

Company registration number: 10178607

**Industrial Action Benefit Limited
Company limited by guarantee**

Unaudited filleted financial statements

31 May 2017

SATURDAY



A6ZHT09T

A15

10/02/2018

#285

COMPANIES HOUSE

Industrial Action Benefit Limited
Company limited by guarantee

Contents

	Page
Directors and other information	1
Accountants report	2
Statement of financial position	3 - 4
Notes to the financial statements	5 - 8

Industrial Action Benefit Limited
Company limited by guarantee

Directors and other information

Directors	Mr Mark Porter	(Appointed 1 August 2017)
	Mr Karl Daly	(Appointed 13 May 2016)
	Mr Stuart Hedley	(Appointed 13 May 2016)
	Mr Ian Hodgkinson	(Appointed 13 May 2016)
	Mr Mahfooz Khan	(Appointed 13 May 2016)
	Mr Jon Brough	(Appointed 13 May 2016)

Company number 10178607

Registered office Union Office Rolls Royce
Po Box 3 Skipton Road
Barnoldswick
Lancashire
BB18 5RU

Accountants Windle & Bowker Limited
Croft House
Station Road
Barnoldswick
Lancashire
BB18 5NA

Industrial Action Benefit Limited
Company limited by guarantee

**Chartered accountants report to the board of directors on the preparation of the
unaudited statutory financial statements of Industrial Action Benefit Limited
Period ended 31 May 2017**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Industrial Action Benefit Limited for the period ended 31 May 2017 which comprise the statement of financial position and related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to the board of directors of Industrial Action Benefit Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of Industrial Action Benefit Limited and state those matters that we have agreed to state to the board of directors of Industrial Action Benefit Limited as a body, in this report in accordance with the ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Industrial Action Benefit Limited and its board of directors as a body for our work or for this report.

It is your duty to ensure that Industrial Action Benefit Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Industrial Action Benefit Limited. You consider that Industrial Action Benefit Limited is exempt from the statutory audit requirement for the period.

We have not been instructed to carry out an audit or a review of the financial statements of Industrial Action Benefit Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



Windle & Bowker Limited
Chartered Accountants

Croft House
Station Road
Barnoldswick
Lancashire
BB18 5NA

8 February 2018

Industrial Action Benefit Limited
Company limited by guarantee

Statement of financial position
31 May 2017

	Note	31/05/17 £	£
Fixed assets			
Tangible assets	6	285	
			285
Current assets			
Cash at bank and in hand		277,826	
		277,826	
Creditors: amounts falling due within one year	7	(1,309)	
Net current assets			276,517
Total assets less current liabilities			276,802
Net assets			
Capital and reserves			
Profit and loss account			276,802
Members funds			

For the period ending 31 May 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In accordance with section 444 of the Companies Act 2006, the statement of income and retained earnings has not been delivered.

The notes on pages 5 to 8 form part of these financial statements.

Industrial Action Benefit Limited
Company limited by guarantee

Statement of financial position (continued)
31 May 2017

These financial statements were approved by the board of directors and authorised for issue on 8 February 2018, and are signed on behalf of the board by:

A handwritten signature in black ink, appearing to be 'M. Porter', written in a cursive style.

Mr Mark Porter
Director

Company registration number: 10178607

The notes on pages 5 to 8 form part of these financial statements.

Industrial Action Benefit Limited
Company limited by guarantee

Notes to the financial statements
Period ended 31 May 2017

1. General information

The company is a private company limited by guarantee, registered in England. The address of the registered office is Union Office Rolls Royce, Po Box 3 Skipton Road, Barnoldswick, Lancashire, BB18 5RU.

2. Statement of compliance

These financial statements have been prepared in compliance with the provisions of FRS 102, Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Turnover

Turnover is measured at the fair value of the consideration received or receivable for goods supplied and services rendered, net of discounts and Value Added Tax.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have transferred to the buyer, usually on despatch of the goods; the amount of revenue can be measured reliably; it is probable that the associated economic benefits will flow to the entity and the costs incurred or to be incurred in respect of the transactions can be measured reliably.

Taxation

The taxation expense represents the aggregate amount of current and deferred tax recognised in the reporting period. Tax is recognised in the statement of comprehensive income, except to the extent that it relates to items recognised in other comprehensive income or directly in capital and reserves. In this case, tax is recognised in other comprehensive income or directly in capital and reserves, respectively.

Current tax is recognised on taxable profit for the current and past periods. Current tax is measured at the amounts of tax expected to pay or recover using the tax rates and laws that have been enacted or substantively enacted at the reporting date.

Deferred tax is recognised in respect of all timing differences at the reporting date. Unrelieved tax losses and other deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date that are expected to apply to the reversal of the timing difference.

Industrial Action Benefit Limited
Company limited by guarantee

Notes to the financial statements (continued)
Period ended 31 May 2017

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.

Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other comprehensive income and accumulated in capital and reserves, except to the extent it reverses a revaluation decrease of the same asset previously recognised in profit or loss. A decrease in the carrying amount of an asset as a result of revaluation is recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in capital and reserves in respect of that asset. Where a revaluation decrease exceeds the accumulated revaluation gains accumulated in capital and reserves in respect of that asset, the excess shall be recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment - 33% straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets.

Industrial Action Benefit Limited
Company limited by guarantee

Notes to the financial statements (continued)
Period ended 31 May 2017

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The company is limited by guarantee. The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the Society in the event of it being wound up while he, she or it is a member or within one year after he, she or it ceases to be a member.

5. Staff costs

The average number of persons employed by the company during the period amounted to 1.

Industrial Action Benefit Limited
Company limited by guarantee

Notes to the financial statements (continued)
Period ended 31 May 2017

6. Tangible assets

	Fixtures, fittings and equipment £	Total £
Cost		
At 13 May 2016	-	-
Additions	428	428
At 31 May 2017	<u>428</u>	<u>428</u>
Depreciation		
At 13 May 2016	-	-
Charge for the year	143	143
At 31 May 2017	<u>143</u>	<u>143</u>
Carrying amount		
At 31 May 2017	<u>285</u>	<u>285</u>

7. Creditors: amounts falling due within one year

	31/05/17
	£
Other creditors	<u>1,309</u>