Charity number: SC020754

Company number: SC200094

Community Volunteers Enabling You Ltd

Report of the Trustees and Financial Statements

For the year ended 31 March 2017

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Community Volunteers Enabling You Ltd

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Community Volunteers Enabling You Ltd
Report of the Trustees
For the Year ended 31 March 2017

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 31 March 2017. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRPERSON'S REPORT

Our passion drives us as an organisation to seek to make a real difference in the lives of those in our communities. This financial year saw us continue to do just that with increasing flexibility and influence. Despite the ongoing challenging financial climate we have seen the wise use of resources from a total of eleven funding sources enable us to deliver even more projects and help more people.

In the financial year 2016-17 we have welcomed six more funders (with three concluding in March 2017) and introduced two more projects. We have also seen changes in our personnel and on our Board. Importantly, due to our strong adherence to our values base, we have continued to put the children, young people and their families first and seen real change in the lives of those we work with.

We have moved further towards achieving our three strategic objectives of excellence in service delivery, developing services in scope and scale, and raising our profile. These objectives were reviewed by the staff team and Board at two workshops during the year and ratified as worthy of continued focus for the future.

Service Delivery

We began a review of our evaluation methods with Evaluation Support Scotland and have identified five main outcomes that we seek to achieve for the participants in any of the projects we operate:

Improved & sustained self-esteem
Increased skills & interests
Growth in confidence
Improved well-being
Reduced social isolation.

In addition to this and in line with the national GIRFEC (Getting it Right for Every Child) approach we have seen children and young people becoming more successful in their learning, more responsible in their relationships, more confident as individuals, and beginning to make a contribution to their world.

In total 188 young people were involved over the year along with 55 parents/carers. This reflects a change from the prior year with 11 less young people helped as a result of geographical movements and changes in funding. The development of our parent support work resulted in a 70% increase in the number of adults that have been involved.

We consider the continued partnership with South Lanarkshire Council as vital in helping them achieve the outcomes aspired to in their Local Children's Services Plan and despite the reduction in resources (introduced in the prior year) we were able to maintain a high level of commitment to that vision. Once again we achieved 'very good' in our annual review and worked closely with the Council to ensure that our services are aligned to the needs of the community. We continued to achieve our targets overall, but numbers were affected with 93 young people funded through SLC (116 for year 2015-16). 44 were supported on a one-to-one basis and 49 young people were involved in 3 regular befriending groups.

This model of support is particularly effective in the rural areas where many of the children and young people are socially isolated. Here we have seen, due to a greater focus on social interaction, young people grow in confidence and self-esteem, engaging more positively within their home, school and community.

A further 96 young people gained support through other programmes.

Some funding was carried forward from the previous year for the Plusone Mentoring programme which is delivered under a franchise agreement with YMCA Scotland. Young people aged 8-14 who are at risk of offending behaviour have had the opportunity to build a relationship with a consistent role model and embark, when ready, on setting goals for themselves. We did not receive any further funding from YMCA Scotland but a combination of funding from The Robertson Trust, the RS Macdonald Charitable Trust and Lloyds TSB Foundation for Scotland - Henry Duncan Awards, enabled us to successfully deliver the project for a fourth year in South Lanarkshire.

In May 2016 we were able to successfully finalise the handover of Plusone Mentoring in the West Lothian area through the transfer of funds from Foundation Scotland to the West Lothian Youth Action Project. This demonstrated the strong trust and working relationship that exists resulting in all the young people and their volunteers continuing to be supported effectively.

The Henry Smith Charity has supported 'Looked After and Accommodated' young people and during the year we saw a shift in focus, with a decreased number of referrals for this group of young people. There were fewer in local authority Children's Houses and more looked after by kinship carers and in their own home. With the funders permission we have directed a small underspend towards a group activity to help alleviate the social isolation of the young people and enable robust assessment of their needs. In November 2016 we were successful in our application to be part of a Scottish Government initiative 'intandem' administered by Inspiring Scotland particularly for mentoring of those young people living at home with their parents and under a compulsory supervision order.

Our work with young people with additional needs, supported by South Lanarkshire Council, BBC Children in Need and The Baily Thomas Charitable Fund was consolidated due to COVEY having a Befriending Coordinator specifically appointed to focus on this aspect of our work. ANGELS (Additional Needs Gaining Experience for Life Skills) takes the form of group activities with 31 young people being involved. The three groups operating are supported in partnership with local East Kilbride schools where young volunteers help out on a weekly basis. We have had 16 young volunteers help in the groups and some who volunteered in previous years continue to help as adults. This valuable consequence is one we hope to see replicated in other areas in the future.

The support we offer parents and carers has grown and developed over the year. Entering the third year of operation, our Pathways to Confidence project funded by the Wm Grant & Sons Youth Opportunities Fund (administered by Foundation Scotland) had an external evaluation report carried out by North Lanarkshire Psychological Services which showed inspiring results. Innovative work has been carried out in partnership with Bellshill and Mossend YMCA. They provide befriending support to young people, alongside the individual parent support work that COVEY gives.

Our Family Support Coordinator, Family Support workers and volunteer family mentors have been responsible for the support of 43 local families, with staff providing 556 sessions of support. Some parents and carers are now able to leave their house for the first time in many months, access help for housing and benefits, and feel that their family life has improved significantly. Working with Airdrie Citizen's Advice Families First project based in Bellshill and Mossend YMCA, we have supported over 30 families to access the help they need, with those families accessing benefits to the value of more than £72,000 in the year. The resultant significant increase in the families' wellbeing has been life-changing. A total of 82 children and young people have been impacted as a result of their parents' involvement with Pathways to Confidence and in recognition, the project was awarded Intergenerational Project of the year from Scottish Mentoring Networks.

The development of our parent support groups, PACT (Parents and Carers Together) has enabled us to provide a monthly opportunity for those parents who are very socially isolated. 18 parents have been involved in three groups, two meeting in the Hamilton area and one in Clydesdale. These parents all have a health condition of their own or are a carer of a child who has an additional need. The South Lanarkshire Health and Social Care Integration Fund and Alliance Scotland, together fund these groups and we have seen remarkable results in participants noting that their health has improved, they have more confidence and have begun, with support from the staff and their peers, to access other services in their community. Our role is in supporting them to make steps towards achieving their individual ambitions.

Being flexible and responsive to needs, some of our activities have changed this year. We had no school daytime befriending or Transition Befriending matches as none were needed. All COVEY participants enjoyed an outing to the pantomime and some young people were involved in work experience at Peter Vardy in Motherwell.

Evidence gathered throughout the year confirms that through the provision of supportive caring relationships, key outcomes have been achieved and exceeded for particular young people. We have seen young people grow in self-esteem, develop in confidence, and develop new interests and skills. Those who are isolated in their communities have become more connected and their general quality of life and family relationships' improved.

Over and above the impact to the children, young people and families supported, the volunteers also benefit from being involved with COVEY. Without their continued passion and commitment we would not be able to achieve what we do, and many report really gaining from their experience, learning new skills and finding more self-confidence. Volunteers who were directly supporting young people and adults gave 3153 hours of support over 1355 outings. We recruited and trained 32 new volunteers over the year, bringing the number of volunteers involved to 88.

All our volunteers are trained, interviewed and required to provide a medical reference and character references. They are also subject to an enhanced PVG check. Volunteer training and support is key to the services we provide and as such, our training has been developed to take into account the specific training needs of the volunteers, so that they are as well-equipped as possible for their role. Volunteers take part in six sessions of training as well as additional training in group work, additional needs, mentoring skills or looked-after children, where appropriate.

Demonstrating the commitment we have to excellence, we continually review our standard practice document which sets out our Standard Operating Procedures and our practice is subject to internal audit on a monthly basis. In March 2017 we were reaccredited with the Befriending Networks Quality in Befriending Award which we have held for the last three years.

Development of Projects

COVEY is committed to respond to the needs of our communities and has a vision to share our learning as well as develop projects in both scope and scale.

This year saw the move away from West Lothian and a strengthening of our partnership in North Lanarkshire through Pathways to Confidence.

We made a decision to continue with the franchise agreement with YMCA Scotland for Plusone Mentoring as this enabled us to be linked in to a national scheme and better able to share our learning.

The value of our ANGELS work with additional needs has been recognised and we were approached by Wm Grant Foundation to develop this further, effective from April 2017. The unique nature of this model is in partnering with local schools to recruit young volunteers - senior pupils who support young people with additional needs in their community in a group setting. We have begun to develop links with more schools to offer this opportunity to more young people.

Our parent support groups have proved to be an enormous success with a part-time Coordinator appointed and dedicated to their delivery. This has formed a unique link to Pathways to Confidence one-to-one support and has provided additional access to support for those who need it. With the prospect of funding coming to an end for our Pathways to Confidence project a sustainability group was set up. This involved various partners and has been focussing on not only sustaining what we have, but developing the project further and replicating what has proven to be a very successful model of intervention.

We were one of 13 charities who successfully applied for the Scottish Government initiative to support young people aged 8-14 who are on a supervision order and remain in their own home. Initial start-up funding was secured for the last quarter of the financial year and the Project Leader and Befriending Leader contributed to working groups for this particular initiative.

This year was the first year we have fully established a policy and process for involving students on their placements, with four taking various roles throughout the year. This has been a result of our Befriending Leader developing relationships with colleagues and our being in a position to offer meaningful placements with good outcomes for all involved.

Raising our Profile

The appointment of a staff member to specifically help in taking forward this strategic objective was something which the Board felt was an essential step to take the organisation to another level. In February 2017 our first ever Funding, Marketing and Relationship Champion joined the staff team.

The launch of Pathways to Confidence research at the second Milestones event in October 2016 further served to raise our profile with many stakeholders attending and participants sharing their personal stories.

As a values-driven organisation we were able to share our values journey and resources with a diverse range of organisations including, VASLan - South Lanarkshire's Third Sector interface, Cyrenians, Cumbernauld YMCA, and Girvan Youth Trust. In addition we have had telephone consultations with other mentoring projects over the year and were mentioned in Parliament by our local MSP. We've taken this recognition as proof that our focus ensures that we are always considering how we can develop and grow as individuals and as an organisation in a way that best serves our staff, stakeholders, and crucially, the people we are here to help.

It is our ethos of putting the person first; focussing on their strengths and what they personally want to achieve that is greatly appreciated by those we work with.

Governance and Staffing

The Board continue to provide strong governance, meeting at least 8 times in the year. Though small in number (3 as at April 2017) their skills cover business development, marketing, funding and educational psychology. We have a Social Work advisor to the Board who also provides support and supervision to the Project Leader on a regular basis. We are very grateful for over seven years of service from our treasurer who exemplified our value of commitment over this long period of volunteering. Financial reporting to the Board will now be covered by our accountant who will prepare quarterly management accounts. There were two other resignations due to pressure of work, although one retains an interest and intends to seek re-election within the year. There has been one addition and six applications for Board membership being considered (May 2017) with five of these currently involved in the appointment process (as set out on page 12).

All members of the Board participate in annual values-based peer appraisals in line with staff appraisals, which continue to challenge us to deliver our best for the organisation.

The staff team grew to include new posts, with one staff member moving and four being welcomed. The staff team now stands at 15, (11.5 full-time equivalent). As we recruit primarily on the basis of character, this approach has benefited the organisation and we appreciate the contribution each makes to a cohesive and committed team.

We greatly appreciate the continued provision of office space in Hamilton and Lanark from South Lanarkshire Council and the fact that the team has remained innovative and remarkably flexible in working within the constraints of this environment.

Future Plans

Entering our 25th Anniversary year gives us an ideal opportunity to consider what our aspirations and visions are for the future.
The key challenge for any small charitable organisation is to be both outward looking (to navigate the new service paths) and thus attract ongoing funds, while also ensuring that our processes and procedures fulfil increasingly complex contracts. It is no different for COVEY.

The Board of Directors are mindful of the changing landscape in which we operate and there are important issues that need to be considered when planning for the future:

Reducing public funds
Increasing community needs
Greater and tighter legislation
Reducing number of providers
Educational changes
The Health and Social Care agenda
Realigning Children's Services
Advancing the Getting It Right For Every Child (GIRFEC) approach.

Having established our values with staff and Board members and subsequently translating those into behaviours, we have created a culture at COVEY which everyone is happy to be aligned to. This ensures a level of employee and Board engagement which is happy to take the tough decisions, while being open and flexible, thus continually seeking to embrace challenges collaboratively as they arise.

Against the framework of our values COVEY staff are actively encouraged to exercise their professional decision-making (emancipation more than empowerment). They take sole responsibility for their actions, as leaders in their own right. Because of our culture, carefully built up over time, we consider COVEY to be well-placed to navigate the ever-changing challenges that present themselves.

The future, we believe, will belong to those organisations who are values-based and can thus create and sustain partnerships. We will seek to create new partnerships working towards a far more integrated third sector, building bridges with each other, while taking down the old protectionist walls. The new Strategic Commissioning legislation will certainly affect how services are delivered and will hopefully bring a far more cooperative approach across Council areas, helping to reduce waste and duplication of what can presently be disparate services and delivery mechanisms.

COVEY want to show leadership in the year ahead, rather than just management, to create the synergy to deliver services in a way which puts those in need first.

So while last year we highlighted the COVEY services that are now reaching out to whole families, looking to be more preventative, with early interventions; this year is about how COVEY plays a positive and constructive role with the outside world. We intend to progress this through interwoven private, public and third sector support.

We will continue to seek funding to sustain the levels of support we can offer through our projects and recognise the risks involved with some funding coming to an end in March 2018. The year ahead will be used to attract further funding, develop new projects and play a greater part in the wider Social Care environment.

The uniqueness of what we do in COVEY, person-centred rather than programme or issues led, leads participants to say that 'no other group is like this'. It is this refrain that we want to ensure becomes part of our ethos; not being about us and what we want for children, young people or parents and carers, but what they want to achieve. Our role is in supporting them to take steps towards achieving their individual ambitions, to become more self-confident and thus self-supportive.

Through the external evaluation of our Pathways to Confidence Project we have seen an impact on health and wellbeing and we will use these findings to take steps to align with the wider health agenda. Our vision is that this project could be replicated in other areas. It is expected that Pathways, now in its third year, will be established as an effective model of intervention and also an exemplar of good practice in authentic partnership working. We will continue to discuss with the Council how we can serve their priorities towards achieving the best sustainable outcomes, aligned with South Lanarkshire Council Children Service's Plan, for young carers, those in kinship care, those leaving Local Authority Care and those with additional needs.

COVEY is building more strategic connections and creating conversations to be able to influence national thinking which at times may mean enabling others better placed than ourselves to provide a local service based on a strategic overview.

Underpinning our future at COVEY, our growth is aligned to the establishment of our values in 2007 (in collaboration with all staff and Board members) resulting in a significant step-change and an ability to create the one thing that changes everything - TRUST.

We believe that if we live and continue to be peer-appraised through our values of Respect, Openness, Commitment, Innovation and Passion in everything we do, we can and will affect the lives of more and more people in our community.

COVEY's Values

The values of the organisation are our guiding principles and are the basis on which all decisions are made. These are as follows:

Respect:	valuing the individual
Openness:	communicating authentically and truthfully
Commitment:	giving our best
Innovation:	providing creative solutions
Passion:	caring deeply.

COVEY's Vision

Children, young people and families receive consistent, reliable and individual support to be able to deal positively with their life challenges.

COVEY's Mission

COVEY supports children, young people and families on their life journey, bringing colour to their lives, while enabling them, through strong relationships, to become more resilient and self aware: better equipped to reach their full potential.

COVEY's Aims and Objectives

COVEY exists to make a positive difference in the lives of vulnerable young people between the ages of 7 and 18 and also parents or carers who are experiencing a range of difficult circumstances. COVEY provides support through:

1. Promoting a variety of supporting relationships between caring adults and others who are experiencing difficulty in their lives;
2. Making available the support of a reliable, consistent and non-judgemental relationship for those who would benefit;
3. Recruiting, training and supporting volunteers;
4. Pairing those who would benefit, with a suitably trained person;
5. Working and co-operating in partnership with local authorities and other agencies to identify and jointly serve those in need of support;
6. Raising and distributing funds to finance pursuits, activities and projects in the furtherance of the objectives.

COVEY is committed to applying the Getting It Right For Every Child (GIRFEC) principles to improve the outcomes for children, young people and families. COVEY contributes to all of the wellbeing indicators, helping young people be safer, healthier, respected and included. Young people are also supported in their achievements and are more active, and as a result of being involved with COVEY can take steps to taking responsibility and making good choices. In addition parents and carers are supported, becoming more confident in their role.

Financial Review

The results for the year and financial position of the charity are as shown in the annexed financial statements.

In the year 2016-17, income increased to £414,684 (2015-16: £403,963) which represents 3% increase on the prior year, being the fourth year that our revenue has increased. This position is forecast to stabilise in the next financial year as we focus our attention on developing and delivering projects in South and North Lanarkshire.

South Lanarkshire Council has continued to be the largest source of funds, providing 42% of available income through a Service Level Agreement. Despite the reduction in income in the previous year the relationship with the South Lanarkshire Council team remains a rich source of referrals, open dialogue and ongoing review of the services which COVEY delivers.

Further sources provided the balance of 58% of the current year revenue. These are as follows:

Alliance Scotland
BBC Children in Need
Inspiring Scotland
Lloyds TSB Foundation for Scotland
RS Macdonald Charitable Trust
South Lanarkshire Health and Social Care Integration Fund
The Baily Thomas Charitable Trust
The Henry Smith Charity
The Robertson Trust
Wm Grant and Sons Youth Opportunities Fund (administered by Foundation Scotland).

Without funding and support from these organisations, COVEY would not have been able to provide befriending and mentoring services to the young people and families we support in South Lanarkshire and other areas. We are very grateful and appreciative of their continued involvement and partnership with our team. We take a considered approach to funding, ensuring that each application reflects the needs of the community and is also aligned to the values and vision of the donors. Our processes enable us to clearly demonstrate the benefit and results which each project delivers, linked with each funding source. We build strong, open and trusting relationships with our funders through ongoing conversations and where necessary have re-profiled the budget and spend for individual projects.

Donations from local organisations and interested supporters amounted to £3,212 which is greatly valued. We are also grateful to South Lanarkshire Council who provide office facilities in kind, in Hamilton and Lanark.

Our costs, inclusive of donated services, were £393,777 (2015-16: £398,019) which resulted in a surplus in the year of £20,907. The Board and Staff team continue to prudently manage our resources using all the funds available to the organisation within the appropriate timescales.

The expenditure associated with the programme costs, providing outings and group activities for the young people was £59,898 (2015-16: £59,783) which provided 3,153 hours of befriending over the year. The cost of providing outings has continued at the same level in the year. Staffing costs remain the largest portion of our overall spending, and even though we added to our staff team in the areas of management, group facilitation and marketing we are pleased to report no overall increase in our staffing costs.

Staff training was increased this year with staff undertaking more courses appropriate to their roles. An extraordinary opportunity was given to the Project Leader to be involved in a total of 7 days residential leadership programme during the year through Windsor Leadership Trust.

Reserves at the end of the year contain £66,083 received in advance of the 2017-18 financial year. This is a slight reduction on prior year and we enter the 2017-18 year without full funding secured. This is mainly due to the funding for our Pathways to Confidence project ending in September 2017 after three years; however assurances have already been obtained from Wm Grant Foundation through Foundation Scotland that our relationship will continue and costs will be covered for an additional year while other funds are sought.

The Board are aware of the liabilities and have a plan to attract further funds to ensure that we will be able to continue providing at least the same level of services as in the previous year.

We want to focus on the young people and families in the year ahead and see our programmes evolve and meet the changing challenges and needs in the community and of our Local Authority partners.

Reserves Policy and Going Concern

The organisation pledges any reserves to the continued development of all activities and projects; current and future. The Directors are satisfied that the current level of reserves reflects an appropriate level for such an organisation. During the year the Board of Directors reviewed the reserve policy made at the meeting of the Board of Directors on 27 September 2011 and it was decided that reserves will continue to be one and one half month's operating expenditure, and that this policy will be reviewed on an annual basis.

Structure, Governance and Management

Community Volunteers Enabling You (COVEY) is a company limited by guarantee (as defined by the Companies Act 2006), and a registered charity governed by its Memorandum and Articles of Association.

Organisational Structure

The Board of Directors meet every six weeks to administer the charity. The Board of Directors is made up of people who bring specific and appropriate knowledge and expertise to the organisation and are familiar with the work of the organisation.

A staff member also attends each Board meeting to directly contribute to the decision-making process.

Recruitment and Appointment of New Directors

The Directors of the charitable company are its Trustees for the purpose of charitable law and throughout this report are collectively referred to as the Directors. Directors are appointed in accordance with COVEY Memorandum and Articles of Association. They must be members of COVEY and can be appointed at any time during the year and stand for election at the Annual General Meeting. COVEY recruit on the basis of character before competence and the selection process gives opportunity to underline the need for Directors to demonstrate the COVEY values of Respect, Openness, Commitment, Innovation and Passion.

Induction and Training of New Directors

On appointment Directors receive an introduction pack detailing their specific roles and responsibilities. Two members of the staff team are involved in induction training for new Directors giving them an overview of the operational side of the business. Ongoing development opportunities are given to enable the Board to be effective in its role. At the commencement of each Board meeting time is given to the further development of an emotionally aware and cohesive team.

The Board may delegate powers to any sub-group consisting of one or more Directors as necessary.

Pay policy for Senior Staff

COVEY employs 2 senior staff whose remuneration totalled £61,323.

REFERENCE AND ADMINISTRATIVE INFORMATION

Name of charity	Community Volunteers Enabling You Ltd
Charity registration number	SC020754
Company registration number	SC200094
Principal address	Regent House 9 High Patrick Street Hamilton ML3 7JA

The Trustees and Directors serving during the year and since the year end were as follows:

H Brozio	resigned 11 April 2017
L Locke	
L Morgan	
P Bray	resigned 20 January 2017
H Macgregor	appointed 23 August 2016
N Reid	resigned 27 July 2016

Bankers	Royal Bank of Scotland PLC 7 Duke Street Hamilton ML3 7DU
Independent examiner	James Lochery EK Business Centre 14 Stroud Road East Kilbride G75 0YA

Approved by the Board of Trustees and signed on its behalf by

..... 17 May 2017
L Morgan
Trustee

Community Volunteers Enabling You Ltd
Independent Examiners report to the Trustees
For the year ended 31 March 2017

I report on the accounts of the charitable company for the year ended 31 March 2017, which comprise the Statement of Financial Activities, the Statement of Financial Position and the related notes.

Respective responsibilities of trustees and examiner
The charitable company's trustees, who are also directors for the purposes of company law, are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charitable company's trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charitable company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

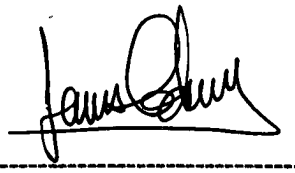
Independent examiner's statement
In the course of my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



James Lochery
EK Business Centre
14 Stroud Road
East Kilbride
G75 0YA

Community Volunteers Enabling You Ltd
Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31 March 2017

	Note	Unrestricted funds £	Restricted funds £	2017 £	2016 £
Income from:					
Donations and grants	2	23,030	391,513	414,543	403,791
Investments	3	141	-	141	172
Total		23,171	391,513	414,684	403,963
Expenditure on:					
Charitable activities	4	793	392,984	393,777	398,019
Net income/expenditure		22,378	(1,471)	20,907	5,944
Reconciliation of funds					
Total funds brought forward		53,774	969	54,743	48,799
Total funds carried forward		76,152	(502)	75,650	54,743

Community Volunteers Enabling You Ltd
Statement of Financial Position
For the year ended 31 March 2017

	Note	2017 £	2016 £
Current assets			
Debtors	9	10,564	10,992
Cash at bank and in hand		138,942	90,542
		149,506	101,534
Creditors: amounts falling due within one year	10	73,856	46,791
Net current assets		75,650	54,743
Total assets less current liabilities		75,650	54,743
Net assets		75,650	54,743
The funds of the charity			
Restricted income funds	12	(502)	969
Unrestricted income funds	12	76,152	53,774
Total funds		75,650	54,743

For the year ended 31 March 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its Financial Statements for the year in question in accordance with section 476,

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of Financial Statements. These Financial Statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial Statements were approved and authorised for issue by the Board and signed on its behalf by:

Liz Locke

.....

L Locke
Trustee
17 May 2017

Community Volunteers Enabling You Ltd
Note to the Financial Statements
For the year ended 31 March 2017

Accounting Policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets and in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Community Volunteers Enabling You Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributable to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The charity is not registered for VAT and therefore all expenditure is shown gross or irrecoverable VAT.

Tangible fixed assets

Depreciation has been provided at the following annual rates in order to write off the assets over their estimated useful lives.

Office Equipment	25% straight line.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Directors.

Restricted Funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is detailed on the following page:

List of Funders as follows:

Alliance Scotland
Parent support groups - PACT Parents and Carers Together.

BBC Children In Need
Grant to provide support in a group setting for young people with additional needs.

Foundation Scotland
Grant for the Pathways to Confidence Project from the Wm Grant and Sons Youth Opportunities Fund providing support to parents and carers of young people aged 8-14 who are affected by difficulties in their lives.

Inspiring Scotland
Funding of intandem - the national mentoring programme for young people aged 8-14 who are subject to a supervision order and live with their parents.

Lanarkshire Alcohol and Drugs Partnership (ADP) and YMCA Scotland
Some funds carried forward from previous year towards Plusone Mentoring Programme.

Lloyds TSB Foundation for Scotland - Henry Duncan Awards
Grant towards the salary costs of Plusone Mentoring Programme in South Lanarkshire.

RS Macdonald Charitable Trust
Grant towards Plusone Mentoring Programme in South Lanarkshire.

South Lanarkshire Council
Service Level Agreement to provide befriending for young people aged 7-16.

The Baily Thomas Charitable Fund
Grant to cover costs of the ANGELS transition group for the year.

The Henry Smith Charity
Grant to enable young people who are in Local Authority care gain support through befriending.

The Robertson Trust
Grant towards Plusone Mentoring Programme in South Lanarkshire.

The South Lanarkshire Health & Social Care Integration Fund (H&SCIF)
Parent support groups - PACT Parents and Carers Together.

Pensions

The charity contributes to a defined contribution pension scheme which is open to all employees. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme, in the period to which they relate.

2. Income from donations and grants

	Unrestricted funds	Restricted funds	2017	2016
	£	£	£	£
Donations received	3,212	-	3,212	3,564
Grants received	19,818	373,013	392,831	381,727
Donated services	-	18,500	18,500	18,500
	23,030	391,513	414,543	403,791

3. Investment income

	2017	2016
	£	£
Unrestricted funds		
Bank interest receivable	141	172

4. Expenditure

	Unrestricted funds	Restricted funds	2017	2016
	£	£	£	£
Cost of generating voluntary income	-	18,494	18,494	19,923
Charitable activities	793	374,490	375,283	378,096
	793	392,984	393,777	398,019

5. Analysis of charitable activities

	2017 £	2016 £
Staff costs	245,701	245,751
Staff Training	5,328	3,352
Information and Promotion	9,871	5,348
Outing Travel and Expenses	51,379	52,960
Equipment Expensed	743	-
Volunteer Costs	8,519	6,823
Staff Travel	11,048	13,003
General Running Costs	42,694	50,859
	375,283	378,096

6. Net income for the year

This is stated after charging

	2017 £	2016 £
Staff pension contributions	5,645	5,184

7. Staff costs and emoluments

Total staff costs for the year ended 31 March 2017 were:

	2017 £	2016 £
Salaries and wages	240,506	241,912
Social security costs	18,044	18,578
Pension costs	5,645	5,184
	264,195	265,674

8. Tangible fixed assets

	Fixtures and fittings £
Cost or valuation	
At 1 April 2016 and 31 March 2017	15,840
Depreciation	
At 1 April 2016 and at 31 March 2017	15,840
Net book values	
At 31 March 2017 and 2016	-

9. Debtors

	2017 £	2016 £
Amounts due within one year:		
Prepayments and accrued income	10,564	10,992

10. Creditors: amounts falling due within one year

	2017 £	2016 £
Other creditors	6,584	6,998
Accruals and deferred income	67,272	39,793
	73,856	46,791

11. Provisions for liabilities and charges

Creditors: Amounts falling due within one year includes an adjustment for Deferred Income, relating to sums received before the year end, restricted to activities to take place in subsequent years, as follows:

Alliance Scotland	£2,412
BBC Children in Need	£6,101
Foundation Scotland	£21,665
Inspiring Scotland	£9,792
Lloyds TSB Foundation for Scotland	£5,500
The Henry Smith Charity	£5,447
Other Restricted	£15,166

12. Movement in funds

Unrestricted funds

	Balance at 01/04/2016 £	Incoming resources £	Outgoing resources £	Balance at 31/03/2017 £
General	53,774	23,171	(793)	76,152

Unrestricted funds - Previous year

	Balance at 01/04/2015 £	Incoming resources £	Outgoing resources £	Balance at 31/03/2016 £
General	48,799	185,389	(180,414)	53,774

The difference in the incoming and outgoing resources when comparison is made between 2016-17 and 2015-16 arises due to the re-classification of the South Lanarkshire Council funding.

12. Movement in Funds (continued)

Restricted funds

	Balance at 01/04/2016 £	Incoming resources £	Outgoing resources £	Balance at 31/03/2017 £
Alliance Scotland	-	5,223	5,163	60
BBC Children in Need	-	23,248	23,248	-
Foundation Scotland	-	89,757	91,540	(1,783)
General - Restricted	969	-	-	969
H & SCIF	-	5,364	5,112	252
Inspiring Scotland	-	7,960	7,960	-
Lanarkshire ADP	-	3,967	3,967	-
Lloyds TSB Foundation for Scotland	-	5,733	5,733	-
RS Macdonald Charitable Trust	-	17,550	17,550	-
South Lanarkshire Council	-	182,952	182,952	-
The Bailey Thomas Charitable Fund	-	15,075	15,075	-
The Henry Smith Charity	-	17,412	17,412	-
The Robertson Trust	-	15,000	15,000	-
YMCA Scotland	-	2,272	2,272	-
	969	391,513	392,984	(502)

Restricted funds - Previous year

	Balance at 01/04/2015 £	Incoming resources £	Outgoing resources £	Balance at 31/03/2016 £
General - Restricted	-	218,574	217,605	969

The apparent deficit in Restricted Funds arises due to timing issues with a funder having non co-terminous reporting periods.

13. Analysis of net assets between funds

	Tangible fixed assets	Net current assets/liabilities	Net assets
	£	£	£
Unrestricted funds			
General	-	76,152	76,152
Restricted funds			
Restricted	-	(502)	(502)
	-	75,650	75,650

Previous year

	Tangible fixed assets	Net Current assets/liabilities	Net Assets
	£	£	£
Unrestricted funds			
General	-	53,774	53,774
Restricted funds			
Restricted	-	969	969
	-	54,743	54,743

Community Volunteers Enabling You Ltd
Detailed Statement of Financial Activities
For the year ended 31 March 2017

	2017 £	2016 £
INCOME		
Donations and grants		
Donations received	3,212	3,564
Grants received	392,831	381,727
Donated services	18,500	18,500
	414,543	403,791
Investments		
Bank interest received	141	172
Total incoming resources	414,684	403,963
EXPENDITURE		
Costs of generating voluntary income	18,494	19,923
Charitable activities		
Staff costs	245,701	245,751
Staff Training	5,328	3,352
Information and Promotion	9,871	5,348
Outing Travel and Expenses	51,379	52,960
Equipment Expensed	743	-
Volunteer Costs	8,519	6,823
Staff Travel	11,048	13,003
General Running Costs	42,694	50,859
	393,777	398,019
Surplus for year	20,907	5,944