

REGISTERED COMPANY NUMBER: 05834708 (England and Wales)
REGISTERED CHARITY NUMBER: 1116971

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2013
FOR
SHOW RACISM THE RED CARD**

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

WEDNESDAY



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19/02/2014
COMPANIES HOUSE

SHOW RACISM THE RED CARD

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FOR THE YEAR ENDED 31 MAY 2013**

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SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2013. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name Show Racism the Red Card

Charity Registration Number: 1116971

Company Registration Number 5834708

OSCR Number SC040713

Registered Office and
operational address Show Racism the Red Card
The Linskill Centre
Linskill Terrace
North Shields
NE30 2AY

Management Committee

Kevin Miles - Chair
Simone Doyle - Vice Chair
Derek Gardner - Treasurer
Sue Abbott
Nadeem Ahmad
Sumati Bala
David Foster
Martin Lightfoot
Pete Widlinski
Vicki MacPhail
Karen Puddephatt
Laura Fleck

Secretary

David Foster

Senior Management Team

Ged Grebby - Chief Executive
Paul Kearns - Deputy Chief Executive
Sunil Patel - Campaign Manager Wales
Vicki Burns - Campaign Manager Scotland
Sarah Soyer - Regional Manager for the South East & London
Craig Bankhead - North East Education Manager

Auditors

Read Milburn & Co, 71 Howard St, North Shields, NE30 1AF

Bankers

Unity Trust Bank plc, Nine Brindleyplace, Birmingham, B1 2HB

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

Show Racism the Red Card is a charity (Charity no 1116971) established in December 1995, which aims to advance the education of the public, in particular but not exclusively of young people. Harnessing the high profile of professional football and the position of professional footballers as role models, in order to work towards the elimination of racial discrimination both in football and in society in general

The organisation was incorporated (Company No 5834708) in June 2006 and is governed by a set Memorandum and Articles of Association agreed by the Management Committee on the 10th May 2006

Recruitment and appointment of new trustees

Every candidate for election to the Committee must be nominated and seconded by members of the organisation and must give his/her consent to stand for election. The members of the committee are elected annually at the Annual General Meeting and normally hold Office until the end of the AGM the following year. At the Annual General Meeting of the Committee, the members will

- Receive the Executive Committee's report for the previous year
- Receive the Treasurer's report and accounts for the previous year
- Elect the Executive Committee for the following year
- Discuss and advise the new Executive Committee on matters of policy for the organisation
- Determine any other matter of which notice has been given

Induction and training of new trustees

Show Racism the Red Card intends to follow the practice and guidance contained in the National Council for Voluntary Organisations publications "Trustee Recruitment Toolkit" and the "Recruit a Trustee Pocket Guide". Arrangements are currently in place to address the issues raised and although there are currently no vacancies, all current Trustees will be inducted into the organisation with particular attention drawn to production of an induction procedure and pack. Furthermore Show Racism the Red Card will adopt the recommendations contained within the "Good Governance: a Code for the voluntary and community sector". Here emphasis will be placed on producing a strategy for supporting and developing not just new Trustees but all the Trustees. The strategy is most likely to include.

- A mentoring programme
- Training
- Away days, training days or retreats
- Appraisals
- Performance review
- Benchmarking

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Show Racism the Red Card has a Management Committee, comprising a minimum of three members, responsible for the management, strategic direction and policy of the organisation

The Committee must meet at least quarterly, at present the Committee has 12 members from a variety of professional backgrounds relevant to the work of SRtRC. The Secretary also sits on the Committee

Only the Management Committee can make the following decisions

- Approval of accounting policies or practices, and any significant change in such policies or practices.
- Appointment or removal of company secretary
- Remuneration of auditors (where this can be pre-determined) and recommendations for appointment or removal of auditors
- Approval of the annual budget
- Approval of quarterly management accounts
- Written terms and conditions of staff
- Decisions to employ any staff or to contract with any consultants/freelance staff or decision to delegate to another body on a case by case basis
- Major changes to management and control structures
- Terms of reference and membership of sub-committees
- Capital projects above £1,000 (unless covered by a budget previously approved by the Management Committee with a specific reference)
- Acquisition or disposal of assets above £1,000 (unless covered by a previously-approved budget which includes specific statement to the acquisition or disposal)
- Loans and repayments
- Any contracts of the company
- Major changes in a company/group/stakeholder pension scheme, or changes of trustees.
- Prosecution, defence or settlement of litigation
- Internal audit arrangements
- Overall health and safety policy, in particular receiving an annual report.
- Directors' and officers' liability insurance
- Approval and review of written policies of the organisation

A scheme of delegation is in place, and day-to-day responsibility for the provision of the services rest with the Chief Executive along with the Deputy Chief Executive, Regional Manager for the South East & London and North East Education Manager.

The Offices in Scotland and Wales are operated on a day-to-day basis by the Scottish and Welsh Campaign Managers overseen by the Chief Executive. All Managers are members of the Senior Management Team (SMT) and meet on a bi-monthly basis

The Chief Executive is responsible for ensuring that the organisation delivers the services specified and that key performance indicators are met. He is also responsible for individual supervision of the SMT and ensuring that the team continue to develop their skills and working practices in line with best practice

The Deputy Chief Executive is responsible for the fulfilment of orders for resources and materials and maintaining records of income and expenditure. Managing the Campaign Team and overseeing the organisation of educational events at professional Football Clubs around the country and coordination of the annual schools artwork competition

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

In conjunction with the Deputy Chief Executive, the Regional Manager for the South East & London is responsible for working on funding applications and reporting back to funders on current agreements. This role also involves coordinating and expanding the education work throughout the South of England, establishing agreements with partnership councils and using the best practice learnt to franchise the work to other organisations in the UK.

The North East Education Manager is responsible for coordinating and expanding the education work in North East England, establishing agreements with partnership councils and using the best practice learnt to franchise the work to other organisations in the UK.

Risk management

Show Racism the Red Card has not adopted a Risk Management Strategy but has consulted North Tyneside Voluntary Organisations Development Agency and will consider on an annual basis whether a Risk Management Strategy is deemed a priority.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Show Racism the Red Card is an anti-racism organisation established in 1995 to combat racism through anti-racism education.

We harness the high profile and role model status of professional footballers to produce highly accessible educational resources. Our main resources are educational films and education packs.

Apart from the films, we produce posters with Football Clubs, magazines and a whole range of other educational resources. We are also increasing the number of events we hold with young people at football and other sporting clubs throughout the UK.

On an annual basis, we run a UK wide Anti-Racism School Competition, which involves young people producing poetry, artwork, music, short stories or films.

In Glasgow, Cardiff, the North East and South of England we also have teams of workers and volunteers who work in schools and undertake anti-racism educational activities directly with young people and adults.

Public benefit

Show Racism the Red Card aims

- 1) To advance the education of the public on the subject of race and race equality by
 - a) Producing educational resources
 - b) Providing educational workshops in schools
 - c) Organising educational events at sporting clubs throughout the UK
- 2) To promote equality and diversity for the public benefit by
 - a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion,
 - b) promoting activities to foster understanding between people from diverse backgrounds,
- 3) To promote racial harmony for the public benefit by
 - a) promoting knowledge and mutual understanding between different racial groups,
 - b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups,
 - c) working towards the elimination of discrimination on the grounds of race

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

ACHIEVEMENT AND PERFORMANCE

It seems like racism has not been out of the headlines over the last year and the need for our organisation's anti-racism educational work has never been greater. The brutal murder of Lee Rigby led to a huge rise in Islamophobia, with attacks on mosques, Muslims and others perceived to be of the Muslim faith. It was estimated that in the week after the murder, attacks increased by 300 percent. Thankfully the family of Lee Rigby appealed for calm.

The other key issue our organisation has faced in terms of racism has been a sustained campaign against "Immigration" by the media and many politicians. In our classroom work, this has been picked up by our Education Workers who are constantly hearing negative myths around "Asylum seekers, refugees, migrants, foreigners and immigrants". For young people the most commonly associated word with Immigrant is "illegal". Within the game of football we have also had a number of high profile cases in the UK and Europe.

Faced with this rise of racism Show Racism the Red Card (SRtRC) has risen to the new challenges and increased the range and depth of our work. We anticipated that this would be a difficult year because of the large scale of cuts in public expenditure. However, this is the hardest year out of the 17 years we have been in existence. In spite of this, our charity has risen to all challenges and further progressed our work.

We have not been afraid to look at new areas of work and have developed resources around more general equality training with football clubs, trade unions and the private sector. However, whilst opposed to all forms of discrimination, we have re-emphasised that fighting racism through anti-racism education is our number one goal.

We constantly evaluate our work to assess our impact and the words that most often appear next to our staff team's performance are "Inspirational, dedicated, enthusiastic, skilled, passionate, committed, engaging, experienced, superb, brilliant, knowledgeable, relevant and informative". The development of our staff team will continue to be our top priority going forward into our next three year Business Plan.

Priorities

In our Business Plan, we stated that our two key priorities were maintaining our staff team and developing our educational resources. Any organisation in the voluntary sector is likely to see a turnover in personnel and four key members of staff have moved on to pastures new. We have replaced two individuals, but recognise that we have therefore lost two key posts. We have however added a number of ex-professionals to our team and overall we still have more than 50 staff.

We have added to the range of educational resources by updating our main educational film and producing a new 44 page education pack. We also received funding to print our education pack "Homophobia, Let's Tackle it!" full of activities to challenge homophobia. We have also printed 100,000 copies of our new magazine. Finally, we have produced a new education pack "No Place for Hate" to challenge contemporary racism and educate about the dangers of far right groups.

The year ahead

The loss of our office in Bedford, due to the closure of the Race Equality Council, is an indication of the problems organisations in the sector are facing. When we began our campaign in 1996 the Race Equality Councils and the Commission for Racial Equality were vital organisations challenging racism. Now virtually all of these organisations have disappeared and we have become the UK's largest anti-racism educational organisation. Given the rise of racism throughout the UK, this puts huge pressures on our small charity. Added to this is the fact that we are facing cuts in many of our current budgets.

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

ACHIEVEMENT AND PERFORMANCE

However, we have a brilliant staff team and a model of work that has an impact in changing attitudes. Our work has a lasting impact on the people we work with and helps to transform racist attitudes. Racism is unfortunately, not going away any time soon and we will be stepping up our efforts to work with as many adults and young people as possible next year.

FINANCIAL REVIEW

Reserves policy

The organisation continues to endeavour to work towards securing one full year's operating costs as reserves. This policy exceeds the recommendations of the Charity Commission

Financial review

This year, we have raised more than £1 Million for the first time in our history and also spent more than £1 Million. After two years of making a financial loss (£30,000 and £90,000 respectively) this year we managed to post a surplus in our accounts. Overall, we have seen a 10% growth in our income and expenditure, which is a huge tribute to all those involved in our organisation. This has only been achieved by increasing the range of our partners and a massive amount of effort by our Senior Management Team

Principal funding sources

We are fortunate enough to have financial backing from

The Department for Communities and Local Government, The Equality and Humans Rights Commission, The Scottish Government, The Welsh Assembly Government, National Union of Teachers, Professional Footballers Association, The Northern Rock Foundation, Unite the Union, UNISON, USDAW, Nationwide, Premier League/PFA Community Fund, Sunderland City Council, South Tyneside Council, North Tyneside Council, Gateshead Council, Newcastle City Council, Northumberland County Council, Liverpool City Council, Nottinghamshire County Council, The Robertson Trust, Edinburgh Council, Perth & Kinross Council, Inverclyde Council, South Ayrshire Council, Renfrewshire Council, South Lanarkshire Council, ASLEF, East Dunbartonshire Council, West Lothian Council, PFA Scotland, Educational Institute of Scotland, Hertfordshire County Council, The Bedford Charity (the Harpur Trust), Lewisham Council, Buckinghamshire County Council, Central Bedfordshire Council, Cambridge Education @ Islington, Big Lottery Wales, Cardiff Council, Swansea Council, Vale of Glamorgan Council, Football Association of Wales, Bridgend Council, Rhondda Cynon Taff Council, Neath Port Talbot Council, and Newport City Council.

Investment policy and objectives

The organisation does not currently operate an investment policy

SHOW RACISM THE RED CARD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MAY 2013

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Show Racism The Red Card for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

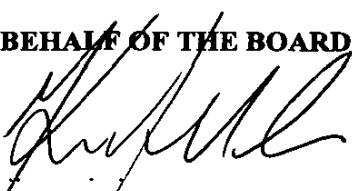
In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

AUDITORS

The auditors, Read, Milburn & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting

ON BEHALF OF THE BOARD



Mr K Miles - Trustee

Date

7/2/14

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF SHOW RACISM THE RED CARD

We have audited the financial statements of Show Racism The Red Card for the year ended 31 May 2013 on pages ten to nineteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page seven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including APB Ethical Standard - Provisions Available for Small Entities (Revised), in the circumstances set out in note 19 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 May 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SHOW RACISM THE RED CARD**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

Date 17th February 2014

SHOW RACISM THE RED CARD

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MAY 2013

	Notes	Unrestricted funds £	Restricted funds £	2013 Total funds £	2012 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	15,964	9,340	25,304	13,653
Activities for generating funds	3	-	-	-	3,823
Investment income	4	1,556	19	1,575	1,556
Incoming resources from charitable activities					
Government & Local Authority funding	5	-	415,996	415,996	380,416
Grant income		86,073	427,891	513,964	272,014
Sales and poster campaign		52,641	154,188	206,829	241,896
Total incoming resources		156,234	1,007,434	1,163,668	913,358
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income	6	198	-	198	1,115
Charitable activities					
Staff Costs	7	80,811	520,030	600,841	521,955
Resources & Materials		21,185	71,553	92,738	76,767
Launches & Events		5,162	51,071	56,233	69,727
Project Workers Fees		5,312	121,393	126,705	120,383
Premises costs		17,774	74,981	92,755	75,920
Travel and expenses		10,805	78,180	88,985	73,165
Governance costs	10	3,120	-	3,120	3,000
Total resources expended		144,367	917,208	1,061,575	942,032
NET INCOME/(EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS					
		11,867	90,226	102,093	(28,674)
Gross transfers between funds	18	46,182	(46,182)	-	-
Net income/(expenditure) for the year		58,049	44,044	102,093	(28,674)
RECONCILIATION OF FUNDS					
Total funds brought forward		429,968	42,548	472,516	501,190
TOTAL FUNDS CARRIED FORWARD		488,017	86,592	574,609	472,516

The notes form part of these financial statements

SHOW RACISM THE RED CARD**BALANCE SHEET
AT 31 MAY 2013**

	Notes	2013 £	2012 £
FIXED ASSETS			
Tangible assets	14	2,074	2,766
CURRENT ASSETS			
Debtors	15	110,941	125,264
Cash at bank		634,564	613,623
		<u>745,505</u>	<u>738,887</u>
CREDITORS			
Amounts falling due within one year	16	(172,970)	(269,137)
NET CURRENT ASSETS		<u>572,535</u>	<u>469,750</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		574,609	472,516
NET ASSETS		<u>574,609</u>	<u>472,516</u>
FUNDS	18		
Unrestricted funds		488,017	429,968
Restricted funds		86,592	42,548
TOTAL FUNDS		<u>574,609</u>	<u>472,516</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board of Trustees on 7.12.14 and were signed on its behalf by


Mr K Miles Trustee

The notes form part of these financial statements

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2013

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Allocation and apportionment of costs

Expenditure which is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Plant and machinery etc	- 25% on reducing balance
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate

2. VOLUNTARY INCOME

	2013	2012
	£	£
Donations	<u>25,304</u>	<u>13,653</u>

3. ACTIVITIES FOR GENERATING FUNDS

	2013	2012
	£	£
Charity Challenge	<u>-</u>	<u>3,823</u>

4. INVESTMENT INCOME

	2013	2012
	£	£
Deposit account interest	<u>1,575</u>	<u>1,556</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

				2013	2012
	Government & Local Authority funding £	Grant income £	Sales and poster campaign £	Total activities £	Total activities £
Scottish Government	106,796	-	-	106,796	130,341
City Council Grants	205,369	-	-	205,369	191,074
Scottish Funding	103,831	-	-	103,831	59,001
Big Lottery Fund	-	128,729	-	128,729	24,538
National Union of Teachers Equalities & Human Rights Commission	-	63,553	-	63,553	25,000
Unison	-	43,323	-	43,323	86,872
PFA	-	35,000	-	35,000	37,633
Community Development Foundation	-	25,000	-	25,000	25,000
Northern Rock Foundation	-	100,195	-	100,195	12,371
The Robertson Trust	-	7,500	-	7,500	22,500
UIA Insurance	-	9,000	-	9,000	9,000
Football Association of Wales	-	13,500	-	13,500	-
The Scottish Premier League Charitable Trust	-	20,000	-	20,000	10,000
The Premier League Charitable Trust	-	-	-	-	6,600
Welsh Assembly	-	12,500	-	12,500	12,500
The Harpur Trust	-	20,431	-	20,431	-
Usdaw	-	11,900	-	11,900	-
Unite	-	10,000	-	10,000	-
Sales and poster campaign	-	13,333	-	13,333	-
	-	-	206,829	206,829	241,896
	<u>415,996</u>	<u>513,964</u>	<u>206,829</u>	<u>1,136,789</u>	<u>894,326</u>

6. COSTS OF GENERATING VOLUNTARY INCOME

	2013	2012
	£	£
Charity Challenge	<u>198</u>	<u>1,115</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

7. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 8)	Support costs (See note 9)	Totals
	£	£	£
Staff Costs	485,673	115,168	600,841
Resources & Materials	92,738	-	92,738
Launches & Events	56,233	-	56,233
Project Workers Fees	126,705	-	126,705
Premises costs	17,505	75,250	92,755
Travel and expenses	88,985	-	88,985
	<u>867,839</u>	<u>190,418</u>	<u>1,058,257</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2013 £	2012 £
Staff costs	475,823	445,085
Postage and stationery	16,813	18,579
Travel and expenses	79,567	69,111
Resources	5,181	6,499
T-Shirts, badges etc	16,377	10,733
Video production	4,640	16,498
Launches	56,233	69,727
Printing costs	63,977	43,037
Sessional workers fees	126,705	120,383
Accommodation	11,981	4,054
Recruitment	1,142	1,112
Staff training	8,708	3,443
Depreciation	692	922
	<u>867,839</u>	<u>809,183</u>

9. SUPPORT COSTS

	Management £	Finance £	Other £	Totals £
Staff Costs	81,013	34,155	-	115,168
Premises costs	-	-	75,250	75,250
	<u>81,013</u>	<u>34,155</u>	<u>75,250</u>	<u>190,418</u>

Support costs, included in the above, are as follows

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

9. SUPPORT COSTS - continued

	Staff Costs	Premises costs	2013 Total activities	2012 Total activities
	£	£	£	£
Management wages	77,954	-	77,954	41,356
Pensions	3,059	-	3,059	2,232
Finance wages	34,155	-	34,155	27,238
Other costs	-	1,329	1,329	1,548
Rent and rates	-	44,962	44,962	29,066
Insurance	-	1,052	1,052	404
Telephone and internet	-	7,715	7,715	6,228
Sundries	-	14,725	14,725	16,907
Office equipment	-	5,467	5,467	3,755
	<u>115,168</u>	<u>75,250</u>	<u>190,418</u>	<u>128,734</u>

10. GOVERNANCE COSTS

	2013	2012
	£	£
Auditors' remuneration	<u>3,120</u>	<u>3,000</u>

11. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting)

	2013	2012
	£	£
Auditors' remuneration	3,120	3,000
Depreciation - owned assets	<u>692</u>	<u>922</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 May 2013 nor for the year ended 31 May 2012

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 May 2013 nor for the year ended 31 May 2012

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

13. STAFF COSTS

	2013	2012
	£	£
Wages and salaries	576,510	504,404
Other pension costs	14,481	11,507
	<u>590,991</u>	<u>515,911</u>

The average monthly number of employees during the year was as follows.

	2013	2012
Direct charitable expenditure	22	21
Management and administration	2	1
	<u>24</u>	<u>22</u>

14. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 June 2012 and 31 May 2013	<u>6,555</u>
DEPRECIATION	
At 1 June 2012	3,789
Charge for year	692
At 31 May 2013	<u>4,481</u>
NET BOOK VALUE	
At 31 May 2013	<u>2,074</u>
At 31 May 2012	<u>2,766</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2013	2012
	£	£
Trade debtors	72,399	48,794
Other debtors	38,542	76,470
	<u>110,941</u>	<u>125,264</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2013 £	2012 £
Trade creditors	5,703	5,951
Other creditors	167,267	263,186
	<u>172,970</u>	<u>269,137</u>

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2013 Total funds £	2012 Total funds £
Fixed assets	2,074	-	2,074	2,766
Current assets	658,913	86,592	745,505	738,887
Current liabilities	(172,970)	-	(172,970)	(269,137)
	<u>488,017</u>	<u>86,592</u>	<u>574,609</u>	<u>472,516</u>

18. MOVEMENT IN FUNDS

	At 1/6/12 £	Net movement in funds £	Transfers between funds £	At 31/5/13 £
Unrestricted funds				
General fund	429,968	11,867	46,182	488,017
Restricted funds				
Scottish Government	-	15,133	-	15,133
Scottish Funding	10,888	2,118	-	13,006
Schools Competition	-	(138)	138	-
Equalities & Human Rights Commission	-	1,229	(1,229)	-
North East Community Education	7,728	16,065	-	23,793
South East Community Education	14,240	288	-	14,528
UNITE the Union	-	146	(146)	-
Department of Communities & Local Government	4,303	3,261	-	7,564
Wales Project Work	-	52,812	(40,244)	12,568
Stand Up Against Racism	5,389	-	(5,389)	-
Tackling Race Inequalities	-	(692)	692	-
Partnership in Care	-	4	(4)	-
	<u>42,548</u>	<u>90,226</u>	<u>(46,182)</u>	<u>86,592</u>
TOTAL FUNDS	<u>472,516</u>	<u>102,093</u>	<u>-</u>	<u>574,609</u>

SHOW RACISM THE RED CARD

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MAY 2013

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	156,234	(144,367)	11,867
Restricted funds			
Scottish Government	106,795	(91,662)	15,133
Scottish Funding	115,046	(112,928)	2,118
Schools Competition	57,591	(57,729)	(138)
Equalities & Human Rights Commission	43,322	(42,093)	1,229
North East Community Education	99,393	(83,328)	16,065
South East Community Education	105,506	(105,218)	288
UNITE the Union	13,869	(13,723)	146
Wales Project Work	327,502	(274,690)	52,812
Partnership in Care	33,215	(33,211)	4
Northern Rock	5,000	(5,000)	-
Department of Communities & Local Government	100,195	(96,934)	3,261
Tackling Race Inequalities	-	(692)	(692)
	<u>1,007,434</u>	<u>(917,208)</u>	<u>90,226</u>
TOTAL FUNDS	<u>1,163,668</u>	<u>(1,061,575)</u>	<u>102,093</u>

19. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements

20. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors

21. SHARE CAPITAL

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

SHOW RACISM THE RED CARD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2013**

	2013 £	2012 £
INCOMING RESOURCES		
Voluntary income		
Donations	25,304	13,653
Activities for generating funds		
Charity Challenge	-	3,823
Investment income		
Deposit account interest	1,575	1,556
Incoming resources from charitable activities		
Sales and poster campaign	206,829	241,896
Big Lottery Fund	128,729	24,538
National Union of Teachers	63,553	25,000
Scottish Government	106,796	130,341
Equalities & Human Rights Commission	43,323	86,872
Unison	35,000	37,633
PFA	25,000	25,000
Community Development Foundation	100,195	12,371
Northern Rock Foundation	7,500	22,500
The Robertson Trust	9,000	9,000
UIA Insurance	13,500	-
City Council Grants	205,369	191,074
Football Association of Wales	20,000	10,000
The Scottish Premier League Charitable Trust	-	6,600
The Premier League Charitable Trust	12,500	12,500
Scottish Funding	103,831	59,001
Welsh Assembly	20,431	-
The Harpur Trust	11,900	-
Usdaw	10,000	-
Unite	13,333	-
	1,136,789	894,326
Total incoming resources	1,163,668	913,358
RESOURCES EXPENDED		
Costs of generating voluntary income		
Charity Challenge	198	1,115

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SHOW RACISM THE RED CARD**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MAY 2013**

	2013 £	2012 £
Charitable activities		
Wages	464,401	435,810
Pensions	11,422	9,275
Postage and stationery	16,813	18,579
Travel and expenses	79,567	69,111
Resources	5,181	6,499
T-Shirts, badges etc	16,377	10,733
Video production	4,640	16,498
Launches	56,233	69,727
Printing costs	63,977	43,037
Sessional workers fees	126,705	120,383
Accommodation	11,981	4,054
Recruitment	1,142	1,112
Staff training	8,708	3,443
Depreciation of tangible fixed assets	692	922
	867,839	809,183
Governance costs		
Auditors' remuneration	3,120	3,000
Support costs		
Management		
Management wages	77,954	41,356
Pensions	3,059	2,232
	81,013	43,588
Finance		
Finance wages	34,155	27,238
Other		
Rent and rates	44,962	29,066
Insurance	1,052	404
Telephone and internet	7,715	6,228
Sundries	14,725	16,907
Office equipment	5,467	3,755
Bank charges	132	59
Payroll expenses	1,197	1,489
	75,250	57,908
Total resources expended	1,061,575	942,032
Net income/(expenditure)	102,093	(28,674)

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