

REGISTRAR OF COMPANIES

Registered Number 1998621
Registered Charity Number 517391

Disability Wales / Anabledd Cymru
(A company limited by guarantee and not share capital)

Annual report and Financial Statements

for the year ended 31 March 2009

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Disability Wales / Anabledd Cymru

Annual report for the year ended 31 March 2009

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Disability Wales / Anabledd Cymru
Annual report
for the year ended 31 March 2009

Reference and administrative details

Company number: 1998621

Charity number: 517391

Principal Office: Bridge House
Caerphilly Business Park
Van Road
Caerphilly
CF83 3GW

Auditors: Broomfield & Alexander
Chartered Accountants
& Registered Auditors
Pendragon House
Caxton Place
Cardiff CF23 8XE

Bankers: National Westminster
19 Cardiff Road
Caerphilly
Mid Glamorgan
CF83 1WF

Solicitors: Geldards LLP
Dumfries House
Dumfries Place
Cardiff CF10 3ZF

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the year and since the year end were as follows:

Marion Harrison
Tony Pritchard
John Fitzpatrick
Henry Langen
Wendy Ashton
Stephen Sweetman
Judith Pennington
Nicholas Pearson
Nerissa Williams
Susan Middleton (resigned 19/02/09)
Abubakar Askira (resigned 10/12/08)

Secretary Ms Rhian Davies

Disability Wales / Anabledd Cymru
Chairman's statement
for the year ended 31 March 2009

It seems just a short while since I presented my last report but that was twelve whole months ago! As I reflect over the past year, a number of changes have taken place within Disability Wales.

Our year began with our very successful Annual General Meeting in November 2008 at The Quay Hotel, Deganwy, which saw the launch of the 'Streets Ahead Campaign'. We also had election of Officers which saw myself re elected as Chairperson, Henry Langen and Marion Harrison as Vice Chairs and Steve Sweetman elected as Honorary Treasurer. Our annual induction day for Directors was held in December: this focused on Roles and Responsibilities of Honorary Officers and Board Members.

Sadly the Board this year has seen the departure of three Directors, Sue Middleton, Flintshire Disability Forum, also two of our Appointed Directors Nerissa Williams and Abu Askira. I would like to extend our thanks to these Directors for giving of their time and commitment to DW over the time they served.

At Christmas time we saw the departure of Graham Findlay who had worked at DW for some nine years, we would like to wish him well in his new appointment.

The Board had to restructure the organisation due to today's financial climate. This sadly saw the redundancies of the Business Development Manager, Gail Williams, and Membership Services Officer, Karen Jones.

On a happier note, we were delighted to welcome the promotion of Miranda Evans as the new manager of the Policy and Public Affairs Team. We also welcomed new members of staff, Rhyan Berrigan, Policy and Public Affairs Officer for Access and Transport and Paul Swann, Policy and Public Affairs Officer for Independent Living.

Once again I would like to give my thanks to Rhian Davies, Chief Executive, for her continued help and support. I would also like to take this opportunity to thank all the staff of DW for their work and commitment to the organisation. I would also like to thank my Honorary Officers Henry Langen, Marion Harrison, and the Honorary Treasurer Steve Sweetman for their support, and lastly, to all the Directors who give of their time freely and generously, thank you.

The Directors and I anticipate another challenging twelve months with Disability Wales.

Wendy Ashton

Chairperson

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2009.

Structure, governance and management

The organisation is a charitable company limited by guarantee and as such is governed by a Memorandum and Articles of Association. The company was incorporated on 11 March 1986 and registered as a charity on 20 March 1986. Each member of the Management Committee has agreed to guarantee the company's debts for the amount of £1 each.

Trustees are appointed annually at the Annual General Meeting where the Board of Directors can appoint a trustee. Casual vacancies are filled by the Management Committee and ratified at the next Annual General Meeting. New trustees are given information packs about the organisation and their responsibilities.

The directors have initiated a formal risk management process to assess the business risks and strategies for dealing with them. This involves formally identifying the type of risks the charity faces, prioritising them in terms of potential impact and the likelihood of occurrence and identifying means of mitigating the risks.

Objectives & Activities

Disability Wales' vision is for a strong and active movement of disabled people's organisations in Wales working collectively to achieve a society where disabled people enjoy their right to be full and equal citizens.

It remains vital that disabled people are at the forefront of organisations representing the interests of disabled people to ensure that the views being expressed reflect not only their direct experience but also the priorities and types of service and support that disabled people want and need.

As the national umbrella body this requires activity from DW on several fronts, including providing practical tools and resources to support the development of disabled people's organisations; being pro-active in pursuing disability rights and equality through targeted campaigns; and utilising our expertise to change practice in services to disabled people through delivery of consultancy, research and training.

Achievements and performance

A key element in achieving our plans was a re-organisation, which included the creation of three new teams namely, Membership Services; Policy and Public Affairs; and Business, Finance and Administration. This structure not only demonstrates our priorities it enables us to respond more effectively to a changing political, social and economic environment. Ten years of devolution has resulted in different policies in Wales compared with England and the new law-making powers awarded to the Assembly require organisations working with it to develop expertise in drafting legislation and regulations, scrutiny and lobbying.

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

Although for much of the year we did not have a full complement of staff, we have made significant progress towards achieving our aims. Through partnerships with Unison and WCVA's *Voices for Change* we have offered several training opportunities for members in campaigning, lobbying and understanding the political process in Wales. The Membership Pack and Directory is under development and a focus group of members that looked at early drafts commented what a valuable resource it will be. Another vital resource is the Website which had a comprehensive upgrade and now regularly receives one thousand hits per week. A Bursary Scheme to enable members to attend DW events was also initiated, funded from two generous legacies left by the late Catrin Williams, a former Director from North Wales, and Eluned David.

The high profile launch of *Streets Ahead* marked our pro-active approach to achieving the rights of disabled people, in this case in being able to access shops, facilities and other premises on the local High Street. Since October 2004, when the requirement on service providers under the Disability Discrimination Act Part III was implemented to remove physical features that acted as barriers to disabled people, little attention has been given to this matter. The larger companies, in the main, responded to the law, however, the lack of impetus, including few legal cases, meant that little progress has been made by smaller businesses. Given this, the campaign was launched to great acclaim and has energised DW as well as capturing public imagination. Thanks go to the groups and organisations in Pembrokeshire who have thrown themselves wholeheartedly into the campaign including undertaking 'Mystery Shopper' exercises in the Haverfordwest High Street. Mindful that the campaign was launched at the time that the economic down-turn was beginning to bite, with many well-known stores closing down, we emphasise how the High Street is often the heart of a community and should be inclusive of the whole community to ensure that it remains so.

Being able to buy a loaf of bread, have a hair-cut or transact business at the Bank are all vital to people being able to live independently. Following the award of additional funding from the Assembly, DW was able to create the post of Policy Officer (Independent Living) which has allowed us to further develop our expertise and concentrate our resources in this vital area of work. The key objective was the drafting of DW's Independent Living Strategy that will inform our work in this area over the next three years. This includes how we ensure that resources that support disabled people regarding social care, health, and housing, for example are joined up and give the individual much more control over their everyday lives. In England, the Government is strongly in favour of what is termed 'self-directed' support and 'individualised' budgets. In Wales, the Assembly is less convinced that this is the approach it should take, particularly if it leads to the fragmentation of the Welfare State.

The future direction of services that support people to live independently is one of the major debates for this century together with the question about how it is funded. DW through its involvement with the Coalition on Charging Cymru has contributed to the Paying for Care discussions that began this year and will continue to do so. Decisions taken over the next year or so will influence services to disabled people for decades to come and we intend to be at the forefront of that debate. DW believes that enabling people to live independently should be funded via general taxation which we all contribute to throughout our lives. Coupled with more effective and joined up use of public expenditure it should allow this without having to resort to people making substantial additional payments at the time of need.

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

During the year we had a number of changes of staff. The Enter DW project closed in May last year and we said goodbye to Martin Lewis, Janet Prytherch and Rachel Powell. Graham Findlay, DW's long standing Policy Officer (Access and Transport) left in December for an exciting new post with the Chartered Institute of Housing. We welcomed Rhyan Berrigan as his successor and also Paul Swann, who took up post as Policy Officer (Independent Living) following the promotion of Miranda Evans to Policy and Public Affairs Manager. We also said goodbye to Karen Jones the Membership Services and Outreach Officer and Gail Williams the Business Development Manager in March following a further restructure. Limited success with funding bids, the impact of the recession on both income generation and interest rates substantially affected our financial position and required the Board to take some difficult decisions in order to secure the long-term survival of the organisation.

Having been directly affected by the economic downturn we are watchful about how it will affect our member organisations and disabled people generally. Anticipated cuts in public spending may affect grants to voluntary organisations as well as direct services to disabled people and we could well see further tightening of eligibility criteria. Reducing funding in this way may have short-term gains but in the long term it is vital to retain and indeed develop groups that represent disabled people and maintain services that enable people to live independently in their own homes. To do otherwise will undermine the strides made in achieving equality and inclusion as well as be counterproductive to the design and delivery of service tailored to people's needs.

As ever my heartfelt thanks go to the Directors and staff (past and present) at DW for their hard work, commitment and perseverance in directing and delivering our programme of work at a time of change and uncertainty.

Rhian Davies

Chief Executive

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

Financial Review

This Year

This has been an increasingly difficult year.

The accounts from the Auditors for this year show a surplus of £39,444; however this includes extraordinary items.

Firstly we received a legacy from Eluned David of £82,649.

The management accounts therefore show a deficit £31,728. This figure includes a transfer from the redundancy reserve of £11,477

The recession made our plan to increase our income, by offering services to the public, impossible to deliver in the short term. This left the Board with a difficult decision to make, either to push on and risk an ever increasing amount of the organisations reserves, or retrench our position to ensure the long term survival of Disability Wales. As trustees we had no alternative but to retrench.

The Board decided that we have to operate within our funding limits; at least until the economy picks up and organisations start to spend on training and consultancy again.

To this end the staffing levels have been reduced from 10 full time staff to 8. In this way we feel that Disability Wales can weather the storm and then move forward when the economic situation improves.

The Coming Year

Following the strategic review carried out in the year 2007-2008, it was decided that Disability Wales should concentrate more on its core business, serving the membership. To that end it has been decided to invest the legacy reserve in safe, time limited, high interest bonds. It is expected that the investments will result in income of between £4,500 and £6,000 per annum. The income will be put into a bursary account. This account will be used to grant bursary payments to members to facilitate their attendance at Disability Wales events.

The initial invest will be £150,000 with the remaining £6,600 of the legacy reserve being used to start the Bursary scheme in the current financial year (2009 – 2010).

In Conclusion

While the trustees have positioned the organisation to survive the present economic down turn, we still believe that diversifying our funding stream is necessary for long term stabilisation and we will continue to explore every opportunity to do so in line with our aims and objectives.

Steve Sweetman

Hon Treasurer

**Disability Wales / Anabledd Cymru
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for the year ended 31 March 2009**

Reserves Policy

Disability Wales has a reserves policy whereby we hold sufficient funds so that if all funding was stopped, so called funding shock, we could continue to trade while other funding was identified. Should alternative funding not be forth coming, we could carry out an orderly shut down whilst meeting our legal obligations to our staff and any other creditors we might have at the time.

I am pleased to say that the reserves we hold meet this policy in full.

We hold two ring fenced reserves, the redundancy reserve, and the legacy reserve.

At the start of the year, 1st April 2008, the redundancy reserve stood at £55,783. This figure is recalculated at the start of each financial year and again if circumstances dictate. At the end of the year the redundancy reserve had fallen to £44,306.

The legacy reserve held £72,289 at the start of the year, this increased to £154,938.

Our general reserve held £285,004, at the start of the year and £326,321 at year's end.

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

Responsibilities of the Trustees

Company law requires the management committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The management committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The management committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant audit information (as defined by Section 234Za of the Companies Act 1985) of which the company's auditors are unaware, and they have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

AUDITORS

The auditors, Broomfield & Alexander Limited, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set (see Appendix A).

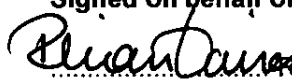
Registered office:

Bridge House

Caerphilly Business Park

Van Road, Caerphilly. CF83 3GW

Signed on behalf of the trustees

 Rhian Davies

 Wendy Ashton

21.10.09 Date

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

APPENDIX A

Summary of Activities

Joining Together

DW aims to develop and support the work of organisations led by disabled people and arranged several events around Wales to bring disabled people and their organisations together. These included training, launches and focus groups and helped deliver objectives concerning supporting the work of our member organisations and to provide skills, support and networking opportunities.

DW is a member of several national partnerships that bring together organisations with interests in pan-disability work, wider equality issues and specific developments such as self-directed support. These partnerships enable DW to join with other organisations and extend its area of work and knowledge beyond what is possible on its own.

The public benefit to disabled people of this work includes free training, information and sharing of good practice about matters of interest and concern.

Events

September: DDA Training Event with Unison members in Caernarfon

October: Relationships Matter: building our knowledge and networks; Pontypridd

November: Streets Ahead Launch and AGM, Deganwy

3 December: International Day of Disabled People, National Assembly for Wales, Cardiff

February: Everyday Lives, Swansea

March: A Toolkit for Campaigning, conference in partnership with Unison, Cardiff.

Partnerships, including

- Wales Disability Reference Group (WDRG)
- Wales Equality Reference Group
- In Control Cymru (Individualised budgets)
- Direct Payments Support Scheme Network
- WAG Direct Payments Overview Group

Keeping informed

DW aims to be an effective advocate for the views, priorities and interests of our members through providing information on relevant issues to members, professionals and the general public. We undertake this through a variety of formats and increasingly through the media.

DW developed a number of new resources to provide a rich source of information to members including its Website and also a Membership Pack and Directory. It kept in contact with members through face-to-face meetings which provided a useful exchange of information as well as with Councils for Voluntary Services in Wales that play a complementary role with DW in working with disability groups across Wales.

The public benefit to disabled people includes free information and a raised profile in the media for disability issues.

**Disability Wales / Anabledd Cymru
Trustees Annual Report
for the year ended 31 March 2009**

Making a difference

DW aims to influence policy and decision makers at all levels and to do this through specific campaigns, participation in advisory groups and responses to consultations. Our emphasis during the last year has been on pro-active work including the launch and development of our own campaign on access to the High Street: *Streets Ahead*. In addition we are also taking a leadership role on influencing policy on Independent Living across Wales as well as being a key player in the Coalition on Charging Cymru.

The public benefit to disabled people includes raised awareness in the Government, Media and public of specific issues of relevance and concern to disabled people.

Consultations

During the year DW responded to several consultation documents drawing on the views and written comments of members, our own policy statements and reflecting a perspective based on the Social Model of Disability. The public benefit to disabled people of this work included raising Government awareness of the specific issues faced by disabled people. Consultations in which DW was involved included:

- Blue Badge Reform Strategy for Wales: responding to the written consultation and via membership of WAG's Advisory Group
- WAG Wales Spatial Plan
- WAG Single Equality Scheme
- Shared Footpaths Legislative Competence Order including active involvement in a campaign led by Guide Dogs UK to prevent shared footpaths with cyclists in Wales given the potential dangers for older and disabled people.
- WAG Housing Strategy Equality Experts Panel: DW's views helped inform the draft Housing Strategy
- All Wales Convention on future law making powers in Wales: meetings with the Convention Secretariat enabled DW to provide information about how the Convention should ensure it is accessible to disabled people

Changing practice

DW aims to develop and deliver services of benefit to disabled people including those which change attitudes, raise awareness and improve access and services for disabled people.

DW undertook this work through providing training and consultancy to a number of organisations across Wales. The public benefit to disabled people of this work includes raised awareness among service providers of the needs of disabled people. Organisations DW worked with include:

- **Visit Wales:** accessible venues
- **Equip:** a partnership between the Royal College of General Practitioners and several national disability organisations including Disability Wales
- **Disability Equality Training (DET):** for ten public and voluntary sector organisations
- **WAG Housing Division:** Research into Accessible Housing Registers
- **Capita Disability Equality Conference**

Disability Wales / Anabledd Cymru

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF DISABILITY WALES / ANABLEDD CYMRU

We have audited the financial statements of Disability Wales / Anabledd Cymru for the year ended 31 March 2009 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of trustees and auditors

The trustees (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

The trustees have elected for the financial statements not to be audited in accordance with the Companies Act 1985. Accordingly, we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985.

We also report to you if, in our opinion, the information given in the Trustees Annual Report is not consistent with those financial statements, if the charity has not kept proper accounting records, if the charity's financial statements are not in agreement with these accounting records or if we have not received all the information and explanations we require for our audit.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Disability Wales / Anabledd Cymru

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF DISABILITY WALES / ANABLEDD CYMRU – Continued ...

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the charity as at 31 March 2009, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- The financial statements have been properly prepared in accordance with the Companies Act 1985.

Broomfield & Alexander Ltd

Broomfield & Alexander
Registered Auditors
Pendragon House
Caxton Place
Pentwyn
Cardiff
CF23 8XE

Date: *21 October 2009*

Disability Wales / Anabledd Cymru
Statement of Financial Activities
For the year ended 31 March 2009

	Notes	Unrestricted funds £	Restricted Funds £	Total 2009 £	Total 2008 £
Incoming Resources					
Voluntary income					
Donations and Legacies	2	82,705	-	82,705	113
Incoming resources from generating funds					
Grant funding	3	448,525	23,439	471,964	410,550
Subscriptions		4,049	-	4,049	4,988
Incoming resources from charitable activities	4	5,515	76,332	81,847	440,343
Investment income	5	8,125	-	8,125	12,877
Other incoming resources		-	-	-	744
Total income		<u>548,919</u>	<u>99,771</u>	<u>648,690</u>	<u>869,615</u>
Resources expended					
Cost of charitable activities	6	477,763	96,505	574,268	888,115
Governance costs	7	34,978	-	34,978	32,562
Total resources expended		<u>512,741</u>	<u>96,505</u>	<u>609,246</u>	<u>920,677</u>
Net (outgoing) / incoming resources for year	13	36,178	3,266	39,444	(51,062)
Transfer	15	5,139	(5,139)	-	-
Fund balances brought forward		<u>285,004</u>	<u>23,010</u>	<u>308,014</u>	<u>359,076</u>
Fund balances carried forward	14	<u>326,321</u>	<u>21,137</u>	<u>347,458</u>	<u>308,014</u>

There is no difference between the net outgoing resources for the year stated above, and its historical cost equivalent. The Statement of Financial Activities incorporates the Statement of Total Recognised Gains and Losses required by FRS3. All the activities of the charitable company are classed as continuing.

The notes on pages 15 to 23 form part of the Financial Statements

**Disability Wales / Anabledd Cymru
Balance Sheet as at 31 March 2009**

	Notes	2009 £	2009 £	2008 £	2008 £
Fixed assets					
Tangible assets	10		-		10,341
Current assets					
Debtors	11	29,343		99,499	
Cash at bank and in hand		389,621		295,755	
		<u>418,964</u>		<u>395,254</u>	
Creditors: amounts falling due within one year	12	<u>(71,506)</u>		<u>(97,581)</u>	
Net current assets			<u>347,458</u>		<u>297,673</u>
Net assets	14		<u>347,458</u>		<u>308,014</u>
Accumulated funds					
Unrestricted	14		326,321		285,004
Restricted	15		<u>21,137</u>		<u>23,010</u>
	13		<u>347,458</u>		<u>308,014</u>

The financial statements were approved by the directors on 21.10.09 and were signed on its behalf by:



Rhian Davies



Wendy Ashton

The notes on pages 15 to 23 form part of the Financial Statements

Disability Wales / Anabledd Cymru
Note to the Financial Statements for the year ended 31 March 2009

1 Principal accounting policies

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom, the Statement of Recommended Practice (SORP 2005) and the Companies Act 1985 in accordance with the Financial Reporting Standard of Smaller entities (effective January 2007). A summary of the more important accounting policies, which have been applied consistently, is set out below.

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention.

Cash flow

The company qualifies as a small company under the terms of Section 247 of the Companies Act 1985. As a consequence it is exempt from the requirement to publish a cash flow statement.

Tangible fixed assets

The cost of tangible fixed assets is their purchase cost, together with any incidental expenses of acquisition. Tangible fixed assets costing more than £1,000 are capitalised.

Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values, on a straight-line basis over the expected useful economic lives of the assets concerned. The principal annual rates used for this purpose are:

	%
Office equipment	20
Computers	33.33

Assets donated to the company are included at market value. All fixed assets are held for the company's own use.

Fund accounting

Unrestricted funds are expendable at the discretion of the directors in furtherance of the objects of the Trust.

Restricted funds are funds earmarked for particular purposes by the conditions of the grant awarding body, the donor's wish or the nature of the grant.

Unreleased grants received on capital expenditure are recognised as part of restricted funds rather than deferred income. The depreciation on the restricted assets is charged annually to the restricted fund.

Income

Income comprises grants, donations, legacies, subscriptions and bank interest receivable which are accounted for on an accruals basis except for donated income which is accounted for when received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Cost of charitable activities includes expenditure associated with grants and rental properties and include both the direct costs and support costs relating to these activities.

Disability Wales / Anabledd Cymru
Notes to the Financial Statements for the year ended 31 March 2009

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with statutory requirements.

Taxation

The company as a registered charity is not liable to pay corporation tax on its charitable activities under the provisions of the Income and Corporation Taxes Act 1988.

Operating leases

Rentals applicable to operating leases are charged to the statement of financial activities on a straight-line basis over the lease terms.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Liabilities

The financial statements are prepared on an accruals basis thus recognising all liabilities when the charity has committed itself to an expense or contractual obligation.

Pension

The Charity operates a money purchase scheme. Pension cost charges represent contributions paid by the Charity to the fund in the year.

2 Donations & Legacies

The following have provided donations during the year:

	Unrestricted Funds £	Restricted Costs £	Total Funds 2009 £	Total Funds 2008 £
Legacy – Eluned David	82,649	-	82,649	-
General donations	56	-	56	113
	<u>82,705</u>	<u>-</u>	<u>82,705</u>	<u>113</u>

Disability Wales / Anabledd Cymru
Notes to the Financial Statements for the year ended 31 March 2009

3 Grant funding

The following have provided grant income for direct charitable expenditure and support costs in excess of £1,000 in the year.

Name of funding body	Unrestricted Funds £	Restricted Funds £	Total Funds 2009 £	Total Funds 2008 £
WAG Core Grant	426,000	-	426,000	391,000
WCVA Grants	800	-	800	800
WAG Housing Project	-	6,939	6,939	-
A4e Project	8,590	-	8,590	-
Visit Wales	7,135	-	7,135	18,750
3 rd December Event	2,500	16,500	19,000	-
Shaping our lives	3,500	-	3,500	-
	<u>448,525</u>	<u>23,439</u>	<u>471,964</u>	<u>410,550</u>

4 Incoming resources from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2009 £	Total Funds 2008 £
Information and publications	63	25,444	25,507	142,893
Development and training	5,452	25,444	30,896	156,233
Policy and consultation	-	25,444	25,444	141,217
	<u>5,515</u>	<u>76,332</u>	<u>81,847</u>	<u>440,343</u>

5 Investment income

	2009 £	2008 £
Bank interest receivable	<u>8,125</u>	<u>12,877</u>

Disability Wales / Anabledd Cymru
Notes to the Financial Statements for the year ended 31 March 2009

6 Total resources expended

Costs directly allocated to activities:

	Activities Undertaken	Support Costs	Total Funds 2009	Total Funds 2008
	£	£	£	£
Information & Publications	158,617	30,273	188,890	302,044
Development & Training	154,999	30,273	185,272	324,057
Policy & Consultation	169,834	30,272	200,106	262,014
	<u>483,450</u>	<u>90,818</u>	<u>574,268</u>	<u>888,115</u>

Costs directly allocated by fund type:

	Unrestricted Funds	Restricted Costs	Total Funds 2009	Total Funds 2008
	£	£	£	£
Information & Publications	132,356	26,261	158,617	278,952
Development & Training	128,738	26,261	154,999	296,890
Policy & Consultation	125,851	43,983	169,834	234,847
Support costs	90,818	-	90,818	77,426
	<u>477,763</u>	<u>96,505</u>	<u>574,268</u>	<u>888,115</u>

7 Governance costs

	Unrestricted Funds	Restricted Funds	Total Funds 2009	Total Funds 2008
	£	£	£	£
Audit Fees	3,000	-	3,000	6,011
Committee Development	1,703	-	1,703	490
Professional Fees	11,266	-	11,266	2,528
Costs of trustees' meetings	19,009	-	19,009	23,533
	<u>34,978</u>	<u>-</u>	<u>34,978</u>	<u>32,562</u>

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8 Employee information

	2009 Number	2008 Number
Staff	<u>10</u>	<u>15</u>
	2009 £	2008 £
Staff costs (for the above persons):		
Wages and salaries	279,272	340,532
Social security costs	29,159	33,811
Other Pension costs	32,763	33,025
Temporary Staff & redundancies	<u>13,225</u>	<u>25,476</u>
	<u>354,419</u>	<u>432,844</u>

No employees had emoluments in excess of £60,000 (2008: nil). No trustee received remuneration during the current or previous year.

Included in the cost of trustees meetings is an amount of £16,569 (2008: £13,246) paid to the individual trustees in reimbursement of expenses. All trustees can claim reimbursement of the cost of attending meetings and a total of 8 (2008: 13) trustees were paid in the year.

9 Net outgoing resources for the year

	2009 £	2008 £
Net outgoing resources are stated after charging/(crediting):		
Auditors' remuneration	3,000	6,011
Depreciation	10,341	6,948
Amortisation	-	1,728
Pension contributions	32,763	33,025
Operating lease costs	<u>3,358</u>	<u>5,964</u>

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10 Tangible fixed assets

	Equipment £	Computers £	Total £
Cost			
At 1 April 2008	51,468	21,110	72,578
At 31 March 2009	<u>51,468</u>	<u>21,110</u>	<u>72,578</u>
Depreciation			
At 1 April 2008	43,489	18,748	62,237
Charge for year	<u>7,979</u>	<u>2,362</u>	<u>10,341</u>
At 31 March 2009	<u>51,468</u>	<u>21,110</u>	<u>72,578</u>
Net book value			
At 31 March 2009	<u>-</u>	<u>-</u>	<u>-</u>
Net book value			
At 31 March 2008	<u>7,979</u>	<u>2,362</u>	<u>10,341</u>

11 Debtors

	2009 £	2008 £
Amounts due within one year		
Pension Control	-	2,775
Other debtors	15,346	83,107
Other debtors and prepayments	<u>13,997</u>	<u>13,617</u>
	<u>29,343</u>	<u>99,499</u>

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12 Creditors: amounts falling due within one year

	2009 £	2008 £
Social security costs	11,389	12,626
Other creditors	48,230	56,596
Accruals	11,887	28,359
	<u>71,506</u>	<u>97,581</u>

13 Funds

	Unrestricted funds £	Restricted funds £	Total £
At 1 April 2008	285,004	23,010	308,014
Net (outgoing)/incoming resources for year	36,178	3,266	39,444
Transfer between funds	5,139	(5,139)	-
At 31 March 2009	<u>326,321</u>	<u>21,137</u>	<u>347,458</u>

The unrestricted fund comprises donations, legacies, interest receivable and other unrestricted income.

The restricted fund comprises grants received less related expenditure.

Fund transfers represent the transfer of costs from restricted to unrestricted funds.

14 Analysis of assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Net Current assets	326,321	21,137	347,458
	<u>326,321</u>	<u>21,137</u>	<u>347,458</u>

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15 Restricted Funds

	At 1 April 2008 £	Incoming £	Outgoing £	Transfers £	At 31 March 2009
Equality Project	4,260	-	-	-	4,260
Venue	18,750	-	(17,722)	-	1,028
Potentia Project	-	76,332	(71,193)	(5,139)	-
3 rd December Event	-	16,500	(7,590)	-	8,910
WAG Housing	-	6,939	-	-	6,939
	<u>23,010</u>	<u>99,771</u>	<u>(96,505)</u>	<u>(5,139)</u>	<u>21,137</u>

The Equality Project - This income was received from the Welsh Assembly Government to fund work on the Disability Equality in Action Project.

The WAG Accessible Venue – This income was received from the Welsh Assembly Government to contribute to the costs of verifying the Accessible Venues database.

Potentia project – This income was received from the Welsh Assembly Government for the Entrepreneurship Action Plan for Wales.

3rd December Event – This event was to mark the International Day of Disabled People. The event was funded by Equality and Human Rights Commission, Arts Council for Wales and the Welsh Assembly Government.

WAG Housing – This income was received from the Welsh Assembly Government to carry out research work into an accessible housing register.

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16 Status of the company

The Trust is a company limited by guarantee and not having share capital, exempt from the requirement to use the word "limited" and registered as a charity. The liability of the Board of Trustees is limited to £1 each.

17 Related parties

The charity was under the control of the trustees throughout the current and previous year.

The Chief Executive Rhian Davies is a member of WDRG (Wales Disability Reference Group). WCVA paid Disability Wales £800 (2008: £800) for its participation in voluntary sector partnership activities with WAG represented by Rhian Davies.

18 Financial commitments

At 31 March 2009, the Trust had annual commitments under non-cancellable operating leases as follows:

	2009 £	2008 £
Expiring within one year	-	-
Expiring between two and five years inclusive	1,786	3,786
Expiring in over five years	1,592	2,178
	<u>3,378</u>	<u>5,964</u>

19 Pension costs

The pension scheme is run by Leabold Financial Management. The total cost to the charity for employers' contributions to the scheme during the year was £32,763 (2008: £33,025).

Contributions due at the year end are £nil (2008: £4,698).