

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2015
FOR
SHOW RACISM THE RED CARD**

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

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COMPANIES HOUSE

SHOW RACISM THE RED CARD

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name:

Show Racism the Red Card

Charity Registration Number:

1116971

Company Registration Number:

05834708

OSCR Number: SC040713

Registered Office and operational address:

Show Racism the Red Card

The Linskill Centre

Linskill Terrace

North Shields

NE30 2AY

Management Committee / Trustees

David Foster - Chair

Kevin Miles - resigned 12th January 2015

Laura Fleck - Vice Chair

Derek Gardner - Treasurer

Sue Abbott - resigned 31st May 2014

Simone Doyle - resigned 31st May 2014

Nadeem Ahmad

Sumati Bala

Martin Lightfoot

Pete Widlinski

Vicki MacPhail

Karen Puddephatt

Azeem Ahmad

Secretary

Karen Puddephatt

Senior Management Team

Ged Grebby - Chief Executive

Paul Kearns - Deputy Chief Executive

Sunil Patel - Campaign Manager Wales

Vicki Burns - Campaign Manager Scotland

Steve Goodsell - Regional Manager for the South

Laura Pidcock - Education Manager North East

Independant Examiners

Read Milburn & Co

71 Howard St

North Shields

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

REFERENCE AND ADMINISTRATIVE DETAILS NE30 1AF

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham,
B1 2HB

STRUCTURE, GOVERNANCE AND MANAGEMENT **Governing document**

Show Racism the Red Card (SRtRC) is a charity (Charity no: 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. SRtRC harnesses the high profile of professional football and professional footballers to work towards the elimination of racial discrimination both in football and in society.

The organisation was incorporated (Company No: 5834708) in June 2006 and is governed by a set Memorandum and Articles of Association agreed by the Management Committee on the 10th May 2006.

Recruitment and Appointment of Management Committee

Every candidate for election to the Executive must be nominated and seconded by members of the organisation and must give his/her consent to stand for election. The members of the Executive are elected annually at the Annual General Meeting and normally hold Office until the end of the AGM the following year. At the Annual General Meeting of the Committee, the members will:

Receive the Executive Committee's report for the previous year

Receive the Treasurer's report and accounts for the previous year

Elect the Executive Committee for the following year

Discuss and advise the new Executive Committee on matters of policy for the organisation

Determine any other matter of which notice has been given

Trustee Induction and Training

Show Racism the Red Card intends to review current policy for supporting trustees in consultation with good practice and current guidance.

The review will consider all elements of governance with a focus on recruitment procedures.

The review may also include:

Training

Away days, training days or retreats

Appraisals

Performance review

Benchmarking

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk Management

Show Racism the Red Card has not adopted a Risk Management Strategy but has consulted North Tyneside Voluntary Organisations Development Agency and will consider on an annual basis whether a Risk Management Strategy is deemed a priority.

Organisational Structure

Show Racism the Red Card has a Management Committee, comprising a minimum of three members, responsible for the strategic direction and policy of the organisation.

The Committee must meet at least quarterly, at present the Committee has 10 members from a variety of professional backgrounds relevant to the work of SRtRC. The Secretary also sits on the Committee.

For the avoidance of doubt, members of the Management Committee are the Directors of the Company and the Trustees of the Charity.

Only the Management Committee can make the following decisions:

- Approval of accounting policies or practices, and any significant change in such policies or practices
- Appointment or removal of company secretary
- Remuneration of auditors (where this can be pre-determined) and recommendations for appointment or removal of auditors
- Approval of the annual budget
- Approval of quarterly management accounts
- Written terms and conditions of staff
- Decisions to employ any staff or to contract with any consultants/freelance staff or decision to delegate to another body on a case by case basis
- Major changes to management and control structures
- Terms of reference and membership of sub-committees
- Capital projects above £1,000 (unless covered by a budget previously approved by the Management Committee with a specific reference)
- Acquisition or disposal of assets above £1,000 (unless covered by a previously-approved budget which includes specific statement to the acquisition or disposal)
- Loans and repayments
- Any contracts of the company
- Major changes in a company/group/stakeholder pension scheme, or changes of trustees
- Prosecution, defence or settlement of litigation
- Internal audit arrangements
- Overall health and safety policy, in particular receiving an annual report
- Directors' and officers' liability insurance
- Approval and review of written policies of the organisation

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive, Regional Manager for the South and Education Manager North East.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers overseen by the Chief Executive. All Managers are members of the Senior Management Team (SMT) and meet on a bi-monthly basis.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual supervision of the SMT and ensuring that the team continue to develop their skills and working practices in line with best practice.

The Deputy Chief Executive is responsible for the fulfilment of orders for resources and materials and maintaining records of income and expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional football clubs around the country and coordination of the annual Schools Competition in England.

The Regional Manager for the South is responsible for coordinating and expanding the education work throughout the South of England, and establishing agreements with partnership councils and other potential funders for the work.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England and establishing agreements with partnership councils and other potential funders for the work.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Show Racism the Red Card is an anti-racism organisation established in 1995 to combat racism through anti-racism education.

SRtRC harnesses the high profile status of professional footballers to produce highly accessible educational resources, including films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run UK wide anti-racism School Competitions, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

OBJECTIVES AND ACTIVITIES

Public benefit

Show Racism the Red Card aims:

1) To advance the education of the public on the subject of race and race equality by:

- a) Producing educational resources.
- b) Providing educational workshops in schools.
- c) Organising educational events at sporting clubs throughout the UK.

2) To promote equality and diversity for the public benefit by:

- a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
- b) promoting activities to foster understanding between people from diverse backgrounds;

3) To promote racial harmony for the public benefit by:

- a) promoting knowledge and mutual understanding between different racial groups;
- b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
- c) working towards the elimination of discrimination on the grounds of race.

ACHIEVEMENT AND PERFORMANCE

Over the course of the last year, the issue of racism in society has rarely been out of the headlines. The two main areas where racism has grown over the last decade are Islamophobia and hostility towards immigrants. Hate Crimes reported to the Police are up by 18% in 2014/15 to 52,528 and more than 80% were classed as race hate crimes.

The growth of racism, alongside cuts to the public and voluntary sectors; has meant that our organisation has never been busier at a time when resources are extremely scarce. It is to the great credit of our staff team, Management Committee and volunteers that we have managed to maintain and develop our work during this difficult period. We conducted research into young people's attitudes with over 6,000 young people, which confirmed that there are widespread misconceptions about the number of immigrants living in the UK. The study also showed negative attitudes towards Muslims and those born overseas; something our Education Workers face daily in the classroom.

Despite having large cuts to our UK budget we have managed to work with 46,677 young people in 696 school visits. In addition to this, over 15,000 young people took part in our anti-racism school competitions in England, Scotland and Wales. We also delivered a full day anti-racism training with 1,544 adults and over 800 attended trade union conference fringe meetings.

As a campaign, we have risen to the challenges of a very difficult year and have not been afraid to look at new areas of work. For example, the Welsh Government have commissioned us to produce a Gypsy Roma Traveller Toolkit.

Like many other charities throughout the UK, we have had a tough year.

From 1st April 2014 to the end of March 2015 we did not receive any UK Government funding for the first time in many years. This has meant that we have had to use our charity's reserves to fund our core work to the tune of £88,000.

It is a tribute to the quality of work that we deliver, that many local authorities and trade unions have maintained or even increased our funding in difficult times for themselves.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

ACHIEVEMENT AND PERFORMANCE

Priorities

In our Business Plan 2014-16, we stated that our two key priorities were maintaining our staff team and developing our educational resources. Thanks to sponsorship from several trade unions we have managed to produce a number of new films on immigration. In Scotland we produced a series of 7 short films under the title #Thisismyhome. We have also produced a new 23 minute film entitled: "Immigration: What's the story?". These are welcome additions to our impressive anti-racism resource catalogue.

The year ahead

As an organisation, we have a proud record of staff and resource development. We now have an excellent catalogue of anti-racism educational resources and a staff team who have developed their own knowledge and skills over many years. 2016 is our 20th Anniversary Year and we will be aiming to build upon our network of support throughout the UK.

FINANCIAL REVIEW

With our Department of Communities and Local Government (DCLG) funding ending in March 2014, it was always going to be a tough year in terms of finance and we have had to work hard to minimise the loss in our accounts. We maintain a good level of reserves but have had to work on new ideas to try and prevent/reduce any future deficit.

Heading into the next financial year, the campaign received a huge boost with confirmation of funding from the Department for Education (DfE) and Government Equalities office (GEO) for the first time. This new funding stream will see the campaign working on the issue of homophobic, biphobic and transphobic (HBT) bullying alongside our anti racism work.

Continued support from our long standing funders UNISON, the National Union of Teachers (NUT) and the Professional Footballers' Association (PFA) meant that the School Competition was once again an outstanding success and we were indebted again to Potts Print UK for their support and also offer our thanks to The FA and Durham County Council.

Our educational events at football clubs have again been central to the success of the campaign thanks to overwhelming support from trade unions UNITE the Union, USDAW and UCATT.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2015

FINANCIAL REVIEW

Principal Funding Sources

We are fortunate enough to have financial backing from:

UNISON, Unite the Union, The Northern Rock Foundation, Professional Footballers' Association, National Union of Teachers (NUT), Potts Print (UK), USDAW, UCATT, The Football Association, Ron Hogg Durham Police and Crime Commissioner, FIFPro, Liverpool City Council, Third Sector Internships Scotland, PROSPECT, North Tyneside Council, Northumberland County Council, Sunderland City Council, Southend Difference and Diversity Group, Buckinghamshire County Council, Gateshead Council, Hertfordshire County Council, Newcastle City Council, South Tyneside Council, Scottish Professional Football League (SPFL), Inverclyde Council, Essex Police and Crime Commissioner, Perth & Kinross Council, Newport City Council, Thompsons Solicitors, The Robertson Trust, East Renfrewshire Council, Gwent Office of Police and Crime Commissioner, PFA Scotland, Scottish Football Association, Edinburgh Council, The Scottish Government, Educational Institute of Scotland (EIS), Swansea Council, Rhondda Cynon Taf Council, South Lanarkshire Council, Donnelly + Kinder Solicitors, Norfolk Constabulary, Scottish Football Partnership, Hardy Evans Ltd, Football Association of Wales, West Lothian Council, London Borough of Barking and Dagenham Council, Government Equalities Office, UIA Insurance, Welsh Government: Llywodraeth Cymru, Vale of Glamorgan Council, Big Lottery Wales, ASLEF, OH Parsons LLP, Torfaen County Borough Council, Abobattoo.co.uk Ltd, Sefton CVS, Relative Groundwork Ltd and Companies House.

Investment Policy

The organisation does not currently operate an investment policy.

Reserves Policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission.

Approved by order of the board of trustees on 14th February 2016 and signed on its behalf by:


.....
Mr D Foster - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SHOW RACISM THE RED CARD

I report on the accounts for the year ended 31 May 2015 set out on pages ten to nineteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SHOW RACISM THE RED CARD**



Nicholas Lilley FCA
Institute of Chartered Accountants in England & Wales
Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Date: 10th February 2016

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2015

	Notes	Unrestricted fund £	Restricted funds £	2015 Total funds £	2014 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	12,731	1,733	14,464	10,598
Investment income	3	1,307	68	1,375	1,367
Incoming resources from charitable activities					
Local Authority funding	4	-	-	-	238,970
Grant income		339,027	360,564	699,591	502,616
Sales and poster campaign		125,486	97,197	222,683	212,740
Other incoming resources		-	1,017	1,017	-
Total incoming resources		<u>478,551</u>	<u>460,579</u>	<u>939,130</u>	<u>966,291</u>
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income		1,093	-	1,093	752
Charitable activities					
Staff Costs	5	300,813	334,476	635,289	584,200
Resources & Materials		52,623	46,859	99,482	88,109
Launches & Events		7,898	13,774	21,672	55,552
Project Workers Fees		83,458	29,620	113,078	133,355
Premises & running costs		27,476	33,716	61,192	62,811
Travel and expenses		49,483	36,775	86,258	81,949
Governance costs	8	<u>2,160</u>	<u>-</u>	<u>2,160</u>	<u>3,120</u>
Total resources expended		<u>525,004</u>	<u>495,220</u>	<u>1,020,224</u>	<u>1,009,848</u>
NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS					
		(46,453)	(34,641)	(81,094)	(43,557)
Gross transfers between funds	16	<u>(34,641)</u>	<u>34,641</u>	<u>-</u>	<u>-</u>
Net income/(expenditure) for the year		<u>(81,094)</u>	<u>-</u>	<u>(81,094)</u>	<u>(43,557)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>531,052</u>	<u>-</u>	<u>531,052</u>	<u>574,609</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>449,958</u></u>	<u><u>-</u></u>	<u><u>449,958</u></u>	<u><u>531,052</u></u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

BALANCE SHEET AT 31 MAY 2015

	Notes	2015 £	2014 £
FIXED ASSETS			
Tangible assets	12	1,166	1,555
CURRENT ASSETS			
Debtors	13	106,139	88,306
Cash at bank and in hand		469,044	609,495
		<u>575,183</u>	<u>697,801</u>
CREDITORS			
Amounts falling due within one year	14	(126,391)	(168,304)
NET CURRENT ASSETS		<u>448,792</u>	<u>529,497</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		449,958	531,052
NET ASSETS		<u>449,958</u>	<u>531,052</u>
FUNDS	16		
Unrestricted funds		449,958	531,052
Restricted funds		-	-
TOTAL FUNDS		<u>449,958</u>	<u>531,052</u>

The notes form part of these financial statements

SHOW RACISM THE RED CARD

**BALANCE SHEET - CONTINUED
AT 31 MAY 2015**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 May 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 May 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 4th February 2016 and were signed on its behalf by:


.....
Mr D Foster -Trustee

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2015

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 25% on reducing balance
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

2. VOLUNTARY INCOME

	2015	2014
	£	£
Donations	14,464	10,598

3. INVESTMENT INCOME

	2015	2014
	£	£
Deposit account interest	1,375	1,367

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2015	2014
	Total activities	Total activities
	£	£
City Council Grants	176,144	195,570
Scottish Councils	-	43,400
Big Lottery Fund	176,571	178,373
National Union of Teachers	39,789	46,667
Scottish Government	38,334	55,000
Unison	20,000	20,000
PFA	25,000	25,000
Community Development Foundation	-	89,359
Northern Rock Foundation	25,000	10,000
The Robertson Trust	-	9,000
Football Association of Wales	15,000	15,000
Welsh Assembly	60,000	24,408
Usdaw	5,000	10,000
Unite	20,000	10,000
Hilton in the Community Foundation	5,460	4,501
Other grants	19,711	5,308
Police & Crime Commissioners	49,812	-
Government Equalities Office	23,770	-
Sales, workshop & poster	-	212,740
	222,683	212,740
	699,591	954,326

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6)	Support costs (See note 7)	Totals
	£	£	£
Staff Costs	482,754	152,535	635,289
Resources & Materials	99,482	-	99,482
Launches & Events	21,672	-	21,672
Project Workers Fees	113,078	-	113,078
Premises & running costs	131	61,061	61,192
Travel and expenses	86,258	-	86,258
	<u>803,375</u>	<u>213,596</u>	<u>1,016,971</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2015	2014
	£	£
Staff costs	478,639	470,064
Postage and stationery	15,455	13,653
Travel and expenses	78,996	81,949
Resources	10,906	20,122
T-Shirts, badges etc	3,663	12,041
Video production	11,824	-
Launches	21,672	38,803
Printing costs	68,797	42,293
Sessional workers fees	99,814	133,355
Accommodation	8,054	16,749
Recruitment	342	605
Staff training	3,773	8,650
Translator	1,440	-
	<u>803,375</u>	<u>838,284</u>

7. SUPPORT COSTS

	Management	Finance	Other	Totals
	£	£	£	£
Staff Costs	117,374	35,161	-	152,535
Premises & running costs	-	-	61,061	61,061
	<u>117,374</u>	<u>35,161</u>	<u>61,061</u>	<u>213,596</u>

Support costs, included in the above, are as follows:

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

7. SUPPORT COSTS - continued

	Staff Costs	Premises & running costs	2015 Total activities	2014 Total activities
	£	£	£	£
Management wages	114,656	-	114,656	87,088
Pensions	2,718	-	2,718	2,646
Finance wages	35,161	-	35,161	15,147
Rent and rates	-	41,010	41,010	40,348
Insurance	-	734	734	701
Light and heat	-	227	227	-
Telephone	-	3,796	3,796	3,932
Sundries	-	5,345	5,345	6,483
Office equipment	-	7,137	7,137	9,121
Other costs	-	2,423	2,423	1,707
Depreciation of tangible fixed assets	-	389	389	519
	<u>152,535</u>	<u>61,061</u>	<u>213,596</u>	<u>167,692</u>

8. GOVERNANCE COSTS

	2015 £	2014 £
Accountancy	2,160	-
Auditors' remuneration	-	3,120
	<u>2,160</u>	<u>3,120</u>

9. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2015 £	2014 £
Auditors' remuneration	-	3,120
Depreciation - owned assets	389	519
	<u>389</u>	<u>519</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2015 nor for the year ended 31 May 2014.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 May 2015 nor for the year ended 31 May 2014.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

11. STAFF COSTS

	2015	2014
	£	£
Wages and salaries	566,118	518,045
Social security costs	49,222	44,549
Other pension costs	15,834	12,351
	<u>631,174</u>	<u>574,945</u>

The average monthly number of employees during the year was as follows:

	2015	2014
Direct charitable expenditure	26	22
Management and administration	2	2
	<u>28</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

12. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 June 2014 and 31 May 2015	<u>6,555</u>
DEPRECIATION	
At 1 June 2014	5,000
Charge for year	<u>389</u>
At 31 May 2015	<u>5,389</u>
NET BOOK VALUE	
At 31 May 2015	<u>1,166</u>
At 31 May 2014	<u>1,555</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Trade debtors	76,639	75,431
Other debtors	29,500	12,875
	<u>106,139</u>	<u>88,306</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Trade creditors	6,562	6,004
Taxation and social security	11,591	-
Other creditors	108,238	162,300
	<u>126,391</u>	<u>168,304</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund	Restricted funds	2015 Total funds	2014 Total funds
	£	£	£	£
Fixed assets	1,166	-	1,166	1,555
Current assets	575,183	-	575,183	697,801
Current liabilities	(126,391)	-	(126,391)	(168,304)
	<u>449,958</u>	<u>-</u>	<u>449,958</u>	<u>531,052</u>

16. MOVEMENT IN FUNDS

	At 1/6/14	Net movement in funds	Transfers between funds	At 31/5/15
	£	£	£	£
Unrestricted funds				
General fund	531,052	(46,453)	(34,641)	449,958
Restricted funds				
Scottish Funding	-	(47,464)	47,464	-
Wales Funding	-	12,823	(12,823)	-
	<u>-</u>	<u>(34,641)</u>	<u>34,641</u>	<u>-</u>
TOTAL FUNDS	<u>531,052</u>	<u>(81,094)</u>	<u>-</u>	<u>449,958</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2015

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	478,551	(525,004)	(46,453)
Restricted funds			
Scottish Funding	118,899	(166,363)	(47,464)
Wales Funding	341,680	(328,857)	12,823
	<u>460,579</u>	<u>(495,220)</u>	<u>(34,641)</u>
TOTAL FUNDS	<u><u>939,130</u></u>	<u><u>(1,020,224)</u></u>	<u><u>(81,094)</u></u>

Restricted funds

The restricted funds relate to the project work carried out in Wales under the Big Lottery Foundation grant and work carried out in Scotland, where the income received is to be used to combat racism and other such prejudices.

17. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

18. SHARE CAPITAL

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2015

	2015 £	2014 £
INCOMING RESOURCES		
Voluntary income		
Donations	14,464	10,598
Investment income		
Deposit account interest	1,375	1,367
Incoming resources from charitable activities		
Sales, workshop & poster	222,683	212,740
Big Lottery Fund	176,571	178,373
National Union of Teachers	39,789	46,667
Scottish Government	38,334	55,000
Unison	20,000	20,000
PFA	25,000	25,000
Community Development Foundation	-	89,359
Northern Rock Foundation	25,000	10,000
The Robertson Trust	-	9,000
City Council Grants	176,144	195,570
Football Association of Wales	15,000	15,000
Scottish Councils	-	43,400
Welsh Assembly	60,000	24,408
Usdaw	5,000	10,000
Unite	20,000	10,000
Hilton in the Community Foundation	5,460	4,501
Other grants	19,711	5,308
Police & Crime Commissioners	49,812	-
Government Equalities Office	23,770	-
	922,274	954,326
Other incoming resources		
Fund raising events	1,017	-
Total incoming resources	939,130	966,291
RESOURCES EXPENDED		
Costs of generating voluntary income		
Charity Challenge	1,093	752

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SHOW RACISM THE RED CARD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MAY 2015

	2015 £	2014 £
Charitable activities		
Wages	416,301	415,810
Social security	49,222	44,549
Pensions	13,116	9,705
Postage and stationery	15,455	13,653
Travel and expenses	78,996	81,949
Resources	10,906	20,122
T-Shirts, badges etc	3,663	12,041
Video production	11,824	-
Launches	21,672	38,803
Printing costs	68,797	42,293
Sessional workers fees	99,814	133,355
Accommodation	8,054	16,749
Recruitment	342	605
Staff training	3,773	8,650
Translator	1,440	-
	803,375	838,284
 Governance costs		
Accountancy	2,160	-
Auditors' remuneration	-	3,120
	2,160	3,120
 Support costs		
Management		
Management wages	114,656	87,088
Pensions	2,718	2,646
	117,374	89,734
 Finance		
Finance wages	35,161	15,147
Other		
Rent and rates	41,010	40,348
Insurance	734	701
Light and heat	227	-
Telephone	3,796	3,932
Sundries	5,345	6,483
Office equipment	7,137	9,121
Bank charges	252	10
Payroll expenses	2,171	1,697
Depreciation of tangible fixed assets	389	519
	61,061	62,811
 Total resources expended		
	1,020,224	1,009,848

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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2015**

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