

Woodhouse Academy

Trustees Report and Financial Statements

For the year ended 31 August 2016



Woodhouse Academy
(A company limited by guarantee)

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Woodhouse Academy
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Reference and Administrative Details of the Academy, its Trustees and Advisers
For the year ended 31 August 2016

Members

Mrs C Hamnett
Mr J Shaw
Mr G Butler (resigned 15 September 2016)
Mr M Hall (appointed 15 September 2016)

Trustees

Mrs C Hamnett, Chair of Trustees¹
Mr J Shaw (resigned 22 July 2016)¹
Mrs C Anthony, Vice Chair
Mrs J Betts
Mr G Butler¹
Mrs E Cox, Chair of Finance Committee¹
Mrs D Dooley
Mr M Hall, Principal (resigned 31 August 2016)¹
Mrs N Perkin¹
Mrs C Washington, Staff Trustee
Ms A Millington (appointed 14 October 2015)
Ms C Bradley (appointed 14 October 2015, resigned 26 September 2016)
Mrs C Butler (appointed 1 September 2016)

¹ Finance Committee

Company registered number

09055607

Company name

Woodhouse Academy

Principal and registered office

Woodhouse Lane, Biddulph, Stoke on Trent, Staffordshire, ST8 7DR

Senior management team

Mr M Hall, Principal (resigned 31 August 2016)
Mrs C Butler, Deputy Principal (Appointed Principal 1 September 2016)
Ms A Carney, Assistant Headteacher
Ms D Farr, Assistant Headteacher (Appointed Deputy Principal 1 September 2016)
Mrs A Clack, Business Manager
Mr P Reynolds, (Appointed Assistant Headteacher 1 September 2016)

Independent auditors

Dains LLP, Suite 2 Albion House, 2 Etruria Office Village, Forge Lane, Etruria, Stoke on Trent, ST1 5RQ

Bankers

Lloyds Bank, Tower Square, Stoke on Trent, Staffordshire, ST6 5DL

Woodhouse Academy
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Reference and Administrative Details of the Academy, its Trustees and Advisers
For the year ended 31 August 2016

Advisers (continued)

Solicitors

Howes Percival, 3 The Osiers Business Centre, Leicester, Leicestershire, LE19 1DX

Woodhouse Academy
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Trustees' Report
For the year ended 31 August 2016

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2015 to 31 August 2016. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates an academy for pupils aged 9 to 13 serving a catchment area in Biddulph and surrounding towns. It has a pupil capacity of 471 and had a roll of 450 in the school census on 1st October 2015.

Structure, governance and management

Constitution

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum and Articles of Association are the primary governing documents of the academy trust.

The Trustees of Woodhouse Academy are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Woodhouse Academy (company number 9055607).

Details of the Trustees who served during the are included in the Reference and administrative details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the academy has purchased insurance through The Department for Education's Risk Protection Arrangement (RPA) to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The RPA Administrator's Limit of Liability in respect of each academy shall be £10,000,000 for each and every loss and shall be the maximum aggregate liability of the RPA Administrator from all losses from an academy whose academy trust is a member during any one Membership year.

Method of recruitment and appointment or election of Trustees (Governors)

In accordance with the Articles of Association, the academy trust shall have the following governors:

- Governors – The Members may appoint up to 9 Governors.
- Staff governors – appointed through such process as the governing body may determine. The total number of governors (including the principal) who are employees of the academy shall not exceed one third of the total number of governors.
- Parent governors - shall be elected by parents of registered pupils at the academy. A parent governor must be a parent of a pupil at the academy at the time when he is elected.
- The Principal
- Co-opted governors – appointed by the existing governing body through such process as the governing body may determine.

The term of office for any governor shall be four years. Subject to remaining eligible to be a particular type of governor, any governor may be re-appointed or re-elected.

Policies and procedures adopted for the induction and training of Trustees

All new governors are issued with the necessary documentation to carry out their new role. As part of the induction process there is opportunity to tour the site, meet members of the senior leadership team and pupils. Training will be assessed on an individual needs basis dependent on prior experience and requirements.

Arrangements for setting pay and remuneration of key management personnel

The governing body determines a broad pay range using its pay policy in conjunction with the 'School teachers pay and conditions document' (STPCD) to set the pay and remuneration for the senior leadership team.

The academy is assigned to a Headteacher group which determines the Principal's salary range. The maximum of the deputy or assistant head teacher's pay range must not exceed the maximum of the Headteacher group for the school. The pay range for a deputy or assistant Headteacher should only overlap the head teacher's pay range in exceptional circumstances.

The governing body must ensure that there is appropriate scope within the range to allow for performance-related progress over time.

The academy actively monitors and benchmarks staffing costs against similar academies to measure the schools efficiency

Organisational structure

The governing body is responsible for ensuring that high standards of corporate governance are maintained. It should exercise its powers and functions with a view to fulfilling a largely strategic leadership role in the running of the academy, addressing such matters as:

- policy development and strategic planning, including target-setting to keep up momentum on school improvement;
- ensuring sound management and administration of the academy, and ensuring that managers are equipped with relevant skills and guidance;
- ensuring compliance with legal requirements;
- establishing and maintaining a transparent system of prudent and effective internal controls.
- management of the academy's financial, human and other resources.
- monitoring performance and the achievement of objectives, and ensuring that plans for improvement are acted upon;
- helping the academy be responsive to the needs of parents and the community and making it more accountable through consultation and reporting;
- setting the academy's standards of conduct and values;
- assessing and managing risk (including preparation of a statement on the academy's risk management for its annual report and accounts).

Under the Articles of Association of Woodhouse Academy, the governors may delegate to any governor, committee, the Principal or any other holder of an executive office, such of their powers or functions as they consider desirable to be exercised by them. Any such delegation may be made subject to any conditions the governors may impose and may be revoked or altered.

The Governing body of Woodhouse Academy is divided into three committees:

- Finance and General Purpose Committee (also acts as the Audit Committee)
- Curriculum, Standards and Achievement Committee
- Performance Review Committee

The senior leadership group consists of: the Principal who is the Accounting Officer, Deputy Principal, Senior Assistant Headteacher, Assistant Headteacher and Business Manager who acts as the Principal Finance Officer. Together they are responsible for managing the academy at an executive level reporting to the relevant committees and full governing body.

Related parties and other connected charities and organisations

As a converter Academy, Woodhouse Academy has no structural or commercial affiliation to any other organisation.

The Academy continues to have strong links with its local schools which form the Biddulph Schools Partnership Trust.

The school also works closely with other Staffordshire middle schools through the Staffordshire Middle School Association and nationally via the National Middle Schools Forum. The school has links with the Biddulph High School Schools Direct programme, and works with Staffordshire University and Manchester Metropolitan University.

We have also joined the Painsley Teaching Alliance to secure services and cost effective training for NQTs.

Objectives and Activities

Objects and aims

The principal objective and activity of the charitable company is the operation of Woodhouse Academy to advance, for the public benefit, education and wellbeing for pupils of different abilities between the ages of 9 and 13.

The main objectives and aims of the Academy during the year ended 31st August 2016 are summarised below:

- To be recognised nationally as a leading middle school for pupil attainment and progress.
- To ensure that all young people, regardless of background or ability, have the very best opportunities in life and achieve the highest personal academic standards.
- To promote an effective curriculum that incorporates stretch and challenge and develops excellent levels of literacy and numeracy.
- To nurture pupils' physical, aesthetic, moral and spiritual development.
- To promote pupils' aspirational expectations and prepare pupils for the opportunities, responsibilities and experiences of adult life.
- To constantly develop our skills and focus in learning and teaching.

Objectives, strategies and activities

Improve leadership and management:

- Support and develop new principal
- Develop those in new SLT roles
- Ensure effective succession planning for middle and senior leaders

Improve personal development, behavior and welfare:

- Develop sense of collective responsibility in school through 'values' focus
- Develop the health and wellbeing programme

Increase progress and attainment across the school:

- Reduce gender and disadvantaged pupil gaps
- Increase the number of pupils achieving the expected standard especially in KS2 maths
- Increase progress especially in KS2 maths

Improve teaching, learning and assessment:

- In line with the new curriculum, ensure pupils have regular opportunities to apply their learning in new situations
- In maths, ensure pupils have regular opportunities for problem solving and reasoning
- Ensure teachers have clear strategies for improving outcomes for disadvantaged pupils
- Ensure teacher assessment without levels is robust with clear evidence
- Ensure consistency in the application of the school's feedback and marking policy (target from last ofsted)
- Improve performance management : specific training, objectives clearly linked to SDP, more frequent support meetings with line managers

Public benefit

The trustees of Woodhouse Academy have referred to the charity commission's guidance on public benefit when reviewing the academy's aims, objectives and in planning its future activities.

Achievements and performance

Objective 2015-16	Achievements
Increase the levels of progress and attainment across the school, including vulnerable groups.	- Improvement for KS2 reading, middle ability boys. - KS2 EGPS 91% (National average 72%). - The NGRT April tests were very positive. Showed clear impact and progress for boys (all years), Y7 progressed and all pupil premium groups made progress.
Improve boys' functional literacy skills.	Y7 boys literacy skills as a whole are improving, as seen in the NGRT April results.
Reduce the boy girls' literacy gap by the end of Year 8.	- The NGRT April tests were very positive. Showed clear impact and progress for boys (all years) - Focused work on boys' English is making good progress, evidenced in NGRT tests and SATs.
Improve all aspects of teaching and learning.	95% good or better by summer term – see teaching and learning summary report. - Individual action plans, mentoring, disciplinary action (where necessary) has seen improvements in KS3 science, technology and music. - Peer-to-peer developed further this year, full program ran in the spring term – impact on lessons seen in the summer term. - Blue Sky not yet fully developed. - Lesson observations have focussed more on feedback to pupils and pupils' understanding. - Newsletter produced.
Ensure consistency in the application of the schools marking and feedback policy.	- Consistent feedback has improved considerably. Teachers receiving close mentoring and guidance to ensure standards being met. - Recent book trawls indicate an improving trend. - Common policy is developed. - Assessment policy completed and implemented. - Review of pupil progress incorporated in observation, progress and training is ongoing.
Reduce incidents of low-level disruption of learning in the classroom	Parent feedback on lesson disruption fell to 2%, behavior logs demonstrate very little low disruption.
Ensure attendance is above 96%, including vulnerable group	15-16 Attendance 96.51% 15-16 Pupil premium attendance 95.19%

Trustees' Report (continued)
For the year ended 31 August 2016

• Introduce new assessment procedures to comply with the removal of national curriculum levels in 2015/2016.	• New assessment procedures in place with moderation by advisors. More work needed to embed.
• To develop effective succession planning for middle leaders.	• Succession planning and development ongoing – new leadership team structured with internal staff.

Key performance indicators

The total number of students at the end of the academic year 2015/16 was 446. The academy has a PAN of 140 for 2016/17.

Attainment of pupils on entry is slightly above average according to key stage 1 assessments and during their time at the school pupils make very good progress from their baseline tests on entry.

The results of GL Assessment progress tests taken by year 8 this year show a very large majority of pupils leaving the school having attained the new expected secure standard or better (Eng 84%, m 96%, sc 82%). Nearly a quarter of pupils in English and a fifth in maths and science attained above the new expected secure standard (Eng 24%, m 19%, sc 19%).

At key stage 2 sat tests 2016, the percentage of pupils at Woodhouse attaining the new expected standard in reading, writing, grammar, spelling and punctuation and maths results were all above the national averages. 64% of pupils achieved the new expected standard in reading, writing and maths compared to the national average of 53%. The progress scores for reading and writing are very good showing that the school has achieved greater than average progress compared to pupils with similar starting points nationally. The maths progress score however indicates that in this subject area pupils have made less than average progress compared to pupils with similar starting points nationally.

There is a comprehensive range of strategies in place for improving the outcomes of disadvantaged pupils. This year, in the new KS2 Sat tests, 6 out of 11 disadvantaged pupils achieved the new expected standard in reading, 8 in writing and 7 in maths. By the end of year 8, 18 out of the 22 disadvantaged pupils, achieved the expected secure standard in reading, writing and maths.

Attendance for pupils for 2015-16 was 96.51% compared to 2014-15 96.32%. This shows an improving trend. There was one permanent exclusion made in 2015-16, a reduction by 1 from last year.

The trustees have evaluated financial health on a regular basis via the finance committee to:

- Keep expenditure within budget
 - Ensure the academies liquidity
- All objectives were met during the accounting period.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

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Trustees' Report (continued)
For the year ended 31 August 2016

Financial review

The main streams of funding during the year were grants received from the Education Funding Agency (EFA) and the Local Authority (LA).

All grants received from the EFA and LA during the period 1 September 15 – 31 August 2016 and the associated expenditure are shown as restricted general funds in the Statement of Financial Activities.

The Local Government Pension Scheme (LGPS) liability at 31 August 2016 totaled £690,000. The agreed contribution rates for future years are 1 April 2015 to 31 March 2016 at 20.2%, 1 April 2015 to 31 March 2017 at 21.2% for employers and between 5.5% to 7.5% for employees.

During the year ended 31 August 2016 total expenditure of £1,959,070 (excluding depreciation of £83,379) was covered by grant funding from the EFA together with other incoming resources and funds brought forward. The excess of expenditure over income for the year (excluding restricted fixed asset funds and LGPS adjustments) was £32,202.

At 31 August 2016 the net book value of fixed assets was £4,556,103 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

Reserves policy

The academy trust has a project development plan to improve physical and technological infrastructure as well as maintain a balanced budget. The trustees will review the reserve levels annually to maintain a level of reserves sufficient to meet these needs.

Investment policy

The academy aims to manage its cash balance to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the academy aims to invest surplus cash funds to optimize returns, but ensuring the investment instruments are such that there is no risk to the loss of these cash funds.

Principal risks and uncertainties

A risk register has been developed and adopted by the academy and will be reviewed on an annual basis or more frequently where necessary. The register identifies the key risks faced by the academy and score the likelihood and impact of those risk occurring. Actions have been taken to reduce and mitigate the risks.

The Risk Management Strategy aims to ensure that the Academy complies with risk management best practice and sets out the current processes and responsibilities for risk management in the Academy.

The main risks identified are listed below, not all of the factors are within the academies control. Other factors besides those listed below may also adversely affect the academy.

- Student recruitment.
- Reliance on EFA funding.
- Changes in government education policies.
- The performance of the employee pension scheme.

Trustees' Report (continued)
For the year ended 31 August 2016

Plans for future periods

- Increase levels of progress and attainment across the school, particularly with regard to boys' literacy, disadvantaged pupils and KS2 maths
- Ensure teacher assessment without levels is robust with clear evidence
- Ensure consistency in the application of the school's feedback and marking policy (target from last ofsted)
- Continue to improve all aspects of teaching and learning, including performance management
- Improve the school resources, including the science lab and IT facilities
- Improve the internal appearance of the school – flooring, displays, lighting etc

Funds held as custodian

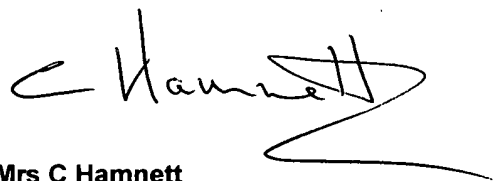
The academy does not hold any funds on behalf of others.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by order of the board of trustees on 12 October 2016 and signed on its behalf by:



Mrs C Hamnett
Chair of Trustees

Woodhouse Academy
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Governance Statement

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Woodhouse Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Woodhouse Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 3 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs C Hamnett, Chair of Trustees	3	3
Mr J Shaw	3	3
Mrs C Anthony, Vice Chair	3	3
Mrs J Betts	2	3
Mr G Butler	3	3
Mrs E Cox, Chair of Finance Committee	3	3
Mrs D Dooley	2	3
Mr M Hall, Principal	3	3
Mrs N Perkin	3	3
Mrs C Washington, Staff Trustee	3	3
Ms A Millington	3	3
Ms C Bradley	1	3

The Finance and General Purposes Committee is a sub-committee of the main board of trustees. Its purpose is to monitor the financial activities of the Academy and make decisions relating to finance. In addition the Finance and General Purposes Committee has also been given the responsibilities of the audit committee, in order to review the control over the academy's finances.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mrs E Cox, Chair of Finance Committee	2	3
Mrs C Hamnett	3	3
Mr J Shaw	3	3
Mr G Butler	3	3
Mr M Hall, Principal	3	3
Mrs N Perkin	3	3

Governance Statement (continued)

Review of Value for money

As Accounting Officer, the Principal has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

Improving educational outcomes

At key stage 2 sat tests 2016, the percentage of pupils at Woodhouse attaining the new expected standard in reading, writing, grammar, spelling and punctuation and maths results were all above the national averages. 64% of pupils achieved the new expected standard in reading, writing and maths compared to the national average of 53%. This level of attainment indicates the effectiveness of the academy's strategies and delivers value for money.

Collaboration

The academy works closely with the other schools within the town to generate economies of scale when tendering for new contracts. In 2015-16 contracts for the academy grounds maintenance, waste service and photocopying lease we negotiated across the school to secure efficient and effective services at best value whilst maintaining quality products and/or services.

During 2015-16 the academy extended its ICT support to other schools, generating income for services provided.

Other savings during 2015-16 include £4,000 as a result in changing the broadband provider and management information systems.

Financial governance and oversight

The academy has a named Responsible officer (RO) who is a trustee that can challenge the financial procedures and performance, and presents the results of the RO audits which are carried out by the accountant to the board of trustees. The accountants also provide support and send updates on compliance and accounting practices.

The Finance and General Purpose Committee (also acts as the audit committee) meet termly or at least 3 times per year to review the current financial position against budget. They assist in the production of the annual budget and 3 year forecast, which are presented and approved by the full board of trustees.

Benchmarking

The academy regularly compares the performance of other schools both financially and academically to identify areas where savings could be made.

As part of the Staffordshire Academies Network Group, which is an informal group of Business Managers/Bursars who meet to share best practice by comparing and sharing data and experience.

Governance Statement (continued)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Woodhouse Academy for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and General Purpose Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Dains LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a semi-annual basis, the auditors report to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a semi-annual basis, the auditors report to the board of trustees on the operations of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The external auditors have delivered their schedule of work as planned, and no material control issues have been identified.

Governance Statement (continued)

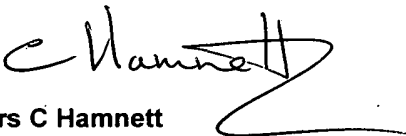
Review of Effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purpose Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12 October 2016 and signed on their behalf, by:


Mrs C Hamnett
Chair of Trustees


Mrs C Butler, Principal
Accounting Officer

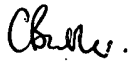
Woodhouse Academy
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Statement on Regularity, Propriety and Compliance

As Accounting Officer of Woodhouse Academy I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Mrs C Butler, Principal
Accounting Officer

12 October 2016

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Statement of Trustees' Responsibilities
For the year ended 31 August 2016

The Trustees (who act as governors of Woodhouse Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

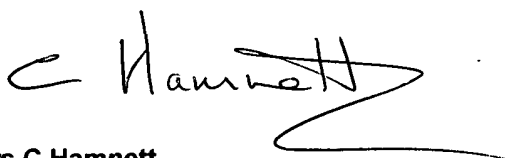
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees and signed on its behalf by:



Mrs C Hamnett
Chair of Trustees

Date: 12 October 2016

Independent Auditors' Report on the Financial Statements to the Members of Woodhouse Academy

We have audited the financial statements of Woodhouse Academy for the year ended 31 August 2016 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditors' Report on the Financial Statements to the Members of Woodhouse Academy

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jonathan Dudley (Senior statutory auditor)

for and on behalf of

Dains LLP

Statutory Auditor
Chartered Accountants

Suite 2 Albion House
2 Etruria Office Village
Forge Lane
Etruria
Stoke on Trent
ST1 5RQ
12 October 2016

Independent Reporting Accountants' Assurance Report on Regularity to Woodhouse Academy and the Education Funding Agency

In accordance with the terms of our engagement letter dated 19 September 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Woodhouse Academy during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Woodhouse Academy and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Woodhouse Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Woodhouse Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Woodhouse Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Woodhouse Academy's funding agreement with the Secretary of State for Education dated 30 June 2014, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

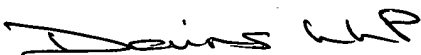
The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Dains LLP

Statutory Auditor
Chartered Accountants

Suite 2 Albion House
2 Etruria Office Village
Forge Lane
Etruria
Stoke on Trent
ST1 5RQ

12 October 2016

Woodhouse Academy
(A company limited by guarantee)

Statement of Financial Activities Incorporating Income and Expenditure Account
For the year ended 31 August 2016

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Income and endowments from:						
Donations & capital grants:						
Voluntary income - transfer on conversion	2	-	-	-	-	4,313,542
Other donations and capital grants	2	6,143	-	12,786	18,929	18,564
Charitable activities	3	-	1,733,316	-	1,733,316	2,129,929
Other trading activities	4	83,219	67,841	-	151,060	128,312
Investments	5	349	-	-	349	327
Total income and endowments		89,711	1,801,157	12,786	1,903,654	6,590,674
Expenditure on:						
Raising funds		82,780	66,795	-	149,575	96,578
Charitable activities		-	1,809,495	83,379	1,892,874	2,176,894
Total expenditure	6	82,780	1,876,290	83,379	2,042,449	2,273,472
Net income / (expenditure) before transfers		6,931	(75,133)	(70,593)	(138,795)	4,317,202
Transfers between Funds	16	(44,533)	39,133	5,400	-	-
Net income / (expenditure) before other gains and losses		(37,602)	(36,000)	(65,193)	(138,795)	4,317,202
Actuarial losses on defined benefit pension schemes	20	-	(200,000)	-	(200,000)	(19,000)
Net movement in funds		(37,602)	(236,000)	(65,193)	(338,795)	4,298,202
Reconciliation of funds:						
Total funds brought forward		130,905	(454,000)	4,621,297	4,298,202	-
Total funds carried forward		93,303	(690,000)	4,556,104	3,959,407	4,298,202

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

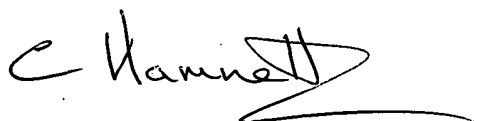
The notes on pages 24 to 44 form part of these financial statements.

Woodhouse Academy
(A company limited by guarantee)
Registered number: 09055607

Balance Sheet
As at 31 August 2016

	Note	£	2016 £	£	2015 £
Fixed assets					
Tangible assets	12		4,556,103		4,620,184
Current assets					
Debtors	13	60,953		61,579	
Cash at bank and in hand		232,252		345,503	
		<u>293,205</u>		<u>407,082</u>	
Creditors: amounts falling due within one year	14	(185,035)		(251,400)	
Net current assets			<u>108,170</u>		<u>155,682</u>
Total assets less current liabilities			<u>4,664,273</u>		<u>4,775,866</u>
Creditors: amounts falling due after more than one year	15	(14,866)			(23,664)
Net assets excluding pension scheme liabilities			<u>4,649,407</u>		<u>4,752,202</u>
Defined benefit pension scheme liability	20	(690,000)			(454,000)
Net assets including pension scheme liabilities			<u><u>3,959,407</u></u>		<u><u>4,298,202</u></u>
Funds of the academy					
Restricted funds:					
Restricted funds excluding pension liability		4,556,104		4,621,297	
Pension reserve		<u>(690,000)</u>		<u>(454,000)</u>	
Total restricted funds			<u>3,866,104</u>		<u>4,167,297</u>
Unrestricted funds	16		<u>93,303</u>		<u>130,905</u>
Total funds			<u><u>3,959,407</u></u>		<u><u>4,298,202</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 12 October 2016 and are signed on their behalf, by:



Mrs C Hamnett
Chair of Trustees

The notes on pages 24 to 44 form part of these financial statements.

Woodhouse Academy
(A company limited by guarantee)

Statement of Cash Flows
For the year ended 31 August 2016

		31 August 2016 £	14 months ended 31 August 2015 £
	Note		
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	(95,905)	283,633
Cash flows from investing activities:			
Dividends, interest and rents from investments		349	327
Purchase of tangible fixed assets		(19,298)	(81,427)
Capital grants from DfE/EFA		12,786	34,676
Cash transferred on conversion to an academy trust		-	119,821
Net cash (used in)/provided by investing activities		(6,163)	73,397
Cash flows from financing activities:			
Repayments of borrowings		(11,183)	(11,527)
Net cash used in financing activities		(11,183)	(11,527)
Change in cash and cash equivalents in the year		(113,251)	345,503
Cash and cash equivalents brought forward		345,503	-
Cash and cash equivalents carried forward	19	232,252	345,503

1. Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Woodhouse Academy constitutes a public benefit entity as defined by FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of Woodhouse Academy prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Woodhouse Academy for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 24.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1. Accounting Policies (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1. Accounting Policies (continued)

1.5 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	2% straight line
Office equipment	-	25% straight line
Computer equipment	-	33% straight line
Building improvements	-	10% straight line

No depreciation is charged on freehold land.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting Policies (continued)

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1. Accounting Policies (continued)

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.14 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements
For the year ended 31 August 2016

2. Income from donations and capital grants

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Voluntary income - transfer on conversion	-	-	-	-	4,313,542
Donations	6,143	-	-	6,143	6,873
Capital Grants	-	-	12,786	12,786	11,691
Subtotal	6,143	-	12,786	18,929	18,564
Total donations and capital grants	6,143	-	12,786	18,929	4,332,106

In 2015, of the total income from donations and capital grants, £136,165 was to unrestricted funds and £4,195,941 was to restricted funds

3. Funding for Academy's educational operations

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General annual grant	-	1,589,932	1,589,932	1,871,942
Other DfE/EFA grants	-	11,437	11,437	129,313
Pupil premium	-	76,790	76,790	91,090
	-	1,678,159	1,678,159	2,092,345
Other government grants				
Local authority grants	-	6,450	6,450	8,150
Special educational funding	-	48,707	48,707	29,434
	-	55,157	55,157	37,584
	-	1,733,316	1,733,316	2,129,929

In 2015, of the total income from charitable activities, £ NIL was to unrestricted funds and £2,129,929 was to restricted funds.

Notes to the Financial Statements
For the year ended 31 August 2016

4. Other trading activities

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Letting income	2,727	-	2,727	5,473
Other income	5,632	-	5,632	2,184
Catering income	74,860	-	74,860	19,046
Staff insurance income	-	450	450	33,012
Trip income	-	67,391	67,391	68,597
	<u>83,219</u>	<u>67,841</u>	<u>151,060</u>	<u>128,312</u>

In 2015, of the total income from other trading activities, £26,703 was to unrestricted funds and £101,609 was to restricted funds.

5. Investment income

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Investment income	349	-	349	327

In 2015, of the total investment income, £ 327 was to unrestricted funds and £ NIL was to restricted funds.

6. Expenditure

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Expenditure on fundraising trading	31,456	19,274	98,845	149,575	96,578
Activities:					
Direct costs	1,347,282	65,143	84,032	1,496,457	1,674,024
Support costs	177,189	55,259	163,969	396,417	502,870
	<u>1,555,927</u>	<u>139,676</u>	<u>346,846</u>	<u>2,042,449</u>	<u>2,273,472</u>

In 2015, of the total expenditure, £9,218 was to unrestricted funds and £2,258,253 was to restricted funds.

Notes to the Financial Statements
For the year ended 31 August 2016

7. Charitable activities

	Total funds 2016 £	Total funds 2015 £
Direct costs - educational operations		
Wages and salaries	1,082,148	1,232,548
National insurance	82,714	84,820
Pension cost	200,420	201,143
Depreciation	65,143	76,000
Educational supplies	51,064	63,728
Examination fees	5,775	6,383
Other direct costs	9,193	9,403
	<u>1,496,457</u>	<u>1,674,025</u>
Support costs - educational operations		
Wages and salaries	131,014	153,207
National insurance	6,925	5,632
Pension cost	21,249	22,825
Depreciation	18,236	11,866
FRS 102 pension expenditure	18,000	19,000
Technology costs	19,858	29,070
Education consultancy	11,552	8,900
Travel and subsistence	4,586	4,028
Maintenance of premises	42,592	110,799
Cleaning	8,129	8,940
Operating leases	7,079	6,759
Rates	5,734	6,112
Water rates	16,585	19,563
Energy	19,865	22,352
Insurance	9,870	20,504
Other occupancy costs	43,695	43,407
Governance costs	11,448	9,905
	<u>396,417</u>	<u>502,869</u>
	<u><u>1,892,874</u></u>	<u><u>2,176,894</u></u>

Notes to the Financial Statements
For the year ended 31 August 2016

8. Net incoming resources/(resources expended)

This is stated after charging:

	31 August 2016 £	14 months ended 31 August 2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	83,379	87,867
Auditors' remuneration - audit	6,675	6,450
Auditors' remuneration - non-audit	3,470	3,100
Operating lease rentals	7,079	6,759

Woodhouse Academy
(A company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 August 2016

9. Staff costs

Staff costs were as follows:

	31 August 2016 £	14 months ended 31 August 2015 £
Wages and salaries	1,218,400	1,362,069
Social security costs	91,382	90,439
Operating costs of defined benefit pension schemes	225,180	224,266
	1,534,962	1,676,774
Supply teacher costs	20,965	25,162
	1,555,927	1,701,936

The average number of persons employed by the academy during the year was as follows:

	31 August 2016 No.	14 months ended 31 August 2015 No.
Teachers	20	20
Administration and support	31	29
Management	4	4
	55	53

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	14 months ended 31 August 2015 No.
In the band £60,001 - £70,000	1	0
In the band £70,001 - £80,000	0	1

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. Mr P Reynolds joined the senior management team from 1 September 2016. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £287,653 (2015: £294,282).

Notes to the Financial Statements
For the year ended 31 August 2016

10. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		31 August 2016	14 months ended 31 August 2015
		£	£
M Hall (Principal and trustee)	Remuneration	60,000-65,000	90,000-95,000
	Pension contributions paid	10,000-15,000	10,000-15,000
Mrs C Washington, Staff Trustee	Remuneration	20,000-25,000	25,000-30,000
	Pension contributions paid	0-5,000	0-5,000

During the year, no Trustees received any benefits in kind (2015 - £NIL).

During the year, one Trustees received reimbursement of expenses amounting to £21 (2015 - £NIL).

11. Trustees' and Officers' Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

Notes to the Financial Statements
For the year ended 31 August 2016

12. Tangible fixed assets

	Freehold land and buildings £	Building improve- ments £	Office equipment £	Computer equipment £	Total £
Cost					
At 1 September 2015	4,611,135	54,935	16,140	25,841	4,708,051
Additions	-	16,315	546	2,437	19,298
At 31 August 2016	4,611,135	71,250	16,686	28,278	4,727,349
Depreciation					
At 1 September 2015	76,000	2,130	1,399	8,338	87,867
Charge for the year	65,143	6,552	2,294	9,390	83,379
At 31 August 2016	141,143	8,682	3,693	17,728	171,246
Net book value					
At 31 August 2016	4,469,992	62,568	12,993	10,550	4,556,103
At 31 August 2015	4,535,135	52,805	14,741	17,503	4,620,184

Included in land and buildings is freehold land at valuation of £1,354,000 which is not depreciated.

13. Debtors

	2016 £	2015 £
Trade debtors	873	178
Other debtors	15,749	14,667
Prepayments and accrued income	44,331	46,734
	<u>60,953</u>	<u>61,579</u>

14. Creditors: Amounts falling due within one year

	2016 £	2015 £
Other loans	8,798	11,183
Trade creditors	82,197	75,139
Other taxation and social security	27,571	24,233
Other creditors	24,897	22,816
Accruals and deferred income	41,572	118,029
	<u>185,035</u>	<u>251,400</u>

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14. Creditors: Amounts falling due within one year (continued)

	2016	2015
	£	£
Deferred income		
Deferred income at 1 September 2015	5,447	-
Resources deferred during the year	8,175	5,447
Amounts released from previous years	(5,447)	-
	<u>8,175</u>	<u>5,447</u>
Deferred income at 31 August 2016	<u>8,175</u>	<u>5,447</u>

Amounts deferred relate to grant income for the 2016/17 academic year (2015 - grant income for the 2015/16 academic year).

Other loans represent loans held with the local authority and were transferred to Woodhouse Academy on conversion. Other loans are subject to an interest rate of 0.5% above base rate and will be fully repaid by August 2019.

15. Creditors:
Amounts falling due after more than one year

	2016	2015
	£	£
Other loans	<u>14,866</u>	<u>23,664</u>

Other loans represent loans held with the local authority that were transferred to Woodhouse Academy on conversion. Other loans are subject to an interest rate of 0.5% above base rate and will be fully repaid by August 2019.

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16. Statement of funds

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds - all funds	130,905	89,711	(82,780)	(44,533)	-	93,303
Restricted funds						
General Annual Grant (GAG)	-	1,589,932	(1,629,065)	39,133	-	-
Other DfE/EFA revenue grants	-	11,888	(11,888)	-	-	-
Pupil Premium	-	76,790	(76,790)	-	-	-
Other government grants	-	55,156	(55,156)	-	-	-
Trip income	-	67,391	(67,391)	-	-	-
Pension reserve	(454,000)	-	(36,000)	-	(200,000)	(690,000)
	(454,000)	1,801,157	(1,876,290)	39,133	(200,000)	(690,000)
Restricted fixed asset funds						
Capital expenditure from GAG	22,162	-	(6,602)	5,400	-	20,960
Donations on conversion	4,544,912	-	(70,039)	-	-	4,474,873
Devolved formula capital	11,691	9,349	(1,432)	-	-	19,608
Capital expenditure from unrestricted funds	19,546	-	(2,882)	-	-	16,664
Condition improvement fund	22,986	-	(2,299)	-	-	20,687
CERA funding	-	3,437	(125)	-	-	3,312
	4,621,297	12,786	(83,379)	5,400	-	4,556,104
Total restricted funds	4,167,297	1,813,943	(1,959,669)	44,533	(200,000)	3,866,104
Total of funds	4,298,202	1,903,654	(2,042,449)	-	(200,000)	3,959,407

The specific purposes for which the funds are to be applied are as follows:

Unrestricted General Funds

This fund represents those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

16. Statement of funds (continued)

Restricted General Funds

This fund represents grants received for the academy's operational activities and development.

Pension Reserve

This fund represents the academy's share of the pension liability arising on the LGPS pension fund.

Restricted Fixed Asset Fund

This fund relates to grant funding received from the EFA to carry out works of a capital nature and also the donation of freehold land and buildings from the Biddulph Schools Partnership Trust and a small amount of capital expenditure from other funds.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

17. Analysis of net assets between funds

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	4,556,104	4,556,104	-
Current assets	93,303	199,902	-	293,205	-
Creditors due within one year	-	(185,036)	-	(185,036)	-
Creditors due in more than one year	-	(14,866)	-	(14,866)	-
Provisions for liabilities and charges	-	(690,000)	-	(690,000)	-
	93,303	(690,000)	4,556,104	3,959,407	4,298,202

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18. Reconciliation of net movement in funds to net cash flow from operating activities

	31 August 2016 £	14 months ended 31 August 2015 £
Net (expenditure)/income for the year (as per Statement of financial activities)	(138,795)	4,317,202
Adjustment for:		
Depreciation charges	83,379	87,867
Dividends, interest and rents from investments	(349)	(327)
Decrease/(increase) in debtors	626	(61,579)
(Decrease)/increase in creditors	(63,980)	240,217
Capital grants from DfE and other capital income	(12,786)	(34,676)
Non cash LGPS deficit transferred on conversion	-	396,000
Non cash donation of tangible fixed assets	-	(4,626,624)
Loan transferred on conversion	-	46,374
Surplus on school fund	-	(11,222)
Surplus on LA	-	(108,599)
FRS 102 pension adjustments	36,000	39,000
Net cash (used in)/provided by operating activities	(95,905)	283,633

19. Analysis of cash and cash equivalents

	31 August 2016 £	14 months ended 31 August 2015 £
Cash in hand	232,252	345,503
Total	232,252	345,503

20. Pension commitments

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Staffordshire County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £24,897 were payable to the schemes at 31 August 2016 (2015 - £22,771) and are included within creditors.

20. Pension commitments (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The total contribution made to TPS in the period ended 31 August 2016 was £142,000 (2015 - £233,000), of which employer's contributions totalled £142,000 (2015 - £140,000) and employees' contributions totalled £79,000 (2015 - £93,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Notes to the Financial Statements
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20. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £84,000 (2015 - £82,000), of which employer's contributions totalled £66,000 (2015 - £63,000) and employees' contributions totalled £18,000 (2015 - £19,000). The agreed contribution rates for future years are 19.5% for employers and 5.5% - 7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.00 %	3.70 %
Rate of increase in salaries	4.10 %	4.50 %
Rate of increase for pensions in payment / inflation	2.10 %	2.60 %
Inflation assumption (CPI)	3.00 %	2.00 %
Commutation of pensions to lump sums	50.00 %	50.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	22.1	22.1
Females	24.3	24.3
Retiring in 20 years		
Males	24.3	24.3
Females	26.6	26.6

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	393,000	257,000
Debt instruments	56,000	38,000
Property	41,000	31,000
Cash	20,000	21,000
Total market value of assets	510,000	347,000

The actual return on scheme assets was £65,000 (2015 - £4,000).

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20. Pension commitments (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	31 August 2016 £	14 months ended 31 August 2015 £
Current service cost (net of employee contributions)	(84,000)	(83,000)
Net interest cost	(18,000)	(19,000)
Total	(102,000)	(102,000)
Actual return on scheme assets	65,000	17,000

Movements in the present value of the defined benefit obligation were as follows:

	31 August 2016 £	14 months ended 31 August 2015 £
Opening defined benefit obligation	801,000	643,000
Current service cost	84,000	83,000
Interest cost	32,000	33,000
Contributions by employees	18,000	19,000
Actuarial losses	265,000	23,000
Closing defined benefit obligation	1,200,000	801,000

Movements in the fair value of the academy's share of scheme assets:

	31 August 2016 £	14 months ended 31 August 2015 £
Opening fair value of scheme assets	353,000	247,000
Return on plan assets (excluding net interest on the net defined pension liability)	14,000	20,000
Actuarial gains and (losses)	65,000	4,000
Contributions by employer	66,000	63,000
Contributions by employees	18,000	19,000
Closing fair value of scheme assets	516,000	353,000

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21. Operating lease commitments

At 31 August 2016 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Amounts payable:		
Within 1 year	<u>2,196</u>	<u>2,196</u>

22. Related party transactions

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

E-ZU Solutions Limited - a company with which Mrs C Anthony (a trustee of the academy) is connected to the sole director:

- The trust purchased back-up cloud systems from E-ZU Solutions Limited totalling £1,797 (2015: £nil) during the period. There were no amounts outstanding at 31 August 2016 (2015: £nil).
- The trust made the purchase at arms' length, the amount of the purchase is below the Academy tendering limits and therefore a formal tender process was not completed. Neither Mrs C Anthony nor the connected party participated in or influenced the transaction.
- In entering into the transaction the trust has complied with the requirements of the Academies Financial Handbook 2015.

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

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24. First time adoption of FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 July 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

Reconciliation of total funds	Notes	1 July 2014	31 August 2015
		£	£
Total funds under previous UK GAAP		-	4,298,203
Total funds reported under FRS 102		-	4,298,203

Reconciliation of net income	Notes	14 months ended
		31 August 2015
		£
Net income previously reported under UK GAAP		4,323,202
Change in recognition of LGPS interest cost	A	(6,000)
Net income reported under FRS 102		4,317,202

Explanation of changes to previously reported funds and net income/expenditure:

A Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expenditure. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expenditure. There has been no change in the defined benefit liability at either 1 July 2014 or 31 August 2015. The effect of the change has been to increase the expense by £6,000 and increase the other recognised gains and losses in the SoFA by an equivalent amount.