

The Thistle Foundation

Financial statements

For the eighteen months ended 31 March 2000

Registered Number: SC24409

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The Thistle Foundation

Financial statements

For the eighteen months ended 31 March 2000

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REPORT by the COMMITTEE to the FIFTY FIFTH
ANNUAL GENERAL MEETING of MEMBERS to be held within Hopetoun Hall,
The Thistle Foundation, Craigmillar, Edinburgh
on Thursday 8 June 2000 at 11.30 a.m.

The Thistle Foundation is a charity which promotes independence for physically disabled adults through the provision of accommodation and support. It was established by Memorandum and Articles of Association dated 7th June 1944 as a company limited by guarantee not having a share capital whose objectives are wholly charitable. New Articles of Association were adopted by Special Resolution passed on 27th April 1999. A Special Resolution to revise the existing Memorandum of Association will be proposed at the Annual General Meeting. The Thistle Foundation is recognised by the Inland Revenue as a Scottish Charity (reference number SCO 16816).

Following adoption of the new Articles of Association, the Council, which had been the governing body of the organisation, was disbanded and replaced by a new Committee. The management of the Foundation is vested in the Committee who are responsible to the membership for all the aspects of the Foundation's operations. The new Committee was made up initially of the following former Council members;

Mrs Brenda F Holmes Mr Donald M Henderson Group Captain D A Needham
Mrs Theresa Fyffe Mr James Watt

Members of Council who retired on adoption of the new Articles of Association were;

Mr Colin D Donald	His Grace the Duke of Buccleuch	Lady Belch
Mr William Berry	Councillor David H Brown	Mr Philip Harris
Mr R F Tudsbery	Dame Jean Maxwell-Scott	Mr George W Burnet
Mr Michael B Paul	Admiral Sir Michael H Livesay	Mr Edward H McCosh
Lady Risk	The Rt Hon The Countess of Rosebery	

Since 27th April 1999, two further members have been appointed to the Committee and in terms of the Articles of Association will retire at the Annual General Meeting and are eligible for re-election:-

Professor Cherry Rowlings	(appointed 14 th March 2000)
Mr Michael B Paul	(appointed 26 th July 1999)

Following the closure of Blythswood House in November 1998, the building was leased to the Scottish Refugee Council for use as a reception centre for refugees from Kosovo. The lease expires on 8th May 2000 and efforts are continuing to find a buyer for the property.

The Foundation has entered into an arrangement with two Housing Associations to develop a housing project in Renfrew which will contain twelve houses suitable for disabled persons. The Foundation is making a capital contribution of £350,000 towards the construction of the project, in exchange for which it will have nomination rights to the twelve houses and a staff base from which it will provide support under a management agreement to the occupants in their own homes. Foundation staff are currently working with prospective occupants of the houses to enable them to be involved in the planning and design of their new homes. Some of the units will house former Blythswood House residents who have been living in temporary accommodation since the closure of the home.

During the period leading up to 1st January 2000, the Foundation conducted extensive audits of its principal operational and administrative systems to ensure that they were Year 2000 compliant, so as to minimise any problems associated with the so-called Millennium Bug. We are happy to report that no such problems arose.

As explained on page 11 the Foundation has changed its accounting reference date from 30th September to 31st March and these accounts cover the eighteen month period ending on 31st March 2000. During that period the Foundation made a surplus of £181,516 on ordinary activities before investment disposals. After taking account of realised and unrealised gains on investment assets, the value of net assets increased by £2,129,960 to £15,752,250.

An analysis of reserves is given in note 15, and as at 31st March 2000 general reserves amounted to £7.4 million and revaluation reserve £8.2 million. The reserves of the Foundation are defined as restricted and unrestricted funds in the accounting policies on page 11.

General and revaluation reserves are required to develop and support the operations of the Foundation. The level of revaluation reserve is substantially dependent on the market value of listed investments, which is subject to fluctuations governed by conditions prevailing in world financial markets from time to time.

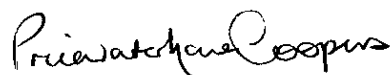
Our reserves allow the investment of funds which provide an income contributing to the annual operating surplus or deficit, and provide a solid financial base from which to plan and develop the long term strategy of the Foundation.

The Committee continually reviews income and expenditure forecasts, the projected level of legacies and donations, and possible capital and maintenance projects. On the best evidence available the Committee considers that the level of our reserves will enable us to continue to operate as a going concern for the foreseeable future, and to develop our business and meet new challenges as they arise.

The Thistle Trust established in terms of a Deed of Trust dated 20th March 1952, owns and is responsible for the Robin Chapel situated within the grounds of the Thistle Foundation, Craigmillar, Edinburgh. The Trust is an independent body governed by a separate board of Trustees. Further information on the Thistle Trust is provided in note 20 to the financial statements.

The re-appointment of Geoghegan & Co as Auditors will be proposed at the Annual General Meeting.

By Order of the Committee

A handwritten signature in cursive script, appearing to read "PricewaterhouseCoopers", is written in dark ink.

PricewaterhouseCoopers

Secretaries

9th May 2000

The Thistle Foundation

Office Bearers, Officials and Advisers

Patron

Her Majesty Queen Elizabeth The Queen Mother

Honorary Presidents

Bryce K McCosh
The Rt Hon The Earl of Wemyss and March

Members of the Committee

Brenda F Holmes AIMS W (President and Chair of Committee)
Donald M Henderson BA, CA
Theresa Fyffe RGN, RCNT, M.Med.Ed.
Group Captain David A Needham BA, FIMGT
Michael B Paul FRICS, MRAC
James Watt Dip.TP
Professor Cherry Rowlings BA, Dip.SAS

Director

Jayne Fisher

Operations Director

Diana Paton

Finance and Administration Director

James Anderson

Secretaries and Registered Office

PricewaterhouseCoopers
Erskine House
68-73 Queen Street
Edinburgh
EH2 4NH

Solicitors

McGrigor Donald
Pacific House
70 Wellington St
Glasgow
G2 6SB

Bankers

Royal Bank of Scotland plc
36 St Andrew Square
Edinburgh
EH2 2YB

Auditors

Geoghegan & Co
6 St Colme Street
Edinburgh
EH3 6AD

Investment Advisers

Bell Lawrie White
7 Drumsheugh Gardens
Edinburgh
EH3 7QH

The Thistle Foundation

Statement of Responsibilities of Members of the Committee For the eighteen months ended 31 March 2000

Members of the Committee are required by law to prepare financial statements for each accounting period which give a true and fair view of the financial activities of the Foundation and of its financial position at the end of that period. In preparing those financial statements Members of the Committee are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the Companies Act 1985 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in business.

Members of the Committee are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Auditors to the Members of

The Thistle Foundation

For the eighteen months ended 31 March 2000

We have audited the financial statements on pages 7 to 21, which have been prepared on the basis of the accounting policies set out on pages 11 and 12.

Respective responsibilities of Members of the Committee and Auditors

As described on page 5 Members of the Committee are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by Members of the Committee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Foundation's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the Foundation's affairs at 31 March 2000 and of its surplus, total recognised gains, and cash flows for the period then ended and have been properly prepared in accordance with the Companies Act 1985.


Geoghegan & Co
Chartered Accountants and Registered Auditors
Edinburgh
9th May 2000

The Thistle Foundation

Income and Expenditure Account

For the eighteen months ended 31 March 2000

		Restricted Funds 18 months to 31 March 2000 £	Unrestricted Funds 18 months to 31 March 2000 £	Total 18 months to 31 March 2000 £	Total Year to 30 September 1998 £
	Note				
Income - continuing operations					
Investment income	3	-	727,510	727,510	404,069
Charges for accommodation		-	1,248,659	1,248,659	1,069,798
Support services		-	118,493	118,493	21,082
Donations and fundraising		62,334	260,859	323,193	178,244
Legacies		-	331,492	331,492	388,965
Provision of out-patient services		-	66,237	66,237	40,286
Grants		-	11,017	11,017	7,110
Other income		-	119,647	119,647	13,370
		62,334	2,883,914	2,946,248	2,122,924
Expenditure - continuing operations					
Direct charitable expenditure:					
Operations	4	9,705	1,993,708	2,003,413	1,585,620
Support	4	-	356,306	356,306	207,723
		9,705	2,350,014	2,359,719	1,793,343
Fundraising and publicity	5	-	111,331	111,331	67,396
Management and administration	6	-	274,584	274,584	146,411
Grants payable and other assistance	7	-	19,098	19,098	16,630
Permanent diminution in value of tangible fixed assets	8	-	-	-	1,820,798
		9,705	2,755,027	2,764,732	3,844,578
Surplus/(deficit) before investment disposals		52,629	128,887	181,516	(1,721,654)
Realised gain on disposal of investment assets		-	152,152	152,152	11,472
Net surplus/(deficit) for period on ordinary activities		52,629	281,039	333,668	(1,710,182)
Exceptional items					
Provision for termination costs on discontinuing operations	9	-	-	-	(125,000)
Net surplus/(deficit) for period		52,629	281,039	333,668	(1,835,182)

The historical cost surplus for the period on ordinary activities was £378,443 (1998: deficit of £1,805,332) representing the surplus for the period as adjusted for depreciation calculated on the historical cost of fixed assets.

The Thistle Foundation

Statement of Total Recognised Gains and Losses For the eighteen months ended 31 March 2000

	Restricted Funds 18 months to 31 March 2000 £	Unrestricted Funds 18 months to 31 March 2000 £	Total 18 months to 31 March 2000 £	Total Year to 30 September 1998 £
Net surplus/(deficit) for period	52,629	281,039	333,668	(1,835,182)
Unrealised gains on investment assets		1,796,292	1,796,292	119,052
Total recognised gains/(losses) for period	<u>52,629</u>	<u>2,077,331</u>	<u>2,129,960</u>	<u>(1,716,130)</u>

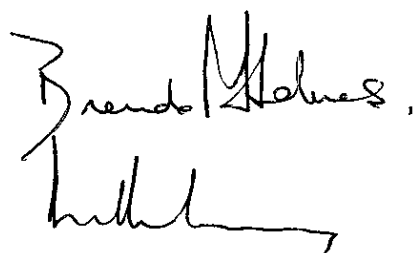
The Thistle Foundation

Balance Sheet

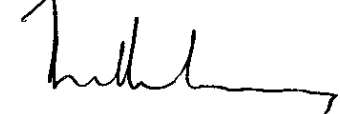
As at 31 March 2000

	Note	31 March 2000 £	30 September 1998 £
Fixed Assets:			
Tangible fixed assets	10	2,744,621	2,829,975
Investment assets	12	12,680,336	10,332,974
		<u>15,424,957</u>	<u>13,162,949</u>
Current Assets:			
Stocks		10,325	21,728
Debtors	13	118,120	117,113
Cash at bank and on hand		287,537	637,140
		<u>415,982</u>	<u>775,981</u>
Creditors: Amounts falling due within one year	14	88,689	316,640
Net Current Assets		<u>327,293</u>	<u>459,341</u>
Total Assets less Current Liabilities		<u>15,752,250</u>	<u>13,622,290</u>
Represented by:			
Restricted Funds	15	36,630	37,840
Unrestricted Funds:			
Designated reserves	15	110,541	180,461
General reserves	15	7,406,727	6,486,075
Revaluation reserve	15	8,198,352	6,917,914
		<u>15,752,250</u>	<u>13,622,290</u>

The financial statements were approved on 9th May 2000 and signed on behalf of the Committee by:



President and Chair of Committee



Committee Member



Secretaries

The Thistle Foundation

Cash Flow Statement

For the eighteen months ended 31 March 2000

		18 months to 31 March 2000 £	Year to 30 September 1998 £
Reconciliation of net surplus/(deficit) to net cash inflow from operating activities	Note		
Net surplus/(deficit) for the period		333,668	(1,835,182)
Adjustment for items not involving the flow of funds:			
Depreciation		148,985	91,393
Permanent diminution in value of tangible fixed assets		-	1,820,798
Gain on sale of investment assets		(152,152)	(11,472)
Decrease in stocks		11,403	3,648
(Increase) in debtors		(1,007)	(37,029)
(Decrease)/Increase in creditors		(227,951)	237,717
Net cash inflow from operating activities		<u>112,946</u>	<u>269,873</u>

Cash Flow Statement

Net cash inflow from operating activities		112,946	269,873
Capital Expenditure and Financial Investment			
Purchase of tangible fixed assets		(63,631)	(84,347)
Purchase of investment assets		(1,626,214)	(634,688)
Proceeds from sale of investment assets		1,227,296	874,481
		<u>(462,549)</u>	<u>155,446</u>
(Decrease)/Increase in cash	17	<u>(349,603)</u>	<u>425,319</u>

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

1 Accounting policies

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom, and comply with the requirements of Statement of Recommended Practice; Accounting by Charities. A summary of the more important policies is set out below.

Basis of accounting

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain assets.

Income and expenditure

Income and expenditure is accounted for under the accruals basis. Expenditure is classified under the main headings of;

- Direct charitable expenditure - operations
- Direct charitable expenditure - support
- Fundraising and publicity
- Management and administration
- Grants payable and other assistance

Central office expenses include both management and administration costs and support costs. In the Income and Expenditure Account these costs have been apportioned accordingly, applying a consistent formula.

Tangible Fixed Assets

The Foundation's buildings were valued on the basis of open market value in 1982, with subsequent additions at cost. On adoption of FRS15, the Foundation has followed the transitional provisions to retain the book value of land and buildings on this basis and not to adopt a policy of revaluation in the future. These values are retained subject to the requirement to test assets for impairment in accordance with FRS11.

Investments

Shares listed on the London Stock Exchange are included in the balance sheet at middle market value at 31 March 2000. Property held for investment purposes is shown at approximate market valuation. The historical cost of these investments is shown in a note to the financial statements.

Stock

Stocks are valued at the lower of cost or net realisable value.

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

1 Accounting policies (continued)

Depreciation

Depreciation is provided on a straight line basis using the following annual rates;

Buildings	2% on cost or valuation
Furniture, fittings and equipment	10% on cost
Computer and office equipment	25% on cost
Motor vehicles	25% on cost

Gain or loss on investments

Realised gains and losses on investment assets are transferred to general reserves. Unrealised gains and losses on investment assets and on tangible fixed assets are transferred to the revaluation reserve.

Restricted funds

Restricted funds are funds received for a specific purpose as declared by the donors and are accounted for separately from the other funds of the Foundation.

Designated reserves

It is the Foundation's policy to set aside certain unrestricted funds for specific projects or purposes. Such funds are classified as designated reserves and are accounted for separately from the other funds of the Foundation.

Revaluation reserve

The revaluation reserve consists of unrealised gains and losses on the revaluation of tangible fixed assets and investment assets.

Accounting reference date

During 1999 the Foundation changed its accounting reference date from 30th September to 31st March by extending its current accounting period to eighteen months ending on 31st March 2000. This allows the financial year end to co-incide with that of local authorities and other public bodies with which the Foundation works.

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

2 Summary Statement of Financial Activities

For the eighteen months ended 31 March 2000

	Restricted Funds 18 months to 31 March 2000 £	Unrestricted Funds 18 months to 31 March 2000 £	Total 18 months to 31 March 2000 £	Total Year to 30 September 1998 £
Incoming Resources	62,334	2,883,914	2,946,248	2,122,924
Resources Expended:				
Direct charitable expenditure	9,705	2,350,014	2,359,719	1,793,343
Other expenditure	-	405,013	405,013	355,437
Total resources expended	<u>9,705</u>	<u>2,755,027</u>	<u>2,764,732</u>	<u>2,148,780</u>
Net Incoming/(Outgoing) Resources	<u>52,629</u>	<u>128,887</u>	<u>181,516</u>	<u>(25,856)</u>
Realised gains on investment assets	-	152,152	152,152	11,472
Unrealised gains on investment assets	-	1,796,292	1,796,292	119,052
Permanent diminution in value of tangible fixed assets	-	-	-	(1,820,798)
Net Movement in Funds	<u>52,629</u>	<u>2,077,331</u>	<u>2,129,960</u>	<u>(1,716,130)</u>
Fund Balances brought forward at 1 October 1998	37,840	13,584,450	13,622,290	15,338,420
Transfers between funds	(53,839)	53,839	-	-
Fund Balances carried forward at 31 March 2000	<u>36,630</u>	<u>15,715,620</u>	<u>15,752,250</u>	<u>13,622,290</u>

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

3 Investment income

	18 months to 31 March 2000 £	Year to 30 September 1998 £
Dividends from listed investments	673,711	344,560
Interest on deposits	34,021	24,921
Rental income from investment property	19,778	34,588
	<u>727,510</u>	<u>404,069</u>

4 Direct Charitable Expenditure

	18 months to 31 March 2000 £	Year to 30 September 1998 £
<u>Operations</u>		
Staff costs	1,501,862	1,208,170
Provision of activities	12,234	3,542
Maintenance	199,639	161,286
Other property costs	84,598	71,303
Catering	44,941	42,549
Office supplies and services	10,826	8,478
Other professional fees	25,692	2,269
Depreciation	115,063	73,996
Other expenses	8,558	14,027
	<u>2,003,413</u>	<u>1,585,620</u>
<u>Support</u>		
Staff costs	334,134	193,445
Office supplies and services	9,836	4,828
Other expenses	12,336	9,450
	<u>356,306</u>	<u>207,723</u>

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

5 Fundraising and Publicity

	18 months to 31 March 2000 £	Year to 30 September 1998 £
Staff costs	82,762	50,392
Advertising	18,144	7,927
Office supplies and services	6,229	4,310
Depreciation	1,657	2,098
Other expenses	2,539	2,669
	<u>111,331</u>	<u>67,396</u>

6 Management and Administration

	18 months to 31 March 2000 £	Year to 30 September 1998 £
Staff costs	100,939	61,524
Maintenance	1,823	-
Other property costs	2,388	1,580
Office supplies and services	39,584	19,311
Audit fees	3,189	2,760
Other professional fees	87,508	40,892
Members expenses	957	874
Depreciation	32,265	15,299
Other expenses	5,931	4,171
	<u>274,584</u>	<u>146,411</u>

7 Grants payable and other assistance

	18 months to 31 March 2000 £	Year to 30 September 1998 £
Grant to Disabled Persons Housing Service	-	15,000
Other grants and assistance	19,098	1,630
	<u>19,098</u>	<u>16,630</u>

The Foundation works with other organisations involved in helping disabled people to secure housing suitable to their particular needs.

Cases referred by such organisations are dealt with on an individual basis and assistance provided where it is considered appropriate.

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

8 Permanent diminution in the value of tangible fixed assets

Following the closure of Blythswood House in Renfrew the building was placed on the open market. The asset, which had previously been included in the accounts at cost was written down, during the year ended 30 September 1998, to anticipated net realisable value, resulting in a permanent diminution in value of £1,820,798.

The building was let for part of the period on a one year lease ending on 8 May 2000. Efforts continue to find a buyer for the property.

9 Provision for termination costs on discontinuing operations

Blythswood House closed on 30 November 1998. Provision was made in the accounts for the year ended 30 September 1998 for related closure costs of £125,000.

Included in the deficit on income and expenditure account for the period are losses of £24,293 relating to the final two months of operation of the home.

10 Tangible Fixed Assets

	Land & Buildings	Furniture Fittings & Equipment	Computer & Office Equipment	Motor Vehicles	Total
<u>Cost or valuation</u>	£	£	£	£	£
At 1 October 1998	3,528,604	175,473	77,798	60,305	3,842,180
Additions	-	17,514	30,547	15,570	63,631
Disposals	-	-	-	-	-
At 31 March 2000	3,528,604	192,987	108,345	75,875	3,905,811
Being:					
Valuation	2,353,000				
Net Realisable Value	683,000				
Cost	492,604				
	3,528,604				
<u>Depreciation</u>					
At 1 October 1998	801,339	121,924	44,696	44,246	1,012,205
Charge for period	85,369	12,965	32,767	17,884	148,985
On disposals	-	-	-	-	-
At 31 March 2000	886,708	134,889	77,463	62,130	1,161,190
<u>Net book value</u>					
At 31 March 2000	2,641,896	58,098	30,882	13,745	2,744,621
At 30 September 1998	2,727,265	53,549	33,102	16,059	2,829,975

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

10 Tangible Fixed Assets (continued)

The buildings on the Foundation's site in Craigmillar, Edinburgh were valued in 1982 by D M Hall and Son, Chartered Surveyors on the basis of open market value. No estimate was included of the development value of unused land on the site. The historical cost value less depreciation of the assets was £817,078. The current value of the land and buildings is very much dependent on their future use. However, the Committee is satisfied that, in the event of the Foundation's winding up, the assets would realise at least the value at which they are carried in the accounts.

Blythswood House in Renfrew closed in November 1998 and has been included in the accounts at net realisable value net of attributable selling costs. The historical cost value less depreciation of the asset was £2,503,798.

The net book value at 31 March 2000 represents fixed assets used for:

	Land & Buildings £	Furniture Fittings & Equipment £	Computer & Office Equipment £	Motor Vehicles £	Total £
Direct charitable purposes	2,641,896	17,005	3,927	13,745	2,676,573
Fundraising and publicity	-	68	1,200	-	1,268
Management and administration	-	41,025	25,755	-	66,780
	<u>2,641,896</u>	<u>58,098</u>	<u>30,882</u>	<u>13,745</u>	<u>2,744,621</u>

There was no committed expenditure on tangible fixed assets at 31 March 2000 or 30 September 1998.

11 Capital Grant Commitment

During the period the Foundation entered into a project with two Housing Associations to build a housing development in Renfrew. The Foundation is providing capital grants of approximately £350,000 towards the building costs of the project. The development will contain twelve houses suitable for disabled persons to which the Foundation will have the right to nominate tenants. In addition, the Foundation will be provided with a staff base from which to provide support services to the individual households.

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

12 Investment Assets	31 March 2000 Market Value £	31 March 2000 Cost £	30 September 1998 Market Value £	30 September 1998 Cost £
<u>UK Listed Investments</u>				
At 1 October 1998	9,952,974	4,778,196	10,062,243	4,731,413
Additions	1,626,214	1,626,214	634,688	634,688
Disposals	(695,144)	(429,878)	(863,009)	(587,905)
Net unrealised gains	1,796,292		119,052	-
At 31 March 2000	12,680,336	5,974,532	9,952,974	4,778,196
Investment property	-	-	380,000	129,412
	<u>12,680,336</u>	<u>5,974,532</u>	<u>10,332,974</u>	<u>4,907,608</u>

During the period the Foundation sold a property which had been held as an investment asset, realising a gain of £58,096.

The following holdings individually represented in excess of 5% of the market value of the Foundation's portfolio of UK listed investments as at 31 March 2000.

Holding	Market Value £
42,800 Glaxo Holdings Ord 25p shares	768,260
144,717 Shell Ord 25p shares	752,528
171,900 TR European Growth Trust Ord 12.5p shares	742,608

13 Debtors	31 March 2000 £	30 September 1998 £
Charges due for accommodation and support	55,551	62,353
Income tax recoverable	17,016	8,211
Sundry debtors	13,925	17,010
Prepayments and accrued income	31,628	29,539
	<u>118,120</u>	<u>117,113</u>

14 Creditors: amounts falling due within one year	31 March 2000 £	30 September 1998 £
Trade creditors	5,726	51,143
Social security costs and other taxes	-	29,601
Other creditors and provisions	82,963	235,896
	<u>88,689</u>	<u>316,640</u>

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

15 Funds

	Restricted Funds £	Unrestricted Funds £	Total £	Year to 30 September 1998 £
At 1 October 1998	37,840	13,584,450	13,622,290	15,338,420
Net movement in funds for period (note 2)	52,629	2,077,331	2,129,960	(1,716,130)
Transfers between funds	(53,839)	53,839	-	-
At 31 March 2000	36,630	15,715,620	15,752,250	13,622,290

Restricted funds	Balance at 1 October 1998 £	Incoming Resources £	Resources Expended £	Transfers between Funds £	Balance at 31 March 2000 £
Pool refurbishment	8,062		(2,334)	(5,728)	-
Computer project	17,605	5,000	(5,165)	(17,440)	-
Renfrew Project	-	1,000	-	-	1,000
Purchase of Vehicle	-	33,000	-	(13,000)	20,000
CCTV Project	-	23,334	-	(17,530)	5,804
Other restricted funds	12,173	-	(2,206)	(141)	9,826
	37,840	62,334	(9,705)	(53,839)	36,630

Unrestricted funds

Designated reserves					
Clinic refurbishment	14,906	-	(2,651)	(12,255)	-
Equipment for Wighton House	1,514	662	(392)	-	1,784
Health Services	6,014	233	(226)	2	6,023
Other future development project	158,027	5,000	(78,276)	17,983	102,734
	180,461	5,895	(81,545)	5,730	110,541
General reserves	6,486,075	3,030,171	(2,673,482)	563,963	7,406,727
Revaluation reserve	6,917,914	1,796,292	-	(515,854)	8,198,352
	13,584,450	4,832,358	(2,755,027)	53,839	15,715,620

Restricted and designated reserves are represented by cash held on deposit

	31 March 2000 £	30 September 1998 £
Revaluation reserve		
On revaluation of tangible fixed assets	1,492,548	1,492,548
On revaluation of investment assets	6,705,804	5,425,366
	8,198,352	6,917,914

The Thistle Foundation

Notes to the financial statements

For the eighteen months ended 31 March 2000

16 Staff Costs

	18 months to 31 March 2000 £	Year to 30 September 1998 £
Wages and salaries	1,702,133	1,283,032
Social security costs	144,666	108,432
Pension costs	115,130	86,801
Staff training and recruitment	57,768	35,266
	<u>2,019,697</u>	<u>1,513,531</u>
The average number of staff employed during the period was;	No	No
Full time	47	59
Part time	29	43
	<u>£</u>	<u>£</u>
Travel expenses reimbursed to Committee Members	957	874

17 Analysis of movement in cash balances

	31 March 2000 £	30 September 1998 £	Change in period £
Cash held on deposit	275,137	619,591	(344,454)
Cash at bank and in hand	12,400	17,549	(5,149)
	<u>287,537</u>	<u>637,140</u>	<u>(349,603)</u>

The Thistle Foundation

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For the eighteen months ended 31 March 2000

18 Loan Guarantee

In 1998 the Foundation undertook to act as guarantor to the Dunfermline Building Society with regard to a loan made to an individual disabled person for the purpose of purchasing a house. The amount of the loan is £36,337 and it is for a term of 25 years.

The borrower has put into effect a suitable endowment insurance policy to allow for full repayment of the capital element of his loan at the date of maturity or in the event of his death before that date.

19 Pension scheme

The Thistle Foundation participates in a pension scheme for employees (Federated Flexiplan No 1), which is operated by Trustees, FPS Trustee Company Limited and is separate from the activities of the Foundation. The scheme is administered by FPS Group Limited. The pension costs and funding arrangements are assessed in accordance with the advice of a qualified actuary.

The latest actuarial valuation of the scheme was at 31 March 1997. The results disclose an excess of assets which the actuaries recommend should be carried forward as a reserve to support discretionary pension increases in subsequent years and as a precautionary margin against adverse contingencies. The scheme is described as a targeted final salary scheme and is a centralised scheme in which some 383 employers participated as at 31 March 1999. Accounts for the year to 31 March 1999 show the market value of assets at that date as £59.4 million.

Pension costs disclosed in note 16 above represent actual payments during the year.

20 Connected charity

The Thistle Trust, established in terms of a Deed of Trust dated 20th March 1952, owns and is responsible for the Robin Chapel situated within the grounds of the Thistle Foundation, Craigmillar, Edinburgh. The Trust is an independent body governed by a separate board of trustees. Administration is undertaken by the Thistle Foundation which receives a fee of £8,000 for this service. Information on the Thistle Trust and the Robin Chapel is available from the Finance and Administration Department, Niddrie Mains Road, Edinburgh EH16 4EA.

Subject to certain conditions the Trust Deed allows payments to be made to the Thistle Foundation at the Trustees' discretion. In the eighteen months to 31 March 2000 amounts received were £75,000 (Year to 30 September 1998: £38,000).