

CARNEY'S COMMUNITY

Company limited by guarantee

FINANCIAL STATEMENTS

31 JANUARY 2016

Charity Number 1150650

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
6 - 6A Ashley House
Ashley Road
London N17 9LZ

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CARNEY'S COMMUNITY

Company limited by guarantee

FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

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CARNEY'S COMMUNITY

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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered charity name	Carney's Community
Charity number	1150650
Company registration number	07923708
Registered office	30 Petworth Street London SE11 4QW
Trustees	Walter Boyle Tania Brooks Shnay Chohan Lucy Davidson Paul Delaney (Chair) Alison Watkins (Treasurer and Secretary) Deanne Tomse
Secretary	Alison Watkins
Chief executive	George Turner
Head coach	Mark Reigate
Independent examiner	John Assie FCCA 6 - 6A Ashley House Ashley Road London N17 9LZ
Bankers	Santander UK Bridle Road Bootle L30 4GB

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2016

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Walter Boyle
Tania Brooks
Leila Al-Kazwini
Shnay Chohan
Lucy Davidson
Paul Delaney (Chair)
Alison Watkins (Treasurer and Secretary)
Deanne Tomse

Deanne Tomse was appointed as a trustee on 10 December 2015.

Leila Al-Kazwini retired as a trustee on 16 March 2015.

Tania Brooks retired as a trustee on 8 June 2016.

Aims and Objectives

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them in becoming "the best they can be" in all areas of life. The idea was put into action on a small scale, however it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The charity aims to promote and carry on the legacy that Mick Carney created.

Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people aged 10-25 years who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people;
- Improving family and community cohesion.

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TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2016

Carney's Community aims to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects limit our target group to those living in the Wandsworth and Lambeth area. Whilst we target those aged 10-30 years old, we also allow some participants over the age of 30 who have been referred directly by Wandsworth Probation Service. We also plan to support a bespoke boxing fitness session for 7-11 year olds. The reason behind this is that it will be run by two of our under 18 participants who are setting up the project alongside Carney's Community and Battersea Art Centre's project "The Agency".

We currently use a database called VIEWS (created by Substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The database is set up to measure attendance but is not ideal for recording specific one to one work where it can be quite time consuming. We therefore made the decision to record only a limited amount of the mentoring focusing on those sessions that have been funded by organisations that need specific data fed back at the end of the grant period. This is to ensure that the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work being delivered.

Carney's Community Centre

In July 2014 we were offered the licence to occupy a new facility in Wandsworth which we have named Carney's Community Centre. We chose to move from our old location, Fitzroy Lodge ABC, as we felt the new premises would allow the charity to further develop our work with at risk young people. We still use Fitzroy Lodge ABC during the day but it is not available during the evening. It is also set out for its sole purpose, which is competitive boxing training. Our new Centre allows us to offer a wide variety of activities to both our target group as well as the wider community.

This meets our objectives by:-

- Giving us a facility that helps us engage more young people in positive and constructive activities
- Providing a venue for employment opportunities for the ex-offenders we work with
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion
- Creating a venue to base participant led social enterprises and businesses

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Mentoring (One to One)

Intensive One to One

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring. This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development. The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a three weekly basis and cover areas such as, education, employment, family, personal development, health and legal.

Carney's Community's role in this agreement would be that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

The long term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time and it is available when the young person is most in need.

Hand in hand with this, we also aim to create employment opportunities for some of our young people. We would aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions. We fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them.

Activity based mentoring

The activity based mentoring was not one of our aims last year. However, due to a large influx of new participants who needed support but were not deemed to be the most in need, we decided to allocate mentors to individuals engaging in sessions but displaying negative behaviour. There were two reasons behind this thinking. The first was that it would be preventative by offering support as soon as we noticed negative behaviour, rather than waiting until the individuals needed the intensive mentoring. The second was that hopefully the activity based mentoring would also help some of the participants get to their contemplation stage (see Carney's Cycle of Change) quicker so we could move them onto intensive mentoring if needed.

Social Enterprise/Business Development

This is a two stranded part of the charity. In the first instance we wanted to develop a social enterprise that made use of our participants who had qualified as boxing coaches and our gym. So we planned to help the participants to set up a social enterprise run and delivered by them. The second strand is an extension of our intensive one to one program. It follows a number of our participants showing an interest in becoming self-employed and setting up their own businesses. The focus here is to offer holistic support and not just look at the business idea of the participant as we believe that to be successful in their business they need to ensure their foundations are strong. We not only rely on our own business counsellor but have also forged links with other agencies that can support the development of businesses, social enterprises and/or projects. Some examples are Deutsche Bank's "Born to Be" program, Business Launch Pad, Battersea Art Centre's (The Agency) and Big J's Kitchen's "OR" project.

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TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2016

Counselling/Mediation

Some of our participants have led complex lives and are in need of more than just mentoring. Whilst we try to make use of external services, such as Community Mental Health teams and Child and Adolescent Mental health Services, financial restrictions have meant that those agencies' thresholds have increased. Alongside this, many of our participants do not feel comfortable attending mental health institutes, such as Springfield Hospital. We therefore casually employ an in house counsellor to offer support around emotional health, substance misuse and family mediation issues.

Drop in

Following the junior boxing sessions on Mondays and Wednesdays we keep the Centre open until 8pm to allow the participants to engage in drop in activities. This gives them somewhere safe to go where they can engage in positive and constructive pursuits surrounded by positive role models.

Sports

Universal Boxing Fitness Sessions

Universal evening boxing sessions are open to all young people aged 10-30 years from different social classes. They are focused on boxing fitness training which is provided by a qualified ABA coach. The main aim of the Universal program is to engage the youth in positive activity. From there, we can leverage that positivity and explore different options based on the individual. This is the beginning stage of their journey of rehabilitation.

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;
- We also provide mentors for each young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.

Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability;
2. It allows us to engage more young people in positive and constructive activities.

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TRUSTEES' ANNUAL REPORT *(continued)*

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Statistics for the Financial Year

- Numbers worked with (and registered on VIEWS) – **388**
- Gender breakdown:
 - Male: **310 (20.1%)**
 - Female: **78 (79.9%)**
 - Not specified: **0**
- Ethnicity breakdown:
 - White British: **111**
 - Black Minority Ethnicity: **242**
 - Other: **35**
- Age breakdown:
 - Under 11: **54**
 - 11-16: **127**
 - 17-18: **53**
 - 19-25: **73**
 - 26+: **79**
 - Not specified: **2**
- **355** of these individuals engaged in boxing sessions
- That leaves **33** individuals who did not engage in boxing fitness but accessed either our music studio, business counselling and/or mentoring services
- At Risk: **203** individuals had identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background
- Number of contact hours (boxing, mentoring, youth activities): **3,295**
- Total Boxing Sessions this period: **358**
 - Carney's Community Centre Monday: **104**
 - Carney's Community Centre Wednesday: **104**
 - Fitzroy Lodge: No recorded sessions
 - Earlsfield Amateur Boxing Club: **51**
 - Get Fit Fast: **44**
 - St Matthews Project: No recorded sessions
 - One off boxing fitness sessions for special events: **55** comprised of Aboyne (11), Girls (10), Nightingale (13), Pru (12) and Summer Bootcamp (9)
- How many engaged at one off events: **We estimate that we engaged over 400 young people at one off events this year. The events included:**
 - Battersea Summer Scheme
 - Get Active Festival
 - FAST Launch
 - York Gardens Festival
 - Carney's Community Launch Anniversary
- How many mentored on a one to one basis: **89**
- How many engaged in session based mentoring: **52**
- How many engaged in intensive long term mentoring: **37**
 - Worked on issues such as:
 - Housing : **9**
 - ETE: **27**
 - Family issues: **13**
 - Offending behaviour: **22**
 - Positive and constructive use of time: **24**
 - Disability: **3**

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

- We had 2 referrals for mentoring that refused to engage and were therefore not placed on our mentoring program.
- How many achieved recorded outcomes: Over **70** participants received recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering or gaining qualifications.
 - There was a big focus on employment and volunteering. Of those mentored we managed to achieve:
 - **24** engaged in volunteering
 - **22** gained paid employment (including 9 who we paid to deliver work, all of whom also moved into paid work elsewhere)
 - **5** were supported to start their own businesses
 - Qualifications achieved:
 - **9** CSCS
 - **9** JBO
 - **2** lifeguard
 - **3** gym instructor level 2
 - **1** gym instructor level 3
 - **1** food and hygiene level 1 & 2
 - **1** FA level 1
 - **1** Boxing level 1
 - **7** individuals who were either homeless or having housing problems had their housing situation improved whilst **2** others remained in the same situation
 - **12** of those with "family issues" identified improved their family situation
 - **17** reduced/stopped offending (although some had already started to reduce offending and some have only recently been released from custody)
 - **31** Engaged in positive and constructive activities

Achievements for the Year

Carney's Community Centre

Following a successful launch of the new Carney's Community Centre in January 2015, we have focused on both improving the facility and using it to engage as many people as possible.

Building work

Whilst we opened the building in January 2015, there was (and still is) a lot of work to be done on it. This year we have:

- Fixed the leaking roof
- Rewired the whole centre
- Installed CCTV (this was done by a participant who is now a qualified electrician)
- Knocked through the wall of two of the offices upstairs, in order to create a conference room for meetings and to hire out.
- Installed new toilets and showers

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What the centre allows us to offer

Since opening the centre on 12th Jan 2015, we have really seen the impact it has had on the charity and what it has allowed us to do. Some examples are:

- Run our own boxing fitness sessions (ranging from the universal sessions to targeted and social enterprise sessions)
- Provide a base for our many different services, such as:
 - Drug counselling
 - Family mediation
 - Centre based social enterprises
- Provide a training room for Renaisi, who have delivered many CSCS card courses to our participants.
- Provide office space for external agencies, such as Fortus security, which provides the charity with some revenue
- BCPP – still plan to hold their meetings at our premises, but they also have the same issues as Renaisi with the people coming and going to the gym. So getting a training room upstairs could help us to maintain that relationship as well.

Mentoring (one to one)

Intensive one to one

Last year our aim was to offer mentoring to 50 participants between 2015-2016. Whilst we have increased this the number of those mentored to 89 in total, 52 of those were mentored during activities and would not be classified as “intensive”. However, we have managed to up our one to one mentoring and for this period of time work with 37 participants on a one to one basis, which is an increase on last year’s figure of 31. This is in differing intensity depending on the current needs of that participant, ranging from 2 hours per week to 10 hours per week. There are two key reasons we were not able to increase those mentored to 50 participants for the year. Primarily, we have found out that whilst a majority of our ex-participants say they want to do intensive mentoring, it is not always the case. George feels he has tried to push those that he believes are capable into doing the intensive mentoring, but they have demonstrated that they struggle with this, this is for a variety of reasons, such as; it brings up old memories, they still have personal issues they need to deal with, we cannot offer them full time work as mentors, so many choose to go into more consistent full time employment (which we have helped them gain).

Secondly, there has been a real focus from management (both time and financial) on the boxing fitness sessions and new building, so we were not able to commit enough time to developing intensive mentors. However, we did take on some staff, who were able to deliver some extra mentoring services. We were therefore able to get more people involved in delivering the one to one work. This included 6 ex-offenders that we have worked with, who have



Jackson Nicholas Assie Limited Chartered Certified Accountants

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proven they can turn their lives around and also externally sourced mentors.

Activity based mentoring

This was not on offer last year, but has been taken up on a large scale this year and seems to be working well, both as a preventative method of mentoring and as an essential stage of the Carney's cycle of change. This year we engaged 52 participants in activity based mentoring, with the main activity being the Universal boxing fitness sessions at Carney's Community Centre.

Business development

Carney's Coaches – Our initial plan was to get the participants to set up and run this social enterprise by themselves. However, we found there were a lot of complications and that we were asking too much of them. So, after a few months, we decided to take the social enterprise in house and call it Carney's Coaches. It is currently a project managed by Carney's Community CEO George Turner, but employing only participants. The current situation is that we have 3 participants trained as level 2 gym instructors, with 4 more doing the level 2 gym instructor course at the moment (hopefully they will qualify by the new year). Whilst this is a slight change to what we initially aimed to do with the social enterprise, we still believe this is a successful completion of our aim for the social enterprise from last year.

Business Counselling – This is another project that is unfunded, so we have accessed our unrestricted funding to pay a dedicated business counsellor to deliver 10 hours of support per week. This meant we achieved the goal we set in our last business plan, of having a dedicated business counsellor available two days a week. Since starting with us she has worked with 12 participants and delivered 353.75 hours of support to 12 participants that she has been mentoring. We have also partnered with other organisations to support this work. The aim is not always to create a successful business, but to use the process to give the participants the tools and skills they will need to succeed in their working life. Having said that, there are a number of the social enterprises which are already doing well. Two examples are:



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TRUSTEES' ANNUAL REPORT *(continued)*

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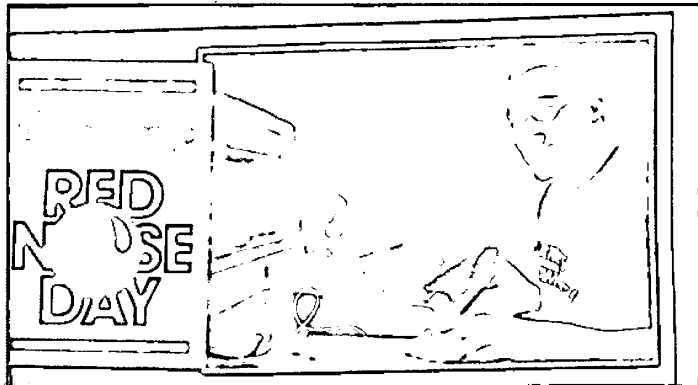
- Get Fit Fast -This was a project set up by two participants to offer free fitness sessions to under 11's (see case study). This project has boomed and they now engage a regular 15-25 participants at each session (a total of 69 7-11 year olds got involved throughout the year), with 3 paid members of staff (including the two participants who set it up, and 2 volunteers.)



- We were supported with this by Battersea Art Centre's project "The Agency", which has led to more partnership work and further successes.



- Supreme Sounds – This is one of our original social enterprises that was supported by our business counsellor. It is a commercial music studio, based at carney's community centre and run by ex-participant Sunnie. The business is going well, although there have been a number of issues with regards to other participants and perceived jealousy over this project. However, Sunnie continues to do well and has just completed a project funded by the Wandsworth Ending Gang's and Youth Violence Team, whereby he taught creative writing skills, how to use positive lyrics to make an impact and music engineering. The project was a success and Sunnie plans to do another one in the near future. Sunnie has delivered 281.5 hours of studio education to our participants in this time.



This demonstrates that we have achieved our target. However, we have had some difficulties with some of the social enterprises. In the majority of these cases we were able to overcome the problems, eg family issues with participants, housing problems and the need to get an income. Although there was one that we could not overcome. Angie's café was one of the first social

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

enterprises that we set up. Initially this went really well, with Angie making money and also doing paid work for one of our partners, "We Love Meat". She was also accessing support from our business counsellor, but her health problems (emphysema) came back to cause Angie problems, leading her to taking time off. She then struggled to get back into the swing of things and eventually said she no longer wanted to run the café and left us in August 2015. When we reviewed why the process with Angie had not worked, we learned some valuable lessons that have helped us in how to develop the social enterprises we are supporting and this has strongly impacted how we decided to structure Carney's Coaches. The lessons we learned are:

- In hindsight it became clear that Angie did not really want to run the café and was not ready for it. Instead she wanted to please George and did not want to say "no" when offered the opportunity. So we now ensure we do not push ideas onto participants, but rather let them demonstrate what it is that they are aiming to achieve.
- Setting up a business is a huge commitment for anyone, let alone for people who have been through horrific life experiences. For some of our participants, having the business counselling provides enough support, but for others we have decided that we will develop the business and help manage it. There is then the potential to hand that business over to the participants, once we have ensured the foundations are strong. This is exactly what we have done with Carney's Coaches.

This led us to decide we needed a strict Social Enterprise policy, which we have now developed. It highlights the importance of us not dumping too much responsibility on participants, but supporting them and often demonstrating to them how to run and develop that business. This is done in different scales, depending on the ability of the participant/s.

Counselling/mediation

This is another new service that we offer all participants and also take external referrals for (although we only have one counsellor, so places are limited). We do not have enough funding to pay for this service, but have been able to employ a volunteer. Sheila, our in-house counsellor, provides one-to-one work and family therapy for Carney's Community participants. She has worked for a number of years as a therapist for the Probation Service and runs her own business as a family mediator. She says she sees the work she does with Carney's as her social responsibility and a way for lower income families/individuals to receive her support and services.

Due to the confidential nature of this work, we do not keep records of what work was done, however, can say that the feedback from clients has been positive and it is something we plan to continue in the future.

Drop in

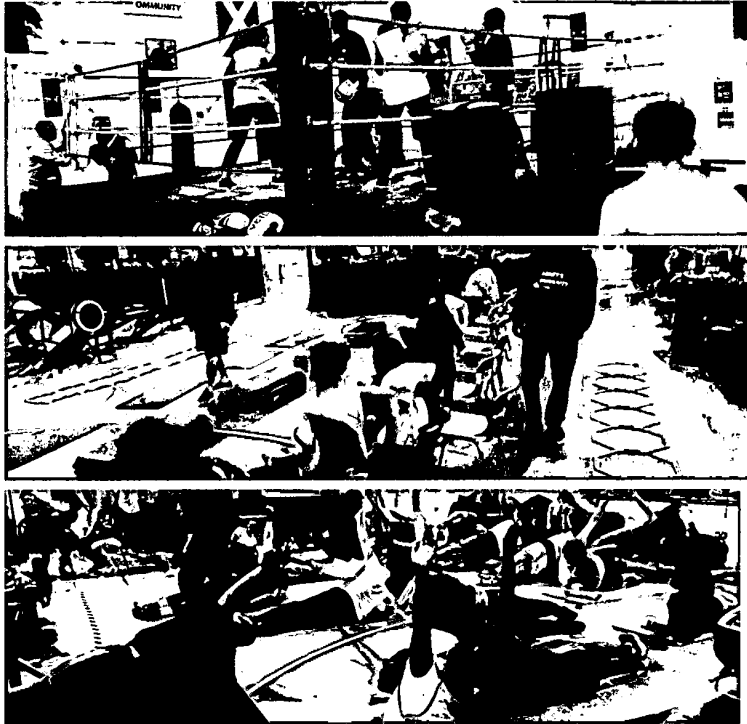
We did not plan for drop in sessions, but it came about through our participants council. They wanted to have a space to "chill" after the boxing sessions. We now hold drop in's every Monday and Wednesday from 6:30-8pm, where participants engage in table tennis, pool, home work clubs and CV writing. We underestimated the resources (particularly staff costs) this would require, so are currently looking for more funding and volunteers to support the sessions.

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Sports

Universal Boxing fitness sessions

- Boxing gym - We have created a new gym with an Olympic size ring, 13 punch bags and a number of other training aids. This allows us to expand our boxing fitness sessions, by having 5 sessions per week, open to all, but targeting disadvantaged young people (generally referred by YOT, Probation, Gangs Team, FRP and the Met Police's final warning clinic.).

These sessions take place every Monday and Wednesday from 5-6:30pm for 11-18 year olds and from 6:30-8pm for 18+. We also have a session on a Saturday for 7-11 year olds.

The sessions have gone from strength to strength and we now have a full gym (20-30 participants) during most sessions. The over 18 session is definitely the more popular and we have had issues in the type of people who have been coming. We have always made it clear that we are open to all, but target disadvantaged people. The problem we have had is that some sessions were attracting too many people who were not from our target group. So we changed the criteria, saying that we would not accept any more people in the session, unless they were referred. This tactic worked out well and we are back to a better ratio of target group and non-target group participants.

One of our aims was to break down barriers between people from different backgrounds and classes and this has worked perfectly. The group we have (specifically for the older group)

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have really mixed well together and some people, who would never normally mix with each other, now socialise outside of the session. We have also had some of the more affluent members, being trained by ex-participants for white collar boxing bouts.

The staffing of these sessions has also morphed into the perfect situation. The sessions are now run by a participant, that we trained up to be head coach. At each session, he manages two other coaches (both participants) and is also supported in the session by three youth workers (two of whom are participants), whilst our two other coaches (Co-founder Mark Reigate and ex-participant Giz Chu) act as consultants. All of these staff are paid by Carney's (ranging from £10-£20 per hour). Since starting to work for us, we have helped them to develop so much so that, of the 5 (ex-participant) members of staff three (who were long term unemployed) now have gained full time employment elsewhere (set up by Carney's Community), another one is maintaining a full time job he sourced himself and the Lead Coach, Junior, is studying for a career in personal training.

A by-product of these boxing fitness sessions has been that we have been able to start engaging people with severe disabilities. This has been yet another fantastic way of breaking down barriers, that would not have been possible without the centre and gym, and is discussed below, under "other achievements".

Due to the focus on the Carney's community centre Sessions, the Friday evening universal session at Earlsfield have been neglected and numbers have dropped there. We are still engaging most of the same young people, although most have transferred over to the centre in Battersea, due to better facilities.

However, all in all, we have achieved the target we set last year of engaging 180 people in Boxing fitness sessions.

Targeted boxing sessions

Due to us gaining Carney's Community centre, we have been able to run most of our sessions there. However, there are still barriers to some of our participants coming to the new centre, due to issues such as cost of travel and gang territories. So for these groups we have tried to run specific sessions for them in their local areas. The Targeted boxing fitness sessions that we have run this year are:

- **Schools boxing:**

We have been funded by the schools listed below to deliver boxing fitness sessions for their pupils. The sessions are normally delivered to small groups of the most at risk pupils, with the aim being to improve fitness, discipline and behaviour. In total we have engaged 21 at risk pupils in these sessions. The schools are:

- Elm Park (Special Educational Need school)
- London Nautical (mainstream school working with at risk pupils)
- Westminster (mainstream school working with at risk pupils)
- Nightingale (School for pupils with behavioural problems)

We have also run one off sessions for specific schools in Wandsworth, namely:

- Francis barber pupil Referral Unit
- St John Bosco

- Wandsworth Gangs Team granted us £1420 to deliver boxing fitness sessions to at risk young people in the Tooting Area. We used an ex-Tooting gang member to deliver this

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project and it was so successful that the Gangs team funded him to deliver another 10 week program for the same target group. Both projects were successful in engaging 27 participants a majority of whom were on the Met police's "Gang Matrix"

- Summer Holiday program – We were funded by Battersea Crime Prevention Panel to deliver a 2 week boxing program, at our centre, for other youth clubs to attend and the project went very well, engaging 39 young people and led to a number of new members.

By only using our ex-participants as coaches for all of these sessions we have achieved the target we set ourselves last year.

One off events and festivals

Throughout the year we were invited to deliver a number of boxing fitness sessions at events and open days, where we engaged a total of over 400 young people in boxing sessions. Some of these were:

- The winter festival on the Patmore estate where we engaged participants, predominantly from Youth organisation FAST. We had 3 volunteer coaches delivering these sessions for us.
- Get active event on Winstanly estate. This was an outdoor event that was funded by the Big Local program and was a joint piece of work with the local authority.
- Battersea Summer Scheme held their annual Sport in the Park event. As a part of this we delivered four days of boxing fitness sessions with a total of 7 volunteers.
- The Feel Good Festival in Roehampton, where we made use of our new Pop up Ring that was donated by Battersea Crime Prevention Panel.
- Wandsworth Get Active Day, which we attended for the third year in a row. This was a huge event with a number of different agencies involved.
- AIM high – This was an event that was set up by Carney's Community, Aspire to be Great and Wandsworth Gangs team, to promote the positive things that Wandsworth Young People are doing in their community. It was a great success and received a lot of positive feedback. The plan is for us to do this event every Summer.

Database

We have stuck to our target of using VIEWS to capture the numbers of people we engage and their personal details. However, we found that VIEWS is quite time consuming when recording mentoring so only recorded the sessions that were funded and needed reporting back on. In hand with this we have also used case studies, evaluation forms and focus groups to capture the qualitative data, and monitoring and evaluation forms to see how our boxing fitness sessions have helped move participants on. Some of the results from these are:

- Self esteem and confidence – 98% said that it has improved their self esteem
- Anger management – 78% said it helped their anger management
- Fitness - 95% said the boxing sessions had improved their fitness levels
- Positive use of time - 93% said that Carney's had helped them make a better use of their time

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Staff team

We specified that we needed to grow our staff team and that we wanted to focus on employing ex-participants, but needed to ensure they were ready. The positions we needed were:

- Mentors: We now have 9 (some of these are also coaches) of which 6 are ex-participants
- Coaches: We now have 8 (some of these are also mentors) of which 7 are ex-participants
- Administration: We now have a dedicated administrative resource
- Accountant: We now have a volunteer accountant working for us one day per week

As the charity has grown, so too has our staff numbers and we have managed to employ a large number of ex-participants as well as external staff who have taken specific roles and acted as role models. Importantly, we have helped the ex-participants to access training around coaching, child protection, risk assessment and management. This has helped to develop the team and enabled us to achieve our targets of filling the vacancies predominately through our ex-participant pool.

Service Users' Council

Arthur has now got a core group for the Service Users' Council and they meet on a monthly basis. They are made up of participants who formally applied and have taken on specific roles such as Chair and Treasurer. The main piece of work they have focused on has been the tuck shop which they set up following the Cafe's slow start. The group are wholly responsible for the venture ensuring they serve the public, stock take and budget. Any profit they make is spent on reward activities. This demonstrates that we have achieved our aim.



Funding

This year a majority of our funding came from private donations, although we did access trusts, foundations and funding from organisations such as London Youth, Doorstep sports and Sporteducate. Some examples of our funding are:

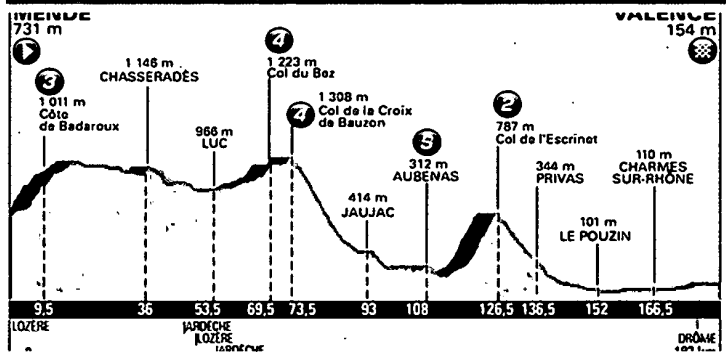
CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2016

- William Wates Foundation:**
 We received funding to support both our boxing fitness session and our mentoring. However, one of the conditions was that Callum (participant) and Carney's Founder, George, did a stage of the Tour de France as part of Foundation's fundraiser. It was an amazing experience and one of the toughest things either of them have ever done.
- Tom Davies:** Tom is an amazing young man who told us of his goal to be the youngest person to cycle round the world and in doing so raise money for three charities, including Carney's Community. This took him 174 days and he managed to raise a total of £62,000, of which we were given a third.



CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Sky dive: A key aim of ours has always been to generate a larger amount of money via our own fundraising activities. We explained this to our participants and asked them to come up with a fundraising event that they would like to be involved in. After a couple of meetings it was decided that we would go ahead with a team sky dive. This involved staff, such as George Turner (CEO) and Arthur Clark (Centre Manager) along with 5 participants raising money to do a group sky dive. The participants played a key role in both organising the event and getting sponsors. The result was all of them jumping (including an participant who had never been in a plane before) and raising over £3,500.



Partnerships and joint working

Partnership work is essential for a number of reasons, such as for improving our profile, but most importantly for ensuring we can offer the most holistic package to our participants as possible. Some examples of our partnerships and joint working are:

- We forged a link with Wandsworth Work Match and then also Quest, in order to try and get linked in with Battersea Power station. We also met with developers from Battersea Power Station and managed to get 5 of our participants into work there. and employment
- We still work alongside London Youth and are part of their quality assurance program, as well as their Ending Gang and Youth Violence steering group.

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

- Jericho are a new company that specialise in creating "unique, immersive and truly out of the ordinary away day experiences." They approached us and asked us if we would partner with them by providing a boxing coach to support their new "boxing experience". We provided Giz, who they paid, and we have since received £200 in donations and will get a percentage from each "boxing experience" that they sell. They have also done a promotional video that we feature in



Proud partners of



https://www.youtube.com/watch?v=Lzs6_he2Uow.

Carney's Community Profile

In order to help attract support, it is important to keep the profile of the charity in the public eye, so we ensured we made the best of the opportunities that were offered to us. Some examples are:

- We featured in a number of local news and local & national radio programs, with a double spread piece on the charity featuring in the Evening Standard for comic relief
<http://www.standard.co.uk/news/dispossessed/we-take-the-at-risk-kids-that-no-one-else-will-and-build-them-up-its-in-everyones-interest-that-we-10116140.html>
- We have had write ups of case studies on our ethos and why what we do, works when trying to help ex-offenders to become rehabilitated. An example is the "Beyond Youth Custody" report done by the home office, which featured our way of working and a case study of the charity. The report can be found at
<http://www.beyondyouthcustody.net/new-report-on-gangs-says-focus-on-resettlement-after-custody-to-reduce-crime/>.
- We have been filming a documentary on the charity, with RSA films and hope to have this screened in 2016.
- BBC Radio One Newsbeat came down to film Marcus and Aaron (two of our disabled participants) and have done a piece on their boxing training and looking into Paralympic boxing for others with spinal cord injuries. The piece should go out in the next few months and will be accompanied by a video on their channel.
- Due to a connection we have at the London Hilton Hotel, we were offered one free ticket (worth £2,000) to go to the Hilton and have dinner with Floyd Mayweather. As both Mark and myself were unable to attend we sent one of our volunteers, Aaron Gilbert. Below are the photos he had with Floyd Mayweather and also with Chris Eubank Senior and Chris Eubank Junior

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Other achievements

Launch anniversary – On the 12th January 2016 we held an anniversary celebration for the launch of Carney's Community Centre. The event went brilliantly, with a great turn out and some very positive feedback from all that attended. We gave boxing demonstrations, presented some awards and showed a draft version of our documentary, which was very well received.

Wandsworth radio were there and interviewed some of our participants, who gave great feedback on the charity. You can hear on <https://soundcloud.com/wandsworthradio/wandsworth-tonight-140116> (they are on from about 9 minutes into the link).



- Disability work – This was not a planned piece of work, but came about when we were approached by a number of people with disabilities, who wanted to do boxing. Initially we had a young man who had severed his spinal cord in a car accident 10 years ago, who came down and started doing boxing training in his wheelchair. He was then followed by an ex-rugby player who lost his leg due to cancer and finally another young man who had severed his spinal cord in a motorbike accident a year earlier. It is this young man, Marcus, who has engaged the most. He says he enjoys the sessions because he is not treated any differently from the others and he has developed very well. In fact, he has developed so well that he is currently doing his gym instructor level 2 qualification with us and has volunteered at a number of events. We are now aiming to get him involved in Carney's Coaches, so that he can deliver sessions to both able bodied and disabled people. We also want to get his inspirational story publicised to inspire others, and have made some inroads with the media, specifically BBC Newsbeat, who have shown a real interest in his story. He is being mentored by George at the moment and we have managed to arrange for David Weir (Paralympic 3 time gold medallist) to attend one of our sessions to inspire Marcus and other participants.

CARNEY'S COMMUNITY

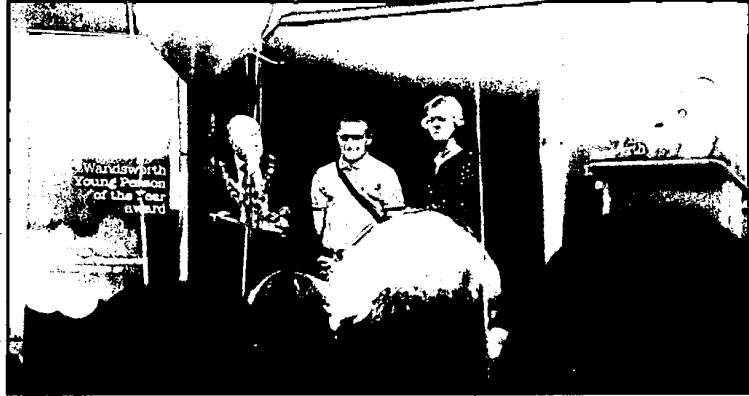
Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

- Young person of the year – Carney's Community participant Callum Myles won the young person of the year award, from Wandsworth Council for the progression he has made since getting involved with us.

Since working with Carney's Community he has been taken off his ASBO, has not been arrested once, has won two London ABA titles and now works full time. Alongside this he still finds time to come back to Carney's Community to support some of our other



young people and volunteer as a boxing coach. He received an award and a cheque for £250 for his hard work.

- Carney's Cup - On 13th June 2015 Carney's Community co-founders George and Mark took a team of boxers (including 2 current participants) to Manchester for a tournament against Mossdale Fire Station ABC. This tournament was set up in memory of Mick Carney and has been called the Carney's Cup. The first tournament was held at Fitzroy Lodge ABC last year and featured in the Sky Sports documentary "Lodgeboys". It was a great event and we ended up drawing 3-3. The plan is that the next Carney's Cup will be held at the Carney's Community Centre.
- As the stats show, we have focused a lot on gaining qualifications for our young people, this is demonstrated by the photo below where we funded 12 people to do the Junior Boxing Ormiser awards (including 9 participants, 7 of whom have gone on to gain paid work with us).



CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Future Plans

Carney's Community Centre

Whilst we have been making good use of the building, there is still a lot of work that needs to be done on it. We need to fix the other roof over the gym (there are small leaks). We also need to sort out the rear storage room as it is full of junk and unusable at the moment. Finally, we would like to improve the downstairs kitchen as it needs a lot of repair of cupboard doors, and should really have an extra sink for preparing food.

We are also considering getting a variety of other sporting activities, eg Yoga and other combat sports held at the centre, in order to widen what we have to offer to the community.

A long term plan has always been for the centre to host our mother boxing club, Fitzroy lodge's, open boxing shows. So we need to get this approved by the Amateur Boxing Association and then trial our first show. We hope to do this in the first half of 2016.

We also aim to get the gym used as much as possible, whether this be more boxing sessions run by Carney's or us renting it out to other organisations.

Intensive one to one

The Personal Development Programme will continue to be run on a one-to-one basis with approximately 10 participants at any one time. As this grows, the number will expand to around 50 participants being supported throughout the year. We will spend between 2-12 hours per week with each participant depending on their individual needs and where they are at on the cycle of change. George will also be structuring the programme and delivering intensive mentoring. The main venue will be the Carney's Community Centre, but as this is not suitable for gang members from other areas, we will still aim to deliver sessions in local youth clubs such as the Training Resource Centre or in the community, such as café's.

The plan is to continue to use George, Arthur, Sunnie and Sasha as mentors, but also to get at least 5 other casual mentors to also take on participants on a mentoring basis. We would like to try and increase the intensive mentoring, but this is resource heavy and we have found that most mentors (specifically ex-participants) struggle to do this. It is a difficult job for just one person to do and requires a variety of skills. We also have limited financial resources, so cannot offer full time employment, so it is unfair to expect the mentors to turn down full time work (that we help them get) just to do a few hours a week with Carney's. Alongside this, we have learned that we should not try and push the mentors into doing intensive mentoring. Instead we should give them the opportunity to make the choice of being an intensive mentor, as it is a big commitment, both time wise and emotionally. So the expectation is that the majority of the current mentors are going to focus more on activity based mentoring. However, one potential method that we will trial, is to pair up mentors, who have a variety of skills and approaches, so that together they can combine to work with just one mentee. We hope that this will offer the intensity that is needed, whilst not being overly demanding on any one mentor.

In hand with this, we have found that Employment has been a key reason as to why we have been approached for support by participants. We have been able to do some great work in both creating employment opportunities as well as sourcing them. However, we now plan to increase the opportunities available by accessing funding for a dedicated careers worker, whose role will be to forge links with large employers, such as Battersea Power Station, as well as Job Centre Plus and other employment agencies. They will then focus on a small caseload of participants for intensive mentoring and also providing support and advice to other participants and mentors around employment opportunities.

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2016

Therefore, our main aim with the mentoring is to:

- Provide a good quality of training, management and supervision, which will be delivered by both George and external organisations.
- Maintain the activity based mentoring, to around 50 participants for the year.
- Develop some of the current mentors into intensive mentors
- Increase the amount of intensive mentors or increase the hours we can offer the current intensive mentors
- Increase the numbers receiving intensive mentoring to 40 per year
- So we now have a target is to get 30 participants into paid employment in 2016.

Business Development

Carney's Coaches – We aim to develop this social enterprise by also developing our staff and bringing in new staff from our pool of participants. We currently employ 4 coaches in the social enterprise, but would like to bring in other participants, to give them the opportunity to develop (this could mean increasing the staff team or replacing coaches that go into external employment opportunities. So we aim to apply for funding for a REPS boxercise course for 10 participants, a personal training level 3 course for 6 participants and another gym level 2 course for a further 10 participants. We will also aim to get professional supervision for the coaches, by a trained personal trainer and for them to also provide some consultancy. In hand with this, we would like to focus on the personal development for our coaches and volunteers, with the aim of getting them more work and/or moving into external employment opportunities at other gyms (or even in other fields of work)

We will then look at taking on more coaches and creating more sessions (an average of at least 8 sessions per week). These could be us running the sessions with those we have advertised it to, but could also be us having contracts with other agencies, where our social enterprise provides the coaches for the other agencies customers. We will need to sort out an appropriate pay structure, with the aim being that eventually it will be run solely by ex-participants, with Carney's Community overseeing it.

Whilst doing this we will continue to have a dedicated business mentor/counsellor, to focus two days a week on helping both groups and individuals follow their dreams of entrepreneurship.

Counselling and mediation

We have seen some great results and engagement from the mediation and counselling, but have not put any resources towards it yet (it takes place at the centre and in the community and is delivered by volunteers). So we aim to put some resources into evaluating the benefits of this work and how it can be developed.

Drop in sessions

So far these sessions have been quite ad hoc, so our plan is to try and get them more structured. We have experienced some negative behaviour and this seems to come down to boredom, as we only have pool and table tennis to offer to the participants. So we aim to have more structure with the drop in sessions as well as a program of workshops (around things like anger management, social media, offending behaviour, CV writing, careers guidance. We also need to try and attract more staff to come down and support (volunteers, or get funding to pay staff) the sessions and build relationships with the young people.

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Universal boxing sessions

The sessions at Carney's Community Centre have been such a success that we plan to engage the same numbers next year. Instead of growing the overall numbers our aim will be to increase the amount of support we can offer those most in need and ultimately develop and nurture the next generation of ex-participants. We will continue to support the ex-participants running these sessions by accessing further training and qualifications for them. We will also get more participants involved in volunteering, under the guidance of the core team of coaches.

We will also continue with the Earlsfield session and will allocate more time and attention to trying to get the numbers back up to what they used to be.

We plan to continue to monitor these sessions using:

- VIEWS to capture basic details and numbers
- Case studies and focus groups to measure the qualitative data
- monitoring & evaluation forms to measure how the participants have benefitted from sessions

We will still run 5 sessions per week on Monday's and Wednesday's from 5-8pm at Carney's Community Centre and Friday 5-6:30pm at Earlsfield ABC and aim to engage 180 participants throughout the year.

We will capture the contact details of each participant on our database and use this to monitor their progress. The Universal boxing sessions will consist of 5 volunteers to help coach, mentor and monitor the class. Junior Miller will instruct the boxing sessions, with support from the other coaches and supervision from George and Mark. We also plan to get the sessions assessed by someone external to the charity, in order to help us gain feedback and advice on how best to continue and develop the sessions.

Targeted boxing sessions

Now we have our own centre we are hoping to run more of our targeted boxing fitness sessions there, although we do still plan to go out to other venues, for those that cannot travel to Battersea. The aim is that the sessions will be staffed by the coaches that are currently working for Carney's Coaches.

We also aim to continue the targeted work we are doing at Fitzroy Lodge and hope to develop more of a relationship with Lambeth Local Authority, so we can work with more disadvantaged young people in Lambeth. These sessions will predominantly be run by Mark, but he will also be mentoring more participants and developing them into coaches as well.

Database

We plan to continue using VIEWS to capture the numbers of people we engage and their personal details. This year we also plan to start recording the drop in sessions that we deliver. We also aim to work with VIEWS developers "Substance" to try and make the data base more relevant to our one to one mentoring, rather than just the group activities. In hand with this we will still use case studies and focus groups to capture the qualitative data, and monitoring and evaluation forms to see how our sessions have helped move participants on.

Staff team

We would like to keep the size of the staff team roughly the same as we currently have, although we would like to bring more ex-participants into coaching and mentoring roles. Whilst we hope to

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

maintain a core group of coaches, our hope is that some of the current ex-participant coaches can move on to different employment opportunities, once we have given them the opportunity, skills and ability to maintain a full time job. So another aim for the coming year is to help them access more training and development opportunities.

In employing ex-service users we need to ensure they are capable of delivering. In order to do this we will insist that they hold down a job with another employer for a certain amount of time, so that we can be comfortable that we are not using any subconscious bias through already knowing them.

The positions we need are:

- Mentors (specifically intensive mentors)
- Coaches
- Careers advisor

We would also like to develop the youth work, along with the mentoring and Arthur has also requested to move into this role. This has meant that we will need to employ a Facilities manager, which will be a full time post.

Finally we would like to grow the number of volunteers that support our various services and plan to have Arthur overseeing this.

Service User's Council

Now we have the service users council, we would like to develop their responsibilities. We plan to continue to allow them to run the tuck shop, but would also like them to start putting in for funding and also helping to come up with activities such as the holiday programs. We would also like to help them take their roles more seriously, so they have more responsibility and are treated as valued members of the staff team. In order to help promote this, we will give them specific roles and job descriptions and support them in their development.

Funding

Our long term aim is to be as self-sufficient as possible and we are putting things in place to help us work towards this target. In developing our social enterprise we are hoping to start bringing a decent revenue into the charity, although the reality is that it will only fund a small proportion of what we do. We plan to continue doing various fundraisers and already have at least one planned for 2016, which is the Three Peaks Challenge. In the future we hope to start doing larger fundraising events, such as a boxing charity dinner, however this is unlikely to happen in 2016, as there are other priorities, such as getting the centre up to scratch, that we need to focus on.

The main areas we need funded are:

- Lead Youth Worker salary
- Building's manager salary
- Admin salary
- Mentor's wages (including careers worker)
- Boxing sessions for under 18's at CCC
- Boxing sessions for over 18's at CCC
- Get Fit Fast
- Mediation and counselling
- Building improvements

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

Partnership work

This is essential to our work, so we need to continue to maintain partnerships we currently have, but also forge new links with organisations that can help our work with disadvantaged young people, but also with employers. Some agencies we plan to strengthen our links with:

- Battersea Art Centre
- Battersea Power Station
- Youth Offending Team
- Balham leisure centre
- Wandsworth Get Active (Enable)

Profile – Documentary, case studies on clients, paper/magazine articles etc. Patrons

The profile of Carney's Community continues to grow and we want to ensure that people still know about us, so we can get their support, but also so those most in need know where to come for us to give them the support that they need. So we plan to continue to promote, not only what Carney's Community does, but also what some of our participants have managed to achieve. We are hoping that our short documentary will be screened in 2016. We also plan to continue to appear on TV, radio and in papers/magazines, but need to ensure that any publicity talking to or about our participants is positive and cannot have any negative repercussions on them. All opportunities will be carefully thought about before accepting.

One of the other ways we would like to raise our profile is by getting some patrons, who can also promote the good work that we do. 2016 will be the year we focus on working out who to approach.

Detailed business plan - The current business plan is no longer relevant, as it does not include our centre. We have updated it as we have grown, but there has been so many changes we are going to try and put together a completely new one, which focuses, not only on the mentoring and boxing, but also how we use the centre along with new priorities, such as the social enterprises and youth work. We will pull together our resources and may approach Bright Ideas for support around this again.

Financial Review

Carney's has had another busy year. After the opening of Carney's Community Centre in January 2015 we have spent time and resources to ensure it is compliant with Health & Safety regulations and importantly that it is suitable for the furtherance of our charitable aims. We're incredibly proud of the transformation that has occurred and that continues to the present day. We are now running a number of boxing and fitness sessions each week which not only provide us with opportunities to engage at risk young people but also support the social enterprises of participants. In addition to improvements in the gym we have also worked to modernize and spruce up the meeting areas and that is now a regular source of income for the charity as we hire out space to external organizations to hold meetings and training sessions. Income from this source rose by 200% this year and although the absolute level is only a small portion of our overall income (5%) we believe we can increase this further in the coming year. We remain indebted to The Wand trustees for providing us with the opportunity to occupy this space on a "peppercorn" rent basis.

In addition to the income from Carney's Centre our income from donations and grants has increased by 38% in the past year with the 82% of the funds coming from Corporates, Local Government and Charities and the balance of 18% from individuals. Offsetting this, our cost base has grown more

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

rapidly with a 107% increase in spend year on year. This has been the result of a planned ramp up in the activities we provide (boxing and mentoring) as well as the associated cost of improving and running our own premises. All works on our Centre were completed early in the 2016/17 financial year and with it now fully functional our priority in the coming year is to secure new sources of funding and focus on arranging a fundraising event to bolster our unrestricted funds. Increasing our income from the premises is also a goal.

The trustees remain prudent in the management of our finances. We believe there was a necessary ramp up in our expenditure in the financial year as we successfully sought to improve our premises. We had previously designated £12,000 of funds for this purpose and we utilized those and more to carry out the necessary works. As we move to 'business as usual' in the 2016/17 financial year it will only be the ongoing running costs that will be incurred and we're confident in time that those will be fungible from the income provided from hiring out our meeting space.

We thank all our funders for their support in particular the Tudor Trust who continued to fund our Chief Executive's pay as well as two anonymous donors who together contributed £45,000. We also thank our staff and volunteers who devote their time and energy to ensure we can continue Mick Carney's original vision that continues to drive us forward each day.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25th January, 2012 and registered as a charity on 31st January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All member of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

Organisational Structure

Carney's Community has a Management Committee of up to 8 members who meet at least every two months and are responsible for the strategic direction and policy of the charity. At present the Committee has 6 members from a variety of professional backgrounds relevant to the work of the charity.

The Secretary role is filled by a member of Board of Trustees. This position does not carry any voting rights.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2016

INDEPENDENT EXAMINER

Hartley Jackson FCA DChA resigned as Independent Examiner and John Assie FCCA was appointed in his place.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Registered office:
30 Petworth Street
London
SE11 4QW

Signed on behalf of the trustees



Paul Delaney
Chair

24 October 2016

CARNEY'S COMMUNITY

Company limited by guarantee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CARNEY'S COMMUNITY

YEAR ENDED 31 JANUARY 2016

I report on the accounts of the charity for the year ended 31 January 2016 which are set out on pages 30 to 40.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Carney's Community for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

CARNEY'S COMMUNITY

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**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CARNEY'S COMMUNITY *(continued)***

YEAR ENDED 31 JANUARY 2016

**John Assie FCCA
Independent Examiner
Jackson Nicholas Assie Limited
Chartered Certified Accountants
6 - 6A Ashley House
Ashley Road
London N17 9LZ**

Date 27 October 2016

CARNEY'S COMMUNITY*Company limited by guarantee***STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)****YEAR ENDED 31 JANUARY 2016**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	123,086	76,925	200,011	144,487
Income from charitable activities	3	11,335	—	11,335	3,777
Investment income	4	264	—	264	205
TOTAL INCOME		<u>134,685</u>	<u>76,925</u>	<u>211,610</u>	<u>148,469</u>
EXPENDITURE					
Expenditure on raising funds:					
Costs of other trading activities	5	(4,476)	(24,422)	(28,898)	(31,189)
Expenditure on charitable activities	6	(133,014)	(45,387)	(178,401)	(68,586)
TOTAL EXPENDITURE		<u>(137,490)</u>	<u>(69,809)</u>	<u>(207,299)</u>	<u>(99,775)</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR	7	(2,805)	7,116	4,311	48,694
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>75,718</u>	<u>6,997</u>	<u>82,715</u>	<u>34,021</u>
TOTAL FUNDS CARRIED FORWARD		<u>72,913</u>	<u>14,113</u>	<u>87,026</u>	<u>82,715</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 32 to 40 form part of these financial statements.

CARNEY'S COMMUNITY

Company limited by guarantee

BALANCE SHEET

31 JANUARY 2016

	Note	2016 £	2015 £
FIXED ASSETS			
Tangible assets	10	6,570	4,322
CURRENT ASSETS			
Debtors	11	8,665	7,782
Cash at bank		117,118	102,200
		<u>125,783</u>	<u>109,982</u>
CREDITORS: Amounts falling due within one year	12	<u>(45,327)</u>	<u>(31,589)</u>
NET CURRENT ASSETS		80,456	78,393
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>87,026</u>	<u>82,715</u>
FUNDS OF THE CHARITY			
Restricted income funds	13	14,113	6,997
Unrestricted income funds	14	72,913	75,718
TOTAL CHARITY FUNDS		<u>87,026</u>	<u>82,715</u>

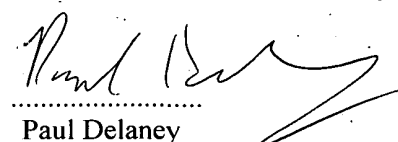
For the year ended 31 January 2016 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

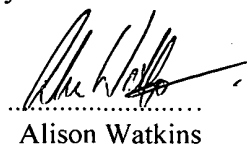
Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

These financial statements were approved by the members of the committee and authorised for issue on the 24 October 2016 and are signed on their behalf by:


Paul Delaney


Alison Watkins

Company Registration Number: 07923708

The notes on pages 32 to 40 form part of these financial statements.

Jackson Nicholas Assie Limited Chartered Certified Accountants

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CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

1. ACCOUNTING POLICIES *(continued)*

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit or examination costs, and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in the notes to the accounts.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Donations			
Battersea Park Youth Club	30,000	—	30,000
Lend Lease	—	—	—
Donations from private individuals	35,991	—	35,991
Grants receivable			
Samphire Trust	—	1,394	1,394
Sported Foundation	—	6,750	6,750
Wandsworth Big Society Fund	—	—	—
Southfields Community Fund	—	—	—
Sport England (The Lottery Fund)	—	—	—
The Tudor Trust	—	26,040	26,040
London Community Foundation	—	11,974	11,974
Streetgames UK Limited	—	5,500	5,500
Westminster City School	—	—	—
Wandsworth Community Safety Trust	—	—	—
Battersea Crime Prevention Panel	—	—	—
The Funding Network	—	—	—
William Wate Foundation	9,912	—	9,912
RSA Films	—	5,000	5,000
Boodles	—	4,320	4,320
IGY Foundation World Cycle	—	3,333	3,333
Barclays Bank	—	3,000	3,000
Wandsworth Council Safety & Fitness	—	1,600	1,600
Other anonymous grants	45,000	—	45,000
Other grants £1,500 or less	2,183	8,014	15,197
	<u>123,086</u>	<u>76,925</u>	<u>200,011</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

2. DONATIONS AND LEGACIES *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Donations			
Battersea Park Youth Club	12,500	—	12,500
Lend Lease	9,000	—	9,000
Donations from private individuals	43,519	—	43,519
Grants receivable			
Samphire Trust	15,000	—	15,000
Sported Foundation	—	8,423	8,423
Wandsworth Big Society Fund	—	4,940	4,940
Southfields Community Fund	—	2,660	2,660
Sport England (The Lottery Fund)	—	9,882	9,882
The Tudor Trust	—	9,371	9,371
London Community Foundation	—	8,026	8,026
Streetgames UK Limited	—	3,500	3,500
Westminster City School	—	2,680	2,680
Wandsworth Community Safety Trust	—	2,472	2,472
Battersea Crime Prevention Panel	—	2,432	2,432
The Funding Network	7,438	—	7,438
William Wate Foundation	—	—	—
RSA Films	—	—	—
Boodles	—	—	—
IGY Foundation World Cycle	—	—	—
Barclays Bank	—	—	—
Wandsworth Council Safety & Fitness	—	—	—
Other grants	—	—	—
Other grants £1,500 or less	—	2,644	2,644
	<u>87,457</u>	<u>57,030</u>	<u>144,487</u>

The Wand: The trustees of Battersea Park Youth Club (owners of the premises, the Wand) have granted the charity 'peppercorn rent' on the premises that we moved into during the financial year. This is estimated at £2,500 per month, £30,000 for the accounting year (£12,500.2015).

Other anonymous grants represent two unrestricted grants of £40,000 and £5,000 respectively from organisations whom have specifically requested confidentiality.

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Room hire	<u>11,335</u>	<u>11,335</u>	<u>3,777</u>	<u>3,777</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

4. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Bank interest receivable	<u>264</u>	<u>264</u>	<u>205</u>	<u>205</u>

5. COSTS OF OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Fundraising	<u>4,476</u>	<u>24,422</u>	<u>28,898</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Fundraising	<u>10,127</u>	<u>21,062</u>	<u>31,189</u>

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Mentoring and coaching	35,278	27,366	62,644
Staff and Premises	93,003	18,021	111,024
Support costs	<u>4,733</u>	<u>—</u>	<u>4,733</u>
	<u>133,014</u>	<u>45,387</u>	<u>178,401</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Mentoring and coaching	27,183	25,894	53,077
Staff and Premises	6,687	5,494	12,181
Support costs	<u>3,328</u>	<u>—</u>	<u>3,328</u>
	<u>37,198</u>	<u>31,388</u>	<u>68,586</u>

7. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2016 £	2015 £
Depreciation	2,520	158
Independent Examiner's Remuneration	<u>3,773</u>	<u>3,328</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	59,540	17,647
Social security costs	—	—
	<u>59,540</u>	<u>17,647</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2016	2015
	No.	No.
Number of mentoring and administration staff	<u>2</u>	<u>2</u>

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

9. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No members of the management committee received any remuneration or expenses during the year or the previous year.

Alison Watkins, a Trustee of the charity, made personal donations to the charity totalling £2,465 during the year. In addition, she purchased a stamp (for £100) to assist in the processing of invoices.

No other trustee had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

10. TANGIBLE FIXED ASSETS

	Sporting Equipment £	Other Equipment £	Total £
COST			
At 1 February 2015	4,480	—	4,480
Additions	—	4,768	4,768
At 31 January 2016	4,480	4,768	9,248
DEPRECIATION			
At 1 February 2015	158	—	158
Charge for the year	1,514	1,006	2,520
At 31 January 2016	1,672	1,006	2,678
NET BOOK VALUE			
At 31 January 2016	2,808	3,762	6,570
At 31 January 2015	4,322	—	4,322

11. DEBTORS

	2016 £	2015 £
Other debtors	8,665	7,782

12. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Other creditors	45,327	31,589

Deferred income represents grants received for the purpose of expenditure in a future period. The amounts included in other creditors above is:

	2016 £	2015 £
Deferred income	30,155	27,603

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

13. RESTRICTED INCOME FUNDS

	Balance at 1 Feb 2015	Income	Expenditure	Balance at 31 Jan 2016
	£	£	£	£
Project costs	2,675	72,157	(67,289)	7,543
Capital equipment, over £1,500	4,322	4,768	(2,520)	6,570
	<u>6,997</u>	<u>76,925</u>	<u>(69,809)</u>	<u>14,113</u>

Project costs: These funds were given for ongoing mentoring and boxing programmes.

Capital equipment: Funds were given for general equipment. Items over £1,500 have been capitalised. This fund represents the amount not yet depreciated.

14. UNRESTRICTED INCOME FUNDS

	Balance at 1 Feb 2015	Income	Expenditure	Balance at 31 Jan 2016
	£	£	£	£
General Funds	<u>75,718</u>	<u>134,685</u>	<u>(137,490)</u>	<u>72,913</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total £
Restricted Income Funds:			
Project costs	6,570	7,543	14,113
Unrestricted Income Funds	—	72,913	72,913
Total Funds	<u>6,570</u>	<u>80,456</u>	<u>87,026</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2016

16. RELATED PARTY TRANSACTIONS

The charity paid George Turner, the CEO and co-founder of Carney's Community, salary of £28,000. In addition, he was reimbursed expenses for travel and subsistence totalling £120 in the year. George Turner is integral to the work of Carney's as he has developed the relationship with many of the young people over the years he has worked with Wandsworth Council and other bodies who provide social work services. The board did not consider conducting a bidding process for the work undertaken by him.

The charity paid Mark Reigate, Head Coach and co-founder of Carney's Community, fees for the boxing programmes that he runs for Carney's Community. In the year to 31 January 2016 this totalled £13,056. Mark Reigate has built up relationships with participants over the years, in his work as Head Coach of Fitzroy Lodge Amateur Boxing Club. He was therefore integral to getting sessions up and running and ensuring they were a success. The board looked at the price of boxing coaching sessions and the fee charged by Mark Reigate is a commercial rate.

17. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

18. COMPANY LIMITED BY GUARANTEE

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.