

COMPANY REGISTRATION NUMBER: 07923708
CHARITY REGISTRATION NUMBER: 1150650

**Carney's Community
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2020**

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COMPANIES HOUSE

**Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA**

Carney's Community
Company Limited by Guarantee
Financial Statements
Year ended 31 January 2020

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	41
Statement of financial activities (including income and expenditure account)	43
Statement of financial position	44
Statement of cash flows	45
Notes to the financial statements	46

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 January 2020

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2020.

Reference and administrative details

Registered charity name Carney's Community

Charity registration number 1150650

Company registration number 07923708

Principal office and registered office 30 Petworth Street
Battersea
London
SE11 4QW

The trustees

Shnay Chohan	
Cyle Carth	(Appointed 13 February 2020)
Lucy Davidson	
Paul Delaney	
Charles Gibson	Chair
Gregory Jones	
Lisa Smith	(Retired 13 February 2020)
Rebecca Smith	(Appointed 13 February 2020)
Craig Thorley	
Alison Watkins	

Company secretary Alison Watkins

Senior Management Team

George Turner – Chief Executive
Alice Milton-Doyle – Chief Operating Officer
Mark Reigate – Head Coach
Alice Jhugroo – Centre Manager
Trung Chu – Lead Coach
Rory Bradshaw – Lead Youth Worker

Independent examiner Jackson Nicholas Assie Limited
Chartered Certified Accountants
Suite 7, Meridian House
62 Station Road, North Chingford
London, E4 7BA

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Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Contents

Introductions	Page
Aims and Objectives	3
Public Benefit	4
Carney's Community Centre	4
Mentoring	5
Sports	7
Statistics	9
 Achievements and future plans	
Carney's Community Centre	15
Mentoring	17
Education, Employability and Self Employment	19
Social enterprise	19
Counselling and mediation	23
Youth work	24
Sports	26
Database	30
Staff Team	30
Funding	31
Partnerships and joint working	32
Carney's Community Profile	34
Financial Review	37
Reserves Policy	37
Structure, Governance and Management	39

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Aims and Objectives

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them into becoming "the best they can be" in all areas of life. The idea was put into action on a small scale, however it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The Charity is named Carney's Community to promote and carry the legacy that Mick Carney created. Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people, aged 10-30 years, who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately, it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people;
- Improving family and community cohesion.

Carney's Community always aimed to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. However, as we have grown we have added more youth work with drop in youth club session (which come for free with the session) bike workshops, trips etc. We have also found ourselves focusing time and resources on advocating on behalf of our target group whilst also empowering them to do the same.

Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination this reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Public Benefit

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also allow open up some our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

We currently use a database called VIEWS (created by substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The data base is set up to measure attendance but is not ideal for recording specific one to one work, where it can be quite time consuming. So we made the decision to only record some of the mentoring (those sessions that are funded by organisations that need the data fed back to them at the end of the grant), so the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work we are delivering.

Carney's Community Centre

In July 2014 we were offered the licence to occupy a new facility in Wandsworth, which we have named Carney's Community Centre. We chose to move from our old location, Fitzroy Lodge ABC, as the new premises allow Carney's Community to further develop our work with at risk young people. We still use Fitzroy Lodge ABC during the day, but it is not available during the evening. It is also set out for its sole purpose, which is competitive boxing training. Whereas, our new Carney's Community Centre allows us to offer a wide variety of activities to both our targeted case load and the wider community.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

This meets our objectives by:

- Giving us a facility that helps us engage more young people in positive and constructive activities
- Providing a venue for employment opportunities for the ex-offenders we work with
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion
- Creating a venue to base participant led social enterprises and businesses

Mentoring (one to one)

Key Work

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring through key work. This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development.

The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a regular basis and cover areas such as, education, employment, family, personal development, health and legal. How this action plan is done, will depend on the learning style of the participant, but often it is not done formally or written down on a sheet of paper. It always involves in depth conversation, but can also be communicated and confirmed via a social media channel.

Carney's Community's role in this agreement is that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

The long-term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time and it is available when the young person is most in need.

Employment of ex-participants

Hand in hand with the key work, we also aim to create employment opportunities for some of our participants. We aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions or are interested in providing youth work. We also fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them. We see this as an extension of the key work with constant development opportunities, and with the long term aim of moving them into either a permanent role with Carney's or full time employment elsewhere.

Activity based mentoring

The activity based mentoring is where we allocate mentors to those engaging in sessions, that were displaying negative behaviour or needed extra support, but either did not meet the threshold for key work or were not yet at a contemplation stage, where they wish to change their behaviour. There were two reasons behind this thinking. The first was that it would provide some preventative work, by offering some support as soon as we noticed negative behaviour, rather than waiting for them to need the intensive mentoring. The second was that hopefully the activity based mentoring would also help some of the participants, get to their contemplation stage (see Carney's Cycle of Change) quicker, so we could move them onto intensive mentoring if needed.

Employment and education

A large part of the work we do is helping participants to either gain employment or create their own self-employment opportunities, through business and self-employment development. The focus here is to still offer holistic support and not just look at the business idea of the participant or their targeted career, as we believe that to be successful in business and employment, they need to ensure their foundations are strong and do not have other areas in their life that need to be focused on.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

We aim to educate our participants in a variety of ways, but the two most formal ways is through our tutoring project, "each one, teach one", which engages year 11's, who are taking their GCSE's in extra tutoring sessions. Also through our gym instructor and personal training qualifications, which we deliver on an ad hoc basis, as and when people are ready for the training and the funding is available. Alongside this we also access certain funding pots and opportunities that allow us to educate both our staff and participants in training opportunities around sports qualifications.

Youth work

This mainly takes place after the junior boxing sessions on a Monday and a Wednesday, whereby we allow the juniors to stay at the centre, until 8pm, so they can engage in drop in activities. This gives them somewhere safe to go, where they can engage in positive and constructive activities, surrounded by positive role models. Alongside this we also offer workshops, Fit and Fed sessions, youth work activities, holiday programs and trips.

Sports

Universal Boxing fitness sessions

Universal evening Boxing Sessions are open to all Carney's participants, from different backgrounds and social classes. They are focused on boxing fitness training which is provided by a qualified ABA coach and his team of "Carney's Coaches". The main aim of the Universal program is to engage the participants in positive activity. From there, we can leverage that positivity and explore different options based on the individual. For targeted participants, this is often the beginning stage of their journey of rehabilitation or the "hook" to get their engagement.

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- We also provide mentors/keyworkers for each targeted young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.
- This session is often the starting point for the participant to eventually move into become one of the "Carney's Coaches"

Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability;
2. It allows us to engage more young people in positive and constructive activities.

Yoga

We have been supported by a couple of yoga teachers who offered free yoga sessions to our participants. We then supported them to set up their own Social Business Live Karma, Yoga. Since then Live, Karma, Yoga have been supporting Carney's Community by providing free yoga sessions to participants and members of the public. Those that can afford to donate to Carney's Community and it allows others the opportunity to access something that they could not normally afford. Alongside the free sessions they have also helped run a number of BOYO fundraising events. This is where members of the public pay to do a 2 hour fitness session, using a combination of both boxing and yoga.

Social Enterprise (Carney's Coaches)

This is our social enterprise that we launched in late 2016, whereby we train up a select group of ex-participants, helping them gain qualifications in areas such as boxing fitness and personal training. We then employ them to deliver boxing fitness sessions to other members of the community, who can afford to pay for the service. The social enterprise is called Carney's Coaches and Carney's Community is effectively the directors of this social enterprise which is run by a group of coaches, who have made the move from participant, to qualified coach.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 January 2020

Statistics (for Feb 2019-Jan 2020)

- Numbers worked with (and registered on VIEWS) - 853
- **Gender breakdown –**
 - Male –644
 - Female – 209
 - Self Described–
- Ethnicity breakdown:

Ethnicity	Number	%
Asian all (British, Bangladeshi, Chinese, Indian, Pakistani, other)	43	5.04
Black all (African, British, Caribbean, Other)	291	34.12
Information not obtained (NOBT)	43	5.04
Mixed all (White & Black African, White & Black Caribbean, any other)mixed	148	17.35
Arab	23	2.7
White, all (British, GTR, Irish, other)	238	27.9
Any other background	67	7.85
Total	853	

- Age breakdown:

Age group	No	%
10 and under	70	8.21
11 to 16	327	38.34
17 to 18	97	11.37
19 to 25	122	14.3
26 plus	237	27.78
Not specified		
Total	853	

- Numbers at risk –595 participants (69.75%) of these had identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- Activities and numbers engaged

All activities	no. engaged in	no. of sessions offered	no. of contact hours
Boxing	768	520	1169
Music studio	55	25	211:30
Yoga sessions	Not measured	Not measured	Not measured
Mentoring & keyworking	269	2515	4400:07
Youth club (Chill Out)	289	97	4940:00

Boxing breakdown	No. of sessions	No. of hours offered
CCC Monday U18's	49	73.5
CCC Monday O18's	49	73.5
CCC Wednesday U18's	50	75
CCC Wednesday O18's	49	73.5
Saturday Social Enterprise Session	49	73.5
Tuesday Social Enterprise Session	49	73.5
Thursday Social enterprise	49	73.5
Earlsfield	49	73.5
Get Fit Fast	49	73.5
One off boxing fitness sessions for special events	7	38
TOTAL boxing sessions run in this period	449	701

- Mentoring and key work

Mentoring/keyworking & risk factors	No.	%
Mentored / keyworked	269	31.5
of which have one or more risk factors	235	87.4

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Mentoring/keywork hours breakdown	no. of participants	no. of sessions	no. of hours
How many key worked on a one to one basis	104	987	1545
How many engaged in mentoring	227	1528	2572:48
How many hours engagement for those key worked	Top 30 key worked had a range of 100-300 hours of contact		

- How many achieved recorded outcomes – Our participants achieved over **500** recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering and gaining qualifications (this figure relates to both the mentored participants, but also those that engaged in activities, but received no official mentoring from Carney's).
- Of those mentored and/or key worked we managed to help them achieve recorded outcomes (indicating a significant change or qualification) in the topics of:

Outcomes	Number
Education &/or training	34
Positive and Constructive Activities	156
Volunteering	78
Gaining a Qualification	57
Paid Employment	21
Improved Confidence and Self-Esteem	64
Increased Engagement with other Services	
CC Award	28
Demonstrated self motivation in Fitness	68
Other	14
Total of recorded outcomes	520

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- Knife crime - Having lost numerous participants to knife crime over previous years, we focused a lot of our work on tackling knife crime. However, sadly we lost yet two more young people to knife crime Lejean Richards and Louis Johnson. We supported both families with the funerals and raised over £1,000 to put towards the costs. We have attended all of the Met Police's GOLD group meetings and are currently the lead agency trying to reduce tensions. This has involved a number of meetings, attending the cemetery and memorial, to try to reduce tensions and essentially liaising between the family, friends and the Met and council.

We continue to be involved in a number of anti knife crime initiatives. Such as being a key member of the Knife crime Forum and the community representative for the GOLD group meetings.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

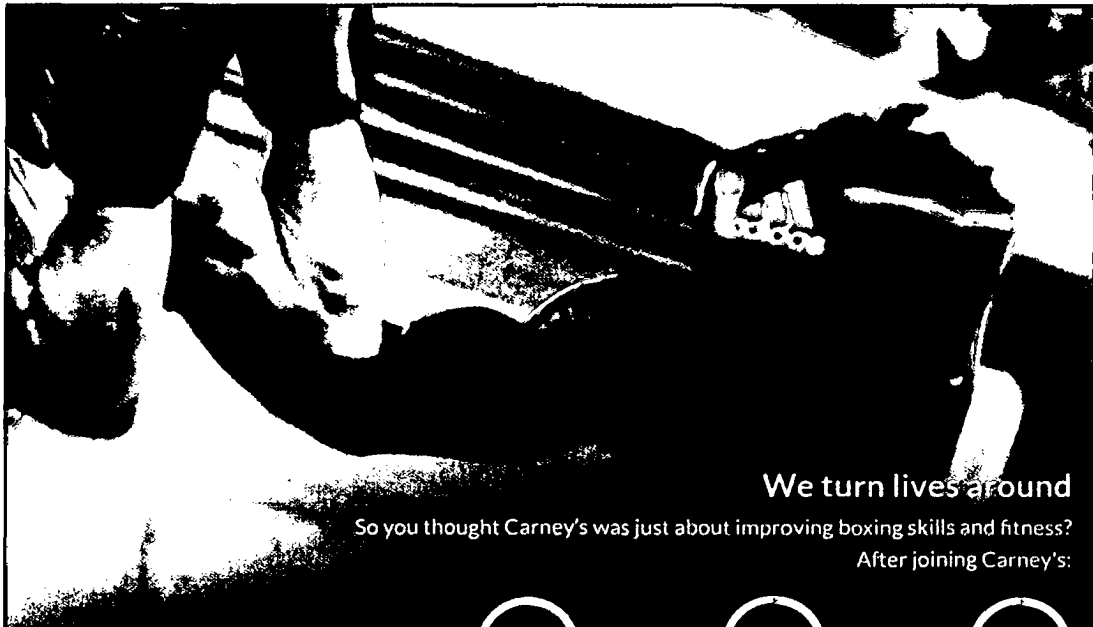


Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 January 2020



We turn lives around

So you thought Carney's was just about improving boxing skills and fitness?
After joining Carney's:

34	78%	80%
34 people (re)engaged with education/ training; 78 volunteered; 10 gained a qualification and 20 gained paid employment	78% said their anger management had reduced	80% said they had stopped or reduced their offending behaviour

We provide value for money

So you thought that the best way to provide this care is through the government? Did you know:

£1m vs £300k

It was estimated that social services spent over £1m on one of our participants. We spend £300k per year supporting hundreds of people

"We offer long term, consistent, unconditional support and give vulnerable young people who often end up linked to crime something to live for ...We give them a community to be a part of, someone who believes in them and the opportunities to become successful"

George Turner, co-founder of Carney's

Donate today and help turn lives around

 moneygiving

 carney's community

carneyscommunity.org

All stats taken from Carney's internal sources. For more information please contact info@carneyscommunity.org

CARNEY'S
COMMUNITY

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

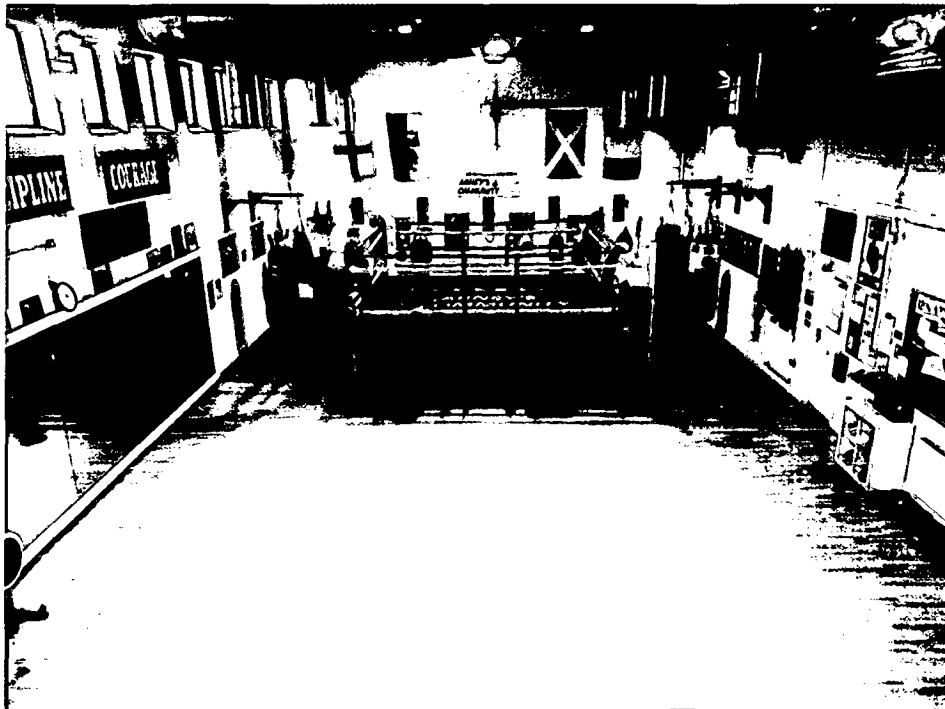
Achievements for the year and future plans

Carney's Community Centre

Since we launched the centre in 2015 it has been getting busier and busier, to the point where we now have it open 7 days a week. It has also enabled us to give a number of our participants' access to use it as a business address for their various social enterprises.

Building work

Due to the condition of the building, we are continuously trying to make improvements and fix issues related to wear and tear. This year we have had a new kitchen fitted upstairs and a new bathroom put in. We have also done improvements on the changing rooms and new fire doors put in. Our biggest piece of work though has been our brand new flooring put in to the gym, alongside a new ring canvass and rope covers. The feedback on this has been great, as it looks tidier and has replaced the damaged floor. The boxers have all complimented it and say it feels like we are investing in them and valuing their space.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

One of our main focuses this year has been transforming the double garages we have, into a bike workshop. Our lead youth worker Rory, has taken this on as one of his projects and has recruited a core group of participants who are also bike enthusiasts, to clear the garages. Then he ran a project, with the Royal Academy of Art, where the participants painted it and came up with a name for their social enterprise "Battersea Bikes".



Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Mentoring (one to one)

Key work

This continues to be a key focus for us and we continue to target a lot of these resources on the staff team of ex-participants, as well as our current key worked caseload.

We also now use a RAG rating when discussing key worked caseloads. Red means they are receiving a high amount of contact, amber means they are receiving a medium amount of support and green means they are receiving a low amount of support. The key work is reviewed in each supervision where we decide where the participant is on the cycle of change (i.e. pre-contemplation; contemplation; preparation; action; maintenance; relapse). The results of the key work can be seen in our recorded outcomes, stats and case studies.

This year we key worked 104 participants, 47 of them receiving a minimum of 40 hours each. This demonstrates that we are key working a variety of participants, some of whom needing intense support (over 40 hours throughout the year) with others needing more light touch interventions, with 39 receiving less than 20 hours of key work. Some of these also disengaged, meaning we were not able to offer more hours. With those that disengaged our previous work shows that they often come back for support when they have gotten to their contemplation stage in the theory of change, so our hope is that we will carry on to support them in the future. In total we provided 1545 hours of key work, which is a slight increase on the previous year. The general aim is to move the key worked participants, onto just needing to access activity based mentoring and then being able to access main sessions without any need for support, but we are aware that the change between these three levels can be fluid and depended on crisis points in the participants lives.

One thing that we aim to change for next year is to see if we are able to record the total hours of contact the keyworked participants have had. This means the amount of hours keywork as well as the amount of hours engaging in activities, such as boxing, youth club, cooking etc. That will then give us more of an idea of how much support they have accessed.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

We also saw a new challenge in the first quarter of this year, which was a sudden reduction in engagement from participants with offending backgrounds drop. We were told by a number of people that local young people (and some adults) who are involved in offending and youth violence do not want to engage with Carney's because they think we are connected to the police due to all the information we try to get from them (referring to our M&E), which they thought we were recording to give to the police. So we brainstormed ideas on how to reduce the concerns about us being connected to the police and decided to:

- Do walk arounds on the estate and speak to those who have concerns
- Get participants we have helped, who have a bit of credibility to speak to those with concerns (we had to be careful not to put them at risk of being labelled as "snitches")
- Allow certain people to access the centre without filling in registration forms and then work on building trust with them and explaining the reasons why we record information and where it goes.
- Do a training session with staff around being more open when doing contact sheets and ask permission to do them.
- Reduce the amount of contact sheets we do and only target those willing to be written about

These methods seemed to work but it is something we need to be aware of and ensure funders are also understanding of.

Employment of ex-participants

What this does not account for though, is the one to one key work support that is provided by the management team (George, Giz, Alice and Rory) to staff who are ex-participants. This is not measured as we deemed it inappropriate for us to record our work with the staff on a data base that all staff have access to. The work done with ex-participant staff has, however, been another success as we have managed to maintain all staff in employment with us, other than those that have moved on to different work.

The aim for next year is again to provide intensive key work to 40 participants and offer each of them a minimum of 40 hours key work per year. However, we also want to offer at least half of those, over 100 hours of total contact (key work and group sessions).

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Activity based mentoring

This continues to work well and is enabling us to engage participants, in our boxing fitness sessions, who would not normally be able to access it. So we have seen young people who have been banned from activities in other centres, get involved in our sessions and (for the majority) then engage in the session without the need of a session based mentor. This year we supported 227 participants (32 more than last year) through our session based mentoring, including those with physical and mental disabilities. It continues to work both as a preventative method of mentoring and as an essential stage of the Carney's cycle of change.

We believe this number to be our maximum capacity, so next year we aim to continue to engage roughly the same amount, with more focus on the recorded outcomes that they are enabled to achieve.

Education, Employability and Self Employment

This year we have managed to get 21 participants into employment and/or self-employment. We also helped 34 participants to receive recorded outcomes in education, 57 gained qualifications and 11 participants engaged in our tutoring project, "Each One Teach One" (in partnership with Allegra's Ambition) - they all achieved highly and have gone on to study in sixth forms and colleges this academic year.

With support from Street Games, we delivered the Boxing Activator course to a number of coaches and participants to help them gain more knowledge and qualifications in boxing.

Our key workers and mentors continue to support participants with CV writing, interview skills, handing out CV's and helping them develop their own businesses.

Social enterprise

Carney's Coaches

This is our boxing fitness and personal training social enterprise, which continues to be a success. This year we have employed 12 ex-participants as coaches and have paid out over £80,000 to them. Included in this is our first ever apprentice, who was a participant that came to us, via the YOT. We supported him through key work and then got the opportunity to employ him, on a streetgames apprenticeship. Together, the coaches have managed to deliver over 700 group boxing fitness sessions, with a number of them also delivering one to one personal training sessions.

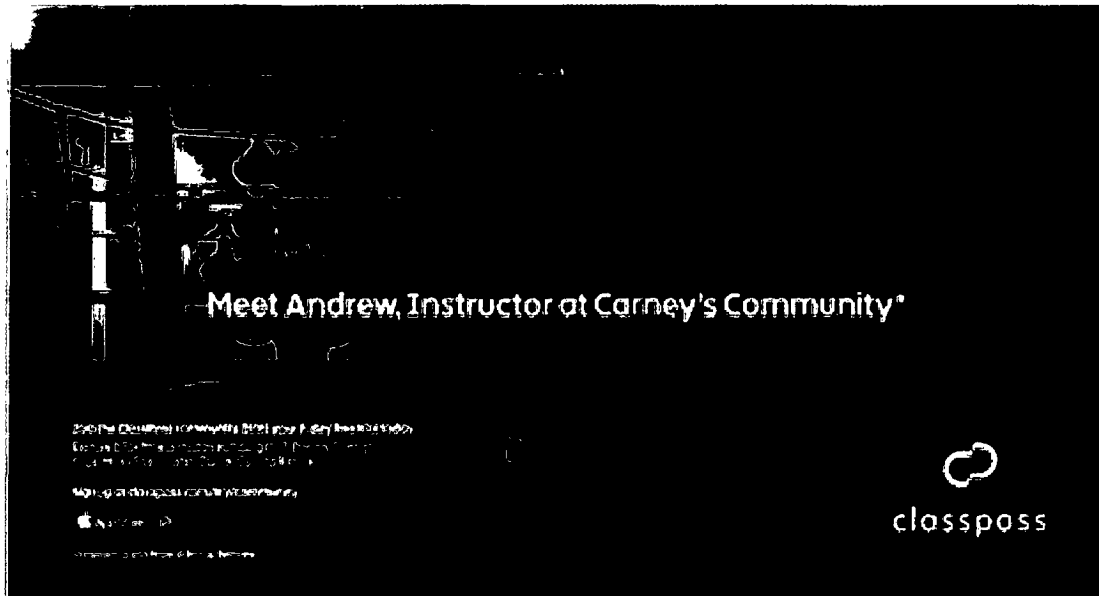
Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Numbers attending the sessions have increased at a large rate. Our biggest client is Power of boxing who continue to see a growth in their numbers. Partially down to the below advert they did, alongside Class Pass, to promote our sessions.



Some feedback from customers can be seen below:

- "Hands down best class I've been to so far. Warm, welcoming and fun atmosphere; the coaches are really knowledgeable, encouraging and inspiring. Impressive how they catered so well to quite a range of abilities, and everyone left drenched in sweat with big smiles on their faces. Will certainly be returning!"
- "AMAZING WORKOUT! Felt so good afterwards, burnt nearly 500 kcals and improved my boxing! Best class around!"
- "Best class I've been to on here. Fantastic instructors, breezy room, fantastic atmosphere, positive energy. I had never done boxing before and wanted to try it out, the instructor showed me the beginning steps and was all so much fun. A total workout and fantastic atmosphere. I will definitely be coming again!"
- "Such a good class, was very busy in there but they managed the numbers brilliantly and all the instructors are great. Awesome workout"
- "Absolutely epic! A big class but so well organised. Best workout I've had in ages."
- "Awesome class as always! Varied exercises and the boxing coaches are all great and correct technique as you go"

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- *"best workout on class pass! You leave feeling absolutely spent, but energised. The trainers are the best!"*
- *"Toughest boxing session I've done on ClassPass. Bag, pads and circuit work... very good."*
- *"Great workout. Great instructors: chilled but motivating. Great sense of community. Recommended!"*

Our own "Carney's Coaches - donate as you go" sessions continue to run and attract good numbers, with a steady turnover of sessional coaches that we aim to develop and move on, alongside our established coaches, who help them with their development. Our plans are to maintain these numbers, continue to bring through coaches and develop our apprentice with the possibility of him completing his level 2 qualification.

Music Studio

At the beginning of the year we had some struggles with the studio, in that sessions were sporadic and Andrew, who runs it, was struggling to balance his coaching and studio sessions. However, following numerous meetings and mentoring sessions we now have the studio now open every Monday, Tuesday, Wednesday and Thursday evening, engaging good numbers of young people. Our future plans are for them to work towards creating 5/6 tracks that will be played at a photo exhibition we plan to put in in the Summer of 2020 and also to help develop some of the young people so they can perform at the YES concert in April. We may then look at trying to run some commercial sessions, in order to bring in some income.

Good Guys Decorating

Whilst there have been some issues with the development of "Good Guys" (as expected with a new business) they continue to go from strength to strength. They still access mentoring support from Carney's but we soon realised that they also needed business mentoring (rather than just personal development). So we managed to get recruitment firm Issoria to provide support around the actual business development and the result was that they went on to secure a contract with a group of schools, which provides them work every school holiday and some weekends, which is consistent and very good money. The schools are a group that were set up for young people with Special Educational Needs, so they are able to do some of their community give back jobs to the pupils as well.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

They continue to get good publicity and alongside Carney's CEO, were invited, by the prime minister, to 10 Downing Street in recognition of their work with disadvantaged young people. Shortly after this they did a presentation to a number of people at Scotland Yard, including the Deputy Commissioner, the new CEO of HMPI and one of the Prime Minister's advisors. They then won the Wandsworth Civic Award (youngest winners ever) and have just had a mini documentary done on them by the BBC, which has led to a lot of offers of support. It can be seen here

<https://www.youtube.com/watch?v=rq-68zFtJdk&t=2s>. This was released just after Xmas and got over 2 million views in the first week. It has since led to them being in 3 national newspapers, on two radio programs and also on the One Show (there was even a piece on them in a Spanish website <https://m.europapress.es/desconecta/lifestyle/noticia-dos-decoradores-arreglan-gratis-habitaciones-personas-desfavorecidas-20200115174659.html>).



This has led to a huge increase in their profile, which means they now have 6 months of paid work.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Their plans are to continue to try to grow the business to the point where they can start taking on Carney's participants for work experience and then potentially paid work and to try and source more support from other companies, for their give back jobs.

Battersea Bikes – This is a social enterprise we aim to have properly set up and established in 2020. Initially, we ran a number of bike workshops where participants fixed up donated bikes, alongside a mechanic, and got to keep the bikes afterwards (many of whom had never owned their own bike) and we did a short video on it, which can be found here

<https://www.youtube.com/watch?v=vSnLKhquoTU>.

We now have a trained bike mechanic on board and the aim is to then get participants trained up in basic bike maintenance, so they can be paid to fix bikes and sell them on or to do basic maintenance jobs (like tyre changes) for members of the public. We are also in talks with the Youth Offending Team around making the bike project an option for some of their young people to do their reparation hours for. A recent article done on the project can be found here <https://www.wandsworthguardian.co.uk/news/17827036.meet-groups-helping-kids-fix-keep-bikes-they-not-otherwise-able-afford/>.



Counselling and mediation

We continue to access pro bono counselling and family mediation from Turner Johnson mediation, however, MIND's provision of a counsellor attending weekly sessions with Carney's participants has stopped due to MIND's funding.

Due to the confidential nature of our counselling work, we do not keep records of what work was done, however, can say that the feedback from clients has been positive and it is something we plan to continue in the future and potentially increase, to meet the demand. We are looking into accessing funding for some mental health support for both participants but also staff who have often experienced either primary or secondary trauma, through the work they do.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Youth work

Youth work at Carney's has gone from strength to strength under the supervision of lead youth worker Rory. He has now been with Carney's for 2 years and has built a strong team around him. The drop in sessions continues every Monday and Wednesday, after the under 18's boxing and is now even more popular than the boxing sessions. This is an important session because it provides a safe space for our participants to have the opportunity to be young people, play and have fun, in a safe environment, whilst surrounded by positive role models.

As well as pool, table tennis and playstation we play a variety of board games during the sessions and also hold various workshops on themes such as:

- Stop and search
- Healthy relationships
- Child sexual exploitation
- Street Doctors

However, we believe that it is the Fit and Fed program (where we provide free, home cooked meals to participants following the boxing sessions) that attracts the large numbers we see. This year we have increased it to 2 days a week.

Alongside the drop in, our lead youth worker has been putting on numerous other term time and holiday activities, such as:

- Coral Reef Waterworld
- Liquid Leisure Windsor
- Latymer School Sports Centre (breathing and fitness session)
- GO APE high ropes course
- Summer in the Park
- Woodwork design workshop
- Art workshops



Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) (continued)
Year ended 31 January 2020



As with last year, we have continued the Jack Petchey award scheme and have been able to award both participants and staff, who have won extra funding for Carney's to spend on trips and resources for participants. Examples being new boxing equipment or a trip to go karting. We also give out our monthly boxing awards and WBC Cares awards for the boxing sessions. All of which help motivate participants and provide them with a sense of achievement and belonging.

As part of the City Leaders Programme, Rory took a group of young people to George Shearing Centre to meet with young people there. We were the first other youth group to ever visit the centre, which caters for young people with learning difficulties and additional support needs. It motivated our participants to enter a competition that resulted in them going to the Channel 4 studios, to present to a panel of professionals about the project, they won funding for, to deliver boxing sessions and host a disco with the George Shearing participants, as well as fixing their bikes.

Two of our amazing participants, Telisha and Shahab were also recognised with awards at the Wandsworth young person of the year award, for the great work they have been doing at Carney's. Whilst on the same night, ex-participant Josh Osbourne, won yet another award for his documentary "On A Knife Edge" https://www.youtube.com/watch?v=C_pNIDhpbew

We also won the monthly Mayor of London Award for the work we do in community sports.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Tutoring project

Our tutoring project went really well, with 11 participants engaging and all getting results they were happy with and which led to them getting college placements. We have started a new round for current year 11's and hope to get some of the same results.

Our future plans with youth work are to try and maintain our high numbers and continue meeting the demand of our participants by adding activities that they express an interest in. We also plan to utilise our role in the Battersea Alliance, by partnering up with partner youth centres, Providence House, Caius House, Katherine Low Settlement and St Peters to provide a fuller timetable of activities and support for Battersea young people.

Sports

Universal Boxing fitness sessions

We delivered 246 of these free boxing fitness sessions and engaged more participants than ever, to the point where we are at maximum capacity. The sessions are very popular and whilst we had some behaviour issues at the beginning of the year, these have all ceased with participants taking all parts of the training seriously. There is also a good mix in the sessions of people with varying abilities, but everyone pulls together to create a really welcoming atmosphere. Our future plans are to maintain the numbers in this session and to purchase new equipment, to hold people's interest and develop the coaches.



Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Targeted boxing sessions

Whilst most sessions are run at Carney's Community Centre, we do have some participants who, due to issues such as cost of travel and gang territories, cannot attend. So for these groups we have tried to run specific sessions for them in their local areas. The Targeted boxing fitness sessions that we have run this year are:

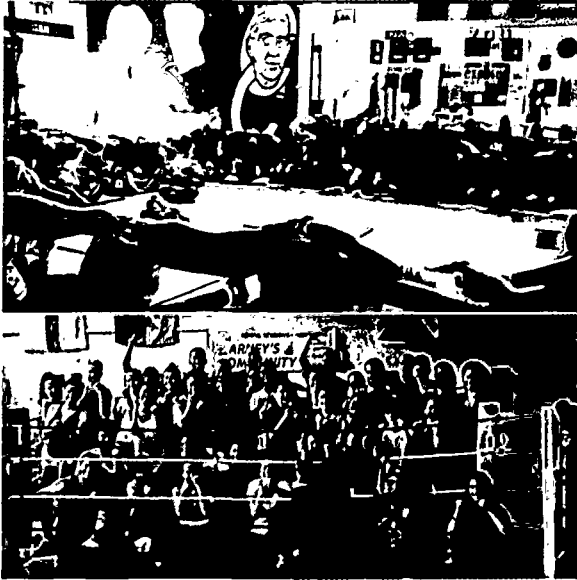
- Earlsfield ABC – where we have maintained good numbers.
- Schools boxing - we have been funded by the schools listed below to deliver boxing fitness sessions for their pupils. The sessions are normally delivered to small groups of the most at risk pupils, with the aim being to improve fitness, discipline and behaviour. The schools are:
 - Elm Park (Special Educational Need school)
 - Westminster (mainstream school working with at risk pupils)

- The aim of our boxing sessions has always been to use them as a tool to engage disadvantaged young people; however, we often get those that want to take it further. This year we had three participants represent Carney's in a white collar bout with one win, one loss and one draw. We also had another participant go on to represent Fitzroy Lodge and get a win in his first ever bout.



Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Yoga



The Yoga sessions continue to go well, with our partners "Live, Karma, Yoga" and we have supported the teachers to set up a new "through the gate" program with HMP Wandsworth, where they engage the prisoners in the prison and refer onto Carney's when they are released. They currently deliver one open session every Thursday evening and continue to fundraise for us, specifically through quarterly Boyo (boxing and yoga) sessions with Carney's Coaches. Live Karma Yoga has also trained our lead youth worker up and he is now a fully qualified Yoga teacher.

One off events and festivals

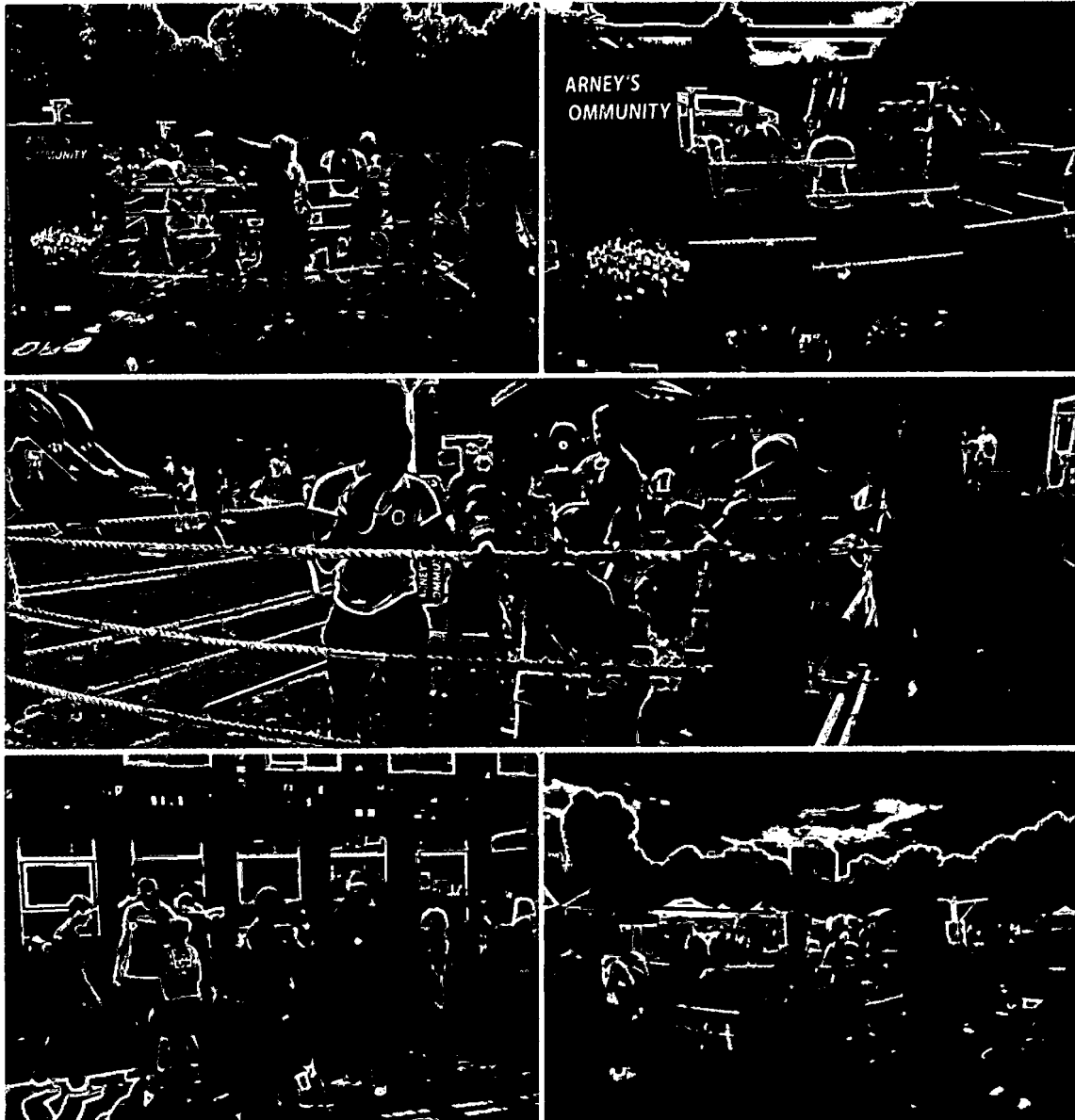
Festivals- We have taken the portable boxing ring to several festivals and events throughout Wandsworth during the summer including Sport in the Park in Battersea Park, Flacon Road Festival and the Feel good festival. We have engaged over 400 people in these activities and enrolled our young people to volunteer at a lot of these events and have managed to attract several new participants who did not know about us before through getting our name out there at these events. This helped us raise our profile, but more importantly it also allowed us to get some of our young people into volunteering roles and doing something for their local community, which in turn had a very positive effect on their self-esteem and confidence.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Database

We have stuck to our target of using VIEWS to capture the numbers of people we engage and their personal details and have increased the amount of work we record. However, we still feel it is not the best data base for capturing our work, so will continue to liaise with the designers whilst also researching other potential databases

We have also started using Air table to store all of our information about staff, such as when DBS's and safeguarding needs updating.

Staff team

Our staff team is currently made up of Mark and myself as co-founders; a lead youth worker, facilities manager, Lead coach, admin worker and 13 sessional coach/mentors/youth workers and an apprentice coach/youth worker, with over half of the staff being ex-participants. We have also made a very new appointment for a new role of Chief Operations Officer. The reasoning behind this was due to the CEO spending too much time focusing of finances, HR and funding. So to free him up to oversee the charity and importantly, develop the staff and participants, we are trialling our COO at 3 days a week.

As always a core focus has been on the developmental work we do with our staff, in helping prepare them for work elsewhere and develop them professionally and emotionally.

We have also ended the year with a pay increase by 5% for the management team and an increase for the basic coach and youth work wage, to London Living wage £10.75.

However, we have also had some difficulties with staff. This prompted us to review and update our systems around processes and procedures and we feel more confident for the future.

We aim to continue to develop our staff whilst also finding external employment opportunities they could take on, which will in turn leave more spaces for us to offer out to other participants that have shown real promise.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Funding

Our fundraising went well this year, with just over £70,000 being self generated through our social enterprise, Carney's Coaches, and renting out the building; a further £137,000 through restricted grants and around £260,000 through private donations, unrestricted grants and fundraising activities.

Some examples of the fundraising activities we took part in this year are:

- ICAP invited us to participate in their annual fundraising event and we secured for £50,000 keyworking, bike project, fit and fed and youth work.
- Matches Fashion kindly hosted a quiz night, in aid of Carney's Community, where we raised a total of £2,000 and had a great evening of fun.
- We continued our tradition of running Boyo (Boxing and Yoga) fundraising events which are always in popular demand. We have now agreed that we will do one of these each quarter, for as long as the demand is there.
- We also successfully set up our fundraising sub-committee, as planned last year, who managed to put on a very successful Comedy Night at Battersea Art Centre, bringing in over £6,000 of unrestricted funding.

Our future goals are to continue with the fundraising events and use the unrestricted donations raised specifically for our long term key work as this has been the most difficult area to fund, due to the fact our program has no start or end date and does not have a set time period, but takes place over many years.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

Partnerships and joint working

This year we have focused on maintaining some of our partnerships, but also seeing who else we can forge relationships with, in order to improve the opportunities for our participants. Partnership work is essential for a number of reasons, such as for improving our profile, but most importantly for ensuring we can offer the most holistic package to our participants as possible. Our target from last year was to strengthen our links with:

- London Youth – We are a member of London Youth where we link in with their youth violence network and appeared on the Victoria Derbyshire show, with their CEO, to discuss causes of and responses to knife crime and youth violence - <https://www.youtube.com/watch?v=e36sVclh-Rk>. We also featured in a film with them on Youth work and the special relationships young people build with their youth workers. <https://www.youtube.com/watch?v=3WFkU58OCDs&feature=youtu.be>
- Youth Offending Team and Probation – We continue to have a close relationship with both the Youth Offending team (YOT) and Probation. We take numerous referrals from them and have delivered joint projects around both one to one and group work.
- One of our strongest partnerships has been with Fitzroy Lodge Amateur Boxing Club and we continue to refer those that want to box competitively onto them. We also hosted the Fitzroy Lodge Boxing show at Carney's Community Centre. There was some brilliant boxing skill and courage on display and it was great to have three old Lodge Boys come down to hand out trophies, including; boxing pundit and broadcaster, Steve Bunce; the actor, screenwriter, producer and director Johnny Harris and also top barrister and ex-Heavyweight national and world champion, Guy Williamson.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- Battersea Art Centre – We have maintained our positive relationship with Battersea Art Centre (BAC) and have often linked in to do joint projects.
- We have forged a good partnership with Mercedes, who arranged for two of their ambassadors, Tinie Tempah and Nicola Adams, to come and meet our participants; they mentored and supported one of our participants with his personal training business and also gave one of our lucky participants the opportunity to model for a Mercedes advert in GQ magazine, which was an amazing experience.
- Battersea Power Station – We continue to work closely with Battersea Power Station and have referred many participants over to them for work.
- Balham Leisure Centre – We have forged a good relationship with Balham Leisure centre and they have agreed to sponsor the charity £80 per month.
- Enable – We have worked closely with Wandsworth Council's Social Enterprise, Enable. We have joined forces with them to deliver sessions at the many sports festivals over the summer.
- Things are going well with the Alliance and we have secured funding for the Battersea Youth Voice co-ordinator role and the volunteer coordinator. Initially we agreed that Carney's would host and line manage the Youth voice coordinator, but due to a lack of space and capacity, Caius House have agreed to take on this role, with support from Carney's.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- Through our connection with the WBC Cares program, we launched the adaptive boxing programme at the beginning of May, which aims to help people who have suffered serious injuries or are fighting against medical conditions.



Participants are separated into different classifications, depending on their needs. Our participants were presented special wheelchairs so the youngsters had the chance to train.
<https://www.insidethegames.biz/articles/1078886/world-boxing-council-hails-adaptive-boxing-programme-event-a-tremendous-successAlliance>

Our future plans are to maintain these partnerships, whilst also looking into creating new ones with organisations like other local youth providers.

Carney's Community Profile

In order to help attract support, it is important to keep the profile of the charity in the public eye, so we ensured we made the best of the opportunities that were offered to us. Some examples are:



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2020

- We have had a number of celebrities come down to see the participants. Initially we had Heavyweight World Champion Deontay Wilder come down to Fitzroy Lodge. Then Mercedes arranged for both Tinie Tempah and Nicola Adams to come down within two weeks of each other. They were brilliant with the participants and went above and beyond with them. Nicola brought a surprise birthday cake for one of our participants and Tinie spoke to a number of participants about their own music projects.



- We had a visit from Sadiq Khan, who came down to meet our team. He also tried out some boxing and also listened to some of our participants' tracks in the studio.
- Some of our participants were interviewed by Sky News, regarding the children's commissioner suggestion for schools staying open later and over the weekends, in order to tackle knife crime and youth violence. They discussed the impact of the cuts to services on charities like us <https://www.youtube.com/watch?v=UT0iuCNSBso>
- Carney's was featured on the BBC Politics show and the BBC Sunday Politics Show, discussing the impact of the cuts to services on charities like us <https://www.youtube.com/watch?v=1fsCimL4Sxs>.
- George was on the Victoria Derbyshire show discussing Youth Violence and one of our coaches also featured on the Victoria Derbyshire Show, after we put him forward to speak about his experience of losing his older brother to knife crime.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

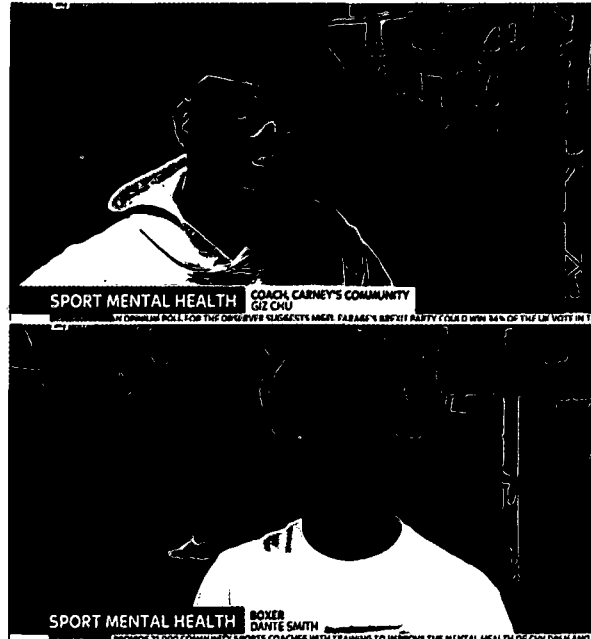
Year ended 31 January 2020

- To kick off mental health awareness week one of our participants, Dante, featured on Sky News discussing the impact of sport on mental health. In his case referring to his relationship with our head coach, Giz, who has been coaching and mentoring Dante for the last few years. It really showed the difference coaches can make on young people's lives and how coaches are more than just coaches, they are social workers, youth workers, advocates, mentors, friends, family etc....

<https://news.sky.com/story/learning-to->

[win-on-and-off-the-track-sports-](https://news.sky.com/story/learning-to-win-on-and-off-the-track-sports-)

[coaches-to-be-mental-health-aware-11714226](https://news.sky.com/story/learning-to-win-on-and-off-the-track-sports-coaches-to-be-mental-health-aware-11714226)



- Sadly, we appeared on the channel 4 news following the murder of one of our participants Lejean Johnson, to call for a long term, sustained approach in order to reduce the number of homicides and suicides and achieve better mental health outcomes for young people in local communities <https://www.youtube.com/watch?v=f-pmDRTZX4A>.

We aim to continue raising the profile for Carney's Community in order to keep it in the public eye for both referrals and fundraising, but most importantly to highlight the achievements of our participants and to help raise their self esteem and confidence. We will, however, continue to be mindful of what information to share, as we do not want to jeopardise the progress of any of our participants.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Financial Review

In a challenging economic environment Carney's has maintained funding streams in the financial year and continues to expand its outreach to participants. The centre is the source of much activity and is becoming a great hub for engaging our target group. We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a "peppercorn" basis. We are also thankful for our ongoing relationship with The Power of Boxing as well as key organisations mentioned in the Funding section of this report.

The total income for the year increased by 26% to £476k of which unrestricted income was £339k. There continued to be an increase in our income from charitable activities with a 23% increase to £74k. Our expectation is this will continue to grow as we support the expansion of social enterprises. Expenditure for the year increased to £373k with continued improvement works on the centre. The reserves as 31 January 2020 were £361k which is an increase year on year. We believe reserves at this level provides us with the necessary assurance and comfort to ensure the critical work undertaken by the team continues.

Reserves Policy

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. On the basis of this review the trustees recognised the need to hold a general reserve and the size of this reserve should be related to the level of ongoing financial commitments. The trustees decided that as a guide the organisation should keep its general reserves at a level between 4-6 months of expenditure. This recognises that the bulk of the charity's income is potentially quite volatile and short term, whilst most of its costs (specifically salaries) are relatively fixed.

Since the operating expenditure for the year ended 31st January 2020 was £373,331, the guide level of reserves, as calculated at the end of January 2020, is between £124,444 and £186,666. At that year end the general reserves stood at £360,291. Therefore, the current level of general reserves is considered sufficient. The trustees continue to review the reserves policy and levels annually and have it as a point of discussion in each bi-monthly trustee meeting.

In order to maintain a satisfactory level of reserves Carney's Community continues in their funding applications, whilst also running fundraising activities and the development of our social enterprise 'Carney's Coaches'.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

A portion of the reserve funds have been designated for the charity's future development including £49,000 to secure the charity's future fundraising capacity, £50,000 for future capital costs to cover work on our centre and a further £29,000 for our core services of keywork and mentoring. The current designated funds total is therefore £128,000.

COVID-19

The Trustees have been carrying out a continuous assessment of the impact of COVID 19 on the operations of the charity, and considered the risks and threats posed.

We are satisfied that to date, the threat to operations has been minimal and whilst working arrangements have had to be adapted, this has not significantly reduced the effectiveness of the organisation.

We are monitoring events in the country as a whole, and have a protocol in place, to provide a quick response to any changes in the operating environment, but currently do not anticipate any circumstances that significantly curtail the ability of the charity to function.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25th January, 2012 and registered as a charity on 31st January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All members of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 15 to the accounts.

Organisational Structure

Carney's Community has a Management Committee of up to 7 members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 7 members from a variety of professional backgrounds relevant to the work of the charity.

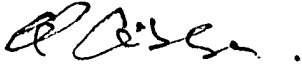
A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2020

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 10 December 2020 and signed on behalf of the board of trustees by:



C Gibson
Trustee

Carney's Community

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Carney's Community

Year ended 31 January 2020

I report to the trustees on my examination of the financial statements of Carney's Community ('the charity') for the year ended 31 January 2020.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Carney's Community
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Carney's Community
Year ended 31 January 2020

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Assie FCCA
Independent Examiner
Jackson Nicholas Assie Limited
Chartered Certified Accountants
Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

Date: 12 December 2020

Carney's Community
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 January 2020

		Unrestricted funds £	2020 Restricted funds £	Total funds £	2019 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	264,995	137,019	402,014	318,326
Charitable activities	6	73,624	—	73,624	59,713
Investment income	7	337	—	337	255
Total income		<u>338,956</u>	<u>137,019</u>	<u>475,975</u>	<u>378,294</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	8	11,496	32,088	43,584	42,754
Expenditure on charitable activities	9,10	225,075	104,672	329,747	259,767
Total expenditure		<u>236,571</u>	<u>136,760</u>	<u>373,331</u>	<u>302,521</u>
Net income		<u>102,385</u>	<u>259</u>	<u>102,644</u>	<u>75,773</u>
Transfers between funds		(27)	27	—	—
Net movement in funds		<u>102,358</u>	<u>286</u>	<u>102,644</u>	<u>75,773</u>
Reconciliation of funds					
Total funds brought forward		257,933	—	257,933	182,160
Total funds carried forward		<u>360,291</u>	<u>286</u>	<u>360,577</u>	<u>257,933</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 46 to 58 form part of these financial statements.

Statement of Financial Position

31 January 2020

	Note	2020 £	£	2019 £
Current assets				
Debtors	18	10,256		9,216
Cash at bank and in hand		458,084		269,287
		<u>468,340</u>		<u>278,503</u>
Creditors: amounts falling due within one year	19	<u>107,763</u>		<u>20,570</u>
Net current assets			<u>360,577</u>	<u>257,933</u>
Total assets less current liabilities			<u>360,577</u>	<u>257,933</u>
Net assets			<u>360,577</u>	<u>257,933</u>
Funds of the charity				
Restricted funds			286	—
Unrestricted funds			<u>360,291</u>	<u>257,933</u>
- General funds		232,291		
- Designated funds		<u>128,000</u>		
Total charity funds	22		<u>360,577</u>	<u>257,933</u>

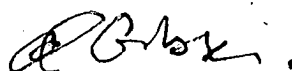
For the year ending 31 January 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

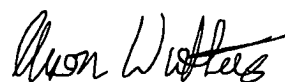
- ☐ The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ☐ The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 10 December 2020, and are signed on behalf of the board by:



C Gibson
Trustee



A Watkins
Trustee

The notes on pages 46 to 58 form part of these financial statements.

Carney's Community
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 January 2020

	2020 £	2019 £
Cash flows from operating activities		
Net income	102,644	75,773
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	—	534
Other interest receivable and similar income	(337)	(255)
<i>Changes in:</i>		
Trade and other debtors	(1,040)	(972)
Trade and other creditors	87,193	(13,329)
Net cash flow from operating activities	<u>188,460</u>	<u>61,751</u>
Cash flows from investing activities		
Interest received	<u>337</u>	<u>255</u>
Net increase in cash and cash equivalents	188,797	62,006
Cash and cash equivalents at beginning of year	<u>269,287</u>	<u>207,281</u>
Cash and cash equivalents at end of year	<u>458,084</u>	<u>269,287</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 January 2020

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 30 Petworth Street, London, SE11 4QW.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered the impact of COVID-19 on the charities activities and have concluded there is no long-term impact on the Organisation. As a result, it is considered that the going concern status remains intact.

There are no other material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carrying amounts of assets and liabilities in the financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future projects or commitments.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost, less its residual value, over the useful economic life of that asset as follows:

Other Equipment	-	straight line basis over 3 years
Sporting Equipment	-	straight line basis over 3 years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Reserves

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. On the basis of this review the trustees recognised the need to hold a general reserve and the size of this reserve should be related to the level of ongoing commitments. The trustees decided that as a guide the organisation should keep its general reserves at a level between 4-6 months of expenditure. This recognises that the bulk of the charity's income is potentially quite volatile and short term, whilst most of its costs (specifically salaries) are relatively fixed.

Since the operating expenditure for the year ended 31 January 2020 was £373,331, the guide level of reserves, as calculated at the end of January 2020, is between £123,644 and £185,466. At the year end the general reserves stood at £360,291. Therefore, the current level of general reserves is considered sufficient. The trustees continue to review the reserves policy and levels annually and have it as a point of discussion in each bi-monthly trustee meeting.

In order to maintain a satisfactory level of reserves Carney's Community continues in their funding applications whilst also running fundraising activities and the development of our social enterprises 'Carney's Coaches'

A portion of the reserve funds have been designated for the charity's future development including £49,000 to secure the charity's future fundraising capacity, £50,000 for future capital costs to cover work on our centre and a further £29,000 for our core services of keywork and mentoring. The current designated funds total is therefore £128,000.

4. Limited by guarantee

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Battersea Park Youth Club	30,000	—	30,000
ICAP	55,000	—	55,000
Thomas Battersea School	45,115	—	45,115
Polar Capital	10,000	—	10,000
H Clarkson & Co	6,800	—	6,800
Providence House	5,000	—	5,000
Issoria Limited	4,137	—	4,137
Cyrus Christie	3,600	—	3,600
Sevenhampton Trust	3,000	—	3,000
Dixon	2,842	—	2,842
Matchesfashion Limited	2,000	—	2,000
Battersea Crime Prevention	1,840	—	1,840
Other donations £1,500 or less	12,048	—	12,048
Donations from private individuals	55,243	322	55,565
Northcote Lodge Parents Association	—	—	—
Leaders Quest Foundation USA	—	—	—
Foundation 2	—	—	—
Grants			
The Basil Larson Trust	—	50,000	50,000
Laureus Sports	—	25,000	25,000
City Bridge Trust	—	23,400	23,400
Street Games UK Limited	—	12,750	12,750
Treebeard Trust	10,000	—	10,000
Children In Need	—	9,706	9,706
WBC Cares	—	6,600	6,600
Wandsworth BC	3,290	2,221	5,511
Cadet GIG Main	5,000	—	5,000
The Childhood Trust	3,000	—	3,000
Allegra Ambition	3,000	—	3,000
Future for Kids	3,000	—	3,000
Royal College of Art	—	3,000	3,000
Lifetimes	—	2,620	2,620
The Princes Youth	1,080	—	1,080
London Youth	—	900	900
Jack Petchey	—	500	500
City of London	—	—	—
Battersea Power Station	—	—	—
Enable Leisure	—	—	—
William Wate Foundation	—	—	—
ESC Lottery Fund	—	—	—
Providence House	—	—	—
Pantheon Charitable Trust	—	—	—
	<u>264,995</u>	<u>137,019</u>	<u>402,014</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Battersea Park Youth Club	30,000	—	30,000
ICAP	—	—	—
Thomas Battersea School	—	—	—
Polar Capital	—	—	—
H Clarkson & Co	—	—	—
Providence House	—	—	—
Issoria Limited	—	—	—
Cyrus Christie	—	—	—
Sevenhampton Trust	—	—	—
Dixon	—	—	—
Northcote Lodge Parents Association	15,042	—	15,042
Leaders Quest Foundation USA	18,761	—	18,761
Foundation 2	3,955	—	3,955
Matchesfashion Limited	—	—	—
Battersea Crime Prevention	—	—	—
Other donations £1,500 or less	78,659	3,628	82,287
Donations from private individuals	26,000	—	26,000
Grants			
City of London	—	23,000	23,000
Battersea Power Station	—	25,000	25,000
Enable Leisure	—	5,850	5,850
Allegra Ambition	—	3,000	3,000
The Basil Larson Trust	—	—	—
Laureus Sports	—	17,661	17,661
ESC Lottery Fund	—	3,500	3,500
Laureus Sports	—	—	—
Providence House	—	5,000	5,000
City Bridge Trust	—	—	—
Street Games UK Limited	—	4,400	4,400
Pantheon Charitable Trust	—	10,000	10,000
Jack Petchey	—	3,250	3,250
Childhood Trust	4,000	—	4,000
Mace Foundation	5,000	—	5,000
Make My Mark	3,000	—	3,000
Battersea Project Land Co	1,571	—	1,571
Treebeard Trust	—	—	—
Children In Need	—	—	—
Wandsworth BC	1,888	10,046	11,934
William Wate Foundation	—	15,000	15,000
Other grants £1,500 or less	1,115	—	1,115
	<u>188,991</u>	<u>129,335</u>	<u>318,326</u>

The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2019: £30,000).

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

6. Charitable activities

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Boxing courses and mentoring	57,829	57,829	35,701	35,701
Room hire	6,095	6,095	22,572	22,572
Other income	9,700	9,700	(1,614)	(1,614)
Social enterprise	—	—	3,054	3,054
	<u>73,624</u>	<u>73,624</u>	<u>59,713</u>	<u>59,713</u>

7. Investment income

	Unrestricted Funds	Total Funds 2020	Unrestricted Funds	Total Funds 2019
	£	£	£	£
Bank interest receivable	<u>337</u>	<u>337</u>	<u>255</u>	<u>255</u>

8. Costs of other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Fundraising	<u>11,496</u>	<u>32,088</u>	<u>43,584</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Fundraising	<u>10,038</u>	<u>32,716</u>	<u>42,754</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Mentoring and coaching	89,682	71,789	161,471
Staff and premises	125,066	32,883	157,949
Support costs	10,327	—	10,327
	<u>225,075</u>	<u>104,672</u>	<u>329,747</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Mentoring and coaching	17,352	89,104	106,456
Staff and premises	136,582	8,384	144,966
Support costs	8,345	—	8,345
	<u>162,279</u>	<u>97,488</u>	<u>259,767</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2020 £	Total fund 2019 £
Mentoring and coaching	161,471	—	161,471	106,456
Staff and premises	157,949	—	157,949	144,966
Governance costs	—	10,327	10,327	8,345
	<u>319,420</u>	<u>10,327</u>	<u>329,747</u>	<u>259,767</u>

11. Analysis of support costs

	Independent examination fee £	Payroll & Corporation Tax Filing fees £	Professional costs £	Staffing costs £	Total 2020 £	Total 2019 £
Governance costs	4,248	2,568	570	2,941	10,327	8,345
	<u>4,248</u>	<u>2,568</u>	<u>570</u>	<u>2,941</u>	<u>10,327</u>	<u>8,345</u>

12. Net income

Net income is stated after charging/(crediting):

	2020 £	2019 £
Depreciation of tangible fixed assets	—	534
Operating lease rentals	<u>504</u>	<u>504</u>

13. Independent examination fees

	2020 £	2019 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>4,248</u>	<u>5,238</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020 £	2019 £
Wages and salaries	215,992	176,281
Social security costs	11,518	9,290
Employer contributions to pension plans	3,429	1,910
	<u>230,939</u>	<u>187,481</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

14. Staff costs *(continued)*

The average head count of employees during the year was 19 (2019: 16). The average number of full-time equivalent employees during the year is analysed as follows:

	2020 No.	2019 No.
Number of mentoring and administration staff	<u>8</u>	<u>7</u>

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; and
- no trustees have been paid remuneration or received other benefits from employment with the charity or a related entity.

16. Transfers between funds

Transfers from unrestricted funds are to make good funding shortfalls and eliminate negative fund balances.

17. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2019 and 31 January 2020	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
Depreciation			
At 1 February 2019 and 31 January 2020	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
Carrying amount			
At 31 January 2020	<u>—</u>	<u>—</u>	<u>—</u>
At 31 January 2019	<u>—</u>	<u>—</u>	<u>—</u>

18. Debtors

	2020 £	2019 £
Trade debtors	4,445	9,216
Prepayments and accrued income	<u>5,811</u>	<u>—</u>
	<u>10,256</u>	<u>9,216</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

19. Creditors: amounts falling due within one year

	2020	2019
	£	£
Accruals	7,202	4,500
Social security and other taxes	4,471	3,648
Other creditors - deferred income	96,090	12,422
	<u>107,763</u>	<u>20,570</u>

Deferred income represents grants received for the purpose of expenditure in a future period.

20. Deferred income

	2020 Under 1 Year
	£
At 1/2/2019	12,422
Additions during the year	151,946
Amounts released to income	(68,278)
At 31/1/2020	<u>96,090</u>

	2019 Under 1 Year
	£
At 1/2/2018	30,460
Additions during the year	111,296
Amounts released to income	(129,334)
At 31/1/2019	<u>12,422</u>

21. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,429 (2019: £1,910).

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

22. Analysis of charitable funds

Unrestricted funds

	At 1 Feb 2019	Income	Expenditure	Transfers	At 31 Jan 2020
	£	£	£	£	£
General funds	257,933	338,956	(236,571)	(128,027)	232,291
Designated funds	—	—	—	128,000	128,000
	<u>257,933</u>	<u>338,956</u>	<u>(236,571)</u>	<u>(27)</u>	<u>360,291</u>

	At 1 Feb 2018	Income	Expenditure	Transfers	At 31 Jan 2019
	£	£	£	£	£
General funds	181,626	248,959	(172,317)	(335)	257,933
Designated funds	—	—	—	—	—
	<u>181,626</u>	<u>248,959</u>	<u>(172,317)</u>	<u>(335)</u>	<u>257,933</u>

The purpose of the designated fund is for the future development of charity, covering areas such as fundraising, capital costs and core services.

Restricted funds

	At 1 Feb 2019	Income	Expenditure	Transfers	At 31 Jan 2020
	£	£	£	£	£
Project costs	—	137,019	(136,760)	27	286
Capital equipment, over £1,500	—	—	—	—	—
	<u>—</u>	<u>137,019</u>	<u>(136,760)</u>	<u>27</u>	<u>286</u>

	At 1 Feb 2018	Income	Expenditure	Transfers	At 31 Jan 2019
	£	£	£	£	£
Project costs	—	129,335	(129,670)	335	—
Capital equipment, over £1,500	534	—	(534)	—	—
	<u>534</u>	<u>129,335</u>	<u>(130,204)</u>	<u>335</u>	<u>—</u>

Project costs: These funds were given for ongoing mentoring and boxing programmes.

Capital equipment: Funds were given for general equipment. Items over £1,500 have been capitalised. This fund represents the amount not yet depreciated.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Current assets	468,054	286	468,340
Creditors less than 1 year	(107,763)	—	(107,763)
Net assets	360,291	286	360,577

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	—	—	—
Current assets	278,503	—	278,503
Creditors less than 1 year	(20,570)	—	(20,570)
Net assets	257,933	—	257,933

24. Analysis of changes in net debt

	At 1 Feb 2019 £	Cash flows £	At 31 Jan 2020 £
Cash at bank and in hand	269,287	188,797	458,084

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2020 £	2019 £
Not later than 1 year	504	504
Later than 1 year and not later than 5 years	1,428	1,932
	1,932	2,436

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2020

26. Related parties

George Turner, the CEO and co-founder of Carney's Community has been on paid a salary of £35,000. This is paid monthly for 3.5 days work.

In addition, George has been reimbursed for travelling expenses to boxing sessions as well as coffee and meals when he met up with some of the young people who he is mentoring. In total, £417 was paid as expenses for the financial year ended 31st January 2020.

George Turner is integral to the work of Carney's as he has developed the relationship with many of the young people over the years he has worked with Wandsworth Council and other bodies who provide social work services. The board did not consider conducting a bidding process for the work undertaken by him.

Mark Reigate, Head Coach and co-founder of Carney's Community was paid a salary of £10,000 per annum plus a bonus of £360 for the boxing programmes that he runs for Carney's Community. We have looked at the price of boxing coaching sessions and the fee charged by Mark is a commercial rate. No expenses were reclaimed by Mark in the financial year.

During the year Alison Watkins has made donations of £3,000 to Carney's Community.