

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020
FOR
SHOW RACISM THE RED CARD

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF



SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Show Racism the Red Card (SRtRC) is an anti-racism educational charity (Charity No: 1116971) established at end of 1995 aiming to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events that we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Public Benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of race and race equality by:**
 - a) producing educational resources;
 - b) providing educational workshops in schools;
 - c) organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:**
 - a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds.
- 3) To promote racial harmony for the public benefit by:**
 - a) promoting knowledge and mutual understanding between different racial groups;
 - b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - c) working towards the elimination of discrimination on the grounds of race.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

ACHIEVEMENTS AND PERFORMANCE

The first half of the Financial Year was a period of stability for SRtRC thanks to the support of our sponsors and the success of our public appeal, Wear Red Day.

Five years ago, we made our first public appeal for support and held the first ever Wear Red Day. This day is also about raising the profile of SRtRC and enabling people to make a public stand against racism in their communities and workplaces. Wear Red Day 2019 (#WRD19) was a huge success with tens of thousands of people taking part throughout the UK. It is safe to say it was the most successful yet and that this event is now an annual fixture in the SRtRC calendar.

With the backing of England Manager Gareth Southgate and his players, Wales Manager Ryan Giggs and the England Women's team, we managed to update our main educational film.

Approximately 25,000 young people also participated across England, Scotland and Wales in the 2020 School Competitions.

Delivering anti-racism education, Hate Crime Awareness and equality training all remain our top priorities, however the second half of 2019-2020 saw the huge impact of the Covid-19 pandemic, severely restricting the work that we were able to undertake towards the end of the year.

The tragic death of George Floyd on 25 May 2020 and the global reaction to this with the Black Lives Matter (BLM) movement has put anti-racism in the spotlight and we intend to continue to support the BLM movement and to champion education as the key to tackling all forms of racism.

Here is a recap on some of the online resources we have managed to produce or launch during lockdown.

- Schools online training course: This course lasts around 6 hours and was the end product of a year's work by our education team:

<https://www.theredcard.org/news/2020/3/23/new-teacher-training-online-course>

- We were commissioned by the NHS to produce a film on racism and decided to finish the film off during lockdown. The film was launched in May and received press coverage, it has been viewed 70,000 times and is an important addition to our portfolio of educational resources.

<https://www.theredcard.org/news/2020/5/1/sporting-legends-back-charity-campaign-to-stop-racism-against-nhs-staff>

- In April, we decided to put some of our activities online to support teachers and help parents who were home schooling their children. Thanks to a grant from the Northumbria Police & Crime Commissioner we will be putting together more resources for adults and young people online

<https://www.theredcard.org/news/2020/4/23/home-school-activity-who-am-i>

- Following on from the success of our NHS film, we recently finalised and launched another film, *'Challenging racism in the workplace in Scotland'*:

<https://www.theredcard.org/news/challenging-racism-in-scotlands-workplaces>

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

ACHIEVEMENTS AND PERFORMANCE - continued

In addition to these resources we have also used lockdown to stay in touch with our supporters and the public, with a series of zoom interviews which we have then broadcast via Facebook and other social media channels.

Huge thanks are due to the fantastic SRtRC staff team who have worked tirelessly, during these unprecedented times and challenges. Their passion and enthusiasm for anti-racism education shines through in everything that we do.

FINANCIAL REVIEW

It is a testament to the quality of work that we deliver, that many Local Authorities; Police and Crime Commissioners and Trade Unions maintained or increased funding for SRtRC despite their own financial problems.

Income for the year ended 31 May 2020 was £988,156 (2019 - £992,183) whilst expenditure was £962,402 (2019 - £1,008,628).

Funders

We would like to offer sincere thanks to all funders, listed below. In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, GMB, National Education Union, NASUWT, Potts Print (UK) Ltd, USDAW, The Home Office, The Ministry for Housing Communities & Local Government (MHCLG), The Football Association, Durham Police & Crime Commissioner, Police & Crime Commissioner for Cleveland, Thompsons Solicitors, Liverpool City Council, Third Sector Internships Scotland, Police & Crime Commissioner for Northumbria, PROSPECT, North Tyneside Council, Northumberland County Council, Buckinghamshire County Council, Gateshead Council, South Tyneside Council, Scottish Professional Football League (SPFL), Inverclyde Council, Perth & Kinross Council, Newport City Council, Thompsons Solicitors Scotland, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, Scottish Football Partnership, Football Association of Wales, West Lothian Council, Welsh Assembly Government, Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, Torfaen County Borough Council, Derby City Council, Liverpool City Council and Sefton CVS.

Investment Policy

The organisation does not currently operate an Investment Policy but is in the process of establishing an Audit & Risk Sub-Committee and a Finance Sub-Committee which will both continue to consider the potential benefits of establishing an Investment Policy.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present the reserves are split into true (free) reserves and an emergency fund. The emergency fund stands at £214,047 (2019 - £203,209), true reserves amount to £184,199 (2019 - £169,283).

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

FUTURE PLANS

The year ahead

Keeping our staff safe and maintaining the organisation's anti-racism education remit are our key priorities moving forward in these uncertain times. We are also looking to develop the organisation in several key areas:

- Communications
- Corporate
- Regional Managers
- Trade Unions
- Football Clubs & Players
- Patrons
- Human Resources Management

Strategic Priorities 2020 - 2023

The board will ensure that SRtRC maintains and sustains the financial viability of the organisation for the period January 2020 - December 2023 through the following Strategic Priorities which will be translated into a deliverable Action Plan.

- 1 To equip those working within education to better tackle racism and promote equality in the classroom and throughout the whole school environment.
- 2 To utilise all forms of media to reach increased numbers of young people with an anti-racism message.
- 3 To further develop programmes of anti-racism workshop delivery to young people and adults.
- 4 To strengthen adult education, to train people in workplaces so they can create more equal work environments and know how to respond appropriately to racism.
- 5 To maintain, sustain and continuously strengthen funding partnerships with Government, Local Authorities, trade unions, police, corporate partners and other charities throughout England, Scotland and Wales to generate income through sales of products/services and participation in fundraising events.
- 6 To maintain and further strengthen partnerships with footballers, football clubs and sporting institutions to further diversify the types of role-models that we work with and events that we deliver, in order to reach a wider audience with an anti-racism message.
- 7 To respond quickly to tackle emerging trends in racist attitudes by raising the profile of the issue of racism amongst policy makers, the media and those working within education.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and is governed by its Memorandum and Articles of Association agreed by the Board on the 10 May 2006.

Recruitment, Appointment and Induction of Trustees

Every candidate for election to the Executive must be nominated and seconded by Directors/Trustees and must give his/her consent to stand for election. The members of the Executive are elected annually at the Annual General Meeting and normally hold Office until the end of the AGM the following year. At the Annual General Meeting of the organisation, the members will:

- Receive the Executive Committee's report for the previous year;
- Receive the Treasurer's report and accounts for the previous year;
- Elect the Executive Committee for the following year;
- Discuss and advise the new Executive Committee on matters of policy for the organisation;
- Determine any other matter of which notice has been given.

The Board has maintained a focus on Governance this year and has commissioned external expertise to facilitate a Governance review to ensure that governance is fit for an organisation of our size heading into our 25th Anniversary year.

Organisational Structure

Show Racism the Red Card has a Board of Trustees, comprising a minimum quorum of three members responsible for the strategic direction and policy of the organisation.

The Board must meet at least quarterly, at present the Board has 13 members from a variety of professional backgrounds relevant to the work of SRtRC.

Only the Board can make the following decisions:

- Approval of accounting policies or practices, and any significant change in such policies or practices;
- Appointment or removal of company secretary;
- Remuneration of auditors (where this can be pre-determined) and recommendations for appointment or removal of auditors;

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

- Approval of the annual budget;
- Approval of quarterly management accounts;
- Written terms and conditions of staff;
- Decisions to employ any staff or to contract with any consultants/freelance staff or decision to delegate to another body on a case by case basis;
- Major changes to management and control structures;
- Terms of reference and membership of sub-committees;
- Capital projects above £1,000 (unless covered by a budget previously approved by the Management Committee with a specific reference);
- Acquisition or disposal of assets above £1,000 (unless covered by a previously approved budget which includes specific statement to the acquisition or disposal);
- Loans and repayments;
- Any contracts of the company;
- Major changes in a company/group/stakeholder pension scheme, or changes of trustees;
- Prosecution, defence or settlement of litigation;
- Internal audit arrangements;
- Overall health and safety policy, in particular receiving an annual report;
- Directors' and officers' liability insurance;
- Approval and review of written policies of the organisation.

The Trustee Training Day in 2019 was focussed on Governance and highlighted the need for the organisation to review the Memorandum and Articles of Association, this process is now underway.

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive, Regional Manager for the South and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers respectively and overseen by the Chief Executive. All Managers are members of the Senior Management Team (SMT) and meet on a bi-monthly basis.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual line management and supervision of the SMT and ensuring that the team continue to develop their skills and working practices in line with best practice.

The Deputy Chief Executive is responsible for the fulfilment of orders for resources and materials and maintaining records of income and expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual Schools Competition in England.

The Regional Manager for the South is responsible for coordinating and expanding the education work throughout the South of England and establishing agreements with partnership councils and other potential funders for the work.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England and establishing agreements with partnership councils and other potential funders for the work.

Pay policy for senior staff

The Board of Directors (who are the Trustees), and the Senior Management Team, comprise the key management personnel of the charity in charge of directing, controlling and running the day-to-day operations of Show Racism the Red Card. All Directors give of their time free of charge.

The performance of the senior staff is reviewed annually in line with targets set as part of the annual appraisal process and salaries are set in accordance with the agreed NJC payscales.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Risk Management

To date, Show Racism the Red Card has not adopted a Risk Management Strategy but is in the process of establishing a Sub-Committee to focus on Audit & Risk. As part of the remit of the new Sub-Committee, a Risk Register will be developed as part of a wider Risk Management Policy.

Risk Management was also discussed during the Trustee Training Day in May 2019 and will continue to be given due consideration during the review of the Memorandum and Articles of Association.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name Show Racism the Red Card	Charity Registration Number 1116971
Company Registration Number 05834708	OSCR Number SC040713

Registered Office and Operational Address:

Show Racism the Red Card
The Linskill Centre
Linskill Terrace
North Shields
NE30 2AY

Management Committee

Chair	Tosca Fairchild
Vice-Chair	Sumati Bala
Secretary	Martin Lightfoot
Treasurer	Derek Gardner
Trustees	Laura Fleck Khalid Malik Omar Yaseen Leana Coopoosamy Alex Mayer Hitesh Patel Sue Abbott Claire Rodgeron Karen Puddephatt Azeem Ahmad Nadeem Ahmad
	resigned 16 March 2020 resigned 25 June 2020

Senior Management Team

Chief Executive	Ged Grebby
Deputy Chief Executive	Paul Kearns
Campaign Manager Wales	Sunil Patel
Campaign Manager Scotland	Jordan Allison
Education Manager North East	Sue Schofield
Regional Manager for the South	Steve Goodsell

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2020

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Auditors

Read, Milburn & Co.
71 Howard Street
North Shields
NE30 1AF

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Show Racism the Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Read, Milburn & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 3 March 2021 and signed on its behalf by:



Mr M E Lightfoot - Secretary

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Opinion

We have audited the financial statements of Show Racism the Red Card (the 'charitable company') for the year ended 31 May 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 19 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

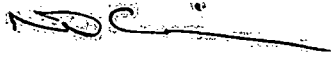
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SHOW RACISM THE RED CARD**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

26 March 2021

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2020

		Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	85,674	-	85,674	66,986
Charitable activities	4				
National		298,217	77,297	375,514	370,081
Northern England		21,182	130,475	151,657	144,386
Scotland		5,401	73,534	78,935	119,943
Southern England		27,902	50,227	78,129	54,028
Wales		12,317	204,232	216,549	227,920
Investment income	3	611	-	611	767
Other income		<u>1,087</u>	<u>-</u>	<u>1,087</u>	<u>8,072</u>
Total		452,391	535,765	988,156	992,183
EXPENDITURE ON					
Raising funds	5	288	-	288	72
Charitable activities	6				
National		209,065	77,297	286,362	304,318
Northern England		56,701	130,475	187,176	204,737
Scotland		52,142	73,534	125,676	144,947
Southern England		64,373	50,227	114,600	102,311
Wales		<u>44,068</u>	<u>204,232</u>	<u>248,300</u>	<u>252,243</u>
Total		426,637	535,765	962,402	1,008,628
NET INCOME/(EXPENDITURE)		25,754	-	25,754	(16,445)
RECONCILIATION OF FUNDS					
Total funds brought forward		372,492	-	372,492	388,937
TOTAL FUNDS CARRIED FORWARD		<u>398,246</u>	<u>-</u>	<u>398,246</u>	<u>372,492</u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD (REGISTERED NUMBER: 05834708)

**BALANCE SHEET
31 MAY 2020**

	Notes	2020 £	2019 £
CURRENT ASSETS			
Debtors	13	76,854	72,626
Cash at bank and in hand		<u>757,085</u>	<u>589,497</u>
		833,939	662,123
CREDITORS			
Amounts falling due within one year	14	(435,693)	(289,631)
		<u>398,246</u>	<u>372,492</u>
NET CURRENT ASSETS			
		<u>398,246</u>	<u>372,492</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>398,246</u>	<u>372,492</u>
NET ASSETS			
		<u>398,246</u>	<u>372,492</u>
FUNDS	17		
Unrestricted funds		<u>398,246</u>	<u>372,492</u>
TOTAL FUNDS		<u>398,246</u>	<u>372,492</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 March 2021 and were signed on its behalf by:

T. Fairchild

Ms T A Fairchild - Chair



Mr D Gardner - Treasurer

The notes form part of these financial statements

SHOW RACISM THE RED CARD**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MAY 2020**

	Notes	2020 £	2019 £
Cash flows from operating activities			
Cash generated from operations	20	<u>166,977</u>	<u>(14,444)</u>
Net cash provided by/(used in) operating activities		<u>166,977</u>	<u>(14,444)</u>
 Cash flows from investing activities			
Interest received		<u>611</u>	<u>767</u>
Net cash provided by investing activities		<u>611</u>	<u>767</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		167,588	(13,677)
Cash and cash equivalents at the beginning of the reporting period		<u>589,497</u>	<u>603,174</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>757,085</u></u>	<u><u>589,497</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors (including prepayments) are recognised at the settlement amount due or amount prepaid).

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors

Creditors (including accruals and deferred income) are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount

Financial instruments

All financial assets and financial liabilities of the charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	<u>85,674</u>	<u>66,986</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	<u>611</u>	<u>767</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	Northern England £	Scotland £
Sales, workshop and sponsorship	46,160	21,182	5,401
Grants	<u>329,354</u>	<u>130,475</u>	<u>73,534</u>
	<u>375,514</u>	<u>151,657</u>	<u>78,935</u>
		2020	2019
	Southern England £	Total activities £	Total activities £
Sales, workshop and sponsorship	27,902	112,962	216,929
Grants	<u>50,227</u>	<u>787,822</u>	<u>699,429</u>
	<u>78,129</u>	<u>900,784</u>	<u>916,358</u>

Grants received, included in the above, are as follows:

	2020 £	2019 £
Scottish Government	56,181	57,344
Trade union grants	234,700	240,432
PFA	50,000	45,000
Local council grants	93,627	113,337
Football Association of Wales	-	15,000
Welsh Assembly	-	11,496
Police and Crime Commissioner grants	40,000	51,849
Big Lottery	84,474	105,086
Building a Stronger Britain Together	51,538	1,742
Department for Communities and Local Government	77,297	22,703
Other grants	<u>100,005</u>	<u>35,440</u>
	<u>787,822</u>	<u>699,429</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

5. RAISING FUNDS

Raising donations and legacies

	2020	2019
	£	£
Fundraising fees	<u>288</u>	<u>72</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
National	162,738	123,624	286,362
Northern England	120,024	67,152	187,176
Scotland	77,232	48,444	125,676
Southern England	47,409	67,191	114,600
Wales	<u>172,154</u>	<u>76,146</u>	<u>248,300</u>
	<u>579,557</u>	<u>382,557</u>	<u>962,114</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2020	2019
	£	£
Staff costs	334,052	366,112
Postage and stationery	11,979	15,487
Travel and expenses	60,565	67,032
Resources	11,236	4,967
T-Shirts, badges etc	20,230	15,873
Video production	525	2,645
Launches	12,349	25,142
Printing costs	25,652	34,287
Sessional workers fees	86,085	96,171
Accommodation	6,069	8,049
Recruitment	592	510
Staff training	5,803	4,130
Translator	-	126
Evaluation	1,000	2,500
Marketing and communication	<u>3,420</u>	<u>-</u>
	<u>579,557</u>	<u>643,031</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

8. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	118,224	5,400	123,624
Northern England	67,152	-	67,152
Scotland	48,444	-	48,444
Southern England	67,191	-	67,191
Wales	<u>76,146</u>	<u>-</u>	<u>76,146</u>
	<u>377,157</u>	<u>5,400</u>	<u>382,557</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Auditors' remuneration	3,600	-
Independent Examiner's remuneration (including irrecoverable VAT)	-	2,250
Operating leases - premises	<u>31,499</u>	<u>34,759</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2020 nor for the year ended 31 May 2019.

Trustees' expenses

During the year 3 (2019 - 0) trustees were reimbursed for out-of-pocket expenses totalling £1,042 (2019 - £nil).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

11. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	590,978	605,422
Social security costs	44,737	48,059
Other pension costs	<u>27,680</u>	<u>27,424</u>
	<u>663,395</u>	<u>680,905</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Direct charitable expenditure	23	24
Management and administration	<u>3</u>	<u>3</u>
	<u>26</u>	<u>27</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits (including Social Security costs) of the key management personnel were £235,199 (2019 - £215,413).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	66,986	-	66,986
Charitable activities			
National	347,378	22,703	370,081
Northern England	41,863	102,523	144,386
Scotland	7,700	112,243	119,943
Southern England	24,086	29,942	54,028
Wales	16,902	211,018	227,920
Investment income	767	-	767
Other income	<u>8,072</u>	<u>-</u>	<u>8,072</u>
Total	513,754	478,429	992,183
EXPENDITURE ON			
Raising funds	72	-	72
Charitable activities			
National	281,615	22,703	304,318
Northern England	102,214	102,523	204,737
Scotland	22,839	122,108	144,947
Southern England	72,369	29,942	102,311
Wales	41,225	211,018	252,243
Total	520,334	488,294	1,008,628
NET INCOME/(EXPENDITURE)	(6,580)	(9,865)	(16,445)
Transfers between funds	<u>(9,865)</u>	<u>9,865</u>	<u>-</u>
Net movement in funds	(16,445)	-	(16,445)
RECONCILIATION OF FUNDS			
Total funds brought forward	388,937	-	388,937
TOTAL FUNDS CARRIED FORWARD	<u>372,492</u>	<u>-</u>	<u>372,492</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade debtors	<u>76,854</u>	<u>72,626</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	10,771	6,416
Social security and other taxes	11,475	10,392
Other creditors	5,633	7,320
Accruals and deferred income	<u>407,814</u>	<u>265,503</u>
	<u>435,693</u>	<u>289,631</u>

Deferred Income

Included within Accruals and Deferred Income are the following amounts comprising income received in advance of delivery of the related services or expenditure incurred.

	£
Balance at 1 June 2019	263,253
Released to donations and legacies	(40,385)
Released to income from charitable activities	(222,868)
Amount deferred in year	<u>404,214</u>
Balance at 31 May 2020	<u>404,214</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£	£
Within one year	<u>9,403</u>	<u>10,323</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Current assets	676,275	157,664	833,939	662,123
Current liabilities	(278,029)	(157,664)	(435,693)	(289,631)
	<u>398,246</u>	<u>-</u>	<u>398,246</u>	<u>372,492</u>

17. MOVEMENT IN FUNDS

	At 1/6/19 £	Net movement in funds £	Transfers between funds £	At 31/5/20 £
Unrestricted funds				
General fund	169,283	25,754	(10,838)	184,199
Designated funds	<u>203,209</u>	<u>-</u>	<u>10,838</u>	<u>214,047</u>
	<u>372,492</u>	<u>25,754</u>	<u>-</u>	<u>398,246</u>
TOTAL FUNDS	<u>372,492</u>	<u>25,754</u>	<u>-</u>	<u>398,246</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	452,391	(426,637)	25,754
Restricted funds			
Scottish Government	56,181	(56,181)	-
Big Lottery	84,474	(84,474)	-
Department for Communities and Local Government	77,297	(77,297)	-
Regional Funding: NE England	130,475	(130,475)	-
Regional Funding: Scotland	17,353	(17,353)	-
Regional Funding: Southern England	50,227	(50,227)	-
Regional Funding: Wales	<u>119,758</u>	<u>(119,758)</u>	<u>-</u>
	<u>535,765</u>	<u>(535,765)</u>	<u>-</u>
TOTAL FUNDS	<u>988,156</u>	<u>(962,402)</u>	<u>25,754</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/6/18 £	Net movement in funds £	Transfers between funds £	At 31/5/19 £
Unrestricted funds				
General fund	166,388	(6,580)	9,475	169,283
Designated funds	<u>222,549</u>	<u>-</u>	<u>(19,340)</u>	<u>203,209</u>
	388,937	(6,580)	(9,865)	372,492
Restricted funds				
Regional Funding: Scotland	-	(9,865)	9,865	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>388,937</u>	<u>(16,445)</u>	<u>-</u>	<u>372,492</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	513,754	(520,334)	(6,580)
Restricted funds			
Scottish Government	57,344	(57,344)	-
Welsh Assembly	11,496	(11,496)	-
Big Lottery	105,086	(105,086)	-
Department for Communities and Local Government	22,703	(22,703)	-
Regional Funding: NE England	102,523	(102,523)	-
Regional Funding: Scotland	33,157	(43,022)	(9,865)
Regional Funding: Southern England	29,942	(29,942)	-
Regional Funding: Wales	<u>116,178</u>	<u>(116,178)</u>	<u>-</u>
	478,429	(488,294)	(9,865)
TOTAL FUNDS	<u>992,183</u>	<u>(1,008,628)</u>	<u>(16,445)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

17. MOVEMENT IN FUNDS - continued

Designated funds

The trustees have designated the required reserves, such that only those freely available for expenditure are within the general fund.

Restricted funds

Restricted funds relate to specific projects or funding provided for a specific geographical area.

Transfers between funds

The following amounts were transferred to/(from) the general fund

	2020 £	2019 £
Transfer (to)/from designated reserves - see note below	(10,838)	19,340
National funding attributed to specific regional projects	<u>-</u>	<u>(9,865)</u>
	<u>(10,838)</u>	<u>9,475</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2020.

19. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

20. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	25,754	(16,445)
Adjustments for:		
Interest received	(611)	(767)
(Increase)/decrease in debtors	(4,228)	2,928
Increase/(decrease) in creditors	<u>146,062</u>	<u>(160)</u>
Net cash provided by/(used in) operations	<u>166,977</u>	<u>(14,444)</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MAY 2020

21. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/6/19 £	Cash flow £	At 31/5/20 £
Net cash			
Cash at bank and in hand	<u>589,497</u>	<u>167,588</u>	<u>757,085</u>
	<u>589,497</u>	<u>167,588</u>	<u>757,085</u>
Total	<u>589,497</u>	<u>167,588</u>	<u>757,085</u>

22. LEGAL STATUS

Show Racism the Red Card is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of the same being wound up during the time they are a member, or within one year afterwards, for the payments of the debts and liabilities of the company contracted before the time at which they ceased to be a member and of the costs, charges and expenses of winding up the same, and for the adjustments of the rights of the contributors among themselves such amount as may be required not exceeding £1.

SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	85,674	66,986
Investment income		
Deposit account interest	611	767
Charitable activities		
Sales, workshop and sponsorship	112,962	216,929
Grants	<u>787,822</u>	<u>699,429</u>
	900,784	916,358
Other income		
Fund raising events	1,087	7,467
Conference sales	<u>-</u>	<u>605</u>
	<u>1,087</u>	<u>8,072</u>
Total incoming resources	988,156	992,183
EXPENDITURE		
Raising donations and legacies		
Fundraising fees	288	72
Charitable activities		
Wages	298,297	325,233
Social security	20,093	25,263
Pensions	15,662	15,616
Postage and stationery	11,979	15,487
Travel and expenses	60,565	67,032
Resources	11,236	4,967
T-Shirts, badges etc	20,230	15,873
Video production	525	2,645
Launches	12,349	25,142
Printing costs	25,652	34,287
Sessional workers fees	86,085	96,171
Carried forward	562,673	627,716

This page does not form part of the statutory financial statements

SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2020

	2020 £	2019 £
Charitable activities		
Brought forward	562,673	627,716
Accommodation	6,069	8,049
Recruitment	592	510
Staff training	5,803	4,130
Translator	-	126
Evaluation	1,000	2,500
Marketing and communication	<u>3,420</u>	<u>-</u>
	579,557	643,031
Support costs		
Management and administration		
Wages	292,681	280,189
Social security	24,644	22,796
Pensions	12,018	11,808
Rent and rates	31,499	34,759
Insurance	793	745
Telephone	4,525	1,647
Sundries	611	2,343
Office equipment	7,932	8,142
Bank charges	872	846
Bad debts	<u>1,582</u>	<u>-</u>
	377,157	363,275
Governance costs		
Auditors' remuneration	3,600	-
Accountancy and legal fees	<u>1,800</u>	<u>2,250</u>
	<u>5,400</u>	<u>2,250</u>
Total resources expended	<u>962,402</u>	<u>1,008,628</u>
Net income/(expenditure)	<u>25,754</u>	<u>(16,445)</u>

This page does not form part of the statutory financial statements