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XODUS GROUP LIMITED
(Company Number: SC286421)

DIRECTORS' REPORT AND ABBREVIATED ACCOUNTS

30 SEPTEMBER 2008

TUESDAY



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COMPANIES HOUSE

Directors: Stephen Swindell
Colin Manson
Brian Meldrum
Richard Heard
Charles Parker (appointed 1 August 2008)

Secretary: Stephen Swindell

Registered office: 58 Carden Place, Aberdeen, AB10 1UP

The directors submit their report and the audited abbreviated accounts of the company for the year ended 30 September 2008.

RESULTS AND DIVIDENDS

The profit for the year, amounting to £206,955 (2007 - £114,190), has been dealt with as shown in the profit and loss account. No dividends were paid during the year (2007 - £40,000).

DIRECTORS

The directors during the year were as noted above, together with Alistair Dornan who resigned on 25 January 2008.

BUSINESS REVIEW

Business review and principal activities

The principal activity of the company is the provision of consultancy services to the oil and gas industry.

The company has had another successful trading year in a challenging market. This is our third year of business and turnover has grown significantly during the year. Despite difficult economic conditions, we have not experienced any bad debt problems and cash flow remains good. Staff numbers have increased as the company continues its growth. Staff retention has remained relatively constant with no significant losses of key personnel.

The company continues to seek out new opportunities both in the UK and overseas. This policy should secure existing operations while providing greater opportunities. Although the world economy is currently experiencing a sharp downturn, we remain confident about the future.

PRINCIPAL RISKS AND UNCERTAINTIES

The company manages risks and uncertainties at management level. The business risks and uncertainties are considered to relate to market competition, employee retention and the state of the world economy, in particular the oil and gas industry.

KEY PERFORMANCE INDICATORS

Given the nature of the company's business, the directors are of the opinion that analysis using KPIs is not necessary for an understanding of the development, performance or position of the business.

PROVISION OF INFORMATION TO AUDITORS

As far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware and we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

CHARITABLE CONTRIBUTIONS

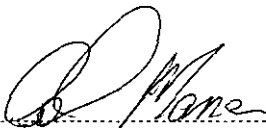
During the year the company made various charitable contributions totalling £5,613 (2007 - £9,244).

AUDITORS

Anderson Anderson & Brown LLP were appointed auditors with effect from 1 October 2007. Anderson Anderson & Brown LLP have expressed their willingness to continue in office and a resolution proposing their re-appointment will be submitted at the annual general meeting.

The Directors' Report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 applicable to medium sized companies.

Signed on behalf of the board of directors

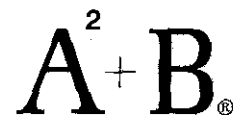


Director - C Manson

9/4/09

Date

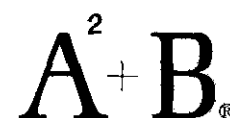
XODUS GROUP LIMITED
STATEMENT OF DIRECTORS' RESPONSIBILITIES



Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make judgements and estimates that are reasonable and prudent;
- (c) state whether or not applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and,
- (d) prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**INDEPENDENT AUDITORS' REPORT TO XODUS GROUP LIMITED
UNDER SECTION 247B OF THE COMPANIES ACT 1985**

We have examined the abbreviated accounts on pages 5 to 20 together with the full accounts of the company prepared under Section 226 of the Companies Act 1985 for the year ended 30 September 2008.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the abbreviated accounts in accordance with Section 246 of the Companies Act 1985. It is our responsibility to form an independent opinion as to the company's entitlement to deliver abbreviated accounts and whether or not the abbreviated accounts have been properly prepared in accordance with those provisions and to report our opinion to you.

Basis of opinion

We conducted our work in accordance with Bulletin 2006/3 "The special auditor's report on abbreviated accounts in the United Kingdom" issued by the Auditing Practices Board. In accordance with that Bulletin we have carried out the procedures we consider necessary to confirm, by reference to the accounts, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts to be delivered are properly prepared.

Opinion on the abbreviated accounts

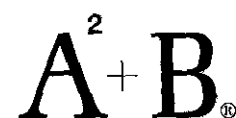
In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with Section 246(5) and (6) of the Companies Act 1985 in respect of the year ended 30 September 2008 and the abbreviated accounts on pages 5 to 20 have been properly prepared in accordance therewith.

Anderson Anderson & Brown LLP

Anderson Anderson & Brown LLP
Chartered Accountants
Registered Auditors
Aberdeen

9th April 2009

XODUS GROUP LIMITED
ABBREVIATED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 SEPTEMBER 2008



	Note	2008 £	2007 £
GROSS PROFIT		3,025,627	2,111,244
Administrative expenses		(2,563,713)	(1,913,998)
Other operating income	2	<u>5,603</u>	<u>2,239</u>
NET OPERATING PROFIT	3	467,517	199,485
Interest receivable and similar income	6	18,828	443
Interest payable and similar charges	7	<u>(122,936)</u>	<u>(55,521)</u>
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		363,409	144,407
Taxation	8	<u>(156,454)</u>	<u>(30,217)</u>
PROFIT FOR THE FINANCIAL YEAR		<u>£ 206,955</u>	<u>£ 114,190</u>

The company has made no gains or losses other than as reported above.

Movements on reserves are as set out in Note 18.

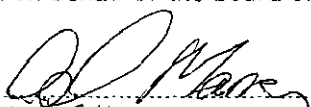
XODUS GROUP LIMITED
ABBREVIATED BALANCE SHEET - 30 SEPTEMBER 2008

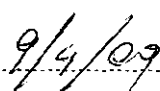
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	Note	2008 £	2007 £
FIXED ASSETS			
Intangible assets	9	93,331	-
Tangible assets	10	367,521	481,231
Investments	11	604,309	604,229
		<u>1,065,161</u>	<u>1,085,460</u>
CURRENT ASSETS			
Debtors	12	4,064,785	2,846,244
Cash at bank and in hand		1,121	200
		<u>4,065,906</u>	<u>2,846,444</u>
CREDITORS: amounts falling due within one year	13	<u>(4,299,769)</u>	<u>(3,011,328)</u>
NET CURRENT LIABILITIES		<u>(233,863)</u>	<u>(164,884)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>831,298</u>	<u>920,576</u>
CREDITORS: amounts falling due after more than one year	14	-	(279,750)
PROVISION FOR LIABILITIES AND CHARGES	15	-	(16,483)
		<u>£ 831,298</u>	<u>£ 624,343</u>
CAPITAL AND RESERVES			
Called up share capital	17	235,025	235,025
Share premium account	18	114,975	114,975
Profit and loss account	18	481,298	274,343
SHAREHOLDERS' FUNDS		<u>£ 831,298</u>	<u>£ 624,343</u>

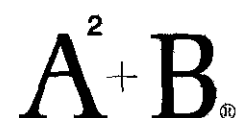
The accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 applicable to medium sized companies.

Signed on behalf of the board of directors


Director - C. Manson

 Date

XODUS GROUP LIMITED
ABBREVIATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2008



	Note	2008 £	2007 £
Net cash inflow/(outflow) from operating activities	19	738,809	(558,451)
Returns on investments and servicing of finance	20	(104,108)	(55,078)
Taxation	20	(63,676)	(16,778)
Capital expenditure and financial investment	20	(262,584)	(325,322)
Acquisitions and disposals	20	(80)	(604,224)
Equity dividends paid		-	(40,000)
		<u>308,361</u>	<u>(1,599,853)</u>
Financing - (decrease)/increase in debt	20	(495,213)	294,098
Decrease in cash		<u>£ (186,852)</u>	<u>£ (1,305,755)</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET DEBT

	Note	2008 £	2007 £
Decrease in cash in the year		(186,852)	(1,305,755)
Cash movement from decrease/(increase) in debt and lease financing		<u>495,213</u>	<u>(294,098)</u>
Movement in net debt in year		308,361	(1,599,853)
Net debt at 30 September 2007		<u>(2,037,441)</u>	<u>(437,588)</u>
Net debt at 30 September 2008	21	<u>£ (1,729,080)</u>	<u>£ (2,037,441)</u>

1. ACCOUNTING POLICIES

(a) *Basis of accounts preparation*

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards.

(b) *Basis of consolidation*

Group financial statements have not been prepared as the company is entitled to exemption from preparing group financial statements conferred by Section 248 of the Companies Act 1985 as the group it heads qualifies as a medium sized group. Therefore the parent entity's accounts present information about it as an individual undertaking and not as a group.

(c) *Depreciation*

The cost of fixed assets is written off by equal monthly instalments over their expected useful lives as follows:

Tenants' improvements	10 years
Computer equipment	3 years
Fixtures, fittings and furnishing	3 years

(d) *Taxation*

Current tax, including UK corporation tax and foreign tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have been originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the company's taxable profits and its results as stated in the accounts that arise from the inclusion of gains and losses in tax assessments in the period which are different from those recognised in the accounts. Deferred tax has been measured on a non-discounted basis.

(e) *Foreign currencies*

Assets, liabilities, revenues and costs denominated in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions; monetary assets and liabilities at the balance sheet date are translated at the year-end rate of exchange. The resulting profits or losses are dealt with in the profit and loss account.

(f) *Leasing and hire purchase commitments*

Assets obtained under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives. The interest element of the rental obligations is charged to the profit and loss account over the period of the lease.

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

1. ACCOUNTING POLICIES (continued)

(g) *Pensions*

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable.

(h) *Investments*

Fixed asset investments are stated at cost less provision for permanent diminution in value.

(i) *Intangible Assets*

Licenses are valued at cost less accumulated amortisation. Amortisation is calculated to write off the cost in equal annual instalments over their estimated useful lives of ten years.

(j) *Research and development*

Research and development expenditure is written off to the profit and loss account as incurred.

2. OTHER OPERATING INCOME

	2008	2007
Gain on exchange	<u>£ 5,603</u>	<u>£ 2,239</u>

3. NET OPERATING PROFIT *is stated after charging*

	2008 £	2007 £
Auditors' remuneration - audit fees	15,000	3,000
Depreciation of owned fixed assets	235,363	159,836
Depreciation of assets held under finance leases and hire purchase contracts	46,754	51,005
Amortisation	846	-
Operating lease rentals - land & buildings	136,000	53,500
- other	<u>4,950</u>	<u>-</u>

4. STAFF COSTS AND NUMBERS

	2008 £	2007 £
Staff costs - wages and salaries	4,364,212	3,173,941
- social security	478,529	330,619
- other pension costs	348,314	275,109
	<u>£ 5,191,055</u>	<u>£ 3,779,669</u>

The average number of persons employed by the company during the year, including the directors, was as follows:

	2008 No	2007 No
Directors	3	4
Administration	8	4
Technical	62	44
	<u>73</u>	<u>52</u>

5. DIRECTORS' EMOLUMENTS

	2008	2007
Other emoluments (including pension contributions and benefits in kind)	<u>£ 707,998</u>	<u>£ 512,011</u>

The emoluments (including pension and liabilities and benefits in kind) of the highest paid director were £206,830 (2007 - £142,779).

Pension contributions were made in respect of three directors in the current year (2007 - four). The amount paid to a former director (included in other emoluments) in respect of compensation for loss of office during the year was £70,000 (2007 - £nil).

6. INTEREST RECEIVABLE AND SIMILAR INCOME

	2008 £	2007 £
Interest from associate company	18,828	-
Bank interest received	-	443
	<u>£ 18,828</u>	<u>£ 443</u>

7. INTEREST PAYABLE AND SIMILAR CHARGES

	2008 £	2007 £
Bank overdraft and loan interest	56,437	34,595
Hire purchase and finance lease charges	5,539	4,850
Invoice discounting interest	60,960	16,076
	<u>£ 122,936</u>	<u>£ 55,521</u>

8. TAXATION charge based on the profit for the year comprises:

	2008 £	2007 £
UK corporation tax payable	154,029	42,577
Adjustment relating to prior year	17,025	-
Overseas taxation	1,883	-
Transfer to deferred taxation	(16,483)	(12,360)
	<u>£ 156,454</u>	<u>£ 30,217</u>

The tax charge for the year is greater than the amount which would be anticipated by applying the company's tax rate of 29% to its pre-tax profits as a result of the following:-

	2008 £
Anticipated tax charge at 29%	105,389
Costs not deductible for tax purposes	45,765
Depreciation in excess of capital allowances	39,172
Additional tax relief for research and development	(34,301)
Short term timing differences	(113)
Foreign taxes double relief	(1,883)
	<u>£ 154,029</u>

9. INTANGIBLE FIXED ASSETS

	Licences £
COST	
Additions and at 30 September 2008	<u>94,177</u>
AMORTISATION	
Charge for the year and at 30 September 2008	<u>846</u>
Net book amounts at: 30 September 2008	<u>£ 93,331</u>

10. TANGIBLE FIXED ASSETS

	Tenants' improvements £	Computer equipment £	Fixtures, fittings & furnishings £	Total £
COST				
At 1 October 2007	64,177	631,856	114,740	810,773
Additions	<u>57,487</u>	<u>89,510</u>	<u>21,410</u>	<u>168,407</u>
At 30 September 2008	<u>121,664</u>	<u>721,366</u>	<u>136,150</u>	<u>979,180</u>
DEPRECIATION				
At 1 October 2007	1,805	270,022	57,715	329,542
Charge for year	<u>11,326</u>	<u>226,140</u>	<u>44,651</u>	<u>282,117</u>
At 30 September 2008	<u>13,131</u>	<u>496,162</u>	<u>102,366</u>	<u>611,659</u>
Net book amounts at:				
30 September 2008	<u>£ 108,533</u>	<u>£ 225,204</u>	<u>£ 33,784</u>	<u>£ 367,521</u>
30 September 2007	<u>£ 62,372</u>	<u>£ 361,834</u>	<u>£ 57,025</u>	<u>£ 481,231</u>

The net book value of computer equipment and fixtures, fittings and furnishings includes £nil (2007 - £46,754) in respect of assets held under hire purchase contracts.

11. INVESTMENTS

Interest in group undertakings £
At 30 September 2007
604,229
Additions
80
<u>£ 604,309</u>

COST

At 30 September 2007

Additions

At 30 September 2008

The subsidiary and associated undertakings at 30 September 2008 were:

Aurora Environmental Limited

<i>Country of incorporation:</i>	Scotland
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Provision of environmental consultancy
<i>Proportion of shares held:</i>	100 %
<i>Aggregate capital and reserves:</i>	£264,164
<i>Profit for year:</i>	£63,933

Xodus Group Pty Limited

<i>Country of incorporation:</i>	Australia
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Provision of engineering design services
<i>Proportion of shares held:</i>	51 %
<i>Aggregate capital and reserves:</i>	AUS \$1,156,358
<i>Profit for year:</i>	AUS \$749,044

Xodus Recruitment Limited

<i>Country of incorporation:</i>	Scotland
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Dormant
<i>Proportion of shares held:</i>	100 %
<i>Aggregate capital and reserves:</i>	£2
<i>Profit for year:</i>	£nil

Xodus Oil & Gas Consultants Limited

<i>Country of incorporation:</i>	Scotland
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Dormant
<i>Proportion of shares held:</i>	100 %
<i>Aggregate capital and reserves:</i>	£1
<i>Profit for year:</i>	£nil

Xodus Subsea Limited

<i>Country of incorporation:</i>	Scotland
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Dormant
<i>Proportion of shares held:</i>	100 %
<i>Aggregate capital and reserves:</i>	£1
<i>Profit for year:</i>	£nil

11. INVESTMENTS (continued)

Xodus Technologies Limited	
<i>Country of incorporation:</i>	Scotland
<i>Holding:</i>	Ordinary shares
<i>Nature of business:</i>	Dormant
<i>Proportion of shares held:</i>	100 %
<i>Aggregate capital and reserves:</i>	£1
<i>Profit for year:</i>	£nil

12. DEBTORS

	2008 £	2007 £
Trade debtors - factored	3,404,889	2,455,936
Amounts owed by group undertakings	229,008	213,013
Other debtors	420,888	177,295
Director's loan	10,000	-
	<u>£ 4,064,785</u>	<u>£ 2,846,244</u>

13. CREDITORS: *amounts falling due within one year*

	2008 £	2007 £
Bank overdraft	232,126	265,277
Trade creditors	461,316	413,321
Invoice discounting account	1,304,250	1,083,326
Taxation and social security	201,290	238,304
Amounts owed to group undertakings	187,180	5
Obligations under finance leases and hire purchase contracts (Note 22)	3,825	49,038
Corporation tax	154,029	44,768
VAT	611,749	215,231
Loan notes (Note 23)	190,000	210,250
Other loans	-	150,000
Accruals and other creditors	954,004	341,808
	<u>£ 4,299,769</u>	<u>£ 3,011,328</u>

14. CREDITORS: *amounts falling due after more than one year*

	2008	2007
Loan notes (Note 23)	<u>£ -</u>	<u>£ 279,750</u>

15. PROVISION FOR LIABILITIES AND CHARGES

The provision represents the maximum potential liability to deferred tax as follows:

	2008 £	2007 £
At 1 October 2007	16,483	28,843
Transferred during the year	(16,483)	(12,360)
At 30 September 2008	<u>£ -</u>	<u>£ 16,483</u>
<i>Deferred taxation provided in the accounts comprises:</i>		
Accelerated capital allowances	-	16,483
	<u>£ -</u>	<u>£ 16,483</u>

There is an unprovided deferred tax asset at 30 September 2008 in respect of accelerated capital allowances and short term timing capital allowance differences.

16. SECURITY

The bank borrowings are secured by a bond and floating charge over the assets of the company.

The invoice discounting account is secured over the debts of the company.

Hire purchase liabilities are secured over the relevant asset being financed.

17. CALLED UP SHARE CAPITAL

	2008 & 2007 £
Authorised	
200,000 A Ordinary shares of £1 each	200,000
35,025 B Ordinary shares of £1 each	35,025
	£ 235,025
Allotted, called up and fully paid	
200,000 A Ordinary shares of £1 each	200,000
35,025 B Ordinary shares of £1 each	35,025
	£ 235,025

The A Ordinary shares and B Ordinary share rank pari passu as regards voting rights and dividends as if they constitute shares of the same class.

On a liquidation, capital reduction, winding-up or other return of capital the B Ordinary shares have the right to repayment, in priority to any other class of share, of the sum of £4.28 per share. The A Ordinary shares have the right to repayment of the sum of £1 per share. The A Ordinary shares and B Ordinary shares shall be entitled to share equally in any surplus assets of the company remaining.

18. RECONCILIATION OF SHAREHOLDERS' FUNDS
AND MOVEMENTS ON RESERVES

	Share premium £	Share capital £	Profit and loss account £	Total £
At 30 September 2006	114,975	235,025	200,153	550,153
Profit for the year	-	-	114,190	114,190
Dividends	-	-	(40,000)	(40,000)
At 30 September 2007	114,975	235,025	274,343	624,343
Profit for the year	-	-	206,955	206,955
At 30 September 2008	£ 114,975	£ 235,025	£ 481,298	£ 831,298

**19. RECONCILIATION OF OPERATING PROFIT TO
NET CASH INFLOW FROM OPERATING ACTIVITIES**

	2008 £	2007 £
Operating profit	467,517	199,485
Amortisation of intangible fixed assets	846	-
Depreciation on tangible fixed assets	282,117	210,841
Increase in debtors	(1,218,541)	(1,365,586)
Increase in creditors	1,206,870	396,809
Net cash inflow/(outflow) from operating activities	<u>£ 738,809</u>	<u>£ (558,451)</u>

**20. ANALYSIS OF CASH FLOWS FOR HEADINGS
NETTED IN THE CASH FLOW STATEMENT**

	2008 £	2007 £
Returns on investments and servicing of finance		
Interest received	18,828	443
Interest paid	(122,936)	(55,521)
	<u>£ (104,108)</u>	<u>£ (55,078)</u>
Taxation		
UK overseas taxation paid	<u>£ (63,676)</u>	<u>£ (16,778)</u>
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(168,407)	(325,322)
Purchase of intangible fixed assets	(94,177)	-
	<u>£ (262,584)</u>	<u>£ (325,322)</u>
Acquisitions and disposals		
Purchase of subsidiary undertaking	<u>£ (80)</u>	<u>£ (604,224)</u>
Financing		
New loans received	-	490,000
Repayment of loans	(450,000)	(150,000)
Repayment of principal under finance leases	(45,213)	(45,902)
Net (outflow)/inflow from financing	<u>£ (495,213)</u>	<u>£ 294,098</u>

21. ANALYSIS OF CHANGES IN FINANCING DURING THE YEAR

	At 30 September 2007 £	Cash flows £	At 30 September 2008 £
Cash in hand	200	921	1,121
Bank overdraft	(265,277)	33,151	(232,126)
Debt due within 1 year	(360,250)	170,250	(190,000)
Debt due after 1 year	(279,750)	279,750	-
Finance leases	(49,038)	45,213	(3,825)
Invoice discounting	(1,083,326)	(220,924)	(1,304,250)
	<u>£ (2,037,441)</u>	<u>£ 308,361</u>	<u>£ (1,729,080)</u>

22. OBLIGATIONS UNDER FINANCE LEASES AND HIRE PURCHASE CONTRACTS

	2008 £	2007 £
<i>Amounts payable:</i>		
Within one year	<u>4,229</u>	<u>54,689</u>
Less: Finance charges allocated to future periods	<u>(404)</u>	<u>(5,651)</u>
	<u>£ 3,825</u>	<u>£ 49,038</u>

Finance leases and hire purchase contracts are analysed as follows:

Current obligations (Note 13)	<u>£ 3,825</u>	<u>£ 49,038</u>
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23. LOAN NOTES

	2008 £	2007 £
<i>Wholly repayable within five years:</i>		
Loan Notes of £490,000	190,000	490,000
Less: included in creditors: amounts falling due within one year	<u>190,000</u>	<u>210,250</u>
	<u>£ -</u>	<u>£ 279,750</u>

24. OTHER FINANCIAL COMMITMENTS

The annual commitments under non-cancellable operating leases are as follows:

	Land and buildings			Other
	2008	2007	2008	2007
	£	£	£	£
<i>Operating leases which expire:</i>				
In less than one year	26,832	21,000	-	-
Within two to five years	21,000	-	6,600	-
In over 5 years	112,750	112,750	-	-
	<u>£ 160,582</u>	<u>£ 133,750</u>	<u>£ 6,600</u>	<u>£ -</u>

25. CAPITAL COMMITMENTS

At 30 September 2008, the company had capital commitments as follows:

	2008	2007
Contracted for but not provided in the financial statements	<u>£ -</u>	<u>£ 66,247</u>

26. PENSION COSTS

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £348,314 (2007 - £275,109). Contributions totalling £30,029 (2007 - £28,968) were payable to the fund at the year end and are included in creditors.

27. RELATED PARTY TRANSACTIONS

Control

Throughout the year the company was controlled by the directors.

Transactions

During the year the company had the following transactions with related parties:

Related party	Transaction	£	Balance at year end £
Aurora Environmental Limited, subsidiary company	Recharges Management fee	239,503 (499,092)	(187,180)
Xodus Group PTY Limited, associate company	Purchases Loan movement	(85,123) 65,055	229,008
John Lawrie (Aberdeen) Limited, a company in which B Meldrum and C Parker are directors	Loan advanced Loan repayment Loan interest Management fee	(150,000) 300,000 22,861 136,000	(136,000)
C Manson, director	Loan	10,000	10,000
R Heard, director	Loan	10,000	-
S Swindell, director	Loan	7,000	-

Unsecured loans to directors C Manson, R Heard and S Swindell were outstanding during the year. The balances on all three loans were £nil at the beginning of the year and £10,000 (which was cleared after year end), £nil and £nil respectively at the year end. The maximum balances outstanding during the year were £35,164, £10,000 and £7,000 respectively. No interest has been charged on the loans.