

COMPANY REGISTRATION NUMBER: 07923708
CHARITY REGISTRATION NUMBER: 1150650

**Carney's Community
Company Limited by Guarantee
Unaudited Financial Statements
31 January 2019**



**Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA**

Carney's Community
Company Limited by Guarantee
Financial Statements
Year ended 31 January 2019

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	37
Statement of financial activities (including income and expenditure account)	39
Statement of financial position	40
Statement of cash flows	41
Notes to the financial statements	42

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 January 2019

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2019.

Reference and administrative details

Registered charity name Carney's Community

Charity registration number 1150650

Company registration number 07923708

Principal office and registered office 30 Petworth Street
London
SE11 4QW

The trustees

Shnay Chohan

Lucy Davidson

Paul Delaney

Alison Watkins

Lisa Smith

Craig Thorley

Gregory Jones

Charles Gibson

Deanne Tomse

Chair

(Appointed 6 September 2018)

(Appointed 22 November 2018)

(Retired 22 November 2018)

Company secretary Alison Watkins

Senior Management Team Mr G Turner – Chief Executive
Mr M Reigate – Head Coach
Mr T Chu – Lead Coach
Ms A Jhugroo – Centre Manager
Mr R Bradshaw – Lead Youth Worker

Independent examiner Jackson Nicholas Assie
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Suite 7, Meridian House
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Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2019

Contents

Introductions

• Aims and Objectives	Page 3
• Public Benefit	Page 4
• Carney's Community Centre	Page 4
• Mentoring	Page 5
• Sports	Page 8
• Statistics	Page 10

Achievements

• Carney's Community Centre	Page 15
• Mentoring	Page 15
• Employment	Page 16
• Social enterprise	Page 17
• Counselling and mediation	Page 21
• Youth work	Page 22
• Sports	Page 25
• Database	Page 27
• Staff Team	Page 28
• Funding	Page 28
• Partnership work	Page 29
• Carney's Community Profile	Page 32
• Financial Review	Page 34
• Structure, Governance and Management	Page 34

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Aims and Objectives

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them into becoming "the best they can be" in all areas of life. The idea was put into action on a small scale, however it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The Charity is named Carney's Community to promote and carry the legacy that Mick Carney created. Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people, aged 10-30 years, who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately, it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people;
- Improving family and community cohesion.

Carney's Community always aimed to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. However, as we have grown we have added more youth work with drop in youth club session (which come for free with the session) bike workshops, trips etc. We have also found ourselves focusing time and resources on advocating on behalf of our target group whilst also empowering them to do the same.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2019

Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

Public Benefit

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also allow open up some of our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

We currently use a database called VIEWS (created by substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The data base is set up to measure attendance but is not ideal for recording specific one to one work, where it can be quite time consuming. So we made the decision to only record some of the mentoring (those sessions that are funded by organisations that need the data fed back to them at the end of the grant), so the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work we are delivering.

Carney's Community Centre

In July 2014 we were offered the licence to occupy a new facility in Wandsworth, which we have named Carney's Community Centre. We chose to move from our old location, Fitzroy Lodge ABC, as the new premises allows Carney's Community to further develop our work with at risk young people. We still use Fitzroy Lodge ABC during the day, but it is not available during the evening. It is also set out for its sole purpose, which is competitive boxing training. Whereas, our new Carney's Community Centre allows us to offer a wide variety of activities to both our targeted case load and the wider community.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

This meets our objectives by:

- Giving us a facility that helps us engage more young people in positive and constructive activities
- Providing a venue for employment opportunities for the ex-offenders we work with
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion
- Creating a venue to base participant led social enterprises and businesses

Mentoring (One to one)

Key Work

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring through key work. This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development.

The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a regular basis and cover areas such as, education, employment, family, personal development, health and legal. How this action plan is done, will depend on the learning style of the participant, but often it is not done formally or written down on a sheet of paper. It always involves in depth conversation, but can also be communicated and confirmed via a social media channel.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Carney's Community's role in this agreement is that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

The long term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time and it is available when the young person is most in need.

Employment of ex-participants

Hand in hand with the key work, we also aim to create employment opportunities for some of our participants. We aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions or are interested in providing youth work. We also fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them. We see this as an extension of the key work with constant development opportunities, and with the long term aim of moving them into either a permanent role with Carney's or full time employment elsewhere.

Activity based mentoring

The activity based mentoring is where we allocate mentors to those engaging in sessions, that were displaying negative behaviour or needed extra support, but either did not meet the threshold for key work or were not yet at a contemplation stage, where they wish to change their behaviour. There were two reasons behind this thinking. The first was that it would provide some preventative work, by offering some support as soon as we noticed negative behaviour, rather than waiting for them to need the intensive mentoring. The second was that hopefully the activity based mentoring would also help some of the participants, get to their contemplation stage (see Carney's Cycle of Change) quicker, so we could move them onto intensive mentoring if needed.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Employment and education

A large part of the work we do is helping participants to either gain employment or create their own self-employment opportunities, through business and self employment development. The focus here is to still offer holistic support and not just look at the business idea of the participant or their targeted career, as we believe that to be successful in business and employment, they need to ensure their foundations are strong and do not have other areas in their life that need to be focused on.

This year we have also added an element of education with our tutoring project "each one, teach one", which engages up to 13 young people, who are taking their GCSE's in extra tutoring sessions. Alongside this we also access certain funding pots and opportunities that allow us to educate both our staff and participants in training opportunities around sports qualifications.

Counselling/mediation

Some of our participants have led complex lives and are in need of more than just mentoring. Whilst we try to make use of external services, such as Community Mental health teams and Child and Adolescent Mental health Services. Financial restrictions have meant that their thresholds have increased, alongside this, many of the participants do not feel comfortable attending mental health institutes, such as Springfield hospital. So we have taken on an in house counsellor, who offers support around emotional health, substance misuse and family mediation.

Probation have referred a number of their clients to Carney's Community for counselling, support around their offending behaviour. So we have an in-house counsellor, who used to work as a therapist with the probation service for a number of years. Her role is to offer one to one counselling support and also family therapy for participants of Carney's Community. This is in unison with Turner Johnson Family Mediation, who offer pro bono support for separating or separated couples, who are participants of Carney's Community, to help with financial and children arrangements. This might include developing parenting plans, contact arrangements and child support.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Youth work

This mainly takes place after the junior boxing sessions on a Monday and a Wednesday, whereby we allow the juniors to stay at the centre, until 8pm, so they can engage in drop in activities. This gives them somewhere safe to go, where they can engage in positive and constructive activities, surrounded by positive role models. Alongside this we also offer workshops, Fit and Fed sessions, youth work activities and trips.

Sports

Universal Boxing fitness sessions

Universal evening Boxing Sessions are open to all Carney's participants, from different backgrounds and social classes. They are focused on boxing fitness training which is provided by a qualified ABA coach and his team of "Carney's Coaches". The main aim of the Universal program is to engage the participants in positive activity. From there, we can leverage that positivity and explore different options based on the individual. For targeted participants, this is often the beginning stage of their journey of rehabilitation or the "hook" to get their engagement.

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;
- We also provide mentors/keyworkers for each young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- This session is often the starting point for the participant to eventually move into become one of the "Carney's Coaches"

Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability;
2. It allows us to engage more young people in positive and constructive activities.

Yoga

We have been supported by a couple of yoga teachers who offered free yoga sessions to our participants. We then supported them to set up their own Social Business Live Karma, Yoga. Since then Live, Karma, Yoga have been supporting Carney's Community by providing free yoga sessions to participants and members of the public. Those that can afford to donate to Carney's Community and it allows others the opportunity to access something that they could not normally afford. Alongside the free sessions they have also helped run a number of BOYO fundraising events. This is where members of the public pay to do a 2 hour fitness session, using a combination of both boxing and yoga.

Social Enterprise (Carney's Coaches)

This is our social enterprise that we launched in late 2016, whereby we train up a select group of ex-participants, helping them gain qualifications in areas such as boxing fitness and personal training. We then employ them to deliver boxing fitness sessions to other members of the community, who can afford to pay for the service. The social enterprise is called Carney's Coaches and Carney's Community is effectively the directors of this social enterprise which is run by a group of coaches, who have made the move from participant, to qualified coach.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Stats (for Feb 2018-Jan 2019)

- Numbers worked with (and registered on VIEWS)

- **Gender breakdown –**

- Male – 518 – 75.73%
- Female – **166 – 24.27%**
- Self Described–

- Ethnicity breakdown:

Ethnicity	Number	%
Asian all (British, Bangladeshi, Chinese, Indian, Pakistani, other)	68	9.95%
Black all (African, British, Caribbean, Other)	230	33.63
Information not obtained (NOBT)	2	0.3
Mixed all (White & Black African, White & Black Caribbean, any other)mixed	120	17.5
White, all (British, GTR, Irish, other)	192	28.1
Any other background	72	10.5
Total	684	

- Age breakdown:

Age group	No	%
10 and under	62	9.06
11 to 13	92	13.5
14-15	109	16
16-18	132	19.3
19 to 25	118	17.3
26 plus	170	24.9
Not specified	1	0.3
Total	684	

- Numbers at risk **412– 60.23%** of these had identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- Activities and numbers engaged

All activities	no. engaged in	no. of sessions offered	no. of contact hours
boxing	592	427	543.25
music studio	Not recorded		
Yoga sessions	Not recorded	50	50
mentoring & keyworking	230	2229	3891.50
Youth club (Chill Out)	208	101	151
Muay Thai	7	20	30
Tutoring project	13	12	18
<u>Totals</u>		<u>2,839</u>	<u>4,683.5</u>

Boxing breakdown

	No. of sessions	No. of hours offered
CCC Monday U18's	47	70.5
CCC Monday O18's	47	70.5
CCC Wednesday U18's	50	75
CCC Wednesday O18's	49	73.5
Saturday Social Enterprise Session	51	51
Tuesday Social Enterprise Session	52	52
Thursday Social enterprise	52	52
Earlsfield	52	78
Get Fit Fast	50	50

One off boxing fitness sessions for special events -

TOTAL boxing sessions run in this period - 450 572.5

NB:- We also ran over 300 extra social enterprise sessions for the Power of Boxing, but do not record numbers due to them not being our participants, but clients of Power of Boxing.

- How many engaged at one off events – **We estimated that we engaged over 400 young people at one off events, such as :**
 - o Battersea Summer Scheme
 - o Get Active Festival
 - o Get Set Go
 - o York Gardens Festival
 - o AIM High

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- Mentoring and key work:

Mentoring/keyworking & risk factors	No.	%
mentored/keyworked/session based mentoring (boxing)	230	100
of which have one or more risk factors	175	76.1

breakdown of risk factors (each participant can have more than 1)

criminal risk factors	169	73.47
learning difficulty/disability and/or physical disability	30	17.8

Mentoring/keywork hours breakdown	no. of participants	no. of sessions	no. of hours
How many key worked on a one to one basis	102	1022	1981.25
How many engaged in session based mentoring	195	1048	1695.35
	<u>297</u>	<u>2070</u>	<u>3,676.60</u>

We worked on issues such as

- Housing :
- ETE:
- Family issues:
- Offending behaviour:
- Positive and constructive use of time:
- Disability:

- How many achieved recorded outcomes – ___ of our participants achieved over **482** recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering and gaining qualifications (this figure relates to both the mentored participants, but also those that engaged in activities, but received no official mentoring from Carney's)

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- Of those mentored and/or key worked we managed to help them achieve recorded outcomes (indicating a significant change or qualification) in the topics of:

Outcomes	Number
Education &/or training	34
Positive and Constructive Activities	200
Engaged in Business Development	13
Volunteering	79
Gaining a Qualification	10
Paid Employment	20
Improved Confidence and Self-Esteem	78
Demonstrated improved self-motivation in fitness	36
Improved family situation	2
Increased Engagement with other Services	5
CC Award Hardest Training Participant	4
Housing	
Total of recorded outcomes	482

- Survey of 40 random participants in July 2018:
 - 90% said self esteem and confidence had improved since starting Carney's with a further 10% saying it stayed the same.
 - 77.5% said their anger management had reduced since starting Carney's with a further 20% saying it stayed the same and 2.5% said it's got worse
 - 92.5% said that they have made better use of their time since starting Carney's with a further 7.5% saying it stayed the same.
 - 80% said they had stopped or reduces their offending behaviour since starting Carney's with a further 17.5% saying it stayed the same and 2.5% saying it got worse.
 - 77.5% said their opportunity to volunteer had increased since starting Carney's with a further 22.5% saying it stayed the same.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- 70% said that their opportunities for employment had increased since starting Carney's (although some were under the age of 16) with a further 30% saying it stayed the same.
 - 80% said their involvement with the local community had increased since starting Carney's with a further 12.5% saying it stayed the same and 7.5% saying their involvement with the local community had got less.
 - 82.5% said their relationship with their family had improved since starting Carney's with a further 17.5% saying it stayed the same.
 - 85% said they engaged in more physical activity since starting Carney's with a further 15% saying it stayed the same.
 - 70% said they had accesses mentoring/key work support since starting with Carney's.
 - 85% said they felt healthier since starting Carney's with a further 15% saying they felt as healthy as when they started.
 - 80% said they formed better relationships with their friends since starting with Carney's; with a further 17.5% saying the relationships stayed the same and 2.5% saying their relationships got worse.
- Knife crime - Having lost 3 participants in the space of 4 weeks last year, we focused a lot of our work on tackling knife crime. However, sadly we lost yet another young person to knife crime. Devoy Stapleton, whom we have worked with for the last 7 years, was stabbed and killed on Easter Sunday. We supported the family with the funeral and raised nearly £400 to put towards the costs. We have attended both of the Met Police's GOLD group meetings and are currently the lead agency trying to reduce tensions. This has involved a number of meetings, attending the cemetery and memorial, to try to reduce tensions and essentially liaising between the family, friends and the Met and council.
 - We continue to be involved in a number of anti knife crime initiatives. Such as being a key member of the Knife crime Forum and the community representative for the GOLD group meetings.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Achievements for the year and future plans

Carney's Community Centre

Since we launched the centre in 2015 it has been getting busier and busier, to the point where we now have it open 7 days a week. It has also enabled us to give a number of our participants access to use it as a business address for their various social enterprises.

Building work

Due to the condition of the building, we continue to make improvements, which we hope are an investment in the building, so it costs us less money in the future. Some of the work we have had done on it this year is to have the downstairs chillout area painted and more work was done on the music studio. We have also improved the downstairs kitchen so it can be used for our Fit and fed sessions.

Having a new facilities manager has really helped us get more organised and we now have a plan and timeline for what work needs to be done in the future, when we would like to have it done by and how much it will cost. One of the key focuses for the coming year will be the double garages next door, which we will soon be able to access. Our initial plan for this will be to clear it and then set up a bike workshop in there.

Mentoring (one to one)

Key work

This continues to be a key focus for us and we have found that this year we have been targeting a lot of our key work resources to those that we employ (or have been preparing to employ) in the social enterprise and as youth workers, as we are still in the process of developing them to "be the best they can be".

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

This year we key worked 102 participants, which is more than we aimed to key work as we had a target of 35 set last year with them receiving a minimum of 40 hours each. However, of those 102, exactly 32 did receive a minimum of 41 hours. This demonstrates that we are key working a variety of participants, so of whom need intense support (over 40 hours a week) with others needing more light touch interventions, with 52 receiving less than 20 hours of support. Some of these also disengaged, meaning we were not able to offer more hours. With those that disengaged our previous work shows that they often come back for support when they have gotten to their contemplation stage in the theory of change, so our hope is that we will carry on to support them in the future.

The amount of key work and mentoring hours we delivered was 3,676.60 hours, which almost doubles what we did last year. This is mainly due to us employing more sessional staff to provide session based mentoring and also having slightly increased the amount of people doing the more intense one to one keywork. We would have liked to have key worked more participants but only have a small group of staff that are capable and ready to provide the key work support. This means we need to focus next year on either developing our current staff into keyworkers, employing new key workers or a combination of both.

Employment of ex-participants

What this does not account for though, is the one to one key work support that is provided by the management team (George, Giz, Alice and Rory) to staff who are ex-participants. This is not measured as we deemed it inappropriate for us to record our work with the staff on a data base that all staff have access to. The work done with ex-participant staff has, however, been another success as we have managed to maintain all staff in employment with us, other than those that have moved on to different work.

The aim for next year is again to keep the intensive key work numbers to 35 and offer each of them a minimum of 40 hours per year.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Activity based mentoring

This continues to work well and is enabling us to engage participants, in our boxing fitness sessions, who would not normally be able to access it. So we have seen young people who have been banned from activities in other centres, get involved in our sessions and (for the majority) then engage in the session without the need of a session based mentor. This year we supported 195 participants (49 more than last year) through our session based mentoring, including those with physical and mental disabilities. It continues to work both as a preventative method of mentoring and as an essential stage of the Carney's cycle of change.

We believe this number to be our maximum capacity, so next year we aim to continue to engage roughly the same amount, with more focus on the recorded outcomes that they are enabled to achieve.

Employability and Self Employment:

This year we have managed to get 20 participants into employment and engaged 13 in developing their own business, such as Good Guys decorating. We also helped 34 participants to receive recorded outcomes in education, 10 gained qualifications and 13 participants started our tutoring project, "Each One Teach One". As ever, our main employer was Battersea Power Station, who continue to offer opportunities to our participants. Our key workers and mentors continue to support participants with CV writing, interview skills, handing out CV's and helping them develop their own businesses.

Social enterprises

Carney's Coaches

This is our boxing fitness and personal training social enterprise, which continues to be a success. This year we have employed 7 ex-participants as coaches and have paid out over £40,000 to them. They have managed to deliver over 700 group boxing fitness sessions, with a number of them also delivering one to one personal training sessions.

Carney's Community
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 January 2019

Numbers attending the sessions have increased at a large rate. Our biggest client is Power of boxing who have reported a 30% growth in participants since last year and have left positive feedback such as:

"Well organised and very patient with beginners! They push you hard - very good workout. Will definitely be back."

"Great bunch of people and hard cardio workout. Patient coaching on technique for me as a first timer. This could be my new favourite."

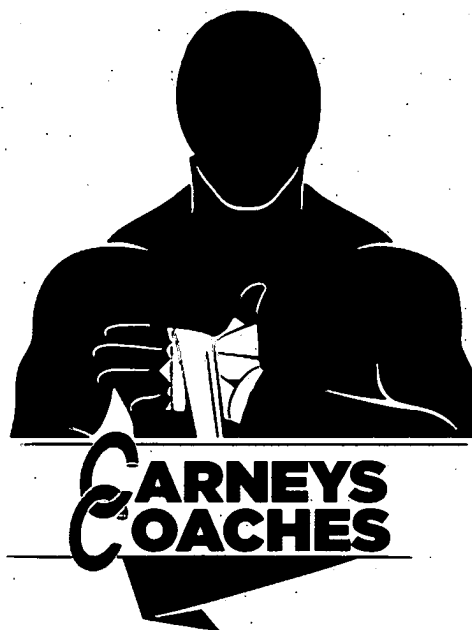
"The teachers were just so welcoming!"

"Sweaty, rejuvenating boxing work out with patient and helpful instructor explaining you the techniques to get the best of the session."

"Best fitness class ever, for learning boxing techniques and working out in the save time with a group. The trainers are really professional and patient with beginners"

"Amazing class with really great instructors! Highly recommend!"

Whilst the social enterprise intro sessions we do on a Tuesday, Thursday and Saturday have almost doubled. We seem to have built a really solid team and our future aim is to carry on delivering this number of sessions and to increase our pool of coaches, by delivering more qualifications to them and we are now looking into the possibility of getting a young apprentice.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Music Studio

The use of the studio has picked up this year and we have seen the one to one sessions increase and Andrew (our engineer) has delivered another 8 week program with AIM high and is currently planning the next "AIM High" project, which will see Andrew and Malachi (another ex-participant) deliver a music course, alongside "Groove School". This is working well for us as we are using the "Groove School" worker as a mentor for Andrew, helping him to understand what a lot of the equipment does, but also supporting him with session plans and potential outcomes. We hope this will lead to Andrew delivering more sessions as his confidence grows.

Positivitee

Whilst the twins social enterprise is not growing at the speed we would have liked it to, we are aware that we do not want to push them until they are ready to make the extra commitment, so at the moment it is roughly in the same place it was last year, with them winning a few small contracts eg to print 500 bags for a local nursery school. We feel part of the reason for the stagnation in growth is because each time they use the printer they need to unbox it and put it together, which can take up to 45 minutes, so we are aiming to get them into a new venue soon, where they can leave it set up. It should help that they have just won £2,000 funding from St Giles Trust.



Tuck shop

Since starting our drop in sessions we have been running a tuck shop, alongside the young people. However, early in the year we met with them and all came to the conclusion that the tuck shop was not a healthy option for food, so instead we opted to focus on setting up a Fit and fed project, which you will read more on as you go down the report.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Good Guys Decorating

Carney's participants Cyle and Nick formed a new social enterprise called "Good Guys Decorators", with the model being that for each house they paint, they will paint a child living in poverty's bedroom for free. We supported them in doing this by helping them brainstorm the idea and then linking them in with both Battersea Power Station and Isorria who continue to provide business mentoring, alongside our personal development mentoring.

Good Guys rapidly turned into more than just an idea when Laureus contacted us about current case studies and we sent over a write up on Good Guys, with the result being they invited Cyle and George to Monaco to speak at the Laureus Sports For Good Awards on the 27th February, which was set up to celebrate the achievements of the greatest sportsmen, sportswomen and teams from around the

world. Not only did they attended, but were also interviewed (by Kate Abdo and Benedict Cumberbatch) during the awards. It was an amazing experience for them to be standing in front of sporting greats, such as Roger Federer, Marvin Hagler, Ryan Giggs, Luis Figo and many more. Cyle was able to speak about how he has turned his life around and is now trying to put something back, through his new business, Good Guys Decorating. The awards were screened on sky sports, but you can see the clip involving Carney's



Community here https://www.youtube.com/watch?v=Vjvs_tZT3Ms Cyle said "It was an unbelievable experience to have met and spoken to so many of my sporting heroes at the awards. It is through their support and the work of Laureus that Carney's are able to support people like myself and I will always be grateful for that".

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

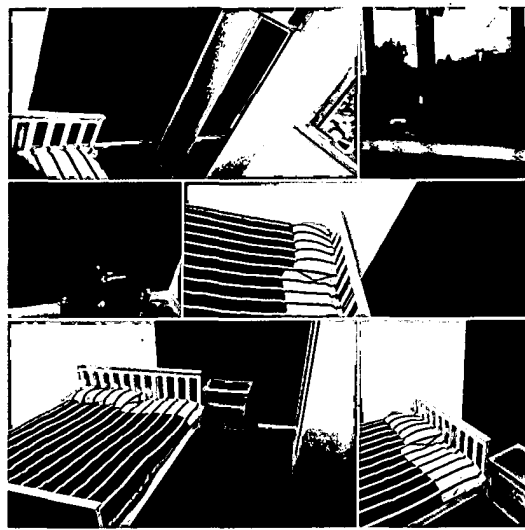
Year ended 31 January 2019

Shortly after this they completed their first proper community job, which was for a 17 year old Carney's participant, who had only recently been released from being sectioned (for the second time due to a second suicide attempt) and lives in extreme poverty. He lives in squalor and Cyle and Nick managed to turn his room from pic A to pic B.

Pic A



Pic B



Not only this, but they also sourced funding from a previous client to fund a new bed, door, tv and Playstation.

They then launched their business at Battersea Power Station on Saturday 14th July, which was a huge success. They also appeared on ITV news here

<https://www.youtube.com/watch?v=sJBdH63-O1E>

Counselling/mediation

We continue to access pro bono counselling and family mediation from Turner Johnson mediation, which has been very popular, to the point where we have actually had to increase our counselling provision and now also have a counsellor from Mind Connect who has also started offering one to one counselling at Carney's.

Due to the confidential nature of this work, we do not keep records of what work was done, however, can say that the feedback from clients has been positive and it is something we plan to continue in the future and potentially increase, to meet the demand.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

We are also considering the possibility of creating group support sessions, run by qualified therapists, to enable groups of both adults and children to support each other, although this would depend on who we can get to facilitate these groups.

Youth work

We started the year with the employment of the new Lead youth worker, who started very well and soon built good relationships with the participants and staff. The drop in session continues every Monday and Wednesday, after the under 18's boxing. This is now a fully established session in which we engage high numbers of participants. As well as pool, table tennis and playstation we play a variety of board games during the sessions and also hold various workshops on themes such as:

- Healthy relationships
- LGBTQ+/diversity,
- Social media use
- Child sexual exploitation
- Gangs.
- Street Doctors

This year we also added a "Fit and Fed" element to the drop in every Wednesday. This is due to us finding out that many participants don't have access to healthy and nutritious food after training. So to combat this we access free donations from City Harvest and Bailey and Sage and provide free meals to all participants, following the under 18 boxing fitness session.

We feel the drop in is an important space for our participants to have the opportunity to be young people, play and have fun, in a safe environment, whilst surrounded by positive role models.



Carney's Community

Company Limited by Guarantee

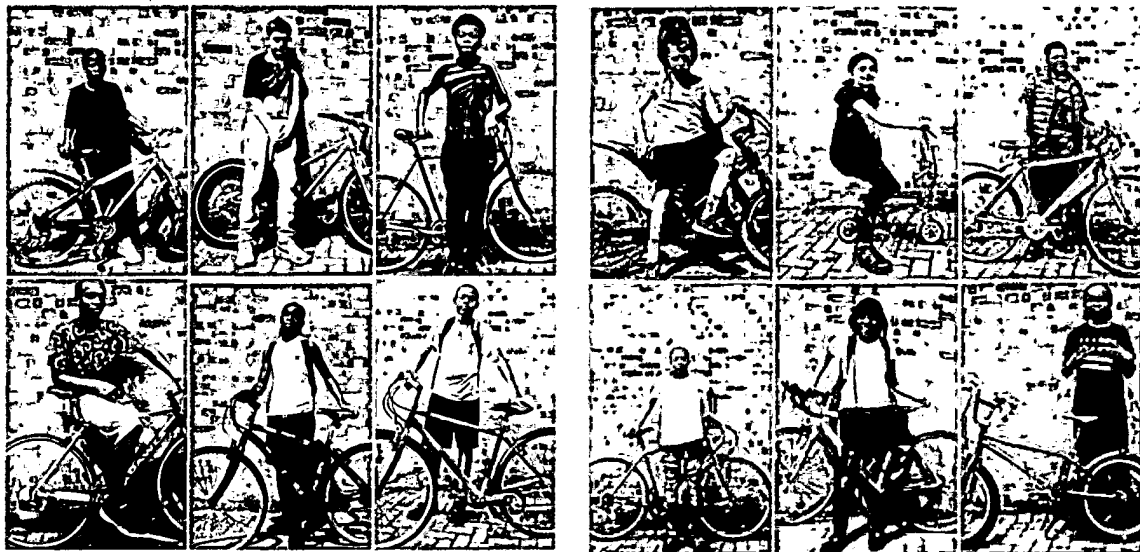
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Alongside the drop in, our lead youth worker has been putting on numerous other term time and holiday activities, such as a residential to Shallowford Farm in Devon with Providence House, Future Skills and F.A.S.T. and trips to Lee Valley White Water Centre, Go Ape and Flip Out. We also co-produced a short feature film, with our young people, showing how Carney's has supported them to improve their mental health for Black Minds Matter event.

As with last year, we have continued the Jack Petchey award scheme and have been able to award both participants and staff, who have won extra funding for Carney's to spend on trips and resources for participants. Examples being trips to escape room and go karting, as well as funding for the music studio to be improved.

Events: We had a very successful bike workshop called 'Fix a bike and keep it', that took place on 7th August. Three bike mechanics worked with young people to fix up bikes that had been donated. The young people then customised their bikes with spray paint and stickers and got to keep the bike afterwards. During the day, 30 people either had their bike repaired or were given a bike to keep at no cost to them at all.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

We also ran a very successful Intergenerational Day with our young people and some from Providence House, with the elderly people based at Katherine Lowe Settlement on 8th August. Our young people taught them boxing and shared stories with the elderly in what was a very enjoyable event for all involved. Between 13th-15th August, the young people also worked with myself and two volunteers from the London Cooking Project to host a Come Dine With Me evening which culminated in Carney's hosting young people and adults from Caius House, Providence House and Wandsworth Council for a three course meal and entertainment at the London Cooking Project in Ethelburga Estate. Twelve young people from Carney's were involved in this evening.



Tutoring

Tutor Project: Throughout the year, we noticed that a number of year 11 participants were struggling with their school work, so decided to launch a Tutor Project (initially funded by Allegra's Ambition) and this has been running well with young people continue to meet their tutor every two weeks (with the aim of upping it to every week as they approach their exams.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Service User's Council

The service user council continue to meet on a monthly basis and have helped with putting together activities, holiday programs and overseeing the Jack Petchey Awards. Our aim is to get more people onto the user council and to then get them more involved in supporting the lead youth worker with planning holiday activities. We also aim to find new ways to help develop those on the council, via programs like City leaders.

Our future plans with youth work are to try and maintain our high numbers and continue meeting the demand of our participants by adding activities that they express an interest in. We also hope to do more joined up holiday and term time schemes with some of our local partners, like Providence House and Caius House, who often also work with the participants we engage.

Sports

Universal Boxing fitness sessions

We delivered 192 of these free boxing fitness sessions and engaged more participants than ever, to the point where we are at maximum capacity. Part way through the year we received feedback from some young people that said the boxing sessions were not intense enough due to the high number of young people, we have adjusted the structure of the boxing and drop-in sessions. Now, each Monday and Wednesday, the youth boxing session for 11-18 year olds runs from 5-6pm and then from 6-6:30pm the session is only for those young people wanting to take boxing and the training more seriously. This has worked well, in that it creates an incentive for all participants to work hard, in order to be able to train in the final half hour. It has also worked well for those young people who were finding it hard to participate fully in a 90 minute boxing session. Our future plans are to maintain the numbers in this session and to purchase new equipment, to hold people's interest and develop the coaches.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Targeted boxing sessions

Whilst most sessions are run at Carney's Community Centre, we do have some participants who, due to issues such as cost of travel and gang territories, cannot attend. So for these groups we have tried to run specific sessions for them in their local areas. The Targeted boxing fitness sessions that we have run this year are:

- Earlsfield ABC – where we have maintained good numbers.
- Schools boxing - We have been funded by the schools listed below to deliver boxing fitness sessions for their pupils. The sessions are normally delivered to small groups of the most at risk pupils, with the aim being to improve fitness, discipline and behaviour. The schools are:
 - Elm Park (Special Educational Need school)
 - Westminster (mainstream school working with at risk pupils)

The successes that have come from our boxing sessions was recognised at the 2017 Wandsworth get Active Awards, where we were awarded Sports and Physical Activity Project of the Year for the second time in 3 years.



- One of our old participants, Tosin, who started at Carney's and then moved onto Fitzroy Lodge was chosen to be a part of the first ever British team of amateur boxers to go to Mexico for a tournament and got the win. Afterwards, he came down to Carney's with the medal and did a short speech to our participants, about what you can do if you put the work in.
- Another participant fought and won his second pro fight following a good piece on him in the local paper:



<https://www.wandsworthguardian.co.uk/news/17197769.battersea-boxer-hopes-to-inspire-next-generation/>.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Yoga

The Yoga sessions continue to go well, with our partners "Live, Karma, Yoga" and we have supported the teachers to set up a new "through the gate" program with HMP Wandsworth, where they engage the prisoners in the prison and refer onto Carney's when they are released. They currently deliver one open session every Thursday evening and continue to fundraise for us, specifically through quarterly Boyo (boxing and yoga) sessions with Carney's Coaches.

One off events and festivals

Festivals- We have taken the portable boxing ring to several festivals and events throughout Wandsworth during the summer including Sport in the Park in Battersea Park, Henry Prince Estate, Flacon Road Festival and Urban Arts Week at Providence House. We have engaged over 400 people in these activities and enrolled our young people to volunteer at a lot of these events and have managed to attract several new participants who did not know about us before through getting our name out there at these events. This helped us raise our profile, but more importantly it also allowed us to get some of our young people into volunteering roles and doing something for their local community, which in turn had a very positive effect on their self-esteem and confidence.



Database

We have stuck to our target of using VIEWS to capture the numbers of people we engage and their personal details and have increased the amount of work we record. However, we still feel it is not the best data base for capturing our work, so will continue to liaise with the designers whilst also researching other potential databases

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Staff team

Our staff team is currently made up of Mark and myself as co-founders; a lead youth worker, facilities manager, Lead coach, admin worker and 11 coach/mentors/youth workers, with over half of the staff being ex-participants. As always a core focus has been on the developmental work we do with our staff, in helping prepare them for work elsewhere and develop them professionally and emotionally. We started the new year with three new permanent members of staff who have made up our management team (Lead Youth Worker, Lead Coach and Facilities Manager and all have done a great job).

We have helped to develop our staff through training in areas such as youth work, LGBTQ+ and sports qualifications and were also able to send our lead coach to Paris to do a 3 days sports training course with Laureus. We have also ended the year with a pay increase by 5% for the management team and an increase from £10 to London Living Wage £10.55.

We aim to continue to develop our staff whilst also finding external employment opportunities they could take on, which will in turn leave more spaces for us to offer out to other participants that have shown real promise.

Funding

Our fundraising went well this year, with just under £50,000 being self generated through our social enterprise, Carney's Coaches, and renting out the building; a further £100,000 through restricted grants and around £170,000 through private donations and fundraising activities.

Some of the smaller pots were from funders, such as:

- Tesco bags for help
- Wandsworth YOF
- Childhood Trust
- City Bridge Trust – The second of 3 years worth of funding, coming in at a total of £69,600 to cover the costs of mentoring ex-offenders (as shown in the South London Press).
- £25,000 from Laureus Sport for Good, to cover core costs.
- £13,500 from Streetgames to cover our boxing sessions
- £10,000 Pantheon Trust to cover core costs

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

However, a majority of our funding came from private donations and fundraising activities, such as:

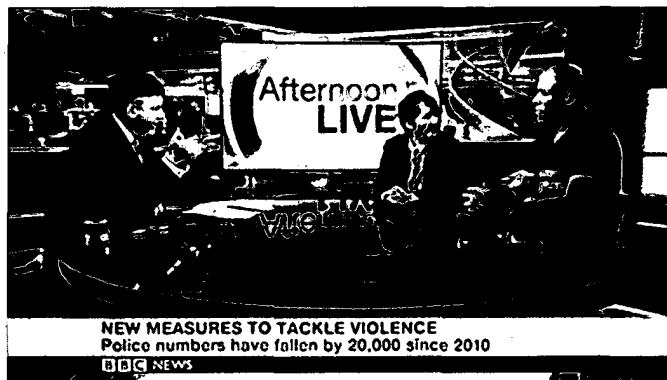
- Battersea Power Station kindly hosted a quiz night, in aid of Carney's Community, where we raised a total of £20,000 and had a great evening of fun.
- We continued our tradition of running Boyo (Boxing and Yoga) fundraising events which are always in popular demand. We have now agreed that we will do one of these each quarter, for as long as the demand is there.
- We also successfully set up our fundraising sub-committee, as planned last year, who managed to put on a very successful Comedy Night at Battersea Art Centre, bringing in, over £6,000 of unrestricted funding.

Our Future goals are to continue with the fundraising sub committee, but try and tie it in with our other fundraising, so we can target it at certain areas that are harder to fund through restricted grants, such as core costs. We will then apply for the most relevant funding, ensuring we are not changing our ethos or aim, just to get funding.

Partnerships and joint working

Partnership work is essential for a number of reasons, such as for improving our profile, but most importantly for ensuring we can offer the most holistic package to our participants as possible. Our target from last year was to strengthen our links with:

- London Youth – We are a member of London Youth where we link in with their youth violence network and appeared on the BBC News with their CEO to discuss the impact of the cuts on the voluntary sector.



- Youth Offending Team and Probation – We continue to have a close relationship with both the Youth Offending team (YOT) and Probation. We take numerous referrals from them and have delivered joint projects around both one to one and group work.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- Battersea Art Centre – We have maintained our positive relationship with Battersea Art Centre (BAC) and have often linked in to do joint projects.
- Battersea Power Station – We continue to work closely with Battersea Power Station and have referred many participants over to them for work, whilst also providing them with a weekly boxing fitness sessions, specifically for Battersea Power Station staff.
- Balham Leisure Centre – We have forged a good relationship with Balham Leisure centre and they have agreed to sponsor the charity £80 per month.
- Enable – We have worked closely with Wandsworth Council's Social Enterprise, Enable. We have joined forces with them to deliver sessions at the many sports festivals over the Summer.

- Through our connection with the WBC Cares program, not only have they funded our community boxing fitness sessions, but we have also been working with them, with regards to the Wheelchair boxing. Together we launched a WBC backed bid to make wheelchair boxing a Paralympic sport at Carney's, due to our ongoing work with participants with spinal cord injuries.



- Alliance (Formerly Falcon Group) - This has been a core focus for us and should continue to be for at least the next 7 years. We have spent the last couple of years identifying needs in Battersea and forming the consortium, so the next step is to start putting our plans into action. This will be done by the consortium applying for funding, to cover new roles (such as volunteers co-ordinator and Participation co-ordinator) cover some of the organisations core costs and to help put on joint pieces of work (such as the Falcon Road Festival). It is important that we are all aware of the strategy for the alliance (which can be found at the bottom of this document).

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

The expectation is that we would manage the mentoring co-ordinator (as that is where our experience lies and is essentially the reason they asked us to be involved). Having said that, the first year is only going to focus on two of the co-ordinators (youth development and volunteer). I've been the lead on getting the youth development co-ordinator JD and job spec done, because I have been pushing the idea that it needs to not be a youth development worker that just targets any young people to create the "Battersea Youth Voice" as there are already numerous youth forums in Wandsworth which tend to have mainstream young people who are easy to engage and do it for the benefit of their CV. I have been arguing that if our aim is to reduce the cost of young people, and other community members, on society, surely we should target those that are costing society the most, so we can hear their experiences of what does and does not help move them away from a lifestyle that creates a large cost on society. So I have a feeling we may be encouraged to oversee the management of the youth development co-ordinator.

- We are now working closely with Wandsworth Community Empowerment Network, whose staff member Nathaniel is attending our youth boxing sessions weekly and getting to know our young people, with the aim of including young people on their programs and ours.
- Every Tuesday, Mind Connect Counselling takes place at our centre, providing up to 12 free counselling sessions for affected young people.

Our future plans are to maintain these partnerships, whilst also looking into creating new ones with organisations like other local youth providers. We will also be looking into what potential consortiums we can join/create with some other providers as this will help with applying for funding, but also with providing a more holistic support package to our participants.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

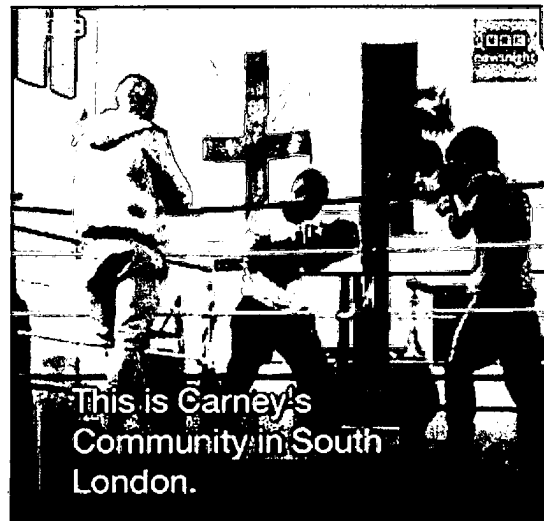
Year ended 31 January 2019

Carney's Community Profile

In order to help attract support, it is important to keep the profile of the charity in the public eye, so we ensured we made the best of the opportunities that were offered to us. Some examples are:

Publicity- We have had a fair bit of publicity this year.

- Unfortunately, one of the opportunities only came round due to the murder of our participants. This was for BBC Newsnight, who came down to the centre to interview us and film some of the guys training. This was specifically to talk about the sudden spree of knife crime over the Easter period.
- Our CEO appeared on BBC radio London, where he was chosen as the "Listed Londoner" for the Robert Elms Show and used the platform to increase our profile.
- We were interviewed by the Observer in



June and they featured interviews with Lead Coach Giz, Lead Youth worker Rory, a participant and the CEO. <https://www.theguardian.com/society/2018/jun/30/summer-holidays-children-risk-gangs>

don't think 'one day I want to be a journeyman'. They want to be a world champion.



▲ Youth worker Rory Bradshaw, left, and boxing coach Giz Chu at Carney's Community centre in Battersea. Photograph: Richard Saker for the Observer

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

- Physical activity project of the year – We were nominated for and won the Physical Activity Project of the Year award, at the Wandsworth get Active Awards. This was the second time we have won, which is a first for the awards. This is good as it keeps our name out there, but also means that the council are appreciating the work we are doing.



- Sported put together a pack on youth violence, which featured an interview with our CEO and can be seen here [https://sported.org.uk/wp-content/uploads/2018/08/Thought-leadership - Youth-violence-FINAL.pdf](https://sported.org.uk/wp-content/uploads/2018/08/Thought-leadership-Youth-violence-FINAL.pdf)
- Wimbledon Tennis Foundation put together a short documentary on Carney's and the 3 minute piece can be viewed here <https://www.youtube.com/watch?v=X1LDIyKRsjU>
- BBC Radio 4 did a piece on knife crime, based at Carney's Community, which can be heard here - <http://carneyscommunity.org/events/bbc-radio-4-report-from-carneys-community/>
- 10 Downing Street – We were invited, by one of our funders (Allegra's Ambition) to attend number 10 Downing Street, for an event to recognise the work of charities in the UK. So I took Noel, who is one of our participants who cannot come to the centre because of his previous involvement in gangs. Noel was imprisoned for 5 years at the age of 12. When he came out he went back inside 3 times, but then managed to get away from it all, when we arranged a move to Camden. He is now an aspiring politician and made the most of his time at Downing Street.



Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

We aim to continue raising the profile for Carney's Community in order to keep it in the public eye for both referrals and fundraising, but most importantly to highlight the achievements of our participants and to help raise their self esteem and confidence. We will, however, continue to be mindful of what information to share, as we do not want to jeopardise the progress of any of our participants.

Financial Review

In a challenging economic environment Carney's has maintained funding streams in the financial year and continues to expand its outreach to participants. The centre is the source of much activity and is becoming a great hub for engaging our target group. We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a "peppercorn" basis. We are also thankful for our ongoing relationship with The Power of Boxing as well as key organisations mentioned in the Funding section of this report.

The total income for the year increased by 6% to £378k of which unrestricted income was £249k. There continued to be an increase in our income from charitable activities with a 25% increase to £60k. Our expectation is this will continue to grow as we support the expansion of social enterprises.

Expenditure for the year increased to £302k with continued improvement works on the centre. The reserves as 31 January 2019 were £258k which is an increase year on year. We believe reserves at this level provides us with the necessary assurance and comfort to ensure the critical work undertaken by the team continues.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25th January, 2012 and registered as a charity on 31st January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Carney's Community

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All member of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Organisational Structure

Carney's Community has a Management Committee of up to 8 members who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 6 members from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

Investment Policy

The trustees wish to build up a reserve to provide appropriate balance of financial security to the Trust, to enable them to continue the activities and complete current projects should alternate funds not be available. Funds have been retained in our current bank account given the significant expenditures on the centre in the past financial year and the low investment returns available in the market.

John Assie FCCA of Jackson Nicholas Assie Limited has been reappointed as independent examiner for the ensuing year

Carney's Community
Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 January 2019

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 29 October 2019 and signed on behalf of the board of trustees by:



Charles Gibson
Trustee

Carney's Community

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Carney's Community

Year ended 31 January 2019

I report to the trustees on my examination of the financial statements of Carney's Community ('the charity') for the year ended 31 January 2019.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Carney's Community

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Carney's Community *(continued)*

Year ended 31 January 2019

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**John Assie FCCA
Independent Examiner
Jackson Nicholas Assie Limited
Chartered Certified Accountants**

Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

29 October 2019

Carney's Community
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 January 2019

			2019		2018
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	188,991	129,335	318,326	308,300
Charitable activities	6	59,713	—	59,713	47,800
Investment income	7	255	—	255	153
Total income		<u>248,959</u>	<u>129,335</u>	<u>378,294</u>	<u>356,253</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	8	10,038	32,716	42,754	31,605
Expenditure on charitable activities	9,10	162,279	97,488	259,767	210,321
Total expenditure		<u>172,317</u>	<u>130,204</u>	<u>302,521</u>	<u>241,926</u>
Net income		<u>76,642</u>	<u>(869)</u>	<u>75,773</u>	<u>114,327</u>
Transfers between funds		(335)	335	—	—
Net movement in funds		<u>76,307</u>	<u>(534)</u>	<u>75,773</u>	<u>114,327</u>
Reconciliation of funds					
Total funds brought forward		181,626	534	182,160	67,833
Total funds carried forward		<u>257,933</u>	<u>—</u>	<u>257,933</u>	<u>182,160</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 42 to 53 form part of these financial statements

Carney's Community
Company Limited by Guarantee
Statement of Financial Position
31 January 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible fixed assets	17	–	534
Current assets			
Debtors	18	9,216	8,244
Cash at bank and in hand		<u>269,287</u>	<u>207,281</u>
		278,503	215,525
Creditors: amounts falling due within one year	19	<u>(20,570)</u>	<u>(33,899)</u>
Net current assets		257,933	181,626
Total assets less current liabilities		<u>257,933</u>	<u>182,160</u>
Funds of the charity			
Restricted funds		–	534
Unrestricted funds		<u>257,933</u>	<u>181,626</u>
Total charity funds	21	<u>257,933</u>	<u>182,160</u>

For the year ending 31 January 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 29 October 2019, and are signed on behalf of the board by:



Charles Gibson
Trustee



Alison Watkins
Trustee

The notes on pages 42 to 53 form part of these financial statements

Carney's Community
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 January 2019

	2019 £	2018 £
Cash flows from operating activities		
Net income	75,773	114,327
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	534	2,902
Other interest receivable and similar income	(255)	(153)
<i>Changes in:</i>		
Trade and other debtors	(972)	(1,345)
Trade and other creditors	(13,329)	4,258
Cash generated from operations	61,751	119,989
Interest received	255	153
Net cash from operating activities	<u>62,006</u>	<u>120,142</u>
Net increase in cash and cash equivalents	62,006	120,142
Cash and cash equivalents at beginning of year	<u>207,281</u>	<u>87,139</u>
Cash and cash equivalents at end of year	<u>269,287</u>	<u>207,281</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 January 2019

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 30 Petworth Street, London, SE11 4QW.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2019

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 January 2019

3. Accounting policies (continued)

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Other Equipment	-	straight line basis over 3 years
Sporting Equipment	-	straight line basis over 3 years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2019

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 January 2019

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Battersea Park Youth Club	30,000	—	30,000
Charities Trust	—	—	—
CAF	—	—	—
St Luke's Church	—	—	—
Suzanne Mackey PoB Event	—	—	—
Yamani	—	—	—
Zafo Raffle Capen Limited	—	—	—
Northcote Lodge Parents Association	15,042	—	15,042
Leaders Quest Foundation USA	18,761	—	18,761
Foundation 2	3,955	—	3,955
Other donations £1,500 or less	78,659	3,628	82,287
Donations from private individuals	26,000	—	26,000
Grants			
City of London	—	23,000	23,000
Battersea Power Station	—	25,000	25,000
Enable Leisure	—	5,850	5,850
Allegra Ambition	—	3,000	3,000
Goldman Sach's	—	—	—
Laureus Sports	—	17,661	17,661
ESC Lottery Fund	—	3,500	3,500
Leaders Quest Foundation	—	—	—
Providence House	—	5,000	5,000
London Community Foundation	—	—	—
Streetgames UK Limited	—	4,400	4,400
Pantheon Charitable Trust	—	10,000	10,000
London Youth	—	—	—
WFCF/Community fund	—	—	—
Wandsworth BC	1,888	10,046	11,934
William Wate Foundation	—	15,000	15,000
Jack Petchey	—	3,250	3,250
Childhood Trust	4,000	—	4,000
Mace Foundation	5,000	—	5,000
Make My Mark	3,000	—	3,000
Battersea Project Land Co	1,571	—	1,571
Grants from private individuals	—	—	—
Other grants £1,500 or less	1,115	—	1,115
	<u>188,991</u>	<u>129,335</u>	<u>318,326</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 January 2019

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Donations			
Battersea Park Youth Club	30,000	—	30,000
Charities Trust	13,824	—	13,824
CAF	1,000	18,000	19,000
St Luke's Church	2,000	—	2,000
Suzanne Mackey PoB Event	4,000	—	4,000
Yamani	25,000	—	25,000
Zafo Raffle Capen Limited	5,289	—	5,289
Northcote Lodge Parents Association	—	—	—
Leaders Quest Foundation USA	—	—	—
Foundation 2	—	—	—
Other donations £1,500 or less	4,830	1,130	5,960
Donations from private individuals	65,690	—	65,690
Grants			
City of London	—	—	—
Battersea Power Station	—	25,000	25,000
Enable Leisure	—	—	—
Allegra Ambition	—	—	—
Goldman Sach's	5,000	5,014	10,014
Laureus Sports	—	7,839	7,839
ESC Lottery Fund	—	—	—
Leaders Quest Foundation	19,566	—	19,566
Providence House	—	—	—
London Community Foundation	—	11,400	11,400
Streetgames UK Limited	—	2,000	2,000
Pantheon Charitable Trust	—	—	—
London Youth	—	1,688	1,688
WFCF/Community fund	—	3,732	3,732
Wandsworth BC	—	23,952	23,952
William Wate Foundation	—	16,621	16,621
Grants from private individuals	10,000	—	10,000
Other grants £1,500 or less	307	5,418	5,725
	<u>186,506</u>	<u>121,794</u>	<u>308,300</u>

The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year(2018: £30,000).

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 January 2019

6. Charitable activities

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Boxing courses and mentoring	35,701	35,701	19,949	19,949
Room hire	22,572	22,572	24,581	24,581
Other income	(1,614)	(1,614)	3,270	3,270
Social enterprise	3,054	3,054	–	–
	<u>59,713</u>	<u>59,713</u>	<u>47,800</u>	<u>47,800</u>

7. Investment income

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Bank interest receivable	255	255	153	153

8. Costs of other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Fundraising	<u>10,038</u>	<u>32,716</u>	<u>42,754</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2018
	£	£	£
Fundraising	<u>805</u>	<u>30,800</u>	<u>31,605</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Mentoring and coaching	17,352	89,104	106,456
Staff and premises	136,582	8,384	144,966
Support costs	8,345	–	8,345
	<u>162,279</u>	<u>97,488</u>	<u>259,767</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2018
	£	£	£
Mentoring and coaching	23,523	56,202	79,725
Staff and premises	76,395	47,534	123,929
Support costs	6,667	–	6,667
	<u>106,585</u>	<u>103,736</u>	<u>210,321</u>

Carney's Community

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2019

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2019	Total fund 2018
	£	£	£	£
Mentoring and coaching	106,456	—	106,456	79,725
Staff and premises	144,966	—	144,966	123,929
Governance costs	—	8,345	8,345	6,667
	<u>251,422</u>	<u>8,345</u>	<u>259,767</u>	<u>210,321</u>

11. Analysis of support costs

	Independent examination fee 2019	Independent examination fee 2018	Payroll fees 2019	Payroll fees 2018	Corporation Tax Filing Fee	Gift Aid claim fees	Total 2019	Total 2018
	£	£	£	£	£	£	£	£
Governance costs	<u>4,248</u>	<u>990</u>	<u>1,980</u>	<u>497</u>	<u>180</u>	<u>450</u>	<u>8,345</u>	<u>6,667</u>

12. Net income

Net income is stated after charging/(crediting):

	2019 £	2018 £
Depreciation of tangible fixed assets	<u>534</u>	<u>2,902</u>

13. Independent examination fees

	2019 £	2018 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>5,238</u>	<u>4,085</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 January 2019

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019 £	2018 £
Wages and salaries	176,281	136,839
Social security costs	9,290	5,373
Employer contributions to pension plans	1,910	211
	<u>187,481</u>	<u>142,423</u>

The average head count of employees during the year was 16 (2018: 28). The average number of full-time equivalent employees during the year is analysed as follows:

	2019 No.	2018 No.
Number of mentoring and administration staff	<u>7</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; or
- no trustees has been paid remuneration or received other benefits from employment with the charity or a related entity.

16. Transfers between funds

Transfers from unrestricted funds are to make good funding shortfalls and eliminate negative fund balances.

17. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 February 2018 and 31 January 2019	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
Depreciation			
At 1 February 2018	4,234	4,480	8,714
Charge for the year	534	—	534
At 31 January 2019	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
Carrying amount			
At 31 January 2019	<u>—</u>	<u>—</u>	<u>—</u>
At 31 January 2018	<u>534</u>	<u>—</u>	<u>534</u>

18. Debtors

	2019 £	2018 £
Other debtors	<u>9,216</u>	<u>8,244</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 January 2019

19. Creditors: amounts falling due within one year

	2019 £	2018 £
Other creditors - Deferred Income	12,422	30,461
Other creditors	<u>8,148</u>	<u>3,438</u>
	<u>20,570</u>	<u>33,899</u>

Deferred income represents grants received for the purpose of expenditure in a future period.

20. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £1,910 (2018: £211).

21. Analysis of charitable funds

Unrestricted funds

	At 1 February 2018 £	Income £	Expenditure £	Transfers £	At 31 January 2019 £
General funds	<u>181,626</u>	<u>248,959</u>	<u>(172,317)</u>	<u>(335)</u>	<u>257,933</u>

	At 1 February 2017 £	Income £	Expenditure £	Transfers £	At 31 January 2018 £
General funds	<u>64,397</u>	<u>234,459</u>	<u>(107,390)</u>	<u>(9,840)</u>	<u>181,626</u>

Carney's Community
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 January 2019

Restricted funds

	At 1 February 2018 £	Income £	Expenditure £	Transfers £	At 31 January 2019 £
Project costs	—	129,335	(129,670)	335	—
Capital equipment, over £1,500	534	—	(534)	—	—
	<u>534</u>	<u>129,335</u>	<u>(130,204)</u>	<u>335</u>	<u>—</u>
	At 1 February 2017 £	Income £	Expenditure £	Transfers £	At 31 January 2018 £
Project costs	—	121,794	(131,634)	9,840	—
Capital equipment, over £1,500	3,436	—	(2,902)	—	534
	<u>3,436</u>	<u>121,794</u>	<u>(134,536)</u>	<u>9,840</u>	<u>534</u>

Project costs: These funds were given for ongoing mentoring and boxing programmes.

Capital equipment: Funds were given for general equipment. Items over £1,500 have been capitalised. This fund represents the amount not yet depreciated.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	—	—	—
Current assets	278,503	—	278,503
Creditors less than 1 year	(20,570)	—	(20,570)
Net assets	<u>257,933</u>	<u>—</u>	<u>257,933</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Tangible fixed assets	—	534	534
Current assets	215,525	—	215,525
Creditors less than 1 year	(33,899)	—	(33,899)
Net assets	<u>181,626</u>	<u>534</u>	<u>182,160</u>

Carney's Community

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 January 2019

23. Related parties

George Turner, the CEO and co-founder of Carney's Community has been on paid a salary of £28,000, which rose to £35,000 in November 2018. This is paid monthly for 3.5 days work.

In addition, George has been reimbursed for travelling expenses to boxing sessions as well as coffee and meals when he met up with some of the young people who he is mentoring. In total, £854 was paid as expenses for the financial year ended 31st January 2018.

George Turner is integral to the work of Carney's as he has developed the relationship with many of the young people over the years. he has worked with Wandsworth Council and other bodies who provide social work services. The board did not consider conducting a bidding process for the work undertaken by him.

Mark Reigate, Head Coach and co-founder of Carney's Community was paid a salary of £10,000 per annum for the boxing programmes that he runs for Carney's Community. We have looked at the price of boxing coaching sessions and the fee charged by Mark is a commercial rate. No expenses were reclaimed by Mark in the financial year.

During the Year Alison Watkins has made donations of £5,000 to Carney's Community.