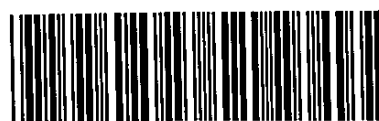


The
SOUTHEND-ON-SEA DARBY AND JOAN ORGANISATION
LIMITED
(a company limited by guarantee and not having a share capital)

Registered Charity Number: 1093882
Company Number: 4378521

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2011

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The Southend-on-Sea Darby and Joan Organisation Limited

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The Southend-on-Sea Darby and Joan Organisation Limited

Legal and Administrative Information

Legal and Administrative Information

The Charity is registered and is a company limited by guarantee governed by its Memorandum and Articles of Association

Company Number 4378521 Charity Number 1093882

Directors/Trustees

The subscribers/directors of the Charitable company (the Charity) are its trustees for the purposes of charitable law and throughout this report are collectively referred to as the trustees. The trustees serving during the year and since the year end were as follows

Subscribers

Mr G Wray - Chairman
Mr P A Speight
Mr G O Jones
Mr T V Castleton
Mr D de Groot
Mrs J Lambert
Mr T Le Masurier
Mr M Westwick resigned 23 March 2011

Chief Executive

Charles Cormack

Secretary

Charles Cormack

Registered Office

Cecil Jones House
50 Avenue Road
Westcliff-on-Sea
Essex
SSO 7PJ

Auditors

Kingston Smith LLP
Chartered Accountants
Devonshire House
60 Goswell Road
London
EC1M 7AD

Bankers

Barclays Bank plc
PO Box 1504
Southend-on-Sea
Essex
SS2 6HZ

Royal Bank of Scotland
Commercial Banking
280 Bishopgate
London
EC2M 4RB

The Southend-on-Sea Darby and Joan Organisation Limited

Trustees' Annual Report

For the year ended 31st March 2011

Structure

Southend-on-Sea Darby and Joan Organisation Limited is a company limited by guarantee governed by its Memorandum and Articles of Association dated 21 February 2002. The liability of Members in the event of the company being wound up is limited to a sum not exceeding £10 each.

The assets of the original charity were transferred into the name of the Charitable company in 2006. The original charity, which was formed in 1946, is used for fundraising, primarily focussed on existing legacy activity.

Trustee Recruitment

The process of recruiting new trustees starts with a review of the existing board and identifying which skills are needed. Trustees then consider all suggested contacts prior to meeting and exploring the role with individuals.

Once an individual has been accepted, a formal induction process is started which includes a Trustee Handbook, the last three years' financial statements, a visit to the Organisation's homes and meeting the staff.

Trustees are kept up to date with information, monthly reports, and briefings when appropriate.

Trustees meet every three months. In addition, every 4 weeks one of three trustees is involved in approving expenditure in excess of £10,000 and the countersigning of all cheque payments.

All members of the Board give their time voluntarily and receive no benefits from the charity.

Management

The management and operation of the Organisation is delegated by the Trustees to the Chief Executive, Charles Cormack. He has been with the Organisation in this role since 1992, combining this function with Company Secretary and administrator to the Board.

In the case of the care homes the care manager is registered with CQC and is fully qualified. The manager reports directly to the Chief Executive.

Each home has a team of experienced senior staff reporting to the Home Manager. Together they are responsible for achieving and maintaining the high standards of care for which the Organisation is known.

Risk Management

An assessment of the risks facing the Organisation has been carried out and a risk register produced. This is subject to regular review, at least annually, by the Trustees. In addition each home regularly carries out risk assessments on its environment and the residents who live within it.

The Organisation is registered with CQC as a provider of care in care homes. In addition the Organisation is registered as an umbrella body with the Criminal Record Bureau and we carry out CRB checks on our own staff as well as staff belonging to other organisations - we are also registered and licensed with the Home Office - UK Border and Immigration as a sponsor organisation to employ staff and students from abroad.

Principal Activities

The Memorandum and Articles of Association state that the objects of the Organisation are to assist in the relief of the needy and elderly of SOUTHEND-on-SEA and ESSEX particularly, but not by way of limitation, through the provision of residential homes.

This assistance is provided in the form of three homes: two registered residential homes 'Chaltonholme' with 33 residents, 'Sandringham' with 20 residents, and 'Cecil Jones House' as a supportive sheltered home for up to 9 residents.

The Southend-on-Sea Darby and Joan Organisation Limited

Trustees Annual Report

For the year ended 31st March 2011 (Continued)

Ensuring our work delivers our aims

We review our Aims and Objectives regularly - this review looks at what we have achieved and the outcomes of our work over the previous 12 months. It looks at the success of each home in meeting the aims and objectives and the benefits brought to the people who come to live in the home. This review also helps us ensure our aim, objectives and activities remain focussed on our stated purpose.

In shaping our objectives the trustees confirm that they have complied with the duty of Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's guidance on public benefit, including the guidance on public benefit and fee charging. The Organisation relies on the income from fees and charges to cover its operating costs. In setting the level of fees and charges the trustees give very careful consideration to the accessibility of its homes to those on low incomes. Currently 75% of our residents have all of their fees paid for them.

The Focus of our Work

Our main objectives for the year continued to be the provision of high quality care and support to people who come to live in our homes. We primarily care for people who have significant care needs, either through physical and/or mental frailty or because of one of the many dementias.

How our activities deliver public benefit

All our activities focus on the needs of people with dependencies associated with the consequences of ageing. In the two care homes the residents are between the ages of 56 through to 100. We have residents who are mobile but suffering from dementia through to residents who need full 24 hour care as they are unable to leave their bed. The high level and standard of care provided is only possible within the funding received from the local authorities who purchase care, because, as a charity we do not include the capital cost of the homes in our charges.

Our sheltered home provides a supportive environment for people who wish to live in a home which provides food, cleaning, laundry and support during the day time. With the increasing priority on care in the community by local and central government, the dependency level and needs of these residents have increased significantly and we have had to adapt our support and practices to meet these extra needs.

Review of Developments/Achievements

The changing emphasis within Care of the Elderly will continue to have a considerable impact on the Organisation because the needs of new and existing residents are ever increasing. The emphasis on helping people to live and be supported in their own homes within the community has raised the dependency levels of people coming into both supported housing and care homes.

In spite of the continuing constraint on funds available via local authorities for the purchase of care in the community, our homes have run at an average occupancy rate of 97% - 97% at Chaltonholme and 98% at Sandringham - this level of occupancy is an improvement on previous years and reflects the demand response to the quality of care we provide.

We continue to see the impact of dementia on the 'young older person' and this year we have provided care for four people under the age of 65.

The Southend-on-Sea Darby and Joan Organisation Limited
Trustees' Annual Report
For the year ended 31st March 2011 (Continued)

The Organisation is committed to quality and has successfully installed and maintained phase two of a quality system – this is subject to regular review, including obtaining feedback from residents, relatives and staff

Anglia Ruskin University were commissioned to provide a report into the availability of services and the gaps in the provision of Dementia in the Southend area as a way of informing the Board and helping the development of future strategy

Staff

The work of the Organisation is entirely dependent on the commitment and hard work of its staff. They continue to provide a caring, loyal, quality service and have coped very well with the ever increasing dependency and frailty of our residents. This frailty is being demonstrated by the increasing numbers who suffer from either confusion or dementia, or from the need for ever greater physical support. The extra needs of the residents have emphasised the requirement to keep on increasing the skill levels of each member of staff to enable them to use a wider variety of techniques and equipment.

Training and development of the staff remain a very important on-going investment, we now have achieved more than 75% of staff at NVQ Level 2 and all our senior staff have achieved NVQ Level 3 or above.

The implementation of the Health and Social Care Act in October 2010 allowed us to reorganise the management of the care homes, we now have one care manager running both homes with a deputy manager in each home as support.

The Organisation is an 'Investors in People', having successfully passed its three year review and remains totally committed to staff development.

Review of Financial Position and comments on the Balance sheet

Along with many providers of care, we continue to be affected by the inability of the Local Authorities to recognise and fund the true cost of Care of the Elderly. The fees paid by local authorities were not increased and thus are considerably below the cost of providing care. The margin between the full cost of providing care and the fees which Social Services are prepared to pay, increases each year and currently is in the region of £19 per day per resident, an increase on last year.

When residents are on basic state support this has required a subsidy by the Organisation but regrettably we are not in the position of being able to subsidise as many cases as before. We thus ask new residents funded by local authorities to 'top-up' the standard contract rate. Where the financial circumstances of a resident or their families do not permit them to pay the full fee or a 'top-up', consideration is still given to a lower fee. 75% of residents are paying fees which are below full cost recovery.

Results for the year show an improvement on previous years with a surplus of £71,928 after depreciation. This was because occupancy of the homes was better than previous years and an ongoing review of the costs of the Organisation indicated a need to contain the expenditure on staffing the homes. The decision was taken by the trustees to designate £60,000 of this surplus to be spent on ensuring that the charity continues to meet its aims and objectives, including the changing needs of its residents, and also its capacity to support other organisations with similar objectives.

The Southend-on-Sea Darby and Joan Organisation Limited

Trustees' Annual Report

For the year ended 31st March 2011 (Continued)

Review of Financial Position (continued)

Staffing costs consume 72% of income, with care staff amounting to 50% and housekeeping/maintenance/administration incurring the other 22%. The overall staffing costs are higher than would normally be seen but reflect the Organisation's wish to invest in the care of the residents. The focus on occupancy levels and fee rates remains very important and the success is dependent on the way local commissioners, including adult services and the PCT's adjust their strategies.

The implementation of the Health and Social Care Act 2008 and its new regulations will affect spending in areas not directly associated with care of its residents - typically administration and documentation. We remain cautious about the forthcoming revision to the National Minimum Standards and its impact on the cost of providing high quality care.

Future plans

In 2009 the board revisited the review of the activities of the charity and the business plans produced in 2005 and 2007.

We recognise that developments, including the replacement of National Minimum Standards as a result of the Health and Social Care Act 2008, will continue to ask questions of the capability of our buildings to meet the needs of both present and future residents. We accept that there is still some way to go before the homes are equipped to provide the very highest standards to which we feel the elderly who live with us are entitled to.

The planned development of Chaltonholme, which included all ensuite rooms and upgraded facilities, is on hold pending the outcome of the latest review. We undertake minor development work as part of a continuous improvement strategy.

The Trustees remain alert to the ever-increasing needs of the elderly of the Borough and constantly monitor the opportunities which arise to meet these needs. The development of resources for the provision of dementia care and rehabilitation for those who wish to leave hospital but do not have the immediate support at home, feature among these needs. In addition, we receive a significant number of requests for short-term accommodation, mostly for respite care to help both individuals and their carers which indicates an area of need.

Investment Powers

Under the Memorandum and Articles of Association the Charity has the power to make any investments which the Trustees see fit. The investment portfolio has now been sold during the year- it had been the property of the original charity.

Reserves Policy

As a result of the review of the activities of the Organisation, the Trustees consider the most appropriate level of free reserves (those funds not tied up in fixed assets, and designated and restricted funds) to be the equivalent to 3 months turnover, i.e. £345,000, and hope to achieve this level within the foreseeable future. The Trustees appreciate that the Organisation has some considerable way to go, however the change in charging strategy together with improved occupancy rates and the very close monitoring of all areas of costs have contributed towards a slight improvement in the level of reserves. The Trustees are also keen to ensure that the priority, when funds are available, is to replace and upgrade equipment and facilities before generating reserves. Additionally, because of the difficulty potential residents experience in obtaining adequate financial help, it has become increasingly important to boost our ability to help fund those who cannot access additional funding from any other source.

The Southend-on-Sea Darby and Joan Organisation Limited

Trustees' Annual Report

For the year ended 31st March 2011 (Continued)

Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of The Southend-on-Sea Darby and Joan Organisation Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

None of the Executive Committee had any beneficial interest in any contract to which the Organisation was party during the year.

Disclosure of Information to Auditors

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

Small Companies rules

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Auditors

Kingston Smith LLP have expressed their willingness to remain in office as auditors of the charitable company.

By Order of the Trustees



F.G. Wray - Chairman

Date 28th July 2011

Independent Auditors' Report to the Members of The Southend-on-Sea Darby and Joan Organisation Limited

We have audited the financial statements of Southend-on-Sea Darby and Joan Organisation Limited for the year ended 31 March 2011 which comprise the Statement of Financial Activities (the Summary Income and Expenditure Account), the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

As explained more fully in the Trustees' Responsibilities Statement, the trustees' (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act

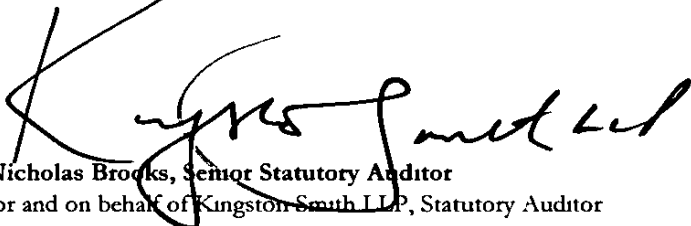
In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditors' Report to the Members of The Southend-on-Sea Darby and Joan Organisation Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remunerations specified by law are not made, or
- we have not received all the information and explanations we require for our audit


Nicholas Brooks, Senior Statutory Auditor
for and on behalf of Kingston Smith LLP, Statutory Auditor

Devonshire House
60 Goswell Road
London EC1M 7AD

Date

11/8/11

Southend-on-Sea Darby and Joan Organisation Limited
Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For the year ended 31st March 2011

	Note	Unrestricted Funds General Funds £	Designated Funds Funds £	Restricted Funds Funds £	2011 Total Funds £	2010 Total Funds £
INCOME AND EXPENDITURE						
Incoming Resources						
<i>Incoming resources from generated funds</i>						
Donations and gifts		215	-	235	450	6,132
Gross interest		49	-	-	49	5
<i>Incoming resources from charitable activities</i>						
Residents fee income		1,370,453	-	-	1,370,453	1,305,793
Sundry income		10,476	-	-	10,476	13,580
Total Incoming Resources		<u>1,381,193</u>	<u>-</u>	<u>235</u>	<u>1,381,428</u>	<u>1,325,510</u>
Resources Expended						
<i>Charitable activities</i>						
Running of nursing homes		1,275,366	-	510	1,275,876	1,291,802
Governance costs		33,623	-	-	33,623	32,283
Total Resources Expended	9	<u>1,308,989</u>	<u>-</u>	<u>510</u>	<u>1,309,499</u>	<u>1,324,085</u>
Net Income/(Expenditure) before transfers		72,203	-	(275)	71,928	1,425
Transfer	7	(60,000)	60,000	-	-	-
Net movement in funds		<u>12,203</u>	<u>60,000</u>	<u>(275)</u>	<u>71,928</u>	<u>1,425</u>
Reconciliation of Funds						
Balance brought forward at 1st April 2010		2,189,216	-	1,877	2,191,093	2,189,668
Balance carried forward at 31st March 2011		<u>2,201,419</u>	<u>60,000</u>	<u>1,602</u>	<u>2,263,021</u>	<u>2,191,093</u>

There were no recognised gains and losses in the year other than the outgoing resources for the year

Southend-on-Sea Darby and Joan Organisation Limited

Balance Sheet at 31st March 2011

	Note	2011 £	2011 £	2010 £	2010 £
Fixed Assets					
Tangible assets	3		2,229,521		2,268,802
Current Assets					
Debtors	4	17,634		24,656	
Cash at bank and in hand		<u>162,612</u>		<u>57,557</u>	
		180,246		82,213	
Creditors: Amounts falling due within one year	5	<u>146,746</u>		<u>159,922</u>	
Net Current Assets/(Liabilities)			<u>33,500</u>		<u>(77,709)</u>
Total Assets less Current Liabilities			2,263,021		2,191,093
Net Assets			<u>2,263,021</u>		<u>2,191,093</u>
Funds					
Restricted funds	8		1,602		1,877
Unrestricted funds					
- Designated funds	7		60,000		-
- General funds	6		<u>2,201,419</u>		<u>2,189,216</u>
Total Funds			<u>2,263,021</u>		<u>2,191,093</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006, relating to small companies

The financial statements on pages 9 to 14 were approved by the Executive Committee 2011 and signed on its behalf by


F.G. Wray
Chairman

Date: 28th July 2011

Southend-on-Sea Darby and Joan Organisation Limited
Company number - 4378521

Southend-on-Sea Darby and Joan Organisation Limited

Notes to the Financial Statements

For the year ended 31st March 2011

1 Accounting Policies

Basis of Preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2005) issued in March 2005 and the Companies Act 2006 and the Charities Act 2006.

Tangible Fixed Assets and Depreciation

Depreciation of fixed assets is calculated to write off their cost or valuation less any residual value over their estimated useful lives as follows:

Equipment and machinery	15% straight line
Fixtures and fittings	25% straight line
Freehold land and Property	2% straight line

Tangible fixed assets costing more than £1,000 are capitalised.

Incoming Resources

Donations and grants, including grants in respect of major items of refurbishment, improvements or the purchase of fixed assets are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Residents' fee income is also recognised in the year in which they are receivable.

Resources Expended

Resources expended are included in the SOFA on an accruals basis, inclusive of any VAT which cannot be recovered. Charitable activities include expenditure associated with running the nursing homes. Governance costs include those costs associated with meeting the conditional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Fund Accounting

General unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are also unrestricted funds but have been designated by the trustees for a particular purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

2 Employees

The average number of employees, by function, were:

	2011 £	2010 £
Care services	73	72
Maintenance	2	2
Administration	4	3
	<u>79</u>	<u>77</u>

No employee received remuneration in excess of £60,000 (2010 - none)

Southend-on-Sea Darby and Joan Organisation Limited
Notes to the Financial Statements
For the year ended 31st March 2011 (Continued)

3 Tangible Fixed Assets	Equipment and Machinery £	Fixtures and Fittings £	Freehold Land and Property £	Total £
Cost				
At 1st April 2010	71,791	17,107	2,407,988	2,496,886
Additions	600	11,136	4,208	15,944
Disposals	(2,413)	-	-	(2,413)
At 31st March 2011	<u>69,978</u>	<u>28,243</u>	<u>2,412,196</u>	<u>2,510,417</u>
Depreciation				
At 1st April 2010	61,723	13,427	152,934	228,084
Charge for the year	3,076	3,240	48,244	54,560
Disposals	(1,748)	-	-	(1,748)
At 31st March 2011	<u>63,051</u>	<u>16,667</u>	<u>201,178</u>	<u>280,896</u>
Net Book Value				
At 31st March 2011	<u>6,927</u>	<u>11,576</u>	<u>2,211,018</u>	<u>2,229,521</u>
At 31st March 2010	<u>10,068</u>	<u>3,680</u>	<u>2,255,054</u>	<u>2,268,802</u>
4 Debtors: Amounts falling due within one year			2011 £	2010 £
Trade debtors			8,337	19,889
Other debtors			218	327
Prepayments and accrued income			<u>9,079</u>	<u>4,440</u>
			<u>17,634</u>	<u>24,656</u>
5 Creditors: Amounts falling due within one year			2011 £	2010 £
Trade creditors			65,489	71,355
Taxation and social security			15,737	16,064
Accruals			59,986	67,080
Residents Monies			<u>5,534</u>	<u>5,423</u>
			<u>146,746</u>	<u>159,922</u>

The resident monies are held on behalf of the residents of each home run by Southend-on-Sea Darby and Joan Organisation Limited

Southend-on-Sea Darby and Joan Organisation Limited
Notes to the Financial Statements
For the year ended 31st March 2011
(Continued)

6 Analysis of Net Assets between Funds	Tangible Fixed Assets £	Other Net Assets £	Total £
Restricted funds	1,525	77	1,602
Designated funds	-	60,000	60,000
Unrestricted funds	2,227,996	(26,577)	2,191,093
Balance carried forward at 31st March 2011	<u>2,229,521</u>	<u>33,500</u>	<u>2,263,021</u>

7 Designated Funds

A designated fund has been set up in the year for £60,000. The purpose of this fund is to ensure that the charity continues to meet its aims and objectives, including the changing needs of its residents, and also its capacity to support other organisations with similar objectives. The amount of £60,000 has been transferred out of the general unrestricted fund as shown on the face of the SOFA.

8 Restricted Funds

	At 01.04.10 £	Movement in Resources Incoming £	Outgoing £	Transfers £	Balance 31.03.11 £
Welfare Residents Fund	52	235	(210)	-	77
Bed and Hoist Fund	<u>1,825</u>	<u>-</u>	<u>(300)</u>	<u>-</u>	<u>1,525</u>
Total	<u>1,877</u>	<u>235</u>	<u>(510)</u>	<u>-</u>	<u>1,602</u>

The welfare residents fund represents money raised specifically for the welfare of the residents.

The bed and hoist fund relates to a £2,000 donation received in the year to buy an electric bed and hoist. This was purchased in the year, and the outgoing resources above reflects the depreciation charged against it in the year.

9 Total Resources Expended

	2011 £	2010 £
Staff expenses includes the following employee costs		
Wages and salaries	933,113	950,522
Social security costs	<u>58,851</u>	<u>53,395</u>
	<u>991,964</u>	<u>1,003,917</u>
Care services	822,941	853,554
Maintenance	46,556	35,432
Administration	<u>102,467</u>	<u>94,931</u>
Direct charitable expenditure	971,964	983,917
Governance	<u>20,000</u>	<u>20,000</u>
	<u>991,964</u>	<u>1,003,917</u>

No trustees received any remuneration during the financial year (2010-nil)

No trustees have been reimbursed for any expenses incurred (2010- nil)

Southend-on-Sea Darby and Joan Organisation Limited
Notes to the Financial Statements
For the year ended 31st March 2011 (Continued)

9 Total Resources Expended (Continued)

	Care home £	Governance £	2011 Total £	2010 Total £
Costs directly allocated to activities				
Staff costs	978,414	20,000	998,414	1,011,552
Catering expenses	69,326	-	69,326	80,934
General expenses	33,532	-	33,532	38,325
Utility expenses	51,070	-	51,070	52,258
House expenses	71,392	-	71,392	70,678
Financial expenses	8,273	22,933	31,206	14,808
Depreciation	54,560	-	54,560	55,067
Total resources expended	<u>1,266,566</u>	<u>42,933</u>	<u>1,309,499</u>	<u>1,323,622</u>
			2011 £	2010 £

This is stated after charging

Depreciation

Depreciation		54,560	55,067
Auditor's remuneration	-audit fee (including increase in VAT rate)	8,040	7,500
	-prior year underaccrual	341	-

10 Related Parties

The charitable company was formed to undertake the work previously carried out by the Southend-on-Sea Darby and Joan Organisation, an unincorporated charity. The majority of the trustees of both entities are one and the same and the organisations are managed on a unified basis. The current assets were originally transferred to the new limited company with the creation of an inter balance loan account.

11 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 2. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.