

Company Registration No. 3569821 (England and Wales)

THE FARM POST PRODUCTION LIMITED
ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2003



A42
COMPANIES HOUSE

AKLOXYW7

0313
28/09/04

THE FARM POST PRODUCTION LIMITED

DIRECTORS AND ADVISERS

Directors	N S J Sargent V C Dunn O Hookway P Richardson
Secretary	V C Dunn
Company number	3569821
Registered office	13 Soho Square London W1V 5FB
Registered auditors	Dover Childs Tyler Registered Auditors 7-9 Swallow Street London W1B 4DT
Business address	13 Soho Square London W1V 5FB
Bankers	Barclays Bank PLC Media Banking Centre 27 Soho Square London W1D 3QR

THE FARM POST PRODUCTION LIMITED

CONTENTS

	Page
Directors' report	1 - 2
Auditors' report	3
Consolidated profit and loss account	4
Balance sheets	5
Consolidated cash flow statement	6
Notes to the consolidated cash flow statement	7
Notes to the financial statements	8 - 17

THE FARM POST PRODUCTION LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2003

The directors present their report and financial statements for the year ended 31 December 2003.

Directors

The following directors have held office since 1 January 2003:

N S J Sargent
V C Dunn
O Hookway
P Richardson

Principal activities and review of the business

The principal activity of the company continued to be that of television post production.

Results and dividends

The consolidated profit and loss account for the year is set out on page 4.

The directors recommend payment of an ordinary dividend amounting to £1,088,000.

Directors' interests

The directors' have no beneficial interests in the shares of company or any other group companies.

Creditor payment policy

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Auditors

Dover Childs Tyler were appointed auditors to the company and in accordance with section 385 of the Companies Act 1985, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

THE FARM POST PRODUCTION LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board



V C Dunn

Director

29/7/04

THE FARM POST PRODUCTION LIMITED

INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF THE FARM POST PRODUCTION LIMITED

We have audited the financial statements of The Farm Post Production Limited on pages 4 to 17 for the year ended 31 December 2003. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

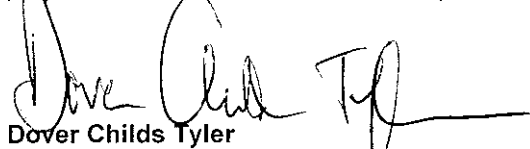
Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's and the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's and the group's affairs as at 31 December 2003 and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.



Dover Childs Tyler

Chartered Certified Accountants

Registered Auditors

7-9 Swallow Street

London

W1B 4DT

29/7/04

THE FARM POST PRODUCTION LIMITED

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2003

	Notes	2003 £	2002 £
Turnover	2	10,768,445	10,099,418
Cost of sales		(5,406,615)	(4,694,214)
Gross profit		5,361,830	5,405,204
Administrative expenses		(3,441,884)	(3,161,615)
Operating profit	3	1,919,946	2,243,589
Other interest receivable and similar income		17,975	13,925
Interest payable and similar charges	4	(143,027)	(216,155)
Profit on ordinary activities before taxation		1,794,894	2,041,359
Tax on profit on ordinary activities	5	(577,509)	(621,584)
Profit on ordinary activities after taxation		1,217,385	1,419,775
Minority interests		(64,953)	(64,172)
Profit for the financial year	6	1,152,432	1,355,603
Dividends	7	(1,088,000)	(2,000,000)
Retained profit/(loss) for the year	17	64,432	(644,397)

The profit and loss account has been prepared on the basis that all operations are continuing operations.

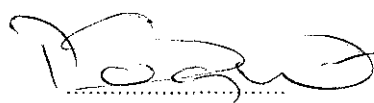
There are no recognised gains and losses other than those passing through the profit and loss account.

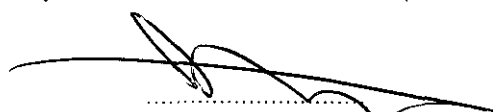
THE FARM POST PRODUCTION LIMITED

BALANCE SHEETS AS AT 31 DECEMBER 2003

		Group 2003	2002	Company 2003	2002
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8	2,255,452	3,729,627	2,108,896	3,545,279
Investments	9	-	-	37,800	37,800
		<u>2,255,452</u>	<u>3,729,627</u>	<u>2,146,696</u>	<u>3,583,079</u>
Current assets					
Stocks	10	25,689	22,737	25,689	22,737
Debtors	11	2,473,842	2,256,547	2,292,240	1,976,110
Cash at bank and in hand		347,828	511,631	142,774	225,991
		<u>2,847,359</u>	<u>2,790,915</u>	<u>2,460,703</u>	<u>2,224,838</u>
Creditors: amounts falling due within one year	12	(3,841,160)	(4,273,487)	(3,410,902)	(3,915,455)
Net current liabilities		<u>(993,801)</u>	<u>(1,482,572)</u>	<u>(950,199)</u>	<u>(1,690,617)</u>
Total assets less current liabilities		1,261,651	2,247,055	1,196,497	1,892,462
Creditors: amounts falling due after more than one year	13	(451,566)	(1,177,468)	(435,260)	(1,127,288)
Provisions for liabilities and charges	14	116,924	(146,963)	114,854	(133,655)
		<u>927,009</u>	<u>922,624</u>	<u>876,091</u>	<u>631,519</u>
Capital and reserves					
Called up share capital	16	392,157	392,157	392,157	392,157
Share premium account	17	207,843	207,843	207,843	207,843
Profit and loss account	17	304,829	240,398	276,091	31,519
Shareholders' funds - equity interests	19	904,829	840,398	876,091	631,519
Minority interests	18	22,180	82,226	-	-
		<u>927,009</u>	<u>922,624</u>	<u>876,091</u>	<u>631,519</u>

The financial statements were approved by the board on 29/7/04


N S J Sargent
Director


O Hookway
Finance Director

THE FARM POST PRODUCTION LIMITED

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

	2003		2002	
	£	£	£	£
Net cash inflow from operating activities		3,588,932		3,967,427
Returns on investments and servicing of finance				
Interest received	17,975		13,925	
Interest element of finance lease rentals	(143,027)		(216,155)	
Dividends paid to minorities	(100,000)		(75,000)	
Net cash outflow for returns on investments and servicing of finance		(225,052)		(277,230)
Taxation		(1,218,584)		(755,023)
Capital expenditure				
Payments to acquire tangible assets	(199,928)		(216,810)	
Net cash outflow for capital expenditure		(199,928)		(216,810)
Equity dividends paid		(1,000,000)		(2,000,000)
Net cash inflow before management of liquid resources and financing		945,368		718,364
Financing				
Capital element of hire purchase contracts	(63,653)		(50,322)	
Capital element of finance lease contracts	(1,045,518)		(1,184,937)	
Net cash outflow from financing		(1,109,171)		(1,235,259)
Decrease in cash in the year		(163,803)		(516,895)

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2003

1	Reconciliation of operating profit to net cash inflow from operating activities	2003	2002
		£	£
	Operating profit	1,919,946	2,243,589
	Depreciation of tangible assets	1,674,105	1,980,458
	(Increase)/decrease in stocks	(2,952)	3,986
	Increase in debtors	(217,295)	(48,606)
	Increase/(decrease) in creditors within one year	215,128	(212,000)
	Net cash inflow from operating activities	3,588,932	3,967,427

2	Analysis of net debt	1 January 2003	Cash flow	Other non-cash changes	31 December 2003
		£	£	£	£
	Net cash:				
	Cash at bank and in hand	511,631	(163,803)	-	347,828
	Finance leases	(2,401,456)	1,224,271	-	(1,292,285)
	Net debt	(1,889,825)	1,060,468	(115,100)	(944,457)

3	Reconciliation of net cash flow to movement in net debt	2003	2002
		£	£
	Decrease in cash in the year	(163,803)	(516,895)
	Cash outflow from decrease in debt	1,224,271	1,235,191
	Change in net debt resulting from cash flows	1,060,468	718,296
	Movement in net debt in the year	945,368	48,415
	Opening net debt	(1,889,825)	(1,938,240)
	Closing net debt	(944,457)	(1,889,825)

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2003

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 December 2003. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Leasehold	Over the period of the lease
Production equipment	Between 3 and 5 years
Office equipment	Over 4 years

1.5 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.6 Investments

Fixed asset investments are stated at cost less provision for diminution in value.

1.7 Stock

Stock is valued at the lower of cost and net realisable value.

1.8 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the year in accordance with FRS 17.

1.9 Deferred taxation

Deferred taxation is provided at appropriate rates on all timing differences using the liability method only to the extent that, in the opinion of the directors, there is a reasonable probability that a liability or asset will crystallise in the foreseeable future.

1.10 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3 Operating profit	2003 £	2002 £
Operating profit is stated after charging:		
Depreciation of tangible assets	1,674,105	1,980,458
Operating lease rentals	397,411	311,759
Auditors' remuneration (company £10,000; 2002 : £9,000)	13,600	12,000
Remuneration of auditors for non-audit work	12,125	13,200
	<u> </u>	<u> </u>

4 Interest payable	2003 £	2002 £
Lease finance charges	143,027	216,155
	<u> </u>	<u> </u>

5 Taxation	£	£
Domestic current year taxation		
U.K. corporation tax	811,004	867,174
Adjustment for prior years	30,392	-
Deferred taxation	(263,887)	245,590
	<u> </u>	<u> </u>
	577,509	621,584
	<u> </u>	<u> </u>

6 Profit for the financial year

As permitted by section 230 of the Companies Act 1985, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows:

	2003 £	2002 £
Holding company's profit for the financial year	1,332,572	1,388,087
	<u> </u>	<u> </u>

7 Dividends	2003 £	2002 £
Ordinary interim paid	-	1,000,000
Ordinary final proposed	1,088,000	1,000,000
	<u> </u>	<u> </u>
	1,088,000	2,000,000
	<u> </u>	<u> </u>

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

8 Tangible fixed assets Group

	Land and buildings Leasehold	Production equipment	Office equipment	Total
	£	£	£	£
Cost				
At 1 January 2003	1,125,369	7,706,012	513,257	9,344,638
Additions	32,883	127,829	39,216	199,928
	<u>1,158,252</u>	<u>7,833,841</u>	<u>552,473</u>	<u>9,544,566</u>
At 31 December 2003				
Depreciation				
At 1 January 2003	320,008	4,992,912	302,091	5,615,011
Charge for the year	114,469	1,465,803	93,831	1,674,103
	<u>434,477</u>	<u>6,458,715</u>	<u>395,922</u>	<u>7,289,114</u>
At 31 December 2003				
Net book value				
At 31 December 2003	<u>723,775</u>	<u>1,375,126</u>	<u>156,551</u>	<u>2,255,452</u>
At 31 December 2002	<u>805,361</u>	<u>2,713,100</u>	<u>211,166</u>	<u>3,729,627</u>

Included above are assets held under finance leases or hire purchase contracts as follows:

	Production equipment	Office equipment	Total
	£	£	£
Net book values			
At 31 December 2003	1,128,484	-	1,128,484
At 31 December 2002	<u>2,105,975</u>	<u>-</u>	<u>2,105,975</u>
Depreciation charge for the year			
31 December 2003	923,607	-	923,607
31 December 2002	<u>1,112,286</u>	<u>-</u>	<u>1,112,286</u>

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

8 Tangible fixed assets (continued) Company

	Land and buildings Leasehold	Production equipment	Office equipment	Total
	£	£	£	£
Cost				
At 1 January 2003	1,125,369	7,448,301	472,316	9,045,986
Additions	32,883	83,267	39,216	155,366
	<u>1,158,252</u>	<u>7,531,568</u>	<u>511,532</u>	<u>9,201,352</u>
At 31 December 2003				
Depreciation				
At 1 January 2003	320,008	4,893,327	287,372	5,500,707
Charge for the year	114,469	1,393,684	83,596	1,591,749
	<u>434,477</u>	<u>6,287,011</u>	<u>370,968</u>	<u>7,092,456</u>
At 31 December 2003				
Net book value				
At 31 December 2003	<u>723,775</u>	<u>1,244,557</u>	<u>140,564</u>	<u>2,108,896</u>
At 31 December 2002	<u>805,361</u>	<u>2,554,974</u>	<u>184,944</u>	<u>3,545,279</u>

Included above are assets held under finance leases or hire purchase contracts as follows:

	Production equipment	Office equipment	Total
	£	£	£
Net book values			
At 31 December 2003	1,051,068	-	1,051,068
At 31 December 2002	<u>1,988,475</u>	<u>-</u>	<u>1,988,475</u>
Depreciation charge for the year			
31 December 2003	872,755	-	872,755
31 December 2002	<u>1,070,141</u>	<u>-</u>	<u>1,070,141</u>

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

9 Fixed asset investments Company

	Shares in group undertakings £
Cost	
At 1 January 2003 & at 31 December 2003	37,800
At 31 December 2002	37,800

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet.

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or incorporation	Shares held	
		Class	%
Subsidiary undertakings			
Squash DVD Limited	England	Ordinary	75

The principal activity of these undertakings for the last relevant financial year was as follows:

	Principal activity
Squash DVD Limited	DVD production

10 Stocks

	Group		Company	
	2003	2002	2003	2002
	£	£	£	£
Raw materials and consumables	25,689	22,737	25,689	22,737

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

11 Debtors

	Group		Company	
	2003	2002	2003	2002
	£	£	£	£
Trade debtors	2,278,453	1,901,827	2,016,594	1,520,596
Amounts owed by group undertakings	-	-	7,936	102,577
Other debtors	61,480	157,278	134,833	156,594
Prepayments and accrued income	133,909	197,442	132,877	196,343
Deferred tax asset (see note 14)	116,924	-	114,854	-
	<u>2,590,766</u>	<u>2,256,547</u>	<u>2,407,094</u>	<u>1,976,110</u>

12 Creditors : amounts falling due within one year

	Group		Company	
	2003	2002	2003	2002
	£	£	£	£
Net obligations under finance lease and hire purchase contracts	840,719	1,223,988	804,838	1,158,328
Trade creditors	608,704	472,206	579,900	449,898
Corporation tax	489,986	867,174	357,164	763,617
Taxes and social security costs	545,617	436,346	448,136	373,025
Accruals and deferred income	243,134	273,773	132,864	170,587
Proposed dividend	1,113,000	1,000,000	1,088,000	1,000,000
	<u>3,841,160</u>	<u>4,273,487</u>	<u>3,410,902</u>	<u>3,915,455</u>

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

13 Creditors : amounts falling due after more than one year

	Group 2003 £	2002 £	Company 2003 £	2002 £
Net obligations under finance leases and hire purchase agreements	451,566	1,177,468	435,260	1,127,288
Net obligations under finance leases and hire purchase contracts				
Repayable within one year	886,484	1,357,537	850,603	1,286,164
Repayable between one and five years	483,162	1,177,468	464,850	1,127,288
	1,369,646	2,535,005	1,315,453	2,413,452
Finance charges and interest allocated to future accounting periods	(77,361)	(133,549)	(75,355)	(127,836)
	1,292,285	2,401,456	1,240,098	2,285,616
Included in liabilities falling due within one year	(840,719)	(1,223,988)	(804,838)	(1,158,328)
	451,566	1,177,468	435,260	1,127,288

Barclays Bank Plc have a first fixed and floating charge over the whole undertakings of the group in respect of the overdraft facility and any further finance given including a guarantee for Squash DVD Limited.

The Royal London Mutual Insurance Society Limited has a charge over a rent deposit of £29,595.

WPP Group (UK) Limited have a fixed and floating charge over the whole undertakings of the company in respect of all obligations and liabilities.

14 Provisions for liabilities and charges

On the basis of these accounts, no provision is required.

15 Pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £6,855 (2002 -£14,405). No contributions were payable to the fund at the year end.

Defined contribution

	2003 £	2002 £
Contributions payable by the company for the year	6,855	14,405

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

16 Share capital	2003	2002
	£	£
Authorised		
192,157 Ordinary 'A' of each	192,157	192,157
100,000 Ordinary 'B' of each	100,000	100,000
100,000 Ordinary 'C' of each	100,000	100,000
	<u>392,157</u>	<u>392,157</u>
 Allotted, called up and fully paid		
192,157 Ordinary 'A' of each	192,157	192,157
100,000 Ordinary 'B' of each	100,000	100,000
100,000 Ordinary 'C' of each	100,000	100,000
	<u>392,157</u>	<u>392,157</u>
 17 Statement of movements on reserves		
Group	Share premium account	Profit and loss account
	£	£
Balance at 1 January 2003	207,843	240,397
Retained profit for the year	-	64,432
	<u>207,843</u>	<u>304,829</u>
 Company	Share premium account	Profit and loss account
	£	£
Balance at 1 January 2003	207,843	31,519
Retained profit for the year	-	244,572
	<u>207,843</u>	<u>276,091</u>
 18 Minority interests	2003	2002
	£	£
Minority interests' share of net assets and liabilities in subsidiary undertakings	22,180	82,226
	<u>22,180</u>	<u>82,226</u>

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

19 Reconciliation of movements in shareholders' funds	2003	2002
	£	£
Group		
Profit for the financial year	1,152,432	1,355,603
Dividends	(1,088,000)	(2,000,000)
	<u>64,432</u>	<u>(644,397)</u>
Net addition to/(depletion in) shareholders' funds	64,432	(644,397)
Opening shareholders' funds	840,398	1,484,795
	<u>904,829</u>	<u>840,398</u>
Closing shareholders' funds		
	<u>904,829</u>	<u>840,398</u>
	2003	2002
	£	£
Company		
Profit for the financial year	1,332,572	1,388,087
Dividends	(1,088,000)	(2,000,000)
	<u>244,572</u>	<u>(611,913)</u>
Net addition to/(depletion in) shareholders' funds	244,572	(611,913)
Opening shareholders' funds	631,519	1,243,432
	<u>876,091</u>	<u>631,519</u>
Closing shareholders' funds		
	<u>876,091</u>	<u>631,519</u>

20 Financial commitments

At 31 December 2003 the group had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2003	2002
	£	£
Expiry date:		
In over five years	290,375	290,375

At 31 December 2003 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings	
	2003	2002
	£	£
Expiry date:		
In over five years	290,375	290,375

THE FARM POST PRODUCTION LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2003

21 Directors' emoluments	2003 £	2002 £
Emoluments for qualifying services	<u>310,000</u>	<u>270,000</u>

Emoluments disclosed above include the following amounts paid to the highest paid director:

Emoluments for qualifying services	<u>128,333</u>	<u>110,000</u>
------------------------------------	----------------	----------------

22 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2003 Number	2002 Number
Administration	55	53
Technical	52	51
	<u>107</u>	<u>104</u>

Employment costs

	£	£
Wages and salaries	4,260,397	3,423,450
Social security costs	401,840	336,959
Other pension costs	6,855	14,405
	<u>4,669,092</u>	<u>3,774,814</u>

23 Control

The immediate and ultimate parent company is Lenny Limited which is a Isle of Man registered Company.