

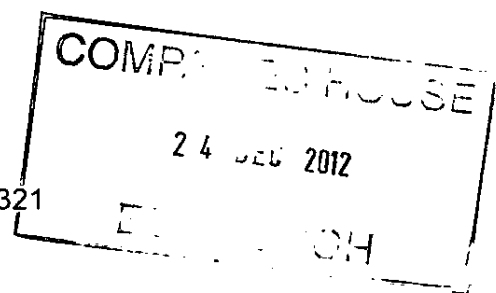
DYSLEXIA SCOTLAND

(A Company Limited by Guarantee)

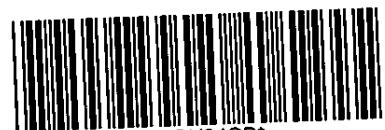
**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2012**

Charity no: SC000951

Company Number: SC153321



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DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2012

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DYSLEXIA SCOTLAND
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DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2012

The Directors (who are Trustees for the purposes of Charity Law) submit their report together with the financial statements for the year ended 31 March 2012.

Reference and Administrative Information

Charity name	Dyslexia Scotland
Charity number	SC000951
Company number	SC153321
Registered Office and Operational address	2 nd Floor East Suite Wallace House 17-21 Maxwell Place Stirling FK8 1JU
Directors	David Shaw (Chair) Mary Evans Fiona Dickinson Mary Jane Bird Susan Agnew Jim McGregor John Andrew Colin Williamson (Resigned July 2012)
Secretary	Cathy Magee
Auditors	Bill Hay Network Ltd t/a Bill Hay & Co. Certified Chartered Accountants and Registered Auditors 24a Melville Street Edinburgh EH3 7NS
Bankers	The Royal Bank of Scotland PLC Alloa Branch 19 High Street Alloa FK10 1JF

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Structure, governance and management

Governing document

Dyslexia Scotland was formed in 2003 and is recognised as the major organisation representing the needs and views of dyslexic people in Scotland. Dyslexia Scotland is a company limited by guarantee governed by its Memorandum and Articles of Association dated 20th March 2003 and subsequent versions as changed by Special Resolution on 20th May 2005, on 4th October 2009 and on 13th November 2010. It is registered as a charity with the Inland Revenue.

Governing Structure and Appointment of Directors

Dyslexia Scotland consists of the Board of Directors, the Members' Representative Council, local Branches, the Adult Network and individual Members. In the reporting period, there were five members, of staff, two of whom were part time. As at October 2012, Dyslexia Scotland has six staff members, five full time and one part time. The Board is made up of a minimum of five and a maximum of nine Directors, not less than three of whom are Council members nominated by the Council. A special resolution to change this number to 'no fewer than two' is being proposed at the 2012 Annual General Meeting. The Members' Representative Council which advises the Board is comprised of all current Directors of the company, the Company Chair, one representative of each of the Branches, one member of the Adult Network and any other persons as appointed by the Council. The minimum number of members of the Council is two Directors and two Branch representatives.

The Company Chair and Directors are elected at the Annual General Meeting. The Company Chair, who must be a member, acts as the Chair of the Board of Directors. Re-appointment of Directors by members at the Annual General Meeting may occur on a rolling basis following every three-year term served by each Director. The Directors may also co-opt other persons to the Board of Directors, with a limit of two persons at any one time.

Director induction and training

After election an induction programme is offered to all new Directors. In addition all Directors receive ongoing access to training as appropriate and an information pack that contains the Memorandum and Articles of Association, roles and responsibilities of being a Director, and background information on the charity.

Organisation

The full Board of Directors meets at least quarterly (in the reporting period it met six times). There are six Strategic Plan Sub Groups responsible for implementing key aspects of the three year strategic plan. These Sub Groups report to the Board of Directors. The Board receives accounts at each meeting. The Board also spends a day each year undertaking a strategic review and forward planning for the charity. Progress against strategic objectives is discussed at each meeting. The Board has delegated powers to make certain day-to-day decisions regarding the charity's operations to the Chief Executive. A work plan and budget is agreed by the Board. The strategic plan in operation during the reporting period ended at the end of March 2012. A new three year plan was produced following extensive consultation with Dyslexia Scotland's members in 2011, for implementation from April 2012 until March 2015.

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Risk management

The annual strategic review and forward planning event considers the risks to which the charity is exposed and identifies what needs to be in place to manage these risks through the year. The risks faced by the company fall into two categories, internal and external.

The Board of Directors completes a Risk Management Analysis each year and reviews it at regular intervals. Internal risks are minimised by the implementation of procedures for authorisation of transactions and projects and to ensure consistent quality of delivery for all operational aspects of the company.

External risks relate largely to the continued funding of the company. The current economic climate continues to present challenges for Dyslexia Scotland, which the Board will manage and monitor. However the continued support from both private and public sectors is encouraging and should ensure the long-term financial stability of the company.

Any variation from the business has an associated risk assessment that is presented to the Board of Directors.

Related parties

Dyslexia Scotland works closely with the Scottish Government and other funding partners to manage funded research projects, such as the 'Assessing Dyslexia' toolkit resource (relaunched as the 'Addressing Dyslexia' toolkit in September 2012: www.addressingdyslexia.org), and the dissemination of their findings.

Objectives and activities

Dyslexia Scotland is recognised as the national voluntary organisation representing the needs and views of dyslexic people in Scotland.

Dyslexia Scotland aims "to encourage and enable people with dyslexia, regardless of their age and abilities, to reach their full potential in education, employment and in life" through:

- The advancement of education of persons in Scotland who have dyslexia or related conditions
- The provision of training for teachers specially for dyslexic persons; and
- The advancement of the education of the general public throughout Scotland concerning dyslexia and all other forms of dyslexic conditions.

The three strategic aims for 2010 – 2012 are as follows:

- 1) To provide high quality services to enable children, young people and adults with dyslexia to reach their potential
- 2) To influence positive change at a national level
- 3) To develop and maintain a sustainable and coherent structure within Dyslexia Scotland

These strategic aims were reviewed during an extensive consultation process from August to December 2011, in order to inform the new Strategic Plan for 2012-2015, which has 4 strategic aims.

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Objectives and activities (continued)

Dyslexia Scotland provides certain core services:

- the confidential National Helpline
- a national Tutor List
- an in-house Resource Centre, information leaflets and guides
- assessments for children and adults at our premises
- conferences, road shows and other training events
- support of a range of initiatives and projects for the Scottish Government and other partners
- support for existing Branches and the development of new ones
- an Adult Network that meets quarterly
- a range of local services provided through the branch network
- a quarterly magazine for members
- a website – www.dyslexiascotland.org.uk

Achievements and performance

Annual reviews of Dyslexia Scotland's three-year strategic plan (2009 – 2012) showed that the majority of the key targets had been met or exceeded in each of the three years of the plan.

Key highlights during the reporting period under each of the three strategic aims are as follows:

Aim One - High quality services for children, young people and adults with dyslexia

- There were a total of 1,853 calls to the Helpline (an increase of 17% on the previous year) and 360 enquiries for tutors (an increase of 5%). Of these tutor enquiries, 81% were for tutors for children and young people and 19% for adults. The top 4 reasons for calling the Helpline were once again to find out about Assessments, Private tuition, General information and Children's rights. Over 52% of the Helpline calls were from parents about children, 23% were from adults, with the remaining 25% of calls from others who support or work with dyslexic people.
- The website continues to receive very positive feedback. It had 2,995,765 hits and the number of visitors (173,218) has increased by 19% compared to the same period the previous year. Dyslexia Scotland set up a Facebook page in April 2011 which has 563 'Likes' at the time of writing and joined Twitter early in 2012, with 472 followers at the time of writing.
- The 'Dyslexia Voice' magazine continues to receive excellent feedback and a large number of contributions from our members to each edition. Magazine 'themes' such as 'Music' were introduced towards the end of the reporting period, which have been well received. Our thanks go to Aberdeen Global Asset Management who have kindly sponsored the publication of the magazine since the March 2012 edition
- Once again our events were well attended this year, including Adult Network meetings; Road shows in Biggar, Falkirk, Hamilton and Livingston in June 2011; Dyslexia Awareness Week activities across Scotland; Training events for employers across different sectors including the Scottish Government, NHS Education for Scotland and prison staff; the Education conference; the fifth Adult Dyslexia conference; Tutors' Seminars and training events for volunteers. The positive feedback from all of these events shows that they have increased awareness and dyslexia-friendly practice, which in turn should lead to improvements for people with dyslexia. There were also a series of 5 events in October and November 2011 across Scotland for members to contribute to the Strategic Planning process for the next 3 years, as well as regular public events held across Scotland by the 15 volunteer-led branches during the reporting period.
- 68 assessments (for 14 adults and 54 children) were carried out in the reporting period on our premises by Dr. Gavin Reid, an educational psychologist. This service continues to receive very positive evaluation by those who were assessed and bookings for the service continue to be fully subscribed.

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Achievements and performance (continued)

What difference do these services make to the people who use them?

"Great discussions - good to have access to a specialist"

"Superb! Lots of info – Excellent"

"Fantastic workshop – great advice"

"Enthusiastic presenters, down to earth and very practical"

(Education conference delegates, September 2011)

"Working with Dyslexia Scotland has given me a lot of personal satisfaction and motivation. It has allowed me not only to continue to use my skills but also develop these further since retiring last year."

"I have enjoyed and been challenged every minute of it."

"The best thing for me is the satisfaction of helping, especially parents who feel either frustrated or concerned when told a child is dyslexic."

(Comments from Helpline volunteer advisers at their review meeting, March 2012)

"Excellent support strategies – very good for sharing information on dyslexia...", "Greater teacher confidence means better support for teachers",

"Very teacher friendly with a wealth of information and strategies to support both pupils and teachers",

"Has given me deeper knowledge of the difficulties that children with dyslexia face and has some great ideas for classroom practice".

(Teachers' comments on the Assessing Dyslexia Toolkit, July 2012)

"The tutor has helped me with her knowledge and expertise of dyslexia and has guided me through the maze of information to help me make more informed decisions about our son. This knowledge has been invaluable to us. So I just wanted to say a big 'Thank You' to Dyslexia Scotland for helping us find such a superb tutor."

(Extract from a letter from a parent about the Tutor List)

"The first thing that struck me was the quality of the magazine. Very good quality paper and well laid out articles with a good mix of colours. It was refreshing to see articles around adults as clearly they also have issues especially in the workplace regarding 'reasonable adjustments' and discrimination"

(Member about 'Dyslexia Voice' magazine)

Aim Two - Influencing positive national change: key highlights

- Sir Jackie Stewart continues to campaign passionately as President of Dyslexia Scotland on behalf of people with dyslexia of all ages. In the past year, he has highlighted the importance of early intervention in order to prevent the potentially long term negative consequences of unsupported dyslexia on individuals and on society. He has visited a number of prisons, to encourage prisoners to take up learning opportunities and he has also raised issues affecting children, young people and adults with dyslexia the First Minister and Cabinet Ministers across the Cabinet throughout the year.
- Dyslexia Scotland was an active member from November 2011 onwards of the Strategic Reference Group that was set up by the Scottish Government to take forward the recommendations of Professor Graham Donaldson's review of teacher education, Teaching Scotland's Future.
- Dyslexia Scotland formed a joint steering group with the Scottish Prison Service, Education Scotland, Motherwell and Carnegie colleges in September 2011 to develop a DVD for prisoners. The 'Dyslexia, Learning and You' DVD was produced with funding from the Scottish Government and Education Scotland by a production company called CSK for use by prisoners to encourage others to take up learning opportunities while in prison. This DVD was launched in May 2012 by Dr. Alasdair Allan, Minister for Learning, Science and Scotland's Languages at Perth prison and is being used by prisoners across Scotland. Dyslexia Scotland continues to be a key partner in the implementation of a literacy strategy in Saughton prison.

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Achievements and performance (continued)

- The comprehensive online 'Assessing Dyslexia' toolkit for teachers was initially launched in June 2010 by Sir Jackie and Mike Russell, Cabinet Secretary for Education. Further funding was secured from the Scottish Government in November 2011 in order to extend this toolkit to help teachers to support pupils once they have been identified with dyslexia. The new 'Addressing Dyslexia' Toolkit was launched by Dr. Alasdair Allan at the Education Scotland stand at the Scottish Learning Festival in September 2012.
- Dyslexia Scotland ran a stimulating and varied programme of events across Scotland in Dyslexia Awareness Week 2011 on the theme of 'Dyslexia and Us', to coincide with the launch of the 'Dyslexia and Us' book. The book, a collection of over 100 stories by people about the impact of dyslexia, was published with support from Edinburgh City Libraries. This book aimed to raise awareness about dyslexia and funds for Dyslexia Scotland and has been well reviewed by its readers.
- Another key publication in the reporting period was 'Supporting Pupils with Dyslexia at Primary School', a series of booklets written by Dyslexia Scotland South East and funded with a grant from RBS. These were distributed to all primary schools throughout Scotland.

Aim Three - Sustainable structure within Dyslexia Scotland: Key highlights

Governance:

- One Director, Colin Williamson stepped down from the Board in July 2012. The Board has met six times in the reporting period as well as actively serving on the Strategic Plan sub groups throughout the year.
- The Funding Group has continued to take a proactive and systematic approach to securing sustainable funding in order to deliver our strategic aims. This remains an ongoing challenge in the current financial climate. We were successful in securing funding for a new Volunteers Manager post for 3 years from April 2012, as well as continuing to receive core and project funding from the Scottish Government.

Tutors

- Janice McGregor retired in February 2012 after 15 years of dedicated service as Tutor List Administrator. Dyslexia Scotland wishes her all the very best in her retirement. Celia Richardson took up post as Tutor Administrator in March 2012.

Branches:

- In the reporting period, two new branches were set up in Borders and Inverness. The network of volunteer-led local branches across Scotland offering support at a grassroots level has 15 branches at the time of writing, with 3 other groups interested in joining as branches.
- Susan Rodger left her post as National Development Officer in May 2012 for a promoted post at PLUS Stirling. Lena Gillies started as National Development Officer in June 2012.

Membership:

- The number of people taking up our services at national and local levels over the past year has continued to increase. Dyslexia Scotland's membership numbers have increased to 615 during the reporting period. In October and November 2011, members were asked for views on our membership package at a series of regional consultation events on the way forward. This feedback was used to inform our Strategic Plan for 2012 - 2015.
- Our first corporate membership package was delivered from April 2011 – March 2012 with NHS Education for Scotland. The package included access to Dyslexia Scotland consultancy advice, discounts on assessments and conferences and quarterly mailings for NHS Education for Scotland staff.

DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

Achievements and performance (continued)

Volunteers:

- Our new Volunteers Manager, Katrina O'Brien, started in post in April 2012. This new post will be funded with the support of the Robertson Trust, Jim McColl, Clyde Blowers Ltd and ClydeUnion Pumps. With a small staff core team, Dyslexia Scotland depends on the contribution of volunteers to meet our aims and objectives and the purpose of this additional post will be to help us to do more by recruiting, training and supporting volunteers at national level. There were 90 active volunteer roles within HQ in the reporting period, in addition to at least 45 branch committee members who help at local level. The national roles include Helpline volunteers (who received training with the help of a grant from BNY Mellon and started answering Helpline calls from October 2011); advisory and governance support, book keeping; leaflet dissemination; awareness-raising trainers and speakers; Resource Centre support; fundraisers; Adult Network chair; event support and delivery; photographers; artists; voice recordings; project organisers.
- We were fortunate in recruiting 3 excellent Helpline volunteers in August 2011 who were trained with the help of a grant from BNY Mellon and who now provide 12 hours per week of support on the Helpline on a regular basis as well as being available on call as required to cover busier times.
- The Strategic Plan is delivered by six sub groups (Funding, Membership, Media Advice, Events, Publications, Policy) who report to the Board of Directors on progress between meetings.

Financial review

A deficit of £54,607 arose during the year (2011: surplus £10,207). During the year fourteen (2011: nine) branches operated under the charity number of Dyslexia Scotland and are incorporated in the accounts. At the year end £115,011 (2011: £ 169,618) of reserves remained unspent and carried forward.

Principal funding sources

Dyslexia Scotland was the recipient of a number of generous donations in the financial year 2011-12. These include the funding for the Chief Executive post from an anonymous donor, as well as funding from the Eranda Foundation for the National Development Officer post. We wish to record our warmest appreciation for these generous donations.

Other principal funding sources for the year under review are: the Scottish Government, Education Scotland, Diageo, a deferred grant from the previous year from BNY Mellon for Helpline volunteer training, donations, and income generated by the activities of the charity such as the Education Conference, training and assessments. Other than funding from the Scottish Government, and the sources mentioned above, the principal funding sources have been unrestricted contributions to the core costs of the charity and as such have been applied in support of all its key objectives.

Investment policy

Under the Memorandum and Articles of Association, the charity has the power to invest any money that the company does not immediately require in any investments, securities or properties. As there are few funds for long-term investment the Directors, having regard to the liquidity requirements of operating the charity and to the reserves policy, have operated a policy of keeping available funds in an interest bearing bank account.

Reserves policy

The Board has set a target to build its reserves to a level equivalent to three months running costs for the organisation.

DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)

Statement of directors' responsibilities

The directors (who are also trustees for the purposes of charity law) are responsible for preparing the Directors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

Disclosure of information to auditors

In so far as the directors are aware, there is no relevant audit information of which the charitable company's auditor is unaware, and each director has taken all the steps they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation of and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors

The directors, who are trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Auditors

Bill Hay Network Ltd t/a Bill Hay & Co., have expressed their willingness to continue in office as auditors to the company.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting of Charities (issued in March 2005) and in accordance with the provision of Part 15 of the Companies Act 2006 relating to small entities.

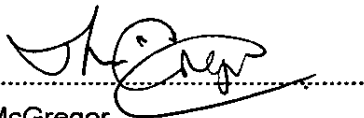
DYSLEXIA SCOTLAND
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DIRECTORS' REPORT (CONTINUED)

In conclusion

As this report has highlighted, 2011–12 has been another productive year during which the key targets set out in the Strategic Plan were met and in several cases exceeded. We would like to thank our President and Vice President and everyone on the Board and Council, branches, volunteers and staff for their hard work throughout the year, as well as our members and supporters for their ongoing dedication to Dyslexia Scotland's work. There have been a number of staff changes during the reporting period and we are grateful to outgoing, existing and new staff for their dedication and support during a period of significant change. During the reporting period, we successfully secured funding to employ our sixth staff member who started in post in April 2012.

It remains an ongoing challenge to secure funding to support existing levels of demand whilst also seeking to expand and improve our services. The hard work of the Funding Group, together with the influential support of our President, has meant that we were successful in securing new and renewed sources of funding. The continuing difficult economic climate means that securing funds from Trusts and other sources is even harder, coupled with reduced opportunities to generate income as a result of reduced take up of fee paying services (e.g. training and conferences for the public sector). However as the Funding Group has taken a systematic approach to its fundraising we are confident that Dyslexia Scotland is in a strong position to meet this challenge over the coming year and to successfully secure our financial targets in 2012/13 and beyond. One of the key cost saving decisions agreed by the Board during the reporting period was to seek new premises. Dyslexia Scotland moved to a new office at Wallace House in Stirling on 1st October 2012, a move which means we will make significant annual core savings.



Jim McGregor
Finance Director

17 November 2012

DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)

REPORT OF THE AUDITORS

Independent auditors' report to the directors and members of Dyslexia Scotland

We have audited the financial statements of the Dyslexia Scotland for the year ended 31 March 2012 set out on pages 12 to 20 which comprise of the Statement of Financial Activities, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in the auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibility Statement set out on page 8, the directors (who are also trustees for the purposes of charity law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report to you in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Audit Practice Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial information and non-financial information in the Director's Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatement or inconsistencies we consider the implications for our report.

DYSLEXIA SCOTLAND
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REPORT OF THE AUDITORS (CONTINUED)

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration required by law are not made; or
- we have not received all the information and explanations we require for our audit.



Norma Wilson CA (Senior Statutory Auditor)

For and on behalf of Bill Hay Network Ltd t/a Bill Hay & Co., Statutory Auditors

Bill Hay & Co. is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

24a Melville Street

Edinburgh

21 December 2012

DYSLEXIA SCOTLAND
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STATEMENT OF FINANCIAL ACTIVITIES
(Including Income & Expenditure Account)
For the Year Ended 31 March 2012

	Notes	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
Incoming resources					
<i>Incoming resources from generated funds:</i>					
<i>Voluntary income:</i>					
Grants	2	3,000	170,966	173,966	171,772
Donations and legacies	3	36,023	-	36,023	58,587
<i>Investment income</i>	4	682	367	1,049	1,952
		<u>39,705</u>	<u>171,333</u>	<u>211,038</u>	<u>232,311</u>
<i>Incoming resources from charitable activities:</i>	5	52,982	219	53,201	41,273
Total incoming resources		<u>92,687</u>	<u>171,552</u>	<u>264,239</u>	<u>273,584</u>
Resources expended					
<i>Charitable activities</i>					
Projects	6	2,187	58,964	61,151	31,916
Helpline and advice	6	47,101	96,183	143,284	126,011
Training and conferences	6	63,251	30,146	93,397	91,209
		<u>112,539</u>	<u>185,293</u>	<u>297,832</u>	<u>249,136</u>
<i>Governance costs</i>	6	16,326	4,688	21,014	14,241
Total resources expended		<u>128,865</u>	<u>189,981</u>	<u>318,846</u>	<u>263,377</u>
Net income/(expenditure) for the year before transfers		(36,178)	(18,429)	(54,607)	10,207
<i>Reconciliation of funds:</i>					
Total funds brought forward		109,963	59,655	169,618	159,411
Total funds carried forward	16	<u>73,785</u>	<u>41,226</u>	<u>115,011</u>	<u>169,618</u>

The statement of financial activities includes all gains and losses recognised in year.
All incoming resources and resources expended derive from continuing activities.
The notes at pages 14 to 20 form part of these financial statements.

DYSLEXIA SCOTLAND
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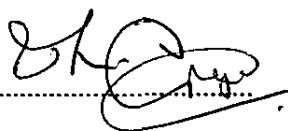
BALANCE SHEET
As at 31 March 2012

	Notes	2012	2011
		£	£
Fixed assets			
Tangible fixed assets	11	4,105	2,902
Current assets			
Stock		6,803	210
Debtors and accrued income	12	1,190	8,206
Cash at bank and in hand		224,571	261,686
Cash at bank and in hand – branches		<u>22,619</u>	<u>16,292</u>
		255,183	286,394
Current liabilities			
Creditors falling due within one year	13	33,255	8,941
Deferred income	14	<u>111,022</u>	<u>110,737</u>
		144,277	119,678
Net current assets		110,906	166,716
Net assets		<u>115,011</u>	<u>169,618</u>
The funds of the charity			
Unrestricted general income funds		73,785	109,963
Restricted income funds		41,226	59,655
	16	<u>115,011</u>	<u>169,618</u>

The notes at pages 14 to 20 form part of these financial statements.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Directors on 17 November 2012 and were signed on its behalf by:



Jim McGregor
Finance Director

Company number: SC153321

DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31 March 2012

1. Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below:

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards, and the Companies Act 2006.

The company has taken advantage of the exemption from preparing a cash flow statement as conferred by Financial Reporting Standard No 1 (Revised 1996) on the grounds that it qualifies as a small company under the Companies Act 2006.

(b) Fund Accounting

- *Unrestricted funds* are funds that can be used in accordance with the objectives of the charity at the discretion of the directors.
- *Designated funds* are unrestricted funds set aside by the directors for specific future purposes or projects.
- *Restricted funds* are funds that can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Income is deferred when performance related grants are received in advance of the performances or event to which they relate.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. The company is not registered for VAT and accordingly irrecoverable VAT is charged against the category of resources expended to which it relates.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services to its beneficiaries. It includes both the direct costs and indirect costs necessary to support these activities.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g. estimated usage, staff costs by the time spent.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the Year Ended 31 March 2012

3. Donations and legacies

	2012	2011
	£	£
Unrestricted general funds:		
Other donations under £1,000	5,684	5,561
Other donations over £1,000	8,000	-
Legacies	-	1,500
Ardgowan Trust	-	50,000
Gift Aid tax recovered	1,601	1,448
Diageo Ltd	10,000	-
Branches - donations	1,522	78
Branches - cash reserves introduced	9,216	-
	36,023	58,587

4. Investment income

Investment income relates to interest earned on bank accounts. Included in this amount is £4 (2011: £8) which relates to interest earned on the branches' bank accounts.

5. Incoming resources from charitable activities

	2012	2011
	£	£
Unrestricted general funds:		
Membership fees	13,042	10,665
Membership fees – NHS Education for Scotland	3,000	-
Conference fees	17,860	24,995
Training income	1,774	670
Training income – NHS Education for Scotland	4,984	-
Edinburgh City Library book contribution	1,500	15
Assessment income	4,756	3,015
Dyslexia and Us book sales	2,912	-
Sundry income	782	1,097
Branches – other income	2,372	555
Restricted funds:		
DSSE Project – packs and training	115	261
Arnaud CD	104	-
	53,201	41,273

DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the Year Ended 31 March 2012

6. Resources expended

	Projects £	Helpline & advice £	Conferences & training £	Governance £	2012 Total £	2011 Total £
Direct costs						
Staff costs	13,830	88,170	29,390	6,915	138,305	130,837
Staff travel & subsistence	485	3,089	1,030	242	4,846	3,519
Board costs	-	-	-	4,458	4,458	1,269
Volunteer expenses	-	1,510	2,972	236	4,718	806
Training	-	-	461	-	461	1,092
Books & publications	1,691	-	-	-	1,691	-
Education conference costs	-	-	14,371	-	14,371	20,755
Adult conference costs	-	-	4,345	-	4,345	5,118
Roadshows	-	594	-	-	594	910
RBS Projects	13,291	-	-	-	13,291	3,627
Advertising	-	508	1,000	79	1,587	2,363
Professional indemnity	-	62	122	10	194	409
Accountancy & payroll	-	164	323	26	513	565
Audit fees	-	-	-	1,740	1,740	1,750
Fundraising	-	31	61	5	97	185
Branch costs	-	11,436	-	-	11,436	2,607
Assessment Working Group	8,328	-	-	925	9,253	12,022
Website	-	-	1,450	-	1,450	1,814
Dyslexia Awareness Week	496	-	-	-	496	919
Strategic Planning Day	-	-	1,711	190	1,901	-
DVD Costs	18,938	-	-	-	18,938	-
Volunteer media training	-	-	-	-	-	1,836
NHS Education for Scotland	4,092	-	-	455	4,547	-
Support costs						
Premises	-	22,906	7,635	1,607	32,148	30,467
Office expenses	-	11,286	22,219	1,763	35,268	32,181
Professional fees	-	1,375	2,707	215	4,297	821
Subscriptions	-	139	274	22	435	809
Depreciation	-	713	1,403	111	2,227	1,719
Branch support	-	-	-	-	-	320
Branch expenses	-	324	-	-	324	1,564
Recruitment costs	-	-	-	1,862	1,862	862
Sundry	-	977	1,923	153	3,053	2,231
	61,151	143,284	93,397	21,014	318,846	263,377

DYSLEXIA SCOTLAND
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the Year Ended 31 March 2012

7. Staff costs and numbers

	2012	2011
	£	£
Salaries and wages	119,790	113,336
Social security costs	11,708	11,010
Pension costs	6,807	6,491
	138,305	130,837

No employee received emoluments of more than £60,000.

The average number of employees during the year was as follows:

	2012	2011
	Number	Number
Charitable projects	2	2
Administrations and support	3	3
	5	5

8. Directors' remuneration and related party transactions

During the period under review, three directors received reimbursement for expenses incurred amounting to £3,556 (2011: three directors £1,186). The expenses included travel, subsistence and other miscellaneous expenses.

No other members of the board of directors received any remuneration during the year.

No other director or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2011 – nil).

9. Movement in total funds for the year

	2012	2011
	£	£
This is stated after charging:		
Depreciation	2,228	1,719
Auditor's remuneration:		
External audit	1,740	1,750

10. Taxation

The company is a registered charity and no provision is considered necessary.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the Year Ended 31 March 2012

11. Fixed assets

	Office Equipment £	Total £
Cost		
As at 1 April 2011	26,241	26,241
Additions	3,431	3,431
Disposals	-	-
As at 31 March 2012	29,672	29,672
Depreciation		
As at 1 April 2011	23,339	23,339
Charge for year	2,228	2,228
Eliminated on disposal	-	-
As at 31 March 2012	25,567	25,567
Net Book Value		
As at 31 March 2012	4,105	4,105
As at 31 March 2011	2,902	2,902

12. Debtors falling due within one year

	2012 £	2011 £
Trade debtors	1,190	7,612
Prepayments	-	594
	1,190	8,206

13. Creditors falling due within one year

	2012 £	2011 £
Trade creditors	9,530	4,423
Accruals	20,422	4,518
Social security and other taxes	3,303	-
	33,255	8,941

DYSLEXIA SCOTLAND
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the Year Ended 31 March 2012

14. Deferred income

	2012	2011
	£	£
As at 1 April 2011	110,737	108,962
Released to incoming reserves	(38,368)	(67,350)
Deferred in the year	38,653	69,125
As at 31 March 2012	<u>111,022</u>	<u>110,737</u>

15. Analysis of net assets between funds

	Total Funds 2011 £	Unrestricted General Funds £	Restricted Funds £	Total Funds 2012 £
Tangible fixed assets	2,902	3,420	685	4,105
Current assets	286,394	103,620	151,563	255,183
Current liabilities	(119,678)	(33,255)	(111,022)	(144,277)
Net Assets	<u>169,618</u>	<u>73,785</u>	<u>41,226</u>	<u>115,011</u>

16. Movement in funds

	As at 1 April 2011 £	Incoming Resources £	Outgoing Resources £	As at 31 March 2012 £
Unrestricted general funds	109,963	96,763	(132,941)	73,785
Restricted funds	59,655	171,552	(189,981)	41,226
Net Assets	<u>169,618</u>	<u>268,315</u>	<u>(322,922)</u>	<u>115,011</u>

The restricted reserves comprise amounts received from the Eranda Foundation, Scottish Government for the Addressing Dyslexia Toolkit and BNY Mellon unspent at the year end.

17. Post balance sheet events

Since the year end the company has relocated head office functions and has committed to an annual commitment under non-cancellable operating leases as follows:

	Land & Buildings 2012 £
<i>Operating leases which expire:</i>	
Between two and five years	<u>19,008</u>