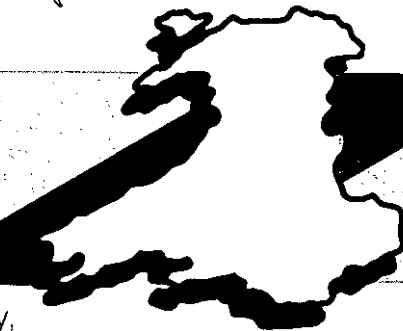


**Disability
Wales**



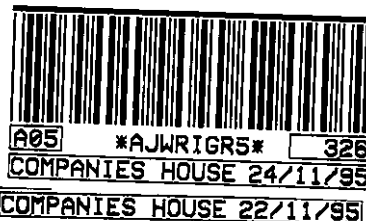
**Anabledd
Cymru**

Llys Ifor, Crescent Road, Caerphilly,
Mid Glamorgan, CF8 1XL.

Tel: (01222) 887325
Fax: (01222) 888702

1998621

**Report of the Directors
and
Financial Statements
for the
Year Ended 31 March 1995**



President/Llywydd: Cliff Morgan CVO, OBE
Life Vice President/Is-Lywydd am Oes:
Dr. Joyce Thomas OBE
Chairman/Cadeirydd:
John Ashton Edwards OBE, BA, BSc (Econ), MA

Registered as Wales Council for the Disabled
Registered Charity No. 517391



Director/Cyfarwyddwr: Howard John BSc, MSc (Econ)
Vice Chairmen/Is-gadeiryddion:
Roger Taylor, Nerys Hughes MBE, MCSP
Treasurer/Trysorydd: Douglas Morris FCA

A Company limited by guarantee
Registered in Cardiff No. 1998621

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for the Year Ended 31 March 1995

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Company Information
for the Year Ended 31 March 1995

DIRECTORS: J A Edwards
N H Hughes
D E Morris
R Taylor

SECRETARY: Mr H John

REGISTERED OFFICE: Llys Ifor
Crescent Road
Caerphilly
Mid Glamorgan
CF8 1XL

REGISTERED NUMBER: 1998621 (England and Wales)

AUDITORS: Broomfield & Alexander
Registered Auditor
Chartered Accountants
Pendragon House
Caxton Place
Pentwyn
Cardiff CF2 7XE

Report of the Directors
for the Year Ended 31 March 1995

The directors present their report with the financial statements of the company for the year ended 31 March 1995.

CHANGE OF NAME

The company passed a special resolution on 3 January 1995 changing its name from Wales Council for the Disabled to Disability Wales / Anabledd Cymru .

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of the promotion of rights, recognition and support of all disabled people in Wales. The company is an incorporated charity number 517391.

DIRECTORS

The directors during the year under review were:

J A Edwards
N H Hughes
D E Morris
R Taylor

- appointed 23.10.94

SHARE CAPITAL

The company has no issued share capital, being a company limited by guarantee, the liability of each member is limited to £1.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

The auditors, Broomfield & Alexander, will be proposed for re-appointment in accordance with Section 385 of the Companies Act 1985.

Disability Wales / Anabledd Cymru

Report of the Directors
for the Year Ended 31 March 1995

In preparing this report, the directors have taken advantage of special exemptions applicable to small companies conferred by Part II of Schedule 8 to the Companies Act 1985.

ON BEHALF OF THE BOARD:

DE Morris

D.E. Morris - Director

Dated: 17 July 1995

[Signature]

Report of the Auditors to the Members of
Disability Wales / Anabledd Cymru

We have audited the financial statements on pages five to thirteen which have been prepared under the historical cost convention and the accounting policies set out on page eight.

Respective responsibilities of directors and auditors

As described on page two the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 March 1995 and of its profit for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985 applicable to small companies.

Broomfield & Alexander

Broomfield & Alexander
Registered Auditor
Chartered Accountants
Pendragon House
Caxton Place
Pentwyn
Cardiff CF2 7XE

Dated: 19 July 1995

Disability Wales / Anabledd Cymru

Profit and Loss Account
for the Year Ended 31 March 1995

	Notes	31.3.95		31.3.94	
		£	£	£	£
TURNOVER	2		340,000		342,987
GROSS PROFIT			340,000		342,987
Administrative expenses			368,362		366,749
			(28,362)		(23,762)
Other operating income	3		30,076		43,724
OPERATING PROFIT	4		1,714		19,962
Income from investments	5	9,803		9,387	
Interest receivable and similar income	6	5,661		4,559	
			15,464		13,946
			17,178		33,908
Interest payable and similar charges			1,360		1,016
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION			15,818		32,892
Tax on profit on ordinary activities	7		-		-
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION			15,818		32,892
Retained profit brought forward			174,653		126,342
			190,471		159,234
Transfer to reserves			4,180		15,419
RETAINED PROFIT CARRIED FORWARD			£194,651		£174,653

The notes form part of these financial statements

Profit and Loss Account
for the Year Ended 31 March 1995

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current and previous years.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current and previous years.

Disability Wales / Anabledd Cymru

Balance Sheet
31 March 1995

		31.3.95		31.3.94	
	Notes	£	£	£	£
FIXED ASSETS:					
Tangible assets	8		30,052		36,055
Investments	9		124,206		123,925
			<u>154,258</u>		<u>159,980</u>
CURRENT ASSETS:					
Debtors	10	1,528		4,703	
Cash at bank and in hand		<u>131,877</u>		<u>102,861</u>	
		133,405		107,564	
CREDITORS: Amounts falling due within one year	11	<u>93,012</u>		<u>85,231</u>	
NET CURRENT ASSETS:			<u>40,393</u>		<u>22,333</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:			194,651		182,313
CREDITORS: Amounts falling due after more than one year	12		-		7,660
			<u>£194,651</u>		<u>£174,653</u>
CAPITAL AND RESERVES:					
Profit & loss account			<u>194,651</u>		<u>174,653</u>
	16		<u>£194,651</u>		<u>£174,653</u>

In preparing these financial statements, the directors have taken advantage of special exemptions applicable to small companies conferred by Part I of Schedule 8 to the Companies Act 1985. The directors have done so on the grounds that, in their opinion, the company is entitled to the benefit of those exemptions because it meets the qualifying conditions for small companies as stated in Section 247 of the Companies Act 1985.

ON BEHALF OF THE BOARD:

D.E. Morris

D.E. Morris - DIRECTOR

Approved by the Board on 17 July 1995

[Signature]

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 1995

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention.

Income

Income represents a grant from the Welsh Office, and other income.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Office Equipment- Written off in the period of acquisition

Motor vehicles - 25% on cost

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Pensions

The company operates a defined contribution pension scheme. Contributions payable for the year are charged in the profit and loss account.

Investments and Investment Income

Investments are included in the accounts at historical cost.

Gains and Losses arising on disposal are recognised in the income and expenditure account.

Dividends, including the associated tax credits, are credited to the income and expenditure account when they are received.

Grants

Grants where applicable, are credited to the financial statements in the year in which they are received

Public relations and information expenditure

Public relations and information expenditure comprises costs incurred in informing people of the work of the charity and the needs it meets. The income from the sale of these publications are credited to the income and expenditure account.

Notes to the Financial Statements
for the Year Ended 31 March 1995

2. TURNOVER

The turnover and profit before taxation are attributable to the one principal activity of the company.

3. OTHER OPERATING INCOME

	31.3.95	31.3.94
	£	£
Fundraising	2,946	18,463
Affiliation Fees	4,340	3,943
Agency fees	21,214	19,694
Sales of Publications	1,576	1,624
	<u>30,076</u>	<u>43,724</u>

4. OPERATING PROFIT

The operating profit is stated after charging/(crediting):

	31.3.95	31.3.94
	£	£
Depreciation - owned assets	10,462	13,055
Depreciation - assets on hire purchase or finance leases	3,389	-
Profit on disposal of fixed assets	(1,453)	(10,275)
Auditors' remuneration	2,467	1,700
	<u>-</u>	<u>-</u>

Directors' emoluments

- -

5. INCOME FROM INVESTMENTS

	31.3.95	31.3.94
	£	£
Investment Income	<u>9,803</u>	<u>9,387</u>

6. INTEREST RECEIVABLE AND SIMILAR INCOME

	31.3.95	31.3.94
	£	£
Bank Interest	<u>5,661</u>	<u>4,559</u>

7. TAXATION

No liability to UK Corporation tax arose on ordinary activities for the year ended 31 March 1995 nor for the year ended 31 March 1994.

Disability Wales/Anabledd Cymru is a registered charity and the results of its normal activities are not liable to corporation tax.

Notes to the Financial Statements
for the Year Ended 31 March 1995

8. TANGIBLE FIXED ASSETS

	Office Equipment	Motor vehicles	Totals
	£	£	£
COST:			
At 1 April 1994	10,134	52,223	62,357
Additions	-	13,556	13,556
Disposals	-	(12,454)	(12,454)
At 31 March 1995	10,134	53,325	63,459
DEPRECIATION:			
At 1 April 1994	10,134	16,168	26,302
Charge for year	-	13,851	13,851
Eliminated on disposals	-	(6,746)	(6,746)
At 31 March 1995	10,134	23,273	33,407
NET BOOK VALUE:			
At 31 March 1995	-	30,052	30,052
At 31 March 1994	-	36,055	36,055

Fixed assets, included in the above, which are held under hire purchase or finance leases are as follows:

	Motor vehicles
	£
COST:	
Additions	13,556
At 31 March 1995	13,556
DEPRECIATION:	
Charge for year	3,389
At 31 March 1995	3,389
NET BOOK VALUE:	
At 31 March 1995	10,167

Notes to the Financial Statements
for the Year Ended 31 March 1995

9. FIXED ASSET INVESTMENTS

	£	
COST:		
At 1 April 1994		
and 31 March 1995		<u>124,206</u>
NET BOOK VALUE:		
At 31 March 1995		<u>£124,206</u>
At 31 March 1994		<u>£123,925</u>
	31.3.95	31.3.94
	£	£
Investments listed on recognised stock exchange	<u>124,206</u>	<u>123,925</u>

Market value of listed investments at 31 March 1995 - £127,801 (1994 - £136,197).

10. DEBTORS: AMOUNTS FALLING
DUE WITHIN ONE YEAR

	31.3.95	31.3.94
	£	£
Debtors	<u>1,528</u>	<u>4,703</u>

11. CREDITORS: AMOUNTS FALLING
DUE WITHIN ONE YEAR

	31.3.95	31.3.94
	£	£
Bank loans and overdrafts (see note 13)	15,427	13,562
Hire purchase and finance leases (see note 14)	1,107	-
Welfare Fund	5,395	6,146
Taxation and Social Security	5,205	5,116
Creditors & Accruals	53,366	43,009
Deferred government grants	12,512	17,398
	<u>93,012</u>	<u>85,231</u>

Notes to the Financial Statements
for the Year Ended 31 March 1995

12. CREDITORS: AMOUNTS FALLING
DUE AFTER MORE THAN ONE YEAR

	31.3.95	31.3.94
	£	£
Bank loans		
(see note 13)	-	7,660
	<u> </u>	<u> </u>

13. LOANS AND OVERDRAFTS

An analysis of the maturity of loans and overdrafts is given below:

	31.3.95	31.3.94
	£	£
Amounts falling due within one year or on demand:		
Bank overdrafts	6,656	2,762
Bank loans	8,771	10,800
	<u> </u>	<u> </u>
	15,427	13,562
	<u> </u>	<u> </u>
Amounts falling due between one and two years:		
Bank loans	-	7,660
	<u> </u>	<u> </u>

14. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES

	Hire purchase contracts	
	31.3.95	31.3.94
	£	£
Gross obligations repayable:		
Within one year	1,107	-
	<u> </u>	<u> </u>
Net obligations repayable:		
Within one year	1,107	-
	<u> </u>	<u> </u>

15. PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of its employees. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions are paid based upon the recommendations of a qualified actuary. The annual commitments under this scheme is for contributions of £15,213 (1994 - £12,091).

Notes to the Financial Statements
for the Year Ended 31 March 1995

16. RECONCILIATION OF MOVEMENTS IN RESERVES

	31.3.95	31.3.94
	£	£
Profit for the financial year	15,818	32,892
Transfer to reserves	4,180	15,419
NET ADDITION TO RESERVES	19,998	48,311
Opening reserves	174,653	126,342
CLOSING RESERVES	<u>194,651</u>	<u>174,653</u>

Disability Wales / Anabledd Cymru

Profit and Loss Account for the Year Ended 31 March 1995

	31.3.95		31.3.94	
	£	£	£	£
Income:				
Welsh Office		340,000		342,987
Other income:				
Fundraising	2,946		18,463	
Affiliation Fees	4,340		3,943	
Agency fees	21,214		19,694	
Sales of Publications	1,576		1,624	
Investment Income	9,803		9,387	
Bank Interest	5,661		4,559	
		45,540		57,670
		385,540		400,657
Expenditure:				
Salaries	139,129		128,037	
Social security	12,154		13,032	
Pensions	15,213		12,091	
Telephone	4,749		4,509	
Postage	7,847		6,402	
Printing & Stationery	10,684		9,836	
Staff Travelling	8,340		10,792	
Members Travelling	7,305		6,972	
Office Expenses	3,695		4,929	
Staff Training	1,170		1,708	
Repairs & renewals	265		3,540	
Cleaning	600		600	
Sundry expenses	218		370	
Auditors remuneration	2,467		1,700	
Accountancy	3,996		3,996	
Disability Information and Research Project (DIRP)	29,305		33,118	
Subscriptions	1,615		754	
Printing & Advertising	1,669		3,243	
Conferences	4,775		2,636	
Publications	1,676		5,589	
Newsletter	6,480		3,695	
Disability Advice Information (DAI)	61,192		63,595	
Training Costs	13,340		17,105	
Aids Centre	-		6,458	
Rents & Rates	13,800		13,800	
Insurance	1,145		1,834	
Light & heat	2,100		2,100	
		354,929		362,441
Carried forward		30,611		38,216

This page does not form part of the statutory financial statements

Profit and Loss Account
for the Year Ended 31 March 1995

	31.3.95		31.3.94	
	£	£	£	£
Finance costs:				
Loan	1,111		1,016	
Hire purchase	249		-	
Bank Charges & Interest	1,035		1,528	
		2,395		2,544
		28,216		35,672
Depreciation:				
Motor vehicles		13,851		13,055
		14,365		22,617
Profit on disposal of fixed assets:				
Motor vehicles	1,453		10,000	
Investments	-		275	
		1,453		10,275
NET PROFIT		<u>£15,818</u>		<u>£32,892</u>

This page does not form part of the statutory financial statements

Director's Foreword

Organisational change, legislation and a steadily increasing workload dominated last year at Disability Wales.

Organisational change

Much has changed since the review last year. Work has carried on alongside elections for a new Executive Committee, the change of name, the long-awaited building work at Llys Ifor and a host of other changes in working practice.

Sixteen new members were elected to the Executive in October 1994, injecting fresh ideas and commitment into the newly retitled organisation. The new trustees have brought improved contacts with members and welcome support for staff in their work.

The working environment for Disability Wales staff should also improve this year as office extensions are completed. In the meantime staff have had to cope with the "cosy" conditions in the conference room at Llys Ifor while the building work went on around us.

Legislation

After extensive consultations in 1994 it was disappointing that many of the issues raised by Disability Wales members were not tackled in the Government Disability Discrimination Bill. Equal rights remain a crucial issue for disabled people and we will continue to work as a member of the Rights Now Campaign for comprehensive enforceable civil rights legislation.

1995 also saw Government proposals for new building regulations on housing. Again we were disappointed that the views of members were not heeded and pressure will be kept on for legislation that ensures that **all** new housing is accessible or adaptable.

Local government and health service reorganisation promises growing uncertainty both for services and local disability groups. With a few notable exceptions the new unitary authorities have not yet involved disability organisations in their plans. And funding for

local groups remains vulnerable until the new authorities get their policies clear. The Welsh Office is confident that reorganisation will improve social and health services. That remains to be proved, especially in the next few years, and Disability Wales will be keeping a careful watch on developments, working with local groups to encourage local authorities to recognise the real contribution that disability groups can make.

Work

Details of Disability Wales activities are given in the other sections of this report but, as usual, there are some that are worth highlighting.

Whatever disability legislation we have, persuasion and education will always be an essential part of the process. Over the past two years the **Disability Equality Training** programme has taken off in Wales. The success of DET is well illustrated by the recently completed contract with Marks & Spencer to design and deliver training to staff at their model

accessible store in Swansea. That training programme is now being used to promote disability equality training in every M&S store in Britain.

The work of the **Access Committee and local access groups** has also done much to inform and educate people on the barriers imposed by thoughtless design. The new Standing Conference on Access provides opportunities for more disability groups to be informed on and get involved in access issues.

Probably the most important work with individual disabled people in Wales remains **information and advice.**

Introduction of the new incapacity benefit in April 1995 resulted in over 5000 enquiries from worried disabled people throughout Wales in two months, just one example of the increasing demand for independent advice. Disability Wales is working with a growing network of national and local information providers to develop more effective information services. New initiatives will encourage more individual workers to develop disability

Director's Foreword

Director's Foreword

information skills and standards.

The future

The challenge for Disability Wales is to keep up with the demand on our services in an increasingly uncertain world and to set aside time to think ahead; securing and developing the resources to meet future needs.

The credibility of our work is clearly marked by demand for our services from a broad range of statutory, commercial and voluntary organisations. Most important, though, is our connection with the growing networks of coalitions and other groups of disabled people in Wales, the UK, Europe and the rest of the World.

The disability movement in Wales is now recognised as one of the most active and dynamic movements in any country, working at all levels to bring about the changes in policy and attitudes that disabled people need.

In the history of Disability Wales many

seeds have been sown that are now yielding results. Work on education, training, employment, independent living and other issues is now increasingly relevant as public, political and professional attention turns to disability issues. The time is now right for many of the principles and solutions proposed by Disability Wales over the years to be put into action. And we are ready!

Howard John

