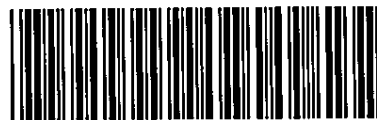


Company Registration No. 3210321

HAYS PENSION TRUSTEE LIMITED
REPORT AND FINANCIAL STATEMENTS
30 JUNE 2009

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COMPANIES HOUSE

HAYS PENSION TRUSTEE LIMITED

DIRECTORS' REPORT

The directors present their report and the financial statements for the Company for the year ended 30 June 2009

Principal activities

The Company acted as trustee for the Hays Pension Scheme. The Company did not trade during the financial year.

Directors

The directors of the Company, who served throughout the year, except where stated, were

M T Ballisat
A J Cullens (appointed 13 October 2008)
P A Dungate
N F Gray
S Gray (resigned 17 December 2008)
Law Debenture Pension Trust Corporation plc
J W Sapwell
A Saunders
I R Soars
C Stamper (appointed 17 December 2008)

Registered office

250 Euston Road
London
NW1 2AF

Approved by the Board of Directors and signed on behalf of the Board



N J A Tsappis
Secretary

6 January 2010

HAYS PENSION TRUSTEE LIMITED

BALANCE SHEET

30 June 2009

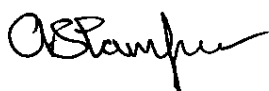
	Note	2009 £	2008 £
CURRENT ASSETS			
DEBTORS amount owed by parent company		<u>1</u>	<u>1</u>
CAPITAL AND RESERVES			
Called up Share Capital	3	<u>1</u>	<u>1</u>

The Company did not trade during the current or preceding period and has made neither profit nor loss, nor any other recognised gain or loss

These accounts have not been audited because the Company is entitled to the exemption provided by s480 (1) Companies Act 2006 and no notice under s476 has been deposited at the Company's registered office requiring the Company to obtain an audit of the accounts

The directors acknowledge their responsibilities for ensuring that the Company keeps accounting records that comply with s386 Companies Act 2006. The directors also acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the Company as at the end of the financial period and of its result for the financial period in accordance with s394 Companies Act 2006, and which otherwise comply with the requirements of that Act relating to accounts, so far as applicable to the Company

These financial statements of Hays Pension Trustee Limited, registered number 3210321, were approved by the Board of Directors and authorised for issue on 6 January 2010



Director
C Stamper

HAYS PENSION TRUSTEE LIMITED

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2009

1 ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention

2 RESULTS

The Company did not trade during the year

3 SHARE CAPITAL

	2009 £	2008 £
Authorised, 100 Ordinary Shares of £1 each	<u>100</u>	<u>100</u>
Allotted and fully paid 1 Ordinary Share of £1 each	<u>1</u>	<u>1</u>

The Company's ultimate parent company and controlling entity is Hays plc, incorporated in Great Britain and registered in England and Wales. The parent undertaking of the smallest and largest groups which include the Company and for which Group accounts are prepared is Hays plc. Copies of the report and consolidated accounts of Hays plc are available from the Company Secretary at Hays plc, 250 Euston Road, London, NW1 2AF.