

Company Registration No. 2518921

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

DIRECTOR'S REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2017



JULIUS A MELLER MANAGEMENT SERVICES LIMITED

COMPANY INFORMATION

Directors	J C McGrath ACMA
Secretary	J N Curtis FCA
Company Number	2518921
Registered Office	Unit H Bedford Business Centre Mile Road Bedford MK42 9TW
Auditor	KPMG LLP, Statutory Auditor Chartered Accountants Altius House One North Fourth Street Milton Keynes MK9 1NE
Bank	Lloyds Bank 25 Gresham Street London EC2V 7HN

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

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JULIUS A MELLER MANAGEMENT SERVICES LIMITED

STRATEGIC REPORT

FOR THE YEAR ENDED 31 DECEMBER 2017

The director presents the Strategic Report of Julius A Meller Management Services Ltd ("the Company") for the year ended 31 December 2017.

Principal activities and review of the business

The principal activity of the Company continued to be that of the provision of management services, which it re-charges to other group companies. The Company's director considers the Company's financial position and the business performance to be satisfactory. The Company has kept close control over costs and the director will continue to monitor cost levels to ensure an adequate return is achieved in the current economic climate.

Business review

Turnover increased by 12% to £3.4 million (2016: £3.1 million).

Operating profits remains stable at £0.2 million (2016: £0.2 million).

Objectives of the Company

The Company's main objectives are to provide support and direction to group companies.

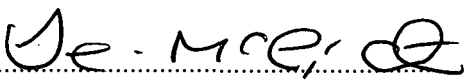
Internal cost monitoring

The Company has a clear focus on efficient cost management and has a long-term efficiency program in place to effectively manage cost. Where appropriate the Company has improved sourcing and made internal cost savings to reduce costs.

Risk and uncertainties

The director does not consider the Company to have any significant business risks or uncertainties.

On behalf of the board



J McGrath ACMA

Director

28/9 2018

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

DIRECTOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

The director presents the report and financial statements for the year ended 31 December 2017.
The Company registration number is 2518921.

Results and dividends

The results for the year are set out on page 6. The director proposes a final dividend in respect of the financial year of £182,000 (2016: £192,270).

Directors

The following director has held office since 1 January 2017:

J C McGrath ACMA

Director's interests

The director did not have any interest in the share capital of the Company at any time during the current or prior year.

Political donations

The company made no political donations during the current or prior year.

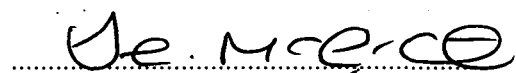
Statement of disclosure to auditor

The director who held office at the date of approval of this director's report confirm that, so far as he is aware, there is no relevant audit information of which the Company's auditor is unaware; and the director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

KPMG LLP have indicated that they will not be seeking re-appointment. In accordance with section 487 of Companies Act 2006, a resolution proposing appointment of the new auditors will be submitted at annual general meeting.

On behalf of the board



J McGrath ACMA

Director

28/9.2018

Unit H Bedford Business Centre
Mile Road
Bedford
MK42 9TW

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

STATEMENT OF DIRECTOR'S RESPONSIBILITIES IN RESPECT OF THE STRATEGIC REPORT, THE DIRECTOR'S REPORT AND THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2017

The director is responsible for preparing the Strategic Report, the Director's Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including *FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the director must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the company's ability to continue as a going concern, disclosing as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JULIUS A MELLER MANAGEMENT SERVICES LIMITED

We have audited the financial statements of Julius A Meller Management Services Limited for the year ended 31 December 2017 which comprise the Profit and loss account and other comprehensive income, Balance sheet, Statement of changes in equity and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2017 and of its profit for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least twelve months from the date of approval of the financial statements. We have nothing to report in these respects.

Strategic report and director's report

The director is responsible for the strategic report and the director's report. Our opinion on the financial statements does not cover those reports and we do not express an audit opinion thereon.

Our responsibility is to read the strategic report and the director's report and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the strategic report and the director's report;
- in our opinion the information given in those reports for the financial year is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of director's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF JULIUS A MELLER MANAGEMENT SERVICES LIMITED (CONTINUED)

Director's responsibilities

As explained more fully in their statement set out on page 3, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

P Marco

28 September 2018

Pamela Marco (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants
Altius House
One North Fourth Street
Milton Keynes
MK9 1NE

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

PROFIT AND LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 £	2016 £
Turnover	2	3,422,620	3,064,644
Administrative expenses		<u>(3,193,700)</u>	<u>(2,879,450)</u>
Operating profit	3	228,920	185,194
Interest receivable	4	-	8,399
Interest payable and similar charges	5	<u>(1,500)</u>	<u>(1,501)</u>
Profit before taxation		227,420	192,092
Tax on profit	6	<u>(44,317)</u>	<u>(39,387)</u>
Profit for the financial year		<u>183,103</u>	<u>152,705</u>

The company had no other comprehensive income for the year and hence the profit for the year represents the total comprehensive income for the year. All results arise from continuing operations.

The notes on pages 9 to 17 form part of these financial statements.

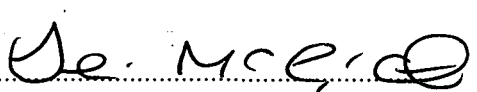
JULIUS A MELLER MANAGEMENT SERVICES LIMITED

BALANCE SHEET AS AT 31 DECEMBER 2017

	Notes	2017 £	£	2016 £	£
Fixed assets					
Tangible assets	7		583		1,186
Current assets					
Debtors	8	4,688,810		3,714,500	
Cash at bank and in hand		-		161,014	
		<u>4,688,810</u>		<u>3,875,514</u>	
Creditors: amounts falling due within one year	9	(3,905,639)		(3,083,779)	
Net current assets			783,171		791,735
Net assets			<u>783,754</u>		<u>792,921</u>
Capital and reserves					
Called up share capital	10	1,000		1,000	
Profit and loss account		782,754		791,921	
Shareholders' funds			<u>783,754</u>		<u>792,921</u>

The financial statements were approved by the Board on

28/9 . 2018.


J McGrath ACMA
Director

Company registration number: 2518921

The notes on pages 9 to 17 form part of these financial statements.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

STATEMENT OF CHANGES IN EQUITY

AS AT 31 DECEMBER 2017

	Called up Share capital £	Profit and loss account £	Total equity £
Balance at 1 January 2016	1,000	639,216	640,216
Total comprehensive income for the period			
Profit or loss	-	152,705	152,705
Total comprehensive income for the period	-	152,705	152,705
Balance at 31 December 2016	1,000	791,921	792,921

	Called up Share capital £	Profit and loss account £	Total equity £
Balance at 1 January 2017	1,000	791,921	792,921
Total comprehensive income for the period			
Profit or loss	-	183,103	183,103
Total comprehensive income for the period	-	183,103	183,103
Dividends	-	(192,270)	(192,270)
Total contributions by and distributions to owners	-	(192,270)	(192,270)
Balance at 31 December 2017	1,000	782,754	783,754

Set aside for dividends declared after the reporting period	(182,000)	(182,000)
Total	600,754	601,754

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. Accounting policies

Julius A Meller Management Services Limited (the "Company") is a company limited by shares and incorporated and domiciled in the UK.

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard* applicable in the UK and Republic of Ireland ("FRS 102") as issued in August 2014. The presentation currency of these financial statements is sterling.

The Company's parent undertaking, Meller Group Limited, includes the Company in its consolidated financial statements. The consolidated financial statements of Meller Group Limited are available to the public and may be obtained from Unit H, Bedford Business Centre, Mile Road, Bedford, Bedfordshire, MK42 9TW. In these financial statements, the company is considered to be a qualifying entity (for the purposes of this FRS) and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- Reconciliation of the number of shares outstanding from the beginning to end of the period;
- Cash Flow Statement and related notes; and
- Key Management Personnel compensation.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

1.1. Measurement convention

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

1.2. Going concern

The financial statements have been prepared on the going concern basis of accounting which the director believes to be appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the group to continue to trade as a going concern.

1.3 Foreign currency

Transactions in foreign currencies are translated to the Company's functional currency at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are retranslated to the functional currency at the foreign exchange rate ruling at that date. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Foreign exchange differences arising on translation are recognised in the profit and loss account.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (*CONTINUED*) FOR THE YEAR ENDED 31 DECEMBER 2017

1. Accounting policies (*continued*)

1.4 Classification of financial instruments issued by the Company

In accordance with FRS 102.22, financial instruments issued by the Company are treated as equity only to the extent that they meet the following conditions:

- a) They include no contractual obligations upon the company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the company; and
- b) Where the instrument will or may be settled in the company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the company's own equity instruments or is a derivative that will be settled by the company's exchanging fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

1.5 Basic financial instruments

Trade and other debtors / creditors

Trade and other debtors are recognised initially at transaction price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

Interest-bearing borrowings classified as basic financial instruments

Interest-bearing borrowings are recognised initially at the present value of future payments discounted at a market rate of interest. Subsequent to initial recognition, interest bearing borrowings are stated at amortised cost using the effective interest method, less any impairment losses.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (*CONTINUED*) FOR THE YEAR ENDED 31 DECEMBER 2017

1. Accounting policies (*continued*)

1.6 *Tangible fixed assets*

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses.

Where parts of an item of tangible fixed assets have different useful lives, they are accounted for as separate items of tangible fixed assets.

Depreciation is charged to the profit and loss account on a straight-line basis over the estimated useful lives of each part of an item of tangible fixed assets. The estimated useful lives are as follows:

Fixtures, fittings & equipment	33% per annum straight line basis
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Depreciation methods, useful lives and residual values are reviewed if there is an indication of a significant change since last annual reporting date in the pattern by which the company expects to consume an asset's future economic benefits.

1.7 *Turnover*

Turnover represents the invoiced value of management services provided net of VAT.

1.8 *Pensions*

The company operates a defined contribution pension scheme covering the majority of its permanent employees. Pension costs charged against profit represent the amount payable to the scheme in respect of the period.

1.9 *Taxation*

Tax on the profit or loss for the year comprises current and deferred tax. Tax is recognised in the profit and loss account except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on timing differences which arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the financial statements. The following timing differences are not provided for: differences between accumulated depreciation and tax allowances for the cost of a fixed asset if and when all conditions for retaining the tax allowances have been met. Deferred tax is not recognised on permanent differences arising because certain types of income or expense are non-taxable or are disallowable for tax or because certain tax charges or allowances are greater or smaller than the corresponding income or expense.

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (*CONTINUED*) FOR THE YEAR ENDED 31 DECEMBER 2017

1. Accounting policies (*continued*)

1.9 *Taxation (continued)*

Deferred tax is measured at the tax rate that are expected to apply to the reversal of the related difference, using tax rates enacted or substantially enacted at the balance sheet date. Deferred tax are not discounted

1.10 *Interest receivable and interest payable*

Interest income and interest payable are recognised in profit or loss as they accrue, using the effective interest method. Dividend income is recognised in the profit and loss account on the date the company's right to receive payments is established.

2. Turnover

The total turnover of the Company for the year has been derived from its principal activity wholly undertaken in the United Kingdom and relating to rendering of services.

3. Operating profit

	2017 £	2016 £
Operating profit is stated after charging:		
Depreciation on tangible assets	603	583
Auditor's remuneration:		
Audit of these financial statements	3,855	3,750
Taxation compliance services	1,925	2,300

4. Interest receivable

	2017 £	2016 £
Interest receivable:		
Bank interest	-	8,399

5. Interest payable

	2017 £	2016 £
On other loans	1,500	1,501

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

6. Taxation	2017 £	2016 £
The taxation for the period comprised:		
Current tax		
Current tax on income for the period	42,991	39,238
Adjustment in respect of previous periods	-	402
Total current tax	<u>42,991</u>	<u>39,640</u>
Deferred tax		
Origination and reversal of timing difference	1,326	(51)
Adjustments in respect of prior periods	-	(355)
Effect of tax rate change on opening balance	-	153
Total deferred tax	<u>1,326</u>	<u>(253)</u>
Tax on profit on ordinary activities	<u><u>44,317</u></u>	<u><u>39,387</u></u>

	£	2017 £	£	£	2016 £	£
	Current tax	Deferred tax	Total tax	Current tax	Deferred tax	Total tax
Recognised in profit and loss account	42,991	1,326	44,317	39,640	(253)	39,387
Total tax	<u>42,991</u>	<u>1,326</u>	<u>44,317</u>	<u>39,640</u>	<u>(253)</u>	<u>39,387</u>

Reconciliation of effective tax rate:

	2017 £	2016 £
Profit on ordinary activities before taxation	227,420	192,092
Theoretical tax at UK corporation tax rate 19.25% (2016: 20%)	43,771	38,418
Effects of:		
Non deductible expenses	721	760
Adjust opening deferred tax to average rate of 19.25%	(351)	-
Adjustment to tax charge in respect of prior period	-	47
Adjust closing deferred tax to average rate of 19.25%	176	162
Total tax expense included in Profit and Loss	<u>44,317</u>	<u>39,387</u>

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

6. Taxation (*continued*)

From 1 April 2015, the main rate of corporation tax was reduced to 20%. Further reductions to 19% (effective from 1 April 2017) and to 18% (effective 1 April 2020) were substantively enacted on 26 October 2015, and an additional reduction to 17% (effective 1 April 2020) was substantively enacted on 6 September 2016. This will reduce the company's future current tax charge accordingly.

The deferred tax asset at 31 December 2017 has been calculated based on the rate of 17% being the rate substantively enacted at the balance sheet date.

7. Tangible fixed assets

	Fixtures, fittings & equipment	Total
	£	£
Cost		
At 1 January 2017	5,731	5,731
Additions	-	-
At 31 December 2017	<u>5,731</u>	<u>5,731</u>
Depreciation		
At 1 January 2017	4,545	4,545
Charge for the year	603	603
At 31 December 2017	<u>5,148</u>	<u>5,148</u>
Net book value		
At 31 December 2017	<u>583</u>	<u>583</u>
At 31 December 2016	<u>1,186</u>	<u>1,186</u>

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

8. Debtors

	2017 £	2016 £
Amounts owed by parent and fellow subsidiary undertakings	4,677,220	3,509,805
Deferred tax	1,332	2,658
Other debtors	-	40
Other tax and social security	10,258	177,475
Prepayments	-	24,522
	<u>4,688,810</u>	<u>3,714,500</u>

Deferred tax liabilities/(assets) are attributable to the following:

	Assets		Liabilities		Net	
	2017 £	2016 £	2017 £	2016 £	2017 £	2016 £
Accelerated capital allowances	-	-	99	201	99	201
Other	(1,431)	(2,859)	-	-	(1,431)	(2,859)
Net tax (assets) / liabilities (see note 8)	<u>(1,431)</u>	<u>(2,859)</u>	<u>99</u>	<u>201</u>	<u>(1,332)</u>	<u>(2,658)</u>

9. Creditors: amounts falling due within one year

	2017 £	2016 £
Bank loans and overdrafts	576,732	-
Amounts owed to group undertakings	287,528	9,062
Corporation tax	43,393	23,597
Other taxes and social security	107,044	110,790
Accruals and deferred income	2,831,480	2,880,868
Other loans	59,462	59,462
	<u>3,905,639</u>	<u>3,083,779</u>

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

10. Called up share capital

	2017 £	2016 £
Allotted, called up and fully paid		
1,000 ordinary shares of £1 each	<u>1,000</u>	<u>1,000</u>

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the company.

Dividends

After the balance sheet date, total dividends of £182,000 equivalent to £182.00 per qualifying ordinary share (2016: £192,270; £192.27) were declared. The dividends have not been provided for. These dividends were paid on 12 April 2018 to Meller Group Limited.

11. Contingent liabilities

The Company has guaranteed the borrowing of its parent company and fellow subsidiaries as part of group banking arrangements. The borrowings are secured by a fixed and floating charge over the assets of the companies involved. At 31 December 2017 the contingent liability in respect of this guarantee was £1,800,000 (2016: £1,800,000).

The Company is included in a group registration for VAT purposes with its parent company and fellow subsidiaries. All members of the VAT group are jointly and severally liable for the total amount of VAT due, and at 31 December 2017 the contingent liability in respect of this registration was £132,835 (2016: £92,699).

12. Director's emoluments

	2017 £	2016 £
Emoluments for qualifying services	155,428	175,321
Company pension contributions to money purchase schemes	<u>15,431</u>	<u>15,055</u>
	<u>170,859</u>	<u>190,376</u>

Emoluments disclosed above include the following amounts paid to the highest paid director:

	2017 £	2016 £
Emoluments for qualifying services	<u>155,428</u>	<u>175,321</u>

JULIUS A MELLER MANAGEMENT SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (*CONTINUED*) FOR THE YEAR ENDED 31 DECEMBER 2017

13. Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2017 Number	2016 Number
Management	<u>4</u>	<u>4</u>

Employment costs

	2017 £	2016 £
Wages and salaries	2,508,016	2,267,975
Social security costs	337,073	321,771
Other pension costs	<u>15,603</u>	<u>15,223</u>
	<u>2,860,692</u>	<u>2,604,969</u>

Outstanding pension contributions as at 31 December 2017 was £8,421 (2016: £16,819)

14. Ultimate parent company and parent company of larger group

The Company's parent undertaking is Meller Group Limited, Unit H Bedford Business Centre, Mile Road, Bedford, MK42 9TW, incorporated in England, which heads the smallest and largest group in which the results of the Company are consolidated. Copies of the group financial statements of Meller Group Limited are available from Companies House, Crown Way, Maindy, Cardiff, CF14 3UZ. The Company's ultimate parent undertaking and controlling party is CS Holdings Limited, Unit H Bedford Business Centre, Mile Road, Bedford, MK42 9TW, a Company incorporated in Jersey.