

COMPANY REGISTRATION NUMBER 04716632

R & M WILLIAMS (HOLDINGS) LIMITED

FINANCIAL STATEMENTS

30 NOVEMBER 2011

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R & M WILLIAMS (HOLDINGS) LIMITED

FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

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R & M WILLIAMS (HOLDINGS) LIMITED

OFFICERS AND PROFESSIONAL ADVISERS

The director

Mr M J Williams

Company secretary

D Evans

Registered office

West Point Industrial Estate
Penarth Road
Cardiff
CF11 8JQ

Auditor

Kilsby & Williams LLP
Chartered Accountants
& Statutory Auditor
Cedar House
Hazell Drive
Newport
South Wales
NP10 8FY

R & M WILLIAMS (HOLDINGS) LIMITED

THE DIRECTOR'S REPORT

YEAR ENDED 30 NOVEMBER 2011

The director presents his report and the financial statements of the group for the year ended 30 November 2011

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity during the year was that of a holding company. The principal activity of the group was that of painting, maintenance, electrical contractors and property developer.

BUSINESS REVIEW

Turnover

Total group turnover showed an increase of £8.57m in 2011 compared to 2010 as a result of new opportunities in the social housing sector and expansion in the group core market.

Gross profit

Total gross profit for the year increased by £1.57m with a rise in the gross margin of 2.5%. This increase is due to the group improving control over its costs.

Outlook

The group continues to be successful in securing work from existing and new customers. In tandem with this there is a continuing drive for contract efficiency including the re-examination and fine tuning of long established practices of operation.

Risks and uncertainties

- i) The group considers its major risks are that current difficult trading conditions worsen and the construction market shrinks. However the group remains highly flexible and competitive which has been proven with the increase in turnover in the current financial year.
- ii) Finance risks are low as the group has cash funds. Working capital and asset purchases have been funded out of the group profits and reserves and consequently shortage of capital is not an issue.
- iii) A substantial reduction in public sector work would affect the group as a substantial proportion of turnover is from this sector. However the group continues to operate in three divisions made up of trade contracting, housing stock maintenance and construction projects. Historically the diverse capabilities of a highly flexible workforce, tight controls and a dynamic management team subdue this risk.

RESULTS AND DIVIDENDS

The group profit for the year, after taxation, amounted to £829,044. The director has not recommended a dividend.

R & M WILLIAMS (HOLDINGS) LIMITED

THE DIRECTOR'S REPORT *(continued)*

YEAR ENDED 30 NOVEMBER 2011

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The group's principal financial instruments comprise bank balances, bank overdrafts, bank loans, trade creditors, trade debtors and finance lease agreements. The main purpose of these instruments is to raise funds to finance the group's operations.

Due to the nature of the financial instruments used by the group there is no exposure to price risk. The group's approach to managing other risks applicable to the financial instruments concerned is shown below.

In respect of bank balances, the liquidity risk is managed by maintaining a balance between the continuity of funding and flexibility through the use of overdrafts at floating rates of interest.

Trade debtors are managed in respect of credit and cash flow risk by policies concerning the credit offered to customers and the regular monitoring of amounts outstanding for both time and credit limits.

Trade creditors' liquidity risk is managed by ensuring sufficient funds are available to meet amounts due.

DIRECTOR

The director who served the company during the year was as follows:

Mr M J Williams

DIRECTOR'S RESPONSIBILITIES

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that year. In preparing those financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the group's and company's transactions and disclose with reasonable accuracy at any time the financial position of the group and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

R & M WILLIAMS (HOLDINGS) LIMITED

THE DIRECTOR'S REPORT *(continued)* YEAR ENDED 30 NOVEMBER 2011

In so far as the director is aware

- there is no relevant audit information of which the group's auditor is unaware, and
- the director has taken all steps that he ought to have taken to make himself aware of any relevant audit information and to establish that the auditor is aware of that information

DONATIONS

During the year the group made the following contributions

	2011	2010
	£	£
Charitable	<u>5,160</u>	<u>3,356</u>

AUDITOR

Kilsby & Williams LLP are deemed to be re-appointed under section 487(2) of the Companies Act 2006

Signed by

M Williams
Director



Approved by the director on

4/5/12

**INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS
OF R & M WILLIAMS (HOLDINGS) LIMITED
YEAR ENDED 30 NOVEMBER 2011**

We have audited the group and parent company financial statements ("the financial statements") of R & M Williams (Holdings) Limited for the year ended 30 November 2011 which comprise the Consolidated Profit and Loss Account, Group Statement of Total Recognised Gains and Losses, Consolidated Balance Sheet and Company Company Balance Sheet, Consolidated Cash Flow Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's shareholders, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTOR AND AUDITOR

As explained more fully in the Director's Responsibilities Statement set out on pages 3 to 4, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group's and the parent company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 30 November 2011 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Director's Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

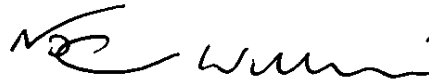
**INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS
OF R & M WILLIAMS (HOLDINGS) LIMITED (CONTINUED)
YEAR ENDED 30 NOVEMBER 2011**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of director's remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Noel Williams (Senior Statutory Auditor)
For and on behalf of
Kilsby & Williams LLP
Chartered Accountants & Statutory Auditor


21/5/2012.

Cedar House
Hazell Drive
Newport
South Wales
NP10 8FY

R & M WILLIAMS (HOLDINGS) LIMITED

CONSOLIDATED PROFIT AND LOSS ACCOUNT

YEAR ENDED 30 NOVEMBER 2011

	Note	2011 £	2010 £
GROUP TURNOVER	2	31,751,353	23,185,818
Cost of sales		(28,303,219)	(21,306,678)
GROSS PROFIT		<u>3,448,134</u>	<u>1,879,140</u>
Administrative expenses		(2,228,519)	(1,875,691)
Other operating income		16,346	31,474
OPERATING PROFIT	3	<u>1,235,961</u>	<u>34,923</u>
Interest receivable		110	1,044
Interest payable and similar charges	6	(644)	(1,803)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		<u>1,235,427</u>	<u>34,164</u>
Tax on profit on ordinary activities	7	(284,840)	251
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		<u>950,587</u>	<u>34,415</u>
Minority interests		(121,543)	(31,272)
PROFIT ATTRIBUTABLE TO MEMBERS OF THE PARENT COMPANY	8	<u>829,044</u>	<u>3,143</u>
PROFIT FOR THE FINANCIAL YEAR		<u>829,044</u>	<u>3,143</u>

All of the activities of the group are classed as continuing

The company has taken advantage of section 408 of the Companies Act 2006
not to publish its own Profit and Loss Account

The notes on page 7 form part of these financial statements.

R & M WILLIAMS (HOLDINGS) LIMITED

GROUP STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

YEAR ENDED 30 NOVEMBER 2011

	2011	2010
	£	£
Profit for the financial year attributable to the shareholders of the parent company	829,044	3,143
Total recognised gains and losses relating to the year	<u>829,044</u>	<u>3,143</u>
Prior year adjustment	—	(200,000)
Total gains and losses recognised since the last annual report	<u>829,044</u>	<u>(196,857)</u>

The notes on page 8 form part of these financial statements.

R & M WILLIAMS (HOLDINGS) LIMITED

CONSOLIDATED BALANCE SHEET

30 NOVEMBER 2011

	Note	2011 £	2010 £
FIXED ASSETS			
Tangible assets	10	725,242	714,159
Investments	11	18,379	18,379
		<u>743,621</u>	<u>732,538</u>
CURRENT ASSETS			
Stocks	12	1,047,761	1,208,978
Debtors	13	6,672,411	5,724,001
Cash at bank and in hand		1,963,007	1,112,461
		<u>9,683,179</u>	<u>8,045,440</u>
CREDITORS: Amounts falling due within one year	14	<u>(4,690,137)</u>	<u>(4,002,349)</u>
NET CURRENT ASSETS		<u>4,993,042</u>	<u>4,043,091</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>5,736,663</u>	<u>4,775,629</u>
PROVISIONS FOR LIABILITIES			
Deferred taxation	16	(37,682)	(27,235)
		<u>5,698,981</u>	<u>4,748,394</u>
MINORITY INTERESTS		<u>(138,714)</u>	<u>(17,171)</u>
		<u>5,560,267</u>	<u>4,731,223</u>
CAPITAL AND RESERVES			
Called-up equity share capital	19	2,400,000	2,400,000
Other reserves	20	(2,398,000)	(2,398,000)
Profit and loss account	20	5,558,267	4,729,223
SHAREHOLDERS' FUNDS	21	<u>5,560,267</u>	<u>4,731,223</u>

These financial statements were approved and signed by the director and authorised for issue on

4/5/12

Mr M J Williams



The notes on page 9 form part of these financial statements.

R & M WILLIAMS (HOLDINGS) LIMITED

COMPANY BALANCE SHEET

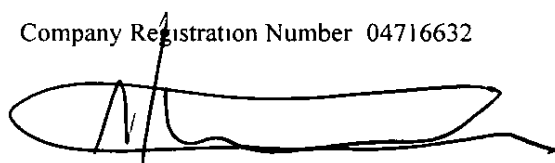
30 NOVEMBER 2011

	Note	2011 £	2010 £
FIXED ASSETS			
Investments	11	<u>2,400,620</u>	<u>2,400,520</u>
CURRENT ASSETS			
Stocks	12	454,423	852,542
Debtors	13	368,671	117,160
Cash at bank		<u>571,623</u>	<u>417,474</u>
		1,394,717	1,387,176
CREDITORS: Amounts falling due within one year	14	<u>(10,578)</u>	<u>(66,187)</u>
NET CURRENT ASSETS		<u>1,384,139</u>	<u>1,320,989</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>3,784,759</u>	<u>3,721,509</u>
CAPITAL AND RESERVES			
Called-up equity share capital	19	2,400,000	2,400,000
Profit and loss account	20	<u>1,384,759</u>	<u>1,321,509</u>
SHAREHOLDERS' FUNDS		<u>3,784,759</u>	<u>3,721,509</u>

These financial statements were approved and signed by the director and authorised for issue on

Mr M J Williams

Company Registration Number 04716632



The notes on page 10 form part of these financial statements.

R & M WILLIAMS (HOLDINGS) LIMITED

CONSOLIDATED CASH FLOW CASH FLOW STATEMENT **YEAR ENDED 30 NOVEMBER 2011**

	Note	2011 £	2010 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	22	966,605	359,776
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Interest received		110	1,044
Interest paid		(644)	(1,046)
Interest element of hire purchase		—	(757)
Dividends paid to minority interest		—	(32,000)
NET CASH OUTFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		(534)	(32,759)
TAXATION		(135,508)	31,641
CAPITAL EXPENDITURE			
Payments to acquire tangible fixed assets		(246,201)	(198,934)
Receipts from sale of fixed assets		44,495	67,540
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE		(201,706)	(131,394)
CASH INFLOW BEFORE FINANCING		628,857	227,264
FINANCING			
Net outflow from other short-term creditors		—	(200,000)
Capital element of hire purchase		(6,101)	(10,041)
NET CASH OUTFLOW FROM FINANCING		(6,101)	(210,041)
INCREASE IN CASH	22	<u>622,756</u>	<u>17,223</u>

The notes on page 11 form part of these financial statements.

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and all group undertakings. These are adjusted, where appropriate, to conform to group accounting policies. The addition of a new parent has been accounted for as a group reconstruction and in accordance with the principles of merger accounting. Therefore the results have been presented as if the group has always been in existence. As a consolidated profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group financial statements by virtue of section 408 of the Companies Act 2006.

Related parties transactions

In accordance with FRS8, transactions with other group companies that are included within these consolidated accounts are not disclosed.

Turnover

The turnover shown in the profit and loss account is derived from ordinary activities and represents the value of work done in the financial year, exclusive of Value Added Tax.

In respect of long-term contracts and contracts for on-going services, turnover represents the value of work done in the year, including estimates of amounts not invoiced. Turnover in respect of long-term contracts and contracts for on-going services is recognised by reference to the stage of completion.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Leasehold Property	- 4% straight line
Plant & Machinery	- 35% reducing balance
Fixtures & Fittings	- 25% reducing balance
Motor Vehicles	- 25% reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Work in progress

Work in progress is valued on the basis of direct costs plus attributable overheads based on normal level of activity. Provision is made for any foreseeable losses where appropriate. No element of profit is included in the valuation of work in progress.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the consolidated profit and loss account.

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

1. ACCOUNTING POLICIES (*continued*)

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax, with the following exceptions

Provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold

Deferred tax assets are recognised only to the extent that the director considers that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit

Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities

2. TURNOVER

The turnover and profit before tax are attributable to the principal activities of the group

An analysis of turnover is given below

	2011	2010
	£	£
United Kingdom	<u>31,751,353</u>	<u>23,185,818</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

3. OPERATING PROFIT

Operating profit is stated after charging/(crediting)

	2011	2010
	£	£
Depreciation of owned fixed assets	182,011	164,324
Depreciation of assets held under hire purchase agreements	—	4,615
Loss on disposal of fixed assets	8,612	48,042
Auditor's remuneration		
- as auditor	15,000	9,000
Operating lease costs		
- Plant and equipment	3,194	5,128
Net loss/(profit) on foreign currency translation	<u>10</u>	<u>(217)</u>

4. PARTICULARS OF EMPLOYEES

The average number of staff employed by the group during the financial year amounted to

	2011	2010
	No	No
Number of production staff	142	166
Number of administrative staff	<u>37</u>	<u>25</u>
	<u>179</u>	<u>191</u>

The aggregate payroll costs of the above were

	2011	2010
	£	£
Wages and salaries	4,093,384	4,486,812
Social security costs	330,517	397,219
Other pension costs	36,244	41,105
	<u>4,460,145</u>	<u>4,925,136</u>

5. DIRECTOR'S REMUNERATION

The director's aggregate remuneration in respect of qualifying services were

	2011	2010
	£	£
Aggregate remuneration	<u>7,517</u>	<u>47,540</u>

The number of directors who accrued benefits under company pension schemes was as follows

	2011	2010
	No	No
Money purchase schemes	<u>—</u>	<u>1</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 NOVEMBER 2011

6 INTEREST PAYABLE AND SIMILAR CHARGES

	2011	2010
	£	£
Interest payable on bank borrowing	644	1,046
Finance charges	—	757
	<u>644</u>	<u>1,803</u>

7. TAXATION ON ORDINARY ACTIVITIES

(a) Analysis of charge in the year

	2011	2010
	£	£
Current tax		
In respect of the year		
UK Corporation tax based on the results for the year at 26% (2010 - 28%)	282,836	15,950
(Over)/under provision in prior year	(8,443)	(2,576)
Total current tax	<u>274,393</u>	<u>13,374</u>
Deferred tax		
Origination and reversal of timing differences (note 16)		
Capital allowances	10,447	(13,625)
Tax on profit on ordinary activities	<u>284,840</u>	<u>(251)</u>

(b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of —% (2010 - —%)

	2011	2010
	£	£
Profit on ordinary activities before taxation	<u>1,235,427</u>	<u>34,164</u>
Profit on ordinary activities by rate of tax	321,211	9,566
Expenses not deductible for tax purposes	(28,784)	61,636
Capital allowances for period in excess of depreciation	(10,487)	(951)
Utilisation of tax losses	—	(50,816)
Tax chargeable at lower rates	346	—
Adjustments to tax charge in respect of previous periods	(8,443)	(6,700)
Chargable gains	—	639
Sundry tax adjusting items	550	—
Total current tax (note 7(a))	<u>274,393</u>	<u>13,374</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

8. PROFIT ATTRIBUTABLE TO MEMBERS OF THE PARENT COMPANY

The profit dealt with in the financial statements of the parent company was £63,250 (2010 - £39,739)

9. DIVIDENDS

No dividends were paid in the current or previous year

10. TANGIBLE FIXED ASSETS

Group	Leasehold Property £	Plant & Machinery £	Fixtures & Fittings £	Motor Vehicles £	Total £
COST					
At 1 December 2010	125,007	517,682	147,320	1,090,329	1,880,338
Additions	–	22,758	20,392	203,051	246,201
Disposals	–	–	–	(142,029)	(142,029)
At 30 November 2011	<u>125,007</u>	<u>540,440</u>	<u>167,712</u>	<u>1,151,351</u>	<u>1,984,510</u>
DEPRECIATION					
At 1 December 2010	13,548	389,611	98,029	664,991	1,166,179
Charge for the year	5,001	34,269	14,548	128,193	182,011
On disposals	–	–	–	(88,922)	(88,922)
At 30 November 2011	<u>18,549</u>	<u>423,880</u>	<u>112,577</u>	<u>704,262</u>	<u>1,259,268</u>
NET BOOK VALUE					
At 30 November 2011	<u>106,458</u>	<u>116,560</u>	<u>55,135</u>	<u>447,089</u>	<u>725,242</u>
At 30 November 2010	<u>111,459</u>	<u>128,071</u>	<u>49,291</u>	<u>425,338</u>	<u>714,159</u>

Hire purchase agreements

Included within the net book value of £725,242 is £Nil (2010 - £13,846) relating to assets held under hire purchase agreements. The depreciation charged to the financial statements in the year in respect of such assets amounted to £Nil (2010 - £4,615)

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

11. INVESTMENTS

Group	Total £
COST	
At 1 December 2010 and 30 November 2011	<u>18,379</u>
NET BOOK VALUE	
At 30 November 2011 and 30 November 2010	<u>18,379</u>

Company	Group companies £
COST	
At 1 December 2010	2,400,520
Additions	100
At 30 November 2011	<u>2,400,620</u>
NET BOOK VALUE	
At 30 November 2011	<u>2,400,620</u>
At 30 November 2010	<u>2,400,520</u>

	Holding	Nature of business
Subsidiary undertakings		
All held by the company		
R & M Williams Limited	100% Ordinary shares	Painting and maintenance contractors
Williams PM Electrical Limited	52% Ordinary shares	Electrical contractors
The Crown Penally Limited	100% Ordinary shares	Dormant

All subsidiary undertakings are incorporated in England and Wales

12. STOCKS

	2011 £	Group 2010 £	2011 £	Company 2010 £
Raw materials	231,480	157,500	—	—
Work in progress	361,858	361,858	—	—
Finished goods	454,423	689,620	454,423	852,542
	<u>1,047,761</u>	<u>1,208,978</u>	<u>454,423</u>	<u>852,542</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

13. DEBTORS

	2011	Group 2010	2011	Company 2010
	£	£	£	£
Trade debtors	6,170,270	5,442,536	—	—
Amounts owed by group undertakings	—	—	356,256	85,480
Other debtors	262,775	146,563	—	—
Directors current accounts	172,906	28,606	12,415	—
Prepayments and accrued income	66,460	106,296	—	31,680
	<u>6,672,411</u>	<u>5,724,001</u>	<u>368,671</u>	<u>117,160</u>

14. CREDITORS: Amounts falling due within one year

	2011	Group 2010	2011	Company 2010
	£	£	£	£
Overdrafts	227,790	—	—	—
Trade creditors	3,257,242	3,020,177	—	—
Amounts owed to group undertakings	—	—	—	41,832
Hire purchase agreements	—	6,101	—	—
Director's loan account	—	2,900	—	735
Corporation tax	217,358	78,473	2,695	13,444
PAYE and social security	233,697	201,328	—	2,127
VAT	468,690	391,875	5,782	3,706
Other creditors	15,791	—	101	—
Accruals and deferred income	269,569	301,495	2,000	4,343
	<u>4,690,137</u>	<u>4,002,349</u>	<u>10,578</u>	<u>66,187</u>

The following liabilities disclosed under creditors falling due within one year are secured by the company

	2011	Group 2010	2011	Company 2010
	£	£	£	£
Overdrafts	<u>227,790</u>	<u>—</u>	<u>—</u>	<u>—</u>

15. COMMITMENTS UNDER HIRE PURCHASE AGREEMENTS

Future commitments under hire purchase agreements are as follows

	2011	Group 2010	2011	Company 2010
	£	£	£	£
Amounts payable within 1 year	<u>—</u>	<u>6,101</u>	<u>—</u>	<u>—</u>
	<u>—</u>	<u>6,101</u>	<u>—</u>	<u>—</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

16. DEFERRED TAXATION

The movement in the deferred taxation provision during the year was

	Group		Company	
	2011	2010	2011	2010
	£	£	£	£
Provision brought forward	27,235	40,860	-	-
Increase/(Decrease) in provision	10,447	(13,625)	-	-
Provision carried forward	<u>37,682</u>	<u>27,235</u>	<u>-</u>	<u>-</u>

	Group		Company	
	2011	2010	2011	2010
	£	£	£	£
	<u>37,682</u>	<u>27,235</u>	<u>-</u>	<u>-</u>

17. COMMITMENTS UNDER OPERATING LEASES

At 30 November 2011 the group had annual commitments under non-cancellable operating leases as set out below

Group	Assets other than Land and buildings	
	2011	2010
	£	£
Operating leases which expire		
Within 1 year	8,166	8,379
Within 2 to 5 years	21,978	37,602
	<u>30,144</u>	<u>45,981</u>

18. RELATED PARTY TRANSACTIONS

The company is controlled by M Williams by virtue of his sole directorship and shareholding

In accordance with FRS 8, transactions with other group companies that are included within the parent undertaking's financial statements are not disclosed

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

18. RELATED PARTY TRANSACTIONS *(continued)*

Included within other debtors are balances due from the director as follows

- Group - £49,839 (2010 - £27,456)
- Company - £12,415 (2010 - £735 within other creditors)

In respect of the overdrawn director's loan account, the following transactions took place between the director and the company

	Company M Williams £	Group M Williams £
Opening balance	735	(27,456)
Amounts drawn	(13,150)	(24,383)
Amounts repaid	-	2,000
Closing balance	<u>(12,415)</u>	<u>(49,839)</u>
Maximum overdrawn balance	<u>(12,415)</u>	<u>(49,839)</u>

19. SHARE CAPITAL

Authorised share capital:

	2011 £	2010 £
2,400,000 Ordinary shares of £1 each	<u>2,400,000</u>	<u>2,400,000</u>

Allotted, called up and fully paid:

	2011 No	£	2010 No	£
2,400,000 Ordinary shares of £1 each	<u>2,400,000</u>	<u>2,400,000</u>	<u>2,400,000</u>	<u>2,400,000</u>

20. RESERVES

Group	Merger Reserve £	Profit and loss account £
Balance brought forward	(2,398,000)	4,729,223
Profit for the year	-	829,044
Balance carried forward	<u>(2,398,000)</u>	<u>5,558,267</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

20. RESERVES (*continued*)

Company	Profit and loss account £
Balance brought forward	1,321,509
Profit for the year	63,250
Balance carried forward	<u>1,384,759</u>

21. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

Group	2011 £	2010 £
Profit for the financial year	829,044	3,143
Opening shareholders' funds	4,731,223	4,928,080
Prior year adjustment	—	(200,000)
Closing shareholders' funds	<u>5,560,267</u>	<u>4,731,223</u>

22. NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2011 £	2010 £
Operating profit	1,235,961	34,923
Depreciation	182,011	168,939
Loss on disposal of fixed assets	8,612	48,042
Decrease/(increase) in stocks	161,217	(458,702)
(Increase)/decrease in debtors	(948,410)	1,023,371
Increase/(decrease) in creditors	327,214	(456,797)
Net cash inflow from operating activities	<u>966,605</u>	<u>359,776</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2011 £	2010 £
Increase in cash in the period	622,756	17,223
Net outflow from other short-term creditors	—	200,000
Cash outflow in respect of hire purchase	6,101	10,041
	<u>628,857</u>	<u>227,264</u>
Change in net funds	628,857	227,264
Net funds at 1 December 2010	1,106,360	879,096
Net funds at 30 November 2011	<u>1,735,217</u>	<u>1,106,360</u>

R & M WILLIAMS (HOLDINGS) LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 NOVEMBER 2011

22. NOTES TO THE CASH FLOW STATEMENT *(continued)*

ANALYSIS OF CHANGES IN NET FUNDS

	At 1 Dec 2010 £	Cash flows £	At 30 Nov 2011 £
Net cash			
Cash in hand and at bank	1,112,461	850,546	1,963,007
Overdrafts	—	(227,790)	(227,790)
	<u>1,112,461</u>	<u>622,756</u>	<u>1,735,217</u>
Debt			
Hire purchase agreements	(6,101)	6,101	—
Net funds	<u>1,106,360</u>	<u>628,857</u>	<u>1,735,217</u>