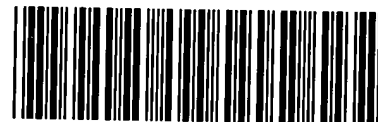


Charity Registration No. 1085397

Company Registration No. 04013169 (England and Wales)

CLIFTON-UPON-TEME NURSERY LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2016

WEDNESDAY



A639KIZ4

A17

29/03/2017

#459

COMPANIES HOUSE

CLIFTON-UPON-TEME NURSERY LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Management Committee	Mr John Fletcher Mrs S Spring (Vice Chair) S E Stevens S Softly (Chair) J K Rowe V A Pardy	(Appointed 27 April 2016) (Appointed 23 March 2016) (Appointed 8 April 2016) (Appointed 26 September 2016)
Secretary	Mr Christopher Cale	
Charity number	1085397	
Company number	04013169	
Registered office and principal address	Pound Lane The Village Clifton on Teme Worcestershire WR6 6DE	
Independent examiner	Kendall Wadley LLP Granta Lodge 71 Graham Road Malvern Worcestershire WR14 2JS	
Bankers	Lloyds TSB 48 Belle Vue Terrace Malvern Worcestershire WR14 4QG	
Solicitors	Stallard March and Edwards LLP 8 Sansome Walk Worcester WR1 1LW	

CLIFTON-UPON-TEME NURSERY LIMITED

CONTENTS

	Page
Management Committee report	1 - 3
Independent examiner's report	4
Statement of financial activities	5
Balance sheet	6
Notes to the accounts	7 - 15

CLIFTON-UPON-TEME NURSERY LIMITED

MANAGEMENT COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 JUNE 2016

The Management Committee presents its report and accounts for the year ended 30 June 2016.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Clifton-upon-Teme Nursery Limited's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)". The charity has also taken advantage of the provisions of FRS 102 1A applicable to small entities."

Objectives and activities

The company is a charity and exists to deliver its objects in the village of Clifton-upon-Teme and surrounding community via the Clifton-upon-Teme Early Years Centre.

The objects of the charity are to support the development of children under school age within the village of Clifton-upon-Teme and its immediate environs ("the Community") by:

- (i) providing quality day care and education for babies and children between three months and statutory school age.
- (ii) supporting parents in rural areas requiring day care for their children in order that they can attend to other responsibilities where it would be inappropriate to have children with them (for example - but not excluding other responsibilities - returning to work, furthering their education or serving the community).
- (iii) creating an environment where information and support can be given to those desiring to enhance family skills and values and promote lifelong learning.
- (iv) subject to the above any other charitable purpose for the benefit of children in the Community as the trustees from time to time determine.

The Management Committee have paid due regard to guidance issued by the Charity Commission in deciding what activities the Clifton-upon-Teme Nursery Limited should undertake.

Achievements and performance

During 2015/2016 numbers on the register continued to decline across all age groups. In addition the operation by the nursery of the Whizz Kids After School Club ended in July 2015. The nursery continues to provide care before school.

In April 2015 the Governing Body of Clifton upon Teme Primary School decided not to proceed with the creation of a new Non Maintained facility to absorb the business of the nursery leaving the existing structure in place. Shortly afterwards the Trustees were required to recruit a new manager, a challenging process which led to a reduction in the number of Trustees. The uncertainty around these events had an effect on numbers which were lower than 2014/15. The Trustees had to recruit again in spring 2016 with the new manager starting on 1st July 2016.

The nursery continued to offer places covered by Nursery Education Funding scheme via Worcestershire County Council where there was a decrease from £38,889 for 2014/15 to £33,161 for 2015/16 reflecting the register numbers for that age group.

Our staff continue to be committed and enthusiastic towards the high quality care of our children and still work hard to enhance their skills and formal qualifications. Thanks to all their efforts, all of our permanent staff are qualified to a minimum of level three in childcare - above the norm expected by Ofsted.

Numbers at the after-school club - Whizz Kids - located in the Clifton-upon-Teme Village School were maintained throughout the year but staffing the provision proved increasingly difficult towards the end of the year. In the Summer Term the Trustees made the decision to end the after-school club at the end of the Summer Term.

CLIFTON-UPON-TEME NURSERY LIMITED

MANAGEMENT COMMITTEE REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2016

Financial review

The reduction in numbers mentioned above impacted upon our financial performance for 2015/16 with fees being lower by £34.1k and other income (including Nursery Education Funding) reducing by £9.2k. The Trustees continued to reduce staffing costs by £32.9k contributing to an overall reduction of £40.6k in expenditure.

The total incoming resources for the year amounted to £112,315 (2015: 155,411). Total resources expended were £117,862 (2015: £158,463), including depreciation of £7,339 (2015: £7,290).

This resulted in a deficit of £5,547 (2015: deficit of £3,052).

Total reserves are £39,885 (2015 £45,432) of which £25,302 (2015 £31,361) are restricted. After making due allowance for reserves associated with tangible fixed assets this leaves £9,456 (2015 £7,925) as free reserves.

In 2007 we sought to create an objective of free reserves equivalent to 4 months income - a financial objective of about £50,000 based on an average annual income of £150,000. 2016 free reserves have now increased to £14,583 (2015: £14,071). This objective therefore remains elusive and the Trustees are bearing this objective in mind when looking at how best to ensure child provision in the Teme Valley area. We must however remain mindful of the need for an asset renewal/replacement policy to ensure we maintain the Nursery to a high standard.

Risk assessment on all issues relating to the health, welfare and safety of the children and staff is an integral part of our policies and procedures. Our Health & Safety procedures have recently been reviewed to ensure compliance with our own stringent requirements, those of Ofsted who oversee our performance through regular inspections and sensible assessment of the overall needs of the Nursery to ensure our staff are well supported. Included in this process is the need to ensure that all staff, Trustees and relevant volunteers are DBS checked in order that they can be fully involved in the services offered by the Nursery.

The reductions in staffing costs begun by the Trustees during 2013/14 continued into 2015/16. The Trustees also looked at how best to ensure future child provision in the Teme Valley, including what structure that would take. In January 2015 an Extraordinary General Meeting of the company was held and the members of the company agreed to authorise the Trustees to liaise with the Governing Body of Clifton-upon-Teme Primary School with a view to the Governing Body creating a new non-maintained facility (NMF) to absorb the business of the nursery. This continued until April 2015 when the Governing Body decided that the NMF would not be created leaving the existing structure in place.

As mentioned above operation of the Whizz Kids After-School club by the nursery ended in July 2015. The provision was provided by Clifton upon Teme Primary School from September 2015, The nursery continued to provide care before school.

The nursery will continue to work for the community, supporting all families who wish to benefit from childcare. This will include those families who live in isolation or who find meeting the fees of childcare challenging. We will continue to provide support and, where possible, subsidy to enable children and their families to benefit from the social experience of childcare. The organisation will continue to work with the TVCC, County and other agencies to meet the national objectives set out under 'Every Child Matters'.

Structure, governance and management

Clifton-upon-Teme Nursery Limited is a charitable company limited by guarantee incorporated on 12 June 2000 and registered as a charity on 6 March 2001. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members of the company are required to contribute an amount not exceeding £5. The total number of such guarantees at 30 June 2016 is 44.

CLIFTON-UPON-TEME NURSERY LIMITED

MANAGEMENT COMMITTEE REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2016

The members of the Management Committee, who are also the directors for the purpose of company law, who served during the year were:

Mr John Fletcher	
Mrs C Throup	(Resigned 14 July 2015)
Mr Adam Marriott	(Resigned 14 July 2015)
Mr Christopher Hurley	(Resigned 14 July 2015)
Mrs Clare Gibbs	(Resigned 8 February 2016)
Mrs W Gibson	(Resigned 11 January 2017)
Mrs S Spring (Vice Chair)	
S E Stevens	(Appointed 27 April 2016)
S Softly (Chair)	(Appointed 23 March 2016)
J K Rowe	(Appointed 8 April 2016)
V A Pardy	(Appointed 26 September 2016)

The current Management Committee consists of six members. The Directors have been able to recruit additional members ensuring that the community continues to be well represented.

The directors of the Company, who are also charity Trustees for the purposes of charity law and under the Company's Articles, are known as members of the Management Company. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General meeting.

As Trustees, we continue to develop appropriate policies to ensure sound management of the setting and to support our staff. The Nursery Manager Philippa Goodman has day-to-day responsibility for operational management and she is supported by her staff to deliver the relevant childcare services to our families.

Many of the staff team have extended their qualifications in Early Years & Childcare with eleven qualified to a minimum Level Three Qualification. The Nursery is committed to continuous professional development and this includes ensuring that staff with a relevant degree qualification have the opportunity to complete the Early Years Professional Status (EYPS) qualification.

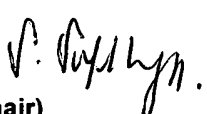
Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit.

The Management Committee understands the principal areas of operation of the Nursery and how the team - staff, Trustees and volunteers - interact with children and their families. Such relationships justify careful assessment of risk, both personal and physical, not only when services are being delivered within the nursery boundaries but also when in outreach locations such as local village buildings or on trips to other locations.

Asset cover for funds

Note 14 sets out an analysis of the assets attributable to the various funds. These assets are sufficient to meet the charity's obligations on a fund by fund basis.

On behalf of the board of Management Committee


S Softly (Chair)

Dated: 7 March 2017

CLIFTON-UPON-TEME NURSERY LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE MANAGEMENT COMMITTEE OF CLIFTON-UPON-TEME NURSERY LIMITED

I report on the accounts of Clifton-upon-Teme Nursery Limited for the year ended 30 June 2016, which are set out on pages 5 to 15.

Respective responsibilities of Management Committee and examiner

The Management Committee who are also the directors of Clifton-upon-Teme Nursery Limited for the purposes of company law, are responsible for the preparation of the accounts. The Management Committee consider that an audit is not required for this year under section 43(2) of the Charities Act 1993, the 1993 Act, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 43 of the 1993 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- (iii) to state whether particular matters have come to my attention.

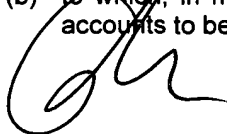
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;
- have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Elizabeth Needham ACA CTA (VAT)
Kendall Wadley LLP

Member of the Institute of Chartered Accountants in England and Wales
Granta Lodge
71 Graham Road
Malvern
Worcestershire
WR14 2JS

Dated: 7 March 2017

CLIFTON-UPON-TEME NURSERY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2016

	Notes	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
<u>Income from:</u>					
Voluntary income	3	34,405	-	34,405	43,589
Charitable activities	4	77,454	-	77,454	111,590
Activities for generating funds	5	453	-	453	227
Investments	6	3	-	3	5
Total income		112,315	-	112,315	155,411
<u>Expenditure on:</u>					
Charitable activities	7	111,803	6,059	117,862	158,463
Net income/(expenditure) for the year/ Net movement in funds		512	(6,059)	(5,547)	(3,052)
Fund balances at 1 July 2015		14,071	31,361	45,432	48,484
Fund balances at 30 June 2016		14,583	25,302	39,885	45,432

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CLIFTON-UPON-TEME NURSERY LIMITED

BALANCE SHEET

AS AT 30 JUNE 2016

	Notes	2016 £	£	2015 £	£
Fixed assets					
Tangible assets	12		30,429		37,507
Current assets					
Debtors	14	3,027		10,464	
Cash at bank and in hand		14,499		11,104	
		<u>17,526</u>		<u>21,568</u>	
Creditors: amounts falling due within one year	15	<u>(8,070)</u>		<u>(13,643)</u>	
Net current assets			9,456		7,925
Total assets less current liabilities			<u>39,885</u>		<u>45,432</u>
Income funds					
Restricted funds	16	25,302		31,361	
Unrestricted funds		14,583		14,071	
		<u>39,885</u>		<u>45,432</u>	

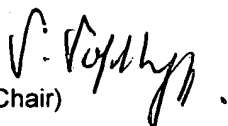
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2016. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The Management Committee responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Management Committee on 7 March 2017

S Softly (Chair)
Trustee



J K Rowe
Trustee



Company Registration No. 04013169

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

1 Accounting policies

Charity information

Clifton-upon-Teme Nursery Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Pound Lane, The Village, Clifton on Teme, Worcestershire, WR6 6DE.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The Clifton-upon-Teme Nursery Limited is a Public Benefit Entity as defined by FRS 102. Advantage has been taken of the provisions of FRS 102 1A and a cash flow statement is not presented.

The accounts are prepared in sterling, which is the functional currency of the Clifton-upon-Teme Nursery Limited. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

These accounts for the year ended 30 June 2016 are the first accounts of Clifton-upon-Teme Nursery Limited prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 July 2014. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the accounts, the Management Committee have a reasonable expectation that the Clifton-upon-Teme Nursery Limited has adequate resources to continue in operational existence for the foreseeable future. Thus the Management Committee continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Management Committee in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Funds held by the charity are:

Unrestricted General Funds - these are the funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted Funds - these are the funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular restricted purpose.

1.4 Incoming resources

Income is recognised when the Clifton-upon-Teme Nursery Limited is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the Clifton-upon-Teme Nursery Limited has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Clifton-upon-Teme Nursery Limited has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

"Direct Charitable Expenditure" comprises all expenditure directly relating to the objects of the Company and includes the cost of supporting charitable activities and projects. Expenditure from restricted funds is disclosed in the Statement of Financial Activities and charged against the relevant fund. Administration and fundraising expenses relates to the administration, co-ordination and promotion of the Company. Overhead costs are apportioned on the basis of staff costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Items of equipment are capitalised where the purchase price exceeds £250 or where the aggregate value of expenditure relating to a particular asset exceeds £250.

Depreciation - on a straight line basis - is provided on all tangible fixed assets, so as to write off the cost of the assets over their estimated useful lives as follows:

Property	20 years
Property improvements	10 years
Equipment	5 years
Fixtures and fittings	5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Clifton-upon-Teme Nursery Limited reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

1 Accounting policies

(Continued)

1.9 Financial instruments

The Clifton-upon-Teme Nursery Limited has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Clifton-upon-Teme Nursery Limited's balance sheet when the Clifton-upon-Teme Nursery Limited becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Clifton-upon-Teme Nursery Limited's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Clifton-upon-Teme Nursery Limited is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

2 Critical accounting estimates and judgements

In the application of the Clifton-upon-Teme Nursery Limited's accounting policies, the Management Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Voluntary income

	Unrestricted funds	Restricted funds	Total 2016	Total 2015
	£	£	£	£
Donations and gifts	1,244	-	1,244	700
Grants receivable for core activities	33,161	-	33,161	42,889
	<u>34,405</u>	<u>-</u>	<u>34,405</u>	<u>43,589</u>
For the year ended 30 June 2015	<u>42,589</u>	<u>1,000</u>		<u>43,589</u>

4 Charitable activities

	2016 £	2015 £
Nursery fees	<u>77,454</u>	<u>111,590</u>

5 Activities for generating funds

	2016 £	2015 £
Fundraising events	<u>453</u>	<u>227</u>

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

6 Investments

	2016	2015
	£	£
Interest receivable	3	5

7 Charitable activities

	2016	2015
	£	£
Staff costs	89,141	122,014
Depreciation and impairment	7,339	7,290
Premises expenses	5,798	9,867
Training and quality assurance	870	390
Consumables	2,939	5,276
Communications	586	410
Insurance	1,204	1,278
Stationery and postage	1,255	1,725
Sundry office expenses	2,475	2,839
Small capital items	156	362
Toys	159	390
Miscellaneous expenditure	946	419
Marketing	339	385
Computer software costs	1,112	1,195
Travel expenses	410	129
	114,729	153,969
Share of governance costs (see note 8)	3,133	4,494
	117,862	158,463

8 Governance costs

	2016	2015	Basis of allocation
	£	£	
Independent examiners fees	1,333	1,333	Governance
Legal and professional	1,800	3,161	Governance
	3,133	4,494	
Analysed as			
Charitable activities	3,133	4,494	

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

9 Management Committee

None of the Management Committee (or any persons connected with them) received any remuneration or expenses during the year.

10 Employees

Number of employees

The average monthly number employees during the year was:

	2016 Number	2015 Number
Management	1	1
Nursery staff	5	6
	<u>6</u>	<u>7</u>

Employment costs

	2016 £	2015 £
Wages and salaries	87,732	119,164
Social security costs	1,409	2,850
	<u>89,141</u>	<u>122,014</u>

There were no employees whose annual remuneration was £60,000 or more.

11 Taxation

The charitable company is exempt from corporation tax on its activities.

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

12 Tangible fixed assets

	Property £	Property improvements £	Equipment £	Fixtures and fittings £	Total £
Cost					
At 1 July 2015	95,733	23,085	8,999	18,115	145,932
Additions	-	-	-	260	260
At 30 June 2016	95,733	23,085	8,999	18,375	146,192
Depreciation and impairment					
At 1 July 2015	66,646	14,916	8,999	17,863	108,424
Depreciation charged in the year	4,805	2,311	-	223	7,339
At 30 June 2016	71,451	17,227	8,999	18,086	115,763
Carrying amount					
At 30 June 2016	24,282	5,858	-	289	30,429
At 30 June 2015	29,087	8,169	-	251	37,507

13 Financial instruments

	2016 £	2015 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	1,209	2,943
Carrying amount of financial liabilities		
Measured at amortised cost	3,074	7,528

14 Debtors

	2016 £	2015 £
Amounts falling due within one year:		
Trade debtors	1,209	2,943
Prepayments and accrued income	1,818	7,521
	3,027	10,464

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

15 Creditors: amounts falling due within one year

	2016 £	2015 £
Other taxation and social security	827	640
Trade creditors	531	3,673
Other creditors	2,543	3,855
Accruals and deferred income	4,169	5,475
	<u>8,070</u>	<u>13,643</u>

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 July 2015 £	Movement in funds		Balance at 30 June 2016 £
		Incoming resources £	Resources expended £	
Nursery Building Fund	24,600	-	(4,100)	20,500
Property Improvement Fund	6,761	-	(1,959)	4,802
	<u>31,361</u>	<u>-</u>	<u>(6,059)</u>	<u>25,302</u>

The Nursery Building Fund represents funds received from The Community Fund and Vital Villages for the purchase of the nursery building. Depreciation charges and repair work can be offset against this fund.

The property improvement fund represents funds received for improving the property. The expenditure from this fund has been capitalised, with the depreciation charge being offset against the fund.

17 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 30 June 2016 are represented by:			
Tangible assets	5,127	25,302	30,429
Current assets/(liabilities)	9,456	-	9,456
	<u>14,583</u>	<u>25,302</u>	<u>39,885</u>

CLIFTON-UPON-TEME NURSERY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2016

18 Related party transactions

Clifton-upon-Teme Nursery Limited has a Commercial service level agreement with Clifton-upon-Teme Children's Centre Limited, owned by Action for Children and known as Teme Valley Children's Centre. During the year no amounts were invoiced by Clifton-upon-Teme Nursery (2015: £Nil) for childcare to support families either on a low income and/or when they are attending courses delivered by the Children's Centre. There were no balances outstanding at the year end.

During the year Mr John Fletcher, Mrs Clare Gibbs, Ms Sarah Stevens, Ms Jacqueline Rowe, Mr Adam Marriott, Mrs Serena Spring and Mrs Wendy Gibson, who were also members of the management committee, used the services provided by Clifton-Upon-Teme Nursery Limited to the value of £11,304 (2015: £22,694) in relation to nine committee members) on an arms length basis.

Amounts due to the committee members at the balance sheet date in respect of payments in advance for the provision of nursery services was £nil (2015: £233 due to the committee members).