UK

ENGINEERS WITHOUT BORDERS

Company Number:	04856607
Charity Number:	1101849
Scottish Charity Number:	SC043537

ENGINEERS WITHOUT BORDERS UK

REPORT & FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2015

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Reference and Administrative Information

Charity Name:	Engineers Without Borders UK
Other names used:	Engineers Without Borders, EWB-UK, EWB
Charity registration number:	1101849
Scottish Charity registration number:	SC043537
Company registration number:	0485660
Principal (and registered) addresses:	The Foundry, 17 Oval Way, London, SE11 5RR

Trustees

Richa Bhuttar, elected November 2012, appointed December 2014
Natalie Bird, elected September 2015
Sarah Bowden, appointed August 2013
Alexa Bruce, elected December 2014
Sacha Grodzinski, Secretary, appointed January 2012, re-appointed September 2015
Peter Hansford, Chair, elected September 2013, re-elected September 2015
Roger Littlewood, elected September 2015
Martin McCann, appointed June 2011
Tom Newby, elected September 2013, re-elected September 2015
Long Seng To, elected September 2015
Nick Tyler, appointed October 2010, re-appointed December 2014
Sam Rose, Treasurer, appointed December 2014

Others who served as Trustees during the period of this report:

Alex Buckman, elected September 2013, resigned September 2015
Rachel Haynes, appointed November 2012, resigned September 2015
Conor McGlacken, elected September 2013, resigned September 2015
Elizabeth Miles, elected January 2012, appointed December 2014, resigned August 2015
Priti Parikh, elected November 2012, resigned September 2015
Matthew Rees, retired December 2014

Principal Staff

Jonny Gutteridge, Chief Executive, resigned July 2014
Doug Harper, Chief Executive, appointed August 2014

Auditors: Mazars LLP, 90 Victoria Street, Bristol, BS1 6DP

Bank: The Co-operative Bank, 75 Burleigh Street, Cambridge CB1 1DF

Trustees Report

Structure, Governance & Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 5 August 2003 and registered as a charity on 30 January 2004, and registered as a Scottish charity on 6 November 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board of Trustees

The Directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association half of the members of the Board of Trustees are elected to serve a term of one to three years at the Annual General Meeting, while half are appointed by the elected Trustees to serve for a period of up to three years, subject to approval by the voting members at the Annual General Meeting. Both types of Trustee must be re-elected or re-appointed at the Annual General Meeting after their term is complete.

In an effort to maintain a broad skill mix on the Board, the Chair works with the rest of the Board of Trustees to identify areas of weakness on the board and in the event of particular skills being lost due to retirements, individuals are approached and may be appointed to the Board of Trustees subject to approval by the membership.

New Trustees attend an induction and training meeting organised by the Chief Executive or Chair of the Trustees.

Organisational Structure

Engineers Without Borders UK has a Board of Trustees of up to, but no more than, 14 members, who meet at least quarterly as a full board and also regularly in committees. In the year in question 4 committees were convened to address the areas of finance, fundraising, security (of staff and volunteers working overseas), and remuneration. The Trustees set the strategic direction and policies of the charity.

Day to day responsibility for the running of the organisation is delegated by the Board of Trustees to the Chief Executive. In turn, the Chief Executive leads a wider team of staff and volunteers, elements of which are referred to as the National Executive, who together ensure that the charity's activities align with the direction set by the Board of Trustees.

Engineers Without Borders UK is a member of Engineers Without Borders International (EWB-I). EWB-I aspires to act as an umbrella organisation to member associations who will remain independent in a federated structure. However, EWB-I's progress towards this goal is slow. Currently the Chief Executive attends EWB-I executive committee meetings in an ex-officio capacity. In due course, Engineers Without Borders UK will nominate a representative to the EWB-I executive committee.

Affiliated Organisations and Member Groups

A number of member groups are affiliated to Engineers Without Borders through an agreement which allows the groups to represent Engineers Without Borders UK and carry out fundraising and other activities on its behalf. Traditionally these have been almost exclusively student societies at UK universities but these are being increasingly augmented by regional networks and groups of professionals within engineering firms. The following are the recognised member groups for the year in question:

Bath University
Belfast University
Birmingham University
Birmingham City University
Bournemouth University
Brighton University
Bristol University
Brunel University
Cambridge University
Cardiff University
City (London) University
Coventry University
Dundee University
Durham University
Edinburgh University
Exeter University
Glasgow University
Glasgow Caledonian
Imperial College London
Leeds University
Loughborough University
Manchester University
Newcastle University
Nottingham University
Oxford University
Plymouth University
Queen Mary London
Salford University
Sheffield University
Southampton University
Strathclyde University
Swansea University
University College London
Univ. of the West of England
Warwick University
London (regional network)
North East (regional network)
North West (regional network)
South East (regional network)
South West (regional network)
Midlands (regional network)
Wales (regional network)
Scotland/NI (regional network)
Arup
Bechtel
Virgin Media

These groups are separate organisations and some are also governed by the rules and regulations of their respective students' unions. However, they all exist to further the objects of Engineers Without Borders UK. Member groups must be self-financing and are, with the exception of University College London, who finance a member of staff for the society, run exclusively by volunteers. As well as fundraising and delivering or contributing to Engineers Without Borders UK national initiatives the member groups also organise local activities and some contribute to UK based research projects related to the role that engineering can play in human development. The list of member groups changes from time to time as new ones are formed and others become inactive.

Risk Management

The Board of Trustees regularly review a risk and opportunities register which is used to highlight and monitor risks to the organisation. The Chair owns this document but delegates responsibility for maintaining it to the Chief Executive. If risks arise that cannot be mitigated

using existing structures then the Board of Trustees will take appropriate action to address them.

Procedures are in place to ensure compliance with health and safety for volunteers undertaking work on behalf of Engineers Without Borders UK or attending Engineers Without Borders UK events. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Objectives and Activities

Engineers Without Borders UK's vision is a world where everyone has access to the engineering they need for a life free from poverty. Many people in our world face severe challenges even just to live, and we believe that engineering has a key role to play in addressing these challenges. We seek to relieve, or assist in the relief of, poverty and suffering and do so through participating in development projects with a strong engineering or technical focus and by advancing education around the role of engineering for human development.

In 2012 Engineers Without Borders UK adopted a five-year strategy based around a commitment to create impact in four dimensions of change: technology, education, opportunity and leadership. The strategy also introduced the concept of 'massive small change', a philosophy that organised, small, people-sized change is a successful way to bring about the massive change required to tackle global development challenges affecting billions of people.

During 2015, Engineers Without Borders UK ran a number of national programmes, collectively referred to as our 'Initiatives', in order to further progress towards our charitable objects. These initiatives can be broadly split between our international project work, where we augment partner organisations with technical capacity, and our efforts to change the focus of engineering education in the UK to have more emphasis on a 'global dimension':

- **International Placements Programme**: skilled student and graduate volunteer placements with international development organisations
- **Member-led Partnerships Initiative**: enabling affiliated member-groups to develop working partnerships with international development organisations
- **Research Programme**: supporting university-based research associated with appropriate technologies and access to technology by people affected by poverty. This programme was put on hold in January 2015 pending a comprehensive review
- **Training Programme**: practical training courses and events for technology students and professionals. This programme was put on hold in October 2014 and a comprehensive review is currently being undertaken by a volunteer consultant

- The **EWB Challenge**: an undergraduate design module embedded in university engineering courses

- The **Innovation Hub** and **Innovation Competitions**: establishing a pathway of support for innovators in technology for development and developing design competitions. These programmes were put on hold in October 2014 and cancelled in March 2015 for reasons of economic viability and failure to adequately deliver against our objectives

- **Outreach**: A series of workshops delivered by our members to school children. The workshops introduce participants to the role that engineering can play in human development

- **International Education**: supporting short field courses for UK and overseas engineers

As well as these national initiatives our member groups organise a large number of local activities and some independently contribute to UK based projects focusing on engineering for human development.

The vital role that volunteers play in our organisation continues to be an important part of who we are. During the year in question Engineers Without Borders UK employed an average of 7 FTE staff and these were assisted by more than 60 dedicated volunteers who contributed hundreds of hours to the work of the national charity. Volunteers in our member groups further contributed countless hours in their local area. We would not be able to achieve all that we do without their selfless commitment.

Statement of Public Benefit

When reviewing our activities the Trustees have regard to the Charity Commission guidance on public benefit. The Trustees ensure that the activities undertaken are in line with the charitable objects and aims of Engineers Without Borders UK, and in doing so are satisfied that Engineers Without Borders UK's activities meet the requirements on demonstrating public benefit.

Achievements and Performance

Much of the year in question was dedicated to first refocusing our efforts and then to consolidating the organisation and building strong foundations for future growth. As a result of this, a number of our initiatives were paused or cancelled. The decisions whether to continue or pause our initiatives were based on financial viability, how well the projects were delivering against targets and the organisation's wider vision, and their comparative value in a crowded sector.

We have made some investment in the internal infrastructure of the organisation, including moving to a new, and much improved, office space in February 2015. We also improved

employee remuneration packages to bring them in line with the standards of similar organisations in the charitable sector though the financial implications of these changes will not be evident until the next financial year.
Alongside this period of consolidation, we continued to deliver a number of initiatives, supporting more volunteers to work on overseas projects than ever before, and reaching more school children, students and academics with our learning initiatives:

- We recruited, trained and supported 31 volunteers to undertake **International Placements** and we enabled 12 **Member-Led Partnership** teams (a total of 36 volunteers) to develop and participate in international development work

- We worked with partner organisations in Africa (Kenya, Rwanda, Cameroon, Tanzania, Mozambique, Ghana) South East Asia (Philippines, Malaysian Borneo, India, Bangladesh), and Latin America (Peru, Brazil, Mexico, Honduras)

- Our international project work focused on renewable energy, eco-construction and clean water & sanitation. Additional to these main themes, Member-led Partnership teams have also worked on agricultural waste management and aquaponics projects

- We enabled 14 participants to undertake an **International Education** course with our partner, CATIS-IRRI, in Mexico. This included 4 **EWB Challenge** winners from Birmingham City University. The course covered Earth Friendly Technologies considering cultural context, social entrepreneurship & micro-finance

- We brought our community together with two national events during the year in question. The second annual Massive Small Change conference, held in June 2014, was delivered to more than 150 attendees, who were mainly professional engineers, and our National Volunteer Training Weekend in September, aimed primarily at students, had a similar level of interest

- The **EWB Challenge** has continued to achieve significant growth during the year in question, maintaining it's status as one of Engineers Without Borders UK's largest initiatives. During 2014/15 academic year the **EWB Challenge** was embedded in the undergraduate engineering curriculum of 23 universities, informing over 3,800 students about real life engineering challenges in the developing world

- Our Outreach workshops 'Power for the World' and 'Water for the World' have been updated and improved. During the year in question we delivered more than 30 recorded workshops across the UK, mainly within schools. Our member groups delivered many more and we continue to improve our mechanisms for monitoring our workshop delivery. We are seeing a marked increase in the number of workshops delivered by our professional members

- We also delivered Outreach workshops at national events. At the Big Bang fair in Birmingham, we raised awareness about access to clean, sanitary water to thousands of young people, their parents and their teachers and we supported the National Raspberry Pi Competition, held at the Science Museum in London. The

Outreach programme continues to be supported by an EU grant under the project 'Make the Link'

- Overall we have had a very successful year in terms of fundraising. Our income has increased significantly and we have secured a number of multiyear commitments from existing supporters. An unexpected, and generous, donation from the Halcrow Trust, on the occasion of its winding up, has enabled us to finish the year in question in a strong position with the ability to confidently plan for the future.

Financial Review

We raised a total income of £887,097 (*2014; £570,977*) including gifts in kind worth £58,207 (*2014; £88,948*). Of this, 47% of this income was in Unrestricted funds, a decrease from 75% in 2014 but reflective in the change of approach of the organisation. Much of this increase can be attributed to two significant donations. The first, from the Halcrow Trust on its winding up, was for £200,000 in Unrestricted funding. The second, from the Anglo American Group Foundation, was a 3 year commitment to fund the EWB Challenge. This multi-year grant is worth £257,400 and has been recognised in full during the year in question according to the direction given by the Charities SORP.

Our expenditure for the year was £518,877 (*2014; £511,853*), including the value of gifts in kind. We had a decrease in fundraising costs to £1,220 (*2014; £2,471*). The proportion of our expenditure to further our charitable purposes increased to 96% (*2014; 95%*). There were decreases in expenditure across some programme areas, notably Member Led Partnerships, which fell to £13,669 (*2014; £108,554*) but increases in most Community Areas, particularly Branch Network and Support (2015; £34,902 from *2014; £3,461*). Expenditure on governance increased slightly to £14,245 (*2014; £10,482*).

Reserves

Engineers Without Borders UK is committed to the prudent use of funds that it receives as soon as is practical. However, to operate effectively, and with the confidence to plan for the future, requires adequate financial reserves.

The reserves policy is reviewed annually by the Board of Trustees and, for the year in question, was amended to maintain unrestricted reserves in a range between £128k and £192k. This represents 4-6 months operating costs, including staff salaries, based on the current operating budget.

Trustees will be informed if the level of unrestricted reserves falls below this range so that they can meet and take appropriate action.

At 31 March 2015 the total unrestricted fund stood at £195,819, marginally above the upper range specified in the Reserves policy.

Plans for Future Periods

As anticipated, the latter half of the year in question has been a period of consolidation so that we can make a considered decision on where best to commit resources for future expansion. It is very positive news for the long-term sustainability of Engineers Without Borders UK that the changes that have been implemented are taking effect and we finish the year in a strong financial position. Work to shape the organisation to be better able to respond to future challenges will continue during the year ahead.

In line with the above, the Board of Trustees has decided to conduct a strategic review during 2015 as it felt that the existing strategy was no longer the right approach for the organisation in an increasingly congested sector. The main output from this review will be a new five year strategy covering 2016-2021. This new strategy will be implemented at the start of the 2016/17 Financial Year.

Whilst the organisation develops a new strategy for the future we will continue to operate in accordance with our existing five-year strategy.

Key to this will be investing in our work to change the focus of engineering education. The EWB Challenge, which is fully funded until the end of the 2016/17 academic year, will remain one of our largest programmes and we will continue to invest in it to increase the number of universities and students involved. We hope that 30 universities in the UK and Ireland will deliver the challenge in 2015/16, reaching approximately 20% of all engineering Undergraduates. We will also look to significantly invest in our Outreach programme, increasing the number of school children we reach but also improving the workshops, how we monitor them and the training we provide to our members who deliver them. We hope to involve more educators in the development of the programme.

Working in partnership remains fundamental to our approach, particularly when working internationally. During the year ahead we aim to build on our existing relationships with overseas partner organisations. We recognise that long standing relationships are better able to withstand the challenges faced when working in the global south whilst also providing a more meaningful return to local communities. Accordingly, we will look to develop our partnership relationships with this in mind. This is likely to result in fewer partnerships during the year ahead, but ones with greater depth.

We will continue to recruit and support engineers to use their technical skills on poverty alleviation projects but will look to better measure the impact that we are having.

We will also strive to build on our strong working relationships with other Engineers Without Borders organisations around the world, whether that be within the structure of Engineers Without Borders International or outside of it. We will continue to work closely with our colleagues in Australia, in Canada and in the USA and we hope to develop our ties with other parts of our movement, in Europe and further afield.

Statement of Responsibilities of the Board of Trustees

The Trustees (who are also directors of Engineers Without Borders UK for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement Of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Investment (Scotland) Act 2005 and the Charity Accounts Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- they have taken all steps that they ought to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

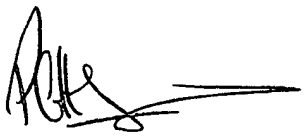
The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Appointment of Auditors

Mazars LLP were appointed to complete a statutory audit of our annual report and accounts for the year ended 31 March 2015, in line with the requirements of the Charities Act 2006.

Approved by the Board of Trustees on 13 December 2015 and signed on its behalf by:



Peter Hansford
Chairman

Independent auditor's report to the members of Engineers Without Borders UK

We have audited the financial statements of Engineers Without Borders UK for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors. This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body for our audit work, for this report, or for the opinions we have formed.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Opinion on the other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.



Richard Bott (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

90 Victoria Street, Bristol, BS1 6DP

Date 21/12/15

Mazars LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities for the year ended 31 March 2015

(incorporating an income and expenditure account)

	Notes	Unrestricted Funds	Restricted Funds	**Total 2015**	Total 2014
		£	£	£	£
Incoming resources from generated funds:					
Voluntary income	3	384,849	440,703	**825,552**	523,600
Activities for generating funds		6,971	2,909	**9,880**	474
Investment income		474	0	**474**	242
Incoming resources from charitable activities		13,271	37,920	**51,191**	46,661
Total incoming resources		**405,565**	**481,532**	**887,097**	570,977
Costs of generating funds:					
Charitable activities	4	254,633	244,444	**499,077**	488,532
Costs of generating voluntary income	4	5,555	0	**5,555**	12,839
Governance costs	4	14,245	0	**14,245**	10,482
Total resources expended		**274,433**	**244,444**	**518,877**	511,853
Net incoming / (outgoing) resources		**131,132**	**237,088**	**368,220**	59,124
Funds brought forward	7	64,687	95,654	**160,341**	101,217
Transfer between funds	7	**0**	**0**	**0**	**0**
Funds carried forward	7,8	**195,819**	**332,742**	**528,561**	160,341

Continuing operations
All incoming resources and resources expended derive from continuing activities.

Total recognised gains and losses
The statement of financial activities includes all gains and losses recognised during the year.

The notes on pages 17 to 25 form part of these financial statements.

Company Number: 04856607

Balance Sheet as at 31 March 2015

	Notes	2015	2014
		£	£
Debtors: Due in one year	5	**91,165**	53,727
Due after one year	5	**85,000**	0
Cash at bank and in hand		**372,948**	116,507
Total current assets		**549,113**	170,234
Creditors: Amounts falling due within one year	6	**(20,552)**	(9,893)
Net current assets		**528,561**	160,341
Total assets less current liabilities		**528,561**	160,341
Funds:			
Unrestricted Funds	8	**195,819**	64,687
Restricted Funds	7	**332,742**	95,654
Total funds		**528,561**	160,341

On behalf of the trustees:

Peter Hansford
Chairman

Samuel Rose ACA
Treasurer

Approved and authorised for issue by the Board on 13 December 2015.

Notes to the Financial Statements for the year to 31st March 2015

1. Accounting policies

Basis of Preparation

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, with the applicable requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP), issued in March 2005, the Companies Act 2006, the Charities Accounts (Scotland) regulations 2006 and Charities and Trustee Investment (Scotland) Act 2005, and under the historical cost accounting rules.

The financial statements are drawn up on the going concern basis which assumes EWB-UK will continue for the foreseeable future. The Board have given due consideration to the working capital and cash flow requirements of EWB-UK. The Board consider EWB-UK's current and forecast cash resources to be sufficient to cover the working capital requirements of the charity for at least 12 months.

Cash Flow Statement

EWB-UK qualifies as a small entity, exempting it from preparing a cash flow statement under Financial Reporting Statement Number 1 (revised) – 'Cash Flow Statements'.

Incoming resources

All incoming resources are included in the consolidated SOFA when the charity is legally entitled to them, receipt is virtually certain and the amount can be measured with sufficient reliability.

Grants receivable

Grants are credited to the SOFA when receivable. Incoming resources are only deferred where there are time constraints imposed by the donor or if the funding is performance related. Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within voluntary income. Grants that have specific restrictions placed upon their use are included within incoming resources from charitable activities.

Voluntary income

Donations are recognised in the period in which they are received.

Restricted income

Income received that has specific restrictions placed upon its use is credited to restricted income within the SOFA on a receivable basis. Unspent balances are carried forward within the relevant restricted fund.

Gifts in kind
Goods, facilities and services donated for the charity's use, where the benefit is quantifiable and the goods or services would otherwise have had to be purchased, are recognised in the financial statements, as both income and expenditure, at a reasonable estimate of their value in the period in which they are donated.

Fundraising events
Fundraising events income is included in voluntary income as the funds received are by nature donations rather than funds paid to gain a benefit. Event income to which EWB-UK has a legal entitlement and that is being held by a third party agent is recognised on a receivable basis.

Resources Expended
Resources expended are recognised in the period in which they are incurred on an accruals basis. Resources expended include attributable VAT which cannot be recovered.

Costs of charitable activities include direct expenditure incurred through grants to volunteers and operational activities together with associated support costs.

The costs of generating funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

Governance Costs
Governance costs are those associated with the governance arrangements relating to the strategic operations of the charity as opposed to those costs associated with general running of the charity, fundraising or charitable activity. These governance costs include external audit costs and trustee expenses.

Support Costs
Support costs include the central functions. They are recognised on an accruals basis and have been allocated to fundraising, charitable activities and governance on a basis consistent with the use of the resources.

Donated Services
The charity receives benefits in the form of donated services. These are recognised in the accounts at market value or the value at which the trustees believe the services would cost should they have to purchase these.

Fund Accounting
Unrestricted funds are the funds that are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs where appropriate. Negative balances are only carried forward where the Trustees are confident of future cash flows for that fund.

Transfers
Transfers to and from restricted funds are only completed if the donor has approved this transfer, and transfers to and from designated funds are subject to trustee approval.

Foreign Currencies
Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All bank accounts are held in pound sterling.

Taxation
The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes. The charity is not registered for VAT, and VAT is accrued on expenditure items where payable.

2. Turnover

Activities for generating funds comprise receipts from sale of EWB-UK merchandise.

Incoming resources from charitable activities comprises participant contributions to the cost of training courses run by EWB-UK.

3. Voluntary income

	Unrestricted Funds £	Restricted Funds £	**Total 2015 £**	Total 2014 £
Branch Fundraising	351	0	**351**	4,462
Donations	22,400	21,049	**43,449**	100,745
Events	0	0	**0**	3,465
Grants	94,929	321,247	**416,176**	134,419
Sponsorship	209,319	98,050	**307,369**	191,561
Gift in kind income	57,850	357	**58,207**	88,948
Voluntary Income	**384,849**	**440,703**	**825,552**	523,600

4. Expenditure

4a. Total expenditure

	Direct Costs £	Support Costs £	Total 2015 £	Total 2014 £
Charitable Expenditure: Programme Areas				
EWB Challenge	84,515	21,461	**105,976**	80,514
GDEE EuropeAid	65,169	16,073	**81,242**	0
Innovation	0	0	**0**	14,470
International Placement Program	115,866	29,112	**144,978**	132,770
International Education	28,307	7,012	**35,319**	132
Member Led Partnerships	10,956	2,714	**13,670**	108,554
Outreach	20,864	5,242	**26,106**	18,087
Training	0	0	**0**	8,905
Research	0	0	**0**	9,739
Charitable Expenditure: Community Areas				
Branch and Network support	27,973	6,929	**34,902**	3,461
Communities of Practice	0	0	**0**	68
Communications	0	0	**0**	2,140
Membership	20,207	5,005	**25,212**	8,991
National conference	25,384	6,288	**31,672**	19,643
Engagement	0	0	**0**	50,233
Learning	0	0	**0**	19,748
Academic support	0	0	**0**	11,078
Costs of Generating Voluntary Income				
Fundraising	978	242	**1,220**	2,471
Press and publications	3,474	861	**4,335**	10,367
Governance	11,417	2,828	**14,245**	10,482
Total	**415,110**	**103,767**	**518,877**	511,853

4b. Audit Fee

Governance costs include the audit fee of £6,186 *(2014; £5,100)*

4c. Support Costs

	Total 2015 £	Total 2014 £
Finance	**7,109**	18,471
IT and Website	**57,905**	69,473
Facilities	**23,997**	19,180
Insurance	**7,398**	0
CEO	**7,358**	37,028
Total	**103,767**	144,152

4d. In Kind Expenditure

Included within support costs is the following expenditure that has been recognised in line with our gifts in kind accounting policy.

	Total 2015 £	Total 2014 £
Communications	**867**	1,537
Facilities	**407**	5,293
Fundraising	**0**	300
Governance	**0**	1,100
IT	**56,933**	67,218
Membership	**0**	6,000
Publications	**0**	5,000
Research	**0**	2,500
Total	**58,207**	88,948

5. Debtors

	Total 2015 £	Total 2014 £
Debtors: Due in one year	**91,165**	53,727
Due after one year	**85,000**	0
Total debtors	**176,165**	53,727

6. Creditors – amounts falling due within one year

	Total 2015 £	Total 2014 £
Trade creditors	**9,757**	4,793
Taxation and social security	**2,450**	0
Other creditors	**911**	0
Accruals	**7,434**	5,100
Total	**20,552**	9,893

7. Restricted Funds

Fund	Funds as at 1 April 2014 £	Income £	Expenditure £	Transfers £	Funds as at 31 March 2015 £
Challenge Activities	(349)				
Challenge Sponsor	45,218				
IEEE Foundation EWB Challenge	4,993				
Mexico 2014	4,250				
EWB Challenge	**54,112**	**280,650**	**(63,250)**	**0**	**271,512**
Alcoa Fund	23,789				
GDEE Conference	(719)				
GDEE EuropeAid	6,764				
GDEE EuropeAid	**29,834**	**43,286**	**(54,204)**	**0**	**18,916**
HEDON	**2,400**	**0**	**(2,400)**	**0**	**0**
Water For People	6,053				
International Placement Program	**6,053**	**104,277**	**(94,487)**	**0**	**15,843**
CSE Summer School	525				
International Education	**525**	**16,887**	**(17,412)**	**0**	**0**
ICE Toolkit	**966**	**0**	**(966)**	**0**	**0**
EWB Cambridge Ecohouse Project	400				
Member Led Partnerships	**400**	**60**	**(60)**	**0**	**400**
Practical Action	1,890				
Make the Link	(2,150)				
Outreach	**(260)**	**36,372**	**(10,041)**	0	**26,071**
Renishaw	**1,624**	**0**	**(1,624)**	**0**	**0**
Total restricted funds	**95,654**	**481,532**	**(244,444)**	**0**	**332,742**

Each fund relates to an ongoing project for which income has been specifically received for.

In the year, the Trustees approved a reorganisation of the fund structure to align funds with the charitable activities the income was donated for rather than origin of funds.

8. Total funds reconciliation

Fund	Funds as at 1 April 2014	Income	Expenditure	Transfers	Funds as at 31 March 2015
	£	£	£	£	£
Restricted Funds	**95,654**	481,532	(244,444)	0	**332,742**
Unrestricted Funds	**64,687**	405,565	(274,433)	0	**195,819**
Total funds	**160,341**	**887,097**	**(518,877)**	**0**	**528,561**

9. Staff Costs

9a. Staff Costs

	Total 2015	Total 2014
	£	£
Salaries and wages	**164,829**	182,491
Social security	**16,013**	16,957
Pension costs	**671**	156
Total	**181,513**	199,604

Pension costs relate to EWB-UK's contributions to an employee Defined Contribution scheme.

9b. Full time equivalent number of employees

	Total 2015	Total 2014
Programme staff	**6.75**	6.75
Support staff	**0.25**	1.0
TOTAL	**7.00**	7.75

No employees' emoluments exceeded £60,000 within the year.

10. Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

11. Other Financial Commitments

At 31 March 2015 EWB-UK was committed to making the following payments under non-cancellable operating leases in the forthcoming financial year:

	Total 2015 £	Total 2014 £
Operating leases which expire:		
Within 1 year	**12,784**	0
	12,784	0

12. Trustees Remuneration and Expenses

The Trustees are not remunerated for their work with EWB-UK. However, during the year seven of the trustees were reimbursed for expenses incurred, a total of £1,139 for travel and miscellaneous expenses incurred when attending trustee meetings and branch society meetings (*2014; £339*).

13. Related party transactions

Martin McCann is a trustee of Engineers Without Borders UK and is also the Chief Executive of RedR-UK. EWB-UK and RedR-UK have an agreement to engage in shared fundraising appeals. Under this agreement EWB-UK paid RedR-UK £87 towards fundraising costs and received £1,014 in donations in the year ended 31st March 2015 (*2014; £nil*).

Some of the EWB branches ran a 'Branch Challenge' this year and as the prize the winning team got their places on the RedR course 'So you think you want to be a relief worker' paid for through sponsorship directly from Mott MacDonald. It is noted that this transaction did not pass through EWB-UK.