

Registration Number 3044821

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D K Consulting (Yorkshire) Limited
Directors' Report and Financial Statements
for the year ended 31 December 2000



D K Consulting (Yorkshire) Limited

Company Information

Directors	Mr D S Barwick Mrs K Barwick
Secretary	Mrs. K. Barwick
Company Number	3044821
Registered Office	1 Tithe Barn View, Rastrick, Brighouse, West Yorkshire,
Auditors	Clarke Dowzall and Co 2b Myrtle Walk, Bingley, West Yorkshire, BD16 1AW.
Business Address	1 Tithe Barn View, Rastrick, Brighouse, West Yorkshire,
Bankers	HSBC 2 Cloth Hall Street, Huddersfield, West Yorkshire, HD1 2ES.
Solicitors	Armitage Sykes Hall Norton, New North Road, Huddersfield, West Yorkshire, HD1 5NW.

D K Consulting (Yorkshire) Limited

Contents

	Page
Directors' Report	1
Auditors' Report	2
Profit and Loss Account	3
Balance Sheet	4
Notes to the Financial Statements	5 - 11

D K Consulting (Yorkshire) Limited

Directors' Report for the year ended 31 December 2000

The directors present their report and the financial statements for the year ended 31 December 2000.

Principal Activity

The principal activity of the company is that of an employment agency.

Directors and their Interests

The directors who served during the year and their interests in the company are as stated below:

	Ordinary shares	
	2000	2000 or date of appointment
Mr D S Barwick	51	51
Mrs K Barwick	49	49

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that year. In preparing these the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In accordance with Section 385 of the Companies Act 1985, a resolution proposing that Clarke Dowzall and Co be reappointed as auditors of the company will be put to the Annual General Meeting.

This report is prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

This report was approved by the Board on and signed on its behalf by

K. Barwick.

Mrs. K. Barwick
Secretary

16.07.2001.

D K Consulting (Yorkshire) Limited

Auditors' Report to the Shareholders of D K Consulting (Yorkshire) Limited

We have audited the financial statements on pages 3 to 11 which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities, under the historical cost convention and the accounting policies set out on page 5.

Respective responsibilities of directors and auditors

As described on page 1 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

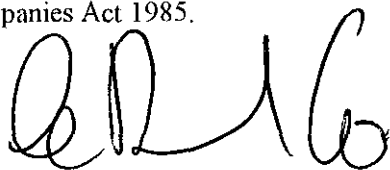
We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error.

In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 2000 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.



Clarke Dowzall and Co

Chartered Accountants and
Registered Auditor

16.07.2001

2b Myrtle Walk,
Bingley,
West Yorkshire,
BD16 1AW.

D K Consulting (Yorkshire) Limited

Profit and Loss Account for the year ended 31 December 2000

		2000	1999
	Notes	£	£
Turnover	2	2,098,081	1,101,908
Cost of sales		(1,612,390)	(803,959)
Gross profit		485,691	297,949
Administrative expenses		(485,991)	(271,187)
Operating (loss)/profit	3	(300)	26,762
Interest receivable and similar income		155	260
Interest payable and similar charges	4	(1,947)	(1,535)
(Loss)/profit on ordinary activities before taxation		(2,092)	25,487
Tax on (loss)/profit on ordinary activities	7	(352)	(1,069)
(Loss)/profit for the year		(2,444)	24,418
Retained profit/(loss) brought forward		658	(23,760)
Retained (loss)/profit carried forward		(1,786)	658

The notes on pages 5 to 11 form an integral part of these financial statements.

D K Consulting (Yorkshire) Limited

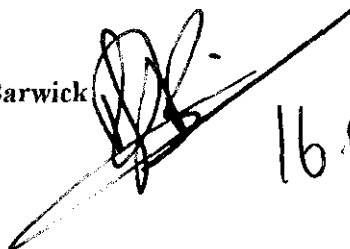
**Balance Sheet
as at 31 December 2000**

		2000		1999	
	Notes	£	£	£	£
Fixed Assets					
Intangible assets	8		5,068		5,601
Tangible assets	9		37,282		31,239
			<u>42,350</u>		<u>36,840</u>
Current Assets					
Debtors	10	411,681		207,295	
Cash at bank and in hand		22,975		(2,311)	
		<u>434,656</u>		<u>204,984</u>	
Creditors: amounts falling due within one year	11	(469,076)		(231,538)	
Net Current Liabilities			<u>(34,420)</u>		<u>(26,554)</u>
Total Assets Less Current Liabilities			7,930		10,286
Creditors: amounts falling due after more than one year	12		(9,255)		(9,167)
Provisions for Liabilities and Charges	13		(361)		(361)
Net (Liabilities)/Assets			<u>(1,686)</u>		<u>758</u>
Capital and Reserves					
Called up share capital	15		100		100
Profit and loss account			(1,786)		658
Shareholders' Funds			<u>(1,686)</u>		<u>758</u>

The financial statements are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities.

The financial statements were approved by the Board on and signed on its behalf by

Mr D S Barwick
Director



16.07.2001

The notes on pages 5 to 11 form an integral part of these financial statements.

D K Consulting (Yorkshire) Limited

Notes to the Financial Statements for the year ended 31 December 2000

1. Accounting Policies

1.1. Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000).

1.2. Turnover

Turnover represents the total invoice value, excluding value added tax, of sales made during the year.

1.3. Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life of 15 years.

1.4. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Computer equipment	-	33% Straight line
Fixtures, fittings and equipment	-	25% Reducing balance
Motor vehicles	-	25% Reducing balance

1.5. Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce constant periodic rates of charge on the net obligations outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.6. Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year.

The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

1.7. Deferred taxation

Provision is made for deferred taxation using the liability method to take account of timing differences between the incidence of income and expenditure for taxation and accounting purposes except to the extent that the directors consider that a liability to taxation is unlikely to materialise.

D K Consulting (Yorkshire) Limited

Notes to the Financial Statements for the year ended 31 December 2000

..... continued

2. Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the UK.

3. Operating loss

	2000	1999
	£	£
Operating loss is stated after charging:		
Depreciation and other amounts written off intangible assets	533	533
Depreciation and other amounts written off tangible assets	15,619	7,830
Loss on disposal of tangible fixed assets	111	(3,142)
Auditors' remuneration	1,650	1,350
	<u> </u>	<u> </u>

4. Interest payable and similar charges

	2000	1999
	£	£
Included in this category is the following:		
On loans and overdrafts	1,122	1,539
Hire purchase interest	825	(213)
	<u> </u>	<u> </u>

5. Directors' emoluments

	2000	1999
	£	£
Remuneration and other benefits	106,175	52,890
	<u> </u>	<u> </u>

	Number	Number
Number of directors to whom retirement benefits are accruing under a money purchase scheme	2	2

Included in Directors Emoluments is a sum for P11D benefits in kind totalling £ 11,164 (last year £10,064.)

6. Pension costs

The company operates a defined contribution pension scheme in respect of the directors. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the company and amounted to £6,000 (1999 - £6,000).

D K Consulting (Yorkshire) Limited

Notes to the Financial Statements for the year ended 31 December 2000

..... continued

7.	Taxation	2000 £	1999 £
	UK current year taxation		
	UK Corporation Tax	352	708
	Transfer to deferred taxation	-	361
		<u>352</u>	<u>1,069</u>
8.	Intangible fixed assets		
		Goodwill	Total
		£	£
	At 1 January 2000		
	At 31 December 2000	<u>8,000</u>	<u>8,000</u>
	Provision for diminution in value		
	At 1 January 2000	2,399	2,399
	Charge for year	<u>533</u>	<u>533</u>
	At 31 December 2000	<u>2,932</u>	<u>2,932</u>
	Net book values		
	At 31 December 2000	<u>5,068</u>	<u>5,068</u>
	At 31 December 1999	<u>5,601</u>	<u>5,601</u>

D K Consulting (Yorkshire) Limited

**Notes to the Financial Statements
for the year ended 31 December 2000**

..... continued

9. Tangible fixed assets

	Plant and machinery	Fixtures, fittings equipment	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2000	7,504	8,536	31,064	47,104
Additions	6,562	6,065	15,897	28,524
Disposals	-	-	(12,200)	(12,200)
At 31 December 2000	<u>14,066</u>	<u>14,601</u>	<u>34,761</u>	<u>63,428</u>
Depreciation				
On disposals	-	-	(5,338)	(5,338)
Charge for the year	4,689	2,534	8,396	15,619
At 31 December 2000	<u>9,572</u>	<u>6,999</u>	<u>9,575</u>	<u>26,146</u>
Net book values				
At 31 December 2000	<u>4,494</u>	<u>7,602</u>	<u>25,186</u>	<u>37,282</u>
At 31 December 1999	<u>2,621</u>	<u>4,071</u>	<u>24,547</u>	<u>31,239</u>

Included above are assets held under finance leases or hire purchase contracts as follows:

Asset description	2000		1999	
	Net	Depreciation	Net	Depreciation
	book value	charge	book value	charge
	£	£	£	£
Motor vehicles	<u>25,186</u>	<u>8,395</u>	<u>17,685</u>	<u>1,179</u>

D K Consulting (Yorkshire) Limited

**Notes to the Financial Statements
for the year ended 31 December 2000**

..... continued

10. Debtors

	2000	1999
	£	£
Trade debtors	402,555	194,133
Other debtors	1,233	9,249
Prepayments and accrued income	7,893	3,913
	<u>411,681</u>	<u>207,295</u>

11. Creditors: amounts falling due within one year

	2000	1999
	£	£
Bank overdraft	236,123	126,321
Net obligations under finance leases and hire purchase contracts	7,775	5,000
Trade creditors	45,633	19,467
Corporation tax	352	-
Other taxes and social security costs	140,599	50,461
Directors' accounts	25,288	25,288
Accruals and deferred income	13,306	5,001
	<u>469,076</u>	<u>231,538</u>

The bank overdraft above represents a balance of £236,123 due to HSBC Finance. This represents advances on approved debtors, included in Debtors at Note 10 totalling £ 395,675. The terms of the arrangement are that 75 % of approved debts are advanced to the Company. Credit protection of 100 % of customer insolvency is given, subject to a first excess of £500. The sales ledger of such debtors is administered by HSBC Finance, whose staff ensure recovery using their own collection procedures. Factoring charges in the year were £35,972 (last year £20,581.)

12. Creditors: amounts falling due after more than one year

	2000	1999
	£	£
Net obligations under finance leases and hire purchase contracts	<u>9,255</u>	<u>9,167</u>

D K Consulting (Yorkshire) Limited

**Notes to the Financial Statements
for the year ended 31 December 2000**

..... continued

13 Provisions for liabilities and charges

	Deferred Taxation (Note 14) £	Total £
At 1 January 2000	361	361
At 31 December 2000	<u>361</u>	<u>361</u>

14. Deferred Taxation

Deferred tax is analysed over the following timing differences:

	Provided	
	2000 £	1999 £
Accelerated capital allowances	<u>361</u>	<u>361</u>

Movements on the provision for deferred taxation are:

	2000 £	1999 £
At 1 January 2000	361	-
Transferred from profit and loss account	<u>-</u>	<u>361</u>
At 31 December 2000	<u>361</u>	<u>361</u>

15. Share capital

	2000 £	1999 £
Authorised		
100,000 Ordinary shares of £1 each	<u>100,000</u>	<u>100,000</u>
Allotted, called up and fully paid		
100 Ordinary shares of £1 each	<u>100</u>	<u>100</u>

D K Consulting (Yorkshire) Limited

**Notes to the Financial Statements
for the year ended 31 December 2000**

..... continued

16. Financial commitments

At 31 December 2000 the company had annual commitments under non-cancellable operating leases as follows:

	2000	1999
	£	£
Expiry date:		
Within one year	26,150	13,300
Between one and five years	58,337	28,500
	<u>84,487</u>	<u>41,800</u>

The operating lease commitments relate to rent payments due on the office properties.

none

18. Transactions with directors

The company owed the directors an amount of £25,288 (1999 £25,288).

19. Controlling interest

The company is controlled by the shareholder Mr D. Barwick who holds 51 % of the issued share capital.