

Company Registration No. 3210321

HAYS PENSION TRUSTEE LIMITED
REPORT AND FINANCIAL STATEMENTS
30 JUNE 2008

SATURDAY



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HAYS PENSION TRUSTEE LIMITED

REPORT OF THE DIRECTORS

The Directors herewith submit their report and the financial statements for the Company for the year ended 30 June 2008.

State of the Company's Affairs

The Company did not trade during the year under review or the prior year.

Financial Position

No dividends are proposed for the year.

Future Prospects

The Directors do not anticipate the status of the Company will change in the foreseeable future.

Directors

The Directors of the Company during the year were

M T Ballisat	
P A Dungate	(appointed 19 March 2008)
N F Gray	
S Gray	
C Keniry	(resigned 19 March 2008)
Law Debenture Pension Trust Corporation plc	
A G Morison	(resigned 19 March 2008)
J W Sapwell	
A Saunders	(appointed 19 March 2008)
W D Scott	(appointed 19 March 2008, resigned 30 June 2008)
I R Soars	(appointed 19 March 2008)
G J Williams	(resigned 19 March 2008)

No Director at 30 June 2008 had any interest in the shares of the Company.

Secretary

S E Bort

Registered office

250 Euston Road
London
NW1 2AF

By order of the Board



S E Bort
Secretary
17 December 2008

HAYS PENSION TRUSTEE LIMITED

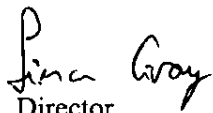
BALANCE SHEET

30 June 2008

	Note	2008 £	2007 £
CURRENT ASSETS			
DEBTORS: amount owed by parent company		<u>1</u>	<u>1</u>
CAPITAL AND RESERVES			
Called up Share Capital	3	<u>1</u>	<u>1</u>

- (a) For the year ended 30 June 2008 the Company was entitled to exemption under section 249AA(1) of the Companies Act 1985.
- (b) Members have not required the Company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.
- (c) The Directors acknowledge their responsibility for:
- ensuring the Company keeps accounting records which comply with section 221; and
 - preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the Company.

Approved by the Board of Directors on 17 December 2008 and signed on their behalf by


Director
S Gray

HAYS PENSION TRUSTEE LIMITED

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2008

1. ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention.

2. RESULTS

The Company did not trade during the year.

3. SHARE CAPITAL

	2008	2007
	£	£
Authorised, 100 Ordinary Shares of £1 each	<u>100</u>	<u>100</u>
Allotted and fully paid: 1 Ordinary Share of £1 each	<u>1</u>	<u>1</u>

The Company's ultimate and controlling entity is Hays plc, 250 Euston Road, London, NW1 2AF which is incorporated in England and Wales.