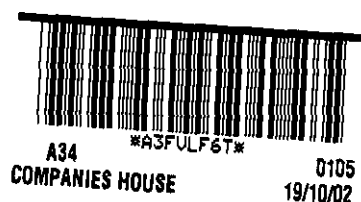


**THE CONSORTIUM OF
LESBIAN, GAY AND BISEXUAL
VOLUNTARY & COMMUNITY ORGANISATIONS
ANNUAL REPORT & ACCOUNTS
YEAR ENDED 31ST MARCH 2002**



WATERMAN BROWN LTD
Chartered Accountants & Registered Auditors
19 Richmond Road
Exeter

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY & COMMUNITY ORGANISATIONS**
(formerly Lesbian, Gay & Bisexual Voluntary Sector Consortium)

**A PRIVATE COMPANY LIMITED BY GUARANTEE
WITHOUT SHARE CAPITAL**

Company Registration number 3534603

DIRECTORS

D Braithwaite
D Deshmukh
T Doyle

P Greasley (vice chair)
P Martin
A Mason

T Sharpe (treasurer)
J Shelley (chair)
S Suriyaprakasam

COMPANY SECRETARY & REGISTERED OFFICE

P Greasley (appointed 4/10/02)
J Fox (resigned 4/10/02)
2 Plough Yard
Shoreditch High Street
London EC2A 3LP

SOLICITORS

Sinclair, Taylor & Martin
9 Thorpe Close, Portobello Road, London, W10 5XL

AUDITORS

Waterman Brown Ltd
19 Richmond Road, Exeter EX4 4JG

BANKERS

Co-operative Bank plc

DIRECTORS' REPORT

The Trustees present their report and the audited financial statements for the year ended 31st March 2002.

Objectives

The principal objectives for which the company is formed are, by charitable means, to help develop and maximise the effectiveness of voluntary organisations run by and for lesbians, gay men and bisexual people, and to promote good practice within member organisations.

In furtherance of these objectives the company has the following aims:

- i) To publicise the work of lesbian, gay and bisexual organisations, and to encourage and assist the development of partnerships between them.
- ii) To assist lesbian, gay and bisexual organisations to develop their capacity to achieve their purpose more effectively.
- iii) To promote volunteering within the lesbian, gay and bisexual communities.
- iv) To promote good practice in the use and employment of volunteers in lesbian, gay and bisexual organisations.
- v) To work with other volunteer support agencies to promote awareness of lesbian, gay and bisexual issues.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY & COMMUNITY ORGANISATIONS****DIRECTORS' REPORT - CONTINUED****YEAR ENDED 31ST MARCH 2002*****Review of Activities***

During 2001/2002, the Consortium's range of work with members and across the voluntary and community sector expanded considerably.

With significant funding from the Community Fund, a renewed strategic grant from the Home Office Active Community Unit and a generous donation from the Lloyds TSB Foundation, the Consortium's programme of work has made substantial progress in addressing the needs of what remains a marginalised sector.

Membership now exceeds 200 groups, projects and organisations working in and with lesbian, gay and bisexual communities. Alongside information services, many of these groups benefited directly from the Regional Capacity Development Project. During the year the team visited over 100 groups and organisations, hearing first hand about the work, needs and experiences of groups around the country. Advice and support was also offered to over 100 agencies by e-mail and telephone. This work has helped enrich the Consortium's understanding of the membership and the challenges many organisations face, informed a programme of regular events bringing members together for training, and the exchange of skills and experience.

Major regional events in the East Midlands, North West and South East were exceptionally well evaluated, and attracted over 200 participants, as well as contributions from across the broader voluntary and community sectors. This programme continues into 2002, and is being complemented by smaller events and regular networks in areas including the South West, North West, East, London, and North Yorkshire. The Consortium is supporting existing networks, including LGB Forum Cymru.

Regular contact with members informs the Consortium's national role as an advocate for LGB organisations and volunteers. A higher profile and larger staff team has increased demand for the Consortium's input at a strategic level, from working groups on the Compact between the voluntary sector and government, to the Connexions service Voluntary Sector Forum, the National Volunteering Convention in Liverpool in April and advice and support for potential funders of the sector. Working in partnerships with other second-tier organisations remains a cornerstone of delivering lasting benefits to the sector, and in turn lesbian, gay and bisexual communities across the country.

Internally, some long-standing members of the Board are moving on; whilst new representatives of member organisations have come forward, bringing new ideas and energy to the Board. The five members of paid staff were also joined by two volunteers at the national office.

Alongside such success, there are of course frustrations. Continued dialogue with the Charity Commission has yet to deliver a positive outcome, although a current review of 'the promotion of the voluntary sector' as a charitable purpose offers some hope for movement on this front. A significant bid to enhance the range of work that the Consortium delivers to members in London was unsuccessful. Income beyond the Consortium's existing funders remains low.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY & COMMUNITY ORGANISATIONS**

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2002

Future developments

Looking ahead, the Consortium will continue to build on the significant progress made, including:

- * Completing the programme of regional conferences in England, and a jointly organised event in Wales with the LGB Forum Cymru.
- * Supporting the development of local, regional and national networks of LGB groups and organisations.
- * Making an active contribution to work addressing gaps and marginalisation in the sector.
- * Taking forward a partnership project with the National Association of Volunteer Bureaux to reduce barriers to lesbian, gay and bisexual volunteering.
- * Exploring the most appropriate services and structure of the Consortium after the Community Fund grant expires in December 2003.
- * Securing registered charity status with the Charity Commission.

Review of transactions and financial position

The company made a surplus of income over expenditure of £10,541 and had reserves to carry forward totalling £30,839. The funding from the National Lottery Charities Board, 'Community Fund' continues for three years from January 2001 and these funds will enable the company to continue its operations in the English regions until December 2003. The charity has secured further funding from the Home Office 'Active Community Unit' which will continue to support the core strategic activities in London, until March 2004.

The Company's policy on reserves and Risks Review

The Company aims to ensure that it has sufficient reserves to continue in operational existence until the end of its grants' terms. It also wishes to ensure that there are sufficient free reserves to wind up the organisation, should future funding not be available.

The Board are currently completing a risks review as part of a process of strategic review and planning for the future.

Voluntary help

The company's services are provided with the assistance of the 15 directors and 2 volunteers.

Organisational & Decision-making Structure

The company is managed by a Board of Directors, all of whom are unpaid. The Board must have a minimum of three and a maximum of fifteen members and appoints new members to fill a casual vacancy as and required. All Board members only hold office until the next Annual General Meeting of the company, when they are eligible for re-election. All Board members must be a Member of the company or the nominated representative of a Member organisation. Executive members of the Board meet monthly to deal with the operational running of the company, whilst the full Board meets quarterly for decision making and strategy.

The day to day running of the company is overseen by the Project Director.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY & COMMUNITY ORGANISATIONS**

DIRECTORS' REPORT - CONTINUED

YEAR ENDED 31ST MARCH 2002

Officers serving on the board

The full list of the officers who served during the year to 31st March 2002 is as follows:

('E' denotes an Executive member and 'M' denotes an Ordinary member)

J Shelley (E) (chair)	P Barnett (E) (advisory from 27/10/01)	S Suriyaprakasam (M)
P Greasley (E) (vice chair)	D Braithwaite (M) (appointed 27/10/01)	C Curtis (M) (resigned 8/2/02)
T Sharpe (E) (treasurer)	T Doyle (M)	F Scott (M) (resigned 11/5/02)
D Deshmukh (E)	P Martin (M)	J Reynolds (M) (resigned 2/8/02)
J Dickey (E) (resigned 21/6/01)	A Mason (M) (appointed 27/10/01)	J Beveridge (M) (resigned 30/9/02)

Advisory members to the Board were:

E Cross (M) (appointed 27/10/01)	K Drake (M) (appointed 27/10/01)	J Grant (M) (appointed 27/10/01)
K Patel (M) (appointed 27/10/01)	P Barnett (E) (advisory from 27/10/01)	

Auditors

The auditors, Waterman Brown Ltd, have expressed their willingness to continue to act as the company's auditors. A resolution for their re-appointment and to fix their remuneration will be submitted to the forthcoming Annual General Meeting.

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the company's affairs and of the surplus or deficit of income for that period. In preparing those financial statements, the directors are required to:

- *select suitable accounting policies and then apply them consistently.*
- *make judgements and estimates that are reasonable and prudent.*
- *prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.*

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that financial statements comply with relevant statute. They are also responsible for safe-guarding the company's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the directors has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the Directors



Secretary

**REPORT OF THE AUDITORS TO THE MEMBERS OF
THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS
YEAR ENDED 31ST MARCH 2002**

We have audited the financial statements on pages 6 to 13 which have been prepared under the historical cost convention and the accounting policies set out on page 9.

Respective responsibilities of Trustees and Auditors

As described in the Directors' Report, the directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on the financial statements and report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the company's state of affairs as at 31st March 2002, and of its surplus of income over expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Waterman Brown Ltd

WATERMAN BROWN LTD

Chartered Accountants &
Registered Auditors

Date: 8th October 2002

19 Richmond Road
Exeter

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31ST MARCH 2002

		GENERAL FUND (Unrestricted)	COMMUNITY FUND (Restricted)	LLOYDS FUND (Designated)	TOTAL FUNDS	TOTAL FUNDS
	Notes	2002 £	2002 £	2002 £	2002 £	2001 £
INCOMING RESOURCES						
Conference fees		398	-	-	398	4,145
Grants receivable	2	30,000	154,534	22,000	206,534	98,235
Membership & Sponsorship income	3	464	-	-	464	270
Interest receivable	9	837	-	-	837	568
TOTAL INCOMING RESOURCES		31,699	154,534	22,000	208,233	103,218
RESOURCES EXPENDED						
Direct charitable expenditure	4	21,896	135,039	12,809	169,744	72,552
Management & administration	5	6,011	2,095	600	8,706	4,554
Publicity & fundraising costs	6	2,881	16,217	144	19,242	9,455
TOTAL RESOURCES EXPENDED		30,788	153,351	13,553	197,692	86,561
NET INCOMING/(OUTGOING) RESOURCES	7	911	1,183	8,447	10,541	16,657
TOTAL FUNDS BROUGHT FORWARD		5,082	8,304	6,912	20,298	3,641
TOTAL FUNDS CARRIED FORWARD		5,993	9,487	15,359	30,839	20,298

The only recognised surplus or deficit for the year under review was the reported surplus of £10,541 (2001 surplus of £16,657). All the surplus relates to continuing operations. The company has made no other gains or losses other than those shown above.

The General Fund is regarded as an unrestricted & undesignated fund. The Lloyds TSB Fund relates to designated funds towards the Capacity Development Programme. The Community Fund is a formally restricted fund by the grant provider.

The notes on pages 9 to 13 form part of these financial statements.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

INCOME & EXPENDITURE ACCOUNT

YEAR ENDED 31ST MARCH 2002

	Notes	Year ended 31st March 2002		Year ended 31st March 2001	
		£	£	£	£
INCOME					
Conference fees			398		4,145
Grants receivable	2		206,534		98,235
Membership & Sponsorship income	3		464		270
			207,396		102,650
EXPENDITURE					
Charitable activities	4	169,744		72,552	
Administration expenses	5	8,706		4,554	
Publicity & fundraising expenses	6	19,242		9,455	
			197,692		86,561
OPERATING SURPLUS	7		9,704		16,089
INTEREST RECEIVABLE & SIMILAR INCOME	9		837		568
SURPLUS OF INCOME OVER EXPENDITURE (Profit for the period on ordinary activities before taxation)			10,541		16,657
TAXATION OF PROFIT ON ORDINARY ACTIVITIES	10		-		-
SURPLUS FOR THE YEAR AFTER TAXATION			10,541		16,657
ACCUMULATED TOTAL FUNDS BROUGHT FORWARD			20,298		3,641
ACCUMULATED TOTAL FUNDS AT 31ST MARCH 2002		£	30,839	£	20,298

The only recognised surplus or deficit for the year under review was the reported surplus of £10,541 (2001 deficit of £16,657). All the surplus relates to continuing operations.

The company has made no other gains or losses other than those shown above.

The notes on pages 9 to 13 form part of these financial statements.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

BALANCE SHEET

AT 31ST MARCH 2002

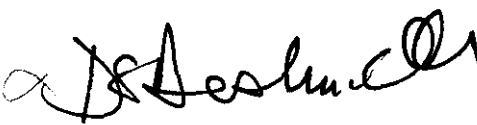
	Notes	2002		2001	
		£	£	£	£
FIXED ASSETS	11		7,078		9,077
CURRENT ASSETS					
Debtors & prepayments	12	3,359		12,442	
Cash at bank		45,765		44,757	
Petty cash		160		209	
		49,284		57,408	
CREDITORS, AMOUNTS FALLING DUE WITHIN ONE YEAR	13	25,523		46,187	
NET CURRENT ASSETS			23,761		11,221
TOTAL NET ASSETS		£	30,839	£	20,298
FINANCED BY:					
GENERAL FUND	16		5,993		5,082
COMMUNITY FUND	16		9,487		8,304
LLOYDS TSB FUND	16		15,359		6,912
TOTAL FUNDS		£	30,839	£	20,298

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Approved by the Directors and signed on their behalf on 8/10/02 by:



DIRECTOR



DIRECTOR

The notes on pages 9 to 13 form part of these financial statements.

THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL VOLUNTARY AND COMMUNITY ORGANISATIONS

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2002

1) ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards and the Charities Accounting Statement of Recommended Practice.

- i) Income & expenditure are recognised on an accruals basis, except that donations and legacies are recognised only upon receipt unless the donor advises otherwise. VAT is included in expenditure. Grants are treated as income for the period to which the grantor assigns the grant.
- ii) Office equipment at the Head Office is depreciated so as to write off its cost at 25% on a reducing balance basis. Office equipment for specific projects are depreciated over the life of the project.
- iii) Charitable activities consist of expenses incurred to further the company's aims and objectives of developing and maximising the effectiveness of lesbian, gay and bisexual organisations. Charitable expenditure includes costs of training, sponsorship, grants and support to such organisations. The costs of liaising with member organisations, the preparation of directories and conferences are included as well as a suitable proportion of support costs, which, in the directors' opinion, relate to such activities
- iv) Salaries and consultant's fees, equipment depreciation and office overheads & consumables are apportioned between charitable activities, administrative expenses and fund-raising & advertising according to a best estimate of the time taken on each activity.

2) ANALYSIS OF GRANTS

	GENERAL FUND 2002	COMMUNITY FUND 2002	LLOYDS FUND 2002	TOTAL FUNDS 2002	TOTAL FUNDS 2001
RECEIPTS IN YEAR:					
Home Office Active Community Unit	30,000	-	-	30,000	30,000
Active Community Unit - Training bursary	-	-	-	-	250
Community Fund (National Lotteries Charities Board)	-	161,796	-	161,796	43,873
Lloyds TSB Foundation *	-	-	-	-	51,400
Millennium Festival Awards for All	-	-	-	-	4,250
TOTAL RECEIPTS IN YEAR	30,000	161,796	-	191,796	129,773
Opening debtors adjustment	-	(7,262)	-	(7,262)	(250)
Closing debtors adjustment	-	-	-	-	7,262
Funds allocated from/(to) deferred income *	-	-	22,000	22,000	(38,550)
INCOMING GRANTS FOR YEAR	30,000	154,534	22,000	206,534	98,235

3) ANALYSIS OF MEMBERSHIP AND SPONSORSHIP INCOME

	GENERAL FUND 2002	COMMUNITY FUND 2002	LLOYDS FUND 2002	TOTAL FUNDS 2002	TOTAL FUNDS 2001
Womens Resource Centre	-	-	-	-	250
Advertisements & mailings	329	-	-	329	20
Membership fees	135	-	-	135	-
	464	-	-	464	270

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2002

4) CHARITABLE EXPENDITURE

	GENERAL FUND 2002 £	COMMUNITY FUND 2002 £	LLOYDS FUND 2002 £	TOTAL FUNDS 2002 £	TOTAL FUNDS 2001 £
DIRECT CHARITABLE EXPENDITURE					
National conference expenses	20	2,723	7,523	10,266	10,005
Members training	-	-	-	-	767
ICT Development	-	-	1,495	1,495	-
Travel & subsistence	544	9,186	452	10,182	3,531
Salaries	7,729	90,661	-	98,390	30,749
Telephone, fax & other communications	258	2,699	-	2,957	994
Rent & meeting rooms	-	3,839	-	3,839	-
Printing & publicity of directories & services	996	2,038	2,933	5,967	3,401
Print, stationery & postage	912	2,498	263	3,673	2,573
Volunteer expenses	-	130	-	130	-
	10,459	113,774	12,666	136,899	52,020
CHARITABLE SUPPORT COSTS					
Travel & subsistence	68	1,148	56	1,272	-
Salaries	6,183	11,333	-	17,516	9,460
Telephone, fax & other communications	86	899	-	985	307
Rent & meeting rooms	3,400	113	-	3,513	4,491
Print, stationery & postage	304	833	87	1,224	792
Subscriptions	472	604	-	1,076	528
Training	432	2,335	-	2,767	1,461
Recruitment fees	11	450	-	461	2,597
Insurance	181	570	-	751	-
Volunteers expenses	-	43	-	43	-
Depreciation	285	2,867	-	3,152	817
Miscellaneous	15	70	-	85	79
TOTAL CHARITABLE EXPENDITURE	21,896	135,039	12,809	169,744	72,552

5) ADMINISTRATIVE EXPENSES

	GENERAL FUND 2002 £	COMMUNITY FUND 2002 £	LLOYDS FUND 2002 £	TOTAL FUNDS 2002 £	TOTAL FUNDS 2001 £
AGM & Board meeting expenses	585	-	-	585	897
Travel & subsistence	550	-	-	550	-
Legal fees	3,326	1,000	-	4,326	1,293
Audit fee	1,400	890	600	2,890	1,645
Other professional fees	15	205	-	220	339
Insurances	-	-	-	-	230
Bank charges	135	-	-	135	150
TOTAL ADMINISTRATION EXPENSES	6,011	2,095	600	8,706	4,554

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2002

6) PUBLICITY & FUND-RAISING EXPENSES	GENERAL FUND 2002 £	COMMUNITY FUND 2002 £	LLOYDS FUND 2002 £	TOTAL FUNDS 2002 £	TOTAL FUNDS 2001 £
Salaries	1,546	11,333	-	12,879	7,095
Travel & subsistence	68	1,148	56	1,272	-
Telephone, fax & other communications	86	899	-	985	229
Rent & office service charges	600	791	-	1,391	792
Printing & publicity	-	-	-	-	601
Print, stationery & postage	305	833	88	1,226	593
Subscriptions	118	151	-	269	-
Training	76	412	-	488	-
Insurance	32	101	-	133	-
Volunteers expenses	-	43	-	43	-
Depreciation	50	506	-	556	145
TOTAL PUBLICITY EXPENSES	2,881	16,217	144	19,242	9,455

7) NET SURPLUS	2002 £	2001 £
The net surplus of income over expenditure is stated after charging:		
Depreciation	3,708	962
Audit fee	2,890	1,645
Other amounts payable to auditors	-	270

8) STAFF COSTS & TRUSTEES' EXPENSES

During the year the charity employed, on average, five persons. The total staff costs were £128,785 (2001 - £47,304), including national insurance contributions. No member of staff was paid more than £40,000. Directors received reimbursed expenses incurred on the company's behalf totalling £595 (2001 - £751). No director received any remuneration.

9) INTEREST RECEIVABLE

Interest receivable on the company's ordinary bank account amounted to £837 (2001 - £568).

10) TAXATION

No corporation tax was due on the surplus or investment income in 2002 because the company has been established by charitable means and for the public benefit. It has not engaged in trading activities as defined by the Income and Corporation Taxes Act 1988. Similarly no corporation tax charge arises on the deficit/surplus in years ended 31st March 2001, 2000 or 1999.

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2002

11) FIXED ASSETS

	Office Equipment		
	General Fund	Community Fund	TOTAL
<i>Cost</i>	£	£	£
Brought forward	2,907	8,253	11,160
Additions	-	1,709	1,709
As at 31st March 2002	2,907	9,962	12,869
<i>Depreciation</i>			
Brought forward	1,567	516	2,083
Charge for year	335	3,373	3,708
As at 31st March 2002	1,902	3,889	5,791
<i>Net Book Value</i>			
As at 31st March 2002	1,005	6,073	7,078
As at 31st March 2001	1,340	7,737	9,077

The use of office equipment is apportioned 85% to charitable activities and 15% to publicity and fund-raising.

12) DEBTORS, amounts falling due within one year

	2002	2001
	£	£
Grants, conference fees & sponsorship receivable	-	7,262
Other debtors & prepayments	3,359	4,947
Interest receivable	-	233
	3,359	12,442

13) CREDITORS, amounts falling due within one year

	2002	2001
	£	£
Trade creditors	8,653	4,678
Other taxation & social security	-	2,769
Deferred income	16,550	38,550
Deferred membership fees	320	-
Other creditors & accruals	-	190
	25,523	46,187

**THE CONSORTIUM OF LESBIAN, GAY AND BISEXUAL
VOLUNTARY AND COMMUNITY ORGANISATIONS**

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST MARCH 2002

14) STATUS, CONNECTED CHARITIES & RELATED PARTY TRANSACTIONS

The company is incorporated by charitable means and is limited by guarantee without share capital. The company is not part of any group or specifically connected with any other charity or group.

Yorkshire MESMAC, a Consortium member, has provided space for the Regional Development Officer for the Northern Region, for the sum of £500. Colchester Gay Switchboard, also a member organisation provided space and telephone charges for the Regional Development Officer based in Colchester for the sum of £1,577. These amounts are regarded as fair market value for services provided.

The company also purchased advertising space and calendars from Gay & Lesbian Arts & Media for £124 and hired rooms with the Lesbian & Gay Foundation for £25, both member organisations.

15) GOING CONCERN & CHARGES

The company is dependent on the continued support of the Home Office which is the main source of its grant income. The Home Office holds a charge over any asset costing over £1,000 and has the right to demand repayment of any underspent funds from its grant. The Home Office grant funding is secured until March 2004.

Additional funding has been secured from the Community Fund of the National Lottery Charities Board for regional development work within the English regions. This project is dependent on this grant which is for a duration of three years ending 31st December 2003.

16) FUNDS

The Community Fund is a restricted fund. Grant income is provided by the National Lottery Charities Board (England), Community Fund specifically for the placement and associated costs of three regional development officers in England and administration costs at the London head office.

The company received a substantial donation from the Lloyds TSB Foundation, via PACE, a registered charity, to be spread over a two year period. The donation was made to towards the Capacity Development Programme which includes regional events in England, and Wales, two national conferences, development of a website and external evaluation. This money has been separately designated by the directors.

The General Fund is funded by the Home Office, Active Community Unit and is unrestricted.