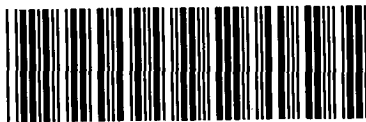


**Company Registration No. 3210321**

**HAYS PENSION TRUSTEE LIMITED**  
**REPORT AND FINANCIAL STATEMENTS**

**30 JUNE 2016**

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# Hays Pension Trustee Limited

## Report and financial statements 30 June 2016 Directors' Report

The directors present their report and financial statements for the Company for the year ended 30 June 2016.

### Principal activities

The Company acted as trustee for the Hays Pension Scheme and did not trade during the financial year.

### Directors

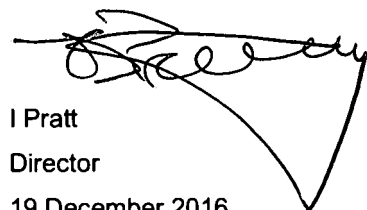
The current directors of the Company and those who served during the year were:

P Dungate  
D Evans (appointed 22 March 2016)  
S Hill (appointed 16 June 2016)  
The Law Debenture Pension Trust Corporation plc  
C Logan  
R Potter (resigned 22 March 2016)  
I Pratt  
A Saunders  
A Timlin (resigned 16 June 2016)

### Registered office

250 Euston Road  
London  
NW1 2AF

Approved by the Board of Directors and signed on behalf of the Board.



I Pratt  
Director  
19 December 2016

# Hays Pension Trustee Limited

## Balance Sheet at 30 June 2016

|                                   | Notes | 2016<br>£ | 2015<br>£ |
|-----------------------------------|-------|-----------|-----------|
| <b>Current Assets</b>             |       |           |           |
| Debtors                           | 4     | 1         | 1         |
| <b>Net assets</b>                 |       | <u>1</u>  | <u>1</u>  |
| <b>Capital and reserves</b>       |       |           |           |
| Called up share capital           | 5     | 1         | 1         |
| <b>Equity shareholders' funds</b> |       | <u>1</u>  | <u>1</u>  |

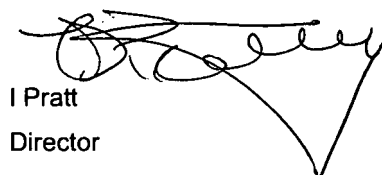
The Company did not trade during the current or preceding period and has made neither profit nor loss, nor any other recognised gain or loss.

These accounts have not been audited because the Company is entitled to the exemption provided by s480 (1) Companies Act 2006 and no notice under s476 has been deposited at the Company's registered office requiring the Company to obtain an audit of the accounts.

The directors acknowledge their responsibilities for ensuring that the Company keeps accounting records that comply with s386 Companies Act 2006. The directors also acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the Company as at the end of the financial period and of its result for the financial period in accordance with s394 Companies Act 2006, and which otherwise comply with the requirements of that Act relating to accounts, so far as applicable to the Company.

These financial statements of Hays Pension Trustee Limited, registered number 3210321, were approved by the Board of Directors and authorised for issue on 19 December 2016.

Signed on behalf of the Board of Directors

  
I Pratt  
Director

# Hays Pension Trustee Limited

## Notes to the financial statements at 30 June 2016

### 1. Profit and loss account

The Company did not trade and remained dormant throughout the year, therefore no profit and loss account has been presented.

### 2. Accounting policies

#### Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

### 3. Directors' emoluments

None of the directors received any remuneration in respect of their services for the year (2015: £nil).

### 4. Debtors

|                                    | 2016<br>£ | 2015<br>£ |
|------------------------------------|-----------|-----------|
| Amounts owed by the Parent company | 1         | 1         |

The amounts owed by the Parent company are repayable on demand. No interest is receivable on the inter-company balance.

### 5. Called up share capital

|                                                                 | 2016<br>£ | 2015<br>£ |
|-----------------------------------------------------------------|-----------|-----------|
| Issued, allotted and fully paid:<br>1 ordinary share of £1 each | 1         | 1         |

### 6. Ultimate and immediate parent company

The Company's parent company and controlling entity is Hays plc, incorporated and registered in England and Wales. The smallest and largest group that prepares Group financial statements is Hays plc. Copies of the Annual Report and Financial Statements for Hays plc are available from the Company Secretary at Hays plc, 250 Euston Road, London NW1 2AF.