

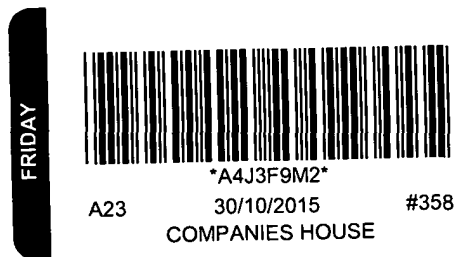
Registered Company Number 1998621

Registered Charity Number 517391

DISABILITY WALES / ANABLEDD CYMRU

**(A company limited by guarantee
and not having a share capital)**

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**



Broomfield & Alexander Limited
Chartered Accountants & Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF32 8AB

DISABILITY WALES / ANABLEDD CYMRU
FOR THE YEAR ENDED 31 MARCH 2015

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DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015

REFERENCE AND ADMINISTRATIVE DETAILS

Company number	1998621	
Charity number	517391	
Principal office	Bridge House Caerphilly Business Park Van Road Caerphilly CF83 3GW	
Auditors	Broomfield & Alexander Chartered Accountants & Statutory Auditors Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB	
Bankers	National Westminster 19 Cardiff Road Caerphilly Mid Glamorgan CF83 1WF	
Solicitors	Geldards LLP Dumfries House Dumfries Place Cardiff CF10 3ZF	
Directors and trustees	Wendy Ashton Stephen Sweetman Natasha Hirst Amanda Glover April Harper David Power Terry Mills Alan Thomas Trevor Palmer Simon Green Delwyn Evans	- Appointed 15 October 2014 - Retired 16 April 2014
Secretary	Ms Rhian Davies	

DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015

CHAIRPERSON'S REPORT

It's the time of year again for report writing! This is our opportunity to review the last year, and what a busy year it has been.

It has been the third year of our Welsh Government grant funding, Section 64, and like the rest of the voluntary sector, money has been tight, with budgets having been cut even further. This has impacted on all our activities, and we have had to make changes, along with other organisations that are dependent on external funding. However, despite the financial constraints, we seem to have undertaken a huge amount of work, and have had some exciting developments along the way too.

The Enabling Wales Project: This project is around developing Centres of Living, this was launched under the leadership of our Development Officer, Rhiannon Hicks, the project is working in partnership with Dewis Centre for Independent Living and the Wales Co-operative Centre. The workshops and support of the project has been widely welcomed, and benefited our members and the wider community who have participated so far.

The Citizen Directed Co-operatives Cymru (CDCC): This is our other new project only officially launched at the end of March, 2015, but the Project Officer, Rebecca Newsome, put a huge amount of effort into preparing for the launch, having only started in the post in the day before last year's AGM in Wrexham. She has achieved an amazing line-up of contributors, centred around the guest speaker, Dr Adolph Ratzka, the founder of the first Independent Living Co-operative (STIL) in Sweden. CDCC is also being delivered in partnership with the Wales Co-operative Centre, and is really putting Independent Living on the map, building on the Framework for Action on Independent Living, and working alongside the Enabling Wales project which supports our core aim in achieving Independent Living for disabled people in Wales and beyond.

Our work around digital inclusion for disabled people continues to expand, with increasing use of social media, particularly around our Facebook and Twitter. As an organisation, Disability Wales continues to develop its use of electronic communication, although we have to be very mindful that not all our members have access to electronic / digital communication and technology.

Disability Wales board members continue with our governance and strategic management role, some members are also involved in supporting DW through sharing specialist skills within the organisation. The board also continues with the usual committee work, attending project advisory groups, training sessions and workshops.

I wish to formally welcome Trevor Palmer back to the board, Trevor has returned to the board after standing down a few years ago.

This year has been very testing financially for us and many others. However, I would like to take this opportunity to thank the Board of Directors for their ongoing commitment, work and support. I would also like to especially thank Rhian Davies, our Chief Executive and all our staff for their continued hard work, support and commitment. These are particularly trying times for voluntary sector organisations, but once again we have had a productive and successful year.

Thank you all.

Wendy Ashton
Chairperson

DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2015.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee and as such is governed by a Memorandum and Articles of Association. The company was incorporated on 11 March 1986 and registered as a charity on 20 March 1986. Each member of the management committee has agreed to guarantee the company's debts for the amount of £1 each.

Trustees are appointed annually at the Annual General Meeting where the board of directors can appoint a trustee. Casual vacancies are filled by the management committee and ratified at the next Annual General Meeting. New trustees are given information packs about the organisation and their responsibilities.

The directors have initiated a formal risk management process to assess the business risks and strategies for dealing with them. This involves formally identifying the type of risks the charity faces, prioritising them in terms of potential impact and the likelihood of occurrence, and identifying means of mitigating the risks.

Risk management

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

OBJECTIVES & ACTIVITIES

Disability Wales' vision is for a strong and active movement of disabled peoples' organisations in Wales working collectively to achieve a society where disabled people enjoy their right to be full and equal citizens.

It remains vital that disabled people are at the forefront of organisations representing the interests of disabled people to ensure that the views being expressed reflect not only their direct experience but also the priorities and types of service and support that disabled people want and need.

As the national umbrella body this requires activity from Disability Wales on several fronts, including providing practical tools and resources to support the development of disabled people's organisations; being pro-active in pursuing disability rights and equality through targeted campaigns; and utilising our expertise to change practice in services to disabled people through delivery of consultancy, research and training.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

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REPORT OF THE TRUSTEES
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IMPACT REPORT 2014/15

Objective 1: To develop Disability Wales as a strong membership-led organisation

As an umbrella body Disability Wales (DW) is committed to building the capacity of its membership through supporting the development of new groups of disabled people as well as providing information, training and resources to existing members.

Member Group Development

DW was delighted to welcome two new disabled people's organisations into full membership:

- Disabled People Together (Ceredigion)
- Action on Disability and Work UK

Training and Capacity Building

"All meetings are first class and enjoyable, giving people like me a chance to give our views and know where to go for help. When you leave hospital after becoming an amputee there is no back up, you just have to get on with it, with your help it makes life just that bit better and making me more informed, thank you."

DW member, Policy, Training and Development Survey (March 2015)

In the Strategic Review Survey, members highlighted 'training' as one of DW's activities they most appreciate which incorporated both provision of information as well as capacity building. Through its core programme of events and projects, DW continued to respond to this need by delivering seminars, workshops and roadshows around Wales on various subjects. This was supported by a comprehensive range of information on DW's new website together with the monthly E News and updates on Facebook and twitter.

Four major projects managed by DW provided further training opportunities for members and other groups: *Digital Lives; Community Voice; Enabling Wales and Citizen Directed Co-operatives Cymru*:

Digital Lives

Funding via the Communities 2.0 initiative has enabled DW to tackle disabled people's digital exclusion via the delivery of workshops around Wales.

The *Digital Lives* project came to an end in December 2014, we delivered eight workshops and 15 tailored sessions in the 18 months and reached 530 beneficiaries. Workshops were delivered in Pembrokeshire; Bridgend; Llandudno; Swansea; Llanelli; Ebbw Vale and Mold and to groups including Abergele; Stroke Association; Breath Easy; Swansea People First; Touch Trust; Dimensions; Can do; Coleg Cambria; Remploy and Bridgend Coalition of Disabled People.

"a good day with lots of information regarding accessories, adaptations, and websites"

"very informative, gained good sound advice and knowledge to pass on"

"very interesting and practical event, it made me realise how much there is out there that I have never come across, which I need to be aware of"

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Community Voice

Pembrokeshire

DW is delighted to be working in partnership with Wales Council of the Blind (WCB) as part of PAVS exciting *Stronger Communities: Better Services* portfolio of projects, funded by Big Lottery.

Together DW and WCB are facilitating a project called **Planning Together** which aims to provide disabled people who live or work in Pembrokeshire with an opportunity to increase their influence on how services are designed to improve quality and achieve better outcomes for people in Pembrokeshire.

Six training days were delivered – Disability Equality Training (Oct 2014); Digital Inclusion (Dec 2014); Know Your Rights, Use Your Rights (Jan 2015); How to Get Involved in Improving Services (March 2015) and a two day *Train the Trainer* (May and June 2015) programme delivered in partnership with PLANED. 12 disabled people completed the training programme. We look forward to the year ahead getting to know more disabled people across Pembrokeshire County; continuing to work with local disabled people's organisations including Pembrokeshire People First and Pembrokeshire Access Group.

"Excellent as Braille was provided"

"Informative and good networking opportunities"

"Very informative – would highly recommend – great pace"

"Joined two committees and able to include equality characteristics in decisions"

"As always, enjoyable learning"

"I will challenge local decision makers on decisions they make for disabled people"

"I will raise awareness of Access Groups"

"I will continue with training to keep up to date with policy, etc"

Bridgend

DW is also delighted to be part of *Shaping Our Lives & Communities, Planning Together*, BAVO's NEEDS MUST/ PAN FO ANGEN Community Voice Big Lottery project.

A project led by Bridgend Coalition of Disabled People (BCDP). DW is a partner along with WCB providing guidance, information and training.

DW facilitated a disability equality training session in February to 23 disabled people living across Bridgend County Borough.

"I would like to come to other events. I've learnt a lot"

"Very informative day"

Enabling Wales

The Enabling Wales project is a partnership between Disability Wales, Wales Co-operative Centre and Dewis Centre for Independent Living (CIL) with £318,000 of financial support over three years from the Welsh Government's Equality and Inclusion Grant. The Enabling Wales project was officially launched by Lesley Griffiths, Minister for Communities and Tackling Poverty on the 25 September 2014.

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Launching the project, the Minister stated:

"Steve Harris (Chief Executive of DEWIS) and his co-workers have a wealth of experience in setting up DEWIS and developing it into the organisation it is now.

Disability Wales is recognised as the lead organisation in Wales in promoting the social model of disability, and has a strong track record of delivering successful projects.

The Wales Co-operative Centre has years of experience in supporting new and existing groups to develop into social enterprises or co-operatives.

Together they are a formidable team.

It's good to see three successful organisations working closely together in this way. Their combined experience, knowledge and skills will provide a solid basis for delivering the Enabling Wales project".

The project will work with both disabled young people and adults and aims to:

- Develop young disabled people as future disabled leaders through Young Enabling Wales
- Strengthen existing disabled people's organisations (DPOs)
- Provide support for establishing new DPOs; and
- Support the development of two new Centres for Independent Living (CILs) as social enterprises

The Enabling Wales project will be delivering a six month training programme in the four regions of Wales over the next two years. Programme one in Bridgend and programme two in Carmarthen has completed with 27 disabled adults and 10 disabled young people participating in the training programme. All 13 participants who completed their workbooks for the Agored Cymru Level 1 Active Citizenship Skills passed, in addition to five participants who completed their workbooks for Entry Level 1 Citizenship.

One participant quoted:

"I have found the whole training experience to be positive, well run, extremely valuable and the approach from the various trainers cannot be faulted. This has been a well organised training event and the information provided will enable me to do a lot more in my voluntary roles. An outstanding project which has been faultlessly implemented by Disability Wales. Well done and give us some more vitally important training, it has been an absolute pleasure and I have thoroughly enjoyed meeting other members of DPO's."

Citizen Directed Co-operatives Cymru

CDCC is an innovative project delivered in partnership between Disability Wales and Wales Co-operative Centre and is funded by Big Lottery's BIG Innovation fund from October 2014 until March 2018.

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The project will support greater voice, choice and control for disabled people through the development of citizen directed co-operatives as a new way to manage direct payments.

CDCC was officially launched on 25 March 2015 in the Pierhead in Cardiff Bay by Professor Mark Drakeford AM, Minister for Health and Social Services.

Professor Mark Drakeford welcomed this innovative project:

"A co-operative model for direct payments offers people a real opportunity to make decisions about how they want to lead their lives – independently and in control – as fully participating citizens."

The event was sponsored by Aled Roberts AM who opened the launch by offering his support for the project:

"Direct payments are an important tool for promoting Independent Living for disabled people. This innovative new project will increase opportunities for disabled people in Wales to gain greater choice over the support they receive and increased control over their lives. I'm delighted to sponsor the launch of this exciting new project."

We were delighted to welcome guest speaker Dr Adolf Ratzka from Sweden, founder of Swedish personal assistance co-operative STIL, who shared his expertise in developing co-operatives as a way to achieve Independent Living.

"Independent Living means that we demand the same choices and control in our every-day lives that our non-disabled brothers and sisters, neighbors and friends take for granted."

Dr Ratzka also agreed to deliver an expert seminar for members of the CDCC project group and guests on 26 March 2015. This was a rare and much appreciated opportunity for us to learn from one of Europe's leading disability rights activists about the links between co-operatives and independent living.

The CDCC Project will support one group of citizens in Wales to set up a direct payment co-operative. We aim for this co-operative to start supporting its members by April 2017. For more information please contact Rebecca Newsome, CDCC Development Officer (Rebecca.newsome@disabilitywales.org)

Disabled?...or Non-Disabled?

DW held three events focussed on challenging the assumptions, stereotypes and discrimination towards disabled people.

Two workshops aimed at disabled people were organised and facilitated by DW in Aberystwyth on 28 May 2014 and Llandudno on 11 June 2014 involving 47 disabled people from across Wales and with a range of impairments. These workshops explored disabled people's own perception of themselves and others; media portrayal of disabled people; hostility towards disabled people; reporting incidents of hate crime and the impact of welfare reform.

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DW used digital media to capture views and experiences during the workshops to feed into a national conference.

A short subtitled film was produced providing a platform for disabled people's voices and experiences to be aired at the conference. This film is available to watch online via DW website and social media pages – [facebook](#) and [youtube](#).

A national conference was held in Cardiff on the 25 June 2014 which brought together prominent figures from the disability community, media, law enforcement and academia as contributors. Speakers included: **Laurence Clark** internationally renowned comedian and disability rights campaigner; **Professor Nicholas Watson** lead researcher on *Bad News for Disabled People: How the Newspapers are Reporting Disability*; Glasgow University; **Fran Targett** Director Citizens Advice Bureau Cymru and **Sir Bert Massie** Chair of the former Disability Rights Commission.

The conference was chaired by BBC Wales presenter Bethan Rhys Roberts, and attended by the First Minister of Wales Carwyn Jones.

There were 88 people who attended the conference from across a range of public, private and third sector organisations including BBC Wales; DWP; Cardiff University; Gwent Police; North Wales Police; Welsh Government; Caerphilly County Council; Ceredigion County Council; Wales and West Housing Association; Cwm Taf Health Board; Children in Wales; Victim Support and many more.

Themes discussed were 'Disability and Identity'; 'Media Portrayal of Disabled People & Disability Hate Crime'; 'Impact of Welfare Reform' and 'Towards an Enabling Wales'.

Annual Seminar:

Focussed on the issue of *Digital Inclusion* DWs *Digital Lives* Seminar held at the Catrin Finch Centre, Wrexham was attended by 60 people. Chaired by Andy Rickell, Chief Executive Action on Disability and Work UK speakers included the Minister for Communities and Tackling Poverty, Lesley Griffiths AM, Andrew Jacob Head of Digital Inclusion Unit Welsh Government, Derek Walker Chief Executive of Wales Co-operative Centre, Tina Evans DW Digital Communications and Inclusion Officer, Geraint Strello, BT Regional Manager Wales. A fun interactive Ipad session facilitated by Tim Lloyd-Yeates Founder & Executive Director of Alive! completed the day. We were saddened to hear that Tim has since passed away (July 2015).

Information

As well as 'face to face' activities DW has embraced Social Media as a means of developing new networking opportunities amongst members as well as disabled people not engaged in groups. The Strategic Review Membership Survey indicated that increasingly members appreciate accessing and receiving information electronically and using online platforms including via email; website; facebook and twitter.

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Website

22,560 Users

73.3% new visitors

Page views 75,516

Pages most viewed

1. Home page
2. Social model of Disability
3. News

Social Media

DW's Facebook page reached 1,360 'likes' by the end of the year – an increase of 250 over the year and is regularly used by members to post quick comments and exchange views on topics of interest or concern.

DW's twitter followers increased by 1,642 to 7,811 by the year end and proved an invaluable means of informing a wide range of stakeholders as well as members about news and opportunities.

DW launched *eAccessibility Wales online Directory* in December 2014 – a 'one stop shop for assistive technology advice and information'. This is a directory for software, hardware and computer settings to make your computer easier to use, plus organisations in Wales who can offer you further help. Funded by Welsh Government Communities 2.0 initiative.

This website was set up by the Wales eAccessibility Forum and is maintained by its members, chair held by Disability Wales.

DW Enews

DW's monthly E News can now be generated from the website and in its new version continues to provide a valuable source of information to members.

Objective 2: To represent the interests of disabled people in Wales to government and other decision makers with the aim of advancing policies for disabled people

Cross Party Group on Disability:

The National Assembly Cross Party Group on Disability (CPGD) addresses key pan-impairment disability equality issues, including implementation of the Social Model of Disability and the right to Independent Living.

The Cross Party Group on Disability is currently co-chaired by Mark Isherwood AM (Welsh Conservatives) and Aled Roberts AM (Welsh Liberal Democrats). The group includes assembly Members from each of the four main political parties together with members of the Wales Disability Reference Group (WDRG), which is the sponsoring organisation. WDRG, which consists of national umbrella bodies representing the interests of disabled people in Wales.

Meetings take place three or four times per year, including one held in the regions. The administrative role of secretariat is provided by DW on behalf of the Wales Disability Reference Group, whose other member organisations are Learning Disability Wales, Mind Cymru, Wales Council of the Blind and Wales Council for Deaf People.

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There were three meetings held between April 2014 – March 2015, including one in North Wales. The issues addressed included anti-bullying research, national independent advocacy quality performance mark and code of practice, Mind Cymru advocacy survey, Social Services and Well-being (Wales) Act advocacy amendment, Independent Living Fund, disability and employment, UN Convention on the Rights of Disabled People shadow report, PIP assessment, Access to Work, and Disability Wales' Enabling Wales and Citizen Directed Co-operatives Cymru projects.

Policy and Consultations:

DW has continued to proactively influence and respond to government policy and consultations. This year DW represented the Coalition on Charging Cymru on the Paying for Care Stakeholder Group; contributed to Welsh Government ILF stakeholder group and responded to a consultation on the future arrangements for ILF in Wales; Social Services and Wellbeing (Wales) Act - DW participated in the following Technical Groups:

- Eligibility Framework
- Co-operatives, Social Enterprises and User Led Services
- Direct Payments
- Advocacy

Submitted joint response with Wales Alliance for Citizen Directed Support on Parts 3 & 4 of the Regulations and Code of Practice; supported Direct Payments Overview Group Response re Direct Payments.

Other consultations to which DW responded include - Joint Transport Plan for South West Wales; Welsh Government Review of Designated Landscapes in Wales; WG Design in the Planning Process; National Assembly Inquiry into Poverty in Wales; National Assembly Inquiry into the Renting Homes (Wales) Bill; Regional Transport Consortia's Local Transport Plans (TraCC, SWWITCH, SEWTA and Taith) and Active Travel (Wales) Act.

DW continues to represent the interests of disabled people on a wide range of national stakeholder groups across government and the third sector in addition to those already mentioned:

- Welsh Government Human Rights Stakeholder Group
- Welsh Government Strategic Equality Board
- Welsh Government Disability Equality Forum
- WCVA Equality and Human Rights Coalition
- Welsh Government Budget Advisory Group on Equality
- WCVA Health & Social Care Alliance of Alliances
- Welsh Government Direct Payments Overview Group
- Welsh Government Active Travel Board
- Age Alliance Wales
- DWP Fulfilling Potential Forum
- DWP Disability and Health Employment Strategy Forum
- Wales Alliance for Citizen Directed Support
- Wales Social Cooperative Development Forum
- Digital Communities Wales strategic steering group
- Direct Payments Support Scheme Network

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UN Convention of the Rights of Disabled People

DW along with Inclusion Scotland, Reclaiming our Future Alliance (ROFA), UK Disabled Peoples Council (UKDPC) and Disability Action Northern Ireland have produced a list of issues shadow report for submission to the UN Examining Committee.

DW participated in the following four nation meetings:

April 2014 (Belfast); June 2014 (Glasgow); July 2014 (London); Aug 2014 (Caerphilly) and Feb 2015 (London)

DW hosted a four nation meeting held in May 2014.

Objective 3: To initiate, and to work in partnership with others, to deliver campaigns which improve services and raise awareness of disability issues

Campaigning on behalf of members remains a high priority within DW, more so given the current financial climate and the impact it is having on disabled people's ability to live independently. As well as cuts in benefits and services many disabled people are reporting increased hostility towards them from members of the public. This appears to link to media reporting of widespread fraud amongst claimants who are castigated as being workshy and faking impairments.

Accordingly DW has continued its campaigns regarding Independent Living and Disability Hate Crime to raise awareness, remove barriers and mitigate the effects of austerity.

Disabled People's Manifesto

On the 3 December, UN International Day of Disabled People 2014, DW launched the development of its Disabled Peoples Manifesto at an event held at The Pierhead in Cardiff Bay. 50 people, including disabled people and their representative organisations, debated issues in relation to their rights and equality.

This opened up discussion and focused people's minds on what action disabled people want from the government in Wales. A Disabled People's Manifesto Roadshow followed in January to March 2015. Three workshops were held – in Conwy, Aberystwyth and Neath, involving over 60 people.

In January 2015 an online survey was launched for 12 weeks. This gathered disabled people's views on what we should demand from political parties and the next Welsh Government from May 2016. Over 160 responses were received.

The engagement process produced five closely interlinked Calls to Action which seek to promote a strategic approach to creating the Welsh Government's vision of an *Enabling Wales*, set out in its Framework for Action on Independent Living. The Manifesto will be launched in September 2015.

Disability Wales thanks everyone who contributed to the discussions and online survey which led to the development of this Manifesto.

**DISABILITY WALES / ANABLEDD CYMRU
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Member's feedback on what they found most useful at DW Manifesto events:

"Hearing a range of ideas"

"Listening to other people's views"

"Finding out more about the campaign"

"Realising our say can help things make Law"

"Hearing the manifesto commitments of the round table discussion"

"Sharing knowledge"

"Networking and updates on initiatives"

"How strongly disabled and non-disabled people feel about independent living"

"Leadership by DW to take to next stage"

"Sharing views/passion – hopefully the start of things really cranking up"

Disability Hate Crime

Disability Hate Crime Action Group Cymru - DW plays a leading role in the organisation of meetings and chairing discussion. Three meetings held this year.

The group is made up of organisations committed to making a difference in respect of Disability Hate Crime and Harassment in Wales. Members of the group work co-productively and share information about initiatives to avoid duplication of effort and best serve the needs of victims of these attacks.

DW sits on Welsh Government Independent Advisory Group on Hate Crime chaired by Lesley Griffiths, AM Minister for Communities and Tackling Poverty. October 2014 first meeting held.

Additionally, DW contributes to the scrutinisation of hate crime cases through the Crown Prosecution Service Scrutiny Panel.

Objective 4: To develop sustainable funding arrangements

DW continued with its strategy to diversify income through developing innovative projects. Together with its partners Disability Action, Disability Rights UK and Inclusion Scotland, it successfully bid to the Big Lottery Fund UK to deliver a major new initiative.

Disability Research on Independent Living and Learning (DRILL)

The Disability Research on Independent Living & Learning (DRILL) programme is a UK-wide research programme delivered in partnership by four major pan-disability organisations in each of the UK nations – in Northern Ireland, Disability Action; in England, Disability Rights UK; in Scotland, Inclusion Scotland; and in Wales, Disability Wales.

The Big Lottery Fund UK has awarded funding of £5million to DRILL. The programme will be delivered over a period of five years commencing in September 2015. It will set up a total of six large research projects and 20 smaller research projects that will result in the establishment of 14 pilot projects. These research and pilot projects will be spread across the UK.

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A National Advisory Group will be established in each nation to provide a country-focused body of experts from among disabled people, academics and policy and professional leaders, to make recommendations on projects to fund and advise on the promotion, development, delivery, monitoring and evaluation of the project.

The ethos of the programme is one of co-production so that disabled people are involved at every stage from outline ideas to testing out research findings.

Objective 5: To maintain effective and sustainable governance and management arrangements

On behalf of members, DW places great emphasis in ensuring that it operates with due probity and in recent years has undertaken full scale reviews of its policies and procedures to ensure that these are fit for purpose.

Green Dragon Standard

DW achieved Level 4 of the Green Dragon Standard which is a stepped environmental management standard with Level 5 being the highest award. Level 4 requires the development of a formal environmental management system and reporting on environmental achievements. DW has been commended for reaching such an advanced standard for a small organisation.

Investors in People

DW continues to maintain its accreditation with Investors in People through allocation of resources to the development and training of all directors, staff and volunteers. As well as undertaking its usual annual review of DW's Training and Development Programme, the board also approved a revised policy on training and development. It reflects the importance and value DW places on this area of activity in fulfilling organisational aims and objectives.

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CHIEF EXECUTIVE REPORT

Disability Wales strives to achieve the rights, equality and independence of all disabled people and continues to make progress towards this goal despite a very challenging social, political and economic environment which is impacting particularly on disabled people.

In previous years, DW's work has focussed on achieving a national strategic approach on disabled people's right to independent living. Following its successful campaign Independent Living Now!, DW secured a commitment from Welsh Government to introduce the Framework for Action on Independent Living, published in 2013.

DW's emphasis over the last year has been to achieve implementation of the principles underpinning the Framework across Welsh Government legislation and through setting up and delivering innovative projects. These principles reflect the UN Convention on the Rights of Disabled People (UNCRPD), the Social Model of Disability and the importance of a cross-cutting approach across all areas of policy and service delivery.

DW has undertaken its core role of reflecting the views and priorities of its members to government with the aim of informing and influencing policy, regarding the development of several pieces of legislation including on Active Travel, Planning and most notably the Social Services and Well-being Wales Act (2014).

The experience to date indicates that there is still a long way to go in ensuring that government policy enshrines the right to independent living and that housing, transport, planning, building control and highways have as much if not greater role in this than health and social services. With this in mind, DW embarked upon engaging with members to develop its Disabled People's Manifesto ahead of the 2016 National Assembly for Wales Elections.

As ever members responded well with more than 60 attending the Manifesto Roadshows around Wales and over 140 people responding to the survey. The need for legislation to enshrine the right to independent living in line with Article 19 of the UNCRPD was identified as a key priority, including measures to tackle disability poverty and hate crime.

DW has built a strong reputation for its campaigning and policy influencing role and is now extending this to the development and delivery of innovative projects. The year saw the completion of the Communities 2.0 funded initiative Digital Lives which provided training in digital inclusion to 530 disabled people around Wales. Meanwhile DW's Community Voice Planning Together projects in Bridgend and Pembrokeshire got well underway with a suite of training courses which proved popular as well as valuable in building the capacity of local groups to engage more effectively with public bodies.

The year also saw the launch of two major new projects: Enabling Wales funded via a Welsh Government Equality and Inclusion Grant; and Citizens Directed Co-operatives Cymru which is funded by the Big Lottery Wales Innovation Grant. Wales Co-operative Centre is a partner with both projects and Dewis Centre for Independent Living is also a partner in Enabling Wales.

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Both projects are delivering training and resources across Wales to build the capacity of disabled people to develop their own organisations, particularly Centres for Independent Living, and co-operatives to support individuals in managing their direct payments. Enabling Wales also engages with young disabled people to develop their own network.

Achieving a flourishing well-resourced network of disabled people's organisations in Wales has long been a goal of DW particularly, as a nation, we seemed to lag behind other parts of the UK. However the changing policy climate coupled with reduction in public funding, now seems to support this with the emphasis on citizen voice and control and the development of new models of service delivery that are user-led including co-operatives and social enterprises. DW is thrilled to be at the forefront of these developments and is attracting attention not only across the UK but internationally.

The new projects enabled DW to recruit two new members of staff: Rhiannon Hicks, the Enabling Wales Development Officer and Rebecca Newsome, appointed as Development Officer for the project Citizen Directed Co-operatives Cymru. Both settled in quickly and have already made a valuable contribution to DW's work and particularly in engaging with existing and new members around Wales.

As ever, I am indebted to the hard work and dedication of all staff at DW as well as the Board of Directors. The level of commitment that all involved in DW display is often remarked upon by members and stakeholders and it is this that drives us forward regardless of the challenges we face as an organisation to project the voice of disabled people in Wales and find new and innovative solutions.

Rhian Davies
Chief Executive

**DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

TREASURER'S REPORT

Firstly, having only been appointed Treasurer of Disability Wales after the last AGM, I would like to introduce myself. My name is Mandi Glover, and I have been a board member of Disability Wales for about six years. I have a wide-ranging background in the disability voluntary sector, and have been involved with a number of related organisations at board level. I am familiar with the day-to-day running of organisations in the sector, particularly in terms of finance, human resources, and governance.

I would like to thank the board and staff, particularly the Chief Executive, and the Finance and Office Manager, in supporting me in my transition into the Treasurer role. Whatever one's background and experience, there is always a lot to learn!

2014-2015

This has been the third year of our current funding programme, and has been about ensuring our commitments have been met, our goals achieved, and our strategy and planning for the future is in place. Despite constraints on funding across the voluntary sector, we have had a very busy and productive year. As previously, the availability of funding has become less, and there has been a greater emphasis not only on diversifying our funding, but with partnership working. During this time, two exciting projects have come on stream – *Enabling Wales* and *Citizen Directed Co-operatives Cymru* - both of which build on our knowledge and experience, but also take Disability Wales forward.

Both these projects form part of our aim to diversify our income, along with our Community Voice projects - delivering training in Pembrokeshire and Bridgend, and our Communities 2.0 funded project *Digital Lives* around digital inclusion for disabled people.

Auditor's recommendations:

The main recommendation from our auditors has been around safeguarding our monies within the Government protection limits.

This is in line with policy that protects finances up to £85,000 under any given financial licence holder. With changes in banking circles and institutions merging, it is increasingly difficult to spread our finances widely enough to protect all our assets, however, Disability Wales continues to monitor the situation and is in the process of transferring funds to alternative providers, by way of different bank accounts, to give us the widest protection possible, should any one financial institution fall into difficulties.

Moving forward:

One new challenge we have to prepare for, is the introduction of new pension laws being phased in. Although this will not come into place for Disability Wales until the autumn of 2016, we are already looking ahead into how it will impact on our organisation, and finances.

With the end of the existing three-year funding cycle, transitional arrangements are being put in place for 2015-16 with regards to our current Welsh-Government funded core activities, albeit with a 5% efficiency saving.

**DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

Meanwhile, longer-term funding opportunities are being sought, along with further diversification of our funding sources, towards a more robust and sustainable financial future.

Finally, I would like to thank Paula Reed, our Office and Finance Manager, for all her work in preparing our accounts and related paperwork, and Broomfield & Alexander, Accountants and Auditors, for their support and advice throughout the year.

Mandi Glover
Treasurer

DISABILITY WALES / ANABLEDD CYMRU
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of Disability Wales/Anabledd Cymru for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditors

The auditors, Broomfield & Alexander Limited, were appointed during the year and will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the trustees



Rhian Davies



Wendy Ashton

Date: 8 October 2015

8 October 2015.

**INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF DISABILITY WALES / ANABLEDD CYMRU**

We have audited the financial statements of Disability Wales/Anabledd Cymru for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**INDEPENDENT AUDITORS' REPORT
TO THE TRUSTEES OF DISABILITY WALES / ANABLEDD CYMRU**

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements;
- the charitable company has not kept adequate accounting records;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Broomfield & Alexander 9

Broomfield & Alexander Limited
Chartered Accountants & Statutory Auditors
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF32 8AB

26 October 2015

Broomfield & Alexander Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

DISABILITY WALES / ANABLEDD CYMRU
STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2015

	Note	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	423,357	-	423,357	423,545
Investment income	3	278	-	278	6,820
Incoming resources from charitable activities					
Provision for services	4	34,354	-	34,354	35,500
Grants	5	-	189,729	189,729	121,546
Total incoming resources		457,989	189,729	647,718	587,411
Resources expended					
Charitable activities	6	425,541	196,334	621,875	575,567
Governance costs	7	34,393	-	34,393	39,066
Total resources expended		459,934	196,334	656,268	614,633
Net movement in funds	9	(1,945)	(6,605)	(8,550)	(27,222)
Reconciliation of Funds					
Total funds brought forward	13,15	390,887	8,935	399,822	427,044
Total funds carried forward	14	388,942	2,330	391,272	399,822

The Statement of Financial Activities include all gains and losses in the year.
All incoming resources and resources expended derive from continuing activities.

The notes on pages 23 to 31 form part of the Financial Statements

DISABILITY WALES / ANABLEDD CYMRU
BALANCE SHEET AS AT 31 MARCH 2015

		2015		2014	
	Note	£	£	£	£
Current assets:					
Debtors	10	91,058		50,505	
Cash at bank and in hand		<u>377,187</u>		<u>404,109</u>	
		468,245		454,614	
Liabilities:					
Creditors: Amounts falling due within one year	11	<u>(76,973)</u>		<u>(54,792)</u>	
Net current assets			391,272		399,822
Net assets			<u>391,272</u>		<u>399,822</u>
The funds of the charity:					
Restricted income funds	15		2,330		8,935
Unrestricted income funds	13		<u>388,942</u>		<u>390,887</u>
Total charity funds			<u>391,272</u>		<u>399,822</u>

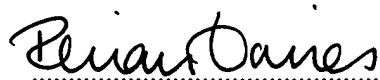
For the year in question, the charitable company was entitled to exemption from an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

The trustees/directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the Board of Directors/Trustees on 8 October 2015


 Rhian Davies


 Wendy Ashton

The notes on pages 23 to 31 form part of the Financial Statements

**DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

1. PRINCIPAL ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom, the Statement of Recommended Practice (SORP 2005) and the Companies Act 2006 in accordance with the Financial Reporting Standard of Smaller Entities (effective April 2008).

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention.

Cash flow

The charity has taken advantage of the exemption from preparing a cash flow statement under the terms of FRS 1 Cash Flow Statements.

Income

Income comprises grants, donations, legacies, subscriptions and bank interest receivable which are accounted for on an accruals basis except for donated income which is accounted for when received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cost of charitable activities includes expenditure associated with grants and include both the direct costs and support costs relating to these activities. Direct and support costs have been apportioned based on the time spent on the activity.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with statutory requirements.

Taxation

The company as a registered charity is not liable to pay corporation tax on its charitable activities under the provisions of the Income and Corporation Taxes Act 1988.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease terms.

Tangible fixed assets

The cost of tangible fixed assets is their purchase cost, together with any incidental expenses of acquisition. Tangible fixed assets costing more than £1,000 are capitalised.

Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values, on a straight-line basis over the expected useful economic lives of the assets concerned.

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

1. PRINCIPAL ACCOUNTING POLICIES (continued)

The principal annual rates used for this purpose are:

Office equipment	20%
Computers	33.33%

Assets donated to the company are included at market value. All fixed assets are held for the company's own use.

Fund accounting

Unrestricted funds are expendable at the discretion of the directors in furtherance of the objects of the charity.

Where funds have been set aside for specific purposes, or to meet future commitments, these are classified as designated funds.

Restricted funds are funds earmarked for particular purposes by the conditions of the grant awarding body, the donor's wish or the nature of the grant. Where restricted funds received remain partly unspent, they are carried forward to the following period.

Unreleased grants received on capital expenditure are recognised as part of restricted funds rather than deferred income. The depreciation on the restricted assets is charged annually to the restricted fund.

Liabilities

The Financial Statements are prepared on an accruals basis thus recognising all liabilities when the charity has committed itself to an expense or contractual obligation.

Pension

The charity operates a money purchase scheme. Pension cost charges represent contributions paid by the charity to the fund in the year.

2. DONATIONS & LEGACIES

The following have provided donations during the year:

	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Subscriptions	2,745	-	2,745	3,645
Welsh Government core grant	419,900	-	419,900	419,900
WCVA grant	712	-	712	729
	<u>423,357</u>	<u>-</u>	<u>423,357</u>	<u>423,545</u>

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Bank interest	278	-	278	6,820
	<u>278</u>	<u>-</u>	<u>278</u>	<u>6,820</u>

4. PROVISION OF SERVICES

	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Development and training	34,354	-	34,354	35,500
	<u>34,354</u>	<u>-</u>	<u>34,354</u>	<u>35,500</u>

5. GRANTS

	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Name of funding body				
Big Innovation Lottery Fund:				
Citizen Directed Co operatives				
Cymru	-	37,352	37,352	-
Department for Work & Pensions				
– Access for Work	-	14,338	14,338	12,630
Pembrokeshire Association of				
Voluntary Service – Community				
Voice	-	11,216	11,216	7,576
Wales Co-operative Centre –				
Communities 2.0	-	28,197	2,897	47,189
Way To Go Project	-	-	-	53,422
WCVA Grants	-	-	-	729
Welsh Government – Equality and				
Inclusion grant: Enabling Wales	-	98,626	98,626	-
	<u>-</u>	<u>189,729</u>	<u>189,729</u>	<u>121,546</u>

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

6. RESOURCES EXPENDED

	Information/ publications		Development & training		Policy & consultation		Total 2015	Total 2014
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted		
	£	£	£	£	£	£	£	£
Direct Costs								
Advertising	109	-	109	-	109	-	327	486
Campaigning	-	-	-	-	5,000	-	5,000	-
Communication & transcriptions	1,291	-	1,291	-	1,291	-	3,873	4,224
Events	956	-	956	-	955	-	2,867	3,624
Membership pack	2,000	-	-	-	-	-	2,000	-
Office	1,225	-	1,225	-	1,225	-	3,675	3,474
Post & stationery	1,136	-	1,136	-	1,136	-	3,408	7,572
Project expenses	-	5,050	-	130,119	-	5,050	140,219	153,016
Staff costs	101,349	-	101,349	56,115	101,349	-	360,162	302,094
Subscriptions	1,605	-	1,605	-	1,605	-	4,815	5,088
Sundry	579	-	579	-	579	-	1,737	2,338
Telephone	2,242	-	2,242	-	2,242	-	6,726	6,513
Travel & subsistence	2,161	-	2,161	-	2,161	-	6,483	6,111
	<u>114,653</u>	<u>5,050</u>	<u>112,653</u>	<u>186,234</u>	<u>117,652</u>	<u>5,050</u>	<u>541,292</u>	<u>494,540</u>
Support Costs								
Bank charges	611	-	611	-	611	-	1,833	1,605
Cleaning	1,749	-	1,749	-	1,749	-	5,247	5,049
Computer	2,137	-	2,137	-	2,137	-	6,411	14,841
Equipment purchases	3,058	-	3,058	-	3,058	-	9,174	4,440
Light & heat	1,611	-	1,611	-	1,611	-	4,833	5,085
Premises	15,334	-	15,334	-	15,334	-	46,002	44,901
Repairs & renewals	2,361	-	2,361	-	2,361	-	7,083	5,106
	<u>26,861</u>	<u>-</u>	<u>26,861</u>	<u>-</u>	<u>26,861</u>	<u>-</u>	<u>80,583</u>	<u>81,027</u>
	<u>141,514</u>	<u>5,050</u>	<u>139,514</u>	<u>186,234</u>	<u>144,513</u>	<u>5,050</u>	<u>621,875</u>	<u>575,567</u>

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

7. GOVERNANCE

	Unrestricted funds £	Restricted funds £	Total funds 2015 £	Total funds 2014 £
Audit	3,445	-	3,445	3,444
Committee development	-	-	-	304
Costs of trustees' meetings	26,780	-	26,780	32,340
Professional fees	4,168	-	4,168	2,978
	<u>34,393</u>	<u>-</u>	<u>34,393</u>	<u>39,066</u>

8. EMPLOYEE INFORMATION

	2015 Number	2014 Number
Service delivery	8	6
Administration	3	3
	<u>11</u>	<u>9</u>

	2015 £	2014 £
Staff costs (for the above persons):		
Wages and salaries	300,689	243,702
Social security costs	30,157	24,858
Other pension costs	29,316	23,228
	<u>360,162</u>	<u>291,788</u>

No employees had emoluments in excess of £60,000 (2014: nil). No trustee received remuneration during the current or previous year.

Included in the cost of trustees meetings is an amount of £18,238 (2014: £20,382) paid to the individual trustees in reimbursement of expenses. All trustees can claim reimbursement of the cost of attending meetings and a total of 10 trustees (2014: 11) were paid in the year, in relation to travel, subsistence and accommodation. At the year end £nil (2014: £nil) was due to trustee Stephen Sweetman.

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

9. NET OUTGOING RESOURCES FOR THE YEAR

	2015 £	2014 £
Net outgoing resources are stated after charging:		
Auditors' remuneration	3,445	3,444
Pension contributions	29,316	23,228
Operating lease costs	<u>43,200</u>	<u>43,593</u>

10. DEBTORS

	2015 £	2014 £
Other debtors	77,441	36,888
Prepayments and accrued income	<u>13,617</u>	<u>13,617</u>
	<u>91,058</u>	<u>50,505</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Social security costs	8,963	7,461
Other creditors	3,008	2,770
Accruals & deferred income	<u>65,002</u>	<u>44,561</u>
	<u>76,973</u>	<u>54,792</u>

DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

12. DESIGNATED FUNDS

The income funds of the company include the following designated funds which have been set aside out of unrestricted funds by the Board of Directors for specific purposes.

	Balance 1 April 2014 £	Transfer £	Balance 31 March 2015 £
Bursary scheme	4,438	(738)	3,700
Campaigns	9,650	-	9,650
Legacies	156,949	-	156,949
Redundancy	72,119	-	72,119
	<u>243,156</u>	<u>(738)</u>	<u>242,418</u>

13. UNRESTRICTED FUNDS

	Designated funds £	General funds £	Total funds £
At 1 April 2014	243,156	147,731	390,887
Net incoming resources for year	-	(1,945)	(1,945)
Transfers	(738)	738	-
At 31 March 2015	<u>242,418</u>	<u>146,524</u>	<u>388,942</u>

14. ANALYSIS OF ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total £
Net current assets	<u>388,942</u>	<u>2,330</u>	<u>391,272</u>
	<u>388,942</u>	<u>2,330</u>	<u>391,272</u>

**DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

15. RESTRICTED FUNDS

	At 1 April 2014 £	Incoming £	Outgoing £	Transfers £	At 31 March 2015 £
Big Innovation Lottery Fund:					
Citizen Directed Co- operatives Cymru	-	37,352	(37,903)	-	(551)
DWP Access to Work	-	14,338	(14,338)	-	-
In Control – Holding Account	3,217	-	-	-	3,217
Pembrokeshire Association of Voluntary Service					
- Community Voice	1,713	11,216	(13,265)	-	(336)
Wales Co-operative Centre					
- Communities 2.0	3,193	28,197	(31,390)	-	-
WG Equality and Inclusion	-	98,626	(98,626)	-	-
Grant: Enabling Wales					
WG Workshops	812	-	(812)	-	-
	<u>8,935</u>	<u>189,729</u>	<u>(196,334)</u>	<u>-</u>	<u>2,330</u>

Big Innovation Lottery Fund: Citizen Directed Co-operative Cymru – CDCC is a partnership between Disability Wales and the Wales Co-operative Centre and is funded by the Big Lottery Fund's BIG Innovation Fund. The project will:

- 1) Develop the UK's first user led Directive Payment co-operative;
- 2) Increase the uptake of Direct Payments across wales (particularly from under-represented groups);
- 3) Support greater choice, voice and control for citizens.

DWP Access to Work – This income was received from the Department of Work and Pensions to reduce inequalities between disabled and non-disabled people by removing barriers to work.

In Control – Holding Account - Wales Alliance – Citizen Directed Support re Personalisation Agenda in Wales.

Pembrokeshire Association of Voluntary Service - Community Voice – Planning together: through a personalised training programme we will be supporting disabled people to increase their influence on how services are designed to improve quality and achieve better outcomes for people in Pembrokeshire.

Wales Co-operative Centre - Communities 2.0 – To inform and support disabled people and their organisations to become digitally included.

WG Equality and Inclusion Grant: Enabling Wales - The project is a partnership between Disability Wales, Wales Co-operative Centre and Dewis CIL. Enabling Wales will promote co-productive working between disabled citizens and professionals.

"An enabling society in which disabled children and adults enjoy the right to independent living and social inclusion".

**DISABILITY WALES / ANABLEDD CYMRU
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

15. RESTRICTED FUNDS (continued)

WG Workshops - In relation to DW declaration of underspend monies the Welsh Ministers agreed for DW to run two workshops with disabled people and a national disability conference. The Conference is for statutory and non-statutory organisations: *Disabled? or Non-Disabled?* which will challenge assumptions, stereotypes, prejudice and discrimination about disability.

16. STATUS OF THE COMPANY

The Trust is a company limited by guarantee and not having share capital, exempt from the requirement to use the word "limited" and registered as a charity. The liability of the Board of Trustees is limited to £1 each.

17. RELATED PARTIES

The charity was under the control of the trustees throughout the current and previous year.

The Chief Executive Rhian Davies is a member of WDRG (Wales Disability Reference Group). The WCVA paid Disability Wales £712 (2014: £729) for its participation in voluntary sector partnership activities with WG represented by Rhian Davies.

18. FINANCIAL COMMITMENTS

At 31 March 2015, the charity had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Expiring in one year	-	393
Expiring in over five years	<u>43,200</u>	<u>43,200</u>
	<u>43,200</u>	<u>43,593</u>

19. PENSION COSTS

The pension scheme is run by Leabold Financial Management. The total cost to the charity for employers' contributions to the scheme during the year was £29,316 (2014: £23,228).

Contributions due at the year end are £3,008 (2014: £2,771).