of young people disengaged or on the fringes of society targeting young people, particularly focussed on those from ethnic minority backgrounds, aged between 10 - 24 years old. One of our outcomes for the year was to reach 60 young or at risk young people. Over the course of the financial year, we have supported 107 young people through direct counselling provision. In the 6 month period from October 2015 to April 2016 alone we have provided support to 68 young people across various city schools and office referrals. Within this number our mix of BME young people was 45.5%. An obstacle to our continued growth is the school referral systems which often do not reflect the cultural make up of the school. To this end myself and colleagues are looking into delivering cultural awareness training into schools and to other institutions, e.g. ACT, Centre of Therapy and Universities that deliver counselling and teaching courses.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

We conducted a review into the counselling set up as to how to best deliver high quality support to as many BME young people citywide. By re-strengthening our existing working partnerships with certain schools and re-engaging with other schools throughout the city we are now able to provide one to one counselling support in various school locations citywide. A challenge that we have faced is that the teachers and pastoral care staff generally do not refer that many young people from the BME community. We have found that although we can reach the targeted number of young people from the BME community, the teachers within the schools are not necessarily aware of the issues that the young people are facing. In response to this we have reached out to many of the schools to offer Cultural Awareness Training, which will provide teachers with an understanding of different cultural contexts and how to work within these contexts.

CTRL ALT DELETE

YCSA's 'Ctrl Alt Delete' is a developmental programme, empowering young people to take control of their lives, identify barriers and areas of need and find alternatives in order to become confident individuals, effective contributors and volunteers, successful learners and responsible citizens. Support is predominantly focussed on young people, aged 16 – 25, from Black and Minority Ethnic backgrounds (BME) and is based around employment, education and social contexts.

Individual care plans are developed with each client, with regular review sessions to identify areas of need and support is offered in intensive one to one and group sessions. Every client of Ctrl Alt Delete is provided with focussed sessions out with group programmes to follow up on progress made and ensure appropriate goals are set. They are also invited to take up other YCSA support services if required, such as counselling.

In the funding period 2015/16 our outcomes were:

- 220 young people engaged with the service between 2015/16.
- 101 have improved awareness and skills in the mechanism of the job market and to become more empowered to seek support to sustain employment supported to develop employability.
- 83 successfully accessed or sustained employment/volunteering/training.
- 184 were supported in education (L&N, ESOL, ICT) with 60 gaining and sustaining further education opportunities.
- 145 took up a new activity to increase social inclusion and physical/mental well being
- 116 young people feel more empowered, are more confident individuals and have increased awareness of opportunities.

The majority of our support work contributes to more than one IGF outcome, as such our work in these areas have been listed under the most directly relevant outcome.

Project Outcome: Young people have improved skills in literacy, numeracy, ICT and communication skills.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

We supported 125 young people through individually tailored support in one to one and group sessions to improve their skills in these areas to increase opportunities in the job market, further education, confidence, aspirations and social inclusion. This support being entirely based around the social context model was developed to be as engaging as possible to maximise on contextualised learning. Utilising a broad range of creative techniques based around culture, arts, personal development and community we ensure the support is meaningful, effective and targets all learning styles. Feedback was constantly sought from learners to ensure learning is a partnership.

A skills deficit in these areas was prevalent in the majority of clients and as such support for these areas was integral to all pieces of work carried out in 2015/2016 in addition to weekly ESOL and literacy sessions in group and one to one formats.

Project Outcome: Young people have improved skills and opportunities to access employment, training or volunteering.

Project Outcome: Young people have improved awareness and skills in the mechanism of the job market and are more empowered to seek support to sustain employment.

83 young people were supported to achieve these outcomes through individually tailored support in one to one, group sessions and programmes with 62% achieving employment and 81% reporting a positive impact in employment skills.

YCSA Pro:motion programme (23 Participants)

We delivered two structured eight week programmes to 23 young people to provide them with the tools and skills to move closer to the labour market. These took the form of workshops both in YCSA premises and in conjunction with external delivery partners. Participants initially reported facing social exclusion, low levels of communication and job skills alongside barriers to accessing and sustaining education and employment.

YCSA carried out a research piece around BME young people's attitudes and experiences of discrimination and equality related to employment, key findings of which told us 52% were of the opinion it was more difficult to get a job if from an ethnic minority and 19% reported experienced discrimination due to ethnicity in work, training or college. This influenced the development of our support in this area. As such, these programmes were partly delivered as trials for further development of engaging employability support and delivered traditional activities (CV and cover letters, applications, key skills, interview skills, my world of work) coupled with Cognitive Behavioural Therapy (CBT) based tools (conflict resolution, self awareness, unhelpful thinking habits), focus groups and entrepreneurial activities.

One workshop in each programme was ran in conjunction with a delivery partner; Oxfam and Job Hack Scotland which allowed young people to express their views on the factors that contributed to 'decent work' and sustainable employment. These structured programmes saw a reported improvement in skills and awareness of opportunities available to young people in volunteering, training or employment.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

ICT Workshops (10 participants)

2 young people previously receiving our support designed and facilitated, with support of staff, a 6 week beginners ICT programme consisting of 6 workshops around basic computer use, social media and internet safety. This provided social and digital inclusion to 6 young people experiencing various issues from dyslexia, unemployment, ESOL and mental health issues. In addition, 2 clients experiencing social isolation and mental health issues co-facilitated alongside the designers as volunteers. This developed their employability prospects, confidence and decreased social isolation.

Project Outcome: Young people have improved chances of educational attainment, sustainment and achievement.

We supported 92 young people to successfully access or sustain further education opportunities through individual and group support. In addition to support in literacy, numeracy digital and communication skills we provided support to identify and apply for college courses and other learning.

School workshops

We delivered 3 skill building and personal development programmes in partnership with local schools to under-performing, disengaged young people at risk of leaving school with little or no qualifications or positive destination. Partner schools were Shawlands Academy, Notre Dame High and Holyrood Secondary. Programmes were based around YCSA values of Responsibility, Empower, Support, Potential, Equality, Challenge, Trust and targeted issues of values, communication, stereotypes, identity, employability, goal setting and aspirations.

27 young people were identified by the schools with 98% reporting an increased awareness of qualities and skills that contribute to employability and positive destinations.

Project Outcome: Young people feel more empowered, are more confident individuals and have increased awareness of opportunities.

93% of young people reported a positive impact in personal, social and professional contexts.

We ran a series of young leaders and personal development programmes throughout the year with programme graduates given the opportunity to progress onto YCSA's Youth Panel, giving a youth voice to YCSA services and in a position of power to have direct input into tackling issues faced by their communities.

New Migrant Voice (15 participants)

This programme began with an initial number of 15 young people, receiving literacy, numeracy, ICT and ESOL support, who self-identified problems their communities (asylum seeking/refugee backgrounds) faced regularly. They wanted to address the issues of budgeting and banking, advice on how to get by on a small amount of money, using UK currency, places to go for advice on managing money and support with English, how to travel in Glasgow and costs associated.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

The participants facilitated the 8 week programme alongside staff, developed their idea through planning stages, communicated with others to arrange visits/interviews, filmed a video and produced a leaflet giving information to new migrants about aspects of money management. Alongside young people, key figures of support citywide from YCSA, Anniesland College, British Red Cross, Aberlour Guardianship, Scottish Refugee Council and Nicola Sturgeon were interviewed in order to highlight the problems that people are facing when new to the country in order to try and reduce the impact of this for the future.

Although the project began with 15 participants it became a core group of 8 mid way through. This is due to us supporting these participants to gain college places. 9 of the initial 15 were unable to make it for the remainder of the project due to timetabling issues although they still had the occasional input into the project.

The participants gained in confidence, leadership skills, communication, were given a voice and the opportunity to share views and concerns while learning new skills. The success of the project has been recognised city wide with resources being utilised by colleges and the group competing in the Scottish finals of the 'Money For Life Challenge'.

(93%)14 reported positive outcomes in personal, social and professional contexts (1 left the programme before the review process); 13 of the participants gained, or were supported to sustain, college places, 1 progressed onto the board of another charity, 2 progressed to YCSA's Youth Panel, 4 took up volunteering positions.

Video: https://youtu.be/vG2_IoMICP0

Project Outcome: Young people are more engaged in their environment, services, events and culture.

Project Outcome: Young people are able to recognise and discover their talents and widen their cultural, life-long and life-wide outlooks.

79 young people engaged in culture and environment programmes

46 young people participating in workshops based around culture, arts, personal development and community.

The nature of our support encourages personal growth and discovery of talents. As such workshops and programmes which allow young people to participate in the social, economic and cultural life of the city are embedded into young peoples experiences with YCSA.

Workshops this year have included a variety of activities such as cookery, music, film making. Particular highlights were the ministerial visit where 9 young people from our Youth Panel and participants of previous programmes throughout the year facilitated a discussion with Aileen Campbell, Minister for Children and Young People to highlight issues faced by themselves and young people in general. Another; a celebration of international women's day saw 13 young women in Notre Dame Secondary School build awareness of diversity, equality and empowerment through a focus group and photo campaign.

**YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)**

Report of the Trustees for the year ended 31 March 2016

16+ (10 participants)

The 16+ programme was a 50 hour personal development programme. Over the course of 10 sessions, YCSA brought together 10 young people from different cultural backgrounds, most of whom had never met before, to write and record a song, develop a music video and design a CD cover. The participants were mainly school leavers, those at risk of leaving with no positive destinations or socially isolated young people.

They developed trust as a team, took on individual responsibilities and co-facilitated elements of the programme. They challenged themselves and empowered each other to do things they never thought they could, and fostered a sense of equality by supporting each other. By doing this, they began to understand their own potential by taking on leadership roles, working in teams, developing interpersonal and literacy skills and increasing their own self-awareness.

The project culminated in a visit to the BBC to showcase their work and further develop communication, awareness of opportunities, apprenticeships and aspiration of creative industry job roles. Utilising a high level of engagement techniques we not only developed leadership qualities and self-awareness but also aspirations, employability opportunities, and literacy and communication skills.

100% participants reported positive impact in personal, social and professional contexts. Of the participants, 3 are now members of our Youth Panel, 4 are being supported to achieve apprenticeships and other opportunities/training, 1 has continued to facilitate and design further YCSA programmes, 2 attended a YCSA residential, 6 decided to stay on at school for their final exams.

Forever Us Video: <https://youtu.be/kp0nytDlZEs>

BBC visit audio: <https://soundcloud.com/ydsa-music/ydsa-on-bbc>

CONNECT PROTECT RESPECT

Connect Protect Respect (CPR) is an early and effective intervention project to support young people aged 14-23, from Black & Minority Ethnic (BME) communities, who are at risk of offending and are displaying anti-social behaviour.

CPR ensures that young people are equipped to build connections with people in their community, protect themselves from risk and harm, protect their rights and voices and encourage each individual to respect self and others, in order to become valued and equal members within their communities.

The project supports the personal development of young people through bespoke 1:1 support and group work sessions. The team aims to create opportunities in employment, further education, volunteering, and modern apprenticeships by creating and enhancing partnerships with appropriate partner organisations.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

The purpose of the programme is to focus on key issues that young people face such as family expectations, xenophobia, racism, Islamophobia, cultural barriers, low aspirations, social exclusion and low self-esteem, which eventually lead to social isolation, reduced confidence, unemployment and limited educational opportunities.

The project also tackles poor community relations between diverse groups of young people, working to address racism and other forms of discrimination between these groups, by encouraging working together within group programmes and community initiatives.

The CPR programme's overarching aim is to empower young people to move forward towards positive destinations, take part in local decision making processes and become confident and active community members.

The main outcomes and deliverables of the project were as follows:

Outcome 1: BME young people with offending behaviour or at risk have improved opportunities to access employment and further education

Facilitated 6 employability programmes aimed at self-awareness and identity to support skills development.

Delivered training around culture and the associated barriers for BME young people to 15 partner organisations.

8 structured presentations by partner agencies to the programme participants.

55 BME people (identified at risk) moved on to employment and further education opportunities.

15 partner organisations reported an increase in understanding of the needs and improved interaction with the BME community.

86% of programme participants reported an increased awareness of qualities and skills that contribute to employability.

Outcome 2: Reduction in anti-social behaviour and offending by BME young people

Facilitated 8 structured youth justice programmes and 1 residential programme.

Delivered awareness raising workshops around the fear of crime to 4 community groups.

Supported 8 community events to the local community hosted by young people.

Trained 11 young people as peer mentors by providing intensive 1:1 coaching.

40 BME young people display improved attitudes and behaviours related to offending.

Reduction in offending and charges for 77% of programme participants

58 BME young people display improved attitudes and behaviours related to offending.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

Local stakeholders report an improvement in community relations and perception of crime.

Outcome 3: Increased participation of BME young people within community and decision making structures

6 awareness sessions delivered around community processes involving partner agencies

Facilitated 7 training sessions on decision making, team working and community issues to recruit for panel

Facilitated with young people and community members 6 focus groups

77% report that they are more confident to be involved in decision making structures.

10 young people developed YCSA youth panel to represent young people within organisational decision making progress.

15 young people actively volunteer/support local initiatives

84% report a positive change in attitudes towards others community members (particularly those from other ethnic groups)

EBARA: INSPIRING IDENTITY (POLMONT THROUGH CARE SERVICES)

One to one support within HMYOI Polmont

The development worker accepts referrals from partner agencies to work with young people within the establishment however most of the contact is a result of the development worker identifying BME clients to work with by carrying out frequent searches on the prison system PR2.

Once identified the development worker arranges initial one:one contact and registers the young person with YCSA whilst also completing a short assessment in order to plan further engagement most appropriately.

Within the last funding year we received 19 new referrals exceeding our regular annual target outlined in the original funding application of **'15 new young people in HMYOI Polmont, to assess their needs and provide support whilst in custody through one to ones and continue with 6 young people currently in custody'**.

These one: one sessions last on average 45 minutes each and take place within interview rooms in each cell block and rely heavily on skills obtained through Cognitive Behavioural Therapy training.

- Over the course of the year 19 new clients have registered with YCSA
- 8 young people received continuous support post liberation
- 6 clients received continuous support of which 2 were existing clients and 4 returned to custody

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

- There was approximately 250 hours of structured one to one sessions focusing on number of areas such as goal setting, personal development, relationships, education, housing and other types of support.
- 15 young people were referred to appropriate services and agencies as identified through their individual assessments.
- 7 young people were involved in the co-design and production of YCSA Ebara #JustLikeYou Project

Structured Group Work

Pre group work, the development worker conducts one:ones with all those who are involved in the structured group work programmes. The group work lasts for approximately 1 hour and half per week and is organised into 3 blocks of 6 weeks each. Each block focuses on a particular theme such as personal development, goal setting and positive relationships. These workshops utilise the use of both resources and group conversations. Our target was to engage with 10 young people within group work structured programmes designed to offer development of skill sets and support 4 young people to become mentors within the group.

Below is an outline of how these targets were met:

- 16 young people attended structured programmes helping to develop and improve their knowledge and skills
- 7 young people assisted in the co-design and delivery of programmes both in HMYOI Polmont and in the community

Family Support

Due to the nature of the work carried out with both young people and their family members it is essential that the development worker has established a relationship with the young person before beginning family support so as to have a level of trust between them. The family support service was offered to all of the clients within the appropriate geographical area and was accepted by 13 of the clients which is higher than the proposed *10 young people to resettle back into their family home and provide support to the family to ensure a positive transition and to continue the support with a further 4 young people in custody*

- *12 new family referrals are receiving support to help understand the procedure and process of imprisonment and the impact on the family. A comprehensive assessment has been conducted with each and the service continues to support 6 existing families.*
- *Contact is made every 2 weeks by a telephone and/or home visit to ensure they are receiving the correct support, over 72 hours of direct family support has been delivered.*
- *10 families received extensive support concerning young person returning home. This was delivered through home visits where appropriate and covered a range of issues, including family dynamics and relationships, housing and financial matters in order to prepare the families for the young person returning to the family home.*

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

- *There were 3 families referred onto further support. Relevant partner agencies – such as Families Outside - were identified by the worker corresponding to the support required.*
- *Individual family members who were identified during assessment as having additional needs have been signposted and given support to access appropriate services.*

A family information pack has been distributed to inform and support families who have a young person entering Polmont for the first time.

Post liberation support

The development worker maintains contact with the young person throughout their journey from the initial point of contact. As a result of this the development worker will complete a pre-liberation checklist to ensure the young person has accommodation post liberation as well support for linking with a GP, job centre and job hunting. Post-liberation the development worker will be in regular contact to ensure the young person is settling back into the community and if living with parents/guardians that they all have the support they require. As well as continuing support with the direct development worker the young person is introduced to other services/workers at YCSA and can utilise other kinds of support offered such as ESOL, literacy and numeracy classes, employability programmes and creative workshops.

- There were 9 young people who have resettled back into their family home and received ongoing support.
- 4 young people were identified through their assessment as requiring to seek alternative accommodation, this was done through partnerships with social work and other agencies such as Y People, Blue Traingle and Includem.
- Upon liberation 6 young people have been referred to further education and 4 referrals have been made to our other YCSA services
- YCSA Support Services continue to support 15 clients from the service over the last year.

In addition to the above work undertaken the development worker also worked closely with a group of young people to create a piece of work entitled Just Like You which resulted in a short film documentary and accompanying booklet. Both detail the journey of young BME people through the criminal justice as well as looking at things from the perspective of family members through interviews and also personal written stories. The young people and family members contributed interviews, photography, stories, raps and poems to the finished product.

- A total of 4 young people and 1 family member were happy for their interviews to be used for the film.
- 10 young people and 3 family members contributed a mixture of photography, rap, poetry and stories to the final booklet.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

The Board would like to take this opportunity to thank all the funders, volunteers, individual donors and corporate bodies for their significant and valued contributions and support to the charity.

FINANCIAL REVIEW

The net incoming resources, after operational expenses of £336,956, for the period were £15,748

At the end of the financial period total funds were £91,861.

The principal funding sources for the charity are currently by way of grant income from the Scottish Government and other charitable Trusts. The charity recognises the need to develop alternative sources of funding such as voluntary donations and community fundraising to meet their day to day financial commitments. These funds have been utilised to meet the operational expenses of the charity.

The Board recognises that the Centre is a "not for profit" organisation and are cognisant of the position to ensure that the organisation is managed in a manner, which acknowledges the inherent responsibilities, demands and structures, which form the reality of operating in the Scottish economy.

Youth Community Support Agency is working towards a reserves policy that allows current work to continue post the funding date for projects where funders may not notify of decision to continue funding until after the end of the financial year. To this end the intention is to develop reserves for 3 months budgeted expenditure of all potential ongoing costs to the organisation. The reserves will be generated from unrestricted revenue as all restricted funds require to be spent within that funding year, unless particular permission has been given to extend the period of grant.

FUTURE DEVELOPMENTS

The board recognises that reliance on public funding is still a dominating factor and will continue to remain a significant feature of the organisations overall income base however we intend to diversify our streams of funding to maintain control of our organisational development and our overall mission. Our resources will not just take the form of monetary income as volunteering and community development have developed to become key features and will be promoted and developed. Volunteers are vital in sustaining some of our core services and delivering our wider mission.

We will focus more on quality assurance and the evaluation of the services delivered.

Our policies and procedures will evolve with and adapt to major social, economic and political changes.

Our service provision will at all times match the needs and cater for all the issues that are faced by BAME young people in the current climate.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on the 14th December 2006 and registered as a charity in July 1995. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Board of directors have agreed a review of the current Memorandum of Association to ensure that the objects contained best reflect the aims of the organisation and the needs of the client group that it serves.

The overall control of the organisation lies with the Board who have the power to decide on all matters concerning Youth Community Support Agency, subject to the memorandum and articles, and policy made at the AGM. The Chief Executive Officer has overall responsibility for the operational management of the organisation and line manages all development workers who manage their own projects, project staff and volunteers.

The Chairperson is responsible for the management of the Board and the Chief Executive Officer is responsible for the day to day management of the organisation. Both the Chairperson and the Chief Executive Officer report directly to the Board, with the Chief Executive Officer being line managed by the Chairperson.

The organisation recently developed its volunteer base and volunteers form a major asset to us. Once trained for the role, they are involved in all aspects of service user support, assist with administration, and have become involved in development work.

Volunteers are managed directly by the Office & Volunteer Manager who has a fully developed volunteer policy which identifies recruitment, and support and supervision arrangements for volunteers.

RECRUITMENT AND APPOINTMENT OF BOARD MEMBERS

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as board of directors. Under the requirements of the Memorandum and Articles of Association the members of the Board are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

All Board members give their time voluntarily and received no benefits from the charity. The Board of directors seeks to ensure that board members have skills which are relevant to the governance of the organisation and running of the board. To enhance the potential pool of board members, the charity has identified the need to further recruit for members.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

RISK MANAGEMENT

The Board of Directors are presented with Management Accounts every quarter which highlight the financial position of the organisation, these accounts also highlight areas of under or overspend. Providing this information allows the Board of Directors to make informed decision regarding any changes to the speed of the organisation. Internal control risks are minimized by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre.

The Board have examined the major strategic and operational risks, which the organisation faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

As with all voluntary sector organisations, we are vulnerable to changes in public policy affecting statutory funding. The Board are highly aware that funding for three main statutory funded projects currently runs until end June 2017, and that there is severe financial pressure on statutory sources.

Youth Community Support Agency is aware of the potential risks attached to the provision of advice and support services. To counter this, the organisation invests in training for staff and volunteers, has robust supervision and risk management procedures, and in case of a claim, professional indemnity insurance to cover such eventualities.

Youth Community Support Agency will carry out effective risk assessment and management in order to identify, evaluate and attempt to control all potential risks. Although it is not possible for us to eliminate risk factors entirely, we will endeavour to reduce these risks to a level that the organisation is comfortable with, be it governance, external, regulatory and compliance, operational or financial factors. We will continue our analysis of all risk factors and will aim to prioritise them, reduce and control them, monitor them and have assurance that the controls put in place are working as planned.

To protect against financial fraud, Youth Community Support Agency has financial policies that require two authorised signatures on all accounts, identifies levels of financial liability that can be entered into by staff members, and ensures checks on cash handling.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

Report of the Trustees for the year ended 31 March 2016

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Youth Community Support Agency for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the Statement of Recommended Practice: applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and republic of Ireland (FRS 102 (effective 1 January 2015)) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

Name:

MORAD BHATTI



13 / 12 / 16

ASIM KHAN.



14/12/16.

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF YOUTH COMMUNITY SUPPORT AGENCY FOR THE YEAR ENDED 31 MARCH 2016

I report on the accounts of the charity for the year ended 31 March 2016, which are set out on pages 19 to 31.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respects the requirements:

- to keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Wylie & Bisset 

Jenny Simpson BSc(Hons) FCA DChA
Wylie & Bisset LLP
Chartered Accountants
168 Bath Street
Glasgow
G2 4TP

Date: *15 December 2016*

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 MARCH 2016

(Including an Income and Expenditure account)

	Note	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Unrestricted Funds 2015 £	Restricted Funds 2015 £	Total Funds 2015 £
Income and endowments from:							
Donations and legacies	4	13,849	-	13,849	13,750	-	13,750
Charitable activities	5	-	338,118	338,118	500	356,772	357,272
Other trading activities	6	737	-	737	1,365	-	1,365
Total Income		14,586	338,118	352,704	15,615	356,772	372,387
Expenditure on:							
Charitable activities	8	5,693	331,263	336,956	15,112	380,617	395,729
Total Expenditure		5,693	331,263	336,956	15,112	380,617	395,729
Net income/(expenditure)		8,893	6,855	15,748	503	(23,845)	(23,342)
Transfers between funds	16	(33)	33	-	18,253	(18,253)	-
Net movement in funds		8,860	6,888	15,748	18,756	(42,098)	(23,342)
Funds reconciliation							
Total Funds brought forward	16	73,089	3,024	76,113	54,333	45,122	99,455
Total Funds carried forward	16	81,949	9,912	91,861	73,089	3,024	76,113

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

BALANCE SHEET AS AT 31 MARCH 2016

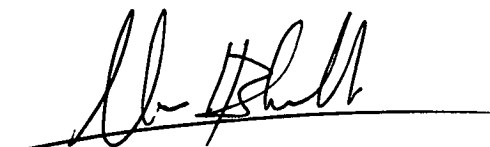
	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Prior Year 2015 £
Fixed assets:					
Tangible assets	12	8,302	-	8,302	11,415
Total Fixed Assets		<u>8,302</u>	<u>-</u>	<u>8,302</u>	<u>11,415</u>
Current assets:					
Debtors	13	9,056	-	9,056	11,837
Cash at bank and in hand		79,099	9,912	89,011	79,271
Total Current Assets		<u>88,155</u>	<u>9,912</u>	<u>98,067</u>	<u>91,108</u>
Liabilities:					
Creditors falling due within one year	14	(14,508)	-	(14,508)	(26,410)
Net Current assets		<u>73,647</u>	<u>9,912</u>	<u>83,559</u>	<u>64,698</u>
Net assets		<u>81,949</u>	<u>9,912</u>	<u>91,861</u>	<u>76,113</u>
The funds of the charity:					
Restricted income funds	16	-	9,912	9,912	3,024
Unrestricted funds	16	81,949	-	81,949	73,089
Total charity funds	16	<u>81,949</u>	<u>9,912</u>	<u>91,861</u>	<u>76,113</u>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company.

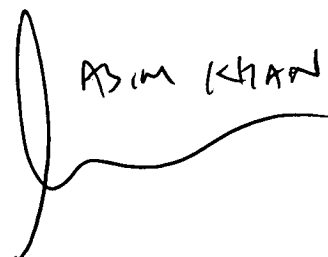
For the year ended 31 March 2016 the company was entitled to exemption under section 477 of the Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the trustees and signed on their behalf by:

Name: MORAD BHATTI


13/12/16

Name: ASIM KHAN


14/12/16

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2016

	Note	Total Funds 2016 £	Prior Year 2015 £
<i>Cash flows from operating activities:</i>			
Net cash provided by/(used in) operating activities	17	9,740	(31,862)
Change in cash and cash equivalents in the year		9,740	(31,862)
Cash and cash equivalent brought Forward	18	79,271	111,133
Cash and cash equivalents carried Forward	18	89,011	79,271

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

1. Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

(b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

(c) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created funds for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed, or through the terms of an appeal.

Further details of each fund are disclosed in note 16.

(d) Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

1. Accounting Policies (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met (see note 15).

(e) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

- Expenditure on charitable activities includes costs undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure is incurred.

(f) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

(g) Allocation of governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs have been allocated directly to costs of charitable activities.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

(h) Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised and valued at historical cost. Depreciation is charged as follows:

	Basis
Motor vehicles	10 % on cost

(i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within the cost of charitable activities.

The money purchase plan is managed by The Pension Trust and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan. The pension fund is then converted into a pension upon the employee's normal retirement age which is defined as when they are eligible for a state pension. The Trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

The charity has one employee who is a member of the Strathclyde Pension Fund which operates a defined benefit pension scheme. The contributions payable by the charity, as employer, and of the relevant staff, are prescribed by the managers of the fund under the statutory provisions under which the scheme operates. The company has no discretion to vary the rates of its contributions and therefore the pension scheme is treated as a defined contribution scheme as permitted by FRS 17. The pension costs charged in the financial statements in respect of this scheme represent the contributions payable by the company during the year.

(m) Operating leases

The charity has a lease commitment for the rental of property. Rental charges are charged on a straight line basis over the term of the lease.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

(n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(o) Taxation

Youth Community Support Agency is a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

2. Legal status of the Charity

The charity is a company limited by guarantee and is a registered Scottish charity.

The liability of each member in the event of winding up is limited to £1.

3. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2015: £nil). No expenses were reimbursed to or waived by trustees during the year (2015: £nil).

During the year no trustee had any personal interest in any contract or transaction entered into by the charity (2015: none).

4. Income from donations and legacies

	2016	2015
	£	£
Donations	3,849	3,750
Gifts	10,000	10,000
	<u>13,849</u>	<u>13,750</u>

5. Income from charitable activities

	2016	2015
	£	£
Promotion of Community Spirit	338,118	357,272
	<u>338,118</u>	<u>357,272</u>

6. Income from other trading activities

	2016	2015
	£	£
Earned Income	737	1,365
	<u>737</u>	<u>1,365</u>

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

7. Allocation of support costs

Governance costs:	2016	2015
	£	£
Accountancy Fees	2,114	1,661
Professional Fees	2,150	2,054
	<u>4,264</u>	<u>3,715</u>

Allocation of governance and other support costs:	2016	2015
	£	£
Promotion of community spirit	4,264	3,715
Total allocated	<u>4,264</u>	<u>3,715</u>

8. Analysis of expenditure on charitable activities

	Promotion of community spirit £	Total £	2015 £
Rent	25,000	25,000	21,996
Staff costs	236,959	236,959	266,712
Sessional staff	10,975	10,975	8,361
Staff training & development	6,932	6,932	10,274
Supervision	1,200	1,200	-
Insurance	4,459	4,459	4,091
Utilities	3,555	3,555	7,102
Staff travel	7,304	7,304	17,113
Printing & Stationery	3,153	3,153	2,761
Telephone	3,308	3,308	4,010
Marketing and Advertising	660	660	449
Repairs, Maintenance & Equipment	1,086	1,086	22,850
Cleaning	2,109	2,109	2,106
Project Costs	5,973	5,973	4,687
Residual Weekend	1,633	1,633	-
IT Support	2,501	2,501	2,232
Evaluation	1,350	1,350	4,564
Volunteer expenses	3,865	3,865	-
Events	1,526	1,526	-
Accountancy Support	5,377	5,377	7,104
Depreciation	3,113	3,113	3,113
Other costs	654	654	2,489
Governance costs (note 7)	4,264	4,264	3,715
	<u>336,956</u>	<u>336,956</u>	<u>395,729</u>

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

9. Analysis of staff costs and remuneration of key management personnel

	2016	2015
	£	£
Salaries and wages	191,081	250,027
Social security costs	16,338	17,735
Employer pension schemes	15,534	20,101
Total staff costs	222,953	288,111
Key Management Personnel Remuneration	47,337	47,337

The charity made £15,534 (£8,514 in respect of contributions to Strathclyde Pension Fund, which the Chief Executive Office is a member of and £7,020 of contributions to the organisation pension plan operated by The Pension Trust on behalf of the employees (2015: £8,514 to Strathclyde Pension Fund and £11,587 to The Pension Trust). For more information about the pension contributions refer to note 1(l).

No employees had employee benefits in excess of £60,000 (2015: Nil).

During the year the charity incurred redundancy and termination payments as follows:

One employee received a settlement of £12,500 in relation to a redundancy payment which was paid from the charity's unrestricted funds.

	2016	2015
	No.	No.
The average weekly number of persons, by headcount, employed by the charity during the year was:	15	18

10. Net income/(expenditure) for the year

	2016	2015
	£	£
This is stated after charging:		
Depreciation	3,113	3,113
Independent Examiner's remuneration:		
Independent Examination	1,685	1,661
Accountancy services	429	-

11. Government Grants

Income from government grants comprises:

Glasgow City Council – Family & Counselling: £75,911 was received in order to run the charities counselling activities. £75,865 was spent during the year and £46 was carried forward for 2016/2017

Glasgow City Council – Literacy and Numeracy: £33,725 was received for the numeracy and literacy project. £33,638 was spent during the year and £87 was carried forward to 2016/17.

Scottish Government

Police Scotland

Scottish Government – Voluntary Action Fund

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

12. Tangible Fixed Assets

	Motor Vehicles £	Total £
At 1 April 2015	31,130	31,130
Additions	-	-
Disposals	-	-
At 31 March 2016	<u>31,130</u>	<u>31,130</u>
At 1 April 2015	19,715	19,715
Charge for the year	3,113	3,113
Eliminated on disposals	-	-
At 31 March 2016	<u>22,828</u>	<u>22,828</u>
At 31 March 2015	<u>8,302</u>	<u>8,302</u>
At 31 March 2016	<u>11,415</u>	<u>11,415</u>

13. Debtors

	2016 £	2015 £
Prepayments	4,246	5,201
Other debtors	4,810	6,636
	<u>9,056</u>	<u>11,837</u>

14. Creditors: amounts falling due within one year

	2016 £	2015 £
Trade creditors	3,204	9,290
Other creditors and accruals	1,860	3,220
Deferred income (Note 15)	9,444	13,900
	<u>14,508</u>	<u>26,410</u>

15. Deferred income

	2016 £	2015 £
Balance as at 1 April 2015	13,900	-
Amount released to income earned from charitable activities	(13,900)	-
Amount deferred in year	9,444	13,900
Balance as at 31 March 2016	<u>9,444</u>	<u>13,900</u>

Deferred income comprises grant income received in respect of 2016/17.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

16. Analysis of charitable funds

Analysis of Fund movements	Balance b/fwd £	Income £	Expenditure £	Transfers £	Fund c/fwd £
Unrestricted funds					
Fixed Assets	11,415	-	3,113	-	8,302
Total designated funds	11,415	-	3,113	-	8,302
General funds	61,674	14,586	2,580	(33)	73,647
Total unrestricted funds	73,089	14,586	5,693	(33)	81,949
Restricted funds					
Big Lottery – Polmont	3,024	-	3,057	33	-
GCC – Family & Counselling	-	75,911	75,911	-	-
GCC – Literacy and Numeracy	-	33,725	33,725	-	-
Scottish Government	-	73,984	73,984	-	-
Police Scotland	-	13,900	8,282	-	5,618
Scottish Government – VAF	-	89,965	89,251	-	714
The Tudor Trust	-	23,500	23,500	-	-
The Wise Group	-	17,689	15,992	-	1,697
Comic Relief	-	9,444	7,561	-	1,883
Total restricted funds	3,024	338,118	331,263	33	9,912
TOTAL FUNDS	76,113	352,704	336,956	-	91,861

- a) The unrestricted funds are available to be spent for any of the purposes of the charity.

The Trustees have created the following designated funds:

The fixed asset fund represents the net book value of tangible fixed assets at the balance sheet date.

- b) Restricted funds comprise:

Big Lottery – Polmont

The Young Person's Support Worker assists the young person to address issues by:

Establishing a relationship built on trust and openness.

Empowering young people to take responsibility for their own choices and build confidence to seek positive outcomes from those choices.

Guide the young person through a process which enables them to identify the issues and then the sustainable solutions to resolve them.

Liaising with external and internal partners to support young people through the process, thus minimising duplication of services and maximising the effectiveness through 'joined up' working.

Supporting the family through the issues and facilitate better communication and understanding within the family to improve relationships.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

Family and young people – Counselling Services- Glasgow City Council

Counselling Services have been a vital element of the support provided by YCSA as an organisation, the benefit and impact of this service has proved vital to young people, children and families. This service has been provided since 1995, to young people and their families. The importance of the service has been acknowledged equally by various stakeholders including parents, schools, partners and most importantly the young people themselves. We believe that the work that we do has a visible impact not just on individuals but also their families and the communities that they live in.

YCSA/LITERACY & NUMERACY Services – Glasgow City Council

The YCSA Literacy and Numeracy Project have been running since 2002. The project offers support to young people 16 – 25 years old to enable them to build on their confidence and skills in reading, writing, spelling, number work within their personal, work, family and social life, using a friendly, contemporary approach to learning. We use the social practice model with all learners.

We aim to support the hard to reach young people. Young people who are not in education, employment and training from the Black and Minority Ethnic (BME) Community also known as the More Chances, More Choices group.

Scottish Government

Scottish Government: YCSA's 'Ctrl Alt Delete' is a developmental programme, empowering young people to take control of their lives, identify barriers and areas of need and find alternatives in order to become confident individuals, effective contributors and volunteers, successful learners and responsible citizens.

Police Scotland

Police Scotland: Outreach work & Programme activities for young people from the BME Community deemed at risk of anti social behaviour or offending.

Scottish Government – VAF

Scottish Government VAF: Connect Protect Respect (CPR) is an early and effective intervention project to support young people aged 14-23, from Black & Minority Ethnic (BME) communities, who are at risk of offending and are displaying anti-social behaviour.

The Tudor Trust

The Tudor Trust: A continued service providing support to the Black and Minority Ethnic (BME) population within HMYOI Polmont who are in remand, sentenced or liberated back into the community.

YOUTH COMMUNITY SUPPORT AGENCY
(A company limited by guarantee)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

The Wise Group

The Wise Group: Specialist support service as part of the New Routes PSP designed to support BME prolific young offenders as part of the Scottish Government's Reducing Reoffending Agenda.

Comic Relief

Comic Relief: The Ebara-Inspiring Identity project will take learned interventions and traditional tools and embed them with fresh channels through the use of creative arts; the spoken word, creative writing, drama and art will be used to empower BME young offenders to take ownership, leading to positive pathways.

- c) The transfer of £33 represents the contribution from the general fund to meet the project costs.

17. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2016 £	2015 £
Net income/(expenditure) for the year (as per the Statement of Financial Activities)	15,748	(23,342)
Depreciation charges	3,113	3,113
Decrease/(increase) in debtors	2,781	(9,346)
(Decrease) in creditors	(11,902)	(2,287)
Net cash provided by/(used in) operating activities	9,740	(31,862)

18. Analysis of cash and cash equivalents

	2016 £	2015 £
Cash in hand	89,011	79,271
Total cash and cash equivalents	89,011	79,271

19. Lease Commitments - Operating leases

At 31 March 2016 the charity had annual commitments of £15,000 (2015: £15,000) under non-cancellable operating leases in respect of property which expire within 5 years.