

COMPANY REGISTRATION NUMBER
07923708

CARNEY'S COMMUNITY

Company limited by guarantee

FINANCIAL STATEMENTS

31 JANUARY 2015

Charity Number 1150650

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants
6 - 6A Ashley House
Ashley Road
London N17 9LZ

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CARNEY'S COMMUNITY

Company limited by guarantee

FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

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CARNEY'S COMMUNITY

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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered charity name	Carney's Community
Charity number	1150650
Company registration number	07923708
Registered office	30 Petworth Street London SE11 4QW
Trustees	Walter Boyle Tania Brooks Shnay Chohan Lucy Davidson Paul Delaney (Chair) Alison Watkins (Treasurer and Secretary)
Secretary	Alison Watkins
Chief executive	George Turner
Head coach	Mark Reigate
Independent examiner	John Assie FCCA 6 - 6A Ashley House Ashley Road London N17 9LZ
Bankers	Santander UK Bridle Road Bootle L30 4GB

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 JANUARY 2015

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2015.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Walter Boyle
Tania Brooks
Leila Al-Kazwini
Shnay Chohan
Lucy Davidson
Paul Delaney (Chair)
Alison Watkins (Treasurer and Secretary)

Leila Al-Kazwini was appointed as a trustee on 7 April 2014.

Leila Al-Kazwini retired as a trustee on 16 March 2015.

Aims and Objectives

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them in becoming "the best they can be" in all areas of life. The idea was put into action on a small scale, however it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The charity aims to promote and carry on the legacy that Mick Carney created.

Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people aged 10-25 years who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people;
- Improving family and community cohesion.

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

Carney's Community aims to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects limit our target group to those living in the Wandsworth and Lambeth area. Whilst we target those aged 10-30 years old, we also allow some participants over the age of 30 who have been referred directly by Wandsworth Probation Service. We also plan to support a bespoke boxing fitness session for 7-11 year olds. The reason behind this is that it will be run by two of our under 18 participants who are setting up the project alongside Carney's Community and Battersea Art Centre's project "The Agency".

At the beginning of the year we managed to secure the use of a new database called VIEWS (created by Substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The database is set up to measure attendance but is not ideal for recording specific one to one work where it can be quite time consuming. We therefore made the decision to record only a limited amount of the mentoring focusing on those sessions that have been funded by organisations that need specific data fed back at the end of the grant period. This is to ensure that the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work being delivered.

Intensive one to one

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring. This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development.

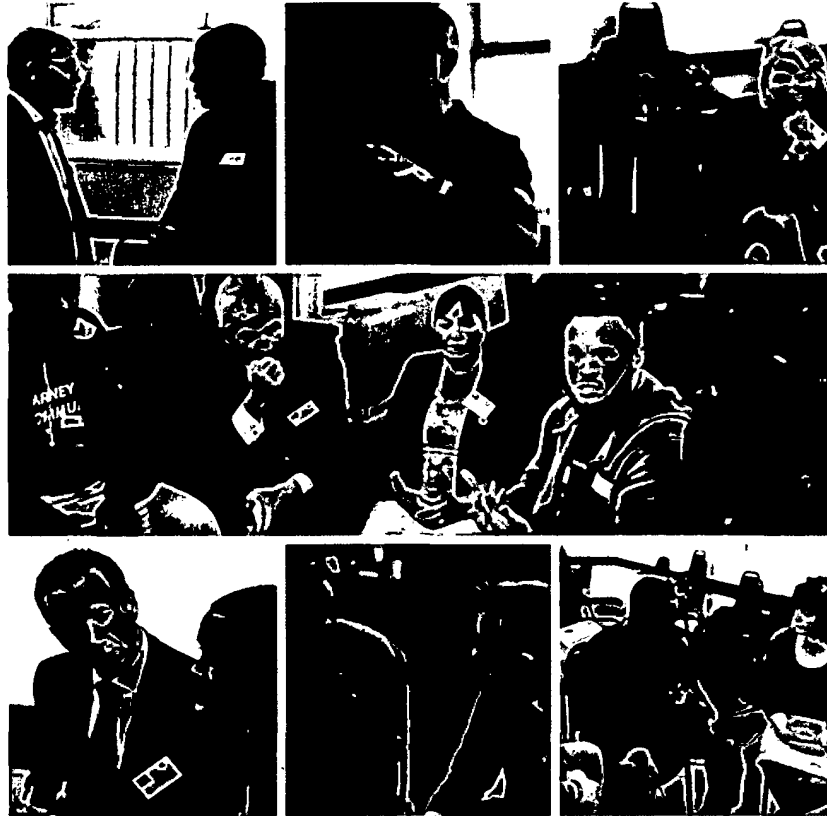
The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015



Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a three weekly basis and cover areas such as, education, employment, family, personal development, health and legal.

Carney's Community's role in this agreement would be that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

The long term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time and it is available when the young person is most in need.

Hand in hand with this, we also aim to create employment opportunities for some of our young people. We would aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions. We fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them.

Universal Boxing fitness sessions

Universal evening Boxing Sessions are open to all young people aged 10-30 years from different social classes. They are focused on boxing fitness training which is provided by a qualified ABA coach. The main aim of the Universal program is to engage the youth in positive activity. From there, we can leverage that positivity and explore different options based on the individual. This is the beginning stage of their journey of rehabilitation.

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;
- We also provide mentors for each young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.

Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability;
2. It allows us to engage more young people in positive and constructive activities.

Statistics for Financial Year

- Numbers worked with (and registered on VIEWS) in total (one to one and boxing sessions) – **164**
- Gender breakdown:
 - Male – **141**
 - Female – **21**
 - Not specified - **2**
- Ethnicity breakdown:
 - White British – **34**
 - Black Minority Ethnicity – **116**
 - Other - **14**
- Age breakdown:
 - Under 11 = **1**
 - 11-16 = **61**
 - 17-18 = **26**
 - 19-25 = **44**
 - 26+ = **26**
 - Not specified = **6**

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

- Numbers at risk – **157 of these had risk factors, related to either offending (47 already had previous convictions prior to working with us) or some other disadvantaged background, identified at referral**
- Number of contact hours (boxing and mentoring) – **2402:15 hours**
- How many boxing sessions:
 - Devas – **56**
 - Probation – **40**
 - Fitzroy Lodge – **44**
 - Elm Court – **18**
 - Earlsfield – **42**
 - Southfields (Gangs) – **16**
 - One off boxing fitness sessions for special events - **10**
 - TOTAL sessions run in 2014 = **225**
- How many engaged at one off events - **266**
- How many mentored on a one to one basis – **31**
 - Worked on issues such as:
 - Were either at risk of eviction or homeless : **12**
 - ETE: **31**
 - Family issues: **10**
 - Offending behaviour: **21**
 - Positive and constructive activities: **31**
 - Outcomes
 - **18** gained paid employment
 - **12** gained a new qualification e.g.:
 - Gym Instructor Level 2
 - Boxing coaching badges
 - FA level 1 badges
 - CSCS Construction Health and Safety Card
 - Food and Hygiene
 - Train track courses (e.g. Personal Track Safety)
 - **24** Engaged/re-engaged in education or training
 - **15** helped get volunteering opportunities
 - **9** Linked in with other organisations that support entrepreneur's (BLP & Aspire to be Great
 - **10** of those that were either homeless or at risk either gained or maintained housing (the other 2 were unfortunately given prison sentences)
 - **10 (100% of those with "family issues" identified)** Improved or improving their family situation
 - **18** Reduced/stopped offending (although some had already started to reduce offending and some have only recently been released from custody)
 - **31** Engaged in positive and constructive activities

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TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2015

One to one:

1. TO – Helped find work, boxed competitively, stayed in college
2. OEK – support around education and college, substance misuse help
3. AP – Helped back into mainstream education, supported school work, helped find employment, increased participation, volunteering
4. CM – Family support, Employment, stopped offending, volunteering
5. RS – Family support, ETE, personal Development, volunteering
6. KT – Family support, helped find employment, housing
7. JPE – Employment, housing, probation liaison, volunteering, Qualification
8. JM – Employment, stopped offending, volunteering, Qualification
9. KC – Housing, employment, family support, ETE, Health, Qualification
10. NW – Housing, employment, volunteering opportunities, Qualification
11. AQ – Housing, Employment, Family support, Qualification
12. TM – ETE – Substance misuse, offending, Qualification
13. BH – ETE, Qualifications, Offending, prison
14. ID – Employment
15. JW – SEN, Education, volunteering
16. NB – Offending, boxing, Qualification
17. SQ – Offending, employment, qualification, housing, volunteering
18. SM – Offending, employment, qualification
19. RB – Employment, family support, Qualifications
20. DC – Offending, family, employment, qualification, volunteering
21. CC – Offending, housing, employment, qualification, funding, Soc Ent, volunteering
22. DB – Offending, Family, Housing, Employment, Volunteering (MP's)
23. AB – Family, Qualifications, Employment, Volunteering
24. CS – Soc Ent
25. CM – Offending, employment, housing, family, prison
26. MB – Employment, offending, qualifications, volunteering
27. AO – Employment, qualifications, volunteering
28. NS – Soc Ent
29. NL – Employment, volunteering, offending, housing
30. RF – Soc Ent
31. SC – Housing, offending employment

Achievements for the year

Intensive one to one

We have managed to up our one to one mentoring and for this period of time work with 31 participants on a one to one basis, which is an increase on last year's figure of 24. This is in differing intensity depending on the current needs of that participant, ranging from 2 hours per week to 10 hours per week.

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TRUSTEES' ANNUAL REPORT (continued)

YEAR ENDED 31 JANUARY 2015

Due to an increase in funding and the development of some of the participants, we managed to get more people involved in delivering the one to one work. This included ex-offenders that we have worked with, who have proven they can turn their lives around and also mentors from other walks of life, such as fireman and bankers. In our last annual report we aimed to hire two new members of casual staff, to increase this mentoring. However, following the offer of a new premises, we reviewed this and decided instead, to employ one full time member of staff who focuses half of his time on mentoring and half on building management. We have also paid a number of staff on a sessional/casual basis (seven in total).

Universal Boxing Fitness Sessions

We were not able to secure Earlsfield ABC for more than two sessions a week, so decided to continue our long term Friday evening session for 11-24 year olds and run a session (alongside Wandsworth probation) for adults on a Monday afternoon. We then ran short term sessions in a variety of locations. The space that Earlsfield ABC allowed us to use was smaller than we had anticipated, so we could only fit a max of around 15 in there at any one time.

We were able to use our new data base "VIEWS" to capture the participants' details, but also their attendance at these sessions. In total we had 62 participants that attended the Friday evening session and 39 that attended the Monday afternoon sessions.

The feedback from our participants was that they wanted a place where they could engage in regular boxing fitness sessions, but also other activities, so we focused on trying to find somewhere suitable.

One of the problems we faced was that, for the under 18 session, the numbers tended to drop quite a bit during school holidays. This seemed to be because the young people lost the structure of school and every day seemed to roll into the next.

Detailed business plan

To support us in creating a detailed business plan we hired a professional fundraiser from "Bright Ideas". This was a really useful process because it made us question the true purpose of Carney's Community and how we should be moving the charity forward. Once the Business Plan was completed it also helped with a number of funding applications and really saw us progress in making successful bids. We now need to focus on updating our business plan to include the new centre and how we will utilise it to provide new opportunities to our participants.

Targeted boxing fitness sessions

The Targeted boxing fitness sessions that we have run this year are:

1. Schools boxing:

We have been funded by the schools listed below to deliver boxing fitness sessions for their pupils. The sessions are normally delivered to small groups of the most at risk pupils, with the aim being to improve fitness, discipline and behaviour. In total we have engaged 23 at risk pupils in these sessions. The schools are:

- Platanos College (mainstream school working with at risk pupils)
- Elm Park (Special Educational Need school)
- London Nautical (mainstream school working with at risk pupils)
- Westminster (mainstream school working with at risk pupils)

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

2. Gangs

We were funded to run 20 boxing fitness sessions over the space of 20 weeks, one session a week from 08/01/14-21/05/14. The people targeted were high profile gang members aged from 18-30 years old (referred through the Wandsworth gangs' team). However, we also engaged a number of at risk young people aged 14-18. The sessions were used as a hook to engage some of the participants in a positive and constructive activity. We then engaged the most at risk in one to one personal development work, with the key focus being to move them towards employment and away from offending.

The sessions were a huge success as we engaged 36 participants, with 4 completing a Gym Instructor NVQ Level 2 qualification, 3 completing the London BOX award, qualifying them to teach non-contact boxing.

Four participants found work whilst engaging in the project and three got involved in volunteering, whilst one of the participants (was shot in the shoulder 10 months earlier, not only started training with us, but also volunteered with us and helped to deliver the sessions, once he was qualified. He is now a full time personal trainer.



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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

3. Probation

We were funded by the Wandsworth Big Society Fund to engage a group of at risk adults, specifically probation clients, in boxing fitness sessions at Earlsfield Amateur boxing Club. It was a 20 week project in which we engaged 31 participants (28 of whom had a criminal record).

By the end of the 20 weeks we had 2 taking part in a Gym Instructor Level 2 qualification (they both passed), 8 took on volunteering opportunities, 4 gained paid employment and 4 took part in a charity boxing match (having never boxed prior to these sessions) to help raise money for Cancer research. The sessions were such a success we did another 20 sessions, using our unrestricted funding.



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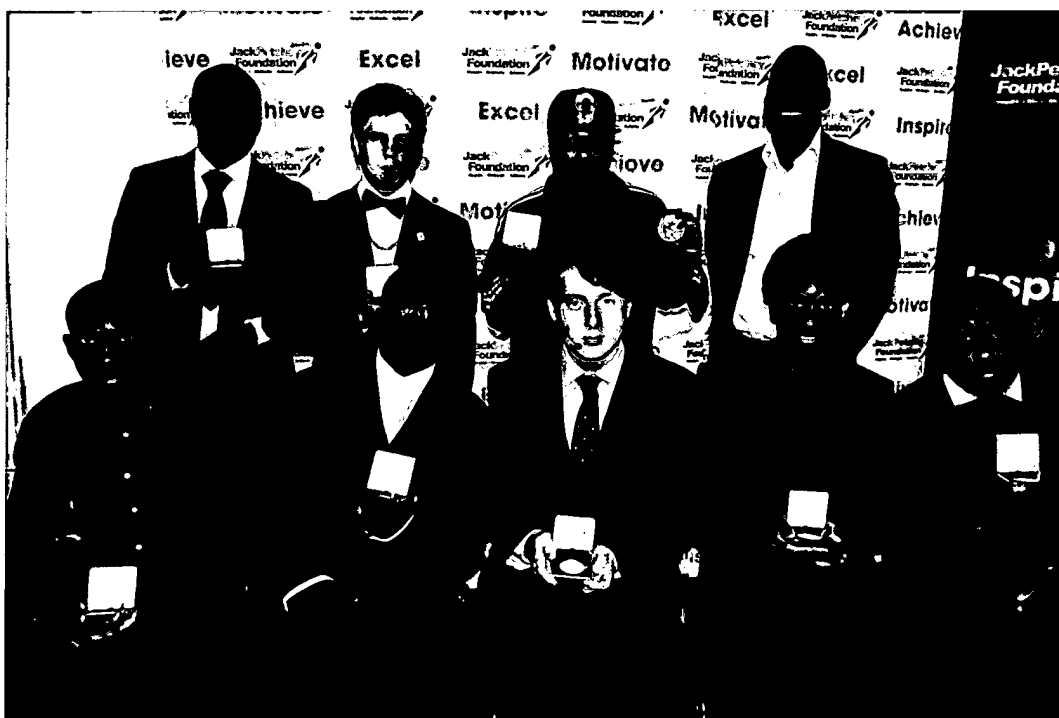
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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

4. Devas

Following a successful taster boxing fitness project we were funded by Battersea Crime Prevention Panel and the Wandsworth Community Safety Panel to continue for a further year. Through the project we engaged a total of 30 participants one of whom completed the gym instructor level 2 qualification. Seven more participants started a gym instructor level 2 course as the project drew to a close. Two others joined Fitzroy Lodge Amateur Boxing Club, with one having just won his first bout. Eight were awarded a 'Jack Petchey Achievement Award' for their progress (pictured).



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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

One off events

Throughout the year we were invited to deliver a number of boxing fitness sessions at events and open days, where we engaged a total of 266 young people in boxing sessions. A selection of the events are as follows:-

- Wandsworth Get Active day – Where we brought a number of volunteers down to the Get Active festival at King George's park
- Battersea Summer Scheme – Where we had a number of coaches deliver boxing fitness sessions over the space of 2 days in the Summer holidays.
- York Gardens – Where we provided boxing fitness sessions at "The Big Local" day.
- Somali group open day – Where we provided boxing fitness sessions for under 14's at the launch of their new centre



Database

We have secured the use of VIEWS which is a database created by Substance that is being used by a number of organisations in London. Two of the funders supporting us also have it as a condition of their grants, that we ensure we use VIEWS to capture our numbers. This means we are now able to capture numbers worked with and their personal details. We plan to continue using VIEWS to capture the numbers of people we engage and their personal details. In hand with this we will still use case studies and focus groups to capture the qualitative data, and monitoring and evaluation forms to see how our sessions have helped move participants on. As already stated, the database is time consuming and we do not have the funding to employ dedicated staff to capture the required information.

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

New premises

Carney's Community started the year based at Fitzroy Lodge ABC in Lambeth. Whilst this was the original home of the charity it was not ideal as it was in a different borough to that of most of our participants and there were very few activities we could run there as the gym is in constant use by Fitzroy Lodge ABC and its purpose was restricted to boxing only (i.e.: with no internet or other facilities for us to make use of for participants). So when we were approached by an organisation called "The Wand" and offered sole use of their premises in Battersea, it was too good an opportunity to pass up. The building was very run down and needed a lot of cosmetic work done on it, but had a lot of potential as there was space for a sports hall, a music studio, two kitchens, a multimedia room, a number of offices and a chill out area. Our hope was that this space could be used to run our universal boxing fitness sessions (alongside the one at Earlsfield ABC) whilst also giving the opportunity to some of our participants in coordinating some new activities/sessions/businesses themselves.

We got the keys in August and immediately went to work, with the help of Carney's volunteers, Lend Lease (who donated staff and equipment to clear and paint the downstairs) and Princes Trust (who painted the toilets) to get it into a suitable condition for us to be able to open it to the public. This took quite some time, but by the beginning of January, we were able to hold our launch and start running four new evening boxing fitness sessions at what we had named the "Carney's Community Centre".

The launch was attended by some local celebrities such as the Mayor and Leader of Wandsworth Council, as well as local professional boxer, Bradley Skeete, the night had a buzz of excitement as the local community gathered together to check out the new community building.

The main attraction for the night was an open boxing sessions, including some guests from Earlsfield and Fitzroy Lodge boxing clubs coming down to show off some exhibition sparring in the newly fitted boxing gym. There was also an open session in the music studio, which attracted the attention of many of the local young people who came to show off their talents.

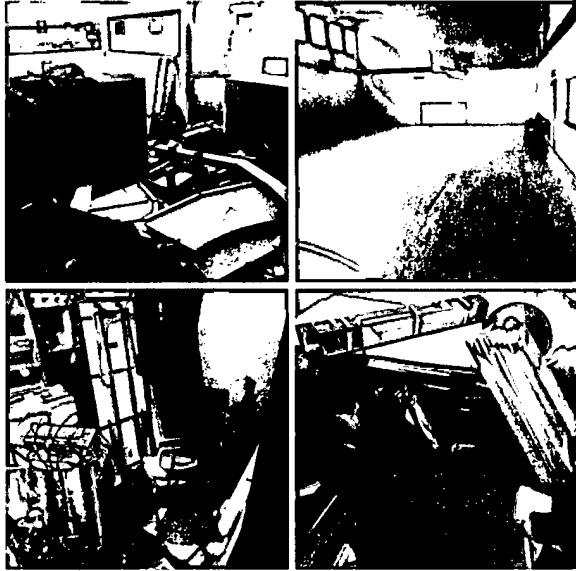
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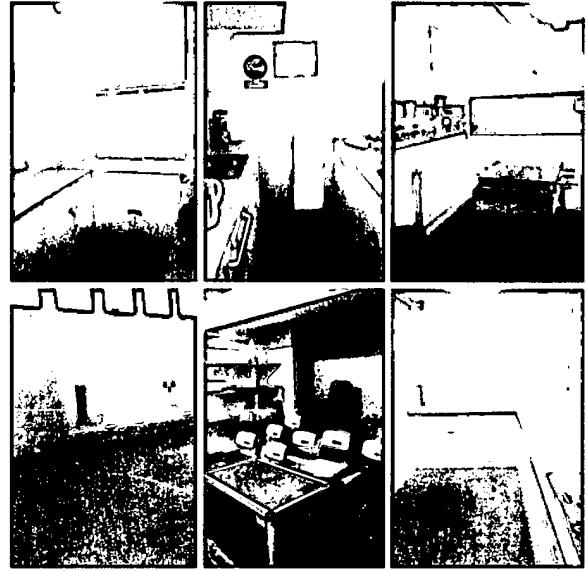
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YEAR ENDED 31 JANUARY 2015

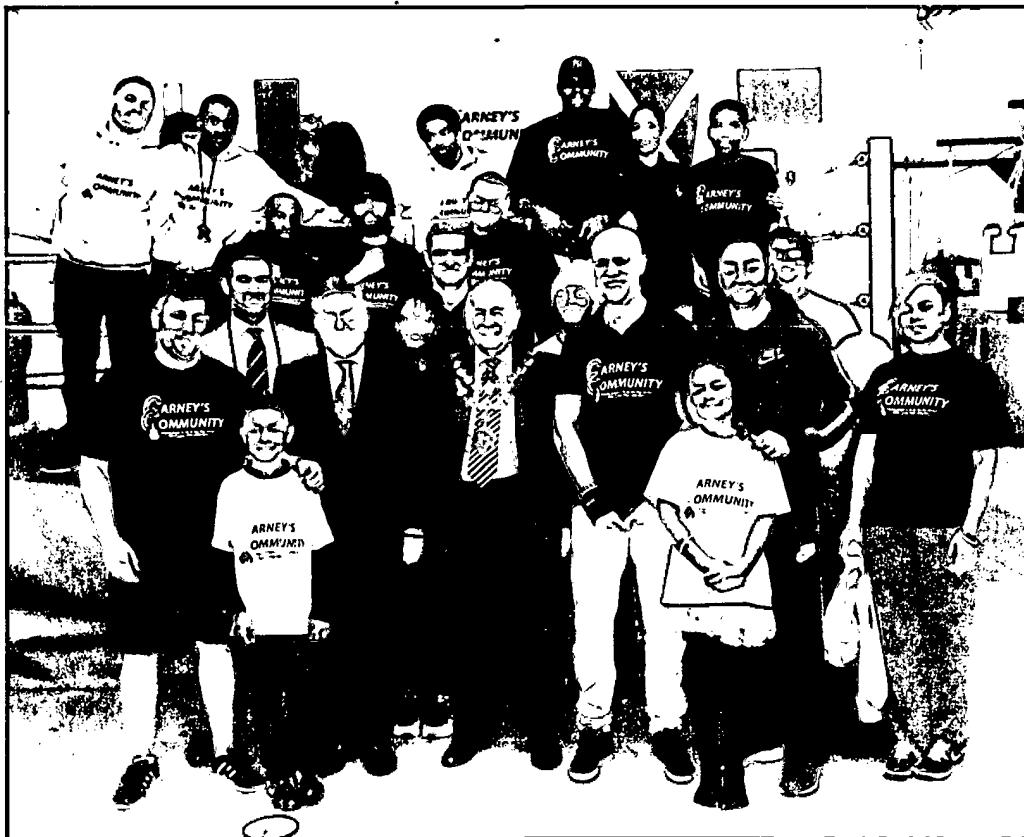
Before



After



Launch



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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

This new centre has also allowed us to give the opportunity to a number of our participants to set up their own projects (social enterprises). Some examples are:

- Supreme Sounds - Run by Sunnie, an ex-Carney's Community participant turned mentor and volunteer, his aim is to run a music studio sessions at affordable prices for local music talents. Sunnie is also using the studio to run educational music sessions, and opening up the studio for Carney's Community participants to use if they are interested in learning more about the music industry.



- Angie's Café - One of our participants, Angie, recently secured work with one of our partners, We Love Meat (www.welovemeat.co) after passing her food hygiene course with flying colours. Alongside this, the head chef and director of We Love Meat are assisting Angie in setting up her own Caribbean cafe to be run right in the heart of the Carney's Community Centre.



Angie's cafe will provide basic refreshments and tuck shop items to those who work up a sweat at the centre. Long term, Angie is also looking to create a food menu which will incorporate her own Jamaican twist on a few classics.



The centre is now up and running, but will require a lot more work over the next year, in order for us to be able to fully utilise it.

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

Staff team

This year we have managed to employ seven individuals as direct staff to deliver boxing fitness sessions. We have also taken on one new full time Youth centre manager. We have some other participants in the pipeline who we plan to employ later in the year. We have also engaged two others who were involved in Carney's Community when their family was referred to us a number of years ago as cleaners. Current paid staff perform the roles of:

- Chief Executive
- Head Coach
- Carney's Community Centre Manager
- Casual Coach
- Mentor

We also have a number of volunteers who take on the roles of:

- Trustee
- Casual Coach
- Mentor
- Administrative Assistant
- Accountant

Service User's Council

Due to the focus on getting the new centre up and running we did not form an official Service Users Group until we took over the Carney's Centre premises. However, once it was given to us, we held a number of events for the service users to help direct how we use the Centre and also to help prepare it for the launch (as there was a lot of work needing to be done). They supported us by:

- Volunteering at a number of events where we promoted the new centre
- Cleaning and clearing the centre of the old equipment, files and general rubbish. This was done alongside Lend Lease and took just over 2 weeks.
- Painting the down stairs sports hall and general area

We also used Princes Trust to paint our toilets. This was set up by one of our participants who was on the Princes Trust course.

Awards

Although this was only the second year of Carney's Community existing as a registered charity, our achievements were already being recognised. The first was a Civic Award from Wandsworth Council for Co-Founder, George Turner, for the voluntary work he had done in the borough over the previous 14 years, which was in fact the groundwork put in that helped lead to the development of Carney's Community as a charity. This was then followed at the end of the year with the charity receiving an award as "Partner of the Year" from the London Probation Trust for the partnership work done with adult offenders. To add to this, we were visited at our Earlsfield session by the Wandsworth Mayor. As well as handing out honours to George, Mark and their team of loyal volunteers, she also donated £1,000 from her own charity funded money which will go a long way to ensuring the good work continues in Earlsfield.

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

Carney's Community Profile

As a new charity we want to be able to promote the great work we are doing and the achievements of our participants, so we committed a lot of time to getting our name "out there". This was achieved in a number of ways. The first was by trying to tell the story of why Carney's Community was set up. To help with this Ed Robinson (Sky Sports boxing pundit and ex-Fitzroy Lodge boxer) asked if he could feature the charity in an hour long documentary about the influence of Mick Carney. In the space of around 9 months Ed did a fantastic job of researching and interviewing staff and participants. The result was an amazing documentary called "Lodge Boys". This was huge for our profile as it was shown on Sky Sports one and could be accessed "on demand". The feedback was that people were now starting to understand the reasons behind the charity and the importance of the legacy of Mick Carney. Following this documentary we were contacted by a director from Ridley Scott Associates who wanted to do a more in depth documentary into what happens on a day to day basis with the charity. He spent the next few months following the co-founders and a number of participants around, to try and get as much information as possible. There is still more filming that needs to take place and he hopes to finish it by the middle of 2015.

The second thing that helped with raising our profile was support from a number of boxing celebrities. This included Olympic World Record holder for the most Amateur fights, Errol Christie, coming down to help run some of the sessions. Possibly the biggest publicity opportunity though, was when a friend of the charity arranged to have world champions Manny Pacquiao and Amir Khan to come down to meet the coaches, boxers and participants of both Fitzroy Lodge and Carney's Community. This made national press and they also brought with them, sky sports pundit and former world champion Johnny Nelson and Olympic Gold Medallist Anthony Joshua.



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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

Future Plans

Intensive one to one

The Personal Development Programme will continue to be run on a one-to-one basis with approximately 10 participants at any one time. As this grows, the number will expand to around 50 participants being supported throughout the year. We will spend between 2-12 hours per week with each participant depending on their individual needs. George will also be structuring the programme and delivering intensive mentoring. The main venue will be the Carney's Community Centre but as this is not suitable for gang members from other areas we will still aim to deliver sessions in local youth clubs such as the Training Resource Centre or in the community, such as cafés.

The plan is to continue to use George and Arthur as mentors, but also to get at least 5 other casual mentors to take on participants.

Universal boxing sessions

Now that we have the new centre, this will enable us to deliver to more participants and we will aim at engaging 15-30 in the main universal sessions (Monday and Wednesday from 5-6:30pm). We will continue to use the Earlsfield ABC on a Friday evening as this has been our flagship session and it is accessed by participants who struggle to travel to Tooting (mainly due to gang affiliations).

We plan to continue to monitor these sessions using:

- VIEWS to capture basic details and numbers
- Case studies and focus groups to measure the qualitative data
- Monitoring & evaluation forms to measure how the participants have benefitted from sessions

The Universal evening boxing sessions will be run 3 times per week Mondays and Wednesdays at Carney's Community Centre and Fridays at Earlsfield Amateur Boxing Club. This will engage approximately 10-40 young people per session with the aim of engaging a total of 180 young people throughout the year. We will capture the contact details of each participant on our database and use this to monitor their progress. The Universal boxing sessions will consist of 5 volunteers to help coach, mentor and monitor the class. Mark Reigate will instruct the boxing session with George Turner mentoring and overlooking the volunteers.

Business/Social Enterprise development

Having secured the new centre and in a response to feedback from our participants, we have decided to focus on trying to create new employment opportunities for our participants, by helping some of them develop their own businesses and social enterprises. We plan to employ a dedicated business mentor/counsellor, to focus two days a week on helping both groups and individuals follow their dreams of entrepreneurship.

Detailed business plan

The current business plan is a "living" document which needs to change as we progress. As the charity has had a huge change recently, in that we now have our own centre, this now needs to be written into the business plan. The focus of this will be how we continue our successes, whilst also managing a new building and more "partnership" opportunities.

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

Short term boxing sessions

We now have a number of participants trained up to deliver boxing fitness sessions. So we are keen to try and make use of them, by getting them into a number of local schools and youth clubs. We don't currently have enough funding to fund new boxing fitness projects but we can and will offer free taster sessions, in the hope we can get groups to book and fund short term projects.

We also plan to use some of these new trained coaches to support our current sessions, which will help us to see how they are progressing.

Database

We plan to continue using VIEWS to capture the numbers of people we engage and their personal details. In hand with this we will still use case studies and focus groups to capture the qualitative data, and monitoring and evaluation forms to see how our sessions have helped move participants on.

Staff team

In order to expand the charity we need to employ new staff members. This will be done using both participants who have completed their personal development plans and other professionals working in this field. In employing ex-service users we need to ensure they are capable of delivering. In order to do this we will insist that they hold down a job with another employer for a certain amount of time, so that we can be comfortable that we are not using any subconscious bias through already knowing them.

The positions we need are:

- a) Mentors (we have designated some unrestricted funds to increase our number of mentors)
- b) Coaches (with more sessions, we need more coaches)
- c) Administrative Assistant (we need the commitment that you get from paid staff)
- d) Accountant (we need the commitment that you get from paid staff)

Service User's Council

Now we have the centre up and running we have a small group of participants who are trying to set up a more formal Service User's Council. The purpose is to ensure that the people we are delivering to are represented at committee meetings and that they participate in deciding how the charity is run.

Financial Review

The past year has seen a significant amount of change for the Carney's Community with an increase in our public profile through the Sky Sports documentary as well as the official opening of the Carney's Community Centre. The finalisation of our business plan also enabled us to target larger grant giving organisations for multi-year commitments. We secured a two-year commitment from the Tudor Trust to fund our Chief Executive's cost and Sport Educate also continued funding for a second year. Our overall level of voluntary income has increased by 113% since 2014 with 65% sourced from Corporates, Local Government and Charities and 35% from individuals.

CARNEY'S COMMUNITY

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TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

With the move to Carney's Community Centre - which thanks to The Wand trustees has been provided on a "peppercorn" rent basis – we have secured a new source of funding as well as our own dedicated venue to run ongoing programmes for our target groups. George and Arthur have actively pursued organisations with goals aligned to our own to utilise the centre at commercial rates. We have also been able to provide space to past participants as they launch social enterprises such as Angie's Cafe and Supreme Sounds. When we initially moved into the centre we were fortunate to receive gifts in kind of labour and materials to give the space a new lease of life. There is however work still to do and our goal in the period ahead is to continue to modernise the centre with new changing rooms and showers.

The trustees have continued to remain prudent in our reserves policy although with Carney's Community Centre now officially opened and already proving likely to be self-sufficient we are more confident in the designation of unrestricted funds to specific projects. Since year end, we have therefore resolved to designate £12,000 of unrestricted funds to improvements at Carney's Centre (principally the showers/changing rooms) as well as a further £30,000 for additional mentoring hours.

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25th January, 2012 and registered as a charity on 31st January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All member of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

Organisational Structure

Carney's Community has a Management Committee of up to 8 members who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 6 members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

CARNEY'S COMMUNITY

Company limited by guarantee

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 31 JANUARY 2015

INDEPENDENT EXAMINER

Hartley Jackson FCA DChA resigned as Independent Examiner and John Assie FCCA was appointed in his place.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Registered office:
30 Petworth Street
London
SE11 4QW

Signed on behalf of the trustees



Paul Delaney
Chair

27 October 2015

CARNEY'S COMMUNITY

Company limited by guarantee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CARNEY'S COMMUNITY

YEAR ENDED 31 JANUARY 2015

I report on the accounts of the charity for the year ended 31 January 2015 which are set out on pages 23 to 31.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Carney's Community for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John Assie FCCA
Independent examiner

6 - 6A Ashley House
Ashley Road
London N17 9LZ

29 October 2015

Jackson Nicholas Assie Limited Chartered Certified Accountants

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CARNEY'S COMMUNITY*Company limited by guarantee***STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)****YEAR ENDED 31 JANUARY 2015**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	2	87,457	57,030	144,487	57,822
Investment income	3	205	—	205	57
Incoming resources from charitable activities	4	3,777	—	3,777	—
TOTAL INCOMING RESOURCES		91,439	57,030	148,469	57,879
RESOURCES EXPENDED					
Costs of generating funds:					
Fundraising costs	5	(10,127)	(21,062)	(31,189)	(14,161)
Charitable activities	6	(33,870)	(31,388)	(65,258)	(22,387)
Governance costs	7	(3,328)	—	(3,328)	(2,170)
TOTAL RESOURCES EXPENDED		(47,325)	(52,450)	(99,775)	(38,718)
NET INCOMING RESOURCES FOR THE YEAR/NET INCOME FOR THE YEAR	8	44,114	4,580	48,694	19,161
RECONCILIATION OF FUNDS					
Total funds brought forward		31,604	2,417	34,021	14,860
TOTAL FUNDS CARRIED FORWARD		75,718	6,997	82,715	34,021

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 25 to 31 form part of these financial statements.

CARNEY'S COMMUNITY

Company limited by guarantee

BALANCE SHEET

31 JANUARY 2015

	Note	2015 £	2014 £
FIXED ASSETS			
Tangible assets	11	4,322	—
CURRENT ASSETS			
Debtors	12	7,782	5,481
Cash at bank		102,200	48,697
		<u>109,982</u>	<u>54,178</u>
CREDITORS: Amounts falling due within one year	13	<u>(31,589)</u>	<u>(20,157)</u>
NET CURRENT ASSETS		78,393	34,021
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>82,715</u>	<u>34,021</u>
FUNDS			
Restricted income funds	14	6,997	2,417
Unrestricted income funds	15	75,718	31,604
TOTAL FUNDS		<u>82,715</u>	<u>34,021</u>

For the year ended 31 January 2015 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the members of the committee and authorised for issue on the 27 October 2015 and are signed on their behalf by:



Paul Delaney

Alison Watkins

Company Registration Number: 07923708

The notes on pages 25 to 31 form part of these financial statements.

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

Cash flow statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

1. ACCOUNTING POLICIES *(continued)*

- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit or examination costs, and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in the notes to the accounts.

Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Equipment	- straight line basis over 4 years
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CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

2. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Donations				
Battersea Park Youth Club	12,500	—	12,500	—
Lend Lease	9,000	—	9,000	—
Donations from private individuals	43,519	—	43,519	18,985
Grants receivable				
Samphire Trust	15,000	—	15,000	15,000
Canary Wharf Group	—	—	—	5,072
Sported Foundation	—	8,423	8,423	3,077
Lloyds Community Fund	—	—	—	3,000
Wandsworth Big Society Fund	—	4,940	4,940	3,967
Southfields Community Fund	—	2,660	2,660	2,228
Sportivate	—	—	—	1,800
Sport England (The Lottery Fund)	—	9,882	9,882	1,253
The Tudor Trust	—	9,371	9,371	—
London Community Foundation	—	8,026	8,026	—
Streetgames UK Limited	—	3,500	3,500	—
Westminster City School	—	2,680	2,680	—
Wandsworth Community Safety Trust	—	2,472	2,472	1,158
Battersea Crime Prevention Panel	—	2,432	2,432	1,148
The Funding Network	7,438	—	7,438	—
Other grants £1,500 or less	—	2,644	2,644	1,134
	<u>87,457</u>	<u>57,030</u>	<u>144,487</u>	<u>57,822</u>

The Wand: The trustees of Battersea Park Youth Club (owners of the premises, the Wand) have granted the charity 'peppercorn rent' on the premises that we moved into during the financial year. This is estimated at £2,500 per month, £12,500 for the accounting year.

Lend Lease: Through Wandsworth Council's Community Engagement programme, Lend Lease provided support in our initial efforts to clean up and beautify Carney's Community Centre. They provided labourers, drivers, painters & decorators and a truck for 2 days. We estimate that the value of their services was £9,000. This helped bring forward our initial opening day and transform the centre from a tired to a relatively new looking space.

3. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Bank interest receivable	<u>205</u>	<u>205</u>	<u>57</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£
Room hire	<u>3,777</u>	<u>3,777</u>	<u>-</u>

5. FUNDRAISING COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£	£
Fundraising	<u>10,127</u>	<u>21,062</u>	<u>31,189</u>	<u>14,161</u>

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£	£
Mentoring and coaching	<u>33,870</u>	<u>31,388</u>	<u>65,258</u>	<u>22,387</u>

7. GOVERNANCE COSTS

	Unrestricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£
Accountancy fees	<u>3,328</u>	<u>3,328</u>	<u>2,170</u>

8. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2015 £	2014 £
Depreciation	158	-
Independent Examiner's Remuneration	<u>3,328</u>	<u>2,126</u>

9. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2015 £	2014 £
Wages and salaries	17,647	-
Social security costs	-	-
	<u>17,647</u>	<u>-</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

9. STAFF COSTS AND EMOLUMENTS *(continued)*

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of mentoring and administration staff	<u>2</u>	<u>—</u>

No employee received remuneration of more than £60,000 during the year (2014 - Nil).

10. TRUSTEE REMUNERATION & RELATED PARTY TRANSACTIONS

No members of the management committee received any remuneration or expenses during the year or the previous year.

Alison Watkins, a Trustee of the charity, made personal donations to the charity totalling £5,900 during the year. In addition, she donated an Apple iMac computer valued at £500.

No other trustee had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

11. TANGIBLE FIXED ASSETS

	Sporting Equipment £
COST	
Additions	<u>4,480</u>
At 31 January 2015	<u><u>4,480</u></u>
DEPRECIATION	
Charge for the year	<u>158</u>
At 31 January 2015	<u><u>158</u></u>
NET BOOK VALUE	
At 31 January 2015	<u><u>4,322</u></u>
At 31 January 2014	<u><u>—</u></u>

12. DEBTORS

	2015	2014
	£	£
Other debtors	<u>7,782</u>	<u>5,481</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

13. CREDITORS: Amounts falling due within one year

	2015	2014
	£	£
Other creditors	<u>31,589</u>	<u>20,157</u>

Deferred income represents grants received for the purpose of expenditure in a future period. The amounts included in other creditors above is:

	current year	previous year
	£	£
Deferred income	27,603	15,988

14. RESTRICTED INCOME FUNDS

	Balance at 1 Feb 2014	Incoming resources	Outgoing resources	Balance at 31 Jan 2015
	£	£	£	£
Project costs	2,417	52,550	(52,292)	2,675
Capital equipment, over £1,500	—	4,480	(158)	4,322
	<u>2,417</u>	<u>57,030</u>	<u>(52,450)</u>	<u>6,997</u>

Project costs: These funds were given for ongoing mentoring and boxing programmes.

Capital equipment: Funds were given for general equipment. Items over £1,500 have been capitalised. This fund represents the amount not yet depreciated.

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 Feb 2014	Incoming resources	Outgoing resources	Balance at 31 Jan 2015
	£	£	£	£
General Funds	<u>31,604</u>	<u>91,439</u>	<u>(47,325)</u>	<u>75,718</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total £
Restricted Income Funds:			
Project costs	4,322	2,675	6,997
Unrestricted Income Funds	—	75,718	75,718
Total Funds	<u>4,322</u>	<u>78,393</u>	<u>82,715</u>

CARNEY'S COMMUNITY

Company limited by guarantee

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JANUARY 2015

17. RELATED PARTY TRANSACTIONS

The charity paid George Turner, the CEO and co-founder of Carney's Community, a service fee to run Carney's Community. This fee was paid to September 2014, after which he became an employee of the charity. In the year to 31 January 2015 he was paid £16,155. In addition, he was reimbursed expenses for travel and subsistence totalling £371 in the year. George Turner is integral to the work of Carney's as he has developed the relationship with many of the young people over the years he has worked with Wandsworth Council and other bodies who provide social work services. The board did not consider conducting a bidding process for the work undertaken by him.

The charity paid Mark Reigate, Head Coach and co-founder of Carney's Community, fees for the boxing programmes that he runs for Carney's Community. In the year to 31 January 2015 this totalled £3,673. Mark Reigate has built up relationships with participants over the years, in his work as Head Coach of Fitzroy Lodge Amateur Boxing Club. He was therefore integral to getting sessions up and running and ensuring they were a success. The board looked at the price of boxing coaching sessions and the fee charged by Mark Reigate is a commercial rate.

18. TAXATION

The charity is provisionally exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

19. COMPANY LIMITED BY GUARANTEE

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.