

Company registration number 12846708 (England and Wales)

MODERN EDGE RECRUITMENT LTD
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025
PAGES FOR FILING WITH REGISTRAR

MODERN EDGE RECRUITMENT LTD

CONTENTS

	Page
Balance sheet	1 - 2
Notes to the financial statements	3 - 10

MODERN EDGE RECRUITMENT LTD

BALANCE SHEET

AS AT 31 DECEMBER 2025

		2025		2024	
	Notes	£	£	as restated	£
Fixed assets					
Tangible assets	3		31,842		32,444
Investments	4		2,065		63
			<u>33,907</u>		<u>32,507</u>
Current assets					
Debtors	6	1,329,514		610,147	
Cash at bank and in hand		68,683		62,358	
		<u>1,398,197</u>		<u>672,505</u>	
Creditors: amounts falling due within one year	7	(1,244,865)		(598,351)	
Net current assets			<u>153,332</u>		<u>74,154</u>
Total assets less current liabilities			<u>187,239</u>		<u>106,661</u>
Provisions for liabilities			<u>(7,547)</u>		<u>-</u>
Net assets			<u><u>179,692</u></u>		<u><u>106,661</u></u>
Capital and reserves					
Called up share capital	8		100		100
Profit and loss reserves			179,592		106,561
Total equity			<u><u>179,692</u></u>		<u><u>106,661</u></u>

MODERN EDGE RECRUITMENT LTD

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2025

For the financial year ended 31 December 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The directors of the company have elected not to include a copy of the profit and loss account within the financial statements.

The financial statements were approved by the board of directors and authorised for issue on 22 September 2026 and are signed on its behalf by:

Mr Christopher Owen
Director

Company registration number 12846708 (England and Wales)

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Company information

Modern Edge Recruitment Ltd is a private company limited by shares incorporated in England and Wales. The registered office is 13 Church Street, Oldbury, West Midlands, England, B69 3AD.

1.1 Basis of preparation

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The company has taken advantage of the exemption under section 399 of the Companies Act 2006 not to prepare consolidated accounts, on the basis that the group of which this is the parent qualifies as a small group. The financial statements present information about the company as an individual entity and not about its group.

1.2 Prior period error

During the year the directors identified that an investment in subsidiary undertakings had not been recognised in prior periods. Accordingly, the comparative figures have been restated to recognise the investment at cost of £63. The adjustment increased fixed asset investments and total equity at 31 December 2024 by £63. There was no impact on the profit or loss account for the prior year.

1.3 Revenue

Revenue comprises sales of services to customers net of value added tax, less any discounts. The company recognises gross turnover where it engages the worker and performance obligations are satisfied, the temporary staff have completed work, approved timesheets are received or accrued, and the client has been invoiced or revenue is measurable. Revenue is recognised weekly or monthly based on hours worked.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% reducing balance
Computers	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

1.5 Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in profit or loss.

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

A subsidiary is an entity controlled by the company. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

An associate is an entity, being neither a subsidiary nor a joint venture, in which the company holds a long-term interest and where the company has significant influence. The company considers that it has significant influence where it has the power to participate in the financial and operating decisions of the associate.

Entities in which the company has a long term interest and shares control under a contractual arrangement are classified as jointly controlled entities.

1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.9 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of transaction costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

1.10 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the profit and loss account, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

As lessee

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

2 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

	2025 Number	2024 Number
Total	23	14

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

3 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 January 2025	35,356	17,208	52,564
Additions	1,419	6,976	8,395
	<u> </u>	<u> </u>	<u> </u>
At 31 December 2025	36,775	24,184	60,959
	<u> </u>	<u> </u>	<u> </u>
Depreciation and impairment			
At 1 January 2025	14,149	5,971	20,120
Depreciation charged in the year	5,426	3,571	8,997
	<u> </u>	<u> </u>	<u> </u>
At 31 December 2025	19,575	9,542	29,117
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 31 December 2025	17,200	14,642	31,842
	<u> </u>	<u> </u>	<u> </u>
At 31 December 2024	21,207	11,237	32,444
	<u> </u>	<u> </u>	<u> </u>

4 Fixed asset investments

	2025	2024
	£	£
Shares in group undertakings and participating interests	2,065	63
	<u> </u>	<u> </u>

Movements in fixed asset investments

	Shares in subsidiaries
	£
Cost or valuation	
At 1 January 2025	63
Additions	10,002
Disposals	(8,000)
	<u> </u>
At 31 December 2025	2,065
	<u> </u>
Carrying amount	
At 31 December 2025	2,065
	<u> </u>
At 31 December 2024	63
	<u> </u>

5 Subsidiaries

Details of the company's subsidiaries at 31 December 2025 are as follows:

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

5 Subsidiaries (Continued)

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
Modern Edge Recruitment (Kidderminster) Ltd	England and Wales	Recruitment Agency	Ordinary	60.00
Modern Edge Recruitment (Wolverhampton) Ltd	England and Wales	Recruitment Agency	Ordinary	80.00
Modern Edge Recruitment (Coventry) Ltd	England and Wales	Non trading	Ordinary	100.00

The aggregate capital and reserves and the result for the year of the subsidiaries noted above was as follows:

Name of undertaking	Capital and Reserves £	Profit/(Loss) £
Modern Edge Recruitment (Kidderminster) Ltd	75,034	106,318
Modern Edge Recruitment (Wolverhampton) Ltd	39,549	167,846

The accounting year end of Modern Edge Recruitment (Coventry) Ltd is 31st October. No results are available as the first years accounts have not yet been prepared.

6 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	1,039,892	513,705
Amounts owed by group undertakings	76,257	28,585
Other debtors	213,365	67,857
	<u>1,329,514</u>	<u>610,147</u>

The amount due from group undertakings relates to unsecured loans which is interest free and payable on demand.

Other debtors includes £205,365 (2024- £20,000) to connected parties and relates to unsecured loans which is interest free and repayable on demand.

7 Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans and overdrafts	771,154	418,153
Trade creditors	1,046	-
Corporation tax	67,908	38,193
Other taxation and social security	190,362	91,902
Other creditors	214,395	50,103
	<u>1,244,865</u>	<u>598,351</u>

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

7 Creditors: amounts falling due within one year (Continued)

Bank loans and overdrafts are secured by a charge against outstanding trade debtors.

The company operates an invoice discounting facility. Trade debtors subject to the arrangement remain included within trade debtors. Amounts advanced are included in creditors. At 31 December 2025 £771,154 was secured by fixed and floating charge over the company.

8 Called up share capital

	2025 Number	2024 Number	2025 £	2024 £
Ordinary share capital				
Issued and fully paid				
Ordinary of £1 each	100	100	100	100
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

9 Operating lease commitments

As lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2025 £	2024 £
Total commitments	107,927	-
	<u> </u>	<u> </u>

10 Directors' transactions

During the year the directors were advanced £10,617. This was interest free and repaid in full before the year end.

11 Prior period adjustment

Reconciliation of changes in equity

The prior period adjustments do not give rise to any effect upon equity.

Reconciliation of changes in profit for the previous financial period

	2024 £
Total adjustments	-
Profit as previously reported	106,654
Profit as adjusted	<u>106,654</u>

MODERN EDGE RECRUITMENT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

11 Prior period adjustment

(Continued)

Notes to reconciliation

Prior period adjustments

During the year the directors identified that an investment in subsidiary undertakings had not been recognised in prior periods. Accordingly, the comparative figures have been restated to recognise the investment at cost of £63. The adjustment increased fixed asset investments and total equity at 31 December 2024 by £63. There was no impact on the profit or loss account for the prior year.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.