Company Registration No. 3210321

# Hays Pension Trustee Limited

## Annual Report and Financial Statements
## For the year ended 30 June 2019

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# Hays Pension Trustee Limited

## Annual Report and Financial Statements for the year ended 30 June 2019

## Directors' Report

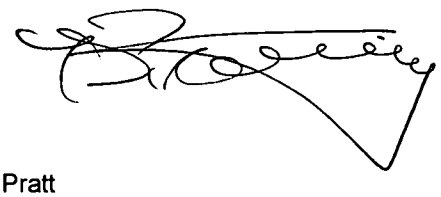
The directors present their annual report and financial statements for Hays Pension Trustee Limited (the "Company") for the year ended 30 June 2019.

**Principal activities**
The Company acted as trustee for the Hays Pension Scheme and did not trade during the financial year.

**Directors**
The current directors and those who served during the year were:
P Dungate
D Evans
S Hill
The Law Debenture Pension Trust Corporation plc
C Logan
I Pratt
A Saunders (Retired 2 April 2019)
O Lahav (Appointed 2 April 2019)

**Registered office**
4th Floor
20 Triton Street
NW1 3BF

Approved by the Board of Directors and signed on behalf of the Board.



I Pratt
Director
7 October 2019

# Hays Pension Trustee Limited

## Balance Sheet
## as at 30 June 2019

| | Notes | 2019 | 2018 |
|---|---|---|---|
| | | £ | £ |
| **Current assets** | | | |
| Debtors | 4 | 1 | 1 |
| **Net assets** | | 1 | 1 |
| **Capital and reserves** | | | |
| Share capital | 5 | 1 | 1 |
| **Equity shareholders' funds** | | 1 | 1 |

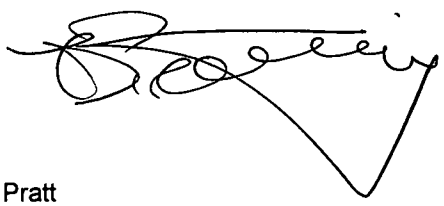
The Company did not trade during the current or previous year and has made neither profit nor loss, nor any other recognised gain or loss.

These accounts have not been audited because the Company is entitled to the exemption provided by Section 480 (1) of the Companies Act 2006 and no notice under Section 476 has been deposited at the Company's registered office requiring the Company to obtain an audit of the accounts.

The directors acknowledge their responsibilities for ensuring that the Company keeps accounting records that comply with Section 386 of the Companies Act 2006. The directors also acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the Company as at the end of the financial year and of its result for the financial year in accordance with Section 394 of the Companies Act 2006, and which otherwise comply with the requirements of that act relating to accounts, so far as applicable to the Company.

These financial statements of Hays Pension Trustee Limited, registered number 3210321, were approved by the Board of Directors and authorised for issue on 07 October 2019.

Signed on behalf of the Board of Directors



I Pratt
Director

# Hays Pension Trustee Limited

## Notes to the Financial Statements
## For the year ended 30 June 2019

**1 Profit and loss account**

The Company did not trade and remained dormant throughout the period, therefore no profit and loss account has been presented.

**2 Accounting policies**

**Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

**3 Directors' emoluments**

None of the directors received any remuneration in respect of their services for the year (2018: £nil).

**4 Debtors**

| | 2019 £ | 2018 £ |
|---|---|---|
| Amounts owed by the Parent company | 1 | 1 |

The amount owed by the Parent company is repayable on demand. No interest is receivable on the inter-company balance.

**5 Share capital**

| | 2019 £ | 2018 £ |
|---|---|---|
| **Issued, allotted and fully paid:** | | |
| 1 ordinary shares of £1 each | 1 | 1 |

**6 Ultimate and immediate parent company**

The Company's ultimate and immediate parent company and controlling entity is Hays plc, registered in England and Wales. The Company's immediate parent company is Hays plc, registered in England and Wales. The smallest and largest group that prepares Group financial statements is Hays plc. Copies of the Annual Report and Financial Statements for Hays plc are available from the Company Secretary at Hays plc, 4th Floor, 20 Triton Street, NW1 3BF.