

Strategic Report, Report of the Directors and
Audited Financial Statements for the Year Ended 30 June 2016
for
Braymale Limited
Trading as North Western Employment Services

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Contents of the Financial Statements
for the Year Ended 30 June 2016

	Page
Company Information	1
Strategic Report	2
Report of the Directors	3
Report of the Independent Auditors	4
Statement of Comprehensive Income	6
Balance Sheet	7
Statement of Changes in Equity	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11
Reconciliation of Equity	21
Reconciliation of Profit	23

Braymale Limited
Trading as North Western Employment Services

Company Information
for the Year Ended 30 June 2016

DIRECTORS:

B Ellis.
Mrs C Ellis
Mrs V Swift

SECRETARY:

Mrs C Ellis

REGISTERED OFFICE:

Adelphi Chambers
30 Hoghton Street
Southport
Merseyside
PR9 0NZ

REGISTERED NUMBER:

01365921 (England and Wales)

AUDITORS:

Hadley & Co
Chartered Accountants
and Statutory Auditors
Adelphi Chambers
30 Hoghton Street
Southport
PR9 0NZ

BANKERS:

National Westminster Bank PLC
PO Box 2027 Parklands
De Havillard Way
Horwich

Strategic Report
for the Year Ended 30 June 2016

The directors present their strategic report for the year ended 30 June 2016.

The company's principal activity continues to be that of an employment and vehicle hire agency.

REVIEW OF BUSINESS

The directors are satisfied with the results of the company for the year.

Turnover during the year was £14,490,216 compared to £12,113,794 an increase of 19.6%. The gross profit was £2,846,705 compared to £2,226,714. The directors consider that the results are satisfactory although the company remains exposed to general economic conditions and in particular uncertainty concerning the vote by the United Kingdom to leave the EEC.

The directors consider that, due to the nature of the business, the use of key performance indicators is unnecessary to understand the performance of the company.

PRINCIPAL RISKS AND UNCERTAINTIES

Labour

The company is well established but nevertheless relies on a ready labour market in order to generate revenue. Were current free market labour regulations to change the directors would need to review the company's pricing structure.

Financing

The company purchases vehicles under hire purchase agreements. The withdrawal of the ability to raise finance in this way would lead to a reduction in the trading activity of the company. However the directors are not aware of any reason that the company will not be able to raise ongoing hire purchase finance.

Reliance on Key Members of Staff and Management

The company employs experienced managerial staff, Its future results will depend on its ability to retain the personnel.

Computer Systems

The company is reliant on an integrated accounts and invoicing system which could be vulnerable to failure. The company have back-up plans to recover from a catastrophic breakdown in systems but inevitably there would remain an element of uncertainty

ON BEHALF OF THE BOARD:



Mrs V Swift - Director

22 March 2017

Report of the Directors
for the Year Ended 30 June 2016

The directors present their report with the financial statements of the company for the year ended 30 June 2016.

DIVIDENDS

Interim dividends of £185,000 were voted during the year.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 July 2015 to the date of this report.

B Ellis.
Mrs C Ellis
Mrs V Swift

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

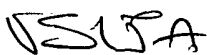
- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

ON BEHALF OF THE BOARD:



Mrs V Swift - Director

22 March 2017

Report of the Independent Auditors to the Members of
Braymale Limited

We have audited the financial statements of Braymale Limited for the year ended 30 June 2016 on pages six to twenty three. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 June 2016 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Report of the Independent Auditors to the Members of
Braymale Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Mr P J Barlow (Senior Statutory Auditor)
for and on behalf of Hadley & Co
Chartered Accountants
and Statutory Auditors
Adelphi Chambers
30 Houghton Street
Southport
PR9 0NZ

22 March 2017

Statement of Comprehensive Income
for the Year Ended 30 June 2016

	Notes	30.6.16 £	30.6.15 £
TURNOVER	3	14,490,216	12,113,794
Cost of sales		11,643,511	9,887,080
GROSS PROFIT		2,846,705	2,226,714
Administrative expenses		1,616,691	1,386,464
OPERATING PROFIT	5	1,230,014	840,250
Interest payable and similar expenses	6	35,182	21,599
PROFIT BEFORE TAXATION		1,194,832	818,651
Tax on profit	7	248,216	167,522
PROFIT FOR THE FINANCIAL YEAR		946,616	651,129
OTHER COMPREHENSIVE INCOME			
Revaluation reserve		-	(1,160,882)
Income tax relating to other comprehensive income		-	-
OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF INCOME TAX		-	(1,160,882)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		946,616	(509,753)

Braymale Limited (Registered number: 01365921)
Trading as North Western Employment Services

Balance Sheet
30 June 2016

		30.6.16		30.6.15	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	9		4,804,162		4,579,326
Investments	10		100		100
			4,804,262		4,579,426
CURRENT ASSETS					
Stocks	11	300,720		190,374	
Debtors	12	2,445,184		1,865,652	
Cash at bank and in hand		991,334		668,595	
		3,737,238		2,724,621	
CREDITORS					
Amounts falling due within one year	13	2,438,378		2,043,734	
NET CURRENT ASSETS			1,298,860		680,887
TOTAL ASSETS LESS CURRENT LIABILITIES			6,103,122		5,260,313
CREDITORS					
Amounts falling due after more than one year	14		(722,461)		(672,536)
PROVISIONS FOR LIABILITIES	18		(321,211)		(289,943)
NET ASSETS			5,059,450		4,297,834
CAPITAL AND RESERVES					
Called up share capital	19		5,000		5,000
Revaluation reserve	20		765,444		765,444
Retained earnings	20		4,289,006		3,527,390
SHAREHOLDERS' FUNDS			5,059,450		4,297,834

The financial statements were approved by the Board of Directors on 22 March 2017 and were signed on its behalf by:



Mrs V Swift - Director

Braymale Limited (Registered number: 01365921)
Trading as North Western Employment Services

Statement of Changes in Equity
for the Year Ended 30 June 2016

	Called up share capital £	Retained earnings £	Revaluation reserve £	Total equity £
Balance at 1 July 2014	5,000	3,082,861	1,926,326	5,014,187
Changes in equity				
Dividends	-	(206,600)	-	(206,600)
Total comprehensive income	-	651,129	(1,160,882)	(509,753)
Balance at 30 June 2015	<u>5,000</u>	<u>3,527,390</u>	<u>765,444</u>	<u>4,297,834</u>
Changes in equity				
Dividends	-	(185,000)	-	(185,000)
Total comprehensive income	-	946,616	-	946,616
Balance at 30 June 2016	<u>5,000</u>	<u>4,289,006</u>	<u>765,444</u>	<u>5,059,450</u>

Braymale Limited (Registered number: 01365921)
Trading as North Western Employment Services

Cash Flow Statement
for the Year Ended 30 June 2016

	Notes	30.6.16 £	30.6.15 £
Cash flows from operating activities			
Cash generated from operations	1	1,103,790	1,029,941
Interest paid		(3,272)	(4,219)
Interest element of hire purchase payments paid		(31,910)	(17,380)
Tax paid		(76,760)	(34,567)
Net cash from operating activities		<u>991,848</u>	<u>973,775</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(782,305)	(1,087,733)
Sale of tangible fixed assets		262,700	297,834
Net cash from investing activities		<u>(519,605)</u>	<u>(789,899)</u>
Cash flows from financing activities			
Loan repayments in year		(49,188)	(47,019)
Capital repayments in year		161,864	373,103
Amount introduced by directors		-	34,084
Amount withdrawn by directors		(77,180)	-
Equity dividends paid		(185,000)	(206,600)
Net cash from financing activities		<u>(149,504)</u>	<u>153,568</u>
Increase in cash and cash equivalents		<u>322,739</u>	<u>337,444</u>
Cash and cash equivalents at beginning of year	2	<u>668,595</u>	<u>331,151</u>
Cash and cash equivalents at end of year	2	<u><u>991,334</u></u>	<u><u>668,595</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 June 2016

1. **RECONCILIATION OF PROFIT BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS**

	30.6.16	30.6.15
	£	£
Profit before taxation	1,194,832	818,651
Depreciation charges	331,488	247,487
Profit on disposal of fixed assets	(35,437)	(88,582)
Finance costs	35,182	21,599
	1,526,065	999,155
Increase in stocks	(110,346)	(80,364)
Increase in trade and other debtors	(579,532)	(234,700)
Increase in trade and other creditors	267,603	345,850
Cash generated from operations	1,103,790	1,029,941

2. **CASH AND CASH EQUIVALENTS**

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 30 June 2016

	30.6.16	1.7.15
	£	£
Cash and cash equivalents	991,334	668,595

Year ended 30 June 2015

	30.6.15	1.7.14
	£	£
Cash and cash equivalents	668,595	331,151

Notes to the Financial Statements
for the Year Ended 30 June 2016

1. STATUTORY INFORMATION

Braymale Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention as modified by the revaluation of Freehold Property and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006..

This is the first year in which the financial statements have been prepared under FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the entity's accounting policies.

Financial reporting standard 102 - reduced disclosure exemptions

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirement of Section 33 Related Party Disclosures paragraph 33.7.

Changes in accounting policies

First time adoption of FRS 102

The policies applied under the entity's previous accounting framework are not materially different to FRS 102 and have not impacted on equity or profit and loss.

Turnover

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Freehold property	- in accordance with the property
Plant and machinery	- 15% on reducing balance
Fixtures and fittings	- 15% on reducing balance
Motor vehicles	- 20% on reducing balance
Computer equipment	- 33% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Deferred tax

Deferred tax is recognised in respect of all timing differences.

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

2. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to profit or loss over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Statement of Financial Position date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Statement of Financial Position date.

3. TURNOVER

The turnover and profit before taxation are attributable to the principal activities of the company.

An analysis of turnover by geographical market is given below:

	30.6.16	30.6.15
	£	£
United Kingdom	14,374,720	12,093,297
Europe	40,143	20,497
Rest of the world	75,353	-
	14,490,216	12,113,794

4. EMPLOYEES AND DIRECTORS

	30.6.16	30.6.15
	£	£
Wages and salaries	11,437,611	9,272,020
Social security costs	84,111	74,629
	11,521,722	9,346,649

The average monthly number of employees during the year was as follows:

	30.6.16	30.6.15
Production Staff	913	730
Office & Administration	17	18
Management	5	3
	935	751

	30.6.16	30.6.15
	£	£
Directors' remuneration	139,649	130,149

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

4. **EMPLOYEES AND DIRECTORS - continued**

The number of directors to whom retirement benefits were accruing was as follows:

Money purchase schemes	<u>1</u>	<u>1</u>
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5. **OPERATING PROFIT**

The operating profit is stated after charging/(crediting):

	30.6.16	30.6.15
	£	£
Hire of plant and machinery	7,785	9,922
Depreciation - owned assets	186,456	174,635
Depreciation - assets on hire purchase contracts	143,750	72,852
Profit on disposal of fixed assets	(35,437)	(88,582)
Auditors remuneration	10,500	10,667
	<u><u> </u></u>	<u><u> </u></u>

6. **INTEREST PAYABLE AND SIMILAR EXPENSES**

	30.6.16	30.6.15
	£	£
Bank interest paid	3,272	4,159
Interest on overdue PAYE	-	60
Hire purchase interest	31,910	17,380
	<u><u> </u></u>	<u><u> </u></u>
	35,182	21,599
	<u><u> </u></u>	<u><u> </u></u>

7. **TAXATION**

Analysis of the tax charge

The tax charge on the profit for the year was as follows:

	30.6.16	30.6.15
	£	£
Current tax:		
UK corporation tax	216,948	76,760
Corporation tax -prior year	-	(243)
	<u><u> </u></u>	<u><u> </u></u>
Total current tax	216,948	76,517
Deferred taxation	31,268	91,005
	<u><u> </u></u>	<u><u> </u></u>
Tax on profit	248,216	167,522
	<u><u> </u></u>	<u><u> </u></u>

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

7. **TAXATION - continued**

Reconciliation of total tax charge included in profit and loss

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	30.6.16 £	30.6.15 £
Profit before tax	<u>1,194,832</u>	<u>818,651</u>
Profit multiplied by the standard rate of corporation tax in the UK of 20% (2015 - 20.197%)	238,966	165,343
Effects of:		
Expenses not deductible for tax purposes	2,152	8,246
Income not taxable for tax purposes	(7,087)	(17,911)
Depreciation in excess of capital allowances	13,316	12,087
Adjustments to tax charge in respect of previous periods	-	(243)
Capital Gains	869	-
Total tax charge	<u>248,216</u>	<u>167,522</u>

Tax effects relating to effects of other comprehensive income

There were no tax effects for the year ended 30 June 2016.

	Gross £	30.6.15 Tax £	Net £
Revaluation reserve	(1,160,882)	-	(1,160,882)
	<u>(1,160,882)</u>	<u>-</u>	<u>(1,160,882)</u>

8. **DIVIDENDS**

	30.6.16 £	30.6.15 £
Interim	<u>185,000</u>	<u>206,600</u>

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

9. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £
COST OR VALUATION			
At 1 July 2015	2,500,000	3,198,934	33,903
Additions	50,074	495,862	-
Disposals	-	(367,320)	-
At 30 June 2016	2,550,074	3,327,476	33,903
DEPRECIATION			
At 1 July 2015	66,060	1,322,647	30,053
Charge for year	6,000	277,147	684
Eliminated on disposal	-	(230,733)	-
At 30 June 2016	72,060	1,369,061	30,737
NET BOOK VALUE			
At 30 June 2016	2,478,014	1,958,415	3,166
At 30 June 2015	2,433,940	1,876,287	3,850
	Motor vehicles £	Computer equipment £	Totals £
COST OR VALUATION			
At 1 July 2015	432,788	69,146	6,234,771
Additions	223,449	12,920	782,305
Disposals	(197,876)	-	(565,196)
At 30 June 2016	458,361	82,066	6,451,880
DEPRECIATION			
At 1 July 2015	177,332	59,353	1,655,445
Charge for year	41,851	4,524	330,206
Eliminated on disposal	(107,200)	-	(337,933)
At 30 June 2016	111,983	63,877	1,647,718
NET BOOK VALUE			
At 30 June 2016	346,378	18,189	4,804,162
At 30 June 2015	255,456	9,793	4,579,326

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

9. TANGIBLE FIXED ASSETS - continued

Cost or valuation at 30 June 2016 is represented by:

	Freehold property £	Plant and machinery £	Fixtures and fittings £
Valuation in 2015	769,507	-	-
Cost	1,780,567	3,327,476	33,903
	<u>2,550,074</u>	<u>3,327,476</u>	<u>33,903</u>

	Motor vehicles £	Computer equipment £	Totals £
Valuation in 2015	-	-	769,507
Cost	458,361	82,066	5,682,373
	<u>458,361</u>	<u>82,066</u>	<u>6,451,880</u>

If Land and Buildings had not been revalued they would have been included at the following historical cost:

	30.6.16 £	30.6.15 £
Cost	<u>1,780,567</u>	<u>1,749,684</u>

Freehold land and buildings were valued on an existing use basis on 23 June 2015 by The Wallis Company, Chartered Surveyors..

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	Plant and machinery £	Motor vehicles £	Totals £
COST OR VALUATION			
At 1 July 2015	1,022,220	166,869	1,189,089
Additions	276,399	41,969	318,368
Disposals	-	(33,080)	(33,080)
At 30 June 2016	<u>1,298,619</u>	<u>175,758</u>	<u>1,474,377</u>
DEPRECIATION			
At 1 July 2015	102,052	68,381	170,433
Charge for year	140,952	2,798	143,750
Eliminated on disposal	-	(7,057)	(7,057)
At 30 June 2016	<u>243,004</u>	<u>64,122</u>	<u>307,126</u>
NET BOOK VALUE			
At 30 June 2016	<u>1,055,615</u>	<u>111,636</u>	<u>1,167,251</u>
At 30 June 2015	<u>920,168</u>	<u>98,488</u>	<u>1,018,656</u>

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

10. **FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
COST	
At 1 July 2015 and 30 June 2016	100
NET BOOK VALUE	
At 30 June 2016	100
At 30 June 2015	100

The company's investments at the Balance Sheet date in the share capital of companies include the following:

NWES Recruitment Limited

Registered office:

Nature of business: Dormant

Class of shares: %
 Ordinary holding
 100.00

	30.6.16	30.6.15
	£	£
Aggregate capital and reserves	(4,199)	(4,199)

11. **STOCKS**

	30.6.16	30.6.15
	£	£
Stocks- Finished goods	295,317	184,971
Consumable Stock	5,403	5,403
	300,720	190,374

12. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	30.6.16	30.6.15
	£	£
Trade debtors	2,405,130	1,833,137
Bad debt provision	(18,547)	(533)
Other Debtors	13,478	4,330
Prepayments and accrued income	45,123	28,718
	2,445,184	1,865,652

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.6.16	30.6.15
	£	£
Bank loans and overdrafts (see note 15)	47,906	47,018
Hire purchase contracts (see note 16)	258,325	195,180
Trade creditors	114,453	231,556
Corporation Tax	216,948	76,760
Social security and other taxes	237,716	164,563
VAT	770,065	583,769
Other creditors	130,381	111,624
Wages & salaries control	421,919	182,118
Pension contributions due	11,329	6,098
Directors' current accounts	4,239	81,419
Accruals	225,097	363,629
	<u>2,438,378</u>	<u>2,043,734</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.6.16	30.6.15
	£	£
Bank loans (see note 15)	85,625	134,419
Hire purchase contracts (see note 16)	636,836	538,117
	<u>722,461</u>	<u>672,536</u>

15. LOANS

An analysis of the maturity of loans is given below:

	30.6.16	30.6.15
	£	£
Amounts falling due within one year or on demand:		
Bank loans - less than 1 yr	<u>47,906</u>	<u>47,018</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>85,625</u>	<u>134,419</u>

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

16. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	30.6.16	30.6.15
	£	£
Gross obligations repayable:		
Within one year	295,988	219,536
Between one and five years	735,544	610,657
	1,031,532	830,193
Finance charges repayable:		
Within one year	37,663	24,356
Between one and five years	98,708	72,540
	136,371	96,896
Net obligations repayable:		
Within one year	258,325	195,180
Between one and five years	636,836	538,117
	895,161	733,297

17. SECURED DEBTS

The following secured debts are included within creditors:

	30.6.16	30.6.15
	£	£
Bank loans	133,531	181,437
Hire purchase contracts	895,161	733,297
	1,028,692	914,734

Bank debts are secured by a legal charge over Longton Business Park and by a fixed and floating charge over the company's assets. Hire Purchase debts are secured by a floating charge dated 8 May 2015 over the respective assets.

18. PROVISIONS FOR LIABILITIES

	30.6.16	30.6.15
	£	£
Deferred taxation	321,211	289,943
		Deferred tax
		£
Balance at 1 July 2015		289,943
Accelerated capital allowances		27,507
On property valuation		3,761
Balance at 30 June 2016		321,211

Notes to the Financial Statements - continued
for the Year Ended 30 June 2016

19. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal value:	30.6.16	30.6.15
5,000	Ordinary	£1	<u>£ 5,000</u>	<u>£ 5,000</u>

20. RESERVES

	Retained earnings £	Revaluation reserve £	Totals £
At 1 July 2015	3,527,390	765,444	4,292,834
Profit for the year	946,616		946,616
Dividends	(185,000)		(185,000)
At 30 June 2016	<u>4,289,006</u>	<u>765,444</u>	<u>5,054,450</u>

21. CAPITAL COMMITMENTS

The company purchased property after the year end at a cost of £119,357.

22. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

Creditors include loans owing to the directors totalling £4,239 (2015- £81,419.) and other creditors include loans owing to associates of the directors of £132,937 (2015- £111,624).

23. POST BALANCE SHEET EVENTS

The company's results could be damaged by the conditions prevalent in the general economy. When the UK voted for Brexit this added to the uncertainty as the business relies heavily on European labour. The directors are aware that this could have an adverse affect on the company and have taken steps to separate the commercial property arm of the business from the employment agency. It is expected that the two divisions will be separated by the next year end.

24. ULTIMATE CONTROLLING PARTY

The ultimate controlling parties are Mr & Mrs B Ellis.

Reconciliation of Equity
1 July 2014
(Date of Transition to FRS 102)

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		5,109,213	-	5,109,213
Investments		100	-	100
		<u>5,109,313</u>	<u>-</u>	<u>5,109,313</u>
CURRENT ASSETS				
Stocks		110,010	-	110,010
Debtors		1,630,952	-	1,630,952
Cash at bank and in hand		331,151	-	331,151
		<u>2,072,113</u>	<u>-</u>	<u>2,072,113</u>
CREDITORS				
Amounts falling due within one year		(1,533,786)	-	(1,533,786)
NET CURRENT ASSETS		<u>538,327</u>	<u>-</u>	<u>538,327</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>5,647,640</u>	<u>-</u>	<u>5,647,640</u>
CREDITORS				
Amounts falling due after more than one year		(434,515)	-	(434,515)
PROVISIONS FOR LIABILITIES		<u>(198,938)</u>	<u>-</u>	<u>(198,938)</u>
NET ASSETS		<u>5,014,187</u>	<u>-</u>	<u>5,014,187</u>
CAPITAL AND RESERVES				
Called up share capital		5,000	-	5,000
Revaluation reserve		1,926,326	-	1,926,326
Retained earnings		3,082,861	-	3,082,861
SHAREHOLDERS' FUNDS		<u>5,014,187</u>	<u>-</u>	<u>5,014,187</u>

Reconciliation of Equity - continued
30 June 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		4,579,326	-	4,579,326
Investments		100	-	100
		<u>4,579,426</u>	<u>-</u>	<u>4,579,426</u>
CURRENT ASSETS				
Stocks		190,374	-	190,374
Debtors		1,865,652	-	1,865,652
Cash at bank and in hand		668,595	-	668,595
		<u>2,724,621</u>	<u>-</u>	<u>2,724,621</u>
CREDITORS				
Amounts falling due within one year		(2,043,734)	-	(2,043,734)
NET CURRENT ASSETS		<u>680,887</u>	<u>-</u>	<u>680,887</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		5,260,313	-	5,260,313
CREDITORS				
Amounts falling due after more than one year		(672,536)	-	(672,536)
PROVISIONS FOR LIABILITIES		<u>(289,943)</u>	<u>-</u>	<u>(289,943)</u>
NET ASSETS		<u>4,297,834</u>	<u>-</u>	<u>4,297,834</u>
CAPITAL AND RESERVES				
Called up share capital		5,000	-	5,000
Revaluation reserve		765,444	-	765,444
Retained earnings		3,527,390	-	3,527,390
SHAREHOLDERS' FUNDS		<u>4,297,834</u>	<u>-</u>	<u>4,297,834</u>

Reconciliation of Profit
for the Year Ended 30 June 2015

	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
TURNOVER	12,113,794	-	12,113,794
Cost of sales	(9,887,080)	-	(9,887,080)
GROSS PROFIT	2,226,714	-	2,226,714
Administrative expenses	(1,386,464)	-	(1,386,464)
OPERATING PROFIT	840,250	-	840,250
Interest payable and similar expenses	(21,599)	-	(21,599)
PROFIT BEFORE TAXATION	818,651	-	818,651
Tax on profit	(167,522)	-	(167,522)
PROFIT FOR THE FINANCIAL YEAR	651,129	-	651,129