RECRUITING FOR SCOTLAND LIMITED
Registered in Scotland No. SC 136304

BALANCE SHEET AT 31 JANUARY 2001

Assets Employed

Cash

Share capital

The company is dormant in terms of Section 250 Companies Act 1985. For the year ended 31 January 2001 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985. No members have required the company to obtain an audit of its accounts for the year in question n accordance with section 249B(2). The directors acknowledge their responsibility for:
a) Ensuring the company keeps accounting records which comply with section 221;
b) Preparing accounts which give a true and fair view of the state of affairs of the company as at the end of its financial year, and of the profit and loss for the financial year in accordance with section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

K T Lockhart, Director 11 December 2001

Notes to the Accounts

1. Profit and loss account

The Company has not traded since incorporation. No profit and loss account has been prepared.

2. Share capital Issued as fully paid

Ordinary shares of £1 £2

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COMPANIES HOUSE 12/12/01

RECRUITING FOR SCOTLAND LIMITED

Registered in Scotland No. SC 136304

DIRECTOR'S REPORT for year to 31 January 2001

| | |
|---|---|
| Director | Katharine Tinsley Lockhart |
| Secretary | Alexander Douglas Moffat |
| Registered office | 66/68 Thistle Street, Edinburgh EH2 1EN |

ACCOUNTS

The Company did not trade during the year to 31 January 2001 and is dormant in terms of Section 250 Companies Act 1985.

DIRECTOR'S INTERESTS

According to the register maintained under Section 325 Companies Act 1985 the director's interests in the ordinary shares of £1 each in the capital of the Company were

| | 31 Jan 2001 | 31 Jan 2000 |
|---|---|---|
| Katharine Tinsley Lockhart | 2 | 2 |

By Order of the Board

Alexander Douglas Moffat 11 December 2001

Secretary