

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2016
FOR
SHOW RACISM THE RED CARD**

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

TUESDAY



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COMPANIES HOUSE

SHOW RACISM THE RED CARD

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FOR THE YEAR ENDED 31 MAY 2016**

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2016. The financial statements comply with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name:

Show Racism the Red Card

Charity Registration Number:

1116971
SC040713

Company Registration Number:

05834708

Registered Office and operational address:

Show Racism the Red Card
The Linskill Centre
Linskill Terrace
North Shields
NE30 2AY

Management Committee / Trustees

David Foster - Chair
Laura Fleck - Vice Chair
Derek Gardner - Treasurer
Nadeem Ahmad
Sumati Bala
Azeem Ahmad
Martin Lightfoot
Omar Yaseen
Khalid Malik
Karen Puddephatt

Secretary

Karen Puddephatt

Senior Management Team

Ged Grebby - Chief Executive
Paul Kearns - Deputy Chief Executive
Sunil Patel - Campaign Manager Wales
Nicola Hay - Campaign Manager Scotland
Steve Goodsell - Regional Manager for the South
Laura Pidcock - Education Manager North East

Independant Examiners

Read Milburn & Co
71 Howard St
North Shields
NE30 1AF

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham,
B1 2HB

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and is governed by a set Memorandum and Articles of Association agreed by the Management Committee on the 10th May 2006.

Recruitment and Appointment of Management Committee

Every candidate for election to the Executive must be nominated and seconded by members of the organisation and must give his/her consent to stand for election. The members of the Executive are elected annually at the Annual General Meeting and normally hold Office until the end of the AGM the following year. At the Annual General Meeting of the Committee, the members will:

- Receive the Executive Committee's report for the previous year
- Receive the Treasurer's report and accounts for the previous year
- Elect the Executive Committee for the following year
- Discuss and advise the new Executive Committee on matters of policy for the organisation
- Determine any other matter of which notice has been given

Trustee Induction and Training

Show Racism the Red Card intends to review current policy for supporting trustees in consultation with good practice and current guidance.

The review will consider all elements of governance with a focus on recruitment procedures.

The review may also include:

- Training
- Away days, training days or retreats
- Appraisals
- Performance review
- Benchmarking

Risk Management

Show Racism the Red Card has not adopted a Risk Management Strategy but has consulted North Tyneside Voluntary Organisations Development Agency and will consider on an annual basis whether a Risk Management Strategy is deemed a priority.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

Show Racism the Red Card has a Management Committee, comprising a minimum of three members, responsible for the strategic direction and policy of the organisation.

The Committee must meet at least quarterly, at present the Committee has 10 members from a variety of professional backgrounds relevant to the work of SRtRC. The Secretary also sits on the Committee.

For the avoidance of doubt, members of the Management Committee are the Directors of the Company and the Trustees of the Charity.

Only the Management Committee can make the following decisions:

- Approval of accounting policies or practices, and any significant change in such policies or practices
- Appointment or removal of company secretary
- Remuneration of auditors (where this can be pre-determined) and recommendations for appointment or removal of auditors
- Approval of the annual budget
- Approval of quarterly management accounts
- Written terms and conditions of staff
- Decisions to employ any staff or to contract with any consultants/freelance staff or decision to delegate to another body on a case by case basis
- Major changes to management and control structures
- Terms of reference and membership of sub-committees
- Capital projects above £1,000 (unless covered by a budget previously approved by the Management Committee with a specific reference)
- Acquisition or disposal of assets above £1,000 (unless covered by a previously-approved budget which includes specific statement to the acquisition or disposal)
- Loans and repayments
- Any contracts of the company
- Major changes in a company/group/stakeholder pension scheme, or changes of trustees
- Prosecution, defence or settlement of litigation
- Internal audit arrangements
- Overall health and safety policy, in particular receiving an annual report
- Directors' and officers' liability insurance
- Approval and review of written policies of the organisation

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive, Regional Manager for the South and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers overseen by the Chief Executive. All Managers are members of the Senior Management Team (SMT) and meet on a bi-monthly basis.

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual line management and supervision of the SMT and ensuring that the team continue to develop their skills and working practices in line with best practice.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Deputy Chief Executive is responsible for the fulfilment of orders for resources and materials and maintaining records of income and expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual Schools Competition in England.

The Regional Manager for the South is responsible for coordinating and expanding the education work throughout the South of England, and establishing agreements with partnership councils and other potential funders for the work.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England and establishing agreements with partnership councils and other potential funders for the work.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Show Racism the Red Card is an anti-racism organisation established in 1995 to combat racism through anti-racism education.

SRtRC harnesses the high-profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Public benefit

Show Racism the Red Card aims:

- 1) To advance the education of the public on the subject of race and race equality by:
 - a) Producing educational resources.
 - b) Providing educational workshops in schools.
 - c) Organising educational events at sporting clubs throughout the UK.
- 2) To promote equality and diversity for the public benefit by:
 - a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
 - b) promoting activities to foster understanding between people from diverse backgrounds;
- 3) To promote racial harmony for the public benefit by:
 - a) promoting knowledge and mutual understanding between different racial groups;
 - b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - c) working towards the elimination of discrimination on the grounds of race.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

ACHIEVEMENT AND PERFORMANCE

Once again, this period proved to be a very difficult year for the organisation due to a series of UK Government cuts impacting both directly and indirectly upon our charity. The funding agreement we had with the Department of Education ended in March 2016 and was not renewed. For a number of years now we have had to spend our reserves in order to keep staff in post and this has meant that our reserves have been depleted. Consequently, the Senior Management Team will have to spend more time on fundraising, potentially to the detriment of other areas of their job description. SRtRC are not alone in this situation, as many other charities face similar if not worse scenarios. It is to the great credit of the staff team, Management Committee and volunteers that we have managed to maintain and develop the work during this difficult period.

We have appointed two long standing and important contributors as Vice Presidents of SRtRC, Leroy Rosenior and Christine Blower, both of those appointments will help to strengthen the organisation moving forward.

The EU Referendum campaigns and forthcoming vote have been huge challenges for the organisation with immigration and fear of immigration in the news on a daily basis. Either a 'leave' or 'remain' outcome will provide further challenges in the coming months and years.

A brand-new initiative, Wear Red Day was piloted in October 2015. The simple premise of wearing red and paying £1 to demonstrate support for Show Racism the Red Card has caught the imagination of the public. Trade Unions, businesses, schools, Local Authorities and individuals all got behind the campaign, publicising their efforts via social media and raising much needed funds for educational work.

The pilot was a huge success and we hope to build further on this idea next year and establish an annual SRtRC fundraising day right across the UK which will hopefully make a significant contribution to the sustainability and viability of our work.

FINANCIAL REVIEW

Finance

We have had to use the charity's reserves to fund the core work to the tune of £106,059. Income was £892,949 whilst expenditure was £999,008.

The Management Committee and Senior Management Team recognised and responded to the financial situation facing the organisation and ensured that expenditure was reduced by over £100,000 compared to 2014-2015. Although, this was achieved at a cost to the organisation in terms of having less resources to allocate to young people.

It is a tribute to the quality of work that we deliver, that many Local Authorities maintained or even increased funding in incredibly difficult times for themselves. Additionally, Police and Crime Commissioners in the North East of England and Essex have funded us to provide education services to many of their local schools.

Priorities

In the new Business Plan 2016-2019, we reiterated that our two key priorities were maintaining the staff team and developing the educational resources. Thanks to increased sponsorship from several trade unions we have managed to maintain staff teams in Wales, Scotland and England. We have however lost key members of staff who have moved on to new jobs and not been replaced.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2016

FINANCIAL REVIEW

The year ahead

As an organisation, we have a proud record of staff and resource development. We now have an excellent catalogue of anti-racism educational resources and a staff team who have developed their own knowledge and skills over many years.

Principal Funding Sources

In this period, Show Racism the Red Card received financial backing from:

UNISON, Unite the Union, Professional Footballers' Association, National Union of Teachers (NUT), Department for Education, Government Equalities Office, Potts Print (UK), USDAW, The Football Association, Ron Hogg Durham Police & Crime Commissioner, Barry Copping Police & Crime Commissioner for Cleveland, FIFPro, Freshwater, Liverpool City Council, Third Sector Internships Scotland, Vera Baird Police & Crime Commissioner for Northumbria, PROSPECT, North Tyneside Council, Northumberland County Council, Sunderland City Council, Southend Difference and Diversity Group, Buckinghamshire County Council, Gateshead Council, Hertfordshire County Council, Newcastle City Council, South Tyneside Council, Scottish Professional Football League (SPFL), Inverclyde Council, Essex Police and Crime Commissioner, Perth & Kinross Council, Newport City Council, Thompsons Solicitors, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, Edinburgh Council, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, South Lanarkshire Council, Donnelly + Kinder Solicitors, Norfolk Constabulary, Scottish Football Partnership, Hardy Evans Ltd, Football Association of Wales, West Lothian Council, London Borough of Barking and Dagenham Council, UIA Insurance, Welsh Government: Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, OH Parsons LLP, Torfaen County Borough Council and Sefton CVS.

Investment Policy

The organisation does not currently operate an investment policy.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

Approved by order of the board of trustees on 24th February 2017 and signed on its behalf by:


.....
Mr D Foster - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SHOW RACISM THE RED CARD

I report on the accounts for the year ended 31 May 2016 set out on pages nine to nineteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

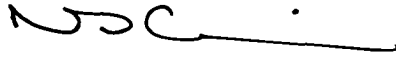
In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SHOW RACISM THE RED CARD**



Nicholas Liley FCA
Institute of Chartered Accountants in England & Wales
Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Date: 27 February 2017.....

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2016

		Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
	Notes				
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	11,082	11,544	22,626	14,464
Investment income	3	1,229	13	1,242	1,375
Incoming resources from charitable activities					
Grant income	4	474,134	213,430	687,564	699,591
Sales and poster campaign		101,640	73,641	175,281	222,683
Other incoming resources		125	6,111	6,236	1,017
Total incoming resources		588,210	304,739	892,949	939,130
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income		216	-	216	1,093
Charitable activities					
Staff Costs	5	341,133	271,683	612,816	635,289
Resources & Materials		36,960	19,793	56,753	99,482
Launches & Events		45,516	27,218	72,734	21,672
Project Workers Fees		83,447	30,160	113,607	113,078
Premises & running costs		37,412	23,743	61,155	61,192
Travel and expenses		52,204	27,303	79,507	86,258
Governance costs	8	1,356	864	2,220	2,160
Total resources expended		598,244	400,764	999,008	1,020,224
NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS					
		(10,034)	(96,025)	(106,059)	(81,094)
Gross transfers between funds	16	(96,025)	96,025	-	-
Net income/(expenditure) for the year		(106,059)	-	(106,059)	(81,094)
RECONCILIATION OF FUNDS					
Total funds brought forward		449,958	-	449,958	531,052
TOTAL FUNDS CARRIED FORWARD		343,899	-	343,899	449,958

The notes form part of these financial statements

SHOW RACISM THE RED CARD

BALANCE SHEET AT 31 MAY 2016

	Notes	2016 £	2015 £
FIXED ASSETS			
Tangible assets	12	874	1,166
CURRENT ASSETS			
Debtors	13	57,781	106,139
Cash at bank and in hand		430,485	469,044
		<u>488,266</u>	<u>575,183</u>
CREDITORS			
Amounts falling due within one year	14	(145,241)	(126,391)
NET CURRENT ASSETS		<u>343,025</u>	<u>448,792</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		343,899	449,958
NET ASSETS		<u>343,899</u>	<u>449,958</u>
FUNDS	16		
Unrestricted funds		343,899	449,958
Restricted funds		-	-
TOTAL FUNDS		<u>343,899</u>	<u>449,958</u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

**BALANCE SHEET - CONTINUED
AT 31 MAY 2016**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 May 2016.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 May 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 24th February 2017 and were signed on its behalf by:


.....
Mr D Foster -Trustee

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2016

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 25% on reducing balance
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2016

2. VOLUNTARY INCOME

	2016	2015
	£	£
Donations	<u>22,626</u>	<u>14,464</u>

3. INVESTMENT INCOME

	2016	2015
	£	£
Deposit account interest	<u>1,242</u>	<u>1,375</u>

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

			2016	2015
	Grant income	Sales and poster campaign	Total activities	Total activities
	£	£	£	£
MOD income	17,924	-	17,924	-
Big Lottery Fund	-	-	-	176,571
National Union of Teachers	32,333	-	32,333	39,789
Scottish Government	68,370	-	68,370	38,334
Unison	41,000	-	41,000	20,000
PFA	26,000	-	26,000	25,000
Northern Rock Foundation	25,000	-	25,000	25,000
City Council Grants	153,701	-	153,701	176,144
Football Association of Wales	15,000	-	15,000	15,000
Welsh Assembly	41,710	-	41,710	60,000
Usdaw	10,000	-	10,000	5,000
Unite	30,000	-	30,000	20,000
Hilton in the Community Foundation	-	-	-	5,460
Other grants	19,240	-	19,240	19,711
Police & Crime Commissioners	99,567	-	99,567	49,812
Government Equalities Office	24,489	-	24,489	23,770
Department for Education	77,230	-	77,230	-
West Ham United Foundation	6,000	-	6,000	-
Sales, workshop & poster	-	175,281	175,281	222,683
	<u>687,564</u>	<u>175,281</u>	<u>862,845</u>	<u>922,274</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2016

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6)	Support costs (See note 7)	Totals
	£	£	£
Staff Costs	386,064	226,752	612,816
Resources & Materials	56,753	-	56,753
Launches & Events	72,734	-	72,734
Project Workers Fees	113,607	-	113,607
Premises & running costs	11,663	49,492	61,155
Travel and expenses	79,507	-	79,507
	<u>720,328</u>	<u>276,244</u>	<u>996,572</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2016 £	2015 £
Staff costs	381,278	478,639
Postage and stationery	14,233	15,455
Travel and expenses	79,956	78,996
Resources	10,567	10,906
T-Shirts, badges etc	13,126	3,663
Video production	6,878	11,824
Launches	63,858	21,672
Printing costs	31,793	68,797
Sessional workers fees	95,579	99,814
Accommodation	9,712	8,054
Recruitment	620	342
Staff training	1,578	3,773
Translator	408	1,440
Evaluation	10,742	-
	<u>720,328</u>	<u>803,375</u>

7. SUPPORT COSTS

	Management £	Finance £	Other £	Totals £
Staff Costs	216,442	10,310	-	226,752
Premises & running costs	-	-	49,492	49,492
	<u>216,442</u>	<u>10,310</u>	<u>49,492</u>	<u>276,244</u>

Support costs, included in the above, are as follows:

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2016

7. SUPPORT COSTS - continued

	Staff Costs	Premises & running costs	2016 Total activities	2015 Total activities
	£	£	£	£
Management wages	207,130	-	207,130	114,656
Pensions	9,312	-	9,312	2,718
Finance wages	10,310	-	10,310	35,161
Rent and rates	-	34,521	34,521	41,010
Insurance	-	794	794	734
Light and heat	-	-	-	227
Telephone	-	3,347	3,347	3,796
Sundries	-	6,916	6,916	5,345
Office equipment	-	3,313	3,313	7,137
Other costs	-	309	309	2,423
Depreciation of tangible fixed assets	-	292	292	389
	<u>226,752</u>	<u>49,492</u>	<u>276,244</u>	<u>213,596</u>

8. GOVERNANCE COSTS

	2016 £	2015 £
Accountancy	<u>2,220</u>	<u>2,160</u>

9. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2016 £	2015 £
Depreciation - owned assets	<u>292</u>	<u>389</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2016 nor for the year ended 31 May 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 May 2016 nor for the year ended 31 May 2015.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2016

11. STAFF COSTS

	2016	2015
	£	£
Wages and salaries	545,602	566,118
Social security costs	46,827	49,222
Other pension costs	15,601	15,834
	<u>608,030</u>	<u>631,174</u>

The average monthly number of employees during the year was as follows:

	2016	2015
Direct charitable expenditure	26	26
Management and administration	2	2
	<u>28</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

12. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 June 2015 and 31 May 2016	<u>6,555</u>
DEPRECIATION	
At 1 June 2015	5,389
Charge for year	<u>292</u>
At 31 May 2016	<u>5,681</u>
NET BOOK VALUE	
At 31 May 2016	<u>874</u>
At 31 May 2015	<u>1,166</u>

SHOW RACISM THE RED CARD

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MAY 2016**

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Trade debtors	50,614	76,639
Other debtors	7,167	29,500
	<u>57,781</u>	<u>106,139</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Trade creditors	7,781	6,562
Taxation and social security	-	11,591
Other creditors	137,460	108,238
	<u>145,241</u>	<u>126,391</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
Fixed assets	874	-	874	1,166
Current assets	488,266	-	488,266	575,183
Current liabilities	(145,241)	-	(145,241)	(126,391)
	<u>343,899</u>	<u>-</u>	<u>343,899</u>	<u>449,958</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2016

16. MOVEMENT IN FUNDS

	At 1/6/15 £	Net movement in funds £	Transfers between funds £	At 31/5/16 £
Unrestricted funds				
General fund	449,958	(10,034)	(314,289)	125,635
Designated	-	-	218,264	218,264
	<u>449,958</u>	<u>(10,034)</u>	<u>(96,025)</u>	<u>343,899</u>
Restricted funds				
Scottish Funding	-	(48,505)	48,505	-
Wales Funding	-	(47,520)	47,520	-
	<u>-</u>	<u>(96,025)</u>	<u>96,025</u>	<u>-</u>
TOTAL FUNDS	<u>449,958</u>	<u>(106,059)</u>	<u>-</u>	<u>343,899</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	588,210	(598,244)	(10,034)
Restricted funds			
Scottish Funding	125,445	(173,950)	(48,505)
Wales Funding	179,294	(226,814)	(47,520)
	<u>304,739</u>	<u>(400,764)</u>	<u>(96,025)</u>
TOTAL FUNDS	<u>892,949</u>	<u>(999,008)</u>	<u>(106,059)</u>

Restricted funds

The restricted funds relate to the project work carried out in Wales under the Big Lottery Foundation grant and work carried out in Scotland, where the income received is to be used to combat racism and other such prejudices.

17. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MAY 2016**

18. SHARE CAPITAL

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

SHOW RACISM THE RED CARD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2016**

	2016 £	2015 £
INCOMING RESOURCES		
Voluntary income		
Donations	22,626	14,464
Investment income		
Deposit account interest	1,242	1,375
Incoming resources from charitable activities		
Sales, workshop & poster	175,281	222,683
MOD income	17,924	-
Big Lottery Fund	-	176,571
National Union of Teachers	32,333	39,789
Scottish Government	68,370	38,334
Unison	41,000	20,000
PFA	26,000	25,000
Community Development Foundation	-	-
Northern Rock Foundation	25,000	25,000
City Council Grants	153,701	176,144
Football Association of Wales	15,000	15,000
Welsh Assembly	41,710	60,000
Usdaw	10,000	5,000
Unite	30,000	20,000
Hilton in the Community Foundation	-	5,460
Other grants	19,240	19,711
Police & Crime Commissioners	99,567	49,812
Government Equalities Office	24,489	23,770
Department for Education	77,230	-
West Ham United Foundation	6,000	-
	862,845	922,274
Other incoming resources		
Fund raising events	6,236	1,017
Total incoming resources	892,949	939,130
RESOURCES EXPENDED		
Costs of generating voluntary income		
Charity Challenge	216	1,093

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SHOW RACISM THE RED CARD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2016**

	2016 £	2015 £
Charitable activities		
Wages	328,162	416,301
Social security	46,827	49,222
Pensions	6,289	13,116
Postage and stationery	14,233	15,455
Travel and expenses	79,956	78,996
Resources	10,567	10,906
T-Shirts, badges etc	13,126	3,663
Video production	6,878	11,824
Launches	63,858	21,672
Printing costs	31,793	68,797
Sessional workers fees	95,579	99,814
Accommodation	9,712	8,054
Recruitment	620	342
Staff training	1,578	3,773
Translator	408	1,440
Evaluation	10,742	-
	720,328	803,375
Governance costs		
Accountancy	2,220	2,160
Support costs		
Management		
Management wages	207,130	114,656
Pensions	9,312	2,718
	216,442	117,374
Finance		
Finance wages	10,310	35,161
Other		
Rent and rates	34,521	41,010
Insurance	794	734
Light and heat	-	227
Telephone	3,347	3,796
Sundries	6,916	5,345
Office equipment	3,313	7,137
Bank charges	309	252
Payroll expenses	-	2,171
Depreciation of tangible fixed assets	292	389
	49,492	61,061
Total resources expended	999,008	1,020,224

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SHOW RACISM THE RED CARD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2016**

	2016 £	2015 £
Net expenditure	<u>(106,059)</u>	<u>(81,094)</u>

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