

**THE CONSORTIUM OF
LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY & COMMUNITY ORGANISATIONS
ANNUAL REPORT & ACCOUNTS
YEAR ENDED 31ST MARCH 2016**



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**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY & COMMUNITY ORGANISATIONS**

**A PRIVATE COMPANY LIMITED BY GUARANTEE
WITHOUT SHARE CAPITAL**

Company Registration number 3534603

Charity Registration number 1105502

DIRECTORS

Kevin Poulter
Catherine Meads
Sal Khalifa

Hannah Taylor
Greg Ussher
Myles Kunzli
Lee Robinson

CHIEF EXECUTIVE OFFICER AND COMPANY SECRETARY

Paul Roberts

REGISTERED OFFICE

5B New Bridge Street
Exeter
Devon EX4 3JW

ACCOUNTANTS

Munro Brown
38 Gay Street, Bath

BANKERS

Unity Trust Bank PLC

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST MARCH 2016

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements for the year ended 31 March 2016. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2015 and the Financial Reporting Standard for Smaller Entities (effective January 2015) in preparing the annual report and financial statements of the charity.

Objectives

The principal objectives for which the charitable company was formed are, by charitable means, to help develop and maximise the effectiveness of voluntary organisations run by and for lesbians, gay men, bisexual and transgendered people, and to promote good practice within member organisations.

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY & COMMUNITY ORGANISATIONS**

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2016

LGBT Consortium—Purpose & Strategic Goals

LGBT Consortium exists to support a proactively collaborative LGBT sector that benefits the diverse communities it serves.

Whilst the work defined within our previous Strategic Plan (2012-15) remains relevant, we have reprofiled this into 3 core areas to better reflect our refined ways of working and to draw partnership working into the heart of everything we do operationally as well as strategically.

We work with our Members in the following core areas:

Membership & Engagement

Support and benefit our Member to thrive and grow

Voice & Communication

Listen and consult with our Members and ensure their voices are heard

Collaboration & Networks

Lead the sector in sustainable ways of working

Strategic Objectives

The organisation has also created a series of strategic objectives to support the strategic goals, pairing operational actions alongside each. It is important for the organisation to monitor and evaluate progress against the Strategic Plan so short term, medium term and long term goals have been set for each strategic area.

Whilst the organisation has prepared for what it believes is the most likely direction of travel, we recognise that the environment in all contexts can change. Therefore, each objective will be reviewed and reported on each year before our AGM with a view to supplementary actions being agreed for forthcoming year.

THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER VOLUNTARY & COMMUNITY ORGANISATIONS

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary and Community Organisations is a company limited by guarantee and a registered charity with the Charity Commission. It was incorporated on 25th March 1998, and registered as a charity on 17th August 2004. The charity changed its name from the Consortium of Lesbian, Gay and Bisexual Voluntary and Community Organisations to the Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary and Community Organisations on 29th April 2006. The organisation was established under a Memorandum of Association, which sets out its objects and powers and is governed under its Articles of Association. The Memorandum and Articles of Association were last updated on 3rd November 2012 to include a clause that 50% of Directors must be LGB or Trans.

Appointment of trustee directors

The company is managed by a Board of Trustee Directors, all of whom are unpaid. The Board must have a minimum of three and a maximum of nine Members at any particular time, with 50% of the Board coming from Member organisations. The existing Board has the power to appoint new Members to fill casual vacancies as and when required. Board members are elected for a term of three years with the option of standing for a second term of three years. Any new appointees will be ratified at the following AGM by the Members. At present, the Board appointees can be elected from either the membership base (i.e. Member organisations) or on recommendation/application from the general public.

Trustee induction and training

All new Board Members are required to complete an application form and skills audit outlining their experience and skills. This is followed up by an informal interview by the Chief Executive and the current Chair to ensure that they are briefed on the current position of the organisation (and its structures). All new Board Members receive information which outlines the history, structure, roles, finance etc. of the Consortium and outlines the roles and responsibilities of the Trustees themselves. All new Board Members are then provided with an opportunity to liaise with current staff in order to get to know operational areas in which they may be able to provide specialist advice. The Consortium sets aside a small budget in order to provide external training and support to the Board as a whole. Spending is decided by the Board itself according to any identified training needs.

Organisation

The function and role of the Consortium Board of Directors is to oversee the strategic development and governance of the organisation on behalf of the Membership, and the broader LGBT communities. There are currently three Executive functions within the Board structure – Chair, Vice Chair and Treasurer. The Company Secretary role is now performed by the Chief Executive. The Chair has delegated and agreed authority in certain areas for taking any urgent decisions or actions on behalf of the full Board as required. Operational day to day management of the organisation is delegated by the Board to the Chief Executive, in line with our Internal Delegated Authority document. Delivery of organisational activities (in line with the aims and objectives of the Consortium) is undertaken by the staff employed for such purposes.

Risk Management

The Board of Trustee Directors has assessed the major risks to which the charity is exposed, and is satisfied that policies and systems are in place to mitigate any exposure to major risks. All policies that impact upon risk management continue to be regularly reviewed as required by the Board to ensure that the organisation has the appropriate operational framework in which to function.

THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER VOLUNTARY & COMMUNITY ORGANISATIONS

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2016

Risk Management (continued)

The Board, in conjunction with the Chief Executive continue to review the organisation's Risk Register in order to remain up to date and aware of any forthcoming risks. This is particularly pertinent given the fragile state of infrastructure development and the wider voluntary sector. This specifically includes particular financial trigger points in place for the Board to take appropriate action should any significant reductions in funding occur.

Project funding is scrutinised regularly by the Board through financial liability assessment and probity via analysis of expenditure and budgets. A risk management strategy is in place, included in the strategic planning cycle, and reviewed annually as part of the governance mechanisms within the organisation.

Strategic Planning

During this financial year, the Board and staff team developed a new Strategic Vision for the organisation. This better reflects changing priorities within the LGBT sectors and affords the organisation more opportunity to explore a diversified income streams. The new Strategic Plan will cover the organisation for the period 2015-2020, aligning with the current term of Government.

ACTIVITIES

The staff team continue to provide direct, practical support to our diverse Membership of 275 Member organisations from across the UK. We have continued to embed and extend our fee-based membership system, with almost all existing Members continuing to renew their membership with LGBT Consortium. The staff team have focussed on engaging further Member organisations from grassroots communities and those from cross-cutting communities.

The staff team have also invested time in developing our specialist networks (e.g. Chief Executives Network, Trans Organisations Network) to afford further opportunities for our Members to engage in wider LGBT policy discussions and developments.

Delivery achievements for specific funds

Awards For All

This grant enabled LGBT Consortium to run an LGBT knowledge and skills exchange conference in Birmingham, which took place in January 2016. This residential conference allowed LGBT volunteers, trustees and staff from across our Membership to come together and give them a platform to share their own skills and knowledge with each other. There were a series of workshops and discussions, all run by Members, covering a diverse range of topics and themes.

National LGB&T Partnership

Consortium continues to be one of the 11 Partners within the National LGB&T Partnership, a strategic partner for the Department of Health, NHS England and Public Health England. We have been engaged throughout the year with the monthly Board meetings, whilst also leading on elements of the Partnership's work programme. This has included working on stakeholder engagement work and supporting the development of the Adult Social Care Outcomes Framework LGBT Companion Piece.

THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER VOLUNTARY & COMMUNITY ORGANISATIONS

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2016

Government Equalities Office (GEO)

LGBT Consortium received restricted funding during 2015-16 to deliver on three elements of work:

LGBT Roundtables--We ran 8 specialist subject roundtables to help the GEO inform future LGBT policy development. These focussed on areas of need identified from Government and drew in a diverse range of people and organisations to help identify top priorities and specific areas of focus within the general topic.

Trans Organisations Network--Funding allowed for the Trans Organisations Network to meet four times during the financial year and to engage a more consistent trans voice with the GEO and wider Government.

LGBT Academic Network--Funding allowed our Engagement Team to dedicate a small amount of time to keep our Academic Network running and engaging in conversation in order to improve connections and reduce duplication within LGBT research.

Trust for London

This project continued the development of an LGBT Narrative for London and is being delivered in partnership with METRO, London Friend, PACE, GMFA, Stonewall Housing and Broken Rainbow. We are also working with researchers from Anglia Ruskin University to undertake the physical research, which will include survey's, interviews and case studies.

Equality & Human Rights Commission

This contract is a unique partnership with 35 of our Members to establish an LGBT Hate Crime Partnership. This second phase of the project worked across England, Wales and Scotland and delivered a diverse range of work across several themed areas. These included direct training for Criminal Justice Services, an Advice for the Advisor helpline, developing new Peer to Peer Partnerships between the LGBT sector and the Criminal Justice System and delivering specialist LGBT hate crime sessions within schools.

Future Plans

As we move towards our new Strategic Planning cycle, and as we work within a very different funding environment, our work focusses on collaborative partnerships wherever possible. We believe this approach will not only positively benefit LGBT Consortium but also strengthen the position and influence of our diverse Members.

During 2016-17 we will continue to develop our strategic relationships with a range of bodies, including the Government Equalities Office and the Equality and Human Rights Commission. We will continue to develop the National LGBT Hate Crime Partnership in line with the second phase of the contract and explore a series of community consultations for the GEO,

The outlook for specialist infrastructure support continues to remain very uncertain, despite the increasing demand for our services. We are involved in national dialogue alongside other infrastructure organisations to explore the future of infrastructure and how we can continue to operate in new ways. LGBT Consortium is well positioned in this respect, given the drive for collaborative partnership and brokering services for infrastructure bodies.

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY & COMMUNITY ORGANISATIONS**

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2016

FINANCIAL REVIEW

The charity recorded a deficit of £3,259 (2015 - £20,093 surplus) for the year and had reserves to carry forward totalling £77,628 of which £66,758 represented unrestricted funds.

RESERVES POLICY

The Board of Trustees have formally agreed that the reserves built up by the organisation can be used to help the continuation of the organisation. Given our work to reduce all possible costs for the organisation, the Board have ring-fenced the equivalent of one month's overheads to facilitate an orderly wind up of the organisation in the event of no significant income generation.

The Board's risk strategy, and the Chief Executive's work to operate remotely, has created a system which will enable Consortium's core work to continue under a range of future circumstances.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Company law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make sound judgement and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

We, the directors of the company who held office at the date of approval of these Financial Statements, as set out above, each confirm so far as we are aware, that:

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Independent Examiners

A resolution will be proposed at the Annual General Meeting that Munro Brown will be re-appointed as accountants to the charity for the forthcoming year.

By order of the trustees


Dr Greg Ussher
Chair of Trustees


Lee Robinson
Treasurer

Date: 9/11/16

**INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF
THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS
YEAR ENDED 31ST MARCH 2016**

We report on the accounts of the company for the year ended 31 March 2016.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Munro Brown Audit Ltd

M J Laughton CA
MUNRO BROWN AUDIT LTD
Chartered Accountants

Date: 14-11-16
38 Gay Street, Bath

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

**STATEMENT OF FINANCIAL ACTIVITIES
(including summary income and expenditure account)**

YEAR ENDED 31ST MARCH 2016

		UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS	TOTAL FUNDS
	Notes	2016 £	2016 £	2016 £	2015 £
INCOME					
Donations	7	329	-	329	220
Charitable Activities	8	190,207	45,000	235,207	167,556
Investments	9	36	-	36	72
TOTAL INCOMING RESOURCES		190,572	45,000	235,572	167,848
EXPENDITURE					
Charitable activities	10	193,651	45,180	238,831	147,755
TOTAL EXPENITURE	10	193,651	45,180	238,831	147,755
NET INCOME / (EXPENDITURE)		(3,079)	(180)	(3,259)	20,093
TRANSFERS BETWEEN FUNDS	12	-	-	-	-
NET MOVEMENT IN FUNDS		(3,079)	(180)	(3,259)	20,093
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		69,837	11,050	80,887	60,794
TOTAL FUNDS CARRIED FORWARD	12	66,758	10,870	77,628	80,887

All of the above results are derived from continuing operations. There are no other recognised gains and losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

BALANCE SHEET

AT 31ST MARCH 2016

	Notes	2016		2015	
		£	£	£	£
FIXED ASSETS	13		1,778		2,369
CURRENT ASSETS					
Debtors & prepayments	14	12,838		39,817	
Cash at bank		<u>70,978</u>		<u>54,383</u>	
Total Current Assets		83,816		94,200	
CREDITORS, AMOUNTS FALLING DUE WITHIN ONE YEAR	15	<u>7,966</u>		<u>15,682</u>	
NET CURRENT ASSETS			<u>75,850</u>		<u>78,518</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			77,628		80,887
TOTAL NET ASSETS			<u>77,628</u>		<u>80,887</u>

The funds of the charity:

UNRESTRICTED FUNDS	12		66,758		69,837
RESTRICTED FUNDS	12		10,870		11,050
TOTAL CHARITY FUNDS			<u>77,628</u>		<u>80,887</u>

The directors are satisfied that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The financial statements have been prepared in accordance with the Financial Standard for Smaller Entities (effective January 2015).

The directors acknowledge their responsibilities for:

- i) for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.; and
- ii) preparing accounts in accordance with the provisions in Part 15 of the Companies Act 2006



Dr Greg Ussher
Chair of Trustees



Lee Robinson
Treasurer

The notes on pages 10 to 16 form part of these financial statements.

Date: 9/11/16

THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER VOLUNTARY AND COMMUNITY ORGANISATIONS

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2016

1) ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below, and have been consistently applied within the accounts.

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2015 and in accordance with the Financial Reporting Standard for Smaller Entities

b) Incoming Resources/ Income

Incoming resources are recognised on an accruals basis, except that donations and legacies are recognised only upon receipt unless the donor advises otherwise. Grants & contracts are treated as income for the period to which the funder assigns the funds so matching income with the associated income for the period to which the funder assigns the funds so matching income with the associated costs of the services.

c) Fixed Assets & Depreciation

Office equipment at the Head Office is depreciated so as to write off its cost at 25% on a reducing balance basis. Office equipment for specific projects are depreciated over the life of the project. Small items of equipment are written off as incurred, to the statement of financial activities.

d) Charitable activities expenditure

Charitable activities consist of expenses incurred to further the company's aims and objectives of developing and maximising the effectiveness of LGBT organisations. Charitable expenditure includes the costs of training, sponsorship, grants and support to such organisations. The costs of liaising with member organisations, the preparation of directories and conferences are included as well as a suitable proportion of support costs, which, in the directors' opinion, relate to such activities. Salaries and consultant's fees, equipment depreciation and office overheads & consumables are apportioned between charitable activities, costs of generating charitable income and governance costs according to a best estimate of the time taken

e) Stocks of materials & literature

Stocks of materials and literature are written off as incurred.

f) Going concern basis

The accounts have been prepared on a going concern basis.

g) VAT

Where appropriate expenditure includes irrecoverable value added tax.

h) Fund Accounting

Unrestricted funds are available for the use in the furtherance of the charity's objectives. Restricted funds are subject to restrictions imposed by donors as set out in the notes to the accounts.

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

j) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER VOLUNTARY AND COMMUNITY ORGANISATIONS

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

2) FUNDS & FUNDING

Awards For All

This grant enabled LGBT Consortium to run an LGBT knowledge and skills exchange conference in Birmingham, which took place in January 2016. This residential conference allowed LGBT volunteers, trustees and staff from across our Membership to come together and give them a platform to share their own skills and knowledge with each other. There were a series of workshops and discussions, all run by Members, covering a diverse range of topics and themes.

National LGB&T Partnership

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LGBT Consortium received restricted funding during 2015-16 to deliver on three elements of work:

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Equality & Human Rights Commission

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3) NET OPERATING SURPLUS/(DEFICIT)

	2016	2015
The net operating surplus/(deficit) of income over expenditure is stated after charging:	£	£
Staff costs (note 4)	147,473	73,131
Depreciation of equipment	592	790

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

4) STAFF COSTS

	2016	2015
Staff costs for the year were as follows:	£	£
Salaries	134,333	68,394
Social security costs	13,140	4,737
	<u>147,473</u>	<u>73,131</u>

The average number of persons employed by the charitable company in the year was 6 persons (2015 - 3)
No member of staff was paid more than £60,000.

5) TRUSTEES' REMUNERATION AND BENEFITS

Directors receive reimbursed expenses in the year totalling £588 (2015 - nil).
These costs were paid to seven trustees and related to travel and subsistence.
There were no other trustees' remuneration or benefits for the year ending 31 March 2016

6) TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

7) DONATIONS

	2016	2015
	£	£
Donations	329	220

8) ANALYSIS OF CHARITABLE ACTIVITIES

	2016	Deferred Income movement	TOTAL 2016	2015
	£	£	£	£
GENERAL FUND:				
Equality and Human Rights Commission	86,238	-	86,238	55,320
Equality and Human Rights Commission - Scotland	34,720	-	34,720	-
Esmée Fairbairn	-	-	-	10,000
Public Health England	-	-	-	20,000
The Lesbian & Gay Foundation	43,400	-	43,400	16,676
Other Charitable Activities	25,849	-	25,849	28,560
TOTAL UNRESTRICTED FUNDS	<u>190,207</u>	<u>-</u>	<u>190,207</u>	<u>130,556</u>
RESTRICTED FUNDS				
Awards for All	10,000	-	10,000	-
Government Equalities Office	35,000	-	35,000	27,000
Trust for London	-	-	-	10,000
TOTAL RESTRICTED FUNDS	<u>45,000</u>	<u>-</u>	<u>45,000</u>	<u>37,000</u>
TOTAL RESTRICTED & UNRESTRICTED	<u>235,207</u>	<u>-</u>	<u>235,207</u>	<u>167,556</u>

9) INTEREST RECEIVABLE

	2016	2015
	£	£
GENERAL FUND - unrestricted	36	72

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

10) EXPENDITURE

	Activity Costs	Governance costs	Support costs	TOTAL 2016	TOTAL 2015
	£	£	£	£	£
GENERAL FUND					
Charitable Activities	187,385	4,678	1,588	193,651	115,914
	<u>187,385</u>	<u>4,678</u>	<u>1,588</u>	<u>193,651</u>	<u>115,914</u>
RESTRICTED FUNDS					
Awards for All	8,400	-	-	8,400	1,220
Government Equalities Office	36,780	-	-	36,780	25,000
London Councils - London Matters	-	-	-	-	5
Rights Against Intolerance: Building an Open-minded World	-	-	-	-	281
Trust for London	-	-	-	-	5,335
TOTAL RESTRICTED FUNDS	<u>45,180</u>	<u>-</u>	<u>-</u>	<u>45,180</u>	<u>31,841</u>
TOTAL FUNDS	<u>232,565</u>	<u>4,678</u>	<u>1,588</u>	<u>238,831</u>	<u>147,755</u>

11) GOVERNANCE & SUPPORT COSTS

	Governance 2016 £	Support 2016 £
Independent Examination	1,700	-
Board Travel & Meeting Expenses	588	-
Postage and Stationery	-	1,157
Salaries	2,390	3,647
Telephone	-	2,094
	<u>4,678</u>	<u>1,588</u>

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

12) MOVEMENT ON FUNDS IN YEAR

	Opening Balance 1 April 2015	Income	Expenditure	Transfers	Closing Balance 31 March 2016
	£	£	£	£	£
UNRESTRICTED FUNDS					
GENERAL FUND	69,837	190,572	193,651	-	66,758
TOTAL UNRESTRICTED FUNDS	69,837	190,572	193,651	-	66,758
RESTRICTED FUNDS					
Awards for All	-	10,000	8,400	-	1,600
DOH - Innovation, Excellence and Strategic Development	4,385	-	-	-	4,385
Government Equalities Office	2,000	35,000	36,780	-	220
Trust for London	4,665	-	-	-	4,665
TOTAL RESTRICTED FUNDS	11,050	45,000	45,180	-	10,870
TOTAL UNRESTRICTED & RESTRICTED	80,887	235,572	238,831	-	77,628

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

13) FIXED ASSETS

	Office Equipment General Fund	TOTAL
Cost	£	£
Brought forward	5,392	5,392
Additions	-	-
As at 31st March 2016	<u>5,392</u>	<u>5,392</u>
Depreciation		
Brought forward	3,022	3,022
Charge for year	592	592
As at 31st March 2016	<u>3,614</u>	<u>3,614</u>
Net Book Value		
As at 31st March 2016	<u>1,778</u>	<u>1,778</u>
As at 31st March 2015	<u>2,369</u>	<u>2,369</u>

14) DEBTORS, amounts falling due within one year

	2016	2015
	£	£
Grants receivable	12,838	39,817
	<u>12,838</u>	<u>39,817</u>

15) CREDITORS, amounts falling due within one year

	2016	2015
	£	£
Trade creditors	576	7,432
Taxation and Social Security	4,516	3,475
Other creditors & accruals	2,874	4,775
	<u>7,966</u>	<u>15,682</u>

**THE CONSORTIUM OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2016

16) STATUS, CONNECTED CHARITIES & RELATED PARTY TRANSACTIONS

The company is incorporated by charitable means and is limited by guarantee without share capital. The company is not part of any group or specifically connected with any other charity or group.

17) GOING CONCERN & FUTURE FUNDING

The charity is dependent on the continued support of funding bodies.

18) ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted	Unrestricted	Total
	£	£	£
Tangible Fixed Assets	-	1,778	1,778
Current Assets	10,870	72,946	83,816
Creditors	-	(7,966)	(7,966)
	<u>10,870</u>	<u>66,758</u>	<u>77,628</u>