REGISTERED COMPANY NUMBER: SC278907 (Scotland)
REGISTERED CHARITY NUMBER: SC029319

Report of the Trustees and Unaudited Financial Statements For The Year Ended 31 December 2012 for The Green Team (Edinburgh and Lothians) Limited (A company limited by guarantee)

THURSDAY

S2JNSKHC
SCT 24/10/2013 #463
COMPANIES HOUSE

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

Contents of the Financial Statements
for the Year Ended 31 December 2012

	Page
Report of the Directors	2 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	12 to 15
Detailed Statement of Financial Activities	16 to 17

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

Report of the Directors
for the Year Ended 31 December 2012

The directors, who are also trustees of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2012. The directors have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
SC278907 (Scotland)

Registered Charity number
SC029319

Registered office
Tynecastle High School
2 McLeod Street
Edinburgh
EH11 2ND

Directors

Gavin Crosby	Chair	
Nicholas Forrest		
Liesel Harvey		
Suzanne Gray	Treasurer	Appointed 28/01/13
Jill Holland		Resigned 24/02/12
Fiona Longstaff	Minutes Secretary	
Eilidh McNab		Appointed 24/02/12
Samantha Robertson		
Lorna Street		Resigned 24/02/12
Margon Van Tuyl		Appointed 24/02/12
Don Williamson		
David Wyllie		

Company Secretary
David Wyllie

Independent Examiner
Elaine Lawther

Bankers
The Co-operative Bank
P.O. Box 101
1 Balloon Street
Manchester
M60 4EP

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The organisation is a charitable company limited by guarantee, incorporated on 26th January 2005 and commenced its activities on 1st February 2005. The company was established under a memorandum and articles of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up each member is required to contribute an amount not exceeding £1. As at 31st December 2012 there were 32 members.

The charitable company was formed to take over the activities of The Green Team, an unincorporated charity, which it did on 1st February 2005. This established name continues to be used as the operating name of the charitable company.

Recruitment and appointment of new directors
The directors of the company are also charity trustees for the purposes of charity law and there is no maximum number of directors. Directors may be appointed by the Board as it sees fit but at each AGM a third of the directors must retire by rotation, although they may offer themselves for re-election.

The charity regularly reviews the composition of its Board to identify any skills gaps. The most recent analysis identified that the Board was broadly fit for purpose but identified the need to further reflect the wide range of stakeholders involved. Accordingly, the Board recruited additional directors through recommendations from existing board directors and partner networks.

Induction and training of new directors
New directors joining the Board are provided with an induction pack and given an appropriate briefing on their obligations under charity and company law, as well as the contents of the memorandum and articles of association. Directors are provided with a copy of the Office of Scottish Charity Regulator's (OSCR) 'Guidance for Charity Trustees' and all have received briefing sessions relating to their duties under the Charities and Trustee Investment (Scotland) Act 2005.

Organisational structure
Currently, the charity has ten board directors who are responsible for the strategic direction and policy of the charity. The directors come from a variety of professional and other backgrounds relevant to the work of the charity. All the directors provided their services on a voluntary basis, without remuneration.

The day to day administration and operation of the charity is delegated to five part-time salaried staff.

Risk management
The directors have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Risks are identified, assessed and controls established throughout the year to ensure that the risks are properly managed.

The key controls used by the charity are as follows:

- preparation of formal agendas for all board meetings which will highlight areas of concern or action, and regular updates for all directors throughout the year ensuring that all issues are constantly being considered;
- authorisation and approval procedures for financial or strategic decisions;
- access to professional advisers to ensure compliance and best practice in legal matters, finance, health & safety and other areas of the operation of the charity.

The main risk to the charity is obtaining sufficient funding for its management and operational functions, to enable it to carry out its project activities. The Board are actively seeking funding on an on-going basis, as well as tightly controlling overhead-costs. The Board is confident that, despite the economic downturn and more difficult funding climate, the Board's strategic direction, proven adaptability and broad funding base will allow it to continue to obtain sufficient financial support from local government, private and other sources, as it has done successfully in the past.

Report of the Directors
for the Year Ended 31 December 2012

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity is established to advance public education by the encouragement of conservation, preservation, protection and rehabilitation of landscape environment beneficial to the community in Scotland and to encourage others in similar pursuits and in furtherance thereof:

- To conserve wildlife by practical outdoor management work.
- To assist with the rehabilitation of land.
- To promote environmental education through practical conservation work and environmental activities working with community groups, the Duke of Edinburgh's Award, the John Muir Award and other groups.

The main objectives and activities for the year continued to focus on actively involving young people in practical conservation and environmental activities to enhance and improve the countryside for wildlife and the enjoyment of people. We work towards an increased understanding amongst young people of the processes of nature and encourage a respect for the environment that will engender care for wildlife and wild places through successive generations.

The Green Team promotes active learning through enjoyment in the outdoors. Young people aged between 11 and 25 years are given the opportunity to carry out a variety of conservation tasks. We also encourage spending time exploring the countryside, discussing environmental issues and taking part in environmental art, craft and games.

Young people are able to take part in the following ways:

Green Volunteers:

- Weekend residential projects spent working in a country park or other similar countryside site staying in bunkhouse accommodation.
- Sunday projects carrying out environmental improvements to more urban green spaces, working with members of the local community.

Green Volunteers projects are delivered by trained unpaid volunteer leaders.

Green Angels:

- Saturday projects for girls only carrying out environmental improvements to more urban green spaces, working with members of the local community. Projects take place once a month and are particularly aimed at girls form bme and faith communities.

Green Angels projects are also delivered by trained volunteer leaders.

Green Shoots:

- Programmes of activity for groups of young people who are socially excluded or disadvantaged.

Green Shoots programmes are led by qualified Green Team staff with the support of sessional workers and volunteers.

EVOLS:

- A skills based programme working with 16-19 year olds, not in education, employment or training, facing negative destinations, living in areas of high deprivation.

EVOLS programmes are led by qualified Green Team staff with the support of volunteers.

Green Schools:

- One off days that form part of Healthy Living weeks, Eco days or Curriculum for Excellence
- Programmes of activity for groups within the school

Green Schools programmes are led by qualified Green Team staff with the support of volunteers.

Volunteers

The value of services provided by volunteers is not incorporated into these financial statements. It is not always possible to evaluate contributions, even to projects in which the charity is closely involved. In the event that assets or services are donated to the charity which would normally be purchased from outside suppliers, the market value of the asset or service is calculated and the value of the contribution is included in the financial statements.

Report of the Directors
for the Year Ended 31 December 2012

ACHIEVEMENT AND PERFORMANCE

Charitable activities
In 2012 a total of 609 young people and 71 adults were involved in Green Team programmes, carrying out 1738 days of environmental volunteering. This is a substantial increase from past years and a direct result of engaging more young people through a greater variety of programmes plus the fact that many of them are participating on a longer term basis.

This year we ran 38 projects through our Green Volunteers programme: 3 weekend residentials, two 6 day residentials and 20 Sunday projects. Green Volunteers projects take place at a variety of sites throughout Edinburgh and the Lothians. Each project is led by 3 or 4 adult volunteers. All the sites we work at are managed by countryside agencies such as the Woodland Trust, Forestry Commission or local councils. The conservation work carried out forms part of their on-going management of these sites. This year tasks included tree and wildflower planting, woodland management, footpath maintenance, habitat restoration and fence removal.

The Sunday projects continue to be more popular, with higher numbers per project: 10.5 participants per Sunday project and 8 participants per residential. The overall average of 9.5 participants per project remained fairly constant with last year. We worked with 84 young people and achieved 489 volunteering days through this programme. The Green Volunteers programme continues to attract a large number of young people carrying out their Volunteering or Skills section of the Duke of Edinburgh's Award at bronze, silver and gold levels.

Green Angels was launched in 2012 with funding from SNH. This programme, like Green Volunteers, is led by teams of volunteers who are recruited, trained and supported by Green Team staff. Projects take place at a variety of countryside sites around Edinburgh and the girls are involved in a range of environmental tasks. At the beginning of 2012 we had difficulty recruiting girls to the programme but after developing successful partnerships with Blackhall Mosque and the Wester Hailes Education Centre our projects became quite full. Girls are able to work towards the John Muir Award and also the DofE Volunteering section. In 2012 we ran 8 sessions involving 35 girls who contributed 71 volunteering days through this programme.

Green Shoots is our social inclusion project delivering customised practical environmental projects to groups of young people who are experiencing disadvantage. These young people often have low self esteem and confidence and often have very chaotic lives. In 2012 we delivered 6 programmes which included 1 Forest School, 2 referral groups, an Advanced Programme plus 2 additional sessions. The programmes were based at a variety of local urban green spaces as well as in the wider countryside. Each session was delivered by Sara Rasmussen, the Green Shoots Co-ordinator. Where necessary the projects were further supported by a sessional worker. Volunteers also played an important part in supporting individuals whilst gaining experience themselves. In 2012 Green Shoots worked with 58 young people over 53 project sessions. Overall, there were a total of 418 participant sessions delivered in 2012.

Evols was a new partnership project in 2012 between the Green Team, Dunedin Canmore Youth Projects (DCYP) and CHAI (Community Help and Advice Initiative) supporting young people to learn new skills to improve their opportunities for training and employment. The particular focus for the participants is communication skills, team work and conservation skills Young people are aged 15-20 and fall into the NEETS bracket- not in education, employment or training. Evols takes place every week on a Friday. In 2012 Evols delivered 36 sessions involving 24 young people contributing 224 volunteering days. The average attendance was 9.5 participants.

In 2012 we worked with 5 schools in Edinburgh and the Lothians through the Green Schools programme to deliver single days of activity or in some cases a programme of several weeks. Green Schools enables us to reach higher numbers of young people but our contact with them is often only for a day. Young people are encouraged to continue their involvement, where age appropriate, through the Green Volunteers programme. We worked with 261 young people through the Green Schools programme in 2012. In 2012 we worked with 408 young people over 13 sessions contributing 468 volunteering days.

Green Champions, our corporate volunteering strand, worked with employees of the George Hotel, Edinburgh, and twice with Martin Currie Investments. Revenue from Green Champions days is used to fund Green Team projects.

Our volunteer leaders participate in a variety of training courses to give them a sound knowledge of health & safety, operating procedures and the policies that inform these. In 2012 training was offered in leadership skills, conservation skills, outdoor games, exploring nature activities, working with volunteers, child protection, mini bus driving, first aid and forest skills. Without volunteers many of our programmes of activities would not take place, and we recognise how important this contribution is to the Green Team. In total 35 volunteer leaders have been involved in running projects this year, contributing 132 project days, through our Green Volunteers programme and 44 supporting our other programmes. The Volunteer Co-ordinator supports and develops our volunteers to ensure that they are getting the most out of their volunteering experience.

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

Report of the Directors
for the Year Ended 31 December 2012

FINANCIAL REVIEW

Financial review
The statement of financial activities shows that the charity returned a surplus of ~~£2,308~~ £2,317 (2011: deficit £3,752). The Directors feel that this financial statement supports the Boards opinion that the charity remains a going concern for the foreseeable future.

Whilst these accounts reflect the position of the charity at the end of the financial year, in practice, the charity undertakes a rolling programme of projects at various stages of development, fundraising and implementation. For individual projects, this frequently means that the various phases of income and expenditure occur over a number of years. We would like to acknowledge the contribution of our major funders and give our sincere thanks for their continued support.

Principal funding sources
The charity's largest contributor to funding is Scottish Natural Heritage. The Green Team successfully obtained a grant in October 2011 of £73,544 from Scottish Natural Heritage until 30th September 2013. In common with most charities, securing stable funding to support core overhead costs is becoming increasingly difficult. However, the Board continues to work hard to diversify its funding base.

Reserves policy
The charity has identified the level of reserves that are required for the ongoing operation of the charity. This level of reserves has been established in the light of the main risks to which the charity is exposed whereby the unrestricted funds held by the charity should be three months of administration expenditure, including staff costs, and redundancy payments. It was estimated that this level of reserves to be £12,000. As at 31st December 2012, unrestricted funds amounted to £22,519 (2011: £8,421). The increase in the year now means that the charity has exceeded the estimated level of required unrestricted reserves.

FUTURE DEVELOPMENTS

In 2013 we aim to maintain Green Volunteers, Green Angels and Green Shoots at much the same level of activity as 2012. In addition we will be launching Green Achievers, a new programme of supported activity to young people who are not achieving their potential. We will continue to develop Green Schools opportunities working with local authority schools to deliver aspects of the Curriculum for Excellence with an emphasis on Outdoor Learning. In 2013 the focus will be on supporting schools with positive action status to deliver the John Muir Award. We will continue to seek funding to deliver Evols as an important part of Scottish Government and City of Edinburgh Council's priority of positive destinations for school leavers.
We will continue to offer Green Champions opportunities and develop this as a source of revenue.

The economic downturn and general reduction in available funds means that we will continue to prioritise maintaining our current level of delivery and protect existing staff posts.

ON BEHALF OF THE BOARD:

.....
David Wyllie - Secretary

Date: 2/7/13

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

Independent Examiner's Report to the Directors of
The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)

I report on the accounts for the year ended 31 December 2012 set out on pages eight to sixteen.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report
My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations.

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....Elaine Lawther

Elaine Lawther, IPFA
3 Alderbank Place
Edinburgh
EH11 1SZ

Date: 28th April 2013

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPEDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2012

	Notes	Unrestricted Funds £	Restricted Funds £	31.12.12 Total Funds £	31.12.11 Total Funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income:					
Grants	2	0	75,823	75,823	98,375
Donations		380	658	1,038	1,085
miscellaneous		1,010	0	1,010	0
Activities for generating funds (events)		682	0	682	1,252
Income from charitable activities:					
Fees		20,415	0	20,415	12,223
Minibus hire		6,818	0	6,818	5,835
Investment income		62	0	62	77
Gifted assets and services		11,100	0	11,100	
Total incoming resources		40,467	76,481	116,948	118,847
RESOURCES EXPENDED					
Charitable activities					
Staff Costs	4	1,192	77,471	78,663	81,106
Activity Costs		9,966	10,791	20,757	22,062
Office and Administration costs	5	12,909	0	12,909	16,192
Training costs		1,633	0	1,633	2,524
Events costs		623	0	623	715
Governance cost		46	0	46	0
Total resources expended		26,369	88,262	114,631	122,599
NET INCOME / (EXPENDITURE) FOR THE YEAR		14,098	(11,781)	~~2,308~~ 2,317	(3,752)
RECONCILIATION OF FUNDS					
Total funds brought forward		8,421	27,188	35,609	39,361
TOTAL FUNDS CARRIED FORWARD		22,519	15,407	37,926	35,609

SC

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

Balance Sheet
At 31 December 2012

	Notes	31.12.12 Total Funds £	31.12.11 Total Funds £
CURRENT ASSETS			
Debtors	6	11,844	125
Cash at bank and in hand		44,365	37,834
		56,209	37,959
CREDITORS	7		
Accruals		(815)	(571)
Amounts falling due within one year (deferred income)		(17,468)	(1,779)
NET CURRENT ASSETS		37,926	35,609
TOTAL ASSETS LESS CURRENT LIABILITIES		37,923	35,609
CREDITORS			
Amounts falling due after more than one year		0	0
NET ASSETS		37,923	35,609
FUNDS	8		
Unrestricted funds		22,519	8,421
Restricted funds		15,407	27,188
TOTAL FUNDS		37,926	35,609

The Green Team (Edinburgh and Lothians) Limited
(A company limited by guarantee)
Registered Number: SC278907

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2012.

The trustees have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2012 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its income and expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Directors on 8/4/13 and were signed on its behalf by:

.....
David Wyllie - Director

.....
Suzanne Gray - Director

Notes to the Financial Statements
for the Year Ended 31 December 2012

1. ACCOUNTING POLICIES

Accounting convention
The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
Monies received by way of grants and donations are credited to the restricted or unrestricted funds as appropriate. Grants are received from various public authorities and donations are received from private individuals and companies.

Incoming resources are recorded net trade discounts. They are not recorded net of expenditure.

Voluntary income including donations, gifts and grants that provide core funding or are of general nature are recognised where there in entitlement, certainty or receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant of donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income is deferred where the income received relates to projects which are planned or schedules to commence in future periods.

The charity allocates some of the unrestricted receipts to programmes or projects. These funds are reported as unrestricted designated funds.

Where applicable, tax repayments are recognised in the accounts based on the donation received. Tax repayments on donations received in the year, which have not been received by the company, are recognised as a debtor in the accounts.

Resources expended
Expenditure is recognised when a liability is incurred. The costs recognised in the financial statements are set out below:

- Cost of generating funds are those incurred in attracting voluntary income.
- Charitable activities include expenditure associated with the support of the main objectives of the charity
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Support costs include central overhead costs and have been allocated directly to the above cost categories on a basis consistent with the use of the resources.

A provision is recognised only when the entity has a present obligation (legal or constructive) as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation.

Contingent liabilities and contingent assets are not recognised as liabilities or assets.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2012

1. ACCOUNTING POLICIES – continued

Taxation and Value Added Tax
The charity is exempt from corporation tax on its charitable activities.

The charity is not registered for Value Added Tax (VAT) and income and expenses are shown gross in the accounts where appropriate.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the directors.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. VOLUNTARY INCOME – PRINCIPAL GRANTS

	31.12.12 £	31.12.11 £
Scottish Natural Heritage	32,243	39,168
Robertson Trust	12,000	11,000
J Paul Getty	0	1,250
City of Edinburgh Council	1,522	15,113
Henry Smith Charity	9,950	0
Forestry Commission	11,780	6,284
State Street foundation	0	8,859
Lloyds TSB	0	5,760
Pentlands Neighbourhood Partnership	0	2,040
Big Lottery	0	1,948
Garfield Weston	5,000	0
Other grants	3,328	6,953
	75,823	98,375

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no directors' remuneration or other benefits for the year ended 31 December 2012 or for the year ended 31 December 2011.

Trustees' Expenses

There were no directors' expenses paid for the year ended 31 December 2012 or for the year ended 31 December 2011.

4. STAFF COSTS

	£
Wages and salaries	71,955
Social security costs	4,975
Pension costs	2,957
Insurance	0
	79,887

The average monthly number of employees during the year was as follows:

	31.12.12	31.12.11
part time staff	4	5

None of the employees received remuneration in excess of £60,000 per year.

5. DONATED SERVICES AND FACILITIES

City of Edinburgh Council provides the company with the office facilities, without charge. Included in the income and expenditure is an estimated amount of £11,100, which includes the office facilities, secure lock up, postage, heating and lighting.

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.12	31.12.11
	£	£
Other Debtors	11,843	0
Prepayments	0	125
	11,843	125

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.12	31.12.11
	£	£
Deferred income	17,468	571
Accrued expenses	234	1,779
	17,702	2,350

8. MOVEMENT IN FUNDS

	1.1.12	net movement in funds	31.12.12
	£	£	£
Unrestricted funds	8,421	14,098	22,519
Restricted funds	27,188	(11,781)	15,407
	35,609	2,317	37,926

9. DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31.12.12 Total Funds £	31.12.11 Total Funds £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income :				
Grants	0	75,823	75,823	98,375
Donations	380	658	1,038	1,085
Miscellaneous	1,010	0	1,010	0
Activities for generating funds (events)	682	0	682	1,252
Income from charitable activities:				
Fees	20,415	0	20,415	12,223
Minibus hire	6,818	0	6,818	5,835
Investment income	62	0	62	77
Gifted assets and services	11,100	0	11,100	
Total incoming resources	40,467	76,481	116,948	118,847
Charitable activities				
Staff Costs				
Green volunteers	0	38,258	38,258	
Training	813	0	813	
Volunteer co-ordinator	0	9,554	9,554	
Green Shoots	0	23,144	23,144	
Green Angels	0	2,727	2,727	
Green Champions	379	0	397	
Green Schools	0	919	919	
Community events	0	2,869	2,869	
Total staff costs	1,192	77,471	78,663	81,106
Activity Costs				
Materials & Equipment	208	0	208	
Tools	256	0	256	
Staff Travel	95	0	95	
Residential project costs	3,195	0	3,195	
Day project costs	1,951	0	1,951	
Minibus	2,643	0	2,643	
Membership	0	0	0	
Volunteer Expenses	389	0	389	
Insurance	331	0	331	
Volunteer co-ordinator	0	326	326	
Green Shoots	0	5,838	5,838	
Green Angels	0	1,851	1,851	
Green Champions	306	0	306	
Green Schools	0	197	197	
Community events	0	994	994	
Families in the Forest	0	1,585	1,585	
Misc	592	0	592	
Total activity cost	9,966	10,791	20,757	22,062

9. DETAILED STATEMENT OF FINANCIAL ACTIVITIES (continued)

	Unrestricted Funds £	Restricted Funds £	31.12.12 Total Funds £	31.12.11 Total Funds £
RESOURCES EXPENDED				
Charitable activities				
Office and administration costs				
Office Expenses	12,682	0	12,682	
Print & Publicity	227	0	227	
Total Office and administration costs	12,909	0	12,909	16,192
Training costs	1,633	0	1,633	2,524
Events costs	623	0	623	715
Governance cost	46	0	46	0
Total resources expended	26,369	88,262	114,631	122,599
NET INCOME / (EXPENDITURE) FOR THE YEAR	14,098	(11,781)	2,317	(3,752)
Total funds brought forward	8,421	27,188	35,609	39,361
TOTAL FUNDS CARRIED FORWARD	22,519	15,407	37,926	35,609