

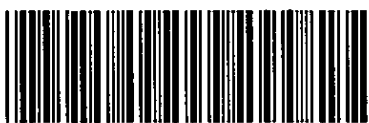
Valpak Holdings Limited

Unaudited Annual Report and Financial Statements

for the year ended 31 December 2024

Registered Number: 07597708

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Directors' report

Registered No: 07597708

The directors present their report and unaudited financial statements for the year ended 31 December 2024

Principal activities

The company acts as an intermediate holding company and provides management services to Valpak Limited

Results

The Company made a profit after tax of £8,844,000 during the year (2023 £8,582,000) as a result of dividends received from its subsidiary Valpak Ltd for £9,000,000 (2023 £8,723,000)

Dividends

A dividend of £9,000,000 (2023 £8,723,000) was declared and paid during the year to its parent company OS Phoenix Acquisition Ltd

Directors of the company

The directors who held office during the year and to the date of this report were as follows

Lord John Selwyn Deben

Steven Gough

Adrian Hawkes

Ruth Beckley

Guy Wakeley

Paul Cox

Philip Vincent (appointed 1 May 2025)

John Sullivan (resigned 1 May 2025)

The directors and officers were insured by third party indemnity insurance during the period

Political and charitable contributions

There were no political or charitable donations made by the Company in either year

Going concern

The financial statements have been prepared on a going concern basis which the Directors consider to be appropriate for the following reasons

The Directors have prepared a going concern assessment for the consolidated financial statements of OS Phoenix Midco Limited (Group), of which this company is a member, for a period of at least 12 months from the date of approval of these financial statements, which includes modelling severe but plausible financial scenarios that take into consideration the current economic uncertainties. This indicates that the Group will have sufficient funds to meet its liabilities as they fall due for that period

Directors' report (continued)

Going concern (continued)

The OS Phoenix Midco Limited Group is funded through a combination of Shareholders' Funds, Secured term loans, Unsecured loan notes, Intercompany balances and cash generated through operating profits. The Directors are satisfied that the maturity of these financing arrangements is sufficiently long term and there is not an immediate requirement to refinance or review the capital structure at this time. Whilst the UK's economic outlook remains uncertain, the Directors have considered the impact to the Group by way of a severe but plausible downside scenario which reduces revenue and increases overhead cost and interest charges and still forecasts cash to meet liabilities as they fall due and its compliance with the secured term loan leverage covenant.

Furthermore, Valpak Limited's intermediate parent, OS Phoenix Midco Limited, have provided a letter of support to confirm their intention to continue to operate a centralised Group treasury arrangement, facilitating the Company to enable it to meet its liabilities as they fall due for a period of at least 12 months from the date of these financial statements.

As with any Company placing reliance on other group entities for financial support, the Directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Taking the above into consideration, the Directors believe that there are no material uncertainties to the Group's ability to operate as a going concern and to continue realising its assets and discharging its liabilities in the normal course of business.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

Statement of Directors' responsibilities in respect of the Directors' report and the financial statements

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and
- use the going concern basis of accounting unless they either intend to liquidate the company or to cease operations or have no realistic alternative but to do so.

Directors' report (continued)

Statement of Directors' responsibilities in respect of the Directors' report and the financial statements (continued)

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities

Exemption from audit

For the year ending 31 December 2024 the Company is entitled to the exemption from audit under section 479A of the Companies Act 2006 relating to subsidiary companies

The Directors confirm that

- The members have not required the Company to obtain an audit of its financial statements for the year in question in accordance with section 476, and
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

By order of the board



Philip Vincent
Director
Unit 4, Stratford Business Park
Banbury Road
Stratford-upon-Avon
Warwickshire
CV37 7GW

10 October 2025

Profit and loss account
for the year ended 31 December 2024

	Notes	2024 £000	2023 £000
Turnover		-	-
Cost of sales		-	-
Gross profit		-	-
Administrative expenses		(208)	(184)
Operating loss ("EBITDA")	2	(208)	(184)
Income from investments		9,000	8,723
Profit before taxation		8,792	8,539
Taxation	4	52	43
Profit for the financial year		8,844	8,582

All results are from continuing operations

There was no other comprehensive income in the current or preceding year. Comprehensive income comprises the profit for the current and preceding year.

The notes on pages 7 to 14 form part of these financial statements.

Balance sheet
at 31 December 2024

	Notes	2024 £000	2023 £000
Non-current assets			
Investments in subsidiaries	5	2,364	2,364
		2,364	2,364
Current assets			
Debtors amounts falling due within one year	6	-	198
		-	198
Current liabilities			
Creditors amounts falling due within one year	7	(2,003)	(2,045)
		(2,003)	(2,045)
Net current liabilities		(2,003)	(1,847)
Net assets		361	517
Capital and reserves			
Called up share capital	8	8	8
Profit and loss account		353	509
		361	517

For the year ended 31 December 2024 the company was entitled to exemption under section 479a of the Companies Act 2006. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Company Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The notes on pages 7 to 14 form part of these financial statements.

The financial statements on pages 4 to 6 were authorised for issue by the board of directors on 10 October 2025 and were signed on its behalf.



Philip Vincent
Director
Company registered number 07597708

Statement of changes in equity
for the year ended 31 December 2024

Attributable to equity holders of the parent			
	Issued capital (note 8) £000	Profit and loss account £000	Total £000
At 31 December 2022	8	650	658
Profit for the year	-	8,582	8,582
Dividends declared and paid	-	(8,723)	(8,723)
At 31 December 2023	8	509	517
Profit for the year	-	8,844	8,844
Dividends declared and paid	-	(9,000)	(9,000)
At 31 December 2024	8	353	361

The notes on pages 7 to 14 form part of these financial statements

Notes (forming part of the financial statements)

1 Accounting policies

Valpak Holdings Limited is a private company limited by shares and is incorporated in England. The registered number is 07597708 and the registered address is Stratford Business Park, Banbury Road, Stratford-upon-Avon, CV37 7GW.

The financial statements have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102") and the Companies Act 2006.

The Company's ultimate parent undertaking, OS Phoenix Midco Limited, whose registered number 10877539 and registered office is Kelsall House, Stafford Court, Stafford Park 1, Telford, Shropshire, TF3 3BD, includes the Company in its consolidated financial statements. The consolidated financial statements of OS Phoenix Midco Limited are prepared in accordance with FRS 102 and are available to the public and may be obtained from Companies House.

In these financial statements, the company is considered to be a qualifying entity (for the purposes of this FRS) and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- Reconciliation of the number of shares outstanding from the beginning to end of the period,
- Cash Flow Statement and related notes, and
- Key Management Personnel compensation.

As the consolidated financial statements of OS Phoenix Midco Limited include the disclosures equivalent to those required by FRS 102, the Company has also taken the exemptions available in respect of the following disclosures:

- Certain disclosures required by FRS 102.11 Basic Financial Instruments and FRS 102.12 Other Financial Instrument Issues in respect of financial instruments not falling within the fair value accounting rules of Paragraph 36(4) of Schedule 1.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

1.1 Basis of preparation

The financial statements are prepared on a going concern basis under the historical cost convention as modified by the revaluation of certain financial assets and liabilities at fair value.

The financial statements are presented in sterling and all values are rounded to the nearest thousand pounds (£000) except when otherwise indicated.

The principal accounting policies adopted by the Company are set out in note 1.6.

1.2 Going concern

The financial statements have been prepared on a going concern basis which the Directors consider to be appropriate for the following reasons:

The Directors have prepared a going concern assessment for the consolidated financial statements of OS Phoenix Midco Limited (Group), of which this company is a member, for a period of at least 12 months from the date of approval of these financial statements, which includes modelling severe but plausible financial scenarios that take into consideration the current economic uncertainties. This indicates that the Group will have sufficient funds to meet its liabilities as they fall due for that period.

Notes (continued)

1. Accounting policies (continued)

1.2 Going concern (continued)

The OS Phoenix Midco Limited Group is funded through a combination of Shareholders' Funds, Secured term loans, Unsecured loan notes, Intercompany balances and cash generated through operating profits. The Directors are satisfied that the maturity of these financing arrangements is sufficiently long term and there is not an immediate requirement to refinance or review the capital structure at this time. Whilst the UK's economic outlook remains uncertain, the Directors have considered the impact to the Group by way of a severe but plausible downside scenario which reduces revenue and increases overhead cost and interest charges and still forecasts cash to meet liabilities as they fall due and its compliance with the secured term loan leverage covenant.

Furthermore, Valpak Limited's intermediate parent, OS Phoenix Midco Limited, have provided a letter of support to confirm their intention to continue to operate a centralised Group treasury arrangement, facilitating the Company to enable it to meet its liabilities as they fall due for a period of at least 12 months from the date of these financial statements.

As with any Company placing reliance on other group entities for financial support, the Directors acknowledge that there can be no certainty that this support will continue although, at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Taking the above into consideration, the Directors believe that there are no material uncertainties to the Group's ability to operate as a going concern and to continue realising its assets and discharging its liabilities in the normal course of business.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

1.3 Related party transactions

As the whole of the Company's voting rights are controlled within the group headed by OS Phoenix Midco Limited, the Company has taken advantage of the exemption contained in FRS 102 and has, therefore, not disclosed transactions or balances with entities which form part of the group (or investees of the group qualifying as related parties). The consolidated financial statements of OS Phoenix Midco Limited, within which this company is included, can be obtained from Companies House.

1.4 Classification of financial instruments issued by the Company

In accordance with FRS 102.22, financial instruments issued by the Company are treated as equity only to the extent that they meet the following two conditions:

- they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the company, and
- where the instrument will or may be settled in the company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the company's own equity instruments or is a derivative that will be settled by the company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

Notes (continued)

1. Accounting policies (continued)

1.4 Classification of financial instruments issued by the Company (continued)

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares

Where a financial instrument that contains both equity and financial liability components exists these components are separated and accounted for individually under the above policy. Transaction costs are allocated between the debt component and the equity component on the basis of their relative fair values

1.5 Basic financial instruments

a) Trade and other debtors / creditors

Trade and other debtors are recognised initially at transaction price plus attributable transaction costs. Trade and other creditors are recognised initially at transaction price less attributable transaction costs. Subsequent to initial recognition, they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

b) Investments in preference and ordinary shares

Investments in equity instruments are measured initially at fair value, which is normally the transaction price. Transaction costs are excluded if the investments are subsequently measured at fair value through profit and loss. Subsequent to initial recognition, investments that can be measured reliably are measured at fair value with changes recognised in profit or loss. Other investments are measured at cost less impairment in profit or loss.

c) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

1.6 Significant accounting policies

a) Investments

Investments in subsidiaries are held at historical cost less any applicable provision for impairment.

b) Other non-current financial assets

Subsequent to initial recognition at fair value plus transaction costs, these assets are carried at amortised cost less impairment using the effective interest method. Income from these financial assets is calculated on an effective yield basis and is recognised in the Profit and Loss Account. Any losses arising from impairment are recognised in the Profit and Loss Account in other operating expenses.

An impairment assessment is carried out at the balance sheet date. The asset will be considered to be impaired if, and only if, there is objective evidence of impairment as a result of events that have an adverse impact on the estimated future recoverability of the asset.

Notes (continued)

1. Accounting policies (continued)

1.6 Significant accounting policies (continued)

c) Impairment excluding stocks and deferred tax assets

Financial assets (including trade and other debtors)

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. For financial instruments measured at cost less impairment an impairment is calculated as the difference between its carrying amount and the best estimate of the amount that the Company would receive for the asset if it were to be sold at the reporting date. Interest on the impaired asset continues to be recognised through the unwinding of the discount. Impairment losses are recognised in profit or loss. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

Non-financial assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit"). The goodwill acquired in a business combination, for the purpose of impairment testing is allocated to cash-generating units, or ("CGU") that are expected to benefit from the synergies of the combination. For the purpose of goodwill impairment testing, if goodwill cannot be allocated to individual CGUs or groups of CGUs on a non-arbitrary basis, the impairment of goodwill is determined using the recoverable amount of the acquired entity in its entirety, or if it has been integrated then the entire entity into which it has been integrated.

An impairment loss is recognised if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

An impairment loss recognised for goodwill is not reversed. Impairment losses recognised for other assets is reversed only if the reasons for the impairment have ceased to apply. Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Notes (continued)

1. Accounting policies (continued)

1.6 Significant accounting policies (continued)

c) Impairment excluding stocks and deferred tax assets

Taxation

Tax on the profit or loss for the year comprises current and deferred tax. Tax is recognised in the profit and loss account except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on timing differences which arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the financial statements. The following timing differences are not provided for: differences between accumulated depreciation and tax allowances for the cost of a fixed asset if and when all conditions for retaining the tax allowances have been met, and differences relating to investments in subsidiaries, to the extent that it is not probable that they will reverse in the foreseeable future and the reporting entity is able to control the reversal of the timing difference. Deferred tax is not recognised on permanent differences arising because certain types of income or expense are non-taxable or are disallowable for tax or because certain tax charges or allowances are greater or smaller than the corresponding income or expense.

Deferred tax is provided in respect of the additional tax that will be paid or avoided on differences between the amount at which an asset (other than goodwill) or liability is recognised in a business combination and the corresponding amount that can be deducted or assessed for tax. Goodwill is adjusted by the amount of such deferred tax.

Deferred tax is measured at the tax rate that is expected to apply to the reversal of the related difference, using tax rates enacted or substantively enacted at the balance sheet date. Deferred tax balances are not discounted.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

d) Interest receivable

Revenue is recognised as interest accrues using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument to its net carrying amount.

e) Employee benefits

Defined contribution plans and other long-term employment benefits

A defined contribution plan is a post-employment benefit plan under which the company pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised in the profit and loss account in the periods during which services are rendered by employees.

Notes (continued)

2. Operating loss

This is stated after charging

	2024	2023
	£000	£000
Employee costs (note 4)	554	491

3. Staff costs and directors' remuneration

	2024	2023
	£000	£000
Wages and salaries	504	429
Social security costs	44	56
Pension costs	6	6
	554	491

	Number	Number
Average number of employees during the year	2	2

The remuneration of the directors' for the year was as follows

	2024	2023
	£000	£000
Remuneration	507	432
Highest paid director	271	224

The Directors were remunerated for their services to the Company by Valpak Limited

The remuneration above is after the salary sacrifice by one director (2023: one) under Valpak's salary exchange scheme which resulted in pension contributions of £3,000 (2023: £3,000) during the year. This includes £nil (2023: £nil) in respect of the highest paid director.

4. Taxation

a) Total tax expense recognised in the profit and loss account, other comprehensive income and equity

	2024	2023
	£000	£000
Current tax:		
Group relief receivable	(52)	(43)
Total current tax	(52)	(43)
Total tax	(52)	(43)

Notes (continued)

4 Taxation (continued)

b) Reconciliation of the total tax charge

The tax charge for the period is lower (2023 lower) as the standard rate of corporation tax in the UK of 25% (2023 23.5%) The differences are reconciled below

	2024 £000	2023 £000
Profit before income tax	8,792	8,539
Tax using the UK corporation tax rate of 25% (2023 23.5%)	2,198	2,007
Income not taxable	(2,250)	(2,050)
Total tax charge / (credit) reported in the profit and loss	(52)	(43)

There was no unprovided deferred tax at 31 December 2024 (2023 £nil)

5. Investments in subsidiaries

	2024 £000	2023 £000
Beginning and end of year	2,364	2,364

The Company's principal operating subsidiaries, all of which are directly owned by the Company or held indirectly by a wholly owned subsidiary are

Company name	Country of incorporation	% shareholding	Description
Valpak Limited	England & Wales	100%	Producer responsibility compliance and data insight services
Valpak Scotland Limited	Scotland	100%	Producer responsibility compliance and consultancy services
Valpak Retail WEEE Services Limited	England & Wales	100%	Operator of WEEE Distributor Take Back Scheme (DTS)
Valpak WEEE Limited	England & Wales	100%	Producer responsibility compliance
Valpak Batteries Limited	England & Wales	100%	Producer responsibility compliance

6. Debtors: amounts falling due within one year

	2024 £000	2023 £000
Corporation tax	-	198
	-	198

Notes (continued)

7. Creditors' amounts falling due within one year

	2024	2023
	£000	£000
Amounts owed to group undertakings	2,003	2,045
	2,003	2,045

Amounts owed to group undertakings are non-interest bearing and are repayable on demand.

8. Called up share capital

Ordinary shares of 1p each	Number
At 31 December 2023 and 31 December 2024	770,600
	£000
At 31 December 2023 and 31 December 2024	8

9. Ultimate parent undertaking and controlling party

The Company's immediate parent undertaking is OS Phoenix Acquisitions Limited

At the balance sheet date OS Phoenix Midco Limited is the parent undertaking of the largest group for which group financial statements have been prepared. These consolidated financial statements are available from Companies House.

The ultimate parent undertaking and controlling party is OS Phoenix Topco Limited (registered in Jersey at 11-15 Seaton Place, St Helier, Jersey JE14 0QH).

10. Accounting estimates and judgements

The directors do not consider that there have been any key assumptions made concerning the future and other key sources of estimation in certainty at the balance sheet date which may cause material adjustment to the carrying amount of assets or liabilities within the next financial year.