

Enable Care & Home Support Limited

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2016

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ENABLE CARE & HOME SUPPORT LIMITED

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

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ENABLE CARE & HOME SUPPORT LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2016

Trustees

Chairman:

J Halstead

J Beaumont

M Bodell-Stagg

H Fawbert

G Kirk (retired March 2016)

S Jeewa

M Skelcher

J Holden (from Sept 2015)

Executive Director:

J Tilley (Interim up to September 2015)

J Grainger (from September 2015)

Registered Office:

Enable Care & Home Support Limited

Memorial House

Whitwick Business Park

Stenson Road

Coalville

Leicestershire

LE67 4JP

Auditor:

KPMG LLP

One Snowhill

Snow Hill Queensway

Birmingham

B4 6GH

Solicitors:

Taylor and Emmet Solicitors

20 Arundel Gate

Sheffield

S1 2PP

Banker:

National Westminster Bank plc

5 Market Place

Chesterfield

S40 1TJ

Secretary:

J Tilley

Enable Care and Home Support Limited is a company limited by guarantee (Company Number 02488821) and is a registered charity (Charity Number 1001704)

ENABLE CARE & HOME SUPPORT LIMITED

STRATEGIC REPORT

FOR THE YEAR ENDED 31 MARCH 2016

Enable Care and Home Support is a limited company and a registered charity. The Board of Directors of ECHS are also trustees and they are required to separately approve a strategic report.

Achievement and performance

During 2015/2016 ECHS Ltd continued to provide care and support to adults with learning disabilities and other care and support needs as outlined in its memorandum and articles of association.

These principal activities are consistent with the key principles recognised by the Charity Commission as being of public benefit.

Support is currently provided to approximately 350 service users in a range of settings, for example nursing homes, registered care homes, supported living environments and day centres. Services are located in Derbyshire, Nottinghamshire and Leicestershire.

Each service user requires different care needs and therefore the support provided by ECHS can vary from a few hours per week to 24/7 care. The charity is registered with the Care Quality Commission and is a fully compliant domiciliary care agency.

All staff training is provided in-house at the training centre at Hill House, Huthwaite, Nottinghamshire. ECHS is a City & Guilds accredited centre and works with local universities as a base for the practice teaching of social work students.

This year saw the opening of a new Extra Care scheme built by emh homes in the Blaby District, for which, following a competitive tender, Enable have delivered the contract to provide the Care. This is a model that the Group plans to replicate going forward. During the year, the scheme was used for a successful re-ablement pilot to provide temporary supported housing to older people leaving hospital, prior to them returning home. Future plans for this service are currently being evaluated by Leicestershire County Council.

During the year ECHS was successful in their tenders to remain on the preferred provider frameworks for both Supported Housing Services and Day Services in Derbyshire, and for the framework for Community Life Choices and Supported Living in Leicestershire.

Enable holds the Investors in Excellence Silver accreditation.

Reserves (net current assets) decreased from £2,308k to £2,120k with capital assets of £4,809k (2015: £4,852k) to give total funds of £6,357k (2015: £6,720k).

The charity produced a deficit of £363k (2015: Surplus of £626k).

Key performance indicators

	2016	2015
Number of properties owned	24	24
Number of properties rented	1	1
Registered care available beds	89	92
Registered care occupancy rate	95.5%	96.7%
Current CQC ratings (nursing homes x 2)	Good	Not fully compliant
Current CQC ratings (residential care homes x 2)	Good	Action plan in place
Current CQC ratings (supported living)	Requires Improvement – action plan in place	
Average number of employees	579	586
Staff turnover	18.8%	16.8%
Surplus/(deficit) as a % of turnover	(2.7)%	4.0%

ENABLE CARE & HOME SUPPORT LIMITED

STRATEGIC REPORT

FOR THE YEAR ENDED 31 MARCH 2016

Going Concern and Risk

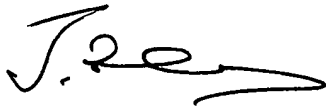
The board has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow the diversification of funding and activities. Internal risks are minimised by the implementation of *procedure for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charitable company*. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

The operating environment continues to be challenging and the county's economic recovery continues to be slow. The political landscape is changing and on the 23rd June the UK voted in favour of leaving the European Union. As a result there was a change of Prime Minister in the summer, and whilst the full impact of the decision is still unknown, economists have warned that the decision is likely to hinder rather than help any economic recovery and could even lead to another recession.

The Company and Group have sufficient financial resources based on forecasts and current expectations of future sector conditions. As a consequence, the Board believes that the Company and Group are well placed to manage their business risks successfully. The Board, has a reasonable expectation that the Company and Group have adequate resources to continue in operational existence for the foreseeable future. The Board therefore continues to adopt the going concern basis in preparing these financial statements.

Approval

The trustees confirm that they are approving the strategic report in their capacity as the Charity's trustees.



JOANNE TILLEY

Secretary

ENABLE CARE & HOME SUPPORT LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2016

The Trustees, who were also the directors, submit their annual report and audited financial statements for the year ended 31 March 2016.

PRINCIPAL ACTIVITIES AND PUBLIC BENEFIT

The Trustees have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity has undertaken this year. The company was incorporated on 4th April 1990 and is limited by guarantee and has charitable status. Its principal activities, aims and objectives as stated in the memorandum and articles of association are:-

- the relief of persons with learning difficulties, or sensory or other disabilities (including but not limited to persons who are physically, mentally or learning disabled or mentally ill or chronically sick or vulnerable or in necessitous circumstances for some other reason) by the provision of accommodation, and other amenities, facilities and services (including but not limited to the provision of care, welfare and nursing services) calculated to alleviate the disabilities and suffering of such persons ;
- to educate the public concerning the provision of housing and care facilities for the benefit of persons suffering from learning difficulties, mobility problems or other disabilities (including but not limited to persons who are physically, mentally or learning disabled or mentally ill or chronically sick or vulnerable or in necessitous circumstances for some other reason) or who are otherwise experiencing poor housing conditions;
- to undertake or facilitate research in connection with the preceding objects upon terms that such research shall be published.

EMPLOYMENT OF DISABLED PEOPLE

The company's policy is to give full and fair consideration to applications for employment made by disabled people, having regard to their particular aptitudes and abilities. Disabled people receive appropriate training to promote their career development within the company. Employees who become disabled are retained in the existing posts where possible or retrained for suitable alternative posts.

GRANTS AND DONATIONS

During the year the company made no charitable donations (2015 £3,275).

The charity has no specific grant making policies, however, all grants are considered independently by the board.

STRUCTURE AND DECISION MAKING

Enable Care and Home Support Limited is a subsidiary of Enable Housing Association Limited, which is a not for profit non registered provider under the Co-Operative and Community Benefit Societies Act 2014, with charitable rules. Enable Housing Association Limited became a subsidiary of East Midlands Housing Group Limited on 1st April 2013.

The charity is organised so that the trustees (together forming a board of trustees) meet regularly to manage the charity's affairs.

As a second tier subsidiary with the East Midlands Housing Group, Enable Care and Home Support Limited is managed by an Executive Management Team headed by the Group Chief Executive and supported by six Executive Directors: Finance, Development, Human Resources, Business Support, Housing, and Care and Support.

Care activities within Enable Care and Home Support Limited fall within the remit of the Care Quality Commission, who regularly inspect and report on the quality of care provided to service users. Outcomes are closely monitored by Board and prompt actions taken to address any recommendations.

RESERVES POLICY

The board consider it prudent to hold in reserve a minimum of one months' committed expenditure to cover payments to staff, service users and major contracts.

The board also accept that there is always an inherent risk that the company could lose a significant contract(s) and consider it prudent to hold in reserve sufficient amounts to cover any redundancy costs that would occur as a result.

ENABLE CARE & HOME SUPPORT LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2016

The board also consider it prudent to hold amounts in reserve that will enable the company to cover long term cash flow fluctuations. This should be sufficient to allow for staffing and set up costs for up to six months on new projects prior to receiving the relevant income stream and fluctuations caused by policy changes in respect of funding.

Overall, the following amounts of reserves are proposed:

	£000
Monthly working capital	1,100
Protection against loss of contracts	100
Development and funding contingency	100
	1,300

At 31 March 2016, free reserves for net current assets amounted to £2,120k (2015 £2,308k) indicating that the target has been achieved.

TRUSTEE RECRUITMENT, INDUCTION AND TRAINING

Enable Care and Home Support carries out a skills audit of current Trustees which identifies knowledge gaps within the board and then actively takes steps to recruit Trustees accordingly.

Induction training is provided for new Trustees, which is followed by an annual appraisal process conducted by the Chair. New trustees also spend some time with the Executive Director and the Company Secretary, and are introduced to the Heads of Service.

New trustees receive printed information about the organisation and its activities, and policies and procedures, as well as details of meeting dates and the structure of sub-committees of the organisation.

In order to gain a better understanding of the organisation's activities, new trustees are also taken on a tour of a number of properties and projects, to give them the opportunity to meet with service users and staff.

RELATIONSHIP WITH RELATED PARTIES

Full details of relationships with related parties can be found in note 22 of these accounts.

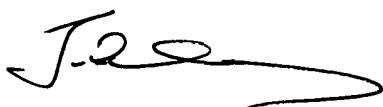
TRUSTEES

The trustees of the company during the year are detailed on page 2 of these accounts. The trustees are also directors of the company for the purposes of company law.

MEMBERS

Enable Housing Association Limited became the sole member of ECHS Limited on 27 October 2003. Enable Housing Association is a subsidiary of emh group, which is regarded by the Board of Management as the ultimate parent organisation of the Association.

This report was approved by the trustees on 13 September 2016 and signed on their behalf by:



JOANNE TILLEY

Secretary

ENABLE CARE & HOME SUPPORT LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF THE STRATEGIC REPORT, THE TRUSTEES' ANNUAL REPORT AND THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

The trustees are responsible for preparing the Strategic Report, the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law they have are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of expenditure over income for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

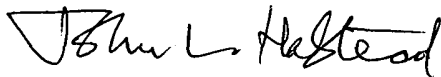
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Association's auditor is unaware; and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Association's auditor is aware of that information.

On behalf of the Board of Directors



J HALSTEAD

Chairman

13 September 2016

ENABLE CARE & HOME SUPPORT LIMITED

INDEPENDENT AUDITOR'S REPORT TO ENABLE CARE & HOME SUPPORT LIMITED

We have audited the financial statements of Enable Care and Home Support Limited for the year ended 31 March 2016 set out on pages 9 to 25. The financial reporting framework that has been applied in their preparation is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees Responsibilities set out on page 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

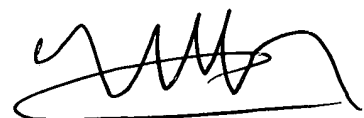
Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information in the Strategic Report and the Trustees' Annual Report, which constitutes the Report of the Trustees, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or



Harry Mears (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants
One Snowhill, Snow Hill Queensway
Birmingham B4 6GH

16 September 2016

ENABLE CARE & HOME SUPPORT LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 March 2016

	Note	2016 Unrestricted Funds £000	2016 Restricted Funds £000	2016 Total Funds £000	2015 Total Funds £000
Income from :					
Income from Charitable Activities	3	13,320	-	13,320	13,335
Other Trading Activities	4	192	-	192	-
Other income	4	4	-	4	1,012
Total Incoming Resources		13,516	-	13,516	14,347
Expenditure on :					
Charitable activities:	5	13,580	14	13,594	13,551
Other	5/6	105	-	105	170
Total Resources Expended		13,685	14	13,699	13,721
Remeasurement of the net defined benefit liability	9	180	-	180	-
Net incoming resources before transfers		(349)	(14)	(363)	626
Transfers					
Gross transfers between funds		-	-	-	-
Net movement in funds		(349)	(14)	(363)	626
Funds brought forward at 1 April 2015		5,706	1,014	6,720	6,094
Funds carried forward at 31 March 2016		5,357	1,000	6,357	6,720

The results shown above are all derived from continuing activities.

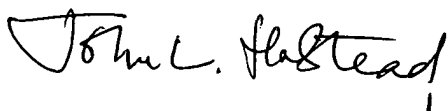
ENABLE CARE & HOME SUPPORT LIMITED**BALANCE SHEET**

FOR THE YEAR ENDED 31 March 2016

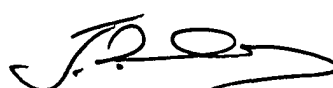
	Note	2016 £000	2015 £000
Fixed assets			
Housing properties	12	4,225	4,268
Other fixed assets	13	584	584
		4,809	4,852
Current assets			
Debtors	14	992	515
Cash at bank and in hand		2,380	2,596
		3,372	3,111
Creditors: amounts falling due within one year	15	(894)	(803)
Provisions for Liabilities : due within one year	16	(358)	-
Net current assets		2,120	2,308
Total assets less current liabilities		6,929	7,160
Creditors: amounts falling due after more than one year	17	(572)	(440)
Net assets		6,357	6,720
Funds			
Unrestricted		5,357	5,706
Restricted		1,000	1,014
		6,357	6,720

The financial statements on pages 9 to 25 were approved by the Board on 13 September 2016 and were signed on its behalf by:

J Halstead
Chairman



J Tilley
Secretary



ENABLE CARE & HOME SUPPORT LIMITED

STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 March 2016

FOR THE YEAR ENDED 31 March 2016		2016	2015	
	Note	£000	£000	
Net cash (outflow)/inflow from operating activities	25	(140)	832	
Cash Flows from Investing Activities				
Interest received		5	4	
Purchase of tangible assets		(81)	(480)	
Receipts from sale of assets		-	-	
Cash provided by (used by) Investing Activities		(76)	(476)	
Cash Flows from Financing Activities				
Interest paid		-	-	
Cash provided by (used by) Investing Activities		-	-	
Reconciliation of net cash flow to movement in net funds				
Increase/(decrease) in cash in the period		(216)	356	
Cash at 1 April		2,596	2,240	
Cash at 31 March		2,380	2,596	
	At 1 April 2015 £000	Mobility 1 April 2015 £000	Cash Flows £000	At 31 March 2016 £000
Analysis of Cash and Cash equivalents				
Cash at bank and in hand	2,444	152	(216)	2,380
Total Cash and Cash equivalents	2,444	152	(216)	2,380

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

1 Constitution

Enable Care and Home Support Limited is a company limited by guarantee. At 31 March 2016, there was 1 member whom on the event of winding up has undertaken to contribute to an amount not exceeding £1. The company is also a registered charity.

2 Principal Accounting Policies

The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2015), applicable accounting standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are as follows:

Going Concern

The charity's business activities, together with the factors likely to affect its future development and position, are set out in the Achievement and Performance section of the Strategic Report. The charity is expected to continue to generate positive cash flows on its own account for the foreseeable future.

The Trustees, having assessed the responses of the Directors of the Company's parent East Midlands Housing Group Limited to their enquiries have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of the East Midlands Housing Group to continue as a going concern or its ability to continue with the current banking arrangements.

On the basis of their assessment of the charity's financial position and of the enquiries made of the Directors of East Midlands Housing Group Limited, the charity's Trustees have a reasonable expectation that the charity will be able to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

First time adoption of FRS 102

In accordance with Section 11 Basic Financial Instruments and Section 12 Other Financial Instruments of FRS 102 that deal with recognising, derecognising, measuring and disclosing financial instruments, the Association has chosen to apply the requirements of FRS 102 Sections 11 and 12 and the presentation requirements, as appropriate, of 11.38A or 12.25B as permitted by paragraph 11.2(b) and 12.2(b).

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

2 Principal Accounting Policies - continued

Resources expended

Expenditure is recognised on an accrual basis as a liability when incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Fixed assets and depreciation

Tangible fixed assets, except housing properties, are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected useful economic lives of the assets at the following annual rates:

Office furniture and equipment	10% to 33%
Motor vehicles	25% to 33%
Computer equipment	25%
Improvements to occupied premises	10%
Office buildings	2%

Housing properties

Freehold properties are stated at cost less accumulated depreciation. Where appropriate the development cost of housing properties funded with traditional SHG or under earlier funding arrangements includes the following:

- (i) cost of acquiring land and buildings;
- (ii) development expenditure;
- (iii) interest charged on the mortgage loan raised to finance the scheme;
- (iv) amounts equal to acquisition and development allowances receivable.

All invoices and architect's certificates relating to capital expenditure incurred in the year at gross value before retentions, are included in the financial statements for the year.

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

The depreciable amount of housing property is defined as the cost of the asset less its residual value.

Where developments have been financed wholly or partly by social housing and other grants, the amount of the grant received has been included as deferred income and recognised in Turnover over the estimated useful life of the associated asset structure (not land), under the accruals model. SHG received for items of cost written off in the Statement of Comprehensive Income Account is included as part of Turnover.

When Social Housing Grant (SHG) in respect of housing properties in the course of construction exceeds the total cost to date of those housing properties, the excess is shown as a current liability.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

2 Principal Accounting Policies - continued

Depreciation is charged on a straight line basis over the useful lives of the properties, as follows:

Flats (rehab)	80 years
Flats (new)	100 years
Houses (rehab)	100 years
Houses (new)	125 years

Leasehold properties are depreciated over the useful lives above, or the length of the lease, whichever is the shorter period.

Housing properties in the course of construction are stated at cost and are transferred into housing properties when completed.

Completed housing properties have been split between their land and structure costs and a specific set of major components that require periodic replacement.

Refurbishment or replacement of such a component is capitalised and then depreciated over the estimated useful life of the component at the following rates:

Boilers	15 years
Kitchens	20 years
Windows and doors	30 years
Roofs	50 years
Bathrooms	30 years
Other Components	30 years

Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding each period.

Employee benefits

Defined benefit plans

A defined benefit plan is a post-employment plan other than a defined contribution plan. The Charity's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value. The fair value of any plans assets is deducted. The Charity determines the net interest expense on the net defined benefit liability for the period by applying the discount rate as determined at the beginning of the annual period to the net defined benefit liability taking account of changes arising as a result of contributions and benefit payments.

The discount rate is the yield at the balance sheet date on AA credit rated bonds denominated in the currency of, and having maturity dated approximating to the terms of the Charity's obligations. A valuation is performed annually by a qualified actuary using the projected unit credit method. The Charity recognises net defined benefit plan assets to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

2 Principal Accounting Policies - continued

Changes in the net defined benefit liability arising from employee service rendered during the period, net interest on net defined liability, and the cost of plan introductions, benefit changes, curtailments and settlements during the period are recognised in surplus.

Remeasurement of the net defined benefit liability is recognised in other comprehensive income.

The Charity participates in The Pensions Trust Social Housing Pension Scheme.

The Pensions Trust Social Housing Pension Scheme

The Social Housing Pension Scheme (SHPS) provides benefits based on final pensionable pay. The assets of the scheme are held separately from the Charity. The Charity is unable to obtain sufficient information to use defined benefit accounting for this multi-employer plan, and accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period. To the extent that payment plans relate to funding a deficit, the contributions are recognised as a liability payable arising from the agreement with the multi-employer plan and results in a charge to the profit and loss account. Where these payments are not expected to be settled within 12 months the liability is measured at the present value of contributions payable.

Termination benefits

Termination benefits are recognised when the Charity is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognised as an expense if the company has made an offer of voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting date, then they are discounted to their present value.

Reserves

The charity maintains the level of reserves required to fulfil its objectives. The board of trustees monitors reserves at regular board meetings.

Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out above in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with the specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally investments. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

2 Principal Accounting Policies - continued

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Key Estimates and Judgements

The key estimates and judgments used in preparing these financial statements are; the estimated value of property, the recoverability of income, impairment of property values, pension liability and the categorisation of assets.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

3 Charitable Income

	2016	2015
	£000	£000
<u>Income from Charitable Activities</u>		
Income support/registered care funding	7,948	8,031
Supported living contracts	5,372	5,304
	13,320	13,335

4 Other Income

	2016	2015
	£000	£000
<u>Unrestricted funds</u>		
Sundry income	185	-
Fuel contributions from service users	7	6
Other income	4	1,006
	196	1,012

5 Costs of Operation of Housing Support and Care

	2016	2015
	£000	£000
<u>Unrestricted funds</u>		
Service user allowances	694	679
Care staff costs, including training	11,261	10,654
Housing and maintenance	694	677
Salaries and support costs	268	960
Registration fees	12	9
Grants, donations and promotions	5	8
Professional fees	12	41
Other costs	525	414
Depreciation and amortisation	109	95
	13,580	13,537
Interest Payable	3	30
<u>Restricted funds</u>		
Housing and maintenance	-	-
Disposals	-	-
Depreciation	14	14
	14	14

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

6 Governance Costs

	2016 £000	2015 £000
Salary costs	82	107
Professional fees	20	33
	102	140

7 Net Incoming Resources

	2016 £000	2015 £000
Surplus of income over expenditure is arrived at after charging:		
Depreciation	123	108
Auditors remuneration	17	33

8 Staff numbers and costs

	2016 Number	2015 Number
The average number of persons employed by the company (including directors who are not paid employees) during the year, analysed by category, was as follows:		
Care and support services	530	538
Administrative services	49	48
Trustees	7	7
	586	598

	2016 £000	2015 £000
Wages and salaries	10,501	10,365
Social security costs	761	768
Termination Benefits	47	69
Pension costs	384	414
	11,693	11,616

Termination benefits became due following a board approved restructure. The expense was recognised at the point the posts became redundant and has been funded solely by the charitable activities.

The number of employees whose emoluments were £60,000 pa pr more is as follows:

	Number	Number
£80,001 - £90,000	-	1
	£000	£000
Pension costs re high paid staff	-	1
Trustees	£000	£000
Remuneration	-	-
Expenses	-	-

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

9 Employee Benefits

The Pensions Trust - Social Housing Pension Scheme and Growth Plan

The company participates 2 multi-employer schemes which provide benefits to some 500 non-associated employers; the Social Housing Pension Scheme and the Growth Plan. The schemes are defined benefit schemes in the UK.

It is not possible for the company to obtain sufficient information to enable it to account for these schemes as a defined benefit scheme. Therefore it accounts for the schemes as defined contribution schemes.

The schemes are subject to funding legislation in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The schemes are classified as a "last-man standing arrangement". Therefore the company is potentially liable for other participating employers obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity basis on withdrawal of the scheme.

A full actuarial valuation for the schemes were carried out with an effective date of 30 September 2014. These actuarial valuations were certified on 23 November 2015 and showed assets of £3,123m, liabilities of £4,446m and a deficit of £1,323m for the Social Housing Pension Scheme and assets of £793m, liabilities of £970m and a deficit of £177m for the Growth Plan. To eliminate the funding shortfall, the trustees and the participating employers have agreed additional contributions will be paid , in combination from all employers, to the scheme as follows:

Deficit contributions

<i>Tier 1</i>	£40.6m per annum
From 1 April 2016 to 30 September 2020	(payable monthly, increasing by 4.7% each year on 1 April)
<i>Tier 2</i>	£28.6m per annum
From 1 April 2016 to 30 September 2023	(payable monthly, increasing by 4.7% each year on 1 April)
<i>Tier 3</i>	£32.7m per annum
From 1 April 2016 to 30 September 2026	(payable monthly, increasing by 3.0% each year on 1 April)
<i>Tier 4</i>	£31.7m per annum
From 1 April 2016 to 30 September 2026	(payable monthly, increasing by 3.0% each year on 1 April)

Growth Plan

Deficit contributions

<i>Tier 1</i>	£13.9m per annum
From 1 April 2016 to 30 September 2023	(payable monthly, increasing by 3.0% each year on 1 April)
<i>Tier 2</i>	£12.9m per annum
From 1 April 2016 to 30 September 2025	(payable monthly, increasing by 3.0% each year on 1 April)
<i>Tier 3</i>	£54.6k per annum
From 1 April 2016 to 30 September 2028	(payable monthly, increasing by 3.0% each year on 1 April)

Note that the schemes' previous valuations were carried out with an effective date of 30 September 2011: these valuations were certified in 17 December 2012 and showed assets of £2,062m, liabilities of £3,097m and a deficit of £1,035m for the Social Housing Pension Scheme and assets of £780m, liabilities of £928m and a deficit of £148m for the Growth Plan. To eliminate this funding shortfall, payments consisted of Tier 1, 2 & 3 deficit contributions.

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

9 Employee Benefits - continued

	Social Housing Pension		Growth Plan	
	2016	2015	2016	2015
	£'000	£'000	£	£
<u>Present Value of provision</u>				
Present value of provision at period end	525	384	9	8
<u>Reconciliation of opening and closing provisions</u>				
Provision at start of period	384	394	10	11
Unwinding of discount factor (interest expense)	7	11	0	0
Deficit contribution paid	(43)	(40)	(1)	(1)
Remeasurement - impact of any change in assumptions	(3)	19	(0)	0
Remeasurement - amendments to the contribution schedule	180	-	-	-
Provision at the end of period	525	384	9	10

	2016	2015	2016	2015
	£'000	£'000	£'000	£'000
<u>Profit and loss impact</u>				
Interest expense	7	11	0	0
Remeasurement - impact of any change in assumptions	(3)	19	(0)	0
Remeasurement - amendments to the contribution schedule	180	-	-	-

Assumptions

Rate of discount per annum	2.07%	1.74%	2.07%	1.74%
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The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield to discount the same recovery plan contributions.

10 Auditors Remuneration

	2016	2015
	£000	£000
Fees payable to the company's auditor for the audit of the annual accounts	17	33

11 Taxation

The company is a registered charity and has no trading activities liable to taxation

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

12 Housing Assets

	Housing properties for letting £000	Care & support properties £000	Assets in the Course of Construction £000	Total £000
Cost				
1 April 2015	1,383	4,268	45	5,696
Additions	-	28	2	30
Transfers	5	40	(45)	-
Disposals	-	(1)	-	(1)
31 March 2016	1,388	4,335	2	5,725
Accumulated depreciation				
1 April 2015	304	1,124	-	1,428
Charge for the year	19	53	-	72
Disposals	-	-	-	-
31 March 2016	323	1,177	-	1,500
Net book value				
31 March 2016	1,065	3,158	2	4,225
31 March 2015	1,079	3,144	45	4,268

Cost of depreciable assets included in land and buildings at 31 March 2016 4,806

13 Other Fixed Assets

	Freehold Properties £000	Vehicles & Equipment £000	Total £000
Cost			
1 April 2015	638	585	1,223
Additions	-	51	51
Disposals	-	(20)	(20)
31 March 2016	638	616	1,254
Accumulated depreciation			
1 April 2015	122	517	639
Charge for the year	19	32	51
Disposals	-	(20)	(20)
31 March 2016	141	529	670
Net book value			
31 March 2016	497	87	584
31 March 2015	516	68	584

Cost of depreciable assets included in land and buildings at 31 March 2016 1,125

Included in the above (MV & Equip) are assets held under finance leases and hire purchase contracts as follows:

Net book values:	-	-
Depreciation charge for the year:	-	-

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

14 Debtors

	2016 £000	2015 £000
Trade debtors	608	290
Amounts due from Group Companies	279	115
Prepayments and accrued income	105	110
	992	515

15 Creditors: amounts falling due within one year

	2016 £000	2015 £000
Trade creditors	145	294
Amounts due to Group Companies	-	20
Other creditors	3	2
Taxation and social security	185	-
Net obligations under finance leases	-	-
Accruals and deferred income	561	487
	894	803

16 Provision for Liabilities

	Current Liabilities	Non-current Liabilities	2016 £000	2015 £000
Opening balance at at 1 April 2015	-	-	-	-
Additional Commitments made during the year	358	-	358	-
Amounts paid during the year	-	-	-	-
Closing balance as at 31 March 2016	358	-	358	-

The company currently runs a scheme to provide transport for a number of its service users. This service has been provided for over 20 years. Following a review of the scheme, the decision has been taken to close it. Vehicles used in the scheme are to be sold and the proceeds, together with the residual cash balances, distributed to the scheme members. The scheme is expected to close by 31st December 2016 with payments of approximately £358k made. This amount could be affected by changes to the realised value of the vehicles, although this is a nominal element of the provision.

17 Creditors: amounts falling due after more than one year

	2016 £000	2015 £000
Net obligations under finance leases	-	-
Other provisions	38	46
Pension liability	534	394
	572	440

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

18 Restricted Funds

	Balance at 1 April 15 £000	Incoming Resources £000	Outgoing Resources £000	Balance at 31 March 16 £000
Property fund - NHS	899	-	(12)	887
SEIF Capital Grant	115	-	(2)	113
	1,014	-	(14)	1,000

19 Analysis of Net Assets between Funds

	Tangible Fixed Assets £000	Net Current Assets £000	Total £000
Restricted Funds	1,000	-	1,000
Unrestricted Funds	3,809	2,120	5,929
	4,809	2,120	6,929

20 Contingent Liabilities

At 31 March 1999, freehold properties worth a total of £1,432,250 were transferred by the Secretary of State for Health to the company. This value has been reflected as a donation in these financial statements. If following transfer, the use of any of these properties ceases to be the provision of residential and nursing care support and accommodation to the local public or the company decides to sell the property, then the company would be liable to pay back to the Secretary of State for Health an amount equal to the value at which the transfer at 31 March 1999 was made. The Secretary of State for Health has first option to purchase these properties.

21 Capital commitments

	2016 £000	2015 £000
Capital expenditure that has been authorised by but has not yet been contracted for:	-	-

22 Related party transactions

	2016 £000	2015 £000
Enable Housing Association Limited is the sole member of ECHS Limited and therefore ECHS Limited is a subsidiary of this company.		

Transactions with EHA Limited during the year were as follows:

Incoming resources of this company	867	1,447
Resources expended by this company	161	287

Balances at the year end were as follows:

Receivable from EHA Limited	113	93
Payable to EHA Limited	-	(13)
Receivable from EMH Group Limited	77	14
Receivable from EMH Homes Limited	89	8
Payable to EMH Sharpes Limited	-	(7)

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

23 Ultimate Control

Ultimate control of the charity lies with East Midlands Housing Group who is responsible for the charity's affairs. The consolidated financial statements of East Midlands Housing Group are available at www.emhgroup.org.uk

24 Explanation of the transition to FRS 102 from old UK GAAP

As stated in note 2, these are the Association's first financial statements prepared in accordance with FRS 102.

The accounting policies set out in note 2 have been applied in preparing the financial statements for the year ended 31 March 2016 and the comparative information presented in these financial statements for the year ended 31 March 2015.

In preparing its FRS 102 statement of financial position, the Association has adjusted amounts reported previously in financial statements prepared in accordance with its old basis of accounting; UK GAAP. An explanation of how the transition from UK GAAP to FRS 102 has affected the Association's financial position and financial performance is set out in the following tables and the notes that accompany the tables.

Changes for FRS 102 adoption

1. The organisation now makes a provision for staff leave untaken at the year end; measured at the salary cost for the period of absence. No provision for untaken leave was made previously.
2. The organisation now recognises its share of the Social Housing Pension scheme liability. The Social Housing Pension Scheme is a multi-employer scheme. No liability for the pension scheme deficit was made previously.

	Explanation	31 March 2014 £'000	31 March 2015 £'000
<u>Restated Statement of Financial Position</u>			
Original accumulated revenue reserves		6,546	7,160
Provision for untaken staff holiday	1	(47)	(46)
Recognition of Social Housing Pension Scheme liability	2	(405)	(394)
Restated accumulated revenue reserves		6,094	6,720

	Explanation	£'000
<u>Restated profit for the year ended 31 March 2015</u>		
Original total comprehensive income for the year		614
Add:		
Provision for untaken staff holiday	1	1
Movement on Social Housing Pension scheme liability	2	11
Restated total comprehensive income for the year		626

ENABLE CARE & HOME SUPPORT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

25 Notes to the Cash Flow Statement

	2016 £000	2015 £000
Reconciliation of net income / (expenditure) to net cash flow from operating activities		
Net income / (expenditure) for reporting period (as per the statement of financial activities)	(363)	626
Adjustments for :		
Depreciation charges	123	109
Gain/loss on disposal of assets	1	-
(Increase)/decrease in debtors	(478)	(102)
Increase/(decrease) in creditors	577	199
Net cash inflow from operating activities	(140)	832

26 Post Balance Sheet event

Non Adjusting Activity

The Boards of Enable Care and Home Support Limited (ECHS), Enable Housing Association (EHA) and East Midlands Housing Group Limited have agreed for a "Transfer of Engagement" and entered into a "Business Transfer Agreement" to transfer all assets and liabilities from EHA to ECHS. This involves a land transfer of the dwellings as well as assigning /novating contracts as necessary and TUPEing the staff. This transfer is to take place before the next balance sheet date. EHA had a net asset figure as at 31 Mar 16 of £4,742k and Turnover for 2015/16 of £3,800k, surplus of £554k. The 2016/17 affect will be determined by the actual date of transfer which is expected to be 30th September 2016 . EHA will produce part year accounts for financial year 2016/17 and then the company will be wound up.