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INTERLINK IRELAND LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 01 JANUARY 2012

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INTERLINK IRELAND LIMITED
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 01 JANUARY 2012

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INTERLINK IRELAND LIMITED
DIRECTORS AND OTHER INFORMATION
FOR THE YEAR ENDED 01 JANUARY 2012

DIRECTORS	Brendan O'Neill (Irish) James Lohan (Irish) Conor O'Neill (Irish) David Adams (British) Dwain McDonald (British)
SECRETARY	*Goodbody Secretarial Ltd* IFSC North Wall Quay Dublin 1 Ireland
REGISTERED OFFICE	Athlone Business Park Dublin Road Athlone Co. Westmeath Ireland
AUDITORS	Mazars Chartered Accountants Block 3, Harcourt Centre, Harcourt Road Dublin 2 Ireland
SOLICITORS	A&L Goodbody IFSC North Wall Quay Dublin 1 Ireland
BANKS	Allied Irish Banks *1 Custume Place* Athlone Co. Westmeath Ireland Allied Irish Banks Ashford House Tara Street Dublin 2 Ireland *Ulster Bank* Ulster Bank Group Centre George's Quay Dublin 2 Ireland
COMPANY NUMBER	113012

INTERLINK IRELAND LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 01 JANUARY 2012

The directors present herewith the audited financial statements for the year ended 01 January 2012.

PRINCIPAL ACTIVITIES

The principal activity of the Company is to provide an overnight service for the collection and delivery of parcels, through a network of franchises / network members in Ireland.

BUSINESS REVIEW AND FUTURE DEVELOPMENTS

The results for the 12 months are satisfactory. It is anticipated that the company will continue to develop satisfactorily over the next twelve months.

RESULTS AND DIVIDENDS

The results for the 12 months and the absorption thereof are set out in the profit and loss account on page 10. No dividend for the financial year ending 01 January 2012 was declared.

DIRECTORS

The directors who served the Company during the year were Brendan O'Neill, Conor O'Neill, James Lohan, Dwain McDonald and David Adams.

As specified in the Articles of Association the Directors are not required to retire by rotation.

DIRECTORS' INTERESTS IN SHARES OF THE COMPANY

According to the register of directors and secretaries, none of the directors or their family members has any interest in the share capital of the company or other group companies.

BOOKS AND RECORDS

The directors are responsible for ensuring that proper books and accounting records, as outlined in Section 202 of the Companies Act 1990, are kept by the company. The directors have appointed appropriate accounting personnel in order to ensure compliance with those requirements. The books and records of the company are maintained at the company's registered office.

INTERLINK IRELAND LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 01 JANUARY 2012

TRANSACTIONS INVOLVING DIRECTORS

There are no contracts or arrangements of any significance in relation to the business of the company in which the directors had any interest, as defined in the Companies Act 1990, at any time during the twelve months ended 01 January 2012.

RISK ANALYSIS

The directors have identified a number of risks facing the company and have undertaken the following approach to deal with the relevant risks:

- Operational Risk: Operational risk is the risk of direct or indirect losses due to inadequacy or failure of internal processes, people or systems. This risk is minimised by the systematic identification and rectification of sources of errors and weaknesses, the employment of suitably qualified people, a comprehensive budgeting system with an annual budget, which is reviewed and agreed by the Board of Directors, and the regular review of goals and targets.

- Economic Risk: Economic risk is the risk of direct or indirect losses due to external events. This risk is minimised by expansion into new market segments, adequate insurance cover and regular management review of the business.

AUDITORS

The auditors, Mazars, will continue in office in accordance with the provisions of Section 160 of the Companies Act 1963.

On behalf of the Board

B. O'Neill

D. McDonald

26/7/12
Date

INTERLINK IRELAND LIMITED
STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 01 JANUARY 2012

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to: -

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2009. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

On behalf of the Board

B. O'Neill

D. McDonald

Date 26/7/12

MAZARS

INTERLINK IRELAND LIMITED
INDEPENDENT AUDITORS' REPORT

To the shareholders of Interlink Ireland Limited

We have audited the financial statements of Interlink Ireland Limited for the twelve months ended 01 January 2012, which comprise the Profit and Loss account, the Balance Sheet and the related notes. These financial statements on pages 10 to 17 have been prepared under the historical cost convention and the accounting policies set out on page 8 and 9.

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable law and generally accepted accounting practice in Ireland, including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland, are set out in the Statement of Directors' Responsibilities, on page 5.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with generally accepted accounting practice in Ireland and are properly prepared in accordance with the Companies Acts, 1963 to 2012. We also report to you whether in our opinion: proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the Directors' Report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether the company's balance sheet and profit and loss account are in agreement with the books of account.

We report to shareholders if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given and, where practicable, include such information in our report.

We read the other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. This other information comprises only the Directors' Report We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

MAZARS

INTERLINK IRELAND LIMITED
INDEPENDENT AUDITORS' REPORT (Contd.)

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view, in accordance with generally accepted accounting practice in Ireland, of the state of the company's affairs at 01 January 2012 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2012.

We have obtained all the information and explanations we considered necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the Directors' Report, on pages 3 to 4, is consistent with the financial statements.

The net assets of the company, as stated in the balance sheet on page 11, are more than half of the amount of the called up share capital and, in our opinion, on that basis there did not exist at 01 January 2012, a financial situation which, under Section 40(1) of the Companies (Amendment) Act, 1983, would require the convening of an extraordinary general meeting of the company.

Bernard Barron
For and on behalf of

Mazars
Chartered Accountants
and Registered Auditors
Block 3, Harcourt Centre,
Harcourt Road
Dublin 2

26 July 2012
26 July 2012

INTERLINK IRELAND LIMITED
ACCOUNTING POLICIES
FOR THE YEAR ENDED 01 JANUARY 2012

The significant accounting policies adopted by the company are as follows:

Basis of preparation
The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 1963 to 2009. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Institute of Chartered Accountants in Ireland and issued by the Accounting Standards Board.

Depreciation
Depreciation is calculated to write-off the cost of fixed assets on a straight-line basis over the expected useful lives of the assets concerned. Depreciation is charged from the month of acquisition and the principal annual rates used for this purpose are: -

	%
Buildings	3
Plant and equipment	25
Fixtures and fittings	25
Motor vehicles	25
Computers - Equipment	33
Computers - Scanner	20

No further depreciation is provided in respect of assets, which are fully written off but still in use.

Taxation

Corporation tax is charged on the profit for the year at current rates. Deferred tax liabilities should be recognised in respect of all timing differences that have originated but not reversed by the balance sheet date.

Deferred tax assets should be recognised to the extent that they are regarded as recoverable.

Turnover
Turnover represents the invoiced value of services rendered, excluding Value Added Tax.

Interest expense
All interest expense is written off to the profit and loss account as incurred.

Operating Profit
Trading profit reflects profits and losses arising from normal trading activities in the period.

Repairs and Renewals
Repairs and renewals are charged to the profit and loss account as incurred.

INTERLINK IRELAND LIMITED
ACCOUNTING POLICIES
FOR THE YEAR ENDED 01 JANUARY 2012

Foreign Currencies
Monetary assets and liabilities denominated in foreign currencies are translated into Euro at rates of exchange ruling at the balance sheet date. Differences arising on translation are included in the results for the year.

Income from the sales of Network Member areas
Income from the sales of Network Member areas is accounted for in the period in which the Network Member commences operation.

Network Member areas held pending resale are included with debtors and other receivables at the lower of cost and estimated resale value.

Pension Scheme
The company operates a defined contribution pension scheme. Contributions are charged to the Profit and Loss account in the period in which they fall due. The assets of the scheme are held separately from those of the Company.

INTERLINK IRELAND LIMITED
PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 01 JANUARY 2012

	Notes	12 months ended 01 January 2012 €	12 months ended 02 January 2011 €
Turnover – Continuing Operations	1	**37,056,447**	**37,638,600**
Net operating expenses		(34,121,678)	(34,824,815)
Operating Profit		**2,934,769**	**2,813,785**
Net interest	3	35,576	(7,618)
Profit on ordinary activities before taxation	4	**2,970,345**	**2,806,167**
Taxation	5	(448,999)	(409,782)
Profit on ordinary activities after taxation		**2,521,346**	**2,396,385**

The company had no recognised gains and losses other than those included in the results above and, therefore, no separate statement of total recognised gains and losses has been presented.

The results for the period all derive from continuing operations.

On behalf of the Board

B. O'Neill

D. McDonald

Date

INTERLINK IRELAND LIMITED
BALANCE SHEET
AS AT 01 JANUARY 2012

	Notes	01 JANUARY 2012 €	02 JANUARY 2011 €
FIXED ASSETS			
Tangible assets	6	16,144,641	17,146,715
Financial assets	7	1	1
		16,144,642	17,146,716
CURRENT ASSETS			
Stocks	8	235,698	245,070
Debtors	9	6,842,859	6,658,298
Cash on deposit with Group Company		5,700,000	4,650,000
Cash at bank and on hand		2,767,790	1,389,710
		15,546,347	12,943,078
Creditors - amounts falling due within one year	10	(3,716,580)	(4,636,731)
Net Current Assets		11,829,767	8,306,347
TOTAL ASSETS LESS CURRENT LIABILITIES		27,974,409	25,453,063
Creditors – amounts falling due outside one year	11	-	-
Net Assets		**27,974,409**	**25,453,063**
CAPITAL AND RESERVES			
Called up share capital	12	1,986	1,986
Share Premium	13	1,132,017	1,132,017
Profit and loss account	14	26,840,406	24,319,060
Total equity shareholders' funds	14	**27,974,409**	**25,453,063**

On behalf of the Board

B. O'Neill

D. McDonald

Date

1. Turnover

All of the turnover is derived from providing an express parcels service. The directors are of the opinion that it is in the interest of the company to avail of the exemption provided under clause 41(5) of the Schedule to the Companies (Amendments) Act 1986.

2. Employee Information

(i) The average number of persons employed by the company, including executive directors, during the year is analysed below:

	Number employed 12 months ended 01 January 2012	Number employed 12 months ended 02 January 2011
Administration	93	96
Operational	75	76
	168	172

(ii) The company's employment costs for all employees including executive directors comprise:

	12 months ended 01 January 2012 €	12 months ended 02 January 2011 €
Wages and Salaries	4,626,258	4,702,569
Social welfare costs	473,775	510,429
Pension Costs	175,981	150,213
	5,276,014	5,363,211

3. Net interest

	12 months ended 01 January 2012 €	12 months ended 02 January 2011 €
Interest receivable	43,076	12,879
Interest payable	(7,500)	(20,497)
	35,576	**(7,618)**

4. Profit on ordinary activities before taxation

	12 months ended 01 January 2012 €	12 months ended 02 January 2011 €
The profit on ordinary activities before taxation is stated after charging the following:		
Depreciation	1,583,630	1,826,056
Directors' emoluments	639,868	551,472
Auditors' remuneration	24,324	24,324

5. Tax on Profit on Ordinary activities

	12 Months ended 01 January 2012 €	12 Months ended 02 January 2011 €
(a) Analysis of charge in the year		
Current tax:		
In respect of the year:		
Irish Corporation tax based on the results for the year	417,061	467,704
Deferred tax:		
Increase/(Decrease) in deferred tax provision		
- Capital Allowances	31,938	(57,922)
Tax on profit on ordinary activities	448,999	409,782

(b) Factors affecting current tax charge

	€	€

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in Ireland of 12.5% (2011 – 12.5%).

Profit on ordinary activities before taxation	2,970,345	2,806,167
Profit on ordinary activities by rate of tax	371,293	350,771
Expenses not deductible for tax purposes	313	750
Capital Allowances for period in excess of depreciation	40,612	114,991
Higher rates of tax on passive income	4,560	1,397
Other timing differences	34	(205)
Adjustments in respect of previous periods	249	-
-Total current tax (note 5(a))	417,061	467,704

Circumstances affecting current and future tax charges
The total taxation charge in future periods will be affected by any changes to the corporation taxation rates in force in the countries in which the company operates.

6. Tangible fixed assets

	Plant And Equipment €	Land And Buildings €	Total €
Cost			
Cost at 02/01/11	12,373,270	12,768,796	25,142,066
Additions	581,556	-	581,556
Disposals	(2,407,843)	-	(2,407,843)
Cost at 01/01/12	10,546,983	12,768,796	23,315,779
Depreciation			
Accumulated Depreciation at 02/01/11	6,919,401	1,075,950	7,995,351
Charge for the year	1,317,436	266,194	1,583,630
Disposals for the year	(2,407,843)	-	(2,407,843)
Accumulated Depreciation at 01/01/12	5,828,994	1,342,144	7,171,138
Net Book Value			
Net Book Value at 02/01/11	5,453,869	11,692,846	17,146,715
Net Book Value at 01/01/12	4,717,989	11,426,652	16,144,641

7. Financial assets

	Investment in subsidiary
	€
At 01 January 2012	1

The company acquired Dynamic Parcel Distribution Ltd on the 28 August 2008.

The company has the following subsidiary undertaking;

Subsidiary	Shares Held		Net Assets	Profit Before Tax (€)	Primary Activity
	Ord Shares	Holding	(€)		
Dynamic Parcel Distribution Ltd	1	100%	1	-	Dormant

8. Stock

	01 January 2012 €	02 January 2011 €
Raw Materials and consumables	235,698	245,070

The stock consists mainly of stationery and conveyor consumables.

9. Debtors

	01 January 2012 €	02 January 2011 €
Trade Debtors	4,951,365	5,179,515
Prepayments and accrued income	178,169	86,926
Amounts due from group companies	1,442,739	1,035,369
Franchise Debtors	(19,777)	115,079
Corporation Tax	93,188	12,296
Deferred Tax	197,175	229,113
All amounts fall due within one year.	**6,842,859**	**6,658,298**

10. (a) Creditors – amounts falling due within one year

	01 January 2012 €	02 January 2011 €
Trade Creditors	1,736,972	1,335,635
Other Creditors (Note 10 (b))	380,548	360,551
Accruals and deferred income	1,457,103	1,702,849
Amounts owed to related companies	141,957	1,237,696
	3,716,580	**4,636,731**

10. (b) Other creditors comprise:

	01 January 2012 €	02 January 2011 €
PAYE and PRSI	119,887	126,341
Value Added Tax	260,661	234,210
	380,548	**360,551**

11. *Creditors after more than one year*

	01 January 2012 €	02 January 2011 €
Inter-Company Loan	-	-

Loan Repayment Schedule

	01 January 2012 €	02 January 2011 €
Loan repayments due within one year	-	1,100,000
	-	1,100,000

12. Share Capital

	Authorised		Allotted and Fully Paid	
	01 January 2012 €	02 January 2011 €	01 January 2012 €	02 January 2011 €
Equity				
Ordinary Shares of €2 each	20,000	20,000	200	200
Non-Equity				
Redeemable Preference Shares of €2 each	1,786	1,786	1,786	1,786

The redeemable preference shares are redeemable at the option of the company. They have no rights to dividends or assets in a winding up and are not entitled to vote at meetings of the company.

13. Share Premium

	01 January 2012 €	02 January 2011 €
At beginning of January	1,132,017	1,132,017
At end of December	**1,132,017**	**1,132,017**

14. Reconciliation of Shareholders' Funds and Movement on Reserves

	01 January 2012 €	02 January 2011 €
Opening Reserves	24,319,060	21,922,675
Profit for the year	2,521,346	2,396,385
Closing Reserves	**26,840,406**	**24,319,060**
Opening equity shareholders' fund	25,453,063	23,056,678
Profit for the year	2,521,346	2,396,385
Closing equity shareholders' fund	**27,974,409**	**25,453,063**

15. Cash Flow Statement

A cash flow statement has not been included in the company's financial statements as a consolidated cash flow statement has been included in the financial statements of its ultimate parent undertaking, Geopost SA. This exemption is available under Financial Reporting Standard No. 1.

16. Related Parties

The company has availed of the exemption under paragraph 3 (c) of Financial Reporting Standard No. 8 in respect of disclosure of group related party transactions. The company's immediate parent undertaking is Geopost Ireland Limited, a company registered in Ireland. In the directors' opinion the company's ultimate parent company and controlling party is Geopost SA, which is incorporated in France. Copies of its group accounts, which include the company, are available from Geopost SA, 2 ter rue Louis Armand, Paris, France 75015.

17. Approval of Financial Statements

The financial statements were approved by the board of directors on.....

5532384

INTERLINK IRELAND LIMITED

We hereby certify that the within are true copies of the Balance Sheet, Profit and Loss Account, Directors' Report and Auditors' Report of the above-named Company for the year ended 1st January 2012 as approved by the Directors and sent to the Company's Single Member in accordance with the European Communities (Single-Member Private Limited Companies) Regulations, 1994.

Director

Secretary

p.p Goodbody Secretarial Limited

In accordance with Regulation 32 of the Overseas Companies Regulations 2009.

OS AA01

Statement of details of parent law and other information for an overseas company

Companies House

✓ **What this form is for**
You may use this form to accompany your accounts disclosed under parent law.

✗ **What this form is NOT for**
You cannot use this form to register an alteration of manner of compliance with accounting requirements.

For further information, please refer to our guidance at www.companieshouse.gov.uk

Part 1 Corporate company name

Corporate name of overseas company ❶	INTERLINK IRELAND LIMTIED
UK establishment number	B R 0 1 4 1 0 5

→ **Filling in this form**
Please complete in typescript or in bold black capitals.

All fields are mandatory unless specified or indicated by *

❶ This is the name of the company in its home state.

Part 2 Statement of details of parent law and other information for an overseas company

A1 Legislation

Please give the legislation under which the accounts have been prepared and, if applicable, the legislation under which the accounts have been audited.

Legislation ❷	COMPANIES ACTS 1963-2009

❷ This means the relevant rules or legislation which regulates the preparation and, if applicable, the audit of accounts.

A2 Accounting principles

Accounts

Have the accounts been prepared in accordance with a set of generally accepted accounting principles?

Please tick the appropriate box.

☐ **No. Go to Section A3.**

☑ **Yes.** Please enter the name of the organisation or other body which issued those principles below, and then go to **Section A3.**

Name of organisation or body ❸	IRISH AUDITING & ACCOUNTING SUPERVISORY AUTHORITY

❸ Please insert the name of the appropriate accounting organisation or body.

A3 Accounts

Accounts

Have the accounts been audited? Please tick the appropriate box.

☐ **No. Go to Section A5.**

☑ **Yes. Go to Section A4.**

OS AA01

Statement of details of parent law and other information for an overseas company

A4 Audited accounts

Audited accounts	Have the accounts been audited in accordance with a set of generally accepted auditing standards? Please tick the appropriate box. ☐ **No. Go to Part 3 'Signature'.** ☑ **Yes.** Please enter the name of the organisation or other body which issued those standards below, and then go to **Part 3 'Signature'.**	❶ Please insert the name of the appropriate accounting organisation or body.
Name of organisation or body ❶	IRISH AUDITING & ACCOUNTING SUPERVISORY AUTHORITY	

A5 Unaudited accounts

Unaudited accounts	Is the company required to have its accounts audited? Please tick the appropriate box. ☐ **No.** ☐ **Yes.**	

Part 3 Signature

	I am signing this form on behalf of the overseas company.	
Signature	Signature X  X	
	This form may be signed by: Director, Secretary, Permanent representative.	

OS AA01

Statement of details of parent law and other information for an overseas company

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name: TIARNAN McKEOWN

Company name: A&L GOODBODY

Address: 42-46 FOUNTAIN STREET

Post town: BELFAST

County/Region: COUNTY ANTRIM

Postcode: B T 1 5 E F

Country: N. IRELAND

DX: DX 2016 NR BELFAST 2

Telephone: 028 9031 4466

Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and, if appropriate, the registered number, match the information held on the public Register.
- ☐ You have completed all sections of the form, if appropriate.
- ☐ You have signed the form.

Important information

Please note that all this information will appear on the public record.

Where to send

You may return this form to any Companies House address:

England and Wales:
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

Scotland:
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

Northern Ireland:
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk