

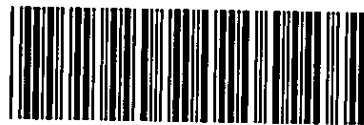
Company Registration Number 1597821

MITIE SHARED SERVICES LIMITED
(formerly MITIE Property Investments Limited)

Report and Financial Statements

Year ended 31 March 2012

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MITIE SHARED SERVICES LIMITED
(formerly MITIE Property Investments Limited)

REPORT AND FINANCIAL STATEMENTS

Year ended 31 March 2012

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MITIE SHARED SERVICES LIMITED
(formerly MITIE Property Investments Limited)

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

S C Baxter
Irvine
MITIE Administration 1 Limited
MITIE Administration 2 Limited

SECRETARY

MITIE Company Secretarial Services Limited

REGISTERED OFFICE

8 Monarch Court
The Brooms
Emerson Green
Bristol
BS16 7FH

BANKERS

HSBC Bank Plc
62 George White Street
Cabot Circus
Bristol
BS1 3BA

AUDITOR

Deloitte LLP
London

MITIE SHARED SERVICES LIMITED
(formerly MITIE Property Investments Limited)

DIRECTORS' REPORT

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- Select suitable accounting policies and then apply them consistently,
- Make judgements and accounting estimates that are reasonable and prudent,
- State whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PRINCIPAL ACTIVITIES AND REVIEW OF THE BUSINESS

The company is a wholly owned subsidiary of MITIE Group PLC. The company rents out its freehold and leasehold properties, which are generally let to other businesses within the Group. There have not been any significant changes in the company's principal activities in the year under review. However, from 1 April 2012 the company's principal activities have changed as it became a Shared Services Centre supporting the Group. Hence, the name of the company was changed to reflect this fact. In addition to managing and recharging property overheads the company will take on further intercompany recharging of other overhead expenditure such as Information Technology.

As shown in the company's profit and loss account, the company's sales have increased by 30% (2011: 65% increase) over the prior year due to the full year impact of a large lease. The company reported a loss after tax of £61,000 (2011: £171,000 loss). The balance sheet in the financial statements shows that the company's financial position at the year end has, in net asset terms, decreased compared to the prior year. The company has net assets and the overdraft position has improved. Further detail can be found in the going concern review.

The Group manages its operations on a divisional basis. For this reason, the company's directors do not believe further key performance indicators are necessary for an appropriate understanding of the performance and position of the business. The performance of the Group's divisions is discussed in the Group's annual report which does not form part of this report.

DIVIDENDS

Dividends for each share class were declared as follows:
ordinary shares: No Dividend

DIRECTORS' REPORT (continued)

PRINCIPAL RISKS AND UNCERTAINTIES

There are no substantial risks or uncertainties associated with this company as substantially all trading is with other MITIE Group Companies. Group risks are discussed in the Group's annual report which does not form part of this report.

FINANCIAL RISK MANAGEMENT

The directors have reviewed the financial risk management objectives and policies of the company. The directors do not believe there to be significant risks in this area. The company does not enter into any hedging instruments, as there are not believed to be any material exposures. It does not enter into any financial instruments for speculative purposes.

Appropriate trade terms are negotiated with suppliers and customers. Management reviews these terms and the relationships with suppliers and customers and manages any exposure on normal trade terms. The company prepares regular forecasts of cash flow and liquidity and any requirement for additional funding is managed as part of the overall MITIE Group PLC financing arrangements.

GOING CONCERN

The company was loss making in the year. The directors have considered the forecast and budgeted profit and associated cash flows for the foreseeable future, being a period of no less than 12 months after the date of signing of these financial statements. The directors have considered the facilities available to the entity, along with the support afforded to it by MITIE Group PLC, and believe that they can operate within the facilities available for the period of the cash flow forecast. Accordingly, the directors consider it appropriate to adopt the going concern basis in the preparation of the company's financial statements.

PAYMENT POLICY

The company's policy is to comply with the terms of payment agreed with a supplier. Where terms are not negotiated, the company endeavours to adhere with the supplier's standard terms. As at 31 March 2012, trade creditors as a proportion of amounts invoiced from suppliers for the financial year represented 21 days (2011: 0 days).

ENVIRONMENT

MITIE Group PLC and its subsidiaries endeavour to identify, monitor and manage the impact of their activities on the environment and are fully committed to environmental accountability and protection. The company operates in accordance with Group policies, which are described in the Group's annual report which does not form part of this report.

EMPLOYEES

The company recognises the importance of good communications and employee relationships. In each company there is a relationship between the Chief Executive of MITIE Group PLC and individual employees in the company. In these conditions, complex consultative procedures are seldom required to ensure that there is an understanding of the purpose of the business and the commercial realities of success. Employees are encouraged to become shareholders through the Savings Related Share Option Scheme.

DIRECTORS' REPORT (continued)

DIRECTORS

The directors during the year and subsequently were as follows

S C Baxter

I Irvine (Appointed 07 July 2012)

MITIE Administration 1 Limited

MITIE Administration 2 Limited

R McGregor-Smith (Resigned 06 January 2012)

AUDITOR

Each of the persons who is a director at the date of approval of this report confirms that

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he/she ought to have taken as a director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

Deloitte LLP has indicated its willingness to be reappointed for another term and appropriate arrangements have been put in place for it to be deemed reappointed as auditor in the absence of an Annual General Meeting

Approved by the Board and signed on its behalf by

A handwritten signature in black ink, appearing to be 'S C Baxter', with a long horizontal line extending to the right.

S C Baxter
Director

11 September 2012

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MITIE SHARED SERVICES LIMITED

We have audited the financial statements of MITIE Shared Services Limited, formerly MITIE Property Investments Limited, for the year ended 31 March 2012 which comprise the Profit and Loss Account, the Balance Sheet, the Note of Historical Cost Profits and Losses and the related notes 1 to 17. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 March 2012 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

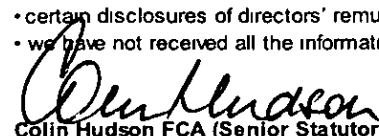
Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.


Colin Hudson FCA (Senior Statutory Auditor)

for and on behalf of Deloitte LLP
Chartered Accountants and Statutory Auditor
London, United Kingdom

17 September 2012

PROFIT AND LOSS ACCOUNT
Year ended 31 March 2012

	Note	2012 £'000	2011 £'000
TURNOVER	1	7,029	5,409
Cost of sales		<u>(5,895)</u>	<u>(4,593)</u>
GROSS PROFIT		1,134	816
Administration expense		<u>(1,473)</u>	<u>(978)</u>
OPERATING LOSS	2	<u>(339)</u>	<u>(162)</u>
LOSS ON ORDINARY ACTIVITIES BEFORE INTEREST AND TAXATION		<u>(339)</u>	<u>(162)</u>
Interest payable and similar charges	3	<u>(45)</u>	<u>(36)</u>
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION		<u>(384)</u>	<u>(198)</u>
Tax credit on loss on ordinary activities	4	323	27
LOSS FOR THE FINANCIAL YEAR	10	<u><u>(61)</u></u>	<u><u>(171)</u></u>

The results for the period are wholly attributable to the continuing operations of the company

There are no recognised gains and losses for the current or preceding financial year other than as stated in the profit and loss account. Accordingly, no separate statement of total recognised gains and losses is presented

NOTE OF HISTORICAL COST PROFITS AND LOSSES

Year ended 31 March 2012

	2012	2011
	£'000	£'000
Loss on ordinary activities before taxation	(384)	(198)
Difference between a historical cost depreciation charge and revalued assets and the actual depreciation charge for the year calculated on the revalued amount	(7)	(2)
Historical cost loss on ordinary activities before taxation	(391)	(200)
Historical cost loss for the year after taxation	(68)	(173)

BALANCE SHEET
As at 31 March 2012

	Note	2012		2011	
		£'000	£'000	£'000	£'000
FIXED ASSETS					
Tangible assets	5		<u>10,807</u>		<u>11,772</u>
			10,807		11,772
CURRENT ASSETS					
Debtors					
- due within one year	6	1,437		2,201	
- due after one year	6	<u>-</u>		<u>2</u>	
		1,437		2,203	
CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR	7	<u>(9,599)</u>		<u>(11,030)</u>	
NET CURRENT LIABILITIES			<u>(8,162)</u>		<u>(8,827)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			2,645		2,945
Provisions for liabilities	8		(175)		(414)
NET ASSETS			<u>2,470</u>		<u>2,531</u>
SHARE CAPITAL AND RESERVES					
Called up share capital	9	-		-	
Share premium account	10	-		-	
Revaluation reserve			(244)		(251)
Profit and loss account	10		2,714		2,782
SHAREHOLDERS' FUNDS	11		<u>2,470</u>		<u>2,531</u>

The financial statements of MITIE Shared Services Limited, company registered number 1597821, were approved by the board and authorised for issue on 11 September 2012

S C Baxter
Director



MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

1 ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable United Kingdom accounting standards. The particular accounting policies adopted, which have been applied consistently throughout the current and the prior financial year, are described below.

Accounting convention

The accounts are prepared under the historical cost convention.

Going concern

Details regarding the directors' consideration of going concern are given in the going concern section of the directors' report.

Turnover

Turnover represents the total, excluding sales taxes, receivable in respect of goods and services supplied. All turnover arises within the United Kingdom, from the company's principal activity. Revenue is recognised as services are delivered.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset on a straight-line basis over its expected useful life, as follows:

Motor Vehicles 4 years

Freehold properties and land 50 years

Leasehold properties and plant Lease term / 10 years

Operating leases

Rentals paid under operating leases are charged against income on a straight-line basis over the lease term.

Taxation

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted at the balance sheet date.

Deferred tax is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax is not provided on timing differences arising from the revaluation of fixed assets where there is no commitment to sell the asset, or on unremitted earnings of subsidiaries and associates where there is no commitment to remit these earnings. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

1 ACCOUNTING POLICIES (continued)

Pension costs

The company participates in the MITIE Group PLC Pension Schemes. One is a defined benefit multi-employer scheme, the assets and liabilities of which are held independently from the group. For the purposes of Financial Reporting Standard 17 ('Retirement Benefits'), the company has been unable to identify its share of the underlying assets and liabilities in the main group scheme on a consistent and reasonable basis. Therefore the company is accounting for contributions to the scheme as if it were a defined contribution scheme.

For defined contribution schemes the amount charged to the profit and loss account is the contributions payable in the year.

Cashflow statement

The company has taken the exemption from the requirement to prepare a cashflow statement, as it is included within the consolidated financial statements of MITIE Group PLC and greater than 90% of the voting rights of the company are held by MITIE Group PLC.

2 OPERATING LOSS

	2012 £'000	2011 £'000
Operating Loss is stated after charging/(crediting)		
Profit on disposal of fixed assets	-	(224)
Depreciation of tangible fixed assets		
owned	987	676
held under finance leases and hire purchase contracts	3	-
Operating lease rentals		
plant and machinery	2,075	1,544
Fees payable to the company's auditor for the audit of the company's annual accounts	-	4

Audit fees of £4,000 were borne by MITIE Group PLC in the year and not recharged.

The company has taken the exemption available to it not to disclose separately information about fees for non-audit services provided to the company as this information is available in the consolidated financial statements of MITIE Group PLC.

3 INTEREST

	2012 £'000	2011 £'000
Interest payable and similar charges		
Bank interest	45	36
	<u>45</u>	<u>36</u>

4 TAX ON LOSS ON ORDINARY ACTIVITIES

	2012 £'000	2011 £'000
(a) Analysis of charge in the year		
United Kingdom corporation tax 26% (2011 28%)	(97)	(125)
Adjustment in respect of prior years	13	(47)
Total current tax (Note 4(b))	<u>(84)</u>	<u>(172)</u>
Deferred taxation		
Timing differences - origination and reversal	51	149
Adjustment in respect of prior years	<u>(290)</u>	<u>(4)</u>
Tax on profit on ordinary activities	<u>(323)</u>	<u>(27)</u>

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

4 TAX ON LOSS ON ORDINARY ACTIVITIES (continued)

(b) Factors affecting tax charge in the year

The tax assessed for the period differs from that resulting from applying the standard rate of corporation tax in the UK of 26% (2011 28%). The differences are as follows

	£'000	£'000
Loss on ordinary activities before tax	(384)	(198)
	£'000	£'000
Tax at 26% (2011 28%) thereon	(100)	(55)
Expenses not deductible for tax purposes	54	80
Differences between capital allowances and depreciation	(51)	(150)
Utilisation of tax losses	-	-
Adjustments to tax charge in respect of prior periods	13	(47)
Current tax charge for the year (Note 4(a))	(84)	(172)

The deferred tax balance comprises the following	£'000	£'000
Depreciation in excess of capital allowances	(185)	(414)
Share based payment timing difference	-	-
Other timing differences	10	-
	(175)	(414)
	£'000	£'000
Amount (credited)/charged to the profit and loss account in the year in relation to deferred tax	(239)	145

The UK Government announced a reduction in the UK corporation tax rate from 26% to 24% from 1 April 2012, which was substantively enacted on 26 March 2012. The reduction in the balance sheet carrying value of deferred tax assets and liabilities to reflect the rate of tax at which those assets are expected to reverse has not had a material impact on the current year tax charge. The UK Government has indicated that it intends to enact further reductions in the main tax rate of 1% each year down to 22% by 1 April 2014. Future rate reductions would further reduce the UK deferred tax assets and liabilities recognised but the actual impact will be dependent on the deferred tax position at the time.

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

5 TANGIBLE ASSETS

	Motor Vehicles £'000	Freehold properties and land £'000	Leasehold properties and plant £'000	Total £'000
Cost or valuation				
At 1 April 2011	12	4,361	12,155	16,528
Additions	-	-	25	25
At 31 March 2012	12	4,361	12,180	16,553
Depreciation				
At 1 April 2011	1	740	4,015	4,756
Charge for the year	3	65	922	990
At 31 March 2012	4	805	4,937	5,746
Net book value				
At 31 March 2012	8	3,556	7,243	10,807
At 31 March 2011	11	3,621	8,140	11,772
Leased assets included above				
Net book value				
At 31 March 2012	8	-	-	8
At 31 March 2011	-	-	-	-

Land amounting to £1,063,000 (2011 £1,063,000) is not depreciated

Comparable amounts determined according to the historical cost convention

	Motor Vehicles £'000	Freehold properties and land £'000	Leasehold properties and plant £'000	Total £'000
Cost	12	4,766	12,214	16,992
Accumulated depreciation	(4)	(970)	(4,965)	(5,939)
Net book value at 31 March 2012	8	3,796	7,249	11,053
At 31 March 2011	11	3,868	8,144	12,023

The historical cost of the properties at 31 March 2012 was £3,703,000 (2011 £3,703,000)

In accordance with the transitional rules of Financial Reporting Standard 15 assets which were revalued in prior years have not been revalued during the year. The carrying value relating to the previous valuation performed as at 31 March 1995 has been carried forward in this year's accounts.

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

6 DEBTORS

	2012 £'000	2011 £'000
Amounts falling due within one year		
Trade debtors	5	646
Amounts owed by Group undertakings	7	16
Other debtors	232	54
Prepayments and accrued income	1,148	1,373
Corporation tax	45	112
	<u>1,437</u>	<u>2,201</u>
	£'000	£'000
Amounts falling due after more than one year		
Amounts owed by Group undertakings	-	2
	<u>-</u>	<u>2</u>

7 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012 £'000	2011 £'000
Bank loans and overdrafts	7,394	7,984
Trade creditors	405	-
Amounts owed to Group undertakings	90	134
Other taxation and social security	74	-
Other creditors	78	1,092
Accruals and deferred income	1,557	1,820
Defined contribution pension scheme accrual	1	-
	<u>9,599</u>	<u>11,030</u>

8 PROVISIONS FOR LIABILITIES

	Deferred Tax £'000
At 1 April 2011	414
Credited to profit and loss account	(239)
At 31 March 2012	<u>175</u>

Provisions balance represents deferred tax, which is further detailed in note 4

9 CALLED UP SHARE CAPITAL

	2012 £'000	2011 £'000
Allotted, called up and fully paid share capital		
300 £1 ordinary shares	-	-
	<u>-</u>	<u>-</u>

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

10 RESERVES

	Revaluation reserve £'000	Profit and loss account £'000
At 1 April 2011	(251)	2,782
Loss for the year	-	(61)
Transfer of amount equivalent to additional depreciation on revalued assets	7	(7)
At 31 March 2012	<u>(244)</u>	<u>2,714</u>

11 RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS

	2012 £'000	2011 £'000
Loss for the financial year	(61)	(171)
Net reduction in shareholders' funds	(61)	(171)
Opening shareholders' funds	<u>2,531</u>	<u>2,702</u>
Closing shareholders' funds	<u>2,470</u>	<u>2,531</u>

12 FINANCIAL COMMITMENTS

The company has annual lease commitments under non-cancellable operating leases as detailed below

	2012		2011	
Expiry date	Land and buildings £'000	Other £'000	Land and buildings £'000	Other £'000
- in less than one year	44	-	46	-
- between two and five years	1,268	-	1,001	-
- after five years	39	-	100	-
	<u>1,351</u>	<u>-</u>	<u>1,147</u>	<u>-</u>

Capital commitments

The company did not have any outstanding capital commitments that were not provided for at the end of the current or prior years

13 DIRECTORS

The following directors are also directors or employees of another group company. They are remunerated by the company shown. It is not practicable to allocate their remuneration between their services as directors of this company and as directors or employees of other group companies.

Director	Remunerated by
S C Baxter	MITIE Group PLC
I Irvine	MITIE Group PLC
MITIE Administration 1 Limited	MITIE Group PLC
MITIE Administration 2 Limited	MITIE Group PLC

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

14 EMPLOYEES

Average employee numbers

The average number of persons (including directors) employed by the company during the financial year was

	2012 No	2011 No
Operations	4	4
Administration	1	1
	<u>5</u>	<u>5</u>
Employment cost	£'000	£'000
Wages and salaries	245	221
Social security costs	27	28
Other pension costs	16	16
	<u>288</u>	<u>265</u>

15 PENSION ARRANGEMENTS

The company participates in the MITIE Group PLC Pension Scheme. This is a defined benefit multi-employer scheme, the assets and liabilities of which are held independently from the Group. For the purposes of Financial Reporting Standard 17 ('Retirement Benefits'), the company has been unable to identify its share of the underlying assets and liabilities in the main Group scheme on a consistent and reasonable basis. Therefore the company is accounting for contributions to the scheme as if it were a defined contribution scheme. Note 37 to the Report and Accounts of the Group sets out the details of the International Accounting Standard 19 'Employee Benefits' net pension deficit of £17.2 million (2011 deficit of £3 million).

Employer contributions to the scheme for the period are shown in note 14. The agreed contribution rate for employee and employer contributions for the next 12 months is 18.5% (2011 17.5%).

Employer contributions to the scheme for the period are shown in note 14. The agreed contribution rate for

16 RELATED PARTY TRANSACTIONS

Set out below are the related party transactions. The company has taken the exemption available under FRS 8 not to disclose transactions with other wholly-owned subsidiaries of MITIE Group PLC. There were no transactions with entities other than members of MITIE Group PLC which require disclosure under FRS 8.

MITIE SHARED SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2012

17 ULTIMATE PARENT UNDERTAKING AND CONTROLLING PARTY

The directors regard MITIE Group PLC, a company registered in Scotland, as the company's immediate and ultimate parent undertaking and controlling party

MITIE Group PLC is the largest and smallest group for which group accounts are prepared. Copies of the group financial statements can be obtained from the Company Secretary at the registered office.