

FYLING HALL SCHOOL TRUST LIMITED
REPORT AND FINANCIAL STATEMENTS

For the year ended
31st August 2016



Company No. 01377607
Registered Charity No. 507857

FYLING HALL SCHOOL TRUST LIMITED

Directors' Report

For the year ended 31 August 2016

The Board of Directors present their annual report for the year ended 31 August 2016 under the Companies Act 2006 and the Charities Act 2011, together with the audited financial statements for the year, and confirm that the latter comply with the requirements of the Companies Act 2006, Charities Act 2011, the Company's Memorandum & Articles of Association and the Charities SORP (FRSSE).

REFERENCE & ADMINISTRATIVE INFORMATION

Fyling Hall School was founded in 1923. Fyling Hall School Trust Limited was incorporated in 1978 and is a charitable company, charity registration number 507857, company registration number 01377607, with the liability of its members limited to £1 each by guarantee. The Registered Office and principal address of the company is at Robin Hood's Bay, North Yorkshire, YO22 4QD.

DIRECTORS

The present Directors of the Company, who are also the Charity Trustees and the School Governors, and also any ex-Directors who served during the year as indicated are:

Dr J Rutherford (Chair)
 Mr M K Swales
 Miss B Easton (Vice Chair)
 Mr P N Burley
 Mr M D Bayes
 Mr R Fox (resigned 20 January 2016)
 Mrs H Fox
 Mr J Jeakins
 Mrs A Arnold
 Mrs R Mansoor (Joined 15 May 2016)
 Miss C Spencer (Joined 15 May 2016)

COMPANY SECRETARY

Captain E Gaffney

KEY EXECUTIVES AND PROFESSIONAL ADVISORS

The Head:	Mr S Allen
Bankers:	HSBC plc, 4 Baxtergate, Whitby, North Yorkshire. YO21 1BD
Solicitors:	Pinkney Grunwells, Lion Chambers, 2 Golden Lion Bank, Whitby, North Yorkshire YO21 3BS
Auditor:	O'Reilly, Kiln Hill, Market Place, Hawes, North Yorkshire DL8 3RA
Insurance Brokers:	A S Green & Co, 54 Westborough, Scarborough, North Yorkshire YO11 1TU

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing Document

The company is governed by its Memorandum and Articles of Association, which was last amended on 24 November 1994.

Governing Body

The Directors, who are also required under the Articles to serve as members of the Company are elected at a Directors Meeting on the basis of nominations received from existing members. Members are encouraged to seek out prospective members with the required skills and experience to increase the strength of the existing Board. At the annual General Meeting, one third of the members of the Governing Body, or if this number is not a multiple of three, then the number nearest to but not exceeding one third, shall retire from office and be eligible for re-election.

The members retiring by rotation are: Mr John Jeakins and Mrs Amy Arnold

Trustee-Training

Prospective Directors are appraised of the School's history and of the commitment that would be required. On appointment a new Director is given copies of relevant documents including a copy of the Memorandum and Articles of Association, The Essential Trustee: What you need to know, handbooks-both governors and staff, risk assessments, accounts etc. All Directors are encouraged to attend relevant courses, and as a member of AGBIS trustees attend their seminars.

Organisational Management

A Board Meeting is held each term with additional meeting if required to determine the general policy of the Company and review its overall management and control, for which they are legally responsible. The Board has the following committees: Academic, Finance & General Purposes, Premises & Development, Health and Safety, Complaints and Disciplinary, and Appeals. All committees meet at least annually with the exception of the last two, who will meet as necessary. Finance & General Purposes and Health and Safety normally meet at least once a term. The day to day running of the school is delegated to the Head and Bursar and supported by the Senior Management Team. The principal committees and those sitting on the same are: Finance & General Purposes – Mr P N Burley (Chair), Miss B Easton and Dr J Rutherford, Health and Safety – Mr J Jeakins (Chair), Academic – Dr J Rutherford (Chair), Mr M Bayes, Mrs H Fox and Mr J Jeakins.

Risk Management

At a Board Meeting including the Head, normally held in May each year, the formal risk assessments are reviewed. The Board and Head continually keep the School's activities under review, particularly with regard to any major risks that may arise from time to time, and to monitor the effectiveness of systems of control and other viable means, including insurance cover where appropriate, by which those risks already identified can best be mitigated.

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The objects of the Company, in accordance with its Memorandum and Articles of Association, are to promote and provide for the advancement of education and in connection therewith to conduct, carry on, acquire and develop in the United Kingdom any boarding or day college or colleges, school or schools for the education of students and children of either sex or both sexes.

In setting our objectives and planning our activities the Directors have given careful consideration to the Charity Commission's general guidance on public benefit.

Strategic Aim and Intended Effect

The school's strategic aim to reach its annual objective is the attainment of the highest academic levels whilst maintaining non-selection and a modest fee level. This aim together with extra curricular programmes enables development of other interests and prepares students for further education with a solid foundation in life.

Objectives for the Year

The Board's main objective continued to be to ensure that every student reaches their potential and that the overall standards achieved by the School improve, on a year on year basis. Our strategy for achieving this is to have a high ratio of committed staff to students, and to ensure staff receive continuous professional development.

Principal Activity

The Company's principal activity continues to be to operate a non-selective, co-educational boarding and day school for students between the ages of 4 to 18.

Grant-making

As fees are relatively modest, grant making has to be constrained. Nevertheless, scholarships, bursaries have reduced annual income by £271K. Applications, from whatever source are considered by the Head and approved or otherwise by the Board. There are no specific funds, and all awards reduce annual income.

Volunteers

The Parent Teacher Association raises funds for the School. During the year there was a significant amount of voluntary service. The Board takes this opportunity to say how much we appreciate their continuing and valuable support.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance of the School

The School had a number of individual successes at 'A' Level and GCSE. Overall, the public examination results were very pleasing for a non-selective school. There were a number of notable successes at 'A' level, with one pupil achieving 3A* and 2 A, and is currently studying Biomedical Science at Gdansk University, while another achieved 2A* and 2 A is reading Geography at Edinburgh. Overall, 50% of A levels were awarded at a grade of A*-B. At GCSE, 80% of pupils obtained 5A* - C grades, with 70% of pupils achieving 5A* - C, including English and Maths. Overall, 31% of grades were awarded at A*/A, with 84% of awarded grades at A* - C. The Board recognises the continued commitment of staff and students to reach their individual potential.

Fundraising Performance

The School has no target for fundraising. As has been mentioned above, the Parent Teacher Association does raise funds for the School. The Board keeps under review the School's ability and need for fund raising. The school acknowledges the generosity of parents and friends in the past, which has enabled the school to develop.

Investment Performance

Investments are with major UK clearing banks. The returns were in line with the base rate.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The Directors are unhappy to report an overall net deficit of £81k for the year, however this was in line with expectations. The deficit has resulted in a decrease in free reserves to £958k. The level of reserves is reviewed annually and is presently calculated on the basis of one term's expenditure. The Company's principal funding source is that of school fees, it does not have any Advance Fee Payments (Composition) Schemes.

Investment Policy and Objectives

There are no restrictions on the Company's absolute powers of investment. The Board's policy continues to be, that as reserves are for working capital and short-term contingencies they should be held on deposit with not less than 80% to be with the major UK clearing banks. The returns are to be in line with the base rate.

FUTURE PLANS

Our key objective remains the same as reported above for this year.

The Board is and will continue to keep the financial position of the School under review with the aim to provide funds for its long-term development.

The Board's short to medium term plans are for continued upgrading of facilities and more accommodation and classrooms.

AUDITORS

In accordance with Section 43 of the Charities Act 1993, a resolution proposing the reappointment O'Reilly, Chartered Accountants as auditors to the Company will be put to the annual general meeting.

Approved by the Board of Directors at its meeting on 4th November 2016
and signed on its behalf by:-

A handwritten signature in black ink, appearing to read 'J Rutherford', with a stylized flourish at the end.

Dr J Rutherford

Chair

FYLING HALL SCHOOL TRUST LIMITED

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditor

- so far as the directors are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF FYLING HALL SCHOOL TRUST LIMITED

We have audited the financial statements of Fyling Hall School Trust Limited for the year ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors, including 'APB Ethical Standard – Provisions Available for Smaller Entities (Revised)', in the circumstances set out in note 11 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FYLING HALL SCHOOL TRUST LIMITED (Continued)**

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements;
- the charitable company has not kept adequate accounting records;
- the financial statements are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit.



Mr Gary Ritzema (Senior Statutory Auditor)
for and on behalf of O'Reilly, Chartered Accountants

Kiln Hill
Market Place
Hawes
North Yorkshire
DL8 3RA

7th November 2016

O'Reilly, Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

FYLING HALL SCHOOL TRUST LIMITED

Statement of Financial Activities
(Incorporating an Income and
Expenditure Account)

<u>Statement of Financial Activities</u> <u>(Incorporating an Income and</u> <u>Expenditure Account)</u>		<u>2016</u>		<u>2015</u>	
	Notes	Unrestricted Funds <u>£000</u>	Restricted Funds <u>£000</u>	Total Funds <u>£000</u>	Total Funds <u>£000</u>
Incoming Resources:					
Income from Charitable Activities					
School Fees Receivable		1,720	-	1,720	1,719
Income from generated funds					
Grants and Donations		3	-	3	3
Activities for generating funds:					
Rents, Lettings & Other Income		18	-	18	17
Investment Income		5	-	5	5
		1,746	-	1,746	1,744
Resources Expended					
Charitable Activities:					
School Operating Costs	4	1,805	-	1,805	1,709
Governance Costs		22	-	22	32
Total Resources Expended		1,827	-	1,827	1,741
Net Incoming/(Expended)					
		(81)	-	(81)	3
Resources/Net Movement in Funds for the year/Net income(expenditure) for year					
Funds b/f 1 September 2015		1,108	-	1,108	1,105
Funds c/f 31 August 2016		1,027	-	1,027	1,108

Continuing operations

None of the Company's activities were acquired or discontinued during the above two financial years.

Total recognised gains and losses

There were no recognised gains or losses other than the loss or profit for the above two financial years.

The notes on pages 11 to 16 form part of these accounts.

FYLING HALL SCHOOL TRUST LIMITEDBalance Sheet as at 31 August 2016

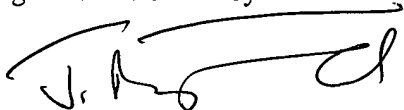
	<u>Notes</u>	<u>2016</u>	<u>2015</u>
		<u>£000</u>	<u>£000</u>
Fixed Assets			
Tangible assets			
School land, buildings and equipment	5	69	74
Investment assets	6	<u>174</u>	<u>171</u>
		<u>243</u>	<u>245</u>
Current Assets			
Stock		7	11
Debtors	7	53	72
Cash		<u>1,044</u>	<u>1,035</u>
		1,104	1,118
Current Liabilities			
Creditors: Due within one year	8	<u>320</u>	<u>255</u>
Net Current Assets		<u>784</u>	<u>863</u>
Total Assets Less Current Liabilities – Net Assets		<u>1,027</u>	<u>1,108</u>
Unrestricted Funds		1,027	1,108
Restricted Funds		—	—
Total Funds		<u>1,027</u>	<u>1,108</u>

For the year ending 31st August 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board on 4th November 2016
and signed on its behalf by



Dr J Rutherford, Chair

Company Number 01377607

The notes on pages 11 to 15 form part of these accounts.

FYLING HALL SCHOOL TRUST LIMITED

Notes to the Accounts

For the year ended 31 August 2016

1. Accounting Policies

a) Basis of Preparation

The accounts are prepared under the Companies Act 2006, on the historical cost convention, and in accordance with applicable accounting standards and the Statement of Recommended Practice on Accounting and Reporting by charities: the Charities SORP (FRSSE), as modified by the Financial Reporting Standard for Smaller Entities (effective January 2015).

b) Tangible Fixed Assets

Depreciation is provided on all tangible fixed assets retained for use by the school at rates calculated to spread each asset's cost, less its estimated residual value evenly over its expected useful economic life, which for each class of assets is initially assessed as averaging.

Leasehold buildings	- over the term of the lease
Motor vehicles	- 25% per annum reducing balance
Equipment, fixtures, fittings	- 10% per annum reducing balance
Astro-Turf Pitch	- over the term of the lease

Items costing less than £5,000 are written off as an expense as acquired.

c) Fees

Fees consist of charges billed for the school year ending 31 August, less bursaries and allowances. Fees received for education to be provided in future years are carried forward as deferred income.

d) Direct and Overhead Expenditure

Expenditure is summarised under functional headings either on a direct cost basis or, for overhead costs, apportioned according to management estimates of staff time spent. The irrecoverable element of VAT is included with the item of expense to which it relates.

e) Teaching Material

Supplies of games equipment, books, stationery and sundry materials are written off to the General Revenue Account as soon as the expenditure on procuring them is incurred.

FYLING HALL SCHOOL TRUST LIMITED

Notes to the Accounts

For the year ended 31 August 2016

f) Pension Schemes

The school contributes to the Teachers Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the School by the scheme administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the Scheme which are attributable to the Charity. In accordance with FRS17, the Scheme is accounted for as a defined contribution Scheme and contributions are accounted for when advised as due by the Scheme Administrator.

g) Cash Flow Statement

The Company qualifies as a small company and as such is exempt from the requirements to prepare a cash flow statement under FRS1 (revised) Cash Flow Statement.

h) Operating Leases

Rentals due under operating leases are charged to the Income and Expenditure Account on a straight line basis over the term of the lease.

i) Funds

Unrestricted funds are those where the donor has placed no restrictions upon specific spending of the funds received. Restricted funds are those funds where the income is received for a specific purpose, as set out by the donor.

Restricted funds have arisen due to government grants and fund raising activities to enable the school to lay an astro-turf pitch.

j) Investments

Fixed Asset Investments consist of cash deposits and are included at the lower of cost and net realisable value.

FYLING HALL SCHOOL TRUST LIMITED

Notes to the Accounts

For the year ended 31 August 2016

2 Staff Costs

	<u>2016</u>	<u>2015</u>
	<u>£000</u>	<u>£000</u>
Salaries	1,035	1,004
Social Security Costs	78	69
Pension Contributions	111	86
	<u>1,224</u>	<u>1,159</u>
The average number of employees in the year was:	<u>2016</u>	<u>2015</u>
	<u>No.</u>	<u>No.</u>
Teaching	29	29
Domestic	18	19
Administrative	2	2
	<u>49</u>	<u>50</u>
Total number of higher paid employees in each £10,000 band of emoluments from £60,000 upwards:	<u>Nil</u>	<u>Nil</u>

3 Transactions with related parties

The Directors of the Company are also trustees and governors. They are unpaid and thus have been excluded from the average number of employees. Expenses of £1,085 were reimbursed to Directors (2015: £1,340). There is a block policy for professional indemnity insurance in respect of all employees, including the trustees. As the cost of the policy is based on the payroll amount and the trustees are unpaid, no amount has been allocated to the trustees.

4. (a) Expenditure – Analysis of Total Resources Expended

	<u>Staff Costs</u>	<u>Other</u>	<u>Depreciation</u>	<u>Total</u>
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
<u>Charitable Activities:</u>				
<u>School Operating Costs:</u>				
Teaching Costs	908	176	10	1,094
Welfare Costs	156	105	-	261
Premises	92	210	-	302
Support costs for schooling	58	90	-	148
	<u>1,214</u>	<u>581</u>	<u>10</u>	<u>1,805</u>
Governance Costs	10	12	-	22
	<u>1,224</u>	<u>593</u>	<u>10</u>	<u>1,827</u>

FYLING HALL SCHOOL TRUST LIMITED

Notes to the Accounts

For the year ended 31 August 2016

4. (b)Expenditure – Other Disclosures

	2016	2015
	£000	£000
Resources Expended include:		
Auditor’s remuneration:		
For audit	5	5
For other services	<u>10</u>	<u>10</u>

5. Tangible Fixed Assets

	Short-Term		Fixtures		
	Leasehold Land	Astro	Fittings &	Motor	Total
	& Buildings	Turf	Equipment	Vehicles	
Cost					
1 st September 2015	1,506	202	135	42	1,885
Additions	-	-	5	-	5
Disposals	-	-	-	-	-
31 st August 2016	<u>1,506</u>	<u>202</u>	<u>140</u>	<u>42</u>	<u>1,890</u>
Depreciation					
1 st September 2015	1,506	202	73	30	1,811
Charge for year	-	-	7	3	10
Eliminated on disposal	-	-	-	-	-
31 st August 2016	<u>1,506</u>	<u>202</u>	<u>80</u>	<u>33</u>	<u>1,821</u>
Net Book Value					
31 st August 2016	=	=	<u>60</u>	<u>9</u>	<u>69</u>
31 st August 2015	=	=	<u>62</u>	<u>12</u>	<u>74</u>

6. Investments

	2016	2015
	£000	£000
Cash held for investment at 1 September 2015	171	169
Net increase/ (decrease)	<u>3</u>	<u>2</u>
Cash held for investment at 31 August 2016	<u>174</u>	<u>171</u>

7. Debtors

	2016	2015
	£000	£000
Fees	28	40
Other Debtors	4	10
Prepayments	<u>21</u>	<u>22</u>
	<u>53</u>	<u>72</u>

FYLING HALL SCHOOL TRUST LIMITED

Notes to the Accounts

For the year ended 31 August 2016

8.	<u>Creditors: due within one year</u>	<u>2016</u>	<u>2015</u>
		<u>£000</u>	<u>£000</u>
	Trade Creditors	13	17
	Other Taxes & Social Security	-	-
	Accruals and Deferred Income	<u>307</u>	<u>238</u>
		<u>320</u>	<u>255</u>

9. Operating Lease Commitments

At 31 August 2016 the Company was committed to making the following annual payments in respect of operating leases:

	<u>2016</u>	<u>2015</u>
	<u>£000</u>	<u>£000</u>
Property leases which expire within one year	-	45
Property leases which expire in more than 5 years	<u>45</u>	<u>-</u>
	<u>45</u>	<u>45</u>

10. Teachers Pension Scheme

The Company participates in a multi employer defined benefits pension scheme, the Teachers Pension Scheme (England and Wales) ("TPS") for its teaching staff. The TPS is a statutory, contributory, defined benefit scheme.

Valuations of the TPS are required under the Public Service Pensions Act 2013 every 4 years and are required to be carried out in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury.

The Directions specify certain assumptions to be used for the valuation whilst requiring certain other assumptions to be set as the Secretary of State's best estimates, after taking the advice of the Scheme Actuary.

The contribution rate paid into the TPS is assessed in two parts. First a standard contribution rate ("SCR") is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies. Secondly a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers, are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

An actuarial valuation of the TPS was published in June 2014 assessing the TPS as at 31st March 2012. The report revealed that the total liabilities of the Scheme amounted to £191.4 billion, and the value of the notional assets was £176.6 billion, giving a notional past service deficit of £14.18 billion. The assumed rate of return is 3.0% in excess of prices. The rate of real earnings growth is assumed to be 2.75%. The assumed gross rate of return is 5.06%.

Following this valuation the standard contribution rate was revised from 19.5% to 20.4% from 1st April 2004 to 1st April 2015, and the supplementary contribution rate was assessed to be

5.6%. This resulted in a total contribution rate of 26%, 9.6% to be paid by the teachers and the remaining 16.4% borne by the company.

Under the definitions set out in Financial Reporting Standard (FRS17) Retirement Benefits, the TPS is a multi-employer pension scheme. The School is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the School has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The pension costs paid to TPS in the year amounted to £111k (2015: £86k).

The company operates a defined contribution pension scheme, through The People's Pension, for its non-teaching staff. This scheme was set up on 1st March 2015, and as at 31st August 2015 there were 10 employees remaining in the scheme. Payments to the scheme are written off to the Profit and Loss Account as they are paid.

11. Services provided by auditors

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

FYLING HALL SCHOOL TRUST LIMITED

Income and Expenditure Account For the year ended 31st August 2016

	<u>2016</u>		<u>2015</u>
	<u>£000</u>	<u>£000</u>	<u>£000</u>
Fees and Charges		1,691	1,706
Extras		29	13
		<u>1,720</u>	<u>1,719</u>
Salaries	1,224		1,159
Property Repairs	54		62
Rent	51		50
Cleaning Materials	7		6
Power	56		57
Rates and Water	24		23
Insurance	22		23
School Books	27		19
Other Repairs & Renewals (inc. IT)	21		31
Staff Meetings & Courses	9		9
Food	90		82
Laundry	11		9
Transport	74		73
Horses	8		10
Bank Charges	3		3
Telephone	6		6
Post & Stationery	6		6
Advertising	32		25
Audit	5		5
Payroll	8		8
Accountancy	2		2
Sundries	13		13
Swimming	3		3
Legal & Professional	4		14
Commission	35		27
Depreciation	10		14
Loss on disposal of fixed asset	-		-
Provision re: fees	-		-
Bad Debts	22		2
		<u>1,827</u>	<u>1,741</u>
Loss on trading income		(107)	(22)
Interest Receivable	5		5
Sports Hall Income	3		3
Other Income	18		17
		<u>26</u>	<u>25</u>
Surplus/(Deficit) for the year		<u>(81)</u>	<u>3</u>