

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2017
FOR
SHOW RACISM THE RED CARD**



Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

SHOW RACISM THE RED CARD

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FOR THE YEAR ENDED 31 MAY 2017**

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

Show Racism the Red Card (SRtRC) is an anti-racism organisation established in 1995 to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Public Benefit

Show Racism the Red Card aims:

1) To advance the education of the public on the subject of race and race equality by:

- a) Producing educational resources;
- b) Providing educational workshops in schools;
- c) Organising educational events at sporting clubs throughout the UK.

2) To promote equality and diversity for the public benefit by:

- a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
- b) promoting activities to foster understanding between people from diverse backgrounds.

3) To promote racial harmony for the public benefit by:

- a) promoting knowledge and mutual understanding between different racial groups;
- b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
- c) working towards the elimination of discrimination on the grounds of race.

In setting the above, the trustees have considered the Charity Commission's guidance on public benefit.

ACHIEVEMENT AND PERFORMANCE

2017 has been a year of stability for Show Racism the Red Card (SRtRC), but the same cannot be said about UK society.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

ACHIEVEMENT AND PERFORMANCE

Unfortunately, racism has rarely been out of the headlines and this has directly impacted on conversations and campaigning. In day to day work with young people and adults we continue to see evidence of a growth of racism connected to two key issues: Islamophobia and hostility towards immigrants.

Although we are rightly proud of the great work the charity carries out with over 50,000 people per year, in reality, this is just a small fraction of the work that is needed.

After a number of very difficult years for the organisation, in December 2016 we received funding from both the Home Office and Department for Communities and Local Government (DCLG). This allowed us for the first time in a number of years to recruit staff to deliver these two new programmes of work.

The reports from the Senior Management Team in the Annual Review clearly highlight the huge variation in the work undertaken throughout the UK. This work is predominantly aimed at combating racism through education, but SRtRC have also developed a range of resources and activities to combat other forms of Hate Crime.

The growth of racism, alongside cuts to the public and voluntary sectors, has meant that the organisation has never been busier, at a time when resources are extremely scarce. Thanks to the Trade Union movement, we have managed to maintain the resources and staffing of the organisation, when many charities have not been so lucky. In the last year Trade Union funding has doubled and we are extremely grateful for this support.

For the third year in a row we also made a public appeal for support:

"Wear Red Day". This day is also about raising the profile of SRtRC and enabling people to make a public stand against racism in their communities and workplaces. Wear Red Day 2017 (#WRD17) was a massive success and we already have plans for building on this initiative in 2018.

Huge thanks are due to the fantastic staff team who sometimes work in very difficult circumstances, but always work with great enthusiasm and passion.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

FINANCIAL REVIEW

Finance

It is a tribute to the quality of work delivered, that many Local Authorities, Police and Crime Commissioners and Trade Unions have maintained or even increased funding to SRtRC in difficult times for themselves.

Income for year ended 31 May 2017 was £879,603 whilst expenditure was £873,130.

Priorities

In the Business Plan 2016-19, it was stated that the two key priorities were maintaining the staff team and further developing educational resources.

We have actually been able to increase the staff team in the course of the last year and we have made good progress with interviews for new educational films which we hope to finalise in 2018.

The year ahead

As an organisation, we have a proud record of staff and resource development. We now have an excellent catalogue of anti-racism educational resources and a staff team who have developed their knowledge and skills over many years.

Whilst, racism is on the increase in society; so is anti-racism campaigning and activism and as an organisation we take great heart from the Black Lives Matter and the "Take a knee" movements in the US.

Principal funding sources

In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association (PFA), National Union of Teachers (NUT), Department for Communities and Local Government (DCLG), Home Office, Garfield Weston Foundation, Potts Print (UK), USDAW, The Football Association, Ron Hogg Durham Police & Crime Commissioner, Barry Copping Police & Crime Commissioner for Cleveland, Vera Baird Police & Crime Commissioner for Northumbria, FIFPro, Liverpool City Council, Third Sector Internships Scotland, PROSPECT, North Tyneside Council, Northumberland County Council, Sunderland City Council, Buckinghamshire County Council, Gateshead Council, Hertfordshire County Council, Newcastle City Council, South Tyneside Council, Scottish Professional Football League (SPFL), Inverclyde Council, Essex Police and Crime Commissioner, Perth & Kinross Council, Newport City Council, Thompsons Solicitors, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland,

Scottish Football Association, Edinburgh Council, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, South Lanarkshire Council, Donnelly + Kinder Solicitors, Thompsons Solicitors Scotland, Norfolk Constabulary, Scottish Football Partnership, Hardy Evans Ltd, Football Association of Wales, West Lothian Council, London Borough of Barking and Dagenham Council, UIA Insurance, Welsh Government: Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, OH Parsons LLP, Torfaen County Borough Council Sefton CVS, Exchange Chambers, Nestor and UIB Insurance.

Investment policy

The organisation does not currently operate an investment policy.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

FINANCIAL REVIEW

Reserves policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

At present, the Reserves are split into an emergency fund and general reserves. Our emergency fund consists at £222,147 of the reserve figure, at 31 May 2017, leaving general reserves of £128,225.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively, of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination, both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and is governed by a set Memorandum and Articles of Association agreed by the Management Committee on the 10 May 2006.

Recruitment and Appointment of Management Committee Members

Every candidate for election to the Executive must be nominated and seconded by members of the organisation and must give his/her consent to stand for election. The members of the Executive are elected annually at the Annual General Meeting and normally hold Office until the end of the AGM the following year. At the Annual General Meeting of the Committee, the members will:

- Receive the Executive Committee's report for the previous year
- Receive the Treasurer's report and accounts for the previous year
- Elect the Executive Committee for the following year
- Discuss and advise the new Executive Committee on matters of policy for the organisation
- Determine any other matter of which notice has been given

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

Show Racism the Red Card has a Management Committee, comprising a minimum of three members, responsible for the strategic direction and policy of the organisation.

The Committee must meet at least quarterly, at present the Committee has 10 members from a variety of professional backgrounds relevant to the work of SRtRC. The Secretary also sits on the Committee.

For the avoidance of doubt, members of the Management Committee are the Directors of the Company and the Trustees of the Charity.

Only the Management Committee can make the following decisions:

- Approval of accounting policies or practices, and any significant change in such policies or practices
- Appointment or removal of company secretary
- Remuneration of auditors (where this can be pre-determined) and recommendations for appointment or removal of auditors
- Approval of the annual budget
- Approval of quarterly management accounts
- Written terms and conditions of staff
- Decisions to employ any staff or to contract with any consultants/freelance staff or decision to delegate to another body on a case by case basis
- Major changes to management and control structures
- Terms of reference and membership of sub-committees
- Capital projects above £1,000 (unless covered by a budget previously approved by the Management Committee with a specific reference)
- Acquisition or disposal of assets above £1,000 (unless covered by a previously-approved budget which includes specific statement to the acquisition or disposal)
- Loans and repayments
- Any contracts of the company
- Major changes in a company/group/stakeholder pension scheme, or changes of trustees
- Prosecution, defence or settlement of litigation
- Internal audit arrangements
- Overall health and safety policy, in particular receiving an annual report
- Directors' and officers' liability insurance
- Approval and review of written policies of the organisation

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rests with the Chief Executive along with the Deputy Chief Executive, Regional Manager for the South and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers overseen by the Chief Executive. All Managers are members of the Senior Management Team (SMT) and meet on a bi-monthly basis.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual line management and supervision of the SMT and ensuring that the team continue to develop their skills and working practices in line with best practice.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

The Deputy Chief Executive is responsible for the fulfilment of orders for resources and materials and maintaining records of income and expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual Schools Competition in England.

The Regional Manager for the South is responsible for coordinating and expanding the education work throughout the South of England, and establishing agreements with partnership councils and other potential funders for the work.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England and establishing agreements with partnership councils and other potential funders for the work.

Pay policy for senior staff

The board of Directors (who are the trustees), and the Senior Management Team, comprise the key management personnel of the charity in charge of directing, controlling, running the day to day operations of Show Racism the Red Card.

All Directors give of their time free of charge and no Director received any remuneration during the course of the year.

The pay of the senior staff is reviewed annually in line with targets set as part of the annual appraisal process and normally increased in accordance with the agreed NJC payscales 2016-2018.

In view of the nature of the organisation, the directors benchmark against NJC pay levels for comparable roles within similar organisations and Local Authorities adhering to the same pay scales.

Trustee Induction and Training

Show Racism the Red Card intends to review current policy for supporting trustees in consultation with good practice and current guidance.

The review will consider all elements of governance with a focus on recruitment procedures.

The review may also include:

- Training
- Away days, training days or retreats
- Appraisals
- Performance review
- Benchmarking

Risk Management

Show Racism the Red Card has not adopted a Risk Management Strategy but has consulted North Tyneside Voluntary Organisations Development Agency and will consider on an annual basis whether a Risk Management Strategy is deemed a priority.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name:

Show Racism the Red Card

Charity Registration Number:

1116971

Company Registration Number:

05834708

OSCR Number:

SC040713

Registered Office and Operational Address:

Show Racism the Red Card

The Linskill Centre

Linskill Terrace

North Shields

NE30 2AY

Management Committee / Trustees

David Foster - Chair

Laura Fleck - Vice Chair

Derek Gardner - Treasurer

Nadeem Ahmad

Sumati Bala

Azeem Ahmad

Martin Lightfoot

Omar Yaseen

Khalid Malik

Karen Puddephatt

Peter Widlinski - retired 31 May 2017

Secretary

Karen Puddephatt

Senior Management Team

Ged Grebby - Chief Executive

Paul Kearns - Deputy Chief Executive

Sunil Patel - Campaign Manager Wales

Nicola Hay - Campaign Manager Scotland

Steve Goodsell - Regional Manager for the South

Laura Pidcock - Education Manager North East

James Kingett - Education Manager North East (from 1 May 2017)

Independent Examiners

Read Milburn & Co

71 Howard St

North Shields

NE30 1AF

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham,
B1 2HB

STATEMENT OF TRUSTEES RESPONSIBILITIES

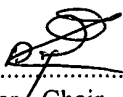
The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on8/1/18..... and signed on its behalf by:


.....
David Foster, Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SHOW RACISM THE RED CARD

I report on the accounts for the year ended 31 May 2017 set out on pages eleven to twenty six.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- ~~examine the accounts under Section 145 of the 2011 Act~~
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SHOW RACISM THE RED CARD**

NLC

Nicholas Liley FCA
Institute of Chartered Accountants in England & Wales
Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Date: *22nd January 2018*

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2017

	Notes	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	43,574	-	43,574	22,626
Charitable activities	4				
National		262,795	21,667	284,462	324,644
North East England		33,677	129,742	163,419	164,907
Scotland		29,097	104,181	133,278	124,920
Southern England		33,108	56,500	89,608	107,393
Wales		55,788	101,975	157,763	140,981
Investment income	3	482	-	482	1,242
Other income		<u>7,017</u>	<u>-</u>	<u>7,017</u>	<u>6,236</u>
Total		465,538	414,065	879,603	892,949
EXPENDITURE ON					
Raising funds	5	216	-	216	216
Charitable activities	6				
National		251,813	21,667	273,480	338,828
North East England		25,986	129,742	155,728	153,781
Scotland		50,754	104,181	154,935	167,147
Southern England		62,669	56,500	119,169	134,791
Wales		<u>67,627</u>	<u>101,975</u>	<u>169,602</u>	<u>204,245</u>
Total		459,065	414,065	873,130	999,008
NET INCOME/(EXPENDITURE)		6,473	-	6,473	(106,059)
RECONCILIATION OF FUNDS					
Total funds brought forward		343,899	-	343,899	449,958
TOTAL FUNDS CARRIED FORWARD		<u>350,372</u>	<u>-</u>	<u>350,372</u>	<u>343,899</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

SHOW RACISM THE RED CARD (REGISTERED NUMBER: 05834708)

**BALANCE SHEET
AT 31 MAY 2017**

	Notes	2017 £	2016 £
FIXED ASSETS			
Tangible assets	13	-	874
CURRENT ASSETS			
Debtors	14	71,224	57,781
Cash at bank and in hand		<u>573,385</u>	<u>430,485</u>
		644,609	488,266
CREDITORS			
Amounts falling due within one year	15	(294,237)	(145,241)
NET CURRENT ASSETS		<u>350,372</u>	<u>343,025</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>350,372</u>	<u>343,899</u>
NET ASSETS		<u>350,372</u>	<u>343,899</u>
FUNDS	18		
Unrestricted funds		350,372	343,899
Restricted funds		<u>-</u>	<u>-</u>
TOTAL FUNDS		<u>350,372</u>	<u>343,899</u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD (REGISTERED NUMBER: 05834708)

**BALANCE SHEET - CONTINUED
AT 31 MAY 2017**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 May 2017.

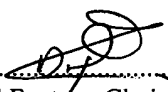
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 May 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company ~~as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.~~

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 8/1/18 and were signed on its behalf by:


.....
David Foster - Chair

The notes form part of these financial statements

SHOW RACISM THE RED CARD

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MAY 2017

	Notes	2017 £	2016 £
Cash flows from operating activities:			
Cash generated from operations	21	<u>142,418</u>	<u>(39,801)</u>
Net cash provided by (used in) operating activities		<u>142,418</u>	<u>(39,801)</u>
Cash flows from investing activities:			
Interest received		<u>482</u>	<u>1,242</u>
Net cash provided by (used in) investing activities		<u>482</u>	<u>1,242</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		142,900	(38,559)
Cash and cash equivalents at the beginning of the reporting period		<u>430,485</u>	<u>469,044</u>
Cash and cash equivalents at the end of the reporting period		<u>573,385</u>	<u>430,485</u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on reducing balance
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Taxation

The charity is exempt from corporation tax on its charitable activities.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2017 £	2016 £
Donations	<u>43,574</u>	<u>22,626</u>

3. INVESTMENT INCOME

	2017 £	2016 £
Deposit account interest	<u>482</u>	<u>1,242</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

4. INCOME FROM CHARITABLE ACTIVITIES

	National £	North East England £	Scotland £
Sales, workshop and poster	62,204	13,772	15,294
Trade union grants	121,000	9,000	-
PFA	30,000	-	1,000
Northern Rock Foundation	-	-	-
Local council grants	-	58,583	-
Equality and Human Rights Commission	3,292	-	-
Department for Education	-	-	-
Department for Communities and Local Government	21,667	-	-
Garfield Weston	17,435	3,399	3,731
The FA	1,500	-	-
Other grants	27,364	11,696	22,796
Welsh Assembly	-	-	-
Police and crime commissioners	-	66,969	-
Scottish Government	-	-	66,481
Youthlink Scotland	-	-	23,976
MOD income	-	-	-
West Ham United Foundation	-	-	-
Football Association of Wales	-	-	-
	<u>284,462</u>	<u>163,419</u>	<u>133,278</u>

	Southern England £	Wales £	2017 Total activities £	2016 Total activities £
Sales, workshop and poster	10,780	29,848	131,898	175,281
Trade union grants	2,500	22,333	154,833	113,333
PFA	-	-	31,000	26,000
Northern Rock Foundation	-	-	-	25,000
Local council grants	34,300	72,260	165,143	167,451
Equality and Human Rights Commission	-	-	3,292	24,489
Department for Education	-	-	-	77,230
Department for Communities and Local Government	-	-	21,667	-
Garfield Weston	1,828	3,607	30,000	-
The FA	-	-	1,500	-
Other grants	6,000	-	67,856	8,823
Welsh Assembly	-	14,715	14,715	41,710
Police and crime commissioners	22,200	-	89,169	99,567
Scottish Government	-	-	66,481	65,037
Carried forward	362,070	427,225	940,973	957,199

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	Southern England £	Wales £	2017 Total activities £	2016 Total activities £
Brought forward	362,070	427,225	940,973	957,199
Youthlink Scotland	-	-	23,976	-
MOD income	-	-	-	17,924
West Ham United Foundation	12,000	-	12,000	6,000
Football Association of Wales	-	15,000	15,000	15,000
	<u>89,608</u>	<u>157,763</u>	<u>828,530</u>	<u>862,845</u>

5. RAISING FUNDS

Raising donations and legacies

	2017 £	2016 £
Charity Challenge	<u>216</u>	<u>216</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 7) £	Support costs (See note 8) £	Totals £
National	176,483	96,997	273,480
North East England	105,386	50,342	155,728
Scotland	102,628	52,307	154,935
Southern England	74,749	44,420	119,169
Wales	<u>112,815</u>	<u>56,787</u>	<u>169,602</u>
	<u>572,061</u>	<u>300,853</u>	<u>872,914</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2017 £	2016 £
Staff costs	333,669	381,278
Postage and stationery	10,893	14,233
Travel and expenses	70,153	79,956
Resources	15,200	10,567
T-Shirts, badges etc	3,399	13,126
Video production	333	6,878
Launches	22,826	63,858
Printing costs	18,578	31,793
Sessional workers fees	85,336	95,579
Accommodation	8,338	9,712
Recruitment	613	620
Staff training	2,655	1,578
Translator	68	408
Evaluation	-	10,742
	<u>572,061</u>	<u>720,328</u>

8. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
National	94,777	2,220	96,997
North East England	50,342	-	50,342
Scotland	52,307	-	52,307
Southern England	44,420	-	44,420
Wales	56,787	-	56,787
	<u>298,633</u>	<u>2,220</u>	<u>300,853</u>

Support costs, included in the above, are as follows:

	National £	North East England £	Scotland £
Wages	69,851	35,096	35,676
Social security	3,856	3,444	3,501
Pensions	2,949	250	1,604
Rent and rates	10,034	7,800	4,209
Insurance	604	-	-
Light and heat	1	-	66
Carried forward	87,295	46,590	45,056

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

8. SUPPORT COSTS - continued

	National £	North East England £	Scotland £
Brought forward	87,295	46,590	45,056
Telephone	1,381	740	1,273
Sundries	390	255	5,301
Office equipment	4,216	2,757	677
Other costs	621	-	-
Depreciation of tangible fixed assets	-	-	-
Loss on disposal of tangible fixed assets	874	-	-
Accountancy and legal fees	2,220	-	-
	<u>96,997</u>	<u>50,342</u>	<u>52,307</u>

	Southern England £	Wales £	2017 Total activities £	2016 Total activities £
Wages	35,183	41,090	216,896	217,440
Social security	3,453	4,033	18,287	-
Pensions	1,655	1,918	8,376	9,312
Rent and rates	2,599	7,309	31,951	34,521
Insurance	-	-	604	794
Light and heat	-	1,459	1,526	-
Telephone	657	715	4,766	3,347
Sundries	813	36	6,795	6,916
Office equipment	60	227	7,937	3,313
Other costs	-	-	621	309
Depreciation of tangible fixed assets	-	-	-	292
Loss on disposal of tangible fixed assets	-	-	874	-
Accountancy and legal fees	-	-	2,220	2,220
	<u>44,420</u>	<u>56,787</u>	<u>300,853</u>	<u>278,464</u>

SHOW RACISM THE RED CARD

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MAY 2017**

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Depreciation - owned assets	-	292
Deficit on disposal of fixed asset	874	-
Independent Examiner's remuneration	2,220	2,220
Operating leases - premises	<u>31,951</u>	<u>34,521</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2017 nor for the year ended 31 May 2016.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 May 2017 nor for the year ended 31 May 2016.

11. STAFF COSTS

	2017	2016
	£	£
Wages and salaries	515,197	545,602
Social security costs	41,168	46,827
Other pension costs	<u>20,863</u>	<u>15,601</u>
	<u>577,228</u>	<u>608,030</u>

The average monthly number of employees during the year was as follows:

	2017	2016
Direct charitable expenditure	23	26
Management and administration	<u>2</u>	<u>2</u>
	<u>25</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

The key management personnel, including the trustees, are listed under Reference and Administrative Details. The total employee benefits of the key management personnel were £201,438 (2016 - £231,440).

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,082	11,544	22,626
Charitable activities			
National	281,101	43,543	324,644
North East England	164,907	-	164,907
Scotland	105	124,815	124,920
Southern England	107,393	-	107,393
Wales	22,268	118,713	140,981
Investment income	1,229	13	1,242
Other income	<u>125</u>	<u>6,111</u>	<u>6,236</u>
Total	588,210	304,739	892,949
 EXPENDITURE ON			
Raising funds	216	-	216
Charitable activities			
National	295,285	43,543	338,828
North East England	153,781	-	153,781
Scotland	12,097	155,050	167,147
Southern England	134,791	-	134,791
Wales	<u>2,074</u>	<u>202,171</u>	<u>204,245</u>
Total	598,244	400,764	999,008
 NET INCOME/(EXPENDITURE)	(10,034)	(96,025)	(106,059)
 Transfers between funds	<u>(96,025)</u>	<u>96,025</u>	<u>-</u>
 Net movement in funds	(106,059)	-	(106,059)
 RECONCILIATION OF FUNDS			
Total funds brought forward	449,958	-	449,958
 TOTAL FUNDS CARRIED FORWARD	<u>343,899</u>	<u>-</u>	<u>343,899</u>

SHOW RACISM THE RED CARD

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MAY 2017**

13. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 June 2016	6,555
Disposals	<u>(6,555)</u>
At 31 May 2017	<u>-</u>
DEPRECIATION	
At 1 June 2016	5,681
Eliminated on disposal	<u>(5,681)</u>
At 31 May 2017	<u>-</u>
NET BOOK VALUE	
At 31 May 2017	<u>-</u>
At 31 May 2016	<u>874</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade debtors	53,523	50,614
Prepayments and accrued income	<u>17,701</u>	<u>7,167</u>
	<u>71,224</u>	<u>57,781</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Trade creditors	2,649	7,781
Social security and other taxes	11,565	-
Other creditors	7,491	3,229
Accruals and deferred income	<u>272,532</u>	<u>134,231</u>
	<u>294,237</u>	<u>145,241</u>

Deferred income

Income is deferred where the criteria for revenue recognition are not met in the current period. The following amounts are included within Accruals and deferred income above.

	At 1/6/16 £	Received £	Released £	At 31/5/17 £
Grant income				
Scottish Government	4,167	66,481	66,481	4,167
Trade union grants	47,333	192,966	154,833	85,466
PFA	5,000	51,000	31,000	25,000
Local council grants	46,308	120,085	165,143	1,250
Police and crime commissioners	1,383	94,452	89,169	6,666
West Ham United Foundation	6,000	6,000	12,000	-
Department for Communities and Local Government	-	100,000	21,667	78,333
Other grants	4,000	119,183	67,856	55,327
Other incoming resources	<u>17,820</u>	<u>14,103</u>	<u>17,820</u>	<u>14,103</u>
	<u>132,011</u>	<u>764,270</u>	<u>625,969</u>	<u>270,312</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2017 £	2016 £
Within one year	<u>7,272</u>	<u>9,645</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Fixed assets	-	-	-	874
Current assets	565,026	79,583	644,609	488,266
Current liabilities	(214,654)	(79,583)	(294,237)	(145,241)
	<u>350,372</u>	<u>-</u>	<u>350,372</u>	<u>343,899</u>

18. MOVEMENT IN FUNDS

	At 1/6/16 £	Net movement in funds £	Transfers between funds £	At 31/5/17 £
Unrestricted funds				
General fund	125,635	6,473	(3,883)	128,225
Designated funds	<u>218,264</u>	<u>-</u>	<u>3,883</u>	<u>222,147</u>
	<u>343,899</u>	<u>6,473</u>	<u>-</u>	<u>350,372</u>
TOTAL FUNDS	<u>343,899</u>	<u>6,473</u>	<u>-</u>	<u>350,372</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	465,538	(459,065)	6,473
Restricted funds			
Department for Communities and Local Government	21,667	(21,667)	-
Voluntary Action Fund	66,481	(66,481)	-
Welsh Assembly	14,715	(14,715)	-
Regional Funding: NE England	129,742	(129,742)	-
Regional Funding: Scotland	37,700	(37,700)	-
Regional Funding: Southern England	56,500	(56,500)	-
Regional Funding: Wales	<u>87,260</u>	<u>(87,260)</u>	<u>-</u>
	<u>414,065</u>	<u>(414,065)</u>	<u>-</u>
TOTAL FUNDS	<u>879,603</u>	<u>(873,130)</u>	<u>6,473</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2017

18. MOVEMENT IN FUNDS - continued

Designated funds

The trustees have designated the required reserves, such that only those freely available for expenditure are within the general fund.

Restricted funds

Restricted funds relate to the project work carried out under grants from the funders listed above. Regional funding relates to grants given for activities in that specific geographical region.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 May 2017.

20. LIMITED LIABILITY

The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of the same being wound up during the time they are a member, or within one year afterwards, for the payments of the debts and liabilities of the company contracted before the time at which they ceased to be a member and of the costs, charges and expenses of winding up the same, and for the adjustments of the rights of the contributors among themselves such amount as may be required not exceeding £1.

21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	6,473	(106,059)
Adjustments for:		
Depreciation charges	-	292
Loss on disposal of fixed assets	874	-
Interest received	(482)	(1,242)
(Increase)/decrease in debtors	(13,443)	48,358
Increase in creditors	<u>148,996</u>	<u>18,850</u>
Net cash provided by (used in) operating activities	<u>142,418</u>	<u>(39,801)</u>

22. FIRST YEAR ADOPTION

The charity has adopted The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) for the first time in the year ended 31 May 2017 and the date of transition to the new standard was therefore 1 June 2015.

The trustees have considered the consequential changes in accounting policies from the adoption of FRS 102 and have concluded that no transition adjustments are required and therefore no restatement of the previous years' figures is necessary.

SHOW RACISM THE RED CARD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2017**

	2017 £	2016 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	43,574	22,626
Investment income		
Deposit account interest	482	1,242
Charitable activities		
Sales, workshop and poster	131,898	175,281
MOD income	-	17,924
Scottish Government	66,481	65,037
Trade union grants	154,833	113,333
PFA	31,000	26,000
Community Development Foundation	-	-
Northern Rock Foundation	-	25,000
Local council grants	165,143	167,451
Football Association of Wales	15,000	15,000
Welsh Assembly	14,715	41,710
Police and crime commissioners	89,169	99,567
Equality and Human Rights Commission	3,292	24,489
Department for Education	-	77,230
West Ham United Foundation	12,000	6,000
Department for Communities and Local Government	21,667	-
Garfield Weston	30,000	-
The FA	1,500	-
Youthlink Scotland	23,976	-
Other grants	<u>67,856</u>	<u>8,823</u>
	828,530	862,845
Other income		
Fund raising events	6,405	6,236
Conference sales	<u>612</u>	<u>-</u>
	<u>7,017</u>	<u>6,236</u>
Total incoming resources	879,603	892,949

EXPENDITURE

This page does not form part of the statutory financial statements

SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2017

	2017 £	2016 £
Raising donations and legacies		
Charity Challenge	216	216
Charitable activities		
Wages	298,301	328,162
Social security	22,881	46,827
Pensions	12,487	6,289
Postage and stationery	10,893	14,233
Travel and expenses	70,153	79,956
Resources	15,200	10,567
T-Shirts, badges etc	3,399	13,126
Video production	333	6,878
Launches	22,826	63,858
Printing costs	18,578	31,793
Sessional workers fees	85,336	95,579
Accommodation	8,338	9,712
Recruitment	613	620
Staff training	2,655	1,578
Translator	68	408
Evaluation	-	10,742
	<u>572,061</u>	<u>720,328</u>
Support costs		
Management and administration		
Wages	216,896	217,440
Social security	18,287	-
Pensions	8,376	9,312
Rent and rates	31,951	34,521
Insurance	604	794
Light and heat	1,526	-
Telephone	4,766	3,347
Sundries	6,795	6,916
Office equipment	7,937	3,313
Bank charges	621	309
Depreciation of tangible fixed assets	-	292
Loss on disposal of tangible fixed assets	874	-
	<u>298,633</u>	<u>276,244</u>
Governance costs		
Accountancy and legal fees	<u>2,220</u>	<u>2,220</u>
Total resources expended	<u>873,130</u>	<u>999,008</u>

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SHOW RACISM THE RED CARD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2017**

	2017 £	2016 £
Net income/(expenditure)	<u>6,473</u>	<u>(106,059)</u>

This page does not form part of the statutory financial statements