

COMPANY REGISTRATION NUMBER 05938708

CONTECHS TECHNICAL RESOURCING LIMITED

UNAUDITED FINANCIAL STATEMENTS

31 DECEMBER 2014

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CONTECHS TECHNICAL RESOURCING LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2014

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CONTECHS TECHNICAL RESOURCING LIMITED

OFFICERS AND PROFESSIONAL ADVISERS

THE BOARD OF DIRECTORS

P R Jarvis
I K Brookes
R S Wakefield

COMPANY SECRETARY

I K Brookes

REGISTERED OFFICE

2 Sable Court
Sylvan Way
Southfields Business Park
Basildon
Essex
SS15 6SR

ACCOUNTANTS

Menzies LLP
Chartered Accountants
Lynton House
7 - 12 Tavistock Square
London
WC1H 9LT

CONTECHS TECHNICAL RESOURCING LIMITED

STRATEGIC REPORT

YEAR ENDED 31 DECEMBER 2014

PRINCIPLE ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company during the year was that of engineering design consultants

Business Review

The principal activity of the company during the year was that of engineering design consultants in the automotive industry

Turnover increased by 15.9% in the current year due to the economic market strength in the period and a stable customer base. The margins have slightly fallen to 5.6% from around 6.1% in the prior period. The company made a profit before tax of £237,063 compared to a profit of £306,808 in the prior period.

Market Overview

The market for automotive design and engineering services has remained buoyant in the period and this is expected to continue for the foreseeable future. The company strives for incremental growth in all aspects of the business based upon the existing range of services. Downward pressure on margin remains due to the competitiveness of the industry.

Sustainable Business

The company has attained ISO 14001 for a part of its operations and is in the process of implementing this quality standard across the business.

FINANCIAL INSTRUMENTS

The principal financial instruments of the company comprise bank balances, bank and other borrowings, trade debtors, trade creditors and invoice discounting. The main purpose is to raise funds for the company's operations.

Credit risk

The company's maximum exposure to credit risk in relation to financial assets is represented by bank balances and cash, trade and other receivables. The group manages the exposure by taking credit insurance, where available.

Liquidity risk

The company's policy on liquidity risk is to ensure that sufficient cash is available for ongoing operations. The company's borrowing facilities are principally provided by bank overdrafts and are subject to an invoice discounting facility. These are regularly reviewed to ensure that the available facilities exceed forecast gross debt levels.

Interest rate risk

The company has some exposure to interest rate risk on its bank overdrafts and invoice discounting which are subject to variable rates of interest linked to bank rates. The facilities are kept under regular review.

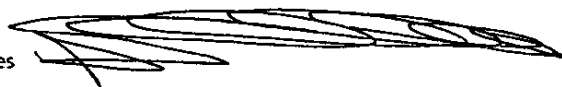
Foreign currency risk

The company's principal foreign currency exposures arise from trade with overseas companies. The company does not hedge their foreign currency risk as such but manages its exposure by using foreign currency accounts.

Signed on behalf of the directors

I K Brookes

Director



Approved by the directors on 11 September 2015

CONTECHS TECHNICAL RESOURCING LIMITED

DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2014

The directors present their report and the unaudited financial statements of the company for the year ended 31 December 2014

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £189,843. The directors have not recommended a dividend.

DIRECTORS

The directors who served the company during the year were as follows:

P R Jarvis
I K Brookes
R S Wakefield

GOING CONCERN

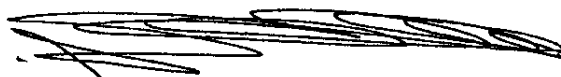
The directors have a reasonable expectation that the company has adequate resources to continue operational existence for the foreseeable future. For this reason, the directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

STRATEGIC REPORT

The company has chosen in accordance with Section 414C(11) of the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 to set out within the company's Strategic Report the Company's Strategic Report Information Required by Schedule 7 of the Large and Medium Sized Companies and Groups (Accounts and Reports) Regulation 2008. This includes information that would have been included in the business review and details of the principal risks and uncertainties.

Registered office
2 Sable Court
Sylvan Way
Southfields Business Park
Basildon
Essex
SS15 6SR

Signed on behalf of the directors



I K Brookes
Director

Approved by the directors on 11 September 2015

CONTECHS TECHNICAL RESOURCING LIMITED

REPORT TO THE BOARD OF DIRECTORS ON THE PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF CONTECHS TECHNICAL RESOURCING LIMITED

YEAR ENDED 31 DECEMBER 2014

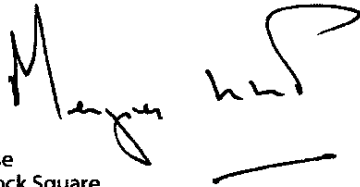
In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Contechs Technical Resourcing Limited for the year ended 31 December 2014 from the company's accounting records and from information and explanations you have given us

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at icaew.com/regulations

This report is made solely to the Board of Directors of Contechs Technical Resourcing Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the accounts of Contechs Technical Resourcing Limited and state those matters that we have agreed to state to them, as a body, in this report in accordance with AAF 02/10 as detailed at icaew.com/compilation. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Contechs Technical Resourcing Limited and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that Contechs Technical Resourcing Limited has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of Contechs Technical Resourcing Limited. You consider that Contechs Technical Resourcing Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Contechs Technical Resourcing Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Lynton House
7 - 12 Tavistock Square
London
WC1H 9LT

11 September 2015

MENZIES LLP
Chartered Accountants

CONTECHS TECHNICAL RESOURCING LIMITED

PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 DECEMBER 2014

	Note	2014 £	2013 £
TURNOVER	2	15,323,646	13,222,395
Cost of sales		14,472,832	12,416,329
GROSS PROFIT		850,814	806,066
Administrative expenses		613,751	499,258
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		237,063	306,808
Tax on profit on ordinary activities	4	47,220	-
PROFIT FOR THE FINANCIAL YEAR		189,843	306,808

All of the activities of the company are classed as continuing

The company has no recognised gains or losses other than the results for the year as set out above

The notes on pages 7 to 10 form part of these financial statements

CONTECHS TECHNICAL RESOURCING LIMITED

BALANCE SHEET

31 DECEMBER 2014

	Note	2014 £	2013 £
FIXED ASSETS			
Investments	6	138,872	136,765
CURRENT ASSETS			
Debtors	7	1,946,301	1,264,233
Cash at bank		1,398,587	1,647,019
		<u>3,344,888</u>	<u>2,911,252</u>
CREDITORS: Amounts falling due within one year	8	<u>2,651,004</u>	<u>2,405,104</u>
NET CURRENT ASSETS		693,884	506,148
TOTAL ASSETS LESS CURRENT LIABILITIES		832,756	642,913
CREDITORS: Amounts falling due after more than one year	9	23,185	23,185
		<u>809,571</u>	<u>619,728</u>
CAPITAL AND RESERVES			
Called-up equity share capital	12	1,000	1,000
Profit and loss account	13	808,571	618,728
SHAREHOLDERS' FUNDS	14	<u>809,571</u>	<u>619,728</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 479A, and that no member or members have requested an audit pursuant to section 476 of the Act

The directors acknowledge their responsibilities for

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

These accounts were approved by the directors and authorised for issue on 11 September 2015, and are signed on their behalf by



I K Brookes
Director

Company Registration Number 05938708

The notes on pages 7 to 10 form part of these financial statements.

CONTECHS TECHNICAL RESOURCING LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention

Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

Cash flow statement

The directors have taken advantage of the exemption in Financial Reporting Standard No 1 (Revised 1996) from including a cash flow statement in the financial statements on the grounds that the company is wholly owned and its parent publishes a consolidated cash flow statement

Turnover

Turnover represents net invoiced sales of goods and services, excluding value added tax and trade discounts

Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity

Investments

Fixed asset investments are stated at cost less provision for diminution in value

2. TURNOVER

The turnover and profit before tax are attributable to the one principal activity of the company

An analysis of turnover is given below

	2014 £	2013 £
United Kingdom	15,323,646	13,222,395

CONTECHS TECHNICAL RESOURCING LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2014

3. PARTICULARS OF EMPLOYEES

The average number of staff employed by the company during the financial year amounted to

	2014 No	2013 No
Number of production and administrative staff	28	24

The aggregate payroll costs of the above were

	2014 £	2013 £
Wages and salaries	1,007,483	920,587
Social security costs	113,015	101,452
Other pension costs	4,338	4,015
	<u>1,124,836</u>	<u>1,026,054</u>

4. TAXATION ON ORDINARY ACTIVITIES

(a) Analysis of charge in the year

	2014 £	2013 £
Current tax		
UK Corporation tax based on the results for the year at 21 50% (2013 - 23 25%)	50,952	-
Over/under provision in prior year	(3,732)	-
Total current tax	<u>47,220</u>	<u>-</u>

(b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of 21 50% (2013 - 23 25%)

	2014 £	2013 £
Profit on ordinary activities before taxation	<u>237,063</u>	<u>306,808</u>
Profit on ordinary activities by rate of tax	50,969	71,333
Expenses not deductible for tax purposes	-	(90,838)
Utilisation of tax losses	-	19,505
Adjustments to tax charge in respect of previous periods	(3,732)	-
Rounding on tax charge	(17)	-
Total current tax (note 4(a))	<u>47,220</u>	<u>-</u>

5. DIVIDENDS

Equity dividends

	2014 £	2013 £
Paid during the year	-	45,000
Equity dividends on ordinary shares	<u>-</u>	<u>45,000</u>

CONTECHS TECHNICAL RESOURCING LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2014

6. INVESTMENTS

	Unlisted investments £
COST	
At 1 January 2014	136,765
Additions	2,107
At 31 December 2014	<u>138,872</u>
NET BOOK VALUE	
At 31 December 2014	<u>138,872</u>
At 31 December 2013	<u>136,765</u>

7. DEBTORS

	2014 £	2013 £
Trade debtors	48,157	3,624
Amounts owed by group undertakings	1,073,957	605,457
Prepayments and accrued income	824,187	655,152
	<u>1,946,301</u>	<u>1,264,233</u>

8. CREDITORS: Amounts falling due within one year

	2014 £	2013 £
Trade creditors	1,954,065	1,876,162
Amounts owed to group undertakings	43,000	40,000
Corporation tax	50,952	-
PAYE and social security	41,420	56,849
VAT	198,199	191,562
Other creditors	40,469	42,980
Accruals and deferred income	322,899	197,551
	<u>2,651,004</u>	<u>2,405,104</u>

9. CREDITORS: Amounts falling due after more than one year

	2014 £	2013 £
Other creditors	<u>23,185</u>	<u>23,185</u>

Other creditors are loans secured by way of a deed of security

10. CONTINGENT LIABILITIES

The company has entered into an unlimited multilateral guarantee with other group companies to secure the banking facilities. The liabilities of the other group companies secure over the assets of the company total £976,799 (2013 £704,384)

11. RELATED PARTY TRANSACTIONS

The company has taken advantage of FRS 8 from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by the ultimate parent company

CONTECHS TECHNICAL RESOURCING LIMITED

NOTES TO THE DETAILED PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 DECEMBER 2014

12 SHARE CAPITAL

Allotted, called up and fully paid:

	2014 No	£	2013 No	£
Ordinary shares of £1 each	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>

13. PROFIT AND LOSS ACCOUNT

	2014 £	2013 £
Balance brought forward	618,728	356,920
Profit for the financial year	189,843	306,808
Equity dividends	-	(45,000)
Balance carried forward	<u>808,571</u>	<u>618,728</u>

14. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2014 £	2013 £
Profit for the financial year	189,843	306,808
Equity dividends	-	(45,000)
Net addition to shareholders' funds	189,843	261,808
Opening shareholders' funds	619,728	357,920
Closing shareholders' funds	<u>809,571</u>	<u>619,728</u>

15. ULTIMATE PARENT COMPANY

The ultimate controlling party is Contechs Holdings Limited, a company registered in England and Wales

The largest and smallest group in which the results of the company are consolidated is that headed by Contechs Holdings Limited. The group accounts are available from 2 Sable Court, Sylvan Way, Southfields Business Park, Basildon, Essex SS15 6SR

There is no one controlling party