

Company No. SC134379
Charity No. SC016015

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

ANNUAL REPORT and FINANCIAL STATEMENTS

For the year to 31 March 2017



FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

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FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

DIRECTORS' REPORT

For the year ended 31 March 2017

The Board of Directors present their annual report and financial statements of the charity for the year ended 31 March 2017. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006(as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Reference and Administrative Details

Directors

Jean Dunlop (Chairperson)
Jack Calder
Caroline Davis
Alan Archibald
Graham Leydon
Margaret Gallagher
Dougie MacGowan
Alex Thorburn
Shona Stott

Company Secretary/Chief Executive

Fiona Hird

The Directors and Company Secretary are the key management personnel.

Registered Office

Norton Park
57 Albion Road
Edinburgh
EH7 5QY

Bankers

Bank of Scotland
20-22 Shandwick Place
Edinburgh
EH2 4SB

Solicitors

DMD Law LLP
22 St John's Road
Edinburgh
EH12 6NZ

Chartered Accountants and Independent Examiner

Chiene + Tait LLP
Chartered Accountants and Independent Examiner
61 Dublin Street
Edinburgh
EH3 6NL

Registered Scottish Charity No.

SC016015

Company Registration No.

SC134379

DIRECTORS' REPORT

For the year ended 31 March 2017

Objectives and Activities

Background

Fabb Scotland (formerly PHAB) was established in 1957 in response to one young person's desire to be able to participate in the social and leisure activities of his choice without the barriers and discrimination he faced on a daily basis. We became an independent Scottish charity in 1991 and changed our name in 2005. Again, this was in response to young people, their diverse needs as well as reflecting the innovative projects we have initiated. Our aims, however, remain the same as they did over 50 years ago.

Our Aims

The objects for which the company was established and our principal aims are outlined in our Memorandum and Articles:

- To empower disabled people to actively engage in the social, leisure and educational activities of their choice.
- To encourage the inclusion of disabled people residing in the area of Scotland through the provision of specific programmes and projects or facilitating access to mainstream leisure provision.
- To increase awareness of barriers to disabled people's participation through the provision of activity specific training and the inclusion of disability awareness in existing training programmes.
- To further the inclusion of disabled people into society and to promote the work of organisations which provide membership on an equal basis for disabled and non-disabled people.

We have adopted a parallel approach to achieve our aims, providing direct services for disabled children and young people in local communities and working with mainstream service providers to ensure their services are inclusive and accessible to young disabled people.

We have developed innovative projects and established youth groups and clubs operating across Scotland, with a small dedicated team based at Norton Park in Edinburgh. As a recognised national youth work organisation we run services primarily for children and young people who have a diversity of needs and we have developed a team of people who have a wealth of knowledge and experience in this field.

We equally work with parents and carers to ensure the needs of young people are best supported and to provide parents essential respite. Other beneficiaries of our work include volunteers, sessional staff and mainstream providers.

Achievements and Performance

Fabb has continued to build on the success of its 2015-16 achievements and performance. With thanks to our dedicated staff team, Board of Directors and, fantastic volunteers and sessional staff we have created another year of exciting and sustainable projects. As a result we continue to implement our core value of primarily supporting children and young people with disabilities to achieve independence, develop socially and emotionally and, take part in the activities of their choice with family and friends.

DIRECTORS' REPORT

For the year ended 31 March 2017

Achievements and Performance (Contd.)

Our Chief Executive, Fiona Hird, has provided strong leadership and management throughout a year of changing priorities. These changes impacted on the staff team as roles and responsibilities changed to adapt to Fabb's new ways of working throughout the year. During this period of change the Board of Directors has had full confidence in how the Chief Executive has developed Fabb to meet the needs of our target communities while addressing the concerns of all staff to encourage a supportive workplace and team environment.

The flexibility of our Fabb team of staff has strengthened the way we work together and as a result we have built on the foundations laid in 2015-16 for our new and exciting Fabb Adventure at Callander. As part of this work Emma Close has facilitated upgrades to the Callander venue to improve accessibility to all groups using the Trossachs Tryst, Melissa Byrne has continued to build on the work developed by Kat Custard and increased service provision by enhancing partnerships with local Edinburgh youth groups to link in with the new tender for the provision of holiday play-schemes with City of Edinburgh Council from October 2017.

In addition to this we are moving forward by building on the success of Fabb Flex, our innovative buddy scheme; Fabb-i-do themed activity weekends when our young people explore new activities, make new friendships and generally enjoy being together; Blazing Saddles our all-inclusive cycling services which has energised mainstream providers to think differently about disability, Holiday Playschemes and Activity Days which have given much needed respite care to parents and carers. All of these services have been promoted across Scotland.

We are planning to celebrate Fabb's 60th Anniversary by launching our new services at the Trossachs Tryst during Callander's SummerFest and are pleased to announce that Des Clark and Amy Irons from Forth Capital Radio's Breakfast Show have donated their time to attend and compare this event which will include music for all abilities and showcase some of our current projects.

Fabb continues to provide a stepping stone for young people to progress towards their personal goals, building confidence and self-worth, reducing social isolation and changing lives in varied and positive ways.

Our Core Services best reflects our experience in supporting children and young people with a range of physical and learning disabilities these include:

- Youth groups and clubs;
- Partnership Projects: Open All Hours, Fabb Young Zone, Blazing Saddles, Fabb Spartans,
- Holidays, playschemes and activity days; (INC consortium);
- Themed weekends and residential;
- Training and Support (Fabb Skills and FIT, Fabb inclusion training);
- Volunteering projects (Be Inspired);
- Drop-in and Advice and Information Services for parents and families, mainstream providers, leisure trusts, National Governing Bodies of Sport, Youth organisations, Outdoor Education providers, arts and cultural services; Professionals: teachers, health and social care staff, youth and play workers and, sports coaches;
- Facility Development: Fabb Adventure at Callander is progressing towards becoming a community asset situated in the heart of the Loch Lomond and Trossachs National Park.

DIRECTORS' REPORT

For the year ended 31 March 2017

Achievements and Performance (Contd.)

Volunteering and training

Our qualified and vetted volunteers work with projects to enable children and young people to pursue their interests and support their physical, psychological and intimate care needs. The time they give to Fabb is never under-estimated and we thank all of them for their continued support and dedication.

Many of our direct services would not be sustained without this excellent team who bring more to our organisation than time and energy. This includes a commitment to building a successful organisation, creating an ethos of co-operation, respecting diversity and seeing the potential in all children and young people irrespective of their impairments.

We continue to provide a learning and development programme for all our volunteers who work across our services. In 2016-17, this has included: induction to all our services, disability awareness training for Mentors and mainstream providers for our Fabb Flex project and Cycle Activity Leader and Tandem Pilot training for staff and volunteers for our Blazing Saddles project.

For 2017-18 we will apply to become City of Edinburgh Council's holiday play-scheme provider for all disabled children and young people resident in the City of Edinburgh. Likewise, we are developing bespoke "learning by doing" packages for staff and volunteers from a wide range of sectors who will be offered training relevant to the activities they deliver.

Fabb Adventure Callander

With the completion of the purchase of the Trossachs Tryst in June 2016, we are now looking forward to developing a Multi-Skills Academy that will provide a community orientated ethos for residents, tourists and visitors of all ages and abilities to Callander. Our aim of leaving a lasting legacy for children and young people with disabilities in Scotland is creating a feeling of fun and excitement as we look ahead to 2018.

With thanks to a Cashback to Communities Grant, we are pleased to report that all the upgrades to the Trossachs Tryst's kitchen and shower rooms have been completed providing us with a focus on developing a social business through community development targeting youth work, health promotions, outdoor learning and sports development throughout 2017-18.

This includes partnership working with the Callander Landscape Partnership to build an all-abilities sensory trail in nearby Coilhallan Woods; developing a kitchen garden at the Trossachs Tryst that will encourage young people to participate in a work experience project that will support the local economy; partnership working with Active Stirling (Outdoor Learning and Community Teams) to develop a sustainable "outdoor lending library" where communities from far and wide can hire equipment and/or book accommodation and activities to learn more about how to make communities more sustainable and accessible to all ages and abilities.

Fabb-i-do Activity Breaks

This project continues to exceed expectations with our young people attending the South Lanarkshire breaks becoming part of our innovative Peer Mentoring Project. This Project is training our young people to support newcomers to our weekend breaks at Callander building confidence and self-awareness, making new friendships, and generally enjoying the exploration of new ideas together. This has included a trip to Belfast, Fabb's Got Talent, Mystery Movies, not forgetting the Fabb Foodie weekends. All of our weekend programmes are designed in consultation with our young people who play an important part in success of the delivery of these weekends.

We look forward to increasing the number of activity breaks provided during 2018-19 and delivering more sustainable work experiences to our Peer Mentors subject to successful funding applications.

DIRECTORS' REPORT

For the year ended 31 March 2017

Achievements and Performance (Contd.)

Blazing Saddles

Fabb's innovative all-inclusive cycling services continue to inspire people of all ages and abilities. During 2016-17 this development work has led to new grant provision enabling us to pave the way to achieving Cycling Scotland's Cycling Friendly Community Award for Callander while embedding Fabb's wide-ranging services within the Callander community and beyond.

Blazing Saddles' unique selling point, a mobile service that provides community engagement programmes, continues to promote more sustainable all-ability cycling services across Scotland. During 2018-19 Blazing Saddles will be delivering programmes at Grampian, Ayrshire and Edinburgh with potential partnership working with Additional Support Needs (ASN) Schools in the Forth Valley area and partnership working with Sustrans Scotland to highlight the issues relating to making paths more accessible for people using adaptive bikes.

Financial Review

Incoming resources for the year increased from £291,274 to £351,436. Total expenditure during the year increased from £301,643 to £349,961.

The surplus for the year amounted to £1,475 (2016: deficit £10,369). The financial statements now show a decrease on the unrestricted fund with a balance at the year end of £19,837 (2016: £37,024), and an increase on the restricted fund with a balance at the year end of £35,227 (2016: £16,565). The directors continue to look at various opportunities to increase the core funding for the charity and are also continuing to review opportunities, where possible, to reduce overheads to ensure that the organisation remains financially viable.

Investment policy

The Directors consider that where surplus funds are available, they should be held in a suitable high interest bearing bank account.

Reserves policy

The Board of Directors have agreed a policy of reserves that maintains unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately three months unrestricted expenditure. The Directors continue to strive to create a more stable funding base for Fabb Scotland's activities. Further details on reserves held at 31 March 2017 can be found at note 15 to the financial statements.

Structure, Governance and Management

Constitution

Fabb Scotland Limited is a company limited by guarantee established in October 1991 and has no share capital. It is recognised by H M Revenue and Customs as a Scottish Charity. The company is governed by its Memorandum and Articles of Association.

DIRECTORS' REPORT

For the year ended 31 March 2017

Organisational Structure

The management and governance of the Company is the responsibility of the Board of Directors, who are elected under the terms of the Memorandum and Articles of Association. Board members are provided with an induction pack and training as appropriate. The Board of Directors delegates day to day management of the company to the Chief Executive. The Directors who served during the year are as stated on page 1.

Risk Management

All organisations operating in youth work, sport, leisure and outdoor education require to have robust risk management strategies and plans in place, whether delivering direct services or accessing mainstream services. Furthermore, working with the particular target group of young people and children with disabilities requires even more risk management. The Board of Directors and management have adopted a structured approach incorporating financial and organisational risk management.

The risks facing the organisation are reviewed regularly and risk assessments are undertaken for all of the organisation's activities.

The main risks to the charity going forward continue to be: lack of sufficient funding to continue all operations of the organisation and disruptions to service provision should staff move on. The continuity, motivation and commitment of staff and volunteers in the organisation is a major strength and the fact that services have been sustained and new ones developed against a backdrop of severe constraints and cuts in funding is exceptional.

The risks have been measured and steps have been taken to minimise these risks for the organisation by working to achieve a more stable funding base, introducing annual fundraising to establish a financial reserve, securing continued funding for existing services and procuring new funding for new projects.

Internal Controls

The company's internal controls include:

- a strategic three year plan and project specific plans
- annual budget and monitoring at quarterly board meetings
- ensure the company maintains proper accounting records
- identification and management of risks
- disclosure checks for all staff and volunteers
- annual insurance and liability review
- staff and volunteer supervision and support

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

DIRECTORS' REPORT

For the year ended 31 March 2016

Statement of Directors' responsibilities

The Directors (who are also trustees of Fabb Scotland Limited for the purposes of charity law) are responsible for preparing the Directors' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD



FIONA HIRD
Company Secretary

29/12/17

**INDEPENDENT EXAMINER'S REPORT TO THE DIRECTORS
OF FABB SCOTLAND LIMITED**



I report on the financial statements of Fabb Scotland Limited for the year ended 31 March 2017 which are set out on pages 9 to 20.

This report is made to the Directors of Fabb Scotland Limited, as a body, in accordance with the terms of my engagement. My work has been undertaken to enable me to prepare the financial statements on behalf of the Directors and to report my opinion as set out below and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Directors and members of Fabb Scotland Limited, as a body, for my work or for this report.

Respective responsibilities of Directors and independent examiner

The charity's Directors (who are the trustees of the charity for the purposes of charity law) are responsible for the preparation of the financial statements in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 (the Act) and the Charities Accounts (Scotland) Regulations 2006 (as amended) (the Regulations). The charity Directors consider that the audit requirement of Regulation 10(1)(a) to (c) of the Regulations does not apply. It is my responsibility to examine the financial statements as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeks explanations from the Directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1)(a) of the Act and Regulation 4 of the Regulations, and
 - to prepare financial statements which accord with the accounting records and comply with Regulation 8 of the Regulationshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Malcolm Beveridge

**Malcolm Beveridge BA CA
CHIENE + TAIT LLP
Chartered Accountants and Independent Examiners
61 Dublin Street
Edinburgh EH3 6NL**

29 / 12 / 2017

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

For the year ended 31 March 2017

	Note	Unrestricted	Restricted	Total 2017	Total 2016
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	2,596	1,100	3,696	7,634
Charitable activities	3	199,116	148,624	347,740	283,640
Total income and endowments		201,712	149,724	351,436	291,274
Expenditure:					
Raising funds	4	216	474	690	288
Charitable activities	5	108,091	241,180	349,271	301,355
Total expenditure		108,307	241,654	349,961	301,643
Net income/(expenditure)		93,405	(91,930)	1,475	(10,369)
Transfers between funds	14	(110,592)	110,592	-	-
Net movement in funds		(17,187)	18,662	1,475	(10,369)
Reconciliation of funds:					
Total funds brought forward	14	37,024	16,565	53,589	63,958
Total funds carried forward	14	19,837	35,227	55,064	53,589

All incoming resources and resources expended derive from continuing activities.

The notes on pages 11 to 20 form part of these financial statements.

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

BALANCE SHEET

As at 31 March 2017

	Note	2017 £	2016 £
Fixed Assets			
Tangible assets	9	613,328	24,183
		-----	-----
Current Assets			
Debtors	10	59,390	40,213
Cash on hand		17,277	22,524
		-----	-----
		76,667	62,737
Creditors			
Amounts falling due within one year	11	77,320	29,117
		-----	-----
Net current (liabilities)/assets		(653)	33,620
		-----	-----
Total assets less current liabilities		612,675	57,803
		-----	-----
Amounts falling due after more than one year	12	557,611	4,214
		-----	-----
Net assets		55,064	53,589
		=====	=====
Represented by			
Unrestricted funds	15	19,837	37,024
Restricted funds	15	35,227	16,565
		-----	-----
		55,064	53,589
		=====	=====

Audit exemption statement

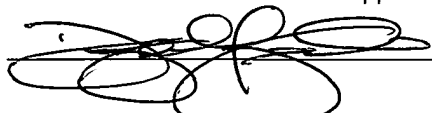
The Directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The financial statements were approved by the Directors on 29/12/17 and signed on its behalf by:-



Director

DOUGIE MAC GOWAN

Company No. SC134379

The notes on pages 11 to 20 form part of these financial statements.

NOTES to the FINANCIAL STATEMENTS

For the year ended 31 March 2017

1. Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the financial statements, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatement of the figures were required.

Going concern

The financial statements have been prepared on a going concern basis. The Directors have assessed the charity's ability to continue as a going concern and have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing these financial statements.

Tangible fixed assets

Fixed assets are included at cost. Expenditure below £200 is not capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost, less estimated residual value of each asset over its expected useful life as follows:

Land and buildings	—	50 years
Office equipment	—	25% straight line
Computer equipment	—	33% straight line
Motor vehicles	—	25% straight line
Bicycles	—	33% straight line

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

A review of the land and buildings has resulted in no material depreciation charge required in the year ended 31 March 2017.

Debtors

Debtors are recognised at the settlement amount due after any discount offered.

Liabilities

Creditors are recognised at their settlement amount after allowing for any discounts due.

Income recognition

All income is recognised once the charity has entitlement to the income, there is sufficient certainty or receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

FABB SCOTLAND LIMITED
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NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

1. Accounting policies (Contd.)

Income recognition (Contd.)

Donations and legacies

Donations and legacies are recognised once the charity has entitlement to the resources, the Directors are certain that the resources will be received and the monetary value can be measured with sufficient reliability.

Grants

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Charitable activities

Income from charitable activities includes income earned through activities provided.

Expenditure recognition

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis, inclusive of any VAT which cannot be recovered, and has been classified under headings that aggregate all costs related to the category.

Costs of raising funds

Costs of raising funds comprise those costs associated with attracting donations and legacies.

Charitable activities

Charitable activities costs are those costs expended on meeting the charity's objectives together with support and governance costs.

Allocating costs

Support costs have been differentiated between governance costs and other support costs.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include independent examiner's fees and costs linked to the strategic management of the charity.

Costs directly attributable to the cost of raising funds, charitable activities, and governance, are allocated to the appropriate activity. Support costs, including staff costs, which cannot be directly attributed to an activity are allocated on the basis of the time spent by staff on each activity.

Funds

Unrestricted funds represent the general funds which the Directors are free to use in accordance with the charity's charitable objectives. Restricted funds are those where the donor has imposed a restriction on the use of the fund. The nature and purpose of each fund are set out in the notes to the financial statements.

Value Added Tax

The organisation is not registered for Value Added Tax (VAT) consequently all VAT on incurred costs is included in the attributable expenditure.

Pensions

All employees are given the opportunity to join the Pension Trust's Growth Plan or an alternative defined contribution scheme of their choice. The Pension Trust's Growth Plan is a multi-employer defined benefit scheme. No employer contributions are currently made.

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred over the term of the lease.

FABB SCOTLAND LIMITED
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NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

1. Accounting policies (Contd.)

Hire purchase agreements

Assets obtained under hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives. The interest element of the rental obligations is charged to the Statement of Financial Activities over the period of the contract and represents a constant proportion of the capital repayments outstanding.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. Donations and legacies	2017	2016
	£	£
Club membership	50	100
Donations	3,646	7,534
	-----	-----
	3,696	7,634
	=====	=====

3. Charitable activities	2017	2016
	£	£
Grants	188,360	187,186
Activity income	115,582	58,221
Support charges	14,394	9,603
Minibus income	2,366	220
Other	27,038	28,410
	-----	-----
	347,740	283,640
	=====	=====

4. Raising funds	2017	2016
	£	£
Promotion and publicity costs	690	288
	-----	-----
	690	288
	=====	=====

5. Charitable activities		2017	2016
	Note	£	£
Staff costs		152,328	133,328
Sessional staff costs		21,945	24,123
Activity/programme costs		42,630	42,826
Support and governance costs	6	132,368	101,078
		-----	-----
		349,271	301,355
		=====	=====

FABB SCOTLAND LIMITED
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NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

6. Support costs	Note	2017 £	2016 £
Administrator staff costs		8,509	13,166
Staff travel		4,258	4,106
Staff training		1,726	3,202
Recruitment		-	230
Rent		5,567	5,568
Insurance		4,722	842
Printing and stationery		644	700
Postage		172	156
Computer running costs		785	3,041
Vehicle costs		8,780	10,877
Telephone		3,112	2,394
Electricity		7,078	-
Subscriptions		465	162
Board expenses		429	259
Professional expenses		3,392	3,553
General expenses		1,789	2,136
Volunteer expenses		6,297	7,506
Room Hire		1,276	936
Support charges		7,398	7,680
Club development		-	1,098
HP charges		599	1,501
Bank charges		29,995	207
Depreciation		15,099	24,692
Repairs and maintenance		6,574	-
Cleaning		6,052	-
Governance costs	7	7,650	7,066
		-----	-----
		132,368	101,078
		=====	=====
7. Governance costs		2017 £	2016 £
Independent examiner's fees		2,280	1,548
Staff costs		5,370	5,518
		-----	-----
		7,650	7,066
		=====	=====
8. Staff costs		2017 £	2016 £
Wages and salaries		175,675	165,709
Employers National Insurance		11,153	10,426
		-----	-----
		186,828	176,135
		=====	=====

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

8. Staff costs (Contd.)

The charity also draws on the input of 65 volunteers (2016: 60). The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution of volunteers can be found in the Report of the Directors.

Average number of employees is 16 (2016: 17). There are no employees who earn more than £60,000 per annum.

9. Tangible fixed assets	Land & Buildings	Office equipment	Computer equipment	Motor Vehicles	Bicycles	Total
		£	£	£	£	£
Cost						
As at 31 March 2016	-	2,827	5,032	52,576	62,992	123,427
Additions	604,244	-	-	-	-	604,244
	-----	-----	-----	-----	-----	-----
As at 31 March 2017	604,244	2,827	5,032	52,576	62,992	727,671
	-----	-----	-----	-----	-----	-----
Depreciation						
As at 31 March 2016	-	2,827	5,032	48,881	42,504	99,244
Charge for year	-	-	-	3,695	11,404	15,099
	-----	-----	-----	-----	-----	-----
As at 31 March 2017	-	2,827	5,032	52,576	53,908	114,343
	-----	-----	-----	-----	-----	-----
Net book value						
As at 31 March 2017	604,244	-	-	-	9,084	613,328
	=====	=====	=====	=====	=====	=====
As at 31 March 2016	-	-	-	3,695	20,488	24,183
	=====	=====	=====	=====	=====	=====

Included within the net book value of £613,328 is £nil (2016: £3,695) relating to assets held under hire purchase agreements. The depreciation charged to the financial statements in the year in respect of such assets amounted to £3,695 (2016: £3,695).

10. Debtors	2017	2016
	£	£
Sundry debtors	26,902	5,434
Prepayments	32,488	9,779
Deposit	-	25,000
	-----	-----
	59,390	40,213
	=====	=====

NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

11. Amounts falling due within one year	2017	2016
	£	£
Trade creditors	3,099	1,720
Other creditors	25,050	-
Tax and social security	4,333	2,914
Hire purchase agreements	2,733	2,456
Accruals and deferred income	31,077	22,027
Bank loan agreements	11,028	-
	-----	-----
	77,320	29,117
	=====	=====

12. Amounts falling after more than one year	2017	2016
	£	£
Hire purchase agreements	1,480	4,214
Bank loan agreements	556,131	-
	-----	-----
	557,611	4,214
	=====	=====

The company's bank loan is secured by fixed and floating charges over the assets of the company, in favour of Triodos Bank and Social Investment Scotland.

13. Leasing commitments	2017	2016
	£	£
The company is committed to making the following payments in respect of rental of a property under non-cancellable operating leases:		
Land and buildings – not later than one year;	5,568	5,568
Land and buildings – later than one year and not later than five years;	15,311	20,879
Land and buildings – later than five years	-	-
	-----	-----
	20,879	26,447
	=====	=====

14. Analysis in movement in funds

	As at 31 March 2016 £	Incoming Resources £	Outgoing Resources £	Transfers £	As at 31 March 2017 £
<u>Restricted funds</u>					
The Inclusion Project	-	35,197	(34,020)	-	1,177
Creative Breaks	-	14,585	(46,884)	32,299	-
Blazing Saddles	15,418	46,942	(28,310)	-	34,050
Callander Pedals	-	20,000	(21,581)	1,581	-
Trossach's Tryst	1,147	33,000	(110,859)	76,712	-
	-----	-----	-----	-----	-----
	16,565	149,724	(241,654)	110,592	35,227
<u>Unrestricted funds</u>	37,024	201,712	(108,307)	(110,592)	19,837
	-----	-----	-----	-----	-----
	53,589	351,436	(349,961)	-	55,064
	=====	=====	=====	=====	=====

FABB SCOTLAND LIMITED
(A Company Limited by Guarantee)

NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

14. Analysis in movement in funds (Contd.)

The Inclusion Project

Reflects the restricted funds and finances of the Edinburgh Inclusion Project funded by a revenue grant from the City of Edinburgh Council.

Creative Breaks

Provides an annual programme of exciting, challenging themed weekends for disabled young people aged 21-30 years, who have a range of complex needs, from across Scotland. Funding is administered by Shared Care Scotland on behalf of the Scottish Government.

Blazing Saddles

Reflects funding from Big Lottery Young Start / Peoples Millions, Shared Care Scotland Better Breaks and Leith Decides for the new all ability cycling project.

Callander Pedals

This fund is to encourage local people to cycle, walk or scoot to work; school; shops and leisure facilities in line with Transport Scotland's Active Travel remit. Visitors and Tourists to Callander are encouraged to go cycling with friends and family with Blazing Saddles providing the adaptive bikes to assist people with disabilities and additional support needs to go cycling in the area.

Trossachs Tryst

The Trossachs Tryst is a 40-bed hostel situated in the heart of the Loch Lomond and Trossachs National Park. Since purchasing the hostel in June 2016, Fabb Scotland have been refurbishing and upgrading the premises to make it more accessible to people with disabilities and additional support needs. We offer the facilities to a range of public, private and third sectors for conferences, events and activity weeks.

Unrestricted funds

The general fund is the free and unrestricted funds of the charity.

Transfers from unrestricted funds to restricted funds represent funds transferred to cover excess costs incurred by projects during the year. Transfers from restricted funds to unrestricted funds represent contributions towards the charity's core costs.

15. Analysis of net assets between funds	Unrestricted £	Restricted £	Total £
Tangible Fixed Assets	-	613,328	613,328
Net Current Assets	19,837	(20,490)	(653)
Creditors due after more than one year	-	(557,611)	(557,611)
	-----	-----	-----
	19,837	35,227	55,064
	=====	=====	=====

16. Going concern

As disclosed on the balance sheet the charity had an unrestricted surplus at the year end of £19,837 (2016: £37,024) and they have reported an unrestricted deficit for the year of £17,187 (2016: surplus of £22,188). The current financial climate continues to require that the Board, our stakeholders and supporters prioritise our strategic objective "to create a more stable funding base for Fabb Scotland's activities" over all others. The Directors are continuing to focus on increasing the funding base of the charity and during the year they have again undertaken a number of successful fundraising activities. The Directors are continuing to look at ways of reducing the charity's cost base and making better use of volunteers to assist in the delivery of the charity's projects.

FABB SCOTLAND LIMITED
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NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

16. Going concern (Contd.)

Budgets and projections have been prepared for the current financial year along with regular cashflow forecasts. Based upon these budgets and forecasts the Directors are satisfied that, with the support of stakeholders, grant providers and supporters, they will be able to continue to operate and are taking further steps to ensure that the charity generates sufficient income to meet all of its ongoing costs. The Directors are also in discussion with their major funders and are confident that funding will continue to be provided in the future.

After making enquiries, and considering the uncertainties with regard to the future funding of the charity, the Directors have a reasonable expectation that the charity, with the support of its stakeholders and grant providers, will be in a position to continue in operational existence for the foreseeable future. For these reasons, they continue to adopt the going concern basis in preparing the financial statements.

17. Statement of Financial Activities for the year ended 31 March 2016

	Note	Unrestricted	Restricted	Total
		£	£	2016
				£
Income and endowments from:				
Donations and legacies	2	75,099	119,721	7,634
Charitable activities	3	96,454	-	283,640
		-----	-----	-----
Total income and endowments		171,553	119,721	291,274
		-----	-----	-----
Expenditure:				
Raising funds	4	288	-	288
Charitable activities	5	104,419	196,936	301,355
		-----	-----	-----
Total expenditure		104,707	196,936	301,643
		-----	-----	-----
Net income/(expenditure)		66,846	(77,215)	(10,369)
		-----	-----	-----
Transfers between funds	14	(44,658)	44,658	-
		-----	-----	-----
Net movement in funds		22,188	(32,557)	(10,369)
		-----	-----	-----
Reconciliation of funds:				
Total funds brought forward	14	14,836	49,122	63,958
		-----	-----	-----
Total funds carried forward	14	37,024	16,565	53,589
		=====	=====	=====

NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

18. Pension contributions

Fabb Scotland Limited participates in The Pensions Trust's Growth Plan (the Plan). The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The rules of the Plan allow for the declaration of bonuses and/or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis. Bonuses/investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee.

The Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The rules of the Plan give the Trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met. The statutory funding objective is that a pension scheme should have sufficient assets to meet its past service liabilities, known as Technical Provisions.

If the actuarial valuation reveals a deficit, the Trustee will agree a recovery plan to eliminate the deficit over a specified period of time either by way of additional contributions from employers, investment returns or a combination of these.

The rules of the Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

As at the balance sheet date there were no active members of the Plan employed by Fabb Scotland Limited. Fabb Scotland Limited continues to offer membership of the Plan to its employees.

It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to individual participating employers. The Plan is a multi-employer scheme where the Plan assets are co-mingled for investment purposes, and benefits are paid from the total Plan assets. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRSSE represents the employer contribution payable.

A full actuarial valuation for the scheme was carried out at 30 September 2014. This valuation showed assets of £793m, liabilities of £970m and a deficit of £177m.

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

The Pensions Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example, the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the Plan liabilities and hence impact on the recovery plan) or impose a schedule of contributions on the Plan (which would effectively amend the terms of the recovery plan).

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NOTES to the FINANCIAL STATEMENTS (Contd.)

For the year ended 31 March 2017

17. Pension contributions (Contd.)

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Plan and The Pensions Act 2011 has more recently altered the definition of Series 3 of the Growth Plan so that a liability arises to employers from membership of any Series except Series 4. The debt is due in the event of the employer ceasing to participate in the Plan or the Plan winding up.

The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's liability attributable to employment with the leaving employer compared to the total amount of the Plan's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

When an employer withdraws from a multi-employer defined benefit pension scheme which is in deficit, the employer is required by law to pay its share of the deficit, calculated on a statutory basis (known as the buy-out basis). Due to a change in the definition of money purchase contained in the Pensions Act 2011 the calculation basis that applies to the Growth Plan will be amended to include Series 3 liabilities in the calculation of an employer's debt on withdrawal.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan. As at 30 September 2016 the total deficit calculated on the buy-out basis was £230.6m.

Fabb Scotland Limited has been notified by The Pensions Trust of the estimated employer debt on withdrawal from the Plan based on the financial position of the Plan as at 30 September 2016. As of this date the estimated employer debt for Fabb Scotland Limited is £180,596.

18. Members' liability

Fabb Scotland Limited is a company limited by guarantee and therefore has no share capital. Each member undertakes to contribute an amount not exceeding £1, in the event of the company being wound up.

19. Related party transactions

There were no related party transactions in the year.

The key management personnel received £54,123 (2016: £55,434) which includes remuneration for their services and the reimbursement of travel and subsistence.