

**GLORY CONSULTING & EDUCATION C.I.C.
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 28 FEBRUARY 2025**



**GLORY CONSULTING & EDUCATION C.I.C.
ANNUAL REPORT AND UNAUDITED ACCOUNTS
CONTENTS**

	Page
Company information	3
Directors' report	4
Income statement	5
Statement of financial position	6
Notes to the accounts	7

**GLORY CONSULTING & EDUCATION C.I.C.
COMPANY INFORMATION
FOR THE YEAR ENDED 28 FEBRUARY 2025**

Directors	YILMAZ, Salih AGCA, Emre ALTAY, Duran
Company Number	08417618 (England and Wales)
Registered Office	362 ESSEX ROAD LONDON N1 3PD ENGLAND

GLORY CONSULTING & EDUCATION C.I.C.
(COMPANY NO: 08417618 ENGLAND AND WALES)
DIRECTORS' REPORT

The directors present their report and accounts for the year ended 28 February 2025.

Directors

YILMAZ, Salih held office during the whole of the period.

The following directors were appointed during the period:

AGCA, Emre was appointed on 1 October 2024.

ALTAY, Duran was appointed on 1 October 2024.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

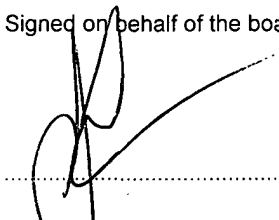
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors


.....
YILMAZ, Salih
Director

Approved by the board on: 16 October 2025

GLORY CONSULTING & EDUCATION C.I.C.
INCOME STATEMENT
FOR THE YEAR ENDED 28 FEBRUARY 2025

	2025	2024
	£	£
Administrative expenses	(4,099)	-
Other operating income	4,099	-
Operating profit	<u>-</u>	<u>-</u>
Profit on ordinary activities before taxation	<u>-</u>	<u>-</u>
Tax on profit on ordinary activities	-	-
Profit for the financial year	<u><u>-</u></u>	<u><u>-</u></u>

GLORY CONSULTING & EDUCATION C.I.C.
STATEMENT OF FINANCIAL POSITION
AS AT 28 FEBRUARY 2025

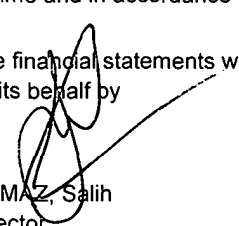
	Notes	2025 £	2024 £
Current assets			
Cash at bank and in hand		16,301	100
Creditors: amounts falling due within one year	4	(16,901)	-
Net current (liabilities)/assets		(600)	100
Total assets less current liabilities		(600)	100
Creditors: amounts falling due after more than one year	5	-	(700)
Net liabilities		(600)	(600)
Capital and reserves			
Called up share capital		100	100
Profit and loss account		(700)	(700)
Shareholders' funds		(600)	(600)

For the year ending 28 February 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Directors and authorised for issue on 16 October 2025 and were signed on its behalf by


YILMAZ, Salih
Director

Company Registration No. 08417618

GLORY CONSULTING & EDUCATION C.I.C.
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 28 FEBRUARY 2025

1 Statutory information

GLORY CONSULTING & EDUCATION C.I.C. is a private company, limited by guarantee, registered in England and Wales, registration number 08417618. The registered office is 362 ESSEX ROAD, LONDON, N1 3PD, ENGLAND.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

4 Creditors: amounts falling due within one year

	2025 £	2024 £
Deferred income	16,901	-

5 Creditors: amounts falling due after more than one year

	2025 £	2024 £
Loans from directors	-	700

6 Average number of employees

During the year the average number of employees was 0 (2024: 0).

CIC 34

Community Interest Company Report

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

GLORY CONSULTING & EDUCATION C.I.C.

Company Number

08417618

Year Ending

28 February 2025

*(The date format is required in full and should match
the date of the accounts e.g. 31st March 2020)*

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

During the financial year ending 28 February 2025, Glory Consulting & Education CIC began its delivery operations following its conversion to a Community Interest Company on 17 June 2024. From September 2024 onwards, the organisation delivered outreach and engagement activities funded through the Skills for Londoners Community Outreach Programme.

We supported 182 individuals aged 19+ across Islington and surrounding boroughs, focusing on residents who were unemployed, economically inactive, or under-skilled. As part of our outreach model, we provided information, advice and guidance (IAG) to help individuals access suitable funded training and employment support.

Activities included:

- Referrals to GLA Adult Skills Fund (ASF), Multiply numeracy courses, Skills Bootcamps, and DWP provisions
- Voluntary support with CV writing and identifying training opportunities
- Light-touch careers advice and help navigating local services

As a result of this support, 91 individuals (50%) progressed into further training or skills development pathways. Our early-stage community engagement model has demonstrated strong potential for long-term impact and growth in future delivery phases.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – A “stakeholder” is any person or organisation affected by the company’s activities. Please indicate who the company’s stakeholders are; how the stakeholders have been consulted and what action has the company taken in response to feedback from its consultations. If there has been no consultation you must state ‘There has been no stakeholder consultation held’.

We consulted regularly with service users, community partners, and referral organisations (including local Jobcentres and community hubs) to ensure our outreach activity addressed real community need.

Feedback was collected through informal discussions, follow-ups, and engagement activities. This insight helped shape referral routes and ensure our support aligned with local learning and employment provision. We also received input from stakeholders delivering GLA and DWP-funded programmes to enhance collaboration and avoid duplication.

(If applicable, please just state “A social audit report covering these points is attached”).

PART 3 – DIRECTORS’ REMUNERATION – Please indicate below any remuneration the directors have received. Alternatively if you have provided full details in your accounts then you do not need to disclose it here but you must explain in the space below where they are found within the accounts. If no remuneration was received you must state that “no remuneration was received by the directors” below.

One director, who also acted in an operational capacity, received a modest payment for delivery-related services during the reporting period. No salaries or regular remuneration were paid to directors. All other directors contributed on a voluntary and non-remunerated basis.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration to an asset locked body or for the benefit of the community. This must include the amount, or contain a fair estimate of the value, of such transfer. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made during the year.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director of the company

Signed



Date

17/10/25

17 October 2025

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Email:	Tel:
DX Number	DX Exchange

When you have completed the form, please attach it to the accounts and send both documents to the Registrar of Companies at:

For companies registered in England, Scotland, Wales and Northern Ireland:

Companies House, Crown Way, Cardiff, CF14 3UZ

DX 33050 Cardiff

Please ensure the company name is consistent with the company name entered on the accounts. (N.B. Please enclose a cheque for £15 payable to Companies House).