Registration number: 07081721

Sea Recruitment Services Ltd

Annual Report and Unaudited Abridged Financial Statements
for the Year Ended 30 November 2017

Marshall Accountancy Ltd
St Mary's House,
Crewe Road,
Alsager
Stoke-on-Trent
ST7 2EW

Sea Recruitment Services Ltd

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Sea Recruitment Services Ltd

Company Information

Directors	Mrs SE Robinson Miss H Thornton
Registered office	Unit 7, Downs Court Business Centre, 29 The Downs, Altrincham WA14 2QD
Accountants	Marshall Accountancy Ltd St Mary's House, Crewe Road, Alsager Stoke-on-Trent ST7 2EW

Chartered Accountants' Report to the Board of Directors on the Preparation of the Unaudited Statutory Accounts of Sea Recruitment Services Ltd for the Year Ended 30 November 2017

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Sea Recruitment Services Ltd for the year ended 30 November 2017 as set out on pages 3 to 8 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at http://www.icaew.com/en/members/regulations-standards-and-guidance/.

This report is made solely to the Board of Directors of Sea Recruitment Services Ltd, as a body, in accordance with the terms of our engagement letter dated 23 February 2011. Our work has been undertaken solely to prepare for your approval the accounts of Sea Recruitment Services Ltd and state those matters that we have agreed to state to the Board of Directors of Sea Recruitment Services Ltd, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sea Recruitment Services Ltd and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Sea Recruitment Services Ltd has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Sea Recruitment Services Ltd. You consider that Sea Recruitment Services Ltd is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Sea Recruitment Services Ltd. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

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Marshall Accountancy Ltd
St Mary's House,
Crewe Road,
Alsager
Stoke-on-Trent
ST7 2EW

8 June 2018

Sea Recruitment Services Ltd

(Registration number: 07081721)
Abridged Balance Sheet as at 30 November 2017

	Note	2017 £	2016 £
Fixed assets			
Intangible assets	4	2,000	3,000
Tangible assets	5	327,132	336,819
		329,132	339,819
Current assets			
Debtors		169,562	161,071
Cash at bank and in hand		52,939	3,477
		222,501	164,548
Creditors: Amounts falling due within one year		(124,304)	(161,990)
Net current assets		98,197	2,558
Total assets less current liabilities		427,329	342,377
Creditors: Amounts falling due after more than one year		(215,469)	(196,608)
Provisions for liabilities		(4,573)	(2,062)
Accruals and deferred income		(3,787)	(23,077)
Net assets		203,500	120,630
Capital and reserves			
Called up share capital		100	100
Profit and loss account		203,400	120,530
Total equity		203,500	120,630

For the financial year ending 30 November 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime and the option not to file the Profit and Loss Account has been taken.

All of the company's members have consented to the preparation of an Abridged Balance Sheet in accordance with Section 444(2A) of the Companies Act 2006.

Sea Recruitment Services Ltd

(Registration number: 07081721)
Abridged Balance Sheet as at 30 November 2017

Approved and authorised by the Board on 8 June 2018 and signed on its behalf by:

.....

Mrs SE Robinson

Director

The notes on pages 5 to 8 form an integral part of these abridged financial statements.

1 General information

The company is a private company limited by share capital incorporated in England and Wales.

The address of its registered office is:
Unit 7,
Downs Court Business Centre,
29 The Downs,
Altrincham
WA14 2QD

These financial statements were authorised for issue by the Board on 8 June 2018.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These abridged financial statements were prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Basis of preparation

These abridged financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

Tangible assets

Tangible assets are stated in the statement of financial position at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.
The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class	Depreciation method and rate
Office equipment	15% Reducing balance method
Computer equipment	33% Straight line
Freehold land and buildings	Straight line 50 years

Goodwill

Goodwill arising on the acquisition of an entity represents the excess of the cost of acquisition over the company's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the entity recognised at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less accumulated amortisation and accumulated impairment losses. Goodwill is held in the currency of the acquired entity and revalued to the closing rate at each reporting period date. Goodwill is amortised over its useful life, which shall not exceed ten years if a reliable estimate of the useful life cannot be made.

Amortisation

Amortisation is provided on intangible assets so as to write off the cost, less any estimated residual value, over their useful life as follows:

Asset class	Amortisation method and rate
Goodwill	10 years straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.
Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.
Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Profit and Loss Account over the period of the relevant borrowing.
Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.
Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Dividends

Dividend distribution to the company's shareholders is recognised as a liability in the financial statements in the reporting period in which the dividends are declared.

Defined contribution pension obligation

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.
Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Staff numbers

The average number of persons employed by the company (including directors) during the year, was 74 (2016 - 30).

4 Intangible assets

	Total £
Cost or valuation	
At 1 December 2016	10,000
At 30 November 2017	10,000
Amortisation	
At 1 December 2016	7,000
Amortisation charge	1,000
At 30 November 2017	8,000
Carrying amount	
At 30 November 2017	2,000
At 30 November 2016	3,000

The aggregate amount of research and development expenditure recognised as an expense during the period is £Nil (2016 - £Nil).

5 Tangible assets

	Total £
Cost or valuation	
At 1 December 2016	361,281
Additions	2,279
At 30 November 2017	363,560
Depreciation	
At 1 December 2016	24,462
Charge for the year	11,966
At 30 November 2017	36,428
Carrying amount	
At 30 November 2017	327,132
At 30 November 2016	336,819

Included within the net book value of land and buildings above is £303,063 (2016 - £309,377) in respect of freehold land and buildings.

6 Related party transactions

	2017 £
Directors Loan Account	
Opening balance	(320)
Capital introduced	(11,091)
	(11,411)

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.