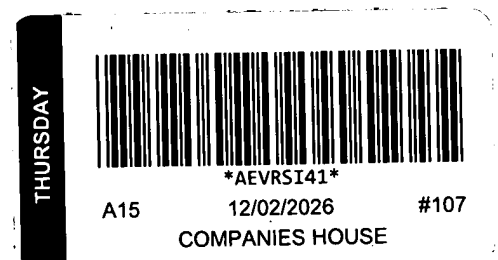


REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025
FOR
SHOW RACISM THE RED CARD



SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) founded in late 1995, dedicated to combating racism through education.

Objectives

We work to challenge racism through empowering role models within communities, organisations, and sports, in order to dismantle racism in society by:

Challenging Racism and Promoting Anti-Racist Attitudes

SRtRC aims to reduce racism in society by confronting prejudice, stereotyping, and discrimination. The goal is to create more inclusive, respectful communities.

Providing Anti-Racism Education

A central objective is to equip young people and adults with the knowledge, skills, and confidence to recognise, understand, and challenge racism.

Using the Power of Sport and High-Profile Athletes

The organisation leverages the influence of professional footballers, athletes, and coaches as role-model educators. Their involvement increases the impact and reach of anti-racism messages.

Supporting Schools and Educators

SRtRC supports teachers and others working in the education field, by providing training, lesson plans, teaching resources, and guidance on dealing with racist incidents.

Promoting Equality, Diversity, and Positive Community Relations

The charity works to build cohesive communities where diversity is respected, and everyone feels safe and valued.

Campaigning for Structural and Institutional Change

Beyond education, SRtRC advocates for policies and practices that address racism in institutions such as schools, sporting organisations, workplaces, and public services programmes.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

OBJECTIVES AND ACTIVITIES - continued

Activities

Educational Workshops in Schools

Delivered by trained educators, sometimes including former professional athletes.

Sessions cover:

- understanding stereotypes
- recognising different forms of racism
- media influence
- how to safely challenge racist behaviour

Typically aimed at pupils aged 8–15, but adapted sessions are available for both younger and older groups.

Teacher and Professional Training

SRtRC provides training for:

- teachers
- school leaders
- youth workers
- public-sector staff
- corporate organisations

These sessions cover legal responsibilities, responding to racist incidents, and creating anti-racist environments.

Educational Resources and Materials

The charity produces:

- Lesson plans and classroom activities
- Online toolkits and digital learning modules
- Posters, factsheets, and guidance documents
- Short films

Campaigning and Public Awareness

SRtRC runs high-profile campaigns such as:

- our annual **Wear Red Day**, where schools, workplaces, and sporting clubs show solidarity against racism
- match-day actions in football and other sports (players holding red cards, stadium announcements, videos) in Scotland and Wales
- social media campaigns promoting anti-racism messages

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

OBJECTIVES AND ACTIVITIES - continued

Work with Football Clubs and Sports Organisations

Activities include:

- anti-racism education for young academy players
- equality training for staff and volunteers
- collaborative events and outreach in local communities
- match-day displays and interactive workshops

Research and Policy Influence

SRtRC carries out research to:

- understand people's attitudes towards race
- identify barriers to equality
- shape government and organisational policy

The organisation also responds to consultations and works with Local Authorities and sporting bodies.

Community Outreach

SRtRC supports community groups by offering:

- workshops for parents and carers
- local anti-racism events
- youth-led projects and creative initiatives (art, film, spoken word)

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of racism and race equality by:**
 - a) producing educational resources;
 - b) providing workshops in educational settings;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race/ethnicity, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different groups;
 - b) advancing education and raising awareness about different groups to promote good relations between persons of different groups;
 - c) working towards the elimination of discrimination on the grounds of race/ethnicity.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

ACHIEVEMENTS AND PERFORMANCE

This year was marred by the shocking Far-Right riots that occurred in the summer throughout England.

Show Racism the Red Card have been warning for years about a growth of racism in the UK around two key issues: Islamophobia and anti-immigration rhetoric. These issues exploded onto our streets in late July 2024, with only the emergency services preventing the death of asylum seekers in some towns and cities. We witnessed the worst Far-Right violence since the 1970's in Britain. The reaction to these riots from anti-racists was heartwarming to see and showed how we defeat the racists through unity and action. Whilst the riots dissipated, it would be very foolish to believe that the issues have gone away.

The Far-Right are in the ascendancy across the world, and the growth of racism is now a worldwide phenomenon. Social media remains a breeding ground for racism and some platforms are helping to promote Neo Nazis and Far-Right activists throughout the world.

This will be a crucial period for standing up against racism and reclaiming the narrative around immigration. Show Racism the Red Card, alongside IMIX and Migrant Voice, launched a campaign entitled "Migration. Making Britain Great" and work around promoting the benefits of immigration is vital to combating the growth of racism.

In March 2023, Show Racism the Red Card passed an incredible 1 million people educated through our workshops and School Competitions. It took 27 years to pass this key milestone, but we are already well on our way to the next 1 million: by the end of 2024, 1,343,000 people had been educated by our charity.

There has been a substantial increase in our adult education work, which has tripled in the last 4 years. Wear Red Day 2024 (WRD24) also broke all records with a magnificent 710,000 people wearing red and promoting an anti-racism message on the day. 1,400 schools and 400 businesses took part in WRD 24 and we reached Number 2 on X (formerly Twitter) during the day. Merchandise sales were also up by 15%.

However, this period has been far from easy for our charity. We didn't receive any UK Government or Scottish Government funding, and our Local Authority support has continued to shrink as their budgets have been decimated. Our staff team has reduced as a result of these cuts to our budgets.

Despite these cuts, we have endeavoured to get our anti-racism resources into every school in the UK free of charge. The launch of our Education Hub in January 2023 brought us closer to achieving this goal than ever before. There are now over 60 lessons on the Ed Hub and a hugely impressive 35,000 subscribers. With the rise of Islamophobia and antisemitism, these new resources are proving to be valuable tools for Educators to be able to access.

The Ed Hub has had 73,000 lessons accessed and it is estimated that based on an average of 30 pupils per lesson, 2.1 million students have benefitted from lessons on the Hub.

As a charity we continue to call for anti-racism education to be embedded into the National Curriculum and we have taken the Welsh Government's example into the UK Parliament via our All Party Parliamentary Group.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

ACHIEVEMENTS AND PERFORMANCE - continued

The election of a new Government gives us hope that we may see a new Government strategy to promote community cohesion and actively combat racism through anti-racism education. Show Racism the Red Card have 29 years experience of delivering anti-racism education and we will continue to offer our services to the Government with the aim of creating a more united and inclusive society.

A huge thank you is due to the fantastic SRtRC staff team, our dedicated volunteers, and our valued partners. Your tireless work, passion, and unwavering commitment to anti-racism education shine through in everything we do. Our impact is only possible because of your enthusiasm, expertise, and shared belief in creating a fairer, more inclusive society for all.

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many sponsors and supporters have maintained funding for SRtRC despite their own financial challenges.

We were also supported by the levels of donations from Wear Red Day and additionally, the organisation has been able to develop relationships with a number of corporate partners over the period.

Income for the year ended 31 May 2025 was £1,312,204 (2024 - £1,326,703) whilst Expenditure was £1,402,533 (2024 - £1,672,226).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Education Union, USDAW, Kickers/Pentland Brands, Potts Print (UK) Ltd, The Football Association, NASUWT, Fire Brigades Union, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Police & Crime Commissioner for Northumbria, Sunderland City Council, Prison Officers Association, PROSPECT, M&S, South Tyneside Council, Enterprise, Usborne Books, EA Sports, Persimmon Homes, Tokio Marine Kiln, League Managers Association, Preston City Council, Salford City Council, West Yorkshire Combined Authority, Royal College of Midwives, We are Wild, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, , East Renfrewshire Council, Office of Police and Crime Commissioner North Wales, PFA Scotland, Scottish Football Association, Educational Institute of Scotland (EIS), Bill McLaren Foundation, Scottish Rugby, Welsh Rugby Union, DARPL, Welsh Local Government Association, Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, ASLEF, Torfaen County Borough Council, Hammersmith & Fulham Council.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

FINANCIAL REVIEW - continued

Investment Policy

Over the last few years, Show Racism the Red Card has seen an increase of donations from the general public.

These funds created an opportunity to invest in the organisation, our people and our services. We have spent these funds to expand the organisation and our reach, whilst also building up our reserves in a time of economic uncertainty, increasing inflation and a cost of living crisis.

The brand new website and Education Hub are both investments in the long term future of how we deliver and share our educational resources.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and the Emergency funds. The Emergency fund stands at £332,305 (2024 - £287,228), true reserves amount to £572,545 (2024 - £707,951).

FUTURE PLANS

The year ahead

Our top priorities moving forward in these challenging economic times are preserving the organisation's core focus on anti-racism education and supporting our dedicated staff team. Alongside these priorities, we are committed to driving growth and development in several key areas:

- **Wear Red Day**
- **Education Hub**
- **Trade Unions**
- **Corporate Partnerships**
- **Football Clubs & Players**

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

FUTURE PLANS - continued

Strategic Priorities 2024 - 2027

The Board of Trustees, the Executive and the Senior Management Team (SMT) will ensure that during the period January 2024 - December 2027, the organisation will focus on working towards three key objectives.

- **To provide high quality education/resources to educate as many young people as possible across the UK**
- **We will work to embed anti-racism ethos, policy and practices, and educate adults across the UK**
- **To invest in our organisation and our people to continually and professionally develop colleagues to maximise our impact**

During this period, we will meet our three key strategic objectives by working:

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment
- 2 To utilise all forms of media to reach increased numbers of people with an anti-racism message
- 3 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism
- 5 To further develop programmes of anti-racism workshop delivery to young people and adults incorporating and learning from impact assessment
- 6 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events
- 7 To work to influence and advocate for anti-racism education to be included as part of the national curriculum
- 8 To develop SRtRC's HR and support services function, to design and implement an agile and robust Workforce Development strategy
- 9 To build and strengthen the workforce, whilst ensuring that employee well-being, opportunity and retention is at the heart of everything that we do

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and in March 2021, the Trustees approved the adoption of a new set of Articles of Association for the Charity, replacing those that had been in effect since the Charity's incorporation in 2006.

The reasons for the adoption of the new Articles were twofold. First, it had become apparent that a number of provisions in the 2006 Articles had been superseded by developments within the Charity's governance; were no longer relevant; or did not provide the Trustees with the governance framework that they needed to act in the best interests of the Charity.

Second, as part of an overall governance review against the guidelines provided by the Charity Commission, the Trustees concluded that the adoption of a more streamlined, flexible constitution, in line with the model provided by the Charity Commission, would enable the Trustees to act in an efficient, agile and effective manner.

The Articles of Association have been approved by the Charity Commission (as required by Charities regulation) and are in full effect.

Organisational Structure

Show Racism the Red Card has a Board of Trustees. The quorum for Trustees' meetings is four (4) Trustees, or one third of the total number of Trustees at any particular time, rounded up to the next even number, whichever is the greater.

- The Trustees as Company Directors have general control of the Charity
- The Trustees are responsible for the management of the Charity, for which purpose they may exercise all of the powers of the Charity; are responsible for setting the Charity's strategy; and are responsible for overseeing the Charity's operational activities
- The Trustees may make reasonable standing orders, rules or regulations for the conduct and management of the Charity, subject to them being consistent with the Articles and compliant with relevant legislation
- The Trustees may establish procedures for the resolution of disputes that may arise in relation to the application of these Articles and any standing orders, rules or regulations

The Board shall hold at least four meetings in each year, meaning that there shall be at least four Trustee Meetings within any given twelve (12) month period.

At present, the Board has fourteen (14) members with a variety of professional skills relevant to the work of SRtRC.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Director of Operations, Director of HR & Support Services - the Executive Team.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively. Regional activities in England are overseen by the Regional Managers for the South, Regional Manager for the North West and Education Manager North East.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met.

The Director of Operations is responsible for individual line management and supervision of the Senior Management Team (SMT), and for overseeing: corporate partnerships, the fulfilment of orders for resources and materials and maintaining records of Income and Expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual School Competition in England.

The Director of HR & Support Services is responsible for managing the Human Resources function including all Policies and Procedures, in addition to overseeing IT support and fundraising/partnerships.

The Regional Managers for the North East, South and North West are responsible for coordinating and expanding the education work throughout their areas and establishing agreements with partnership councils and other potential funders for the work.

All Managers are members of the SMT and meet on a regular basis.

Appointment of Trustees

There shall be at least five (5) Trustees and not more than fifteen (15) Trustees. If the number of Trustees falls below five (5) the remaining Trustees may only act to appoint further Trustees.

A person may only be appointed as a Trustee if that person:

- a) is a natural person aged eighteen (18) or over;
- b) is permitted to do so by law;
- c) agrees in writing to become a Trustee of the Charity; and
- d) is not otherwise disqualified from acting as a Trustee under the provisions of the Articles.

Any person who is willing to act as a Trustee and is permitted by law and these Articles to do so, may, subject to the Articles be appointed to be a Trustee by a decision of the Trustees.

Trustees will be appointed based on the skills, knowledge, expertise and experience that the Trustees need to govern, lead and deliver the Charity's Objects. Trustees may be appointed at the discretion of the Trustees pursuant to an open recruitment process.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Upon appointment a Trustee shall become a Member of the Charity.

Trustees are not permitted to appoint an alternate to act on that Trustee's behalf.

Pay policy for senior staff

The board of Directors (who are the Trustees), and the Executive Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the Directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

Show Racism the Red Card has an Assurance Sub-Committee (ASC) to oversee Finance and Risk Management. The ASC has developed a Risk Register, which is reviewed during meetings.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name: Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number: 05834708

OSCR Number: SC040713

Registered Office and Operational Address:

Show Racism the Red Card, The Linskill Centre, North Shields, NE30 2AY

Management Committee

Mish Rahman (Chair)

Samantha Dennis (Co-Vice Chair)

Patrick Cozier (Co-Vice Chair)

Shaka Hislop

Susan Abbott

Helen Watson

Daniel Mills

Foluke Akinlose

Ericka Williams

Kyle Hudson

Ranjit Singh Dol

Ravishaan Rahel Mutiah

Martin Lightfoot

Daniel Kebede

Alexandra Mayer

Appointed 19 November 2025

Retired 23 May 2025

Senior Management Team

Chief Executive

Director of Operations

Director of HR & Support Services

Campaign Manager Wales

Campaign Manager Scotland

Education Manager North East

Regional Managers for the South

Regional Manager for the North West

Ged Grebby

Paul Kearns

Simone Doyle

Dean Pymble

Baljinder Singh

Emily Stobart (until June 2024)

James Kingett (from March 2025)

Martina Barton & Paul Hill

Keziah Major

Auditors

BK Plus Audit Limited, Azzurri House, Walsall Business Park, Aldridge, Walsall, WS9 0RB

Bankers

Unity Trust bank plc, 4 Brindleyplace, Birmingham, B1 2JB

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of . BK Plus Audit Limited as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 30 January 2026 and signed on its behalf by:



.....
Mr M M Rahman - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism The Red Card (the 'charitable company') for the year ended 31 May 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business;

Because of the field in which the charity operates, we have identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; Employment Law; and compliance with the Companies and Charities Acts.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

BK Plus Audit Limited

Colin Chater FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited
Chartered Certified Accountants and Statutory Auditors
Azzurri House
Walsall Business Park
Aldridge
Walsall
WS9 0RB

Date: *30/1/26*

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	216,700	-	216,700	179,402
Charitable activities	4				
National		321,973	-	321,973	414,277
North East England		55,408	92,080	147,488	202,067
North West England		129,132	44,965	174,097	118,458
Scotland		63,124	4,000	67,124	46,347
Southern England		81,148	36,642	117,790	98,698
Wales		103,588	155,411	258,999	251,129
Investment income	3	51	-	51	5,815
Other income		<u>7,982</u>	<u>-</u>	<u>7,982</u>	<u>10,510</u>
Total		<u>979,106</u>	<u>333,098</u>	<u>1,312,204</u>	<u>1,326,703</u>
EXPENDITURE ON					
Charitable activities	5				
National		475,145	-	475,145	667,288
North East England		79,332	92,080	171,412	269,487
North West England		119,352	44,965	164,317	156,695
Scotland		113,281	4,000	117,281	122,538
Southern England		132,086	36,642	168,728	166,129
Wales		<u>148,525</u>	<u>155,411</u>	<u>303,936</u>	<u>290,089</u>
Total		<u>1,067,721</u>	<u>333,098</u>	<u>1,400,819</u>	<u>1,672,226</u>
NET INCOME/(EXPENDITURE)		(88,615)	-	(88,615)	(345,523)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>995,179</u>	<u>-</u>	<u>995,179</u>	<u>1,340,702</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>906,564</u></u>	<u><u>-</u></u>	<u><u>906,564</u></u>	<u><u>995,179</u></u>

The notes form part of these financial statements

BALANCE SHEET
31 MAY 2025

	Notes	2025 £	2024 £
CURRENT ASSETS			
Debtors	12	219,511	114,599
Cash at bank		<u>974,718</u>	<u>1,193,684</u>
		1,194,229	1,308,283
CREDITORS			
Amounts falling due within one year	13	(287,665)	(313,104)
		<u>906,564</u>	<u>995,179</u>
NET CURRENT ASSETS			
		<u>906,564</u>	<u>995,179</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>906,564</u>	<u>995,179</u>
NET ASSETS			
		<u>906,564</u>	<u>995,179</u>
FUNDS	16		
Unrestricted funds		<u>906,564</u>	<u>995,179</u>
TOTAL FUNDS		<u>906,564</u>	<u>995,179</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 January 2026 and were signed on its behalf by:



.....
Mr M M Rahman - Trustee

SHOW RACISM THE RED CARD

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	18	<u>(219,017)</u>	<u>(356,922)</u>
Net cash used in operating activities		<u>(219,017)</u>	<u>(356,922)</u>
Cash flows from investing activities			
Interest received		<u>51</u>	<u>5,815</u>
Net cash provided by investing activities		<u>51</u>	<u>5,815</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(218,966)	(351,107)
Cash and cash equivalents at the beginning of the reporting period		<u>1,193,684</u>	<u>1,544,791</u>
Cash and cash equivalents at the end of the reporting period		<u><u>974,718</u></u>	<u><u>1,193,684</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The trustees recognise that recent results have depleted the charity's reserves and acknowledge that a further deficit is expected for the coming financial year.

Post-year-end, the trustees have implemented a deficit reduction strategy including the development of additional revenue streams, a policy of not re-recruiting vacated posts without a valid business case, fixed-term contracts for any new recruits, and exploring cost savings through the consolidation of certain regional activities.

As a result of these efforts, post-year-end results are much improved and the trustees are optimistic of a return to a break-even position within the next 12 months which the charity has adequate reserves to support.

In the opinion of trustees, given the steps taken and the results to date, no material uncertainties exist about the charity's ability to continue for the foreseeable future and the financial statements are accordingly prepared on the going concern basis.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, the amount can be measured reliably and in the case of income from government and other grants, any attached performance conditions have been met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

1. ACCOUNTING POLICIES - continued

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>216,700</u>	<u>179,402</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>51</u>	<u>5,815</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	North West England £	Scotland £
Sales, workshop and sponsorship	114,473	55,408	129,132	63,124
Grants	<u>207,500</u>	<u>92,080</u>	<u>44,965</u>	<u>4,000</u>
	<u>321,973</u>	<u>147,488</u>	<u>174,097</u>	<u>67,124</u>

	Southern England £	Wales £	2025 Total activities £	2024 Total activities £
Sales, workshop and sponsorship	81,148	103,588	546,873	454,178
Grants	<u>36,642</u>	<u>155,411</u>	<u>540,598</u>	<u>676,798</u>
	<u>117,790</u>	<u>258,999</u>	<u>1,087,471</u>	<u>1,130,976</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
Trade Union grants	165,000	192,917
PFA	50,000	70,000
Local Authority grants	73,935	50,000
Football Association of Wales	13,500	13,500
Welsh Government	58,426	94,064
Police and Crime Commissioner grants	30,000	55,000
Other grants	<u>149,737</u>	<u>201,317</u>
	<u>540,598</u>	<u>676,798</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
National	199,229	275,916	475,145
North East England	129,848	41,564	171,412
North West England	100,990	63,327	164,317
Scotland	57,514	59,767	117,281
Southern England	130,733	37,995	168,728
Wales	229,839	74,097	303,936
	<u>848,153</u>	<u>552,666</u>	<u>1,400,819</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
Staff costs	613,802	727,044
Postage and stationery	27,600	38,557
Travel and expenses	69,318	80,561
Resources	-	8,400
T-Shirts, badges etc	12,417	15,523
Launches	27,153	22,267
Printing costs	24,712	28,250
Sessional workers fees	52,663	100,556
Accommodation	6,973	11,113
Recruitment	481	1,363
Staff training	823	1,251
Marketing and communication	12,211	22,727
	<u>848,153</u>	<u>1,057,612</u>

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	264,180	11,736	275,916
North East England	41,564	-	41,564
North West England	63,266	61	63,327
Scotland	59,767	-	59,767
Southern England	37,811	184	37,995
Wales	74,097	-	74,097
	<u>540,685</u>	<u>11,981</u>	<u>552,666</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	3,990	3,810
Operating leases - premises	<u>43,164</u>	<u>35,471</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2025 nor for the year ended 31 May 2024.

Trustees' expenses

During the year 1 (2024 - 5) trustee was reimbursed for out-of-pocket expenses totalling £117 (2024 - £402).

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	957,443	1,099,365
Social security costs	78,277	98,502
Other pension costs	<u>45,416</u>	<u>54,572</u>
	<u>1,081,136</u>	<u>1,252,439</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Direct charitable expenditure	31	37
Management and administration	<u>3</u>	<u>3</u>
	<u>34</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £314,180 (2024 - £347,159).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	179,402	-	179,402
Charitable activities			
National	387,286	26,991	414,277
North East England	81,055	121,012	202,067
North West England	81,158	37,300	118,458
Scotland	44,547	1,800	46,347
Southern England	85,018	13,680	98,698
Wales	87,198	163,931	251,129
Investment income	5,815	-	5,815
Other income	10,510	-	10,510
Total	961,989	364,714	1,326,703
EXPENDITURE ON			
Charitable activities			
National	640,297	26,991	667,288
North East England	148,475	121,012	269,487
North West England	119,395	37,300	156,695
Scotland	120,738	1,800	122,538
Southern England	152,449	13,680	166,129
Wales	126,158	163,931	290,089
Total	1,307,512	364,714	1,672,226
NET INCOME/(EXPENDITURE)	(345,523)	-	(345,523)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,340,702	-	1,340,702
TOTAL FUNDS CARRIED FORWARD	995,179	-	995,179

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	<u>219,511</u>	<u>114,599</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	9,458	12,173
Social security and other taxes	20,847	42,969
Other creditors	23,110	24,065
Accruals and deferred income	<u>234,250</u>	<u>233,897</u>
	<u>287,665</u>	<u>313,104</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2024	230,087
Released to income from charitable activities	(230,087)
Amount deferred in year	<u>230,260</u>
Balance at 31 May 2025	<u>230,260</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	<u>7,636</u>	<u>7,636</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Current assets	1,084,182	110,047	1,194,229	1,308,283
Current liabilities	<u>(177,618)</u>	<u>(110,047)</u>	<u>(287,665)</u>	<u>(313,104)</u>
	<u>906,564</u>	<u>-</u>	<u>906,564</u>	<u>995,179</u>

16. MOVEMENT IN FUNDS

	At 1/6/24 £	Net movement in funds £	Transfers between funds £	At 31/5/25 £
Unrestricted funds				
General fund	707,951	(88,615)	(45,077)	574,259
Designated funds	<u>287,228</u>	<u>-</u>	<u>45,077</u>	<u>332,305</u>
	<u>995,179</u>	<u>(88,615)</u>	<u>-</u>	<u>906,564</u>
TOTAL FUNDS	<u>995,179</u>	<u>(88,615)</u>	<u>-</u>	<u>906,564</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	979,106	(1,067,721)	(88,615)
Restricted funds			
Regional Funding: NE England	92,080	(92,080)	-
Regional Funding: North West	44,965	(44,965)	-
Regional Funding: Scotland	4,000	(4,000)	-
Regional Funding: Southern England	36,642	(36,642)	-
Regional Funding: Wales	96,985	(96,985)	-
Welsh Government	<u>58,426</u>	<u>(58,426)</u>	<u>-</u>
	<u>333,098</u>	<u>(333,098)</u>	<u>-</u>
TOTAL FUNDS	<u>1,312,204</u>	<u>(1,400,819)</u>	<u>(88,615)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/23 £	Net movement in funds £	Transfers between funds £	At 31/5/24 £
Unrestricted funds				
General fund	986,080	(236,523)	(41,606)	707,951
Designated funds	<u>354,622</u>	<u>(109,000)</u>	<u>41,606</u>	<u>287,228</u>
	<u>1,340,702</u>	<u>(345,523)</u>	<u>-</u>	<u>995,179</u>
TOTAL FUNDS	<u>1,340,702</u>	<u>(345,523)</u>	<u>-</u>	<u>995,179</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	961,989	(1,198,512)	(236,523)
Designated funds	<u>-</u>	<u>(109,000)</u>	<u>(109,000)</u>
	961,989	(1,307,512)	(345,523)
Restricted funds			
Regional Funding: NE England	121,012	(121,012)	-
Regional Funding: North West	37,300	(37,300)	-
Regional Funding: Scotland	1,800	(1,800)	-
Regional Funding: Southern England	13,680	(13,680)	-
Regional Funding: Wales	69,867	(69,867)	-
Welsh Government	94,064	(94,064)	-
Arts Council England	<u>26,991</u>	<u>(26,991)</u>	<u>-</u>
	<u>364,714</u>	<u>(364,714)</u>	<u>-</u>
TOTAL FUNDS	<u>1,326,703</u>	<u>(1,672,226)</u>	<u>(345,523)</u>

Designated funds

The trustees have designated reserves such that only those amounts freely available for expenditure are within the general fund.

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2025

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2025.

18. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(88,615)	(345,523)
Adjustments for:		
Interest received	(51)	(5,815)
(Increase)/decrease in debtors	(104,912)	35,979
Decrease in creditors	<u>(25,439)</u>	<u>(41,563)</u>
Net cash used in operations	<u>(219,017)</u>	<u>(356,922)</u>

19. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/24 £	Cash flow £	At 31/5/25 £
Net cash			
Cash at bank	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>
	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>
Total	<u>1,193,684</u>	<u>(218,966)</u>	<u>974,718</u>

20. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of it being wound up while that person is a Member or within one year after that person ceases to be a Member, for payment of the Charity's debts and liabilities incurred before that person ceases to be a Member, payment of the costs, charges and expenses of winding up, and adjustment of the rights of the contributories amongst themselves.