A4LAA5C8
A02
COMPANIES HOUSE
0650
30/10/01

INSURANCE RECRUITMENT SOLUTIONS LIMITED

DIRECTORS' REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2000

Registered Office
Wellington House
Church Road
Ashford
Kent
TN23 1RE

Index

Page 1 – 2	Report of the Directors
Page 3	Balance Sheet
Page 4	Notes to the Accounts

Company No: 3157721

DIRECTORS' REPORT

The Directors present their annual report and accounts for the year ended 31 December 2000.

1 PRINCIPAL ACTIVITY

The company was dormant throughout the year.

2 DIRECTORS

The directors who served during the year and their interests in the share capital of the company were as follows:-

	£1 Ordinary shares	
	2000	1999
J C Parkinson	-	-

The interests of J C Parkinson in the share capital of the ultimate parent company are disclosed in the accounts of that company.

3 DIRECTORS' RESPONSIBILITIES

Company law required the directors to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the company's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DIRECTORS' REPORT

4 **ELECTIVE RESOLUTION**

The company has elected under section 379a to dispense with the laying of the accounts before a general meeting; to dispense with holding an AGM; and to dispense with appointing the auditors annually.

By Order of the Board



A E Prior
Company Secretary

27 April 2001

BALANCE SHEET AS AT 31 DECEMBER 2000

	Notes	2000 £	1999 £
CURRENT ASSETS:			
Cash at bank and in hand		1	1
CAPITAL AND RESERVES:			
Called up share capital	2	1	1

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 1985 relating to the audit of the accounts for the year by virtue of section 249AA(1), and that no member or members have requested an audit pursuant to Section 249B(2) of the Act.

The directors acknowledge their responsibilities for:

(i) ensuring that the company keeps proper accounting records which comply with section 221 of the Act, and

(ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit for the financial year in accordance with the requirements of section 226, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the company.

These accounts were approved by the Board of Directors on 27 April 2001.

Signed on behalf of the Board of Directors

J C Parkinson
Director

The notes on page 4 form part of these accounts

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2000

1 ACCOUNTING POLICIES

The accounts are prepared in accordance with applicable accounting standards. The particular accounting policies adopted are described below.

Basis of accounting

The accounts are prepared under the historical cost convention.

2 CALLED UP SHARE CAPITAL

	2000	1999
	£	£
Authorised: 100 £1 Ordinary shares	100	100
Allotted, called up and fully paid: 1 £1 Ordinary share	1	1

3 ULTIMATE PARENT COMPANY

The ultimate parent company is Human Resource Group Plc a company incorporated in Great Britain.